

Human Resources 2007-08

Institution: Western Illinois University (149772)

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

CAVEATS

Institution: Western Illinois University (149772)

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status	Without faculty status		Total	
		On tenure track	Not on tenure track/ no tenure system		
<u>Tenured</u>					
<u>Primarily instruction</u>					
<u>Instruction/research/public service</u>	350	166	151		667
Primarily instruction + Instruction/research/public service	350	166	151	0	667
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	350	166	151	0	667
<u>Executive/administrative/managerial</u>	21		116		137
<u>Other professionals (support/service)</u>	12	4	420		436
<u>Technical and paraprofessionals</u>				144	144
<u>Clerical and secretarial</u>				283	283
<u>Skilled crafts</u>				79	79
<u>Service/Maintenance</u>				206	206
Total full time	383	170	687	712	1,952
Total from prior year	377	174	664	721	1,936

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Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2007

Primary function/ occupational activity (mutually exclusive categories)	Faculty status		Without faculty status Total	Graduate assistants		
	<u>Tenured</u> <u>On tenure track</u>	Not on tenure track/ no tenure system				
<u>Primarily instruction</u>	6		77		83	
<u>Instruction/research/public service</u>						491
Primarily instruction + Instruction/research/public service	6	0	77	0	83	491
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	6	0	77	0	83	491
<u>Executive/administrative/managerial</u>						
<u>Other professionals (support/service)</u>				25	25	
<u>Technical and paraprofessionals</u>				5	5	
<u>Clerical and secretarial</u>				7	7	
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>				2	2	
Total part time	6		77	39	122	491
Total from prior year	9		82	42	133	491

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****(Excludes graduate assistants)****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	0		83	89	83
<u>Instruction/research/public service</u>	667	656	0		667
Primarily instruction + Instruction/research/public service	667	656	83	89	750
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	667	656	83	89	750
<u>Executive/administrative/managerial</u>	137	139	0		137
<u>Other professionals (support/service)</u>	436	420	25	31	461
<u>Technical and paraprofessionals</u>	144	151	5	3	149
<u>Clerical and secretarial</u>	283	283	7	9	290
<u>Skilled crafts</u>	79	80	0		79
<u>Service/Maintenance</u>	206	207	2	1	208
Grand total	1,952	1,936	122	133	2,074

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	3	105	25	133
Associate professors	1	111	2	114
Assistant professors	1	99		100
Instructors	5	35		40
Lecturers	1	3		4
No academic rank				0
Total men	11	353	27	391
Women				
Professors	1	46	11	58
Associate professors	1	66	1	68
Assistant professors	1	75		76
Instructors	5	62		67
Lecturers	2	5		7
No academic rank				0
Total women	10	254	12	276
Total (men + women)	21	607	39	667
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				667
Total from prior year (Salaries section)	14	601	41	656

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status		Without faculty status		Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors	104	0	1	0	105
Associate Professors	87	24	0	0	111
Assistant Professors	8	76	15	0	99
Instructors	0	0	35	0	35
Lecturers	0	0	3	0	3
No academic rank					
Total men	199	100	54	0	353
Total men prior year	188	103	56	0	347
Women					
Professors	46	0	0	0	46
Associate Professors	58	8	0	0	66
Assistant Professors	3	57	15	0	75
Instructors	0	0	62	0	62
Lecturers	0	0	5	0	5
No academic rank					
Total women	107	65	82	0	254
Total women prior year	109	65	80	0	254
Total (men + women)	306	165	136	0	607


Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status		Without faculty status		Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
Professors	<input type="text" value="24"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	25
Associate Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	25	 0	2	0	27
Total men prior year	25	1	2	0	28
Women					
Professors	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Associate Professors	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	12	0	0	0	12
Total women prior year	13	0	0	0	13
Total (men + women)	37	0	2	0	39

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	105	8,883,744	84,607	82,747
Associate professors	111	7,329,636	66,033	63,687
Assistant professors	99	5,217,919	52,706	51,600
Instructors	35	1,489,618	42,561	40,220
Lecturers	3	100,832	33,611	34,731
No academic rank				
Total men	353	23,021,749		
Women				
Professors	46	3,813,442	82,901	80,309
Associate professors	66	4,218,118	63,911	61,921
Assistant professors	75	3,828,040	51,041	49,208
Instructors	62	2,402,896	38,756	37,275
Lecturers	5	185,149	37,030	37,918
No academic rank				
Total women	254	14,447,645		
Total (men + women)	607	37,469,394		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	25	2,799,120	111,965	109,533
Associate professors	2	208,440	104,220	95,256
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	27	3,007,560		
Women				
Professors	11	1,176,372	106,943	102,705
Associate professors	1	87,156	87,156	84,192
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	12	1,263,528		
Total (men + women)	39	4,271,088		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	607	3,703,079	6,101	5,793
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	607	4,571,647	7,532	6,942
Group life insurance	607	236,399	389	355
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	607	359,087	592	600
Tuition plan (dependents only)				
Unrestricted	36	63,408	1,761	1,511
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	559	456,694	817	833
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		9,390,314		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	39	422,838	10,842	10,199
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	39	270,951	6,947	6,471
Group life insurance	39	26,993	692	625
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	39	41,002	1,051	1,056
Tuition plan (dependents only)				
Unrestricted	4	7,045	1,761	1,511
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	32	48,034	1,501	1,504
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		816,863		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	2	4	1				7
<u>Black, non-Hispanic</u>	7	4	0				11
<u>American Indian/Alaska Native</u>	2	0	0				2
<u>Asian/Pacific Islander</u>	7	5	0				12
<u>Hispanic</u>	2	1	0				3
<u>White, non-Hispanic</u>	111	75	8				194
<u>Race/ethnicity unknown</u>	0	0	0				0
Total men	131	89	9				229
Women							
<u>Nonresident Alien</u>	0	0	0				0
<u>Black, non-Hispanic</u>	1	5	0				6
<u>American Indian/Alaska Native</u>	0	1	0				1
<u>Asian/Pacific Islander</u>	2	6	0				8
<u>Hispanic</u>	2	2	0				4
<u>White, non-Hispanic</u>	53	46	3				102
<u>Race/ethnicity unknown</u>	0	0	0				0
Total women	58	60	3				121
Total (men+women)	189	149	12				350
Total from EAP							350

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="52"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	70
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		24	76				100
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="39"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	45
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		8	58				66
Total (men+women)		32	134				166
Total from EAP							166

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	0	0	4	1	0		5
<u>Black, non-Hispanic</u>	0	0	0	0	0		0
<u>American Indian/Alaska Native</u>	0	0	0	1	0		1
<u>Asian/Pacific Islander</u>	0	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0	0		0
<u>White, non-Hispanic</u>	2	1	11	37	4		55
<u>Race/ethnicity unknown</u>	0	0	0	1	0		1
Total men	2	1	15	40	4		62
Women							
<u>Nonresident Alien</u>	0	0	0	2	1		3
<u>Black, non-Hispanic</u>	0	0	0	0	0		0
<u>American Indian/Alaska Native</u>	0	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	2	1	0		3
<u>Hispanic</u>	0	0	0	0	0		0
<u>White, non-Hispanic</u>	0	0	13	64	6		83
<u>Race/ethnicity unknown</u>	0	0	0	0	0		0
Total women	0	0	15	67	7		89
Total (men+women)	2	1	30	107	11		151
Total from EAP							151

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident Alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2007**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	23	16	39
<u>Black, non-Hispanic</u>	15	9	24
<u>American Indian/Alaska Native</u>	3	2	5
<u>Asian/Pacific Islander</u>	23	15	38
<u>Hispanic</u>	7	4	11
<u>White, non-Hispanic</u>	319	230	549
<u>Race/ethnicity unknown</u>	1	0	1
Total (must equal Part H (next part))	391	276	667

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	22	1	23	23
<u>Black, non-Hispanic</u>	0	12	3	15	15
<u>American Indian/Alaska Native</u>	0	3	0	3	3
<u>Asian/Pacific Islander</u>	0	22	1	23	23
<u>Hispanic</u>	0	7	0	7	7
<u>White, non-Hispanic</u>	10	287	22	319	319
<u>Race/ethnicity unknown</u>	1	0	0	1	1
Total men	11	353	27	391	391
Women					
<u>Nonresident Alien</u>	1	15	0	16	16
<u>Black, non-Hispanic</u>	0	9	0	9	9
<u>American Indian/Alaska Native</u>	0	2	0	2	2
<u>Asian/Pacific Islander</u>	0	14	1	15	15
<u>Hispanic</u>	0	3	1	4	4
<u>White, non-Hispanic</u>	9	211	10	230	230
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total women	10	254	12	276	276
Total (men+women)	21	607	39	667	667
Total from EAP				667	
Total (men+women) from Fall 2005	17	593	39		

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	0	4	6	6	3	3	0	22
<u>Black, non-Hispanic</u>	0	0	2	4	3	3	0	12
<u>American Indian/Alaska Native</u>	0	0	0	1	2	0	0	3
<u>Asian/Pacific Islander</u>	0	0	2	5	5	9	1	22
<u>Hispanic</u>	0	0	3	2	2	0	0	7
<u>White, non-Hispanic</u>	3	18	45	91	63	64	3	287
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	3	22	58	109	78	79	4	353
Women								
<u>Nonresident alien</u>	1	2	6	6	0	0	0	15
<u>Black, non-Hispanic</u>	0	0	2	5	2	0	0	9
<u>American Indian/Alaska Native</u>	0	0	0	1	1	0	0	2
<u>Asian/Pacific Islander</u>	0	2	1	3	7	1	0	14
<u>Hispanic</u>	0	0	0	2	0	1	0	3
<u>White, non-Hispanic</u>	10	32	50	57	37	23	2	211
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total women	11	36	59	74	47	25	2	254
Total (men+women)	14	58	117	183	125	104	6	607

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="17"/>	22
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men						7	20	27
Women								
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	10
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women						5	7	12
Total (men+women)						12	27	39

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	4
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Hispanic	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="10"/>	<input type="text" value="10"/>	<input type="text" value="10"/>	<input type="text" value="22"/>	62
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		4	7	11	12	10	23	67
Women								
Nonresident Alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	5
American Indian/Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	4
White, non-Hispanic	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="12"/>	<input type="text" value="14"/>	<input type="text" value="11"/>	<input type="text" value="10"/>	<input type="text" value="8"/>	59
Race/ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		6	14	17	12	13	8	70
Total (men+women)		10	21	28	24	23	31	137
Total from EAP								137

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	2	4	1	1	0	0	8
Black, non-Hispanic	0	1	4	0	0	0	2	7
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	1	1	2	0	0	0	2	6
Hispanic	0	0	0	0	1	0	1	2
White, non-Hispanic	4	27	40	49	16	12	5	153
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	5	31	50	50	18	12	10	176
Women								
Nonresident alien	0	2	0	0	0	0	0	2
Black, non-Hispanic	0	4	2	3	0	0	0	9
American Indian/Alaska Native	0	0	1	0	0	0	0	1
Asian/Pacific Islander	0	2	1	0	0	0	0	3
Hispanic	0	2	3	0	0	0	0	5
White, non-Hispanic	13	74	79	57	13	2	2	240
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	13	84	86	60	13	2	2	260
Total (men+women)	18	115	136	110	31	14	12	436
Total from EAP								436

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	2	2	1	5
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	0	6	26	19	17	68
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total men	0	6	28	21	18	73
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	0	1	0	0	2
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	2	0	2
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	2	19	25	17	4	67
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total women	3	19	26	19	4	71
Total (men+women)	3	25	54	40	22	144
Total from EAP						144

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	1	0	0		1
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0		0
<u>White, non-Hispanic</u>	3	14	4	2		23
<u>Race/ethnicity unknown</u>	0	0	0	0		0
Total men	3	15	4	2		24
Women						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	2	4	0	0		6
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	1	0	0	0		1
<u>Hispanic</u>	1	2	1	0		4
<u>White, non-Hispanic</u>	4	148	92	4		248
<u>Race/ethnicity unknown</u>	0	0	0	0		0
Total women	8	154	93	4		259
Total (men+women)	11	169	97	6		283
Total from EAP						283

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="72"/>	76
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		2	1	2	72	77
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		0	0	0	2	2
Total (men+women)		2	1	2	74	79
Total from EAP						79

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	1	0	12	3	0	16
<u>American Indian/Alaska Native</u>	0	0	1	0	0	1
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	0	0	1
<u>White, non-Hispanic</u>	1	6	105	16	4	132
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total men	2	6	119	19	4	150
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	5	0	0	5
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	1	3	42	5	0	51
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0
Total women	1	3	47	5	0	56
Total (men+women)	3	9	166	24	4	206
Total from EAP						206

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	8	0	0	0	0	8
<u>Black, non-Hispanic</u>	4	7	5	1	0	16	33
<u>American Indian/Alaska Native</u>	0	0	0	0	0	1	1
<u>Asian/Pacific Islander</u>	1	6	0	0	1	0	8
<u>Hispanic</u>	0	2	0	0	0	1	3
<u>White, non-Hispanic</u>	62	153	68	23	76	132	514
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	67	176	73	24	77	150	567
Women							
<u>Nonresident alien</u>	2	2	0	0	0	0	4
<u>Black, non-Hispanic</u>	5	9	2	6	0	5	27
<u>American Indian/Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian/Pacific Islander</u>	0	3	2	1	0	0	6
<u>Hispanic</u>	4	5	0	4	0	0	13
<u>White, non-Hispanic</u>	59	240	67	248	2	51	667
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	70	260	71	259	2	56	718
Total (men+women)	137	436	144	283	79	206	1,285
Total from EAP	137	436	144	283	79	206	

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident Alien</u>	1		0
<u>Black, non-Hispanic</u>	1		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	1		0
<u>Hispanic</u>	1		0
<u>White, non-Hispanic</u>	37		7
<u>Race/ethnicity unknown</u>	0		0
Total men	41		7
Women			
<u>Nonresident Alien</u>	0		0
<u>Black, non-Hispanic</u>	1		0
<u>American Indian/ Alaska Native</u>	1		0
<u>Asian/Pacific Islander</u>	2		1
<u>Hispanic</u>	0		0
<u>White, non-Hispanic</u>	38		17
<u>Race/ethnicity unknown</u>	0		0
Total women	42		18
Total (men+women)	83		25
Total from EAP	83	0	25

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	3	0		1
<u>Race/ethnicity unknown</u>	0	0		0
Total men	3	0		1
Women				
<u>Nonresident Alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	2	7		1
<u>Race/ethnicity unknown</u>	0	0		0
Total women	2	7		1
Total (men+women)	5	7		2
Total from EAP	5	7	0	2

Institution: Western Illinois University (149772)

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	1	60	61
<u>Black, non-Hispanic</u>	1	8	9
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	4	5
<u>Hispanic</u>	1	5	6
<u>White, non-Hispanic</u>	48	169	217
<u>Race/ethnicity unknown</u>	0	4	4
Total men	52	250	302
Women			
<u>Nonresident Alien</u>	0	46	46
<u>Black, non-Hispanic</u>	1	10	11
<u>American Indian/ Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	3	6	9
<u>Hispanic</u>	0	4	4
<u>White, non-Hispanic</u>	65	171	236
<u>Race/ethnicity unknown</u>	0	4	4
Total women	70	241	311
Total (men+women)	122	491	613
Total from EAP		491	

Institution: Western Illinois University (149772)

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	31	20	61	46	92	66
<u>Black, non-Hispanic</u>	48	36	9	11	57	47
<u>American Indian/Alaska Native</u>	4	3	0	1	4	4
<u>Asian/Pacific Islander</u>	31	21	5	9	36	30
<u>Hispanic</u>	10	17	6	4	16	21
<u>White, non-Hispanic</u>	833	897	217	236	1,050	1,133
<u>Race/ethnicity unknown</u>	1	0	4	4	5	4
Grand total	958	994	302	311	1,260	1,305

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	Faculty status		Without faculty status	Total	
	<u>Tenured</u>	<u>On tenure track</u>			
Men					
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	11
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	16			18
Women					
<u>Nonresident Alien</u>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	5
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	7
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	0
Total women	2	11			13
Total (men+women)	4	27			31

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	1	0	1
<u>Hispanic</u>	0	1	0	0	0	0	1
<u>White, non-Hispanic</u>	2	2	1	1	1	1	8
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	2	3	1	1	2	2	11
Women							
<u>Nonresident Alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	0	2	0	0	0	0	2
<u>White, non-Hispanic</u>	5	8	1	5	0	0	19
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	5	10	1	5	0	0	21
Total (men+women)	7	13	2	6	2	2	32

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2007 and
still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	2	5	7
<u>Black, non-Hispanic</u>	3	1	4
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	3	0	3
<u>Hispanic</u>	2	2	4
<u>White, non-Hispanic</u>	19	26	45
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	29	34	63
Grand total from Fall 2005			

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
