

National Center for Education Statistics

IPEDS Data Center

Western Illinois University

UnitID 149772
OPEID 00178000
Address 1 University Circle, Macomb, IL, 61455
Web Address www.wiu.edu

Human Resources 2015-16

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	2	0				3
Hispanic/Latino	2	1	0				3
American Indian or Alaska Native	1	0	0				1
Asian	18	12	0				30
Black or African American	9	6	0				15
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	118	69	1				188
Two or more races	2	1	0				3
Race and ethnicity unknown	0	0	0				0
Total men	151	91	1				243

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	3	0				3
Hispanic/Latino	1	2	0				3
American Indian or Alaska Native	0	2	0				2
Asian	1	11	0				12
Black or African American	6	1	0				7
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	58	50	1				109
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
Total women	67	69	1				137

Total (men+women)	218	160	2				380
Total from prior year							365

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

**With Faculty Status
On Tenure Track**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			8				8
Hispanic/Latino			1				1
American Indian or Alaska Native			0				0
Asian			5				5
Black or African American			4				4
Native Hawaiian or Other Pacific Islander			1				1
White			32				32
Two or more races			0				0
Race and ethnicity unknown			1				1
Total men			52				52

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			0				0
American Indian or Alaska Native			0				0
Asian			6				6
Black or African American			4				4
Native Hawaiian or Other Pacific Islander			0				0
White			44				44
Two or more races			1				1
Race and ethnicity unknown			0				0
Total women			59				59

Total (men+women)			111				111
Total from prior year							124

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1	3	0		4
Hispanic/Latino			0	0	0		0
American Indian or Alaska Native			0	0	0		0
Asian			0	1	0		1
Black or African American			0	1	0		1
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			7	36	3		46
Two or more races			0	0	0		0
Race and ethnicity unknown			0	2	0		2
Total men			8	43	3		54

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			0	1	0		1
Hispanic/Latino			0	0	1		1
American Indian or Alaska Native			0	0	0		0
Asian			1	4	0		5
Black or African American			0	3	0		3
Native Hawaiian or Other Pacific Islander			0	0	0		0
White			15	57	5		77
Two or more races			0	0	0		0
Race and ethnicity unknown			0	0	0		0
Total women			16	65	6		87
Total (men+women)			24	108	9		141
Total from prior year							144

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank		No academic rank	Total
	Associate	Assistant		

	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract
Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							

White							
Two or more races							
Race and ethnicity unknown							
Total men							

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff - Without Faculty Status
Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	Without Faculty Status
Race/ethnicity	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women	Without Faculty Status
Race/ethnicity	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	

Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from prior year	

Institution: Western Illinois University (149772)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured		With Faculty Status			Without Faculty Status	Total
	On Track	Not on Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	380	111	141	0	0	0	632
Total carried forward from previous screens	380	111	141				632
Primarily Instruction	380	111	141				632
<input checked="" type="checkbox"/> Exclusively credit	380	111	141				632
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							

Institution: Western Illinois University (149772)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	15	8	23
Hispanic/Latino	4	4	8
American Indian or Alaska Native	1	2	3
Asian	36	23	59
Black or African American	20	14	34
Native Hawaiian or Other Pacific Islander	1	0	1
White	266	230	496
Two or more races	3	2	5
Race and ethnicity unknown	3	0	3
Total	349	283	632
Total from prior year			633

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	15		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	36		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	1		
White	266		
Two or more races	3		
Race and ethnicity unknown	3		
Total men	349		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	8		
Hispanic/Latino	4		
American Indian or Alaska Native	2		
Asian	23		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	230		
Two or more races	2		
Race and ethnicity unknown	0		
Total women	283		
Total (men+women)	632		
Total from prior year	633		

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	0
Hispanic/Latino	0		0	0
American Indian or Alaska Native	0		0	0
Asian	0		0	2
Black or African American	0		0	3
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		5	41
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total men	2		5	46

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	2
Hispanic/Latino	0		0	2
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	6
Native Hawaiian or Other Pacific Islander	0		0	0
White	0		17	101
Two or more races	0		0	1
Race and ethnicity unknown	0		0	3
Total women	0		17	116
Total (men+women)	2		22	162
Total from prior year	2		25	166

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations	Computer, Engineering, and Science Occupations
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	11-0000	Business and Financial Operations Occupations 13-0000	15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	0	1	1	0
Black or African American	4	0	1	11	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	29	28	93	61	4
Two or more races	0	0	1	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	33	29	97	73	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	0
Black or African American	2	1	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	83	42	42	20
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	22	85	46	46	20
Total (men+women)	55	114	143	119	24
Total from prior year	58	112	138	135	24

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	15
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	2	0	0	0	1	5
Asian	0	0	0	0	0	40
Black or African American	17	0	1	0	1	58
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	2
White	137	0	19	57	4	746
Two or more races	3	0	0	0	0	7
Race and ethnicity unknown	3	0	0	1	0	7
Total men	163	0	20	60	4	885

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	0	0	2	0	0	11
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	27
Black or African American	7	0	8	0	0	41
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	49	4	212	3	1	823

Two or more races	0	0	2	0	0	6
Race and ethnicity unknown	4	0	2	0	0	9
Total women	60	4	226	3	1	929
Total (men+women)	223	4	246	63	5	1,814
Total from prior year	228	4	261	60	7	1,853

Institution: Western Illinois University (149772)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							
Library Technicians 25-4030						22	22
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						162	162
Management Occupations 11-0000						55	55
Business and Financial Operations Occupations 13-0000						114	114
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						143	143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						119	119
Healthcare Practitioners and Technical Occupations 29-0000						24	24
Total	0	0	0	0	0	641	641
Total from prior year						660	660

Institution: Western Illinois University (149772)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	Tenured	On Tenure Track	With Faculty Status			Without Faculty Status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	380	111	141				632
Exclusively credit	380	111	141				632
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							
Library Technicians 25-4030						22	22
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						162	162
Management Occupations 11-0000						55	55
Business and Financial Operations Occupations 13-0000						114	114
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						143	143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						119	119
Healthcare Practitioners and Technical Occupations 29-0000						24	24
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							223
Sales and Related Occupations 41-0000							4
Office and Administrative Support Occupations 43-0000							246
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							63
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							5
Total							1,814

Institution: Western Illinois University (149772)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total staff for salary reporting	☒ Total number of months	Total full-time instructional staff from Part A	☒ Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	27			124	151	1,440		
Associate professors	2			89	91	825		
Assistant professors				61	61	549		
Instructors	1			42	43	390		
Lecturers				3	3	27		
No academic rank						0		
Total men	30			319	349	3,231	349	0
Women								
Professors	12			55	67	639		
Associate professors	3			66	69	630		
Assistant professors	2			74	76	690		
Instructors				65	65	585		
Lecturers				6	6	54		
No academic rank						0		
Total women	17			266	283	2,598	283	0
Total (men + women)	47			585	632	5,829	632	0

Institution: Western Illinois University (149772)

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total annual salary outlays	<input checked="" type="checkbox"/> Weighted average monthly salaries
Men				
Professors	151	1,440	16,154,421	11,218
Associate professors	91	825	7,529,547	9,127
Assistant professors	61	549	4,015,665	7,315
Instructors	43	390	1,898,370	4,868
Lecturers	3	27	114,003	4,222
No academic rank		0		
Total men	349	3,231	29,712,006	9,196
Women				
Professors	67	639	7,026,717	10,996
Associate professors	69	630	5,517,366	8,758
Assistant professors	76	690	4,742,736	6,874
Instructors	65	585	3,191,301	5,455
Lecturers	6	54	274,806	5,089
No academic rank		0		
Total women	283	2,598	20,752,926	7,988
Total (men + women)	632	5,829	50,464,932	8,658

Institution: Western Illinois University (149772)

Part G - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2015-16

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	186	10,274,640
Management Occupations 11-0000	55	6,919,356
Business and Financial Operations Occupations 13-0000	114	5,758,008
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	143	7,686,973
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	119	6,501,216
Healthcare Practitioners and Technical Occupations 29-0000	24	1,193,268
Service Occupations	223	11,058,627

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		
Sales and Related Occupations 41-0000	4	105,576
Office and Administrative Support Occupations 43-0000	246	8,396,138
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	63	3,916,445
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	5	325,524

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	19		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	20		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	26		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	27		
Total (men+women)	47		
Total from prior year	72		

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			1	9	10
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total men			1	9	10

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			0	13	13
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total women			0	13	13
Total (men+women)			1	22	23
Total from prior year			1	20	21

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	0	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	0	0	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	2	1	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total women	0	1	2	2	7
Total (men+women)	1	1	2	2	10
Total from prior year		1	2	2	10

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0		0	0
Hispanic/Latino	0		0		0	0
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	1
Black or African American	0		0		0	1
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	3		0		1	36
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	0
Total men	3		0		1	38

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	1
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	0

Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	4	0	54
Two or more races	0	1	0	1
Race and ethnicity unknown	0	0	0	1
Total women	2	5	0	59
Total (men+women)	5	5	1	97
Total from prior year	4	4	1	117

Institution: Western Illinois University (149772)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	12	2	0	1	20	6	7	2	50
Hispanic/Latino	1	0	0	0	0	4	1	1	7
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	1	1	0	0	2
Black or African American	0	1	0	1	5	10	1	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	19	12	3	7	15	54	9	3	122
Two or more races	0	1	0	0	0	0	0	0	1
	2	2	0	0	3	3	0	0	10

Race and ethnicity unknown										
Total men	34	18	3	9	44	78	18	6	210	

Women

Race/ethnicity	Teaching 25-1191	Research 11-0000	Management Occupations 11-0000	Business and Financial Operations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	14	4	2	4	7	10	7	5	53
Hispanic/Latino	3	0	0	1	0	6	2	0	12
American Indian or Alaska Native	0	0	0	0	0	1	0	0	1
Asian	0	0	0	2	1	3	0	0	6
Black or African American	0	0	0	0	1	4	5	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0
White	23	12	2	6	10	86	31	9	179
Two or more races	0	0	0	0	0	1	0	0	1
Race and ethnicity unknown	2	4	0	0	2	11	1	0	20
Total women	42	20	4	13	21	122	46	14	282
Total (men+women)	76	38	7	22	65	200	64	20	492
Total from prior year	81	36	9	22	64	186	69	15	482

Institution: Western Illinois University (149772)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	47				47
<input checked="" type="checkbox"/> Exclusively credit	0	0	47				47

<input checked="" type="checkbox"/> Exclusively not-for-credit								
<input type="checkbox"/> Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							0	0
Librarians 25-4020								
Library Technicians 25-4030							1	1
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							22	22
Management Occupations 11-0000							1	1
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000							10	10
Total	0	0	47	0	0	0	39	86
Total from prior year	0	0	72				36	108

Institution: Western Illinois University (149772)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at- will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	47				47
Exclusively credit	0	0	47				47
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020							
Library Technicians 25-4030						1	1

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						22	22
Management Occupations 11-0000						1	1
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							5
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							492
Teaching 25-1191							76
Research							38
Management Occupations 11-0000							7
Business and Financial Operations Occupations 13-0000							22
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							65
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							200
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000							64
Healthcare Practitioners and Technical Occupations 29-0000							20
Total							589

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien			2				2
Hispanic/Latino			0				0
American Indian or Alaska Native			0				0
Asian			2				2
Black or African American			0				0
Native Hawaiian or Other Pacific Islander			0				0
White			1				1
Two or more races			0				0
Race and ethnicity unknown			1				1
Total men			6				6

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien			1				1
Hispanic/Latino			0				0
American Indian or Alaska Native			0				0
Asian			0				0
Black or African American			0				0
Native Hawaiian or Other Pacific Islander			0				0
White			5				5
Two or more races			0				0
Race and ethnicity unknown			0				0
Total women			6				6
Total (men+women)			12				12

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	2			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	1			0
Two or more races	0			0
Race and ethnicity unknown	1			0
Total men	6			0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	5			1
Two or more races	0			0
Race and ethnicity unknown	0			1
Total women	6			2
Total (men+women)	12			2

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and

still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	3	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	1	0	3	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	1	0	1	1
Total (men+women)	1	1	3	2	1

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0					2
Hispanic/Latino	0					0
American Indian or Alaska Native	0					0
Asian	0					2
Black or African American	0					2
Native Hawaiian or Other Pacific Islander	0					0
White	0					4
Two or more races	0					0
Race and ethnicity unknown	0					1
Total men	0					11

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0					1
Hispanic/Latino	0					1
American Indian or Alaska Native	0					0
Asian	0					0
	0					0

Black or African American					
Native Hawaiian or Other Pacific Islander	0				0
White	2				9
Two or more races	0				0
Race and ethnicity unknown	0				1
Total women	2				12
Total (men+women)	2				23

Institution: Western Illinois University (149772)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2015

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,814	97	1,846
Instructional Staff	632	47	648
Primary Instruction	632	47	648
Exclusively credit	632	47	648
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	186	23	194
Librarians, Curators, and Archivists SOC 25-4000	24	1	24
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.