

National Center for Education Statistics

IPEDS Data Center

Western Illinois University

UnitID 149772

OPEID 00178000

Address 1 University Circle, Macomb, IL, 61455

Web Address www.wiu.edu

Institution: Western Illinois University (149772)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No
Does your institution have 15 or more full-time staff?
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*
 No
 Yes
 Are ALL of the instructional staff military personnel?

 No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

 No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?
The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.
 No, I will not report data by gender and race/ethnicity this year

 Yes, I will report data by gender and race/ethnicity this year
You may use the space below to provide context for the data you've reported above.

Institution: Western Illinois University (149772)

Human Resources Screening Questions**Does your institution have a tenure system?***If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
 Yes
 No
Does your institution have graduate assistants?*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	1				1
Hispanic/Latino	2	0	0				2
American Indian or Alaska Native	2	0	0				2
Asian	16	7	0				23
Black or African American	6	5	0				11
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	115	70	3				188
Two or more races	1	2	0				3
Race and ethnicity unknown	0	0	0				0
Total men		142	84	4			230
Women							
Nonresident alien	0	0	0				0
Hispanic/Latino	3	2	0				5
American Indian or Alaska Native	0	2	0				2

Asian	2	7	0				9
Black or African American	4	3	0				7
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	52	48	2				102
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total women		62	62	2			126
Total (men+women)		204	146	6			356

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	9	0			9
Hispanic/Latino		0	3	0			3
American Indian or Alaska Native		0	0	0			0
Asian		2	8	0			10
Black or African American		1	8	0			9
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		8	49	0			57
Two or more races		1	0	0			1
Race and ethnicity unknown		0	3	0			3

Total men		12	80	0		92
Women						
Nonresident alien		0	8	0		8
Hispanic/Latino		0	2	0		2
American Indian or Alaska Native		0	0	0		0
Asian		1	10	0		11
Black or African American		0	2	0		2
Native Hawaiian or Other Pacific Islander		0	0	0		0
White		1	53	1		55
Two or more races		0	0	0		0
Race and ethnicity unknown		0	0	0		0
Total women		2	75	1		78
Total (men+women)		14	155	1		170

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with multi-year contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			2	0	0		2
Hispanic/Latino			0	0	0		0
American Indian or Alaska Native			0	0	0		0
Asian			0	1	0		1
Black or African American			0	1	0		1
			0	0	0		0

Native Hawaiian or Other Pacific Islander							
White			9	31	2		42
Two or more races			0	0	0		0
Race and ethnicity unknown			0	4	0		4
Total men			11	37	2		50
Women							
Nonresident alien			0	0	1		1
Hispanic/Latino			0	0	0		0
American Indian or Alaska Native			0	0	0		0
Asian			1	3	0		4
Black or African American			0	3	0		3
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			10	63	6		79
Two or more races			0	0	0		0
Race and ethnicity unknown			0	1	0		1
Total women			11	70	7		88
Total (men+women)			22	107	9		138

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Hispanic/Latino							

American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total men	<input type="text"/>
Women	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	<input type="text"/>
Total (men+women)	<input type="text"/>

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	356	170	138				664
Instruction	356	170	138				664
Exclusively credit	356	170	138				664
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							

Institution: Western Illinois University (149772)

Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	12	9	21
Hispanic/Latino	5	7	12
American Indian or Alaska Native	2	2	4
Asian	34	24	58
Black or African American	21	12	33
Native Hawaiian or Other Pacific Islander	0	0	0
White	287	236	523
Two or more races	4	1	5
Race and ethnicity unknown	7	1	8
Total	372	292	664

Institution: Western Illinois University (149772)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			

Nonresident alien	12		
Hispanic/Latino	5		
American Indian or Alaska Native	2		
Asian	34		
Black or African American	21		
Native Hawaiian or Other Pacific Islander	0		
White	287		
Two or more races	4		
Race and ethnicity unknown	7		
Total men	372		
Women			
Nonresident alien	9		
Hispanic/Latino	7		
American Indian or Alaska Native	2		
Asian	24		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	236		
Two or more races	1		
Race and ethnicity unknown	1		
Total women	292		
Total (men+women)	664		

Institution: Western Illinois University (149772)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				

Nonresident alien	0		0	0
Hispanic/Latino	0		0	0
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	3
Native Hawaiian or Other Pacific Islander	0		0	0
White	1		5	46
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total men		1		5
				50
Women				
Nonresident alien	0		0	0
Hispanic/Latino	0		0	2
American Indian or Alaska Native	0		0	0
Asian	0		0	5
Black or African American	0		0	7
Native Hawaiian or Other Pacific Islander	0		0	0
White	0		20	88
Two or more races	1		0	1
Race and ethnicity unknown	0		0	0
Total women		1		20
				103
Total (men+women)		2		25
				153

Institution: Western Illinois University (149772)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	2	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	2	1	0
Black or African American	5	2	2	7	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	23	33	96	63	3
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	2	1	1
Total men	30	35	106	73	4
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	0	2	0	0
Black or African American	2	2	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	21	100	43	41	19
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	1	1	2
Total women	24	104	47	45	21

Total (men+women)	54	139	153	118	25
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Institution: Western Illinois University (149772)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	1	0	0	0	0	9
American Indian or Alaska Native	3	0	0	1	0	6
Asian	0	0	0	0	0	39
Black or African American	19	0	0	0	0	59
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	149	0	19	63	8	796
Two or more races	2	0	0	0	0	8
Race and ethnicity unknown	5	0	1	1	0	18
Total men	179	0	20	65	8	948
Women						
Nonresident alien	0	0	0	0	0	9
Hispanic/Latino	0	0	2	0	0	13
American Indian or Alaska Native	0	0	0	0	0	3
Asian	0	0	0	0	0	31
Black or African American	7	0	5	0	0	38

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	59	4	220	4	3	858
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	2	0	5	0	0	13
Total women	68	4	233	4	3	969
Total (men+women)	247	4	253	69	11	1,917

Institution: Western Illinois University (149772)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research							
Postsecondary Teachers - Public Service							
Archivists, Curators, and Museum Technicians						2	2
Librarians							
Library Technicians						25	25
Other Teachers and Instructional Support Staff						153	153
Management Occupations						54	54
Business and Financial Operations Occupations						139	139
Computer, Engineering, and Science Occupations						153	153
						118	118

Community Service, Legal, Arts, and Media Occupations							
Healthcare Practitioners and Technical Occupations						25	25

Institution: Western Illinois University (149772)

Part C - Full-time summary non-medical

**Summary of full-time, non-medical school, staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured		Not on Tenure Track			Without Faculty status	Total
	On Track	On Track	Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	356	170	138	0	0	0	664
Instruction	356	170	138				664
Exclusively credit	356	170	138				664
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians						2	2
Librarians							
Library Technicians						25	25
Other Teachers and Instructional Support Staff						153	153
Management Occupations						54	54
Business and Financial Operations Occupations						139	139
Computer, Engineering, and Science Occupations						153	153
Community Service, Legal, Arts, and Media Occupations						118	118
Healthcare Practitioners and Technical Occupations						25	25
Service Occupations							247
Sales and Related Occupations							4
Office and Administrative Support Occupations							253
Natural Resources, Construction, and Maintenance Occupations							69
Production, Transportation, and Material Moving Occupations							11
Total							1,917

Institution: Western Illinois University (149772)

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	<input checked="" type="checkbox"/> 9-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 10-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 11-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	<input checked="" type="checkbox"/> Balance (All other full-time instructional staff)
Men								
Professors	110			32	142	1,374	142	0
Associate professors	94			2	96	870	96	0
Assistant professors	95				95	855	95	0
Instructors	36			1	37	336	37	0
Lecturers	2				2	18	2	0
No academic rank						0	0	0
Total men	337			35	372	3,453	372	0
Women								
Professors	56			6	62	576	62	0
Associate professors	61			3	64	585	64	0
Assistant professors	87			1	88	795	88	0
Instructors	70			1	71	642	71	0
Lecturers	7				7	63	7	0
No academic rank						0	0	0
Total women	281			11	292	2,661	292	0
Total (men + women)	618			46	664	6,114	664	0

Institution: Western Illinois University (149772)

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff

by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G,	<input checked="" type="checkbox"/> Salary Outlays	Weighted average Salaries per month
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	screen 1)			
Men				
Professors	142	1,374	14,334,402	10,433
Associate professors	96	870	7,211,268	8,289
Assistant professors	95	855	5,914,620	6,918
Instructors	37	336	1,563,288	4,653
Lecturers	2	18	90,054	5,003
No academic rank		0		
Total men	372	3,453	29,113,632	8,431
Women				
Professors	62	576	5,785,302	10,044
Associate professors	64	585	4,743,036	8,108
Assistant professors	88	795	5,180,469	6,516
Instructors	71	642	3,269,178	5,092
Lecturers	7	63	304,344	4,831
No academic rank		0		
Total women	292	2,661	19,282,329	7,246
Total (men + women)	664	6,114	48,395,961	7,916

Institution: Western Illinois University (149772)

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

As of November 1, 2012

Occupational category	☒ Number of full-time staff	☒ Total salary outlays
Postsecondary Teachers - Research		
Postsecondary Teachers - Public Service		
Library and Instructional Support Occupations	180	9,542,640
Management Occupations	54	6,540,612
Business and Financial Operations Occupations	139	6,518,708
Computer, Engineering, and Science Occupations	153	8,294,433
Community Service, Legal, Arts, and Media Occupations	118	

		6,112,308
Healthcare Practitioners and Technical Occupations	25	1,269,192
Service Occupations	247	10,739,933
Sales and Related Occupations	4	108,492
Office and Administrative Support Occupations	253	8,035,914
Natural Resources, Construction, and Maintenance Occupations	69	4,162,364
Production, Transportation, and Material Moving Occupations	11	542,904

Institution: Western Illinois University (149772)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	32		
Two or more races	0		
Race and ethnicity unknown	1		
Total men	37		
Women			
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		

Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	34		
Two or more races	0		
Race and ethnicity unknown	1		
Total women		36	
Total (men+women)		73	

Institution: Western Illinois University (149772)

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			1	3	4
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total men			1	3	4
Women					

Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			0	14	14
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total women			0	14	14
Total (men+women)			1	17	18

Institution: Western Illinois University (149772)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	1	0
Native Hawaiian or Other Pacific Islander		0	0	0	0

White		1	0	2	3
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men		1	0	3	3
Women					
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	1	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		1	2	1	7
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women		1	2	2	7
Total (men+women)		2	2	5	10

Institution: Western Illinois University (149772)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0

American Indian or Alaska Native	0		0			0
Asian	0		0			2
Black or African American	0		0			2
Native Hawaiian or Other Pacific Islander	0		0			0
White	3		0			45
Two or more races	0		0			0
Race and ethnicity unknown	0		0			1
Total men		3		0		51
Women						
Nonresident alien	0		0			0
Hispanic/Latino	0		0			1
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		6			66
Two or more races	0		0			0
Race and ethnicity unknown	0		0			1
Total women		1		6		69
Total (men+women)		4		6		120

Institution: Western Illinois University (149772)

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	16	2	3	4	14	7	3	0	49
Hispanic/Latino	0	0	0	0	1	4	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	0	0	1
Black or African American	1	1	2	1	3	6	1	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	22	8	5	8	15	61	24	3	146
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	1	0	0	4	8	1	0	16
Total men	41	12	10	13	38	86	29	3	232
Women									
Nonresident alien	11	2	0	1	7	14	0	2	37
Hispanic/Latino	1	1	0	0	0	2	2	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	4	1	0	5
Black or African American	5	1	0	1	0	10	2	1	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	35	8	2	6	5	74	28	1	159
Two or more races	0	0	0	0	0	1	0	0	1
Race and ethnicity unknown	3	0	0	1	3	3	2	1	13
Total women	55	12	2	9	15	108	35	5	241
Total (men+women)	96	24	12	22	53	194	64	8	473

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	73				73
Instruction	0	0	73				73
Exclusively credit	0	0	73				73
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service							
Research							
Public Service							
Archivists, Curators, and Museum Technicians						0	0
Librarians							
Library Technicians						1	1
Other Teachers and Instructional Support Staff						17	17
Management Occupations						0	0
Business and Financial Operations Occupations						2	2
Computer, Engineering, and Science Occupations						2	2
Community Service, Legal, Arts, and Media Occupations						5	5
Healthcare Practitioners and Technical Occupations						10	10

Institution: Western Illinois University (149772)

Part F - Part-time summary non-medical

**Summary of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	Not on Tenure Track	Total
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	On Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	
Postsecondary Teachers	0	0	73			73
Instruction	0	0	73			73
Exclusively credit	0	0	73			73
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service						
Research						
Public Service						
Archivists, Curators, and Museum Technicians					0	0
Librarians						
Library Technicians					1	1
Other Teachers and Instructional Support Staff					17	17
Management Occupations					0	0
Business and Financial Operations Occupations					2	2
Computer, Engineering, and Science Occupations					2	2
Community Service, Legal, Arts, and Media Occupations					5	5
Healthcare Practitioners and Technical Occupations					10	10
Service Occupations						4
Sales and Related Occupations						
Office and Administrative Support Occupations						6
Natural Resources, Construction, and Maintenance Occupations						
Production, Transportation, and Material Moving Occupations						
Graduate Assistants						473
Teaching						96
Research						24
Management						12
Business and Financial Operations						22
Computer, Engineering, and Science						53
Community Service, Legal, Arts, and Media						194
Library and Instructional Support						64
Healthcare Practitioners and Technical						8
Total						593

Institution: Western Illinois University (149772)

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	2	0				2
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	1	0				1
Black or African American	1	0	0				1
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	4	13	1				18
Two or more races	0	0	0				0
Race and ethnicity unknown	0	3	0				3
Total men	5	19	1				25
Women							
Nonresident alien	0	2	0				2
Hispanic/Latino	0	0	0				0
American Indian or Alaska Native	0	0	0				0
Asian	0	1	0				1
Black or African American	0	0	0				0
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	1	12	0				13
Two or more races	0	0	0				0
Race and ethnicity unknown	0	0	0				0
Total women	1	15	0				16
Total (men+women)	6	34	1				41

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	2			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			0
Black or African American	1			0
Native Hawaiian or Other Pacific Islander	0			0
White	18			1
Two or more races	0			0
Race and ethnicity unknown	3			0
Total men	25			1
Women				
Nonresident alien	2			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	13			0
Two or more races	0			0
Race and ethnicity unknown	0			0

Total women	16			0
Total (men+women)	41			1

Institution: Western Illinois University (149772)

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	1	4	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total men	1	1	1	5	2
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
	0	0	0	0	0

Black or African American						
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	1	1	1	3	1	
Two or more races	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	1	
Total women		1	1	1	3	2
Total (men+women)		2	2	2	8	4

Institution: Western Illinois University (149772)

Part H - New Hires - Full-time non-instructional staff and Total New Hires
 Number of newly hired full-time non-instructional staff and Total new hires
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0		0			2
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			2
Native Hawaiian or Other Pacific Islander	0		0			0
White	11		2			40
Two or more races	0		0			0

Race and ethnicity unknown	0		0			4
Total men	11		2			49
Women						
Nonresident alien	0		0			2
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	3		3			26
Two or more races	0		0			0
Race and ethnicity unknown	1		3			5
Total women	4		6			34
Total (men+women)	15		8			83

Institution: Western Illinois University (149772)

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,917	120	1,957
Postsecondary Teachers	664	73	688

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

