

Human Resources 2006-07

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2006** either for the **first time** or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2006**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version), Part L**.

Yes No

CAVEATS

Institution: Western Illinois University (149772)

Part A - Employees by Assigned Position - Full-time staff

Number of **full-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006
Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					
Instruction/research/public service	345	169	142		656
Primarily research					
Primarily public service					
Executive/administrative/managerial	21		118		139
Other professionals (support/service)	11	5	404		420
Technical and paraprofessionals				151	151
Clerical and secretarial				283	283
Skilled crafts				80	80
Service/Maintenance				207	207
Total full time	377	174	664	721	1,936
Total from prior year	366	180	638	713	1,897

Institution: Western Illinois University (149772)

Part B - Employees by Assigned Position - Part-time staff

Number of **part-time** staff by faculty status and primary function/occupational activity

As of November 1, 2006

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	7		82		89	
Instruction/research/public service						491
Primarily research						
Primarily public service						
Executive/administrative/managerial						
Other professionals (support/service)	2			29	31	
Technical and paraprofessionals				3	3	
Clerical and secretarial				9	9	
Skilled crafts						
Service/Maintenance				1	1	
Total part time	9		82	42	133	491
Total from prior year		3	80	44	127	468

Institution: Western Illinois University (149772)

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity
As of November 1, 2006

Primary function/occupational activity	Full-time	Part-time	Total
Primarily instruction			
Instruction/research/public service	656	491	1,147
Primarily research			
Primarily public service			
Executive/administrative/managerial	139	0	139
Other professionals (support/service)	420	31	451
Technical and paraprofessionals	151	3	154
Clerical and secretarial	283	9	292
Skilled crafts	80	0	80
Service/Maintenance	207	1	208
Grand total	1,936	624	2,560

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2006

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	6	99	23	128
Associate professors	3	100	5	108
Assistant professors	1	114		115
Instructors	1	31		32

Lecturers	1	3		4
No academic rank				0
Total men	12	347	28	387
Women				
Professors	0	47	12	59
Associate professors	0	67	1	68
Assistant professors	0	80		80
Instructors	2	52		54
Lecturers	0	8		8
No academic rank				0
Total women	2	254	13	269
Total (men + women)	14	601	41	656
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				656
Total from prior year (Salaries section)		593	39	632

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year,
but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Subtotal
Men					
Professors	98	0	1	0	99
Associate Professors	81	19	0	0	100
Assistant Professors	9	84	21	0	114
Instructors	0	0	31	0	31
Lecturers	0	0	3	0	3
No academic rank					
Total men	188	103	56	0	347
Women					
Professors	47	0	0	0	47
Associate Professors	56	11	0	0	67
Assistant Professors	5	54	21	0	80
Instructors	1	0	51	0	52
Lecturers	0	0	8	0	8
No academic rank					
Total women	109	65	80	0	254
Total (men + women)	297	168	136	0	601

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** The reporting of data for this screen is **optional** this year, but will be mandatory next year for 4-year degree-granting institutions ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2006
Faculty status

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Subtotal
Men					
Professors	21	1	1	0	23
Associate Professors	4	0	1	0	5
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	25	1	2	0	28
Women					
Professors	12	0	0	0	12
Associate Professors	1	0	0	0	1
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	13	0	0	0	13
Total (men + women)	38	1	2	0	41

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	99	8,191,921	82,747	79,695
Associate professors	100	6,368,651	63,687	61,422
Assistant professors	114	5,882,361	51,600	49,492
Instructors	31	1,246,825	40,220	38,606
Lecturers	3	104,193	34,731	33,462
No academic rank				
Total men	347	21,793,951		
Women				
Professors	47	3,774,537	80,309	76,910

Associate professors	67	4,148,739	61,921	58,809
Assistant professors	80	3,936,645	49,208	47,604
Instructors	52	1,938,321	37,275	35,521
Lecturers	8	303,345	37,918	38,446
No academic rank				
Total women	254	14,101,587		
Total (men + women)	601	35,895,538		

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2006

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	23	2,519,253	109,533	104,885
Associate professors	5	476,280	95,256	91,313
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	28	2,995,533		
Women				
Professors	12	1,232,460	102,705	100,823
Associate professors	1	84,192	84,192	98,940
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	13	1,316,652		
Total (men + women)	41	4,312,185		

Institution: Western Illinois University (149772)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	601	3,481,631	5,793	5,489
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	601	4,172,409	6,942	6,266
Group life insurance	601	213,367	355	383
<u>Other insurance benefits (cafeteria plan, etc.)</u>				

Guaranteed disability income protection	601	360,600	600	587
Tuition plan (dependents only)				
Unrestricted	35	52,898	1,511	1,756
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	540	449,746	833	780
Unemployment compensation				
Worker's compensation				
Other benefits in kind with cash options				
Total expenditures		8,730,651		

Institution: Western Illinois University (149772)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2006

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	41	418,171	10,199	9,714
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	41	265,313	6,471	6,266
Group life insurance	41	25,627	625	678
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	41	43,289	1,056	1,039
Tuition plan (dependents only)				
Unrestricted	4	6,045	1,511	1,756
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	27	40,615	1,504	1,437
Unemployment compensation				
Worker's compensation				
Other benefits in kind with cash options				
Total expenditures		799,060		

Institution: Western Illinois University (149772)

Part G - Full Staff - Full-time instruction/research/public service staff - TenuredNOTE: These data are **optional** this year.Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank,

gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	1	7	1	0			9
Black, non-Hispanic	5	5	0	0			10
American Indian/Alaska Native	2	0	0	0			2
Asian/Pacific Islander	7	0	0	0			7
Hispanic	1	2	0	0			3
White, non-Hispanic	109	74	9	0			192
Race/ethnicity unknown	0	0	0	0			0
Total men	125	88	10	0			223
Women							
Nonresident Alien	0	1	0	0			1
Black, non-Hispanic	1	4	0	0			5
American Indian/Alaska Native	1	2	0	0			3
Asian/Pacific Islander	2	5	0	0			7
Hispanic	3	1	0	0			4
White, non-Hispanic	52	44	5	1			102
Race/ethnicity unknown	0	0	0	0			0
Total women	59	57	5	1			122
Total (men+women)	184	145	15	1			345
Total from EAP							345
Total (men+women) from Fall 2005							331

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

NOTE: These data are **optional** this year.

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	1	1	14				16
Black, non-Hispanic	0	0	3				3
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	0	3	4				7
Hispanic	0	0	3				3
White, non-Hispanic	0	14	60				74
Race/ethnicity unknown	0	1	0				1

Total men	1	19	84				104
Women							
Nonresident Alien	0	0	8				8
Black, non-Hispanic	0	0	3				3
American Indian/Alaska Native	0	0	2				2
Asian/Pacific Islander	0	1	3				4
Hispanic	0	0	1				1
White, non-Hispanic	0	10	37				47
Race/ethnicity unknown	0	0	0				0
Total women	0	11	54				65
Total (men+women)	1	30	138				169
Total from EAP							169
Total (men+women) from Fall 2005							175

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

NOTE: These data are optional this year.

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	4	1	1		6
Black, non-Hispanic	0	0	0	0	0		0
American Indian/Alaska Native	0	0	0	1	0		1
Asian/Pacific Islander	0	0	0	0	0		0
Hispanic	0	0	0	0	0		0
White, non-Hispanic	2	1	17	30	3		53
Race/ethnicity unknown	0	0	0	0	0		0
Total men	2	1	21	32	4		60
Women							
Nonresident Alien	0	0	1	2	1		4
Black, non-Hispanic	0	0	0	0	0		0
American Indian/Alaska Native	0	0	0	0	0		0
Asian/Pacific Islander	0	0	2	0	0		2
Hispanic	0	0	0	0	0		0
White, non-Hispanic	0	0	18	51	7		76
Race/ethnicity unknown	0	0	0	0	0		0

Total women	0	0	21	53	8	82
Total (men+women)	2	1	42	85	12	142
Total from EAP						142
Total (men+women) from Fall 2005						143

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

NOTE: These data are **optional** this year.

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total men	
Women	
<u>Nonresident Alien</u>	
<u>Black, non-Hispanic</u>	
<u>American Indian/Alaska Native</u>	
<u>Asian/Pacific Islander</u>	
<u>Hispanic</u>	
<u>White, non-Hispanic</u>	
<u>Race/ethnicity unknown</u>	
Total women	
Total (men+women)	
Total from EAP	0
Total (men+women) from Fall 2005	

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

NOTE: These data are **optional** this year.

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2006

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	31	13	44

<u>Black, non-Hispanic</u>	13	8	21
<u>American Indian/Alaska Native</u>	3	5	8
<u>Asian/Pacific Islander</u>	14	13	27
<u>Hispanic</u>	6	5	11
<u>White, non-Hispanic</u>	319	225	544
<u>Race/ethnicity unknown</u>	1	0	1
Total (must equal Part H (next part))	387	269	656
Total from Fall 2005	390	259	649

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

NOTE: These data are **optional** this year.

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching period, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	29	2	31	31
<u>Black, non-Hispanic</u>	0	11	2	13	13
<u>American Indian/Alaska Native</u>	0	3	0	3	3
<u>Asian/Pacific Islander</u>	0	13	1	14	14
<u>Hispanic</u>	0	6	0	6	6
<u>White, non-Hispanic</u>	12	284	23	319	319
<u>Race/ethnicity unknown</u>	0	1	0	1	1
Total men	12	347	28	387	387
Women					
<u>Nonresident Alien</u>	0	13	0	13	13
<u>Black, non-Hispanic</u>	0	8	0	8	8
<u>American Indian/Alaska Native</u>	0	4	1	5	5
<u>Asian/Pacific Islander</u>	0	12	1	13	13
<u>Hispanic</u>	0	4	1	5	5
<u>White, non-Hispanic</u>	2	213	10	225	225
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total women	2	254	13	269	269
Total (men+women)	14	601	41	656	656
Total from EAP				656	
Total (men+women) from Fall 2005	17	593	39	649	

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>	2	3	6	10	4	4	0	29
<u>Black, non-Hispanic</u>	0	0	2	4	2	3	0	11
<u>American Indian/Alaska Native</u>	0	0	0	1	2	0	0	3
<u>Asian/Pacific Islander</u>	0	0	1	2	5	5	0	13
<u>Hispanic</u>	0	0	3	2	1	0	0	6
<u>White, non-Hispanic</u>	4	19	56	94	58	50	3	284
<u>Race/ethnicity unknown</u>	0	0	0	1	0	0	0	1
Total men	6	22	68	114	72	62	3	347
Women								
<u>Nonresident alien</u>	1	2	7	2	1	0	0	13
<u>Black, non-Hispanic</u>	0	0	3	3	2	0	0	8
<u>American Indian/Alaska Native</u>	0	0	2	2	0	0	0	4
<u>Asian/Pacific Islander</u>	0	2	3	3	2	2	0	12
<u>Hispanic</u>	0	0	0	1	2	1	0	4
<u>White, non-Hispanic</u>	12	30	48	72	33	16	2	213
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	13	34	63	83	40	19	2	254
Total (men+women)	19	56	131	197	112	81	5	601
Total (men+women) from Fall 2005								593

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
<u>Nonresident Alien</u>					0	1	1	2
<u>Black, non-Hispanic</u>					0	1	1	2

American Indian/Alaska Native					0	0	0	0
Asian/Pacific Islander					0	0	1	1
Hispanic					0	0	0	0
White, non-Hispanic					1	7	15	23
Race/ethnicity unknown					0	0	0	0
Total men					1	9	18	28
Women								
Nonresident Alien					0	0	0	0
Black, non-Hispanic					0	0	0	0
American Indian/Alaska Native					0	1	0	1
Asian/Pacific Islander					0	1	0	1
Hispanic					0	0	1	1
White, non-Hispanic					0	5	5	10
Race/ethnicity unknown					0	0	0	0
Total women					0	7	6	13
Total (men+women)					1	16	24	41
Total (men+women) from Fall 2005								39

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time executive/administrative/managerial** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	1	0	0	0	0	1
Black, non-Hispanic	0	0	1	1	1	0	1	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	1	0	1
Hispanic	0	0	0	1	0	0	0	1
White, non-Hispanic	0	5	4	11	11	12	20	63
Race/ethnicity unknown	0	0	0	0	0	0	0	0

	0	5	6	13	12	13	21	70
Total men								
Women								
Nonresident Alien	0	0	1	0	0	0	0	1
Black, non-Hispanic	0	1	1	2	1	1	0	6
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	0	0	1
Hispanic	0	1	0	0	2	1	0	4
White, non-Hispanic	2	1	11	15	15	6	7	57
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	2	3	13	18	18	8	7	69
Total (men+women)	2	8	19	31	30	21	28	139
Total from EAP								139
Total (men+women) from Fall 2005								136

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

NOTE: These data are optional this year.

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien	0	3	5	1	0	0	0	9
Black, non-Hispanic	0	1	5	1	0	0	2	9
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	0	0	0	0	2	4
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	5	29	37	46	12	11	4	144
Race/ethnicity unknown	0	0	0	1	0	0	0	1
Total men	5	35	47	49	12	11	8	167
Women								
Nonresident alien	1	1	0	0	0	0	0	2
Black, non-Hispanic	0	5	1	3	0	0	0	9
American Indian/Alaska Native	0	0	0	0	0	0	0	0

Asian/Pacific Islander	0	1	2	0	0	0	0	3
Hispanic	0	0	4	0	0	0	0	4
White, non-Hispanic	13	80	74	54	9	2	3	235
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	14	87	81	57	9	2	3	253
Total (men+women)	19	122	128	106	21	13	11	420
Total from EAP								420
Total (men+women) from Fall 2005								399

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time technical and paraprofessional** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	2	1	4
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	5	28	22	13	68
Race/ethnicity unknown	0	0	0	0	0	0
Total men	0	5	29	24	14	72
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	1	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	2	0	2
Hispanic	0	0	0	0	0	0
White, non-Hispanic	3	25	32	13	2	75
Race/ethnicity unknown	0	0	0	0	0	0
Total women	4	26	32	15	2	79
Total (men+women)	4	31	61	39	16	151
Total from EAP						151
Total (men+women) from Fall 2005						151

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time clerical and secretarial** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	1	0	0	0		1
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	3	11	3	2		19
Race/ethnicity unknown	0	0	0	0		0
Total men	4	11	3	2		20
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	3	1	1	0		5
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	1	0	0	0		1
Hispanic	2	0	0	0		2
White, non-Hispanic	10	170	72	3		255
Race/ethnicity unknown	0	0	0	0		0
Total women	16	171	73	3		263
Total (men+women)	20	182	76	5		283
Total from EAP						283
Total (men+women) from Fall 2005						275

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time skilled crafts** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	0	0

White, non-Hispanic		1	1	4	73	79
Race/ethnicity unknown		0	0	0	0	0
Total men		1	1	4	73	79
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0
Hispanic		0	0	0	0	0
White, non-Hispanic		0	0	0	1	1
Race/ethnicity unknown		0	0	0	0	0
Total women		0	0	0	1	1
Total (men+women)		1	1	4	74	80
Total from EAP						80
Total (men+women) from Fall 2005						78

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

NOTE: These data are **optional** this year.

Number of **full-time service/maintenance** staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	1	13	1	0	15
American Indian/Alaska Native	0	1	1	1	0	3
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	1	0	0	1
White, non-Hispanic	0	6	110	13	1	130
Race/ethnicity unknown	0	0	0	0	0	0
Total men	0	8	125	15	1	149
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	5	0	0	5
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	1	5	45	2	0	53
Race/ethnicity unknown	0	0	0	0	0	0

Total women	1	5	50	2	0	58
Total (men+women)	1	13	175	17	1	207
Total from EAP						207
Total (men+women) from Fall 2005						209

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

NOTE: These data are **optional** this year.

Total number of **full-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	1	9	0	0	0	0	10
<u>Black, non-Hispanic</u>	4	9	4	1	0	15	33
<u>American Indian/Alaska Native</u>	0	0	0	0	0	3	3
<u>Asian/Pacific Islander</u>	1	4	0	0	0	0	5
<u>Hispanic</u>	1	0	0	0	0	1	2
<u>White, non-Hispanic</u>	63	144	68	19	79	130	503
<u>Race/ethnicity unknown</u>	0	1	0	0	0	0	1
Total men	70	167	72	20	79	149	557
Women							
<u>Nonresident alien</u>	1	2	0	0	0	0	3
<u>Black, non-Hispanic</u>	6	9	2	5	0	5	27
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	1	3	2	1	0	0	7
<u>Hispanic</u>	4	4	0	2	0	0	10
<u>White, non-Hispanic</u>	57	235	75	255	1	53	676
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	69	253	79	263	1	58	723
Total (men+women)	139	420	151	283	80	207	1,280
Total from EAP	139	420	151	283	80	207	
Total (men+women) from Fall 2005	136	399	151	275	78	209	1,248

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>		1	0

<u>Black, non-Hispanic</u>	0		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	0		0
<u>Hispanic</u>	1		0
<u>White, non-Hispanic</u>	47		7
<u>Race/ethnicity unknown</u>	0		0
Total men	49		7
Women			
<u>Nonresident Alien</u>	2		1
<u>Black, non-Hispanic</u>	1		0
<u>American Indian/ Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	1		1
<u>Hispanic</u>	0		0
<u>White, non-Hispanic</u>	36		22
<u>Race/ethnicity unknown</u>	0		0
Total women	40		24
Total (men+women)	89		31
Total from EAP	89	0	31
Total (men+women) from Fall 2005	82	1	27

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time non-professional staff

NOTE: These data are **optional** this year.

Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	1	0		0
<u>Race/ethnicity unknown</u>	0	0		0
Total men	1	0		0
Women				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	1		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	2	8		1

<u>Race/ethnicity unknown</u>	0	0		0
Total women	2	9		1
Total (men+women)	3	9		1
Total from EAP	3	9	0	1
Total (men+women) from Fall 2005	3	12		2

Institution: Western Illinois University (149772)

Part J - Fall Staff - Graduate assistants and part-time staff totalsNOTE: These data are **optional** this year.Number of **part-time** staff by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2006**

Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total
Men			
<u>Nonresident Alien</u>	1	61	62
<u>Black, non-Hispanic</u>	0	9	9
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	0	2	2
<u>Hispanic</u>	1	3	4
<u>White, non-Hispanic</u>	55	169	224
<u>Race/ethnicity unknown</u>	0	3	3
Total men	57	247	304
Women			
<u>Nonresident Alien</u>	3	37	40
<u>Black, non-Hispanic</u>	1	12	13
<u>American Indian/ Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	3	4	7
<u>Hispanic</u>	0	5	5
<u>White, non-Hispanic</u>	69	181	250
<u>Race/ethnicity unknown</u>	0	4	4
Total women	76	244	320
Total (men+women)	133	491	624
Total from EAP		491	
Total (men+women) from Fall 2005		468	

Institution: Western Illinois University (149772)

Part K - Fall Staff - Total number of staffNOTE: These data are **optional** this year.

Total number of staff by employment status, gender, and race/ethnicity

As of November 1, 2006

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	41	16	16	62	40	103
<u>Black, non-Hispanic</u>	46	35	9	13	55	48
<u>American Indian/Alaska Native</u>	6	5	0	1	6	6

<u>Asian/Pacific Islander</u>	19	20	2	7	21	27
<u>Hispanic</u>	8	15	4	5	12	20
<u>White, non-Hispanic</u>	822	901	224	250	1,046	1,151
<u>Race/ethnicity unknown</u>	2	0	3	4	5	4
Grand total	944	992	304	320	1,248	1,312
Grand total from Fall 2005	942	955	278	317	1,220	1,272

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Faculty status

Gender and race/ethnicity	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total
Men					
<u>Nonresident Alien</u>	0	4			4
<u>Black, non-Hispanic</u>	0	0			0
<u>American Indian/Alaska Native</u>	0	0			0
<u>Asian/Pacific Islander</u>	0	1			1
<u>Hispanic</u>	0	1			1
<u>White, non-Hispanic</u>	6	9			15
<u>Race/ethnicity unknown</u>	0	0			0
Total men	6	15			21
Women					
<u>Nonresident Alien</u>	0	2			2
<u>Black, non-Hispanic</u>	0	0			0
<u>American Indian/Alaska Native</u>	1	0			1
<u>Asian/Pacific Islander</u>	0	2			2
<u>Hispanic</u>	0	0			0
<u>White, non-Hispanic</u>	1	6			7
<u>Race/ethnicity unknown</u>	0	0			0
Total women	2	10			12
Total (men+women)	8	25			33

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time staff by position

NOTE: These data are **optional** this year.

Number of **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							

<u>Nonresident Alien</u>	0	0	0	0			0
<u>Black, non-Hispanic</u>	1	1	0	0			2
<u>American Indian/Alaska Native</u>	0	0	0	0			0
<u>Asian/Pacific Islander</u>	0	0	0	0			0
<u>Hispanic</u>	0	0	0	0			0
<u>White, non-Hispanic</u>	3	1	1	0			5
<u>Race/ethnicity unknown</u>	0	0	0	0			0
Total men	4	2	1	0			7
Women							
<u>Nonresident Alien</u>	1	0	0	0			1
<u>Black, non-Hispanic</u>	0	0	0	1			1
<u>American Indian/Alaska Native</u>	0	0	0	0			0
<u>Asian/Pacific Islander</u>	0	0	0	0			0
<u>Hispanic</u>	0	0	0	0			0
<u>White, non-Hispanic</u>	3	5	2	6			16
<u>Race/ethnicity unknown</u>	0	0	0	0			0
Total women	4	5	2	7			18
Total (men+women)	8	7	3	7			25

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Totals

NOTE: These data are **optional** this year.

Total number of **full-time permanent new hires** by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2006 and still on payroll of the institution as of November 1, 2006)

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	4	3	7
<u>Black, non-Hispanic</u>	2	1	3
<u>American Indian/Alaska Native</u>	0	1	1
<u>Asian/Pacific Islander</u>	1	2	3
<u>Hispanic</u>	1	0	1
<u>White, non-Hispanic</u>	20	23	43
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	28	30	58

Grand total from Fall 2005

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

