

National Center for Education Statistics

IPEDS Data Center

Western Illinois University

UnitID 149772
OPEID 00178000
Address 1 University Circle, Macomb, IL, 61455
Web Address www.wiu.edu

Human Resources 2011-12

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	372	154	140		666
Primarily instruction + Instruction/research/public service	372	154	140	0	666
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	372	154	140	0	666
Executive/administrative/managerial	20	1	123		144
Other professionals (support/service)	15	1	451		467
Technical and paraprofessionals				141	141
Clerical and secretarial				251	251
Skilled crafts				83	83
Service/Maintenance				204	204
Total full time	407	156	714	679	1,956
Total from prior year	392	171	703	695	1,961

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	5	1	59		65	
Instruction/research/public service						482
Primarily instruction + Instruction/research/public service	5	1	59	0	65	482
Primarily research						
Primarily public service						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	5	1	59	0	65	482
Executive/administrative/managerial				1	1	
Other professionals (support/service)	2			32	34	
Technical and paraprofessionals				2	2	
Clerical and secretarial				5	5	
Skilled crafts						
Service/Maintenance				2	2	
Total part time	7	1	59	42	109	482
Total from prior year	9	1	63	40	113	472

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	0		65	71	0		65
Instruction/research/public service	666	660	0		482	472	1,148
Primarily instruction + Instruction/research/public service	666	660	65	71	482	472	1,213
Primarily research							
Primarily public service							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	666	660	65	71	482	472	1,213
Executive/administrative/managerial	144	146	1	2	0		145
Other professionals (support/service)	467	460	34	30	0		501
Technical and paraprofessionals	141	148	2	2	0		143
Clerical and secretarial	251	264	5	5	0		256
Skilled crafts	83	73	0		0		83
Service/Maintenance	204	210	2	3	0		206
Grand total	1,956	1,961	109	113	482	472	2,547

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	1	107	30	138
Associate professors	1	105	3	109
Assistant professors	0	79		79
Instructors	5	35	1	41
Lecturers		1		1
No academic rank				0
Total men	7	327	34	368
Total men from prior year		337	27	
Women				
Professors	1	58	8	67
Associate professors	1	65	3	69
Assistant professors	3	82		85
Instructors	0	70	1	71
Lecturers		6		6
No academic rank				0
Total women	5	281	12	298
Total women from prior year		276	8	
Total (men + women)	12	608	46	666
Total from EAP				666
Total from prior year (Salaries section)	12	613	35	660

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	107	0	0	0	107
Associate Professors	94	11	0	0	105
Assistant Professors	3	68	8	0	79
Instructors	0	0	35	0	35
Lecturers	0	0	1	0	1
No academic rank					
Total men	204	79	44	0	327
Total men prior year	202	91	44	0	337
Women					
Professors	58	0	0	0	58
Associate Professors	61	4	0	0	65
Assistant Professors	2	68	12	0	82
Instructors	0	0	70	0	70
Lecturers	0	0	6	0	6
No academic rank					
Total women	121	72	88	0	281
Total women prior year	115	74	87	0	276
Total (men + women)	325	151	132	0	608

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status				Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Men						
Professors	30	0	0	0		30
Associate Professors	2	1	0	0		3
Assistant Professors						
Instructors	0	0	1	0		1
Lecturers						
No academic rank						
Total men	32	1	1	0		34
Total men prior year	26	1	0	0		27
Women						
Professors	8	0	0	0		8
Associate Professors	3	0	0	0		3
Assistant Professors						
Instructors	0	0	1	0		1
Lecturers						
No academic rank						
Total women	11	0	1	0		12
Total women prior year	8	0	0	0		8
Total (men + women)	43	1	2	0		46

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	107	9,822,921	91,803	91,153
Associate professors	105	7,617,208	72,545	71,582
Assistant professors	79	4,813,632	60,932	59,154
Instructors	35	1,628,426	46,526	44,110
Lecturers	1	52,344	52,344	44,145
No academic rank				
Total men	327	23,934,531	73,194	71,595
Women				
Professors	58	5,210,162	89,830	88,001
Associate professors	65	4,640,552	71,393	69,754
Assistant professors	82	4,740,434	57,810	56,169
Instructors	70	3,117,284	44,533	43,835
Lecturers	6	289,458	48,243	46,830
No academic rank				
Total women	281	17,997,890	64,049	62,805
Total (men + women)	608	41,932,421	68,968	67,637

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	30	3,699,749	123,325	121,409
Associate professors	3	291,546	97,182	92,600
Assistant professors				
Instructors	1	59,268	59,268	
Lecturers				
No academic rank				
Total men	34	4,050,563	119,134	118,208
Women				
Professors	8	946,917	118,365	120,264
Associate professors	3	289,152	96,384	95,424
Assistant professors				
Instructors	1	44,232	44,232	
Lecturers				
No academic rank				
Total women	12	1,280,301	106,692	117,159
Total (men + women)	46	5,330,864	115,888	117,968

Two or more races	1	0	0				
Race and ethnicity unknown	0	0	0				0
Total women	67	65	2				134
Total (men+women)	205	162	5				372
Total from EAP							372

Two or more races		0	0				
Race and ethnicity unknown		0	0				0
Total women		4	70				74
Total (men+women)		16	138				154
Total from EAP							154

Two or more races			0	0	0		
Race and ethnicity unknown			0	0	0		0
Total women			13	71	6		90
Total (men+women)			21	112	7		140
Total from EAP							140

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	12	13	25
Hispanic/Latino	5	7	12
American Indian or Alaska Native	2	2	4
Asian	32	24	56
Black or African American	20	11	31
Native Hawaiian or Other Pacific Islander	0	0	0
White	290	240	530
Two or more races	4	1	5
Race and ethnicity unknown	3	0	3
Total	368	298	666

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	6	0	0	0	0	6
Hispanic/Latino	1	3	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	1	3	4
Asian	0	4	0	0	0	0	4
Black or African American	6	10	5	0	2	14	37
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	64	169	67	14	76	120	510
Two or more races	1	0	0	0	1	2	4
Race and ethnicity unknown	1	4	1	0	3	7	16
Total men		73	196	73	14	83	146
Women							
Nonresident alien	1	2	0	0	0	0	3
Hispanic/Latino	3	2	0	3	0	0	8
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	1	8	0	0	0	0	9
Black or African American	3	9	1	9	0	6	28
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	63	246	67	223	0	50	649
Two or more races	0	0	0	1	0	1	2

Race and ethnicity unknown	0	3	0	1	0	1	5
Total women	71	271	68	237	0	58	705
Total (men+women)	144	467	141	251	83	204	1,290
Total from EAP	144	467	141	251	83	204	1,290

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	32	0	9
Two or more races	0	0	0
Race and ethnicity unknown	1	0	0
Total men	37	0	11
Women			
Nonresident alien	0	0	0
Hispanic/Latino	1	0	1
American Indian or Alaska Native	1	0	0
Asian	1	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	23	1	22
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total women	28	1	23
Total (men+women)	65	1	34

Total from EAP

65

1

34

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	0	0		1
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men		0	0	1
Women				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	0	0		0
Black or African American	0	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	2	5		1
Two or more races	0	0		0

Race and ethnicity unknown	0	0		0
Total women	2	5		1
Total (men+women)	2	5		2
Total from EAP	2	5	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino**•Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	0	45	45
Hispanic/Latino	0	5	5
American Indian or Alaska Native	0	0	0
Asian	2	2	4
Black or African American	4	14	18
Native Hawaiian or Other Pacific Islander	0	0	0
White	42	139	181
Two or more races	0	0	0
Race and ethnicity unknown	1	16	17
Total men	49	221	270
Women			
Nonresident alien	0	36	36
Hispanic/Latino	2	3	5
American Indian or Alaska Native	1	0	1
Asian	1	6	7
Black or African American	1	18	19
Native Hawaiian or Other Pacific Islander	0	0	0
White	54	184	238
Two or more races	1	3	4
Race and ethnicity unknown	0	11	11
Total women	60	261	321
Total (men+women)	109	482	591

Total from EAP

109

482

591

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	18	16	45	36	63	52
Hispanic/Latino	9	15	5	5	14	20
American Indian or Alaska Native	6	3	0	1	6	4
Asian	36	33	4	7	40	40
Black or African American	57	39	18	19	75	58
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	800	889	181	238	981	1,127
Two or more races	8	3	0	4	8	7
Race and ethnicity unknown	19	5	17	11	36	16
Grand total	953	1,003	270	321	1,223	1,324

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	8	0		8
Hispanic/Latino	0	2	0		2
American Indian or Alaska Native	0	0	0		0
Asian	0	4	0		4
Black or African American	0	3	0		3
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	1	24	4		29
Two or more races	0	1	0		1
Race and ethnicity unknown	0	0	0		0
Total men	1	42	4		47
Women					
Nonresident alien	0	6	0		6
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	1	3	0		4
Black or African American	0	1	0		1
	0	0	0		0

Native Hawaiian or Other Pacific Islander					
White	2	14	8		24
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
Total women	3	24	8		35
Total (men+women)	4	66	12		82

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino**•Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	2	0	0	0	0	2
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	1	1
Asian	0	0	0	0	0	0	0
Black or African American	1	3	1	0	2	2	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	15	7	1	4	16	51
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	2	0	0	1	4	7
Total men		9	23	8	1	7	23
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	4	0	0	0	0	4
Black or African American	0	2	1	3	0	1	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	8	17	6	21	0	5	57

Two or more races	0	0	0	1	0	0	1
Race and ethnicity unknown	0	2	0	0	0	0	2
Total women	8	25	7	25	0	6	71
Total (men+women)	17	48	15	26	7	29	142

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
Nonresident alien	10	6	16
Hispanic/Latino	3	0	3
American Indian or Alaska Native	1	0	1
Asian	4	8	12
Black or African American	12	8	20
Native Hawaiian or Other Pacific Islander	0	0	0
White	80	81	161
Two or more races	1	1	2
Race and ethnicity unknown	7	2	9
Grand total	118	106	224

Institution: Western Illinois University (149772)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,956	109	1,992
Professional staff	1,277	100	1,310
Staff whose primary responsibility is instruction, research, and/or public service	666	65	688
Primary instruction	0	65	22
Instruction/research/public service	666	0	666
Primarily research			
Primarily public service			
Executive/administrative/managerial	144	1	144
Other professionals (support/service)	467	34	478
Non-professional staff	679	9	682
Technical and paraprofessional	141	2	142
Clerical/secretarial	251	5	253
Skilled crafts	83	0	83
Service/Maintenance	204	2	205

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

All Ranks	608	\$41,932,421	46	\$5,330,864	654	\$70,786
Professor	165	\$15,033,083	38	\$4,646,666	203	\$92,783
Associate professor	170	\$12,257,760	6	\$580,698	176	\$72,346
Assistant professor	161	\$9,554,066			161	\$59,342
Instructor	105	\$4,745,710	2	\$103,500	107	\$45,144
Lecturer	7	\$341,802			7	\$48,829
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.