

Human Resources 2005-06

Institution: Western Illinois University (149772)

Human Resources Screening QuestionsDoes your institution have any **part-time** employees?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes

No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.

Yes

No

CAVEATS

Institution: Western Illinois University (149772)

Employees by Assigned Position - Part A - Full-timeNumber of **full-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service Primarily research	331	175	143		649
Primarily public service <u>Executive/administrative/managerial</u>	20		116		136
<u>Other professionals (support/service)</u> <u>Technical and paraprofessionals</u>	15	5	379	151	399 151
<u>Clerical and secretarial</u> <u>Skilled crafts</u>				275 78	275 78
<u>Service/Maintenance</u>				209	209
Total full time	366	180	638	713	1,897
Total from prior year	350	179	601	702	1,832

Institution: Western Illinois University (149772)

Employees by Assigned Position - Part B - Part-time
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Number of **part-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Subtotal	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service		3	79	82	468
Primarily research					
Primarily public service					
<u>Executive/administrative/managerial</u>			1	1	
<u>Other professionals (support/service)</u>				27	27
<u>Technical and paraprofessionals</u>				3	3
<u>Clerical and secretarial</u>				12	12
<u>Skilled crafts</u>					
<u>Service/Maintenance</u>				2	2
Total part time		3	80	44	127
Total from prior year			89	41	130
					468
					467

Institution: Western Illinois University (149772)

Salaries - Part A - Instructional staff by contract length/teaching period

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank**As of November 1, 2005**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	6	104	23	133
Associate professors	0	88	5	93
Assistant professors	1	125		126
Instructors	2	33		35
Lecturers		3		3
No academic rank				0
Total men	9	353	28	390
Women				
Professors	2	43	9	54
Associate professors	1	62	2	65
Assistant professors	1	75		76
Instructors	4	55		59
Lecturers		5		5
No academic rank				0
Total women	8	240	11	259
Total (men + women)	17	593	39	649
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)				649
Total from prior year (Salaries section)	5	574	36	615

Institution: Western Illinois University (149772)

Salaries - Part A - 9/10-month contracts/teaching periods
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Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2005

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	104	8,288,305	79,695
Associate professors	88	5,405,139	61,422
Assistant professors	125	6,186,498	49,492
Instructors	33	1,273,986	38,606
Lecturers	3	100,386	33,462
No academic rank			0
Total men	353	21,254,314	
Women			
Professors	43	3,307,121	76,910
Associate professors	62	3,646,166	58,809
Assistant professors	75	3,570,279	47,604
Instructors	55	1,953,641	35,521
Lecturers	5	192,231	38,446
No academic rank			0
Total women	240	12,669,438	
Total (men + women)	593	33,923,752	
Total from prior year	574	32,610,366	

Institution: Western Illinois University (149772)

Salaries - Part A - 11/12-month contracts/teaching periods

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2005

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	23	2,412,355	104,885
Associate professors	5	456,564	91,313
Assistant professors			0
Instructors			0
Lecturers			0
No academic rank			0
Total men	28	2,868,919	
Women			
Professors	9	907,404	100,823
Associate professors	2	197,880	98,940
Assistant professors			0
Instructors			0
Lecturers			0
No academic rank			0
Total women	11	1,105,284	
Total (men + women)	39	3,974,203	
Total from prior year	36	3,291,783	

Institution: Western Illinois University (149772)

Salaries - Part B - 9/10-month contracts/teaching periods
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Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2005

Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	593	3,255,257	5,489
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	593	3,715,738	6,266
Group life insurance	593	227,254	383
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	593	348,045	587
Tuition plan (dependents only)			
Unrestricted	39	68,484	1,756
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	524	408,981	780
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		8,023,759	
Total from prior year		8,077,345	

Institution: Western Illinois University (149772)

Salaries - Part B - 11/12-month contracts/teaching periods

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2005

Fringe benefits	Number covered	Expenditures	Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	39	378,848	9,714
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans	39	244,374	6,266
Group life insurance	39	26,448	678
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	39	40,505	1,039
Tuition plan (dependents only)			
Unrestricted	6	10,536	1,756
<u>Restricted</u>			
Housing plan			
Unrestricted			
<u>Restricted</u>			
Social Security taxes	25	35,920	1,437
Unemployment compensation			
Worker's compensation			
Other benefits in kind with cash options			
Total expenditures		736,631	
Total from prior year		673,966	

Institution: Western Illinois University (149772)

Fall Staff - Part F - Instruction/Research/Public Service staff with tenure
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Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien		1	2	1			4
Black, non-Hispanic	6	3	0				9
American Indian/Alaska Native	2	0	0				2
Asian/Pacific Islander	7	2	0				9
Hispanic	1	2	0				3
White, non-Hispanic	114	63	12				189
Race/ethnicity unknown	0	0	0				0
Total men	131	72	13				216
Women							
Nonresident Alien	0	2	0				2
Black, non-Hispanic	2	4	0				6
American Indian/Alaska Native	0	2	0				2
Asian/Pacific Islander	2	4	1				7
Hispanic	2	1	0				3
White, non-Hispanic	47	44	4				95
Race/ethnicity unknown	0	0	0				0
Total women	53	57	5				115
Total (men+ women)	184	129	18				331
Total from EAP							331
Total (men+women) from Fall 2003							308

Institution: Western Illinois University (149772)

Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track
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Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien		3	14	0			17
Black, non-Hispanic		0	6	0			6
American Indian/Alaska Native		0	0	0			0
Asian/Pacific Islander		1	6	0			7
Hispanic		0	1	0			1
White, non-Hispanic		15	63	0			78
Race/ethnicity unknown		0	0	0			0
Total men		19	90	0			109
Women							
Nonresident Alien		0	5	0			5
Black, non-Hispanic		0	5	0			5
American Indian/Alaska Native		0	1	0			1
Asian/Pacific Islander		0	4	0			4
Hispanic		0	1	0			1
White, non-Hispanic		8	41	1			50
Race/ethnicity unknown		0	0	0			0
Total women		8	57	1			66
Total (men+women)		27	147	1			175
Total from EAP							175
Total (men+women) from Fall 2003							199

Institution: Western Illinois University (149772)

Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	4	1	0		5
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	1	0		2
Hispanic	0	0	0	1	1		2
White, non-Hispanic	2	2	18	32	2		56
Race/ethnicity unknown	0	0	0	0	0		0
Total men	2	2	23	35	3		65
Women							
Nonresident Alien	0	0	2	1	1		4
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	1	0	0		1
Asian/Pacific Islander	0	0	2	1	0		3
Hispanic	0	0	0	0	0		0
White, non-Hispanic	1	0	9	56	4		70
Race/ethnicity unknown	0	0	0	0	0		0
Total women	1	0	14	58	5		78
Total (men+ women)	3	2	37	93	8		143
Total from EAP							143
Total (men+women) from Fall 2003							117

Institution: Western Illinois University (149772)

Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Total
Men	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total men	
Women	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
Total women	
Total (men+ women)	
Total from EAP	0

Institution: Western Illinois University (149772)

Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity

As of November 1, 2005

	Total men	Total women	Total (men+women)
Nonresident Alien	26	11	37
Black, non-Hispanic	15	11	26
American Indian/Alaska Native	2	4	6
Asian/Pacific Islander	18	14	32
Hispanic	6	4	10
White, non-Hispanic	323	215	538
Race/ethnicity unknown	0	0	0
Total (must equal Part A (next part))	390	259	649
Total from Fall 2003	388	236	624

Institution: Western Illinois University (149772)

Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching periodNumber of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
Men					
Nonresident Alien	0	25	1	26	26
Black, non-Hispanic	0	13	2	15	15
American Indian/Alaska Native	0	2	0	2	2
Asian/Pacific Islander	0	17	1	18	18
Hispanic	0	6	0	6	6
White, non-Hispanic	9	290	24	323	323
Race/ethnicity unknown	0	0	0	0	0
Total men	9	353	28	390	390
Women					
Nonresident Alien	1	10	0	11	11
Black, non-Hispanic	1	10	0	11	11
American Indian/Alaska Native	0	4	0	4	4
Asian/Pacific Islander	1	13	0	14	14
Hispanic	0	3	1	4	4
White, non-Hispanic	5	200	10	215	215
Race/ethnicity unknown	0	0	0	0	0
Total women	8	240	11	259	259
Total (men+women)	17	593	39	649	649
Total from EAP				649	
Total (men+women) from Fall 2003	5	582	37	624	

Institution: Western Illinois University (149772)

Fall Staff - Part A - 9/10-month contracts/teaching periods
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Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	2	3	8	5	4	3	0	25
Black, non-Hispanic	0	0	6	2	3	2	0	13
American Indian/Alaska Native	0	0	0	0	2	0	0	2
Asian/Pacific Islander	0	0	4	3	6	4	0	17
Hispanic	1	0	2	2	1	0	0	6
White, non-Hispanic	5	22	73	80	56	52	2	290
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	8	25	93	92	72	61	2	353
Women								
Nonresident alien	2	1	4	2	1	0	0	10
Black, non-Hispanic	0	0	4	4	1	1	0	10
American Indian/Alaska Native	0	0	1	3	0	0	0	4
Asian/Pacific Islander	0	2	2	6	2	1	0	13
Hispanic	0	0	0	2	0	1	0	3
White, non-Hispanic	16	30	55	52	34	11	2	200
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	18	33	66	69	38	14	2	240
Total (men+ women)	26	58	159	161	110	75	4	593
Total (men+women) from Fall 2003								582

Institution: Western Illinois University (149772)

Fall Staff - Part A - 11/12-month contracts/teaching periods

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien							1	0 1
Black, non-Hispanic American Indian/Alaska Native							2	0 2
Asian/Pacific Islander							0	0 0
Hispanic							0	1 1
White, non-Hispanic							10	14 24
Race/ethnicity unknown							0	0 0
Total men							13	15 28
Women								
Nonresident Alien							0	0 0
Black, non-Hispanic American Indian/Alaska Native							0	0 0
Asian/Pacific Islander							0	0 0
Hispanic							0	1 1
White, non-Hispanic							7	3 10
Race/ethnicity unknown							0	0 0
Total women							7	4 11
Total (men+ women)							20	19 39
Total (men+women) from Fall 2003								37

Institution: Western Illinois University (149772)

Fall Staff - Part B - Executive/administrative/managerial
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Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien	0	0	1	0	0	0	0	1
Black, non-Hispanic American	0	0	1	0	0	0	1	2
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	1	0	1	2
Hispanic	0	0	0	1	0	0	0	1
White, non-Hispanic	0	6	4	10	11	13	20	64
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	0	6	6	11	12	13	22	70
Women								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	0	1	2	1	1	1	0	6
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	0	0	0	0	1
Hispanic	0	1	1	0	1	1	0	4
White, non-Hispanic	1	5	11	15	12	5	6	55
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	7	15	16	14	7	6	66
Total (men+ women)	1	13	21	27	26	20	28	136
Total from EAP								136
Total (men+women) from Fall 2003								134

Institution: Western Illinois University (149772)

Fall Staff - Part B - Other professionals (support/service)Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien	2	6	0	0	1	0	0	9
Black, non-Hispanic American Indian/Alaska Native	1	0	6	0	0	1	0	8
Asian/Pacific Islander	0	2	0	0	0	1	1	4
Hispanic	0	1	0	0	0	0	0	1
White, non-Hispanic	10	29	37	40	15	7	4	142
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total men	13	38	43	40	16	9	5	164
Women								
Nonresident alien	0	1	0	0	0	0	0	1
Black, non-Hispanic American Indian/Alaska Native	3	1	2	2	0	0	0	8
Asian/Pacific Islander	1	0	0	0	0	0	0	1
Hispanic	0	1	2	0	0	0	0	3
White, non-Hispanic	21	85	65	38	7	4	2	222
Race/ethnicity unknown	0	0	0	0	0	0	0	0
Total women	25	88	69	40	7	4	2	235
Total (men+ women)	38	126	112	80	23	13	7	399
Total from EAP								399
Total (men+women) from Fall 2003								376

Institution: Western Illinois University (149772)

Fall Staff - Part B - Technical and paraprofessionals
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Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	3	1	1	5
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	10	29	17	9	65
Race/ethnicity unknown	0	0	0	0	0	0
Total men	0	10	32	18	10	70
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	1	0	2
Hispanic	0	0	0	0	0	0
White, non-Hispanic	3	31	31	12	2	79
Race/ethnicity unknown	0	0	0	0	0	0
Total women	3	31	32	13	2	81
Total (men+women)	3	41	64	31	12	151
Total from EAP						151
Total (men+women) from Fall 2003						149

Institution: Western Illinois University (149772)

Fall Staff - Part B - Clerical and secretarial

Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	2	0	0	0		2
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	3	10	3	1		17
Race/ethnicity unknown	0	0	0	0		0
Total men	5	10	3	1		19
Women						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	2	1	0	0		3
American Indian/Alaska Native	0	0	0	0		0
Asian/Pacific Islander	0	0	0	0		0
Hispanic	1	0	1	0		2
White, non-Hispanic	30	165	55	1		251
Race/ethnicity unknown	0	0	0	0		0
Total women	33	166	56	1		256
Total (men+ women)	38	176	59	2		275
Total from EAP						275
Total (men+women) from Fall 2003						285

Institution: Western Illinois University (149772)

Fall Staff - Part B - Skilled craftsNumber of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien			0	0	0	0
Black, non-Hispanic			0	0	0	0
American Indian/Alaska Native			0	0	0	0
Asian/Pacific Islander			0	0	0	0
Hispanic			0	0	0	0
White, non-Hispanic			1	14	62	77
Race/ethnicity unknown			0	0	0	0
Total men			1	14	62	77
Women						
Nonresident alien			0	0	0	0
Black, non-Hispanic			0	0	0	0
American Indian/Alaska Native			0	0	0	0
Asian/Pacific Islander			0	0	0	0
Hispanic			0	0	0	0
White, non-Hispanic			0	0	1	1
Race/ethnicity unknown			0	0	0	0
Total women			0	0	1	1
Total (men+ women)			1	14	63	78
Total from EAP						78
Total (men+women) from Fall 2003						72

Institution: Western Illinois University (149772)

Fall Staff - Part B - Service/Maintenance
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Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	3	12	1	0	16
American Indian/Alaska Native	0	2	0	1	0	3
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	4	12	107	9	1	133
Race/ethnicity unknown	0	0	0	0	0	0
Total men	4	17	119	11	1	152
Women						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	6	0	0	6
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	1	7	43	0	0	51
Race/ethnicity unknown	0	0	0	0	0	0
Total women	1	7	49	0	0	57
Total (men+ women)	5	24	168	11	1	209
Total from EAP						209
Total (men+women) from Fall 2003						213

Institution: Western Illinois University (149772)

Fall Staff - Part B - Totals

Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		1	9	0	0	0	10
Black, non-Hispanic American Indian/Alaska Native		2	8	5	2	0	16
		0	0	0	0	0	3
Asian/Pacific Islander		2	4	0	0	0	6
Hispanic		1	1	0	0	0	2
White, non-Hispanic Race/ethnicity unknown		64	142	65	17	77	133
		0	0	0	0	0	0
Total men		70	164	70	19	77	152
Women							
Nonresident alien		0	1	0	0	0	1
Black, non-Hispanic American Indian/Alaska Native		6	8	0	3	0	6
		0	0	0	0	0	0
Asian/Pacific Islander		1	1	2	0	0	4
Hispanic		4	3	0	2	0	9
White, non-Hispanic Race/ethnicity unknown		55	222	79	251	1	51
		0	0	0	0	0	0
Total women		66	235	81	256	1	57
Total (men+ women)		136	399	151	275	78	209
Total from EAP		136	399	151	275	78	209
Total (men+women) from Fall 2003		134	376	149	285	72	213
							1,229

Institution: Western Illinois University (149772)

Fall Staff - Part D - PT Professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
Nonresident Alien	1	0	1
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	1	0	0
White, non-Hispanic	40	0	4
Race/ethnicity unknown	0	0	0
Total men	42	0	5
Women			
Nonresident Alien	2	0	1
Black, non-Hispanic	1	0	0
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	0	0	2
Hispanic	1	0	0
White, non-Hispanic	36	1	19
Race/ethnicity unknown	0	0	0
Total women	40	1	22
Total (men+women)	82	1	27
Total from EAP	82	1	27
Total (men+women) from Fall 2003	61	1	17

Institution: Western Illinois University (149772)

Fall Staff - Part D - PT Non-professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
Nonresident Alien	0	0		0
Black, non-Hispanic	0	0		0
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	2	0		1
Race/ethnicity unknown	0	0		0
Total men	2	0		1
Women				
Nonresident Alien	0	0		0
Black, non-Hispanic	0	1		0
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	0	0		0
Hispanic	0	0		0
White, non-Hispanic	1	11		1
Race/ethnicity unknown	0	0		0
Total women	1	12		1
Total (men+women)	3	12		2
Total from EAP	3	12	0	2
Total (men+women)from Fall 2003	4	17	2	1

Institution: Western Illinois University (149772)

Fall Staff - Part D - PT Graduate assistants

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
Nonresident Alien	2	48	50
Black, non-Hispanic	0	10	10
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	4	4
Hispanic	1	3	4
White, non-Hispanic	47	156	203
Race/ethnicity unknown	0	7	7
Total men	50	228	278
Women			
Nonresident Alien	3	24	27
Black, non-Hispanic	2	14	16
American Indian/ Alaska Native	0	1	1
Asian/Pacific Islander	2	5	7
Hispanic	1	4	5
White, non-Hispanic	69	187	256
Race/ethnicity unknown	0	5	5
Total women	77	240	317
Total (men+women)	127	468	595
Total from EAP		468	
Total (men+women) from Fall 2003		484	

Institution: Western Illinois University (149772)

Fall Staff - Part E - Total Employees
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Total number of employees by employment status, gender, and race/ethnicity

As of November 1, 2005

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	36	12	50	27	86	39
Black, non-Hispanic	48	34	10	16	58	50
American Indian/Alaska Native	5	4	0	1	5	5
Asian/Pacific Islander	24	18	4	7	28	25
Hispanic	8	13	4	5	12	18
White, non-Hispanic	821	874	203	256	1,024	1,130
Race/ethnicity unknown	0	0	7	5	7	5
Grand total	942	955	278	317	1,220	1,272
Grand total from Fall 2003	923	930	248	339	1,171	1,269

Institution: Western Illinois University (149772)

Fall Staff - Part G - New Hires by faculty status
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Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status			Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	
Men				
Nonresident Alien	0	4	0	4
Black, non-Hispanic	0	2	0	2
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	1	0	1
Hispanic	1	0	0	1
White, non-Hispanic	2	13	1	16
Race/ethnicity unknown	0	0	0	0
Total men	3	20	1	24
Women				
Nonresident Alien	0	3	0	3
Black, non-Hispanic	0	1	0	1
American Indian/Alaska Native	0	1	0	1
Asian/Pacific Islander	0	0	0	0
Hispanic	1	0	0	1
White, non-Hispanic	0	6	1	7
Race/ethnicity unknown	0	0	0	0
Total women	1	11	1	13
Total (men+women)	4	31	2	37

Institution: Western Illinois University (149772)

Fall Staff - Part G - New Hires By position
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Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident Alien	0	0	0	0	0		
Black, non-Hispanic	0	0	0	0	0		
American Indian/Alaska Native	0	0	0	0	0		
Asian/Pacific Islander	0	0	0	0	0		
Hispanic	0	1	0	0	0		
White, non-Hispanic	3	7	0	1			
Race/ethnicity unknown	0	0	0	0			
Total men	3	8	0	1			
Women							
Nonresident Alien	0	0	0	0	0		
Black, non-Hispanic	0	1	0	0	0		
American Indian/Alaska Native	0	0	0	0	0		
Asian/Pacific Islander	0	0	0	0	0		
Hispanic	1	0	0	0	1		
White, non-Hispanic	3	4	2	4			
Race/ethnicity unknown	0	0	0	0			
Total women	4	5	2	5			
Total (men+women)	7	13	2	6			

Institution: Western Illinois University (149772)

Fall Staff - Part G - New Hires - TotalsTotal number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

	Total men	Total women
Nonresident Alien	4	3
Black, non-Hispanic	2	1
American Indian/Alaska Native	0	1
Asian/Pacific Islander	1	0
Hispanic	1	1
White, non-Hispanic	16	7
Race/ethnicity unknown	0	0
Total	24	13
Total from Fall 2003	71	48

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.

