

Human Resources 2008-09

Institution: Western Illinois University (149772)

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Institution: Western Illinois University (149772)

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Institution: Western Illinois University (149772)

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>					
<u>Instruction/research/public service</u>	351	169	159		679
Primarily instruction + Instruction/research/public service	351	169	159	0	679
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	351	169	159	0	679
<u>Executive/administrative/managerial</u>	22		123		145
<u>Other professionals (support/service)</u>	12	5	425		442
<u>Technical and paraprofessionals</u>				152	152
<u>Clerical and secretarial</u>				282	282
<u>Skilled crafts</u>				81	81
<u>Service/Maintenance</u>				197	197
Total full time	385	174	707	712	1,978
Total from prior year	383	170	687	712	1,952

Institution: Western Illinois University (149772)

Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	7		76		83	
<u>Instruction/research/public service</u>						495
Primarily instruction + Instruction/research/public service	7	0	76	0	83	495
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	7	0	76	0	83	495
<u>Executive/administrative/managerial</u>						
<u>Other professionals (support/service)</u>	2			23	25	
<u>Technical and paraprofessionals</u>				2	2	
<u>Clerical and secretarial</u>				6	6	
<u>Skilled crafts</u>						
<u>Service/Maintenance</u>				3	3	
Total part time	9		76	34	119	495
Total from prior year	6		77	39	122	491

Institution: Western Illinois University (149772)

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	0		83	83	0	83
<u>Instruction/research/public service</u>	679	667	0		495	1,174
Primarily instruction + Instruction/research/public service	679	667	83	83	495	1,257
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	679	667	83	83	495	1,257
<u>Executive/administrative/managerial</u>	145	137	0		0	145
<u>Other professionals (support/service)</u>	442	436	25	25	0	467
<u>Technical and paraprofessionals</u>	152	144	2	5	0	154
<u>Clerical and secretarial</u>	282	283	6	7	0	288
<u>Skilled crafts</u>	81	79	0		0	81
<u>Service/Maintenance</u>	197	206	3	2	0	200
Grand total	1,978	1,952	119	122	495	2,592

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	3	111	26	140
Associate professors	1	100	2	103
Assistant professors	1	94	1	96
Instructors	2	42		44
Lecturers	0	4		4
No academic rank				0
Total men	7	351	29	387
Women				
Professors	0	53	8	61
Associate professors	0	66	3	69
Assistant professors	1	74	0	75
Instructors	2	76		78
Lecturers	1	8		9
No academic rank				0
Total women	4	277	11	292
Total (men + women)	11	628	40	679
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				679
Total from prior year (Salaries section)	21	607	39	667

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	110	0	1	0	111
Associate Professors	83	17	0	0	100
Assistant Professors	6	78	10	0	94
Instructors	0	0	42	0	42
Lecturers	0	0	4	0	4
No academic rank					
Total men	199	95	57	0	351
Total men prior year	199	100	54	0	353
Women					
Professors	53	0	0	0	53
Associate Professors	56	10	0	0	66
Assistant Professors	2	63	9	0	74
Instructors	0	0	76	0	76
Lecturers	0	0	8	0	8
No academic rank					
Total women	111	73	93	0	277
Total women prior year	107	65	82	0	254
Total (men + women)	310	168	150	0	628

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	24	0	2	0	26
Associate Professors	2	0	0	0	2
Assistant Professors	1	0	0	0	1
Instructors					
Lecturers					
No academic rank					
Total men	27	0	2	0	29
Total men prior year	25	0	2	0	27
Women					
Professors	8	0	0	0	8
Associate Professors	3	0	0	0	3
Assistant Professors	0	0	0	0	0
Instructors					
Lecturers					
No academic rank					
Total women	11	0	0	0	11
Total women prior year	12	0	0	0	12
Total (men + women)	38	0	2	0	40

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	111	9,630,112	86,758	84,607
Associate professors	100	6,794,312	67,943	66,033
Assistant professors	94	5,262,182	55,981	52,706
Instructors	42	1,790,973	42,642	42,561
Lecturers	4	140,139	35,035	33,611
No academic rank				
Total men	351	23,617,718		
Women				
Professors	53	4,483,503	84,594	82,901
Associate professors	66	4,388,841	66,498	63,911
Assistant professors	74	3,937,427	53,208	51,041
Instructors	76	3,091,986	40,684	38,756
Lecturers	8	316,980	39,623	37,030
No academic rank				
Total women	277	16,218,737		
Total (men + women)	628	39,836,455		

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	26	2,989,753	114,991	111,965
Associate professors	2	200,112	100,056	104,220
Assistant professors	1	94,980	94,980	
Instructors				
Lecturers				
No academic rank				
Total men	29	3,284,845		
Women				
Professors	8	881,832	110,229	106,943
Associate professors	3	276,636	92,212	87,156
Assistant professors	0	0		
Instructors				
Lecturers				
No academic rank				
Total women	11	1,158,468		
Total (men + women)	40	4,443,313		

Institution: Western Illinois University (149772)

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	628	3,715,317	5,916	6,101
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	628	4,733,250	7,537	7,532
Group life insurance	628	233,603	372	389
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	628	318,911	508	592
Tuition plan (dependents only)				
Unrestricted	38	75,724	1,993	1,761
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	581	500,500	861	817
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		9,577,305		

Institution: Western Illinois University (149772)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	40	413,350	10,334	10,842
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	40	287,202	7,180	6,947
Group life insurance	40	25,990	650	692
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	40	35,481	887	1,051
Tuition plan (dependents only)				
Unrestricted	4	7,971	1,993	1,761
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	31	46,845	1,511	1,501
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		816,839		

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	2	1	1				4
<u>Black, non-Hispanic</u>	7	5	0				12
<u>American Indian/Alaska Native</u>	2	0	0				2
<u>Asian/Pacific Islander</u>	9	5	0				14
<u>Hispanic</u>	2	1	0				3
<u>White, non-Hispanic</u>	115	73	6				194
<u>Race and ethnicity unknown</u>	0	0	0				0
Total men	137	85	7				229
Women							
<u>Nonresident alien</u>	0	0	0				0
<u>Black, non-Hispanic</u>	2	3	0				5
<u>American Indian/Alaska Native</u>	1	1	0				2
<u>Asian/Pacific Islander</u>	3	8	0				11
<u>Hispanic</u>	2	3	0				5
<u>White, non-Hispanic</u>	53	44	2				99
<u>Race and ethnicity unknown</u>	0	0	0				0
Total women	61	59	2				122
Total (men+women)	198	144	9				351
Total from EAP							351

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="53"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	65
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men		18	78				96
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text" value="42"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	52
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women		10	63				73
Total (men+women)		28	141				169
Total from EAP							169

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0		3	3	0		6
<u>Black, non-Hispanic</u>	0		0	1	0		1
<u>American Indian/Alaska Native</u>	0		0	1	0		1
<u>Asian/Pacific Islander</u>	0		0	1	0		1
<u>Hispanic</u>	0		0	0	0		0
<u>White, non-Hispanic</u>	3		8	38	4		53
<u>Race and ethnicity unknown</u>	0		0	0	0		0
Total men	3		11	44	4		62
Women							
<u>Nonresident alien</u>	0		1	4	1		6
<u>Black, non-Hispanic</u>	0		0	2	0		2
<u>American Indian/Alaska Native</u>	0		0	1	0		1
<u>Asian/Pacific Islander</u>	0		1	2	0		3
<u>Hispanic</u>	0		0	0	0		0
<u>White, non-Hispanic</u>	0		8	68	8		84
<u>Race and ethnicity unknown</u>	0		0	1	0		1
Total women	0		10	78	9		97
Total (men+women)	3		21	122	13		159
Total from EAP							159

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	
Total from EAP	0

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	21	22	43
<u>Black, non-Hispanic</u>	19	8	27
<u>American Indian/Alaska Native</u>	4	5	9
<u>Asian/Pacific Islander</u>	26	16	42
<u>Hispanic</u>	5	5	10
<u>White, non-Hispanic</u>	312	235	547
<u>Race and ethnicity unknown</u>	0	1	1
Total (must equal Part H (next part))	387	292	679

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	0	19	2	21	21
<u>Black, non-Hispanic</u>	0	15	4	19	19
<u>American Indian/Alaska Native</u>	0	4	0	4	4
<u>Asian/Pacific Islander</u>	0	25	1	26	26
<u>Hispanic</u>	0	5	0	5	5
<u>White, non-Hispanic</u>	7	283	22	312	312
<u>Race/ethnicity unknown</u>	0	0	0	0	0
Total men	7	351	29	387	387
Women					
<u>Nonresident Alien</u>	0	22	0	22	22
<u>Black, non-Hispanic</u>	0	8	0	8	8
<u>American Indian/Alaska Native</u>	1	4	0	5	5
<u>Asian/Pacific Islander</u>	0	15	1	16	16
<u>Hispanic</u>	0	4	1	5	5
<u>White, non-Hispanic</u>	3	223	9	235	235
<u>Race/ethnicity unknown</u>	0	1	0	1	1
Total women	4	277	11	292	292
Total (men+women)	11	628	40	679	679
Total from EAP				679	
Total (men+women) from Fall 2007	21	607	39		

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident Alien</u>	0	5	0	8	3	3	0	19
<u>Black, non-Hispanic</u>	0	1	0	8	3	2	1	15
<u>American Indian/Alaska Native</u>	0	0	0	2	2	0	0	4
<u>Asian/Pacific Islander</u>	0	0	0	11	2	10	2	25
<u>Hispanic</u>	0	0	0	3	2	0	0	5
<u>White, non-Hispanic</u>	4	17	15	117	56	67	7	283
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0	0
Total men	4	23	15	149	68	82	10	351
Women								
<u>Nonresident alien</u>	1	2	0	16	1	1	1	22
<u>Black, non-Hispanic</u>	0	2	0	3	3	0	0	8
<u>American Indian/Alaska Native</u>	0	0	0	1	3	0	0	4
<u>Asian/Pacific Islander</u>	2	0	1	4	4	4	0	15
<u>Hispanic</u>	0	0	0	2	1	1	0	4
<u>White, non-Hispanic</u>	12	30	28	86	38	25	4	223
<u>Race/ethnicity unknown</u>	0	0	1	0	0	0	0	1
Total women	15	34	30	112	50	31	5	277
Total (men+women)	19	57	45	261	118	113	15	628

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	22
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men					1	2	26	29
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="5"/>	9
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women					0	5	6	11
Total (men+women)					1	7	32	40

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	1	0	1	3	5
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	1	0	0	1
Hispanic	0	0	0	0	0	1	0	1
White, non-Hispanic	1	2	5	16	12	11	22	69
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	2	5	17	13	13	25	76
Women								
Nonresident alien	0	0	0	1	0	0	0	1
Black, non-Hispanic	0	0	1	1	0	2	0	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	0	0	1
Hispanic	0	1	1	1	0	1	1	5
White, non-Hispanic	0	4	7	15	11	14	7	58
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	0	5	9	19	11	17	8	69
Total (men+women)	1	7	14	36	24	30	33	145
Total from EAP								145

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	1	4	2	0	0	0	7
Black, non-Hispanic	2	0	4	2	0	0	0	8
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	1	0	0	1	1	4
Hispanic	0	0	0	0	1	0	1	2
White, non-Hispanic	1	29	42	44	26	10	7	159
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	3	31	51	48	27	11	9	180
Women								
Nonresident alien	0	2	0	0	0	0	0	2
Black, non-Hispanic	0	2	4	2	1	0	0	9
American Indian/Alaska Native	0	0	1	0	0	0	0	1
Asian/Pacific Islander	0	0	3	0	0	0	0	3
Hispanic	0	1	2	0	0	0	0	3
White, non-Hispanic	8	71	84	53	23	2	3	244
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	8	76	94	55	24	2	3	262
Total (men+women)	11	107	145	103	51	13	12	442
Total from EAP								442

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="21"/>	<input type="text" value="24"/>	<input type="text" value="17"/>	71
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		9	21	28	19	77
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="23"/>	<input type="text" value="25"/>	<input type="text" value="15"/>	<input type="text" value="9"/>	72
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		24	26	16	9	75
Total (men+women)		33	47	44	28	152
Total from EAP						152

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	0	1	0	0		1
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	0	0	0		0
<u>Hispanic</u>	0	0	0	0		0
<u>White, non-Hispanic</u>	0	13	5	2		20
<u>Race and ethnicity unknown</u>	0	0	0	0		0
Total men	0	14	5	2		21
Women						
<u>Nonresident alien</u>	0	0	0	0		0
<u>Black, non-Hispanic</u>	1	5	0	0		6
<u>American Indian/Alaska Native</u>	0	0	0	0		0
<u>Asian/Pacific Islander</u>	0	1	0	0		1
<u>Hispanic</u>	0	2	1	0		3
<u>White, non-Hispanic</u>	2	138	102	9		251
<u>Race and ethnicity unknown</u>	0	0	0	0		0
Total women	3	146	103	9		261
Total (men+women)	3	160	108	11		282
Total from EAP						282

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="72"/>	79
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men		1	2	4	72	79
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women		0	0	1	1	2
Total (men+women)		1	2	5	73	81
Total from EAP						81

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	14	3	0	18
<u>American Indian/Alaska Native</u>	0	0	1	0	1	2
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	1	0	0	1
<u>White, non-Hispanic</u>	1	7	90	16	8	122
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total men	1	8	106	19	9	143
Women						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	5	0	0	5
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	0	4	40	5	0	49
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Total women	0	4	45	5	0	54
Total (men+women)	1	12	151	24	9	197
Total from EAP						197

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	7	0	0	0	0	7
<u>Black, non-Hispanic</u>	5	8	6	1	0	18	38
<u>American Indian/Alaska Native</u>	0	0	0	0	0	2	2
<u>Asian/Pacific Islander</u>	1	4	0	0	0	0	5
<u>Hispanic</u>	1	2	0	0	0	1	4
<u>White, non-Hispanic</u>	69	159	71	20	79	122	520
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	76	180	77	21	79	143	576
Women							
<u>Nonresident alien</u>	1	2	0	0	0	0	3
<u>Black, non-Hispanic</u>	4	9	2	6	0	5	26
<u>American Indian/Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian/Pacific Islander</u>	1	3	1	1	0	0	6
<u>Hispanic</u>	5	3	0	3	0	0	11
<u>White, non-Hispanic</u>	58	244	72	251	2	49	676
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	69	262	75	261	2	54	723
Total (men+women)	145	442	152	282	81	197	1,299
Total from EAP	145	442	152	282	81	197	

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	0		0
<u>Black, non-Hispanic</u>	1		0
<u>American Indian/Alaska Native</u>	0		0
<u>Asian/Pacific Islander</u>	2		0
<u>Hispanic</u>	1		0
<u>White, non-Hispanic</u>	36		8
<u>Race and ethnicity unknown</u>	1		0
Total men	41		8
Women			
<u>Nonresident alien</u>	0		0
<u>Black, non-Hispanic</u>	0		0
<u>American Indian/ Alaska Native</u>	1		0
<u>Asian/Pacific Islander</u>	1		1
<u>Hispanic</u>	0		0
<u>White, non-Hispanic</u>	39		16
<u>Race and ethnicity unknown</u>	1		0
Total women	42		17
Total (men+women)	83		25
Total from EAP	83	0	25

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	0	0		2
<u>Race and ethnicity unknown</u>	0	0		0
Total men	0	0		2
Women				
<u>Nonresident alien</u>	0	0		0
<u>Black, non-Hispanic</u>	0	0		0
<u>American Indian/Alaska Native</u>	0	0		0
<u>Asian/Pacific Islander</u>	0	0		0
<u>Hispanic</u>	0	0		0
<u>White, non-Hispanic</u>	2	6		1
<u>Race and ethnicity unknown</u>	0	0		0
Total women	2	6		1
Total (men+women)	2	6		3
Total from EAP	2	6	0	3

Institution: Western Illinois University (149772)

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident alien</u>	0	47	47
<u>Black, non-Hispanic</u>	1	14	15
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	3	5
<u>Hispanic</u>	1	3	4
<u>White, non-Hispanic</u>	46	181	227
<u>Race and ethnicity unknown</u>	1	3	4
Total men	51	251	302
Women			
<u>Nonresident alien</u>	0	42	42
<u>Black, non-Hispanic</u>	0	12	12
<u>American Indian/ Alaska Native</u>	1	0	1
<u>Asian/Pacific Islander</u>	2	3	5
<u>Hispanic</u>	0	3	3
<u>White, non-Hispanic</u>	64	182	246
<u>Race and ethnicity unknown</u>	1	2	3
Total women	68	244	312
Total (men+women)	119	495	614
Total from EAP		495	

Institution: Western Illinois University (149772)

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	28	25	47	42	75	67
<u>Black, non-Hispanic</u>	57	34	15	12	72	46
<u>American Indian/Alaska Native</u>	6	6	0	1	6	7
<u>Asian/Pacific Islander</u>	31	22	5	5	36	27
<u>Hispanic</u>	9	16	4	3	13	19
<u>White, non-Hispanic</u>	832	911	227	246	1,059	1,157
<u>Race and ethnicity unknown</u>	0	1	4	3	4	4
Grand total	963	1,015	302	312	1,265	1,327

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	1			1
Black, non-Hispanic	0	2			2
American Indian/Alaska Native	0	0			0
Asian/Pacific Islander	0	1			1
Hispanic	0	0			0
White, non-Hispanic	2	7			9
Race and ethnicity unknown	0	0			0
Total men	2	11			13
Women					
Nonresident alien	0	3			3
Black, non-Hispanic	0	0			0
American Indian/Alaska Native	0	0			0
Asian/Pacific Islander	0	0			0
Hispanic	0	0			0
White, non-Hispanic	2	9			11
Race and ethnicity unknown	0	0			0
Total women	2	12			14
Total (men+women)	4	23			27

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	0	0	0	0			0
<u>Black, non-Hispanic</u>	1	0	0	0			1
<u>American Indian/Alaska Native</u>	0	0	0	0			0
<u>Asian/Pacific Islander</u>	0	0	0	0			0
<u>Hispanic</u>	0	0	0	0			0
<u>White, non-Hispanic</u>	3	5	1	0			9
<u>Race and ethnicity unknown</u>	0	0	0	0			0
Total men	4	5	1	0			10
Women							
<u>Nonresident alien</u>	0	0	0	0			0
<u>Black, non-Hispanic</u>	0	1	0	1			2
<u>American Indian/Alaska Native</u>	0	0	0	0			0
<u>Asian/Pacific Islander</u>	0	1	0	0			1
<u>Hispanic</u>	0	0	0	0			0
<u>White, non-Hispanic</u>	0	5	1	3			9
<u>Race and ethnicity unknown</u>	0	0	0	0			0
Total women	0	7	1	4			12
Total (men+women)	4	12	2	4			22

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2008 and
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	3	4
<u>Black, non-Hispanic</u>	3	2	5
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	1	2
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	18	20	38
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	23	26	49

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
