

Institution: Western Illinois University (149772)
User ID: P1497721

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: Western Illinois University (149772)

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Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction					0
Instruction/research/public service	357	167	136		660
Primarily instruction + Instruction/research/public service	357	167	136	0	660
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	357	167	136	0	660
Executive/administrative/managerial	20	1	125		146
Other professionals (support/service)	15	3	442		460
Technical and paraprofessionals				148	148
Clerical and secretarial				264	264
Skilled crafts				73	73
Service/Maintenance				210	210
Total full time	392	171	703	695	1,961
Total from prior year	384	176	694	701	1,955

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	7	1	63		71	
Instruction/research/public service					0	472
Primarily instruction + Instruction/research/public service	7	1	63	0	71	472
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	7	1	63	0	71	472
Executive/administrative/managerial				2	2	
Other professionals (support/service)	2			28	30	
Technical and paraprofessionals				2	2	
Clerical and secretarial				5	5	
Skilled crafts				0	0	
Service/Maintenance				3	3	
Total part time	9	1	63	40	113	472
Total from prior year	15	1	75	75	166	510

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	0		71	89	0		71
Instruction/research/public service	660	666	0		472	510	1,132
Primarily instruction + Instruction/research/public service	660	666	71	89	472	510	1,203
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	660	666	71	89	472	510	1,203
Executive/administrative/managerial	146	139	2	3	0		148
Other professionals (support/service)	460	449	30	53	0		490
Technical and paraprofessionals	148	147	2	7	0		150
Clerical and secretarial	264	274	5	7	0		269
Skilled crafts	73	78	0	1	0		73
Service/Maintenance	210	202	3	6	0		213
Grand total	1,961	1,955	113	166	472	510	2,546

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	3	106	24	133
Associate professors		108	3	111
Assistant professors		87		87
Instructors	2	34		36
Lecturers		2		2
No academic rank				0
Total men	5	337	27	369
Total men from prior year		341	33	
Women				
Professors	1	55	7	63
Associate professors	2	70	1	73
Assistant professors	1	79		80
Instructors	3	66		69
Lecturers		6		6
No academic rank				0
Total women	7	276	8	291
Total women from prior year		281	7	
Total (men + women)	12	613	35	660
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				660
Total from prior year (Salaries section)	4	622	40	666

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	106				106
Associate Professors	93	15			108
Assistant Professors	3	76	8		87
Instructors			34		34
Lecturers			2		2
No academic rank					
Total men	202	91	44	0	337
Total men prior year	199	92	50	0	341
Women					
Professors	55				55
Associate Professors	58	12			70
Assistant Professors	2	62	15		79
Instructors			66		66
Lecturers			6		6
No academic rank					
Total women	115	74	87	0	276
	113	75	93	0	281

Total women prior year					
Total (men + women)	317	165	131	0	613

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	24		0		24
Associate Professors	2	1			3
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total men	26	1	0	0	27
Total men prior year	31	1	1	0	33
Women					
Professors	7				7
Associate Professors	1				1
Assistant Professors					
Instructors					
Lecturers					
No academic rank					
Total women	8	0	0	0	8
	7	0	0	0	7

Total women prior year					
Total (men + women)	34	1	0	0	35

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	106	9,662,209	91,153	89,874
Associate professors	108	7,730,815	71,582	70,757
Assistant professors	87	5,146,425	59,154	58,661
Instructors	34	1,499,742	44,110	43,053
Lecturers	2	88,290	44,145	44,145
No academic rank				
Total men	337	24,127,481	71,595	70,248
Women				
Professors	55	4,840,030	88,001	87,418
Associate professors	70	4,882,806	69,754	69,515
Assistant professors	79	4,437,351	56,169	55,220
Instructors	66	2,893,081	43,835	42,831
Lecturers	6	280,980	46,830	40,804
No academic rank				
Total women	276	17,334,248	62,805	61,537
Total (men + women)	613	41,461,729	67,637	66,312

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	24	2,913,823	121,409	123,400
Associate professors	3	277,800	92,600	99,372
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total men	27	3,191,623	118,208	120,487
Women				
Professors	7	841,848	120,264	117,672
Associate professors	1	95,424	95,424	93,384
Assistant professors				
Instructors				
Lecturers				
No academic rank				
Total women	8	937,272	117,159	114,202
Total (men + women)	35	4,128,895	117,968	119,387

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	613	3,784,938	6,174	6,030
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	613	4,099,209	6,687	5,826
Group life insurance	613	89,643	146	131
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	613	340,312	555	543
Tuition plan (dependents only)				
Unrestricted	40	102,644	2,566	2,035
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	570	525,244	921	894
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		8,941,990		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	35	376,860	10,767	10,876
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	35	247,511	7,072	6,369
Group life insurance	35	8,926	255	236
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	35	33,884	968	979
Tuition plan (dependents only)				
Unrestricted	4	10,710	2,678	1,782
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	30	47,349	1,578	1,549
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		725,240		

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian				1			1
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White			7	34	2		43
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	8	36	2	0	46
Women							
Nonresident alien				1	1		2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			2	3			5
Black or African American				2			2

Native Hawaiian or Other Pacific Islander							0
White			13	62	5		80
Two or more races							0
Race and ethnicity unknown				1			1
Total women	0	0	15	69	6	0	90
Total (men+women)	0	0	23	105	8	0	136
Total from EAP							136

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
<u>Two or more races</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	17	17	34
<u>Hispanic/Latino</u>	3	3	6
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	31	22	53
<u>Black or African American</u>	18	10	28
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	291	235	526
<u>Two or more races</u>	3	1	4
<u>Race and ethnicity unknown</u>	4	1	5
Total (must equal Part H (next part))	369	291	660

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		16	1	17	17
Hispanic/Latino		3		3	3
American Indian or Alaska Native		2		2	2
Asian	2	28	1	31	31
Black or African American		15	3	18	18
Native Hawaiian or Other Pacific Islander				0	0
White	3	267	21	291	291
Two or more races		2	1	3	3
Race and ethnicity unknown		4		4	4
Total men	5	337	27	369	369
Women					
Nonresident alien	1	16		17	17
Hispanic/Latino		3		3	3
American Indian or Alaska Native		2		2	2
Asian		21	1	22	22
Black or African American		10		10	10
Native Hawaiian or Other Pacific Islander				0	0
White	6	222	7	235	235
Two or more races				1	1

		1			
Race and ethnicity unknown		1		1	1
Total women	7	276	8	291	291
Total (men+women)	12	613	35	660	660
Total from EAP				660	
Total (men+women) from Fall 2009	4	622	40		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien		1		10	1	3	1	16
Hispanic/Latino				1		2		3
American Indian or Alaska Native						2		2
Asian				8	6	9	5	28
Black or African American				9	3	2	1	15
Native Hawaiian or Other Pacific Islander								
White		17	11	64	88	66	21	267
Two or more races				2				2
Race and ethnicity unknown				3		1		4
Total men	0	18	11	97	98	85	28	337
Women								
Nonresident alien		1		11	2	1	1	16
Hispanic/Latino					3			3
American Indian or Alaska Native				1	1			2
Asian		3	1	8	5	3	1	21
Black or African American		1		3	5	1		10

Native Hawaiian or Other Pacific Islander								
White	1	26	24	75	54	34	8	222
Two or more races						1		1
Race and ethnicity unknown		1						1
Total women	1	32	25	98	70	40	10	276
Total (men+women)	1	50	36	195	168	125	38	613

Native Hawaiian or Other Pacific Islander								
White						7		7
Two or more races								
Race and ethnicity unknown								
Total women	0	0	0	0	0	1	7	8
Total (men+women)	0	0	0	0	0	4	31	35

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American		1		2	2	5
Native Hawaiian or Other Pacific Islander						0
White		4	23	21	22	70
Two or more races						0
Race and ethnicity unknown		1	2			3
Total men	0	6	25	23	24	78
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American				2		2
						0

Native Hawaiian or Other Pacific Islander						
White		18	24	16	9	67
Two or more races						0
Race and ethnicity unknown		1				1
Total women	0	19	24	18	9	70
Total (men+women)	0	25	49	41	33	148
Total from EAP						148

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		8	7	3		18
Two or more races						0
Race and ethnicity unknown						0
Total men	0	8	7	3	0	18
Women						
Nonresident alien						0
Hispanic/Latino		2	1			3
American Indian or Alaska Native						0
Asian						0
Black or African American	3	6				9
Native Hawaiian or Other Pacific Islander						0

White	2	122	96	10	1	231
Two or more races						0
Race and ethnicity unknown	1	1	1			3
Total women	6	131	98	10	1	246
Total (men+women)	6	139	105	13	1	264
Total from EAP						264

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White		1	3	3	63	70
Two or more races					1	1
Race and ethnicity unknown					2	2
Total men	0	1	3	3	66	73
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0

White						0
Two or more races						0
Race and ethnicity unknown						0
Total women	0	0	0	0	0	0
Total (men+women)	0	1	3	3	66	73
Total from EAP						73

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native			1		2	3
Asian						0
Black or African American		1	1	15		17
Native Hawaiian or Other Pacific Islander						0
White		7	7	96	17	127
Two or more races				1	1	2
Race and ethnicity unknown				3	2	5
Total men	0	8	9	115	22	154
Women						
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American				5		5
Native Hawaiian or Other Pacific Islander						0

White		3	10	37		50
Two or more races				1		1
Race and ethnicity unknown						0
Total women	0	3	10	43	0	56
Total (men+women)	0	11	19	158	22	210
Total from EAP						210

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	5	0	0	0	0	5
<u>Hispanic/Latino</u>	1	3	0	0	0	0	4
<u>American Indian or Alaska Native</u>	0	0	0	0	0	3	3
<u>Asian</u>	0	5	0	0	0	0	5
<u>Black or African American</u>	5	6	5	0	0	17	33
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	68	173	70	18	70	127	526
<u>Two or more races</u>	1	0	0	0	1	2	4
<u>Race and ethnicity unknown</u>	0	4	3	0	2	5	14
Total men	75	196	78	18	73	154	594
Women							
<u>Nonresident alien</u>	1	1	0	0	0	0	2
<u>Hispanic/Latino</u>	3	2	0	3	0	0	8
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	1
<u>Asian</u>	1	4	0	0	0	0	5
<u>Black or African American</u>	3	8	2	9	0	5	27
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	62	246	67	231	0	50	656
<u>Two or more races</u>	1	0	0	0	0	1	2
<u>Race and ethnicity unknown</u>	0	2	1	3	0	0	6
Total women	71	264	70	246	0	56	707
Total (men+women)	146	460	148	264	73	210	1,301
Total from EAP	146	460	148	264	73	210	1,301

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	3		
Black or African American	2		1
Native Hawaiian or Other Pacific Islander			
White	32	1	12
Two or more races			
Race and ethnicity unknown			
Total men	38	1	13
Women			
Nonresident alien			
Hispanic/Latino		1	
American Indian or Alaska Native	1		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	31		17
Two or more races			
Race and ethnicity unknown			

Total women	33	1	17
Total (men+women)	71	2	30
Total from EAP	71	2	30

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien			0	
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				2
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	2
Women				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				

White	2	5		1
Two or more races				
Race and ethnicity unknown				
Total women	2	5	0	1
Total (men+women)	2	5	0	3
Total from EAP	2	5	0	3

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	41	41
Hispanic/Latino	1	6	7
American Indian or Alaska Native	0		0
Asian	3	2	5
Black or African American	3	15	18
Native Hawaiian or Other Pacific Islander	0		0
White	47	142	189
Two or more races	0		0
Race and ethnicity unknown	0	13	13
Total men	54	219	273
Women			
Nonresident alien	0	46	46
Hispanic/Latino	1	5	6
American Indian or Alaska Native	1		1
Asian	1	5	6
Black or African American	0	9	9
Native Hawaiian or Other Pacific Islander	0		0
White	56	176	232
Two or more races	0	1	1
Race and ethnicity unknown	0	11	11

Total women	59	253	312
Total (men+women)	113	472	585
Total from EAP	113	472	585

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	22	19	41	46	63	65
<u>Hispanic/Latino</u>	7	11	7	6	14	17
<u>American Indian or Alaska Native</u>	5	3	0	1	5	4
<u>Asian</u>	36	27	5	6	41	33
<u>Black or African American</u>	51	37	18	9	69	46
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	817	891	189	232	1,006	1,123
<u>Two or more races</u>	7	3	0	1	7	4
<u>Race and ethnicity unknown</u>	18	7	13	11	31	18
Grand total	963	998	273	312	1,236	1,310

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		9			9
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		2			2
Black or African American		2			2
Native Hawaiian or Other Pacific Islander					0
White	1	18	2		21
Two or more races					0
Race and ethnicity unknown		3			3
Total men	1	34	2	0	37
Women					
Nonresident alien		3	1		4
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1	1			2
					0

Black or African American					
Native Hawaiian or Other Pacific Islander					0
White	1	12	4		17
Two or more races					0
Race and ethnicity unknown					0
Total women		2	16	5	0 23
Total (men+women)		3	50	7	0 60

Native Hawaiian or Other Pacific Islander								
White	6	6	3	10				25
Two or more races								0
Race and ethnicity unknown		1		1				2
Total women	6	7	4	13	0	0	0	30
Total (men+women)	11	17	8	14	1	10		61

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	9	4	13
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	2	2	4
<u>Black or African American</u>	4	3	7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	44	42	86
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	8	2	10
Grand total	68	53	121

Institution: Western Illinois University (149772)

User ID: P1497721

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,961	113	1,999
Professional staff	1,266	103	1,300
Staff whose primary responsibility is instruction, research, and/or public service	660	71	684
Primary instruction	0	71	24
Instruction/research/public service	660	0	660
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	146	2	147
Other professionals (support/service)	460	30	470
Non-professional staff	695	10	698
Technical and paraprofessional	148	2	149
Clerical/secretarial	264	5	266
Skilled crafts	73	0	73
Service/Maintenance	210	3	211

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	613	\$41,461,730	35	\$4,128,895	648	\$69,198
Professor	161	\$14,502,240	31	\$3,755,671	192	\$91,537
Associate professor	178	\$12,613,620	4	\$373,224	182	\$70,983
Assistant professor	166	\$9,583,776			166	\$57,734
Instructor	100	\$4,392,823			100	\$43,928
Lecturer	8	\$369,270			8	\$46,159
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

Number	Source	Location	Description	Severity	Accepted
Global Edits					
1		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 30, has an expected range of between 38 and 68. Please explain this difference.	Explanation	Yes
Reason: The number reported is correct.					
2		Perform Edits	The total number of employees in EAP for part-time skilled crafts entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: The number reported is correct.					
3		Perform Edits	The total number of employees in EAP for part-time grand total entered, 113, has an expected range of between 117 and 215. Please explain this difference.	Explanation	Yes
Reason: The number reported is correct.					
Screen: Part B - Employees by Assigned Position - Part-time staff					
4	Row: 16 Col: 5	Screen Entry	The number entered, 40, has an expected range of between 42 and 108. Please explain this difference.	Explanation	Yes
Reason: The number reported is correct.					
Screen: Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status					
5	Row: 21 Col: 7	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason: The number reported is correct.					
Screen: Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits					
6	Row: 10 Col: 5	Screen Entry	The average expenditure for one of the benefits in 11/12-month contracts, 2,678, is not within the expected range of between 891 and 2,673. Please fix or explain.	Explanation	Yes
Reason: The number reported is correct.					