

National Center for Education Statistics

IPEDS Data Center

Western Illinois University

UnitID 149772
OPEID 00178000
Address 1 University Circle, Macomb, IL, 61455
Web Address www.wiu.edu

Human Resources 2016-17

Institution: Western Illinois University (149772)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1	0	0			1
Hispanic/Latino	2	2	0	0			4
American Indian or Alaska Native	1	0	0	0			1
Asian	20	12	0	0			32
Black or African American	9	7	0	0			16
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	114	63	1	0			178
Two or more races	2	1	0	0			3
Race and ethnicity unknown	0	0	0	0			0
Total men	148	86	1	0			235

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	2	0	0			3
Hispanic/Latino	1	2	0	0			3
American Indian or Alaska Native	1	1	0	0			2
Asian	1	12	0	1			14
Black or African American	5	1	0	0			6
Native Hawaiian or Other Pacific Islander	0	0	0	0			0
White	54	50	1	0			105
Two or more races	1	0	0	0			1
Race and ethnicity unknown	0	0	0	0			0
Total women	64	68	1	1			134

Total (men+women)	212	154	2	1			369
Total from prior year							380

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			1				1
American Indian or Alaska Native			0				0
Asian			4				4
Black or African American			3				3
Native Hawaiian or Other Pacific Islander			1				1
White			20				20
Two or more races			0				0
Race and ethnicity unknown			1				1
Total men			34				34

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native			0				0
Asian			4				4
Black or African American			2				2
Native Hawaiian or Other Pacific Islander			0				0
White			33				33
Two or more races			0				0
Race and ethnicity unknown			0				0
Total women			41				41

Total (men+women)			75				75
Total from prior year							111

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							

Total (men+women)

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank	No academic
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	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract
Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							

Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							
Total from prior year							

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	1	0		1
Hispanic/Latino		0	0	0	0		0
American Indian or Alaska Native		0	0	0	0		0
Asian		0	0	1	0		1
Black or African American		0	0	1	0		1
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		0	8	29	2		39
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	2	0		2
Total men		0	8	34	2		44

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	1	0		1
Hispanic/Latino		0	0	1	0		1
American Indian or Alaska Native		0	0	0	0		0
Asian		0	1	4	0		5
Black or African American		0	0	2	0		2
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		2	11	52	3		68
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	1	0		1
Total women		2	12	61	3		78
Total (men+women)		2	20	95	5		122

Institution: Western Illinois University (149772)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	

Total women	
Total (men+women)	
Total from prior year	

Institution: Western Illinois University (149772)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status				Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	369	75	0	0	0	122	0	566
Total carried forward from previous screens	369	75				122		566
Primarily Instruction	369	75				122		566
<input checked="" type="checkbox"/> Exclusively credit	369	75				122		566
<input checked="" type="checkbox"/> Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								

Institution: Western Illinois University (149772)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	6	5	11
Hispanic/Latino	5	5	10
American Indian or Alaska Native	1	2	3
Asian	37	23	60
Black or African American	20	10	30
Native Hawaiian or Other Pacific Islander	1	0	1
White	237	206	443
Two or more races	3	1	4
Race and ethnicity unknown	3	1	4
Total	313	253	566
Total from prior year			632

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	6		
Hispanic/Latino	5		
American Indian or Alaska Native	1		
Asian	37		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	1		
White	237		
Two or more races	3		
Race and ethnicity unknown	3		
Total men	313		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	5		
American Indian or Alaska Native	2		
Asian	23		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	206		
Two or more races	1		
Race and ethnicity unknown	1		
Total women	253		
Total (men+women)	566		
Total from prior year	632		

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	1
Hispanic/Latino	0		0	0
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	3
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		5	43
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total men	2		5	48

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	1
Hispanic/Latino	0		0	1
American Indian or Alaska Native	0		0	0
Asian	0		0	2
Black or African American	0		0	7
Native Hawaiian or Other Pacific Islander	0		0	0
White	0		16	93
Two or more races	0		0	1
Race and ethnicity unknown	0		0	3
Total women	0		16	108
Total (men+women)	2		21	156
Total from prior year	2		22	162

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations	Computer, Engineering, and Science Occupations
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	11-0000	Business and Financial Operations Occupations 13-0000	15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	0	1	0	0
Black or African American	4	0	1	8	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	25	22	84	59	3
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total men	29	23	87	68	3

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	3	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	0
Black or African American	2	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	17	80	36	32	17
Two or more races	0	1	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total women	20	81	40	36	18
Total (men+women)	49	104	127	104	21
Total from prior year	55	114	143	119	24

Institution: Western Illinois University (149772)

Part B1 - Full-time Non-instructional Staff by Occupational Category
Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	7
Hispanic/Latino	0	0	0	0	0	6
American Indian or Alaska Native	2	0	0	0	1	5
Asian	0	0	0	0	0	39
Black or African American	16	0	1	0	1	54
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	120	0	13	0	47	663
Two or more races	3	0	0	0	0	7
Race and ethnicity unknown	3	0	0	0	1	7
Total men	144	0	14	0	50	789

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	0	0	0	2	0	12
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	28
Black or African American	7	0	0	6	0	34
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	43	3	169	2	1	715
Two or more races	0	0	2	0	0	5
Race and ethnicity unknown	4	0	2	0	0	11
Total women	54	3	181	2	1	813
Total (men+women)	198	3	195	52	4	1,602
Total from prior year	223	4	246	63	5	1,814

Institution: Western Illinois University (149772)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status
Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020								
Library Technicians 25-4030							21	21
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							156	156
Management Occupations 11-0000							49	49
Business and Financial Operations Occupations 13-0000							104	104
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							127	127
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							104	104
Healthcare Practitioners and Technical Occupations 29-0000							21	21
Total	0	0	0	0	0	0	584	584
Total from prior year							641	641

Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		
Total		1,602

Institution: Western Illinois University (149772)

Part G - Salaries Worksheet

**Number of Full-time Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	☒ Months worked					Total Staff	☒ Total staff for salary reporting	☒ Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	20	0	0	128	0	148	148	1,392
Associate professors	2	0	0	84	0	86	86	780
Assistant professors	0	0	0	43	0	43	43	387
Instructors	2	0	0	32	0	34	34	312
Lecturers	0	0	0	2	0	2	2	18
No academic rank								0
Total men	24	0	0	289	0	313	313	2,889
Total men full-time instructional staff from Part A						313		
Women								
Professors	11	0	0	53	0	64	64	609
Associate professors	2	0	0	68	0	70	70	636
Assistant professors	1	0	0	53	0	54	54	489
Instructors	0	0	0	62	0	62	62	558
Lecturers	0	0	0	3	0	3	3	27
No academic rank								0
Total women	14	0	0	239	0	253	253	2,319
Total women full-time instructional staff from Part A						253		
Total (men + women)	38	0	0	528	0	566	566	5,208
Total (men +women) full-time instructional staff from Part A						566		

Institution: Western Illinois University (149772)

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	☒ Salary Outlays				☒ Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	148	1,392	2,777,292	0	0	12,749,157	11,154
Associate professors	86	780	259,080	0	0	6,717,294	8,944
Assistant professors	43	387	0	0	0	2,761,299	7,135
Instructors	34	312	129,552	0	0	1,369,188	4,804
Lecturers	2	18	0	0	0	76,086	4,227
No academic rank		0					
Total men	313	2,889	3,165,924	0	0	23,673,024	9,290
Women							
Professors	64	609	1,470,972	0	0	5,133,852	10,845
Associate professors	70	636	197,832	0	0	5,234,697	8,542
Assistant professors	54	489	78,348	0	0	3,213,819	6,732
Instructors	62	558	0	0	0	3,041,514	5,451
Lecturers	3	27	0	0	0	129,897	4,811
No academic rank		0					
Total women	253	2,319	1,747,152	0	0	16,753,779	7,978
Total (men + women)	566	5,208	4,913,076	0	0	40,426,803	8,706

Institution: Western Illinois University (149772)

Part G - Average Salary by academic rank

**Average Salary by academic rank
for Full-time Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	138,865			99,603	100,217
Associate professors	129,540			79,968	80,367
Assistant professors				64,216	64,216
Instructors	64,776			42,787	43,128
Lecturers				38,043	38,043
No academic rank					
Total men	131,914			81,914	83,219
Women					
Professors	133,725			96,865	97,454
Associate professors	98,916			76,981	76,901
Assistant professors	78,348			60,638	60,603
Instructors				49,057	49,057

Lecturers			43,299	43,299
No academic rank				
Total women	124,797		70,099	71,400
Total (men + women)	129,291		76,566	77,936

Institution: Western Illinois University (149772)

Part G - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2016-17

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff		
Public Service staff		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	179	9,764,712
Management Occupations 11-0000	49	6,228,588
Business and Financial Operations Occupations 13-0000	104	5,273,213
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	127	6,844,008
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	104	5,587,671
Healthcare Practitioners and Technical Occupations 29-0000	21	1,154,136
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	198	9,989,280
Sales and Related Occupations 41-0000	3	77,784
Office and Administrative Support Occupations 43-0000	195	6,551,397
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	52	3,170,117
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	4	279,408

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	14		
Two or more races	0		
Race and ethnicity unknown	1		
Total men	17		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	27		
Two or more races	0		
Race and ethnicity unknown	2		
Total women	32		
Total (men+women)	49		
Total from prior year	47		

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0

Native Hawaiian or Other Pacific Islander			0	0	0
White			1	6	7
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total men			1	6	7

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			0	12	12
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
Total women			0	12	12
Total (men+women)			1	18	19
Total from prior year			1	22	23

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
			0	0	0

Black or African American						
Native Hawaiian or Other Pacific Islander			0		0	0
White			0		0	2
Two or more races			0		0	0
Race and ethnicity unknown			0		0	0
Total men			0		0	2

Women						
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000	
Nonresident alien			0		0	0
Hispanic/Latino			0		0	0
American Indian or Alaska Native			0		0	0
Asian			0		0	0
Black or African American			0		0	0
Native Hawaiian or Other Pacific Islander			0		0	0
White			3		1	3
Two or more races			0		0	0
Race and ethnicity unknown			0		0	0
Total women			3		1	3
Total (men+women)			3		1	5
Total from prior year	1	1	2	2		10

Institution: Western Illinois University (149772)

Part D - Part-time Staff by Occupational Category
Number of Part-time Staff
As of November 1, 2016
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)

				51-0000 + 53-0000	
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	1
Black or African American	0		0	0	1
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	1		0	1	25
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	1
Total men	1		0	1	28

Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0		0	0	0	0
Hispanic/Latino	0		0	0	0	0
American Indian or Alaska Native	0		0	0	0	0
Asian	0		0	0	0	2
Black or African American	0		0	0	0	1
Native Hawaiian or Other Pacific Islander	0		0	0	0	0
White	1		3	0	0	50
Two or more races	0		0	0	0	0
Race and ethnicity unknown	0		0	0	0	2
Total women	1		3	0	0	55
Total (men+women)	2		3	1		83
	5		5	1		97

Total from prior year						
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Institution: Western Illinois University (149772)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	17	3		61
Hispanic/Latino	1	0		11
American Indian or Alaska Native	0	0		0
Asian	0	0		3
Black or African American	1	2		16
Native Hawaiian or Other Pacific Islander	0	0		0
White	20	9		120
Two or more races	0	0		0
Race and ethnicity unknown	3	2		14
Total men	42	16		225

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7	5		42
Hispanic/Latino	0	0		6
American Indian or Alaska Native	0	0		0
Asian	0	0		1
Black or African American	1	0		13
Native Hawaiian or Other Pacific Islander	0	0		0
White	26	15		196
Two or more races	0	0		0
Race and ethnicity unknown	0	2		13
Total women	34	22		271

Total (men+women)	76	38		496
Total from prior year	76	38	378	492

Institution: Western Illinois University (149772)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0				49	49	
☒ Exclusively credit	0	0				49	49	
☒ Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020								
Library Technicians 25-4030							1	
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							18	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations 13-0000							0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000							5	
Total	0	0	0	0	0	49	28	
Total from prior year	0	0					39	
							86	

Institution: Western Illinois University (149772)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at -will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0				49	49	
Exclusively credit	0	0				49	49	
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020								
Library Technicians 25-4030							1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							18	
Management Occupations 11-0000							0	
Business and Financial Operations Occupations 13-0000							0	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1	
Healthcare Practitioners and Technical Occupations 29-0000							5	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							2	
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000							3	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants							496	
Teaching 25-1191							76	
Research							38	
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		197

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		0					0
Hispanic/Latino		0					0
American Indian or Alaska Native		0					0
Asian		0					0
Black or African American		0					0
Native Hawaiian or Other Pacific Islander		0					0
White		0					0
Two or more races		0					0
Race and ethnicity unknown		0					0
Total men		0					0

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		0					0
Hispanic/Latino		0					0
American Indian or Alaska Native		0					0
Asian		0					0
Black or African American		0					0
Native Hawaiian or Other Pacific Islander		0					0

White		1					1
Two or more races		0					0
Race and ethnicity unknown		0					0
Total women		1					1
Total (men+women)		1					1

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0			

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			

Total women	1		
Total (men+women)	1		

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff
 (Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0			0
Hispanic/Latino		0			0
American Indian or Alaska Native		0			0
Asian		0			0
Black or African American		0			0
Native Hawaiian or Other Pacific Islander		0			0
White		0			4
Two or more races		0			0
Race and ethnicity unknown		0			0
Total men		0			4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		0			0
Hispanic/Latino		0			0
American Indian or Alaska Native		0			0
Asian		0			0
Black or African American		0			0
Native Hawaiian or Other Pacific Islander		0			0
White		2			1
Two or more races		0			0

Race and ethnicity unknown	0	0
Total women	2	1
Total (men+women)	2	5

Institution: Western Illinois University (149772)

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff
 (Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		0			0
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			0
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		0			4
Two or more races	0		0			0
Race and ethnicity unknown	1		0			1
Total men	1		0			5

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
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51-0000 + 53-0000

Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	0	7
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	3	0	7
Total (men+women)	1	3	0	12

Institution: Western Illinois University (149772)

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,602	83	1,630
Instructional Staff	566	49	582
Primary Instruction	566	49	582
Exclusively credit	566	49	582
Exclusively not-for-credit			
Combined credit/not-for-credit			

**Number of staff by employment status and occupational category:
Fall 2016**

Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	179	19	185
Librarians, Curators, and Archivists SOC 25-4000	23	1	23
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020			
Library Technicians SOC 25-4030	21	1	21
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	156	18	162
Management Occupations SOC 11-0000	49	0	49
Business and Financial Operations Occupations SOC 13-0000	104	0	104
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	127	3	128
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	104	1	104
Healthcare Practitioners and Technical Occupations SOC 29-0000	21	5	23
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	198	2	199
Sales and Related Occupations SOC 41-0000	3		3
Office and Administrative Support Occupations SOC 43-0000	195	3	196
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	52	1	52
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	4		4

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	38			528	566	5,208	\$45,339,879	\$8,706
Professor	31			181	212	2,001	\$22,131,273	\$11,060
Associate professor	4			152	156	1,416	\$12,408,903	\$8,763

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Assistant professor	1			96	97	876	\$6,053,466	\$6,910
Instructor	2			94	96	870	\$4,540,254	\$5,219
Lecturer				5	5	45	\$205,983	\$4,577
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.