

Human Resources 2009-10

Institution: Western Illinois University (149772)

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Institution: Western Illinois University (149772)

Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alien

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Race and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Institution: Western Illinois University (149772)

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>					0
<u>Instruction/research/public service</u>	351	171	144		666
Primarily instruction + Instruction/research/public service	351	171	144	0	666
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	351	171	144	0	666
<u>Executive/administrative/managerial</u>	18	1	120		139
<u>Other professionals (support/service)</u>	15	4	430		449
<u>Technical and paraprofessionals</u>				147	147
<u>Clerical and secretarial</u>				274	274
<u>Skilled crafts</u>				78	78
<u>Service/Maintenance</u>				202	202
Total full time	384	176	694	701	1,955
Total from prior year	385	174	707	712	1,978

Institution: Western Illinois University (149772)

Part B - Employees by Assigned Position - Part-time staff**Number of part-time staff by faculty status and primary function/occupational activity**

As of November 1, 2009

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	13	1	75		89	
<u>Instruction/research/public service</u>					0	510
Primarily instruction + Instruction/research/public service	13	1	75	0	89	510
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	13	1	75	0	89	510
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>	2			51	53	
<u>Technical and paraprofessionals</u>				7	7	
<u>Clerical and secretarial</u>				7	7	
<u>Skilled crafts</u>				1	1	
<u>Service/Maintenance</u>				6	6	
Total part time	15	1	75	75	166	510
Total from prior year	9		76	34	119	495

Institution: Western Illinois University (149772)

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2009**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	0		89	83	0		89
<u>Instruction/research/public service</u>	666	679	0		510	495	1,176
Primarily instruction + Instruction/research /public service	666	679	89	83	510	495	1,265
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research /public service + Primarily research + Primarily public service	666	679	89	83	510	495	1,265
<u>Executive/administrative/managerial</u>	139	145	3		0		142
<u>Other professionals (support/service)</u>	449	442	53	25	0		502
<u>Technical and paraprofessionals</u>	147	152	7	2	0		154
<u>Clerical and secretarial</u>	274	282	7	6	0		281
<u>Skilled crafts</u>	78	81	1		0		79
<u>Service/Maintenance</u>	202	197	6	3	0		208
Grand total	1,955	1,978	166	119	510	495	2,631

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="103"/>	<input type="text" value="29"/>	132
Associate professors	<input type="text"/>	<input type="text" value="111"/>	<input type="text" value="4"/>	115
Assistant professors	<input type="text" value="1"/>	<input type="text" value="88"/>	<input type="text"/>	89
Instructors	<input type="text"/>	<input type="text" value="37"/>	<input type="text"/>	37
Lecturers	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	341	33	375
Total men from prior year		351	29	
Women				
Professors	<input type="text"/>	<input type="text" value="58"/>	<input type="text" value="6"/>	64
Associate professors	<input type="text" value="1"/>	<input type="text" value="64"/>	<input type="text" value="1"/>	66
Assistant professors	<input type="text" value="2"/>	<input type="text" value="79"/>	<input type="text"/>	81
Instructors	<input type="text"/>	<input type="text" value="72"/>	<input type="text"/>	72
Lecturers	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	8
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	3	281	7	291
Total women from prior year		277	11	
Total (men + women)	4	622	40	666
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				666
Total from prior year (Salaries section)	11	628	40	679

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	103				103
Associate Professors	92	19			111
Assistant Professors	4	73	11		88
Instructors			37		37
Lecturers			2		2
No academic rank					
Total men	199	92	50	0	341
Total men prior year	199	95	57	0	351
Women					
Professors	58				58
Associate Professors	53	11			64
Assistant Professors	2	64	13		79
Instructors			72		72
Lecturers			8		8
No academic rank					
Total women	113	75	93	0	281
Total women prior year	111	73	93	0	277
Total (men + women)	312	167	143	0	622

Institution: Western Illinois University (149772)

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	28		1		29
Associate Professors	3	1			4
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	31	1	1	0	33
Total men prior year	27	0	2	0	29
Women					
Professors	6				6
Associate Professors	1				1
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	7	0	0	0	7
Total women prior year	11	0	0	0	11
Total (men + women)	38	1	1	0	40

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	103	9,257,013	89,874	86,758
Associate professors	111	7,853,976	70,757	67,943
Assistant professors	88	5,162,202	58,661	55,981
Instructors	37	1,592,950	43,053	42,642
Lecturers	2	88,290	⚠ 44,145	35,035
No academic rank				
Total men	341	23,954,431	70,248	
Women				
Professors	58	5,070,239	87,418	84,594
Associate professors	64	4,448,970	69,515	66,498
Assistant professors	79	4,362,417	55,220	53,208
Instructors	72	3,083,832	42,831	40,684
Lecturers	8	326,432	40,804	39,623
No academic rank				
Total women	281	17,291,890	61,537	
Total (men + women)	622	41,246,321	66,312	

Institution: Western Illinois University (149772)

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	29	3,578,592	123,400	114,991
Associate professors	4	397,488	99,372	100,056
Assistant professors			↓	94,980
Instructors				
Lecturers				
No academic rank				
Total men	33	3,976,080	120,487	
Women				
Professors	6	706,032	117,672	110,229
Associate professors	1	93,384	93,384	92,212
Assistant professors				0
Instructors				
Lecturers				
No academic rank				
Total women	7	799,416	114,202	
Total (men + women)	40	4,775,496	119,387	

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	622	3,750,884	6,030	5,916
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	622	3,623,967	5,826	7,537
Group life insurance	622	81,523	⚠ 131	372
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	622	337,621	543	508
Tuition plan (dependents only)				
Unrestricted	37	75,279	2,035	1,993
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	578	516,854	894	861
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		8,386,128	13,483	

Institution: Western Illinois University (149772)

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	40	435,048	10,876	10,334
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	40	254,761	6,369	7,180
Group life insurance	40	9,455	⚠ 236	650
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	40	39,159	979	887
Tuition plan (dependents only)				
Unrestricted	5	8,909	1,782	1,993
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	34	52,660	1,549	1,511
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		799,992	20,000	

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	1		1				2
<u>Hispanic/Latino</u>	2						2
<u>American Indian or Alaska Native</u>	2						2
<u>Asian</u>	11	5					16
<u>Black or African American</u>	5	5					10
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	109	84	3				196
<u>Two or more races</u>	1	1					2
<u>Race and ethnicity unknown</u>							0
Total men	131	95	4	0	0	0	230
Women							
<u>Nonresident alien</u>							0
<u>Hispanic/Latino</u>	1	3					4
<u>American Indian or Alaska Native</u>	1	1					2
<u>Asian</u>	3	8					11
<u>Black or African American</u>	2	4					6
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	56	38	2				96
<u>Two or more races</u>	1						1
<u>Race and ethnicity unknown</u>		1					1
Total women	64	55	2	0	0	0	121
Total (men+women)	195	150	6	0	0	0	351
Total from EAP							351

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="43"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	54
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Total men	0	20	74	0	0	0	94
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="44"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	53
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	11	66	0	0	0	77
Total (men+women)	0	31	140	0	0	0	171
Total from EAP							171

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="33"/>	<input type="text" value="2"/>	<input type="text"/>	45
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	0	11	37	2	0	51
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	3
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	4
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="65"/>	<input type="text" value="6"/>	<input type="text"/>	83
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
Total women	0	0	13	72	8	0	93
Total (men+women)	1	0	24	109	10	0	144
Total from EAP							144

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: Western Illinois University (149772)

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	18	18	36
<u>Hispanic/Latino</u>	4	4	8
<u>American Indian or Alaska Native</u>	3	3	6
<u>Asian</u>	29	22	51
<u>Black or African American</u>	20	8	28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	295	232	527
Two or more races	3	1	4
<u>Race and ethnicity unknown</u>	3	3	6
Total (must equal Part H (next part))	375	291	666

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="1"/>	18	18
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="26"/>	<input type="text" value="2"/>	29	29
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="16"/>	<input type="text" value="4"/>	20	20
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text" value="270"/>	<input type="text" value="25"/>	295	295
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	3	3
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
Total men	1	341	33	375	375
Women					
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	18	18
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	4	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	22	22
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	8	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="225"/>	<input type="text" value="6"/>	232	232
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3	3
Total women	3	281	7	291	291
Total (men+women)	4	622	40	666	666
Total from EAP				666	
Total (men+women) from Fall 2007	21	607	39		

Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>		3		11		3		17
<u>Hispanic/Latino</u>				2	2			4
<u>American Indian or Alaska Native</u>				1	1	1		3
<u>Asian</u>				10	1	11	4	26
<u>Black or African American</u>				10	4	1	1	16
<u>Native Hawaiian or Other Pacific Islander</u>								
<u>White</u>		20	12	85	71	66	16	270
<u>Two or more races</u>				2				2
<u>Race and ethnicity unknown</u>				2		1		3
Total men	0	23	12	123	79	83	21	341
Women								
<u>Nonresident alien</u>		1	1	14		1	1	18
<u>Hispanic/Latino</u>					3		1	4
<u>American Indian or Alaska Native</u>				1	2			3
<u>Asian</u>		3	1	6	5	3	1	19
<u>Black or African American</u>		1		2	4	1		8
<u>Native Hawaiian or Other Pacific Islander</u>								
<u>White</u>	3	29	26	87	38	36	6	225
<u>Two or more races</u>						1		1
<u>Race and ethnicity unknown</u>	1		1	1				3
Total women	4	34	29	111	52	42	9	281

Total (men+women)	4	57	41	234	131	125	30	622
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Institution: Western Illinois University (149772)

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="24"/>	25
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	0	0	0	0	0	3	30	33
Women								
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	6
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	0	0	0	0	0	1	6	7

Total (men+women)	0	0	0	0	0	4	36	40
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Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Hispanic/Latino						1		1
American Indian or Alaska Native								0
Asian								0
Black or African American				1		1	3	5
Native Hawaiian or Other Pacific Islander								0
White		4	6	11	11	11	21	64
Two or more races						1		1
Race and ethnicity unknown								0
Total men	0	4	6	12	11	14	24	71
Women								
Nonresident alien				1				1
Hispanic/Latino		1	1	1			1	4
American Indian or Alaska Native								0
Asian				1				1
Black or African American				1		1	1	3
Native Hawaiian or Other Pacific Islander								0
White		4	10	11	13	14	6	58
Two or more races				1				1
Race and ethnicity unknown								0
Total women	0	5	11	16	13	15	8	68
Total (men+women)	0	9	17	28	24	29	32	139
Total from EAP								139

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien		1	1	2				4
Hispanic/Latino			1		1		1	3
American Indian or Alaska Native								0
Asian		1	1	1			2	5
Black or African American	1		5	2				8
Native Hawaiian or Other Pacific Islander								0
White	1	25	49	36	27	12	9	159
Two or more races								0
Race and ethnicity unknown	1	1	1	2				5
Total men	3	28	58	43	28	12	12	184
Women								
Nonresident alien		1						1
Hispanic/Latino			3					3
American Indian or Alaska Native			1					1
Asian			3				1	4
Black or African American		4	4	1	1			10
Native Hawaiian or Other Pacific Islander								0
White	6	63	90	50	24	4	5	242
Two or more races			1					1
Race and ethnicity unknown		2	1					3
Total women	6	70	103	51	25	4	6	265
Total (men+women)	9	98	161	94	53	16	18	449
Total from EAP								449

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	2	<input type="text"/>	2	2	6
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	4	26	20	20	70
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	1	3
Total men	0	6	28	22	23	79
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	17	23	16	9	65
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	17	23	18	10	68
Total (men+women)	0	23	51	40	33	147
Total from EAP						147

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>						0
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>		8	7	3		18
<u>Two or more races</u>						0
<u>Race and ethnicity unknown</u>						0
Total men	0	8	7	3	0	18
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>		2	1			3
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>	1	5				6
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	4	116	102	12	2	236
<u>Two or more races</u>						0
<u>Race and ethnicity unknown</u>		9	2			11
Total women	5	132	105	12	2	256
Total (men+women)	5	140	112	15	2	274
Total from EAP						274

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	1	2	1	70	74
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1	2
Total men	0	1	2	2	72	77
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	1	1
Total (men+women)	0	1	2	2	73	78
Total from EAP						78

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>			1		1	2
<u>Asian</u>						0
<u>Black or African American</u>		1	2	13		16
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1	5	17	97	9	129
<u>Two or more races</u>				1		1
<u>Race and ethnicity unknown</u>				2		2
Total men	1	6	20	113	10	150
Women						
<u>Nonresident alien</u>						0
<u>Hispanic/Latino</u>						0
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						0
<u>Black or African American</u>				5		5
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>		2	8	36		46
<u>Two or more races</u>				1		1
<u>Race and ethnicity unknown</u>						0
Total women	0	2	8	42	0	52
Total (men+women)	1	8	28	155	10	202
Total from EAP						202

Institution: Western Illinois University (149772)

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>		0	4	0	0	0	4
<u>Hispanic/Latino</u>		1	3	0	0	0	4
<u>American Indian or Alaska Native</u>		0	0	0	0	2	2
<u>Asian</u>		0	5	0	0	0	5
<u>Black or African American</u>		5	8	6	0	0	16
<u>Native Hawaiian or Other Pacific Islander</u>		0	0	0	0	0	0
<u>White</u>	64	159	70	18	74	129	514
<u>Two or more races</u>	1	0	0	0	1	1	3
<u>Race and ethnicity unknown</u>	0	5	3	0	2	2	12
Total men	71	184	79	18	77	150	579
Women							
<u>Nonresident alien</u>	1	1	0	0	0	0	2
<u>Hispanic/Latino</u>	4	3	0	3	0	0	10
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	1	4	1	0	0	0	6
<u>Black or African American</u>	3	10	2	6	0	5	26
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	58	242	65	236	1	46	648
<u>Two or more races</u>	1	1	0	0	0	1	3
<u>Race and ethnicity unknown</u>	0	3	0	11	0	0	14
Total women	68	265	68	256	1	52	710
Total (men+women)	139	449	147	274	78	202	1,289
Total from EAP	139	449	147	274	78	202	1,289

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="41"/>	<input type="text" value="1"/>	<input type="text" value="15"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Total men	48	2	22
Women			
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="39"/>	<input type="text"/>	<input type="text" value="23"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	41	1	31
Total (men+women)	89	3	53
Total from EAP	89	3	53

Institution: Western Illinois University (149772)

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	4	0	1	5
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Two or more races</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	3	7	0	1
Total (men+women)	7	7	1	6
Total from EAP	7	7	1	6

Institution: Western Illinois University (149772)

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	0	54	54
<u>Hispanic/Latino</u>	2	1	3
<u>American Indian or Alaska Native</u>	0		0
<u>Asian</u>	3	3	6
<u>Black or African American</u>	11	8	19
<u>Native Hawaiian or Other Pacific Islander</u>	0		0
<u>White</u>	65	162	227
Two or more races	0	1	1
<u>Race and ethnicity unknown</u>	1	25	26
Total men	82	254	336
Women			
<u>Nonresident alien</u>	1	51	52
<u>Hispanic/Latino</u>	1	4	5
<u>American Indian or Alaska Native</u>	1		1
<u>Asian</u>	1	4	5
<u>Black or African American</u>	7	10	17
<u>Native Hawaiian or Other Pacific Islander</u>	0		0
<u>White</u>	72	181	253
Two or more races	1		1
<u>Race and ethnicity unknown</u>	0	6	6
Total women	84	256	340
Total (men+women)	166	510	676
Total from EAP	166	510	676

Institution: Western Illinois University (149772)

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2009**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	22	20	54	52	76	72
<u>Hispanic/Latino</u>	8	14	3	5	11	19
<u>American Indian or Alaska Native</u>	5	4	0	1	5	5
<u>Asian</u>	34	28	6	5	40	33
<u>Black or African American</u>	55	34	19	17	74	51
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	809	880	227	253	1,036	1,133
<u>Two or more races</u>	6	4	1	1	7	5
<u>Race and ethnicity unknown</u>	15	17	26	6	41	23
Grand total	954	1,001	336	340	1,290	1,341

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		6			6
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1			1
Black or African American		3			3
Native Hawaiian or Other Pacific Islander					0
White	1	10			11
Two or more races					0
Race and ethnicity unknown		2			2
Total men	1	22	0	0	23
Women					
Nonresident alien		2			2
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1	1			2
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		6			6
Two or more races					0
Race and ethnicity unknown					0
Total women	1	9	0	0	10
Total (men+women)	2	31	0	0	33

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	4		1			6
Two or more races							0
Race and ethnicity unknown		1					1
Total men	1	6	0	1	0	0	8
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	2	2	1	1			6
Two or more races							0
Race and ethnicity unknown							0
Total women	2	2	2	1	0	0	7
Total (men+women)	3	8	2	2	0	0	15

Institution: Western Illinois University (149772)

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

**(Hired full time between July 1 and October 31, 2009 and
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	6	2	8
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	1	2	3
<u>Black or African American</u>	4	1	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	17	12	29
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	3	0	3
Grand total	31	17	48

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
