

National Center for Education Statistics

IPEDS Data Center

Western Illinois University

UnitID 149772
OPEID 00178000
Address 1 University Circle, Macomb, IL, 61455
Web Address www.wiu.edu

Human Resources 2014-15

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	1	0	0			2
Hispanic/Latino	2	0	0	0			2
American Indian or Alaska Native	1	0	0	0			1
Asian	18	10	0	0			28
Black or African American	8	5	0	0			13
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	116	67	1	0			184
Two or more races	2	1	0	0			3
Race and ethnicity unknown	0	0	0	0			0
Total men	148	84	1	0			233

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	3	0	0			3
Hispanic/Latino	2	1	0	0			3
American Indian or Alaska Native	0	2	0	0			2
Asian	2	9	0	0			11
Black or African American	5	0	0	0			5
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	59	46	1	1			107
Two or more races	1	0	0	0			1
Race and ethnicity unknown	0	0	0	0			0

Total women	69	61	1	1		132
Total (men+women)	217	145	2	1		365
Total from prior year						363

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			7				7
Hispanic/Latino			3				3
American Indian or Alaska Native			0				0
Asian			6				6
Black or African American			6				6
Native Hawaiian or Other Pacific Islander			1				1
White			39				39
Two or more races			0				0
Race and ethnicity unknown			0				0
Total men			62				62

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			5				5
Hispanic/Latino			1				1
American Indian or Alaska Native			0				0
Asian			5				5
Black or African American			4				4
Native Hawaiian or Other Pacific Islander			0				0
White			46				46
Two or more races			1				1
Race and ethnicity unknown			0				0
Total women			62				62

Total (men+women)			124				124
Total from prior year							151

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	3	0		4
Hispanic/Latino			0	0	0		0
American Indian or Alaska Native			0	0	0		0
Asian			0	1	0		1
Black or African American			0	1	0		1
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			8	38	4		50
Two or more races			0	0	0		0
Race and ethnicity unknown			0	0	0		0
Total men			9	43	4		56

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			0	1	1		2
Hispanic/Latino			0	0	0		0
American Indian or Alaska Native			0	0	0		0
Asian			1	4	0		5
Black or African American			1	3	1		5
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			15	55	6		76
Two or more races			0	0	0		0
Race and ethnicity unknown			0	0	0		0
Total women			17	63	8		88

Total (men+women)			26	106	12		144
Total from prior year							136

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Total from prior year							
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Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)							
Total from prior year							

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff - Without Faculty Status
Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Institution: Western Illinois University (149772)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	365	124	144	0	0	0	633
Total carried forward from previous screens	365	124	144				633
Primarily Instruction	365	124	144				633
<input checked="" type="checkbox"/> Exclusively credit	365	124	144				633
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							

Institution: Western Illinois University (149772)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	13	10	23
Hispanic/Latino	5	4	9
American Indian or Alaska Native	1	2	3

Asian	35	21	56
Black or African American	20	14	34
Native Hawaiian or Other Pacific Islander	1	0	1
White	273	229	502
Two or more races	3	2	5
Race and ethnicity unknown	0	0	0
Total	351	282	633
Total from prior year			650

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	13		
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	35		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	1		
White	273		
Two or more races	3		
Race and ethnicity unknown	0		
Total men	351		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10		
Hispanic/Latino	4		
American Indian or Alaska Native	2		
Asian	21		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	229		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	282		

Total (men+women)

	633		
Total from prior year	650		

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	0
Hispanic/Latino	0		0	0
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	3
Native Hawaiian or Other Pacific Islander	0		0	0
White	0		5	45
Two or more races	1		0	0
Race and ethnicity unknown	0		0	1
Total men	1		5	50

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	3
Hispanic/Latino	0		0	2
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	6
Native Hawaiian or Other Pacific Islander	0		0	0
White	1		20	101
Two or more races	0		0	1
Race and ethnicity unknown	0		0	2
Total women	1		20	116
Total (men+women)	2		25	166
Total from prior year	2		24	164

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	1	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	0
Black or African American	4	0	2	10	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	28	29	87	67	4
Two or more races	1	0	1	0	0
Race and ethnicity unknown	0	0	0	1	0
Total men	33	29	92	80	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	1	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	2	0	0
Black or African American	2	3	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	22	79	43	51	20
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	25	83	46	55	20

Total (men+women)	58	112	138	135	24
Total from prior year	56	129	144	121	25

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	13
Hispanic/Latino	0	0	0	0	0	7
American Indian or Alaska Native	2	0	0	0	1	4
Asian	0	0	0	0	0	38
Black or African American	17	0	1	0	1	58
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	2
White	142	0	18	0	55	6
Two or more races	3	0	0	0	0	9
Race and ethnicity unknown	2	0	0	0	0	4
Total men	167	0	19	0	57	6

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	14
Hispanic/Latino	0	0	2	0	0	10
American Indian or Alaska Native	0	0	0	0	0	2

Asian	0	0	1	0	0	25
Black or African American	7	0	7	0	0	42
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	51	4	229	3	1	854
Two or more races	0	0	1	0	0	5
Race and ethnicity unknown	3	0	2	0	0	7
Total women	61	4	242	3	1	959
Total (men+women)	228	4	261	60	7	1,853
Total from prior year	258	3	261	63	9	1,909

Institution: Western Illinois University (149772)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							
Library Technicians 25-4030						25	25
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						166	166
Management Occupations 11-0000						58	58
Business and Financial Operations Occupations 13-0000						112	112
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						138	138
						135	135

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000						24	24
Total	0	0	0	0	0	660	660
Total from prior year						665	665

Institution: Western Illinois University (149772)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	365	124	144				633
Exclusively credit	365	124	144				633
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							
Library Technicians 25-4030						25	25
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						166	166
Management Occupations 11-0000						58	58
Business and Financial Operations Occupations 13-0000						112	112
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						138	138
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						135	135
Healthcare Practitioners and Technical Occupations 29-0000						24	24
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							228
Sales and Related Occupations 41-0000							4
Office and Administrative Support Occupations 43-0000							261

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7
Total	1,853

Institution: Western Illinois University (149772)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total Staff for Salary reporting	☒ Total Number of Months	Total full-time instructional staff from Part A	☒ Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	29	0	0	119	148	1,419		
Associate professors	2	0	0	82	84	762		
Assistant professors	0	0	0	72	72	648		
Instructors	1	0	0	42	43	390		
Lecturers	0	0	0	4	4	36		
No academic rank						0		
Total men	32	0	0	319	351	3,255	351	0
Women								
Professors	10	0	0	59	69	651		
Associate professors	4	0	0	57	61	561		
Assistant professors	1	0	0	79	80	723		
Instructors	0	0	0	64	64	576		
Lecturers	0	0	0	8	8	72		
No academic rank						0		
Total women	15	0	0	267	282	2,583	282	0
Total (men + women)	47	0	0	586	633	5,838	633	0

Part G - Salary outlays for instructional staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total Annual Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
Men				
Professors	148	1,419	15,729,543	11,085
Associate professors	84	762	6,825,963	8,958
Assistant professors	72	648	4,609,242	7,113
Instructors	43	390	1,936,761	4,966
Lecturers	4	36	147,924	4,109
No academic rank		0		
Total men	351	3,255	29,249,433	8,986
Women				
Professors	69	651	7,033,890	10,805
Associate professors	61	561	4,785,315	8,530
Assistant professors	80	723	4,856,568	6,717
Instructors	64	576	3,000,798	5,210
Lecturers	8	72	338,229	4,698
No academic rank		0		
Total women	282	2,583	20,014,800	7,749
Total (men + women)	633	5,838	49,264,233	8,439

Part G - Salary outlays for non-instructional staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2014-15

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	193	10,578,060
Management Occupations	58	7,303,896

11-0000		
Business and Financial Operations Occupations 13-0000	112	5,628,660
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	138	7,635,660
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	135	7,111,704
Healthcare Practitioners and Technical Occupations 29-0000	24	1,252,452
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	228	11,011,582
Sales and Related Occupations 41-0000	4	103,500
Office and Administrative Support Occupations 43-0000	261	8,726,185
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	60	3,718,485
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	417,696

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	31		
Two or more races	0		
Race and ethnicity unknown	2		
Total men	34		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	37		
Two or more races	0		
Race and ethnicity unknown	0		

Total women	38
Total (men+women)	72
Total from prior year	70

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			1	6	7
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total men			1	6	7

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			0	14	14
Two or more races			0	0	0
			0	0	0

Race and ethnicity unknown					
Total women			0	14	14
Total (men+women)			1	20	21
Total from prior year				19	19

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	4
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men		0	0	0	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	1	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		1	2	1	6

Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women		1	2	2	6
Total (men+women)		1	2	2	10
Total from prior year			2	3	10

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0		0	0
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	1
Black or African American	0		0		0	0
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	2		0		1	45
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	2
Total men	2		0		1	48

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Grand Total
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43-0000 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 (All part-time staff)

Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	4	0	67
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	4	0	69
Total (men+women)	4	4	1	117
Total from prior year	4	6		114

Institution: Western Illinois University (149772)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 13-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
	16	2	0	2	16	9	5	0	50

Nonresident alien										
Hispanic/Latino	1	0	0	0	1	3	1	0	6	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	
Asian	0	1	0	0	0	1	0	0	2	
Black or African American	1	1	0	2	3	9	3	0	19	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	0	0	1	
White	20	11	1	5	24	57	12	4	134	
Two or more races	0	0	0	0	0	0	0	0	0	
Race and ethnicity unknown	1	0	1	0	3	1	2	0	8	
Total men	39	15	2	9	47	81	23	4	220	

Women										
Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total	
Nonresident alien	11	2	1	4	6	11	8	2	45	
Hispanic/Latino	1	0	0	1	0	3	4	1	10	
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	2	1	0	3	
Black or African American	1	1	0	1	0	9	5	2	19	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	
White	27	15	6	7	11	70	28	6	170	
Two or more races	0	0	0	0	0	1	0	0	1	
Race and ethnicity unknown	2	3	0	0	0	9	0	0	14	
Total women	42	21	7	13	17	105	46	11	262	
Total (men+women)	81	36	9	22	64	186	69	15	482	
Total from prior year	88	33	12	17	61	189	54	11	465	

Institution: Western Illinois University (149772)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	72				72
<input checked="" type="checkbox"/> Exclusively credit	0	0	72				72
<input checked="" type="checkbox"/> Exclusively not-for-credit							
<input type="checkbox"/> Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020							
Library Technicians 25-4030						1	1
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						20	20
Management Occupations 11-0000						0	0
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Total	0	0	72	0	0	36	108
Total from prior year	0	0	70			34	104

Institution: Western Illinois University (149772)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track	Annual contract	Less-than-annual contract		

			Multi-year, continuing, or at- will contract			
Primarily Instruction	0	0	72			72
Exclusively credit	0	0	72			72
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010					0	0
Librarians 25-4020						
Library Technicians 25-4030					1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					20	20
Management Occupations 11-0000					0	0
Business and Financial Operations Occupations 13-0000					1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					2	2
Healthcare Practitioners and Technical Occupations 29-0000					10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000						4
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						4
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Graduate Assistants						482
Teaching 25-1191						81
Research						36
Management Occupations 11-0000						9
Business and Financial Operations Occupations 13-0000						22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						64
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						186

21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations		69
25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations		15
29-0000		
Total		599

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	1					1
Hispanic/Latino	0	0					0
American Indian or Alaska Native	0	0					0
Asian	0	1					1
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	0	3					3
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total men	0	5					5

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien	0	1					1
Hispanic/Latino	0	0					0
American Indian or Alaska Native	0	0					0
Asian	0	0					0
Black or African American	0	0					0

Native Hawaiian or Other Pacific Islander	0	0				0
White	1	4				5
Two or more races	0	1				1
Race and ethnicity unknown	0	0				0
Total women	1	6				7
Total (men+women)	1	11				12

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	1			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	3			0
Two or more races	0			0
Race and ethnicity unknown	0			0
Total men	5			0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			1
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	5			0
Two or more races	1			0

Race and ethnicity unknown	0			0
Total women	7			1
Total (men+women)	12			1

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			0	0	
Hispanic/Latino			0	0	
American Indian or Alaska Native			0	0	
Asian			0	0	
Black or African American			0	0	
Native Hawaiian or Other Pacific Islander			0	0	
White			0	2	
Two or more races			0	0	
Race and ethnicity unknown			0	1	
Total men			0	3	

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			0	0	
Hispanic/Latino			0	0	
American Indian or Alaska Native			0	0	
Asian			0	0	
Black or African American			0	1	
Native Hawaiian or Other Pacific Islander			0	0	

White			1	1
Two or more races			0	0
Race and ethnicity unknown			0	0
Total women			1	2
Total (men+women)			1	5

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	1		0			1
Native Hawaiian or Other Pacific Islander	1		0			1
White	2		0			7
Two or more races	0		0			0
Race and ethnicity unknown	1		0			2
Total men	5		0			13

Women

Race/ethnicity	Service Occupations	Grand Total
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31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Office and Natural Resources, Production, (All full-
 Related Administrative Construction, and Transportation, time
 Occupations Support Maintenance Occupations and Material new
 41-0000 Occupations Occupations Moving Occupations hires)
 43-0000 45-0000 + 47-0000 + 49- Occupations
 0000 51-0000 + 53-
 0000

Nonresident alien	0	0	0	2
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	1	1	1
Black or African American	0	1	2	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	4	12	12
Two or more races	0	0	1	1
Race and ethnicity unknown	0	1	1	1
Total women	1	7	19	19
Total (men+women)	6	7	32	32

Institution: Western Illinois University (149772)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
 Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,853	117	1,892
Instructional Staff	633	72	657
Primary Instruction	633	72	657

**Number of staff by employment status and occupational category:
Fall 2014**

Exclusively credit	633	72	657
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	193	21	200
Librarians, Curators, and Archivists SOC 25-4000	27	1	27
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020			
Library Technicians SOC 25-4030	25	1	25
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	166	20	173
Management Occupations SOC 11-0000	58	0	58
Business and Financial Operations Occupations SOC 13-0000	112	1	112
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	138	2	139
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	135	2	136
Healthcare Practitioners and Technical Occupations SOC 29-0000	24	10	27
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	228	4	229
Sales and Related Occupations SOC 41-0000	4		4
Office and Administrative Support Occupations SOC 43-0000	261	4	262
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	60	1	60
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7		7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	47			586	633	5,838	\$49,264,233	\$8,439

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Professor	39			178	217	2,070	\$22,763,433	\$10,997
Associate professor	6			139	145	1,323	\$11,611,278	\$8,776
Assistant professor	1			151	152	1,371	\$9,465,810	\$6,904
Instructor	1			106	107	966	\$4,937,559	\$5,111
Lecturer				12	12	108	\$486,153	\$4,501
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.