

# National Center for Education Statistics

IPEDS Data Center

## Western Illinois University

**UnitID** 149772

**OPEID** 00178000

**Address** 1 University Circle, Macomb, IL, 61455

**Web Address** [www.wiu.edu](http://www.wiu.edu)

Institution: Western Illinois University (149772)  
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**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

**Does your institution have 15 or more full-time staff?**

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input type="radio"/> No	<input checked="" type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input type="radio"/> No	<input checked="" type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input type="radio"/> No	<input checked="" type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

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**Human Resources Screening Questions**

**Does your institution have a tenure system?**

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes  No

**Does your institution have graduate assistants?**

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes  No

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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	1	0	1				2
Hispanic/Latino	2	0	0				2
American Indian or Alaska Native	2	0	0				2
Asian	17	7	0				24
Black or African American	7	5	0				12
Native Hawaiian or Other Pacific Islander	0	0	0				0
White	118	68	2				188
Two or more races	1	2	0				3
Race and ethnicity unknown	0	1	0				1
<b>Total men</b>	<b>148</b>	<b>83</b>	<b>3</b>				<b>234</b>
<b>Women</b>							
Nonresident alien	0	2	0				2
Hispanic/Latino	2	2	0				4
American Indian or Alaska Native	0	1	0				1
Asian	2	8	0				10
Black or African American	4	3	0				7
Native Hawaiian or Other Pacific Islander	0	0	0				0
White							104

	60	42	2				
Two or more races	1	0	0				1
Race and ethnicity unknown	0	0	0				0
<b>Total women</b>	69	58	2				129
<b>Total (men+women)</b>	217	141	5				363
Total from prior year							356

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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**On Tenure Track**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien		0	8	0			8
Hispanic/Latino		0	3	0			3
American Indian or Alaska Native		0	0	0			0
Asian		0	7	0			7
Black or African American		1	7	0			8
Native Hawaiian or Other Pacific Islander		0	1	0			1
White		2	43	0			45
Two or more races		1	0	0			1
Race and ethnicity unknown		0	3	0			3
<b>Total men</b>		4	72	0			76
<b>Women</b>							

Nonresident alien		0	6	0			6
Hispanic/Latino		0	2	0			2
American Indian or Alaska Native		0	0	0			0
Asian		0	7	0			7
Black or African American		0	4	0			4
Native Hawaiian or Other Pacific Islander		0	0	0			0
White		0	55	1			56
Two or more races		0	0	0			0
Race and ethnicity unknown		0	0	0			0
<b>Total women</b>			0	74	1		75
<b>Total (men+women)</b>			4	146	1		151
Total from prior year							170

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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien	0		0	3	0		3
Hispanic/Latino	0		0	0	0		0
American Indian or Alaska Native	0		0	0	0		0
Asian	0		0	1	0		1

Black or African American	0		0	0	0		0	
Native Hawaiian or Other Pacific Islander	0		0	0	0		0	
White	0		6	33	3		42	
Two or more races	0		0	0	0		0	
Race and ethnicity unknown	0		0	3	0		3	
<b>Total men</b>		0		6	40		3	49
<b>Women</b>								
Nonresident alien	0		0	0	1			1
Hispanic/Latino	0		0	0	0			0
American Indian or Alaska Native	0		0	0	0			0
Asian	0		1	3	0			4
Black or African American	1		0	2	0			3
Native Hawaiian or Other Pacific Islander	0		0	0	0			0
White	0		10	63	5			78
Two or more races	0		0	0	0			0
Race and ethnicity unknown	0		0	0	1			1
<b>Total women</b>		1		11	68		7	87
<b>Total (men+women)</b>		1		17	108		10	136
Total from prior year								138

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**Part A1 - Full-time Instructional Staff**

Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							
<b>Total (men+women)</b>							

Total from prior year

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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less Than Annual Contract**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<b>Men</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							
<b>Women</b>							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							



Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							
<b>Total (men+women)</b>							
Total from prior year							

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**Part A1 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2013**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity

Without Faculty Status

<b>Men</b>	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident alien	

Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from prior year	

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**Part A2 - Full-time Instructional Staff**

**Number of Full-time Instructional Staff**

As of November 1, 2013

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty status			Without Faculty status		Total
	Tenured	On Tenure Track	Not on Tenure Track			
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	
Total carried forward from previous screens	363	151	136			650
Primarily Instruction	363	151	136			650
<input checked="" type="checkbox"/> Exclusively credit	363	151	136			650
<input checked="" type="checkbox"/> Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff						

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**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	13	9	22
Hispanic/Latino	5	6	11
American Indian or Alaska Native	2	1	3
Asian	32	21	53
Black or African American	20	14	34
Native Hawaiian or Other Pacific Islander	1	0	1
White	275	238	513
Two or more races	4	1	5
Race and ethnicity unknown	7	1	8
<b>Total</b>	<b>359</b>	<b>291</b>	<b>650</b>

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**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien	13		
Hispanic/Latino	5		
American Indian or Alaska Native	2		
Asian	32		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	1		
White	275		
Two or more races	4		
Race and ethnicity unknown	7		
<b>Total men</b>	<b>359</b>		
<b>Women</b>			
Nonresident alien	9		
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	21		

Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	238		
Two or more races	1		
Race and ethnicity unknown	1		
<b>Total women</b>	291		
<b>Total (men+women)</b>	650		
Total from prior year			

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**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
 by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
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<b>Men</b>				
Nonresident alien	0		0	0
Hispanic/Latino	0		0	0
American Indian or Alaska Native	0		0	0
Asian	0		0	1
Black or African American	0		0	2
Native Hawaiian or Other Pacific Islander	0		0	0
White	1		5	42
Two or more races	0		0	0

Race and ethnicity unknown	0		0	2
<b>Total men</b>		1		5
<b>Women</b>				
Nonresident alien	0		0	2
Hispanic/Latino	0		0	2
American Indian or Alaska Native	0		0	0
Asian	0		0	3
Black or African American	0		0	7
Native Hawaiian or Other Pacific Islander	0		0	0
White	0		19	101
Two or more races	1		0	1
Race and ethnicity unknown	0		0	1
<b>Total women</b>		1		19
<b>Total (men+women)</b>		2		24
Total from prior year		2		25
				153

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**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff  
by Occupational Category**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien	0	0	1	0	0
Hispanic/Latino					

	0	0	2	1	0	
American Indian or Alaska Native	0	0	0	0	0	
Asian	1	0	1	1	0	
Black or African American	5	1	2	7	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	26	32	86	65	3	
Two or more races	1	0	0	0	0	
Race and ethnicity unknown	0	0	4	2	1	
<b>Total men</b>		33	33	96	76	4
<b>Women</b>						
Nonresident alien	0	0	0	0	0	
Hispanic/Latino	1	0	0	1	0	
American Indian or Alaska Native	0	0	0	0	0	
Asian	0	0	2	0	0	
Black or African American	2	4	1	2	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	
White	20	91	44	40	19	
Two or more races	0	1	0	0	0	
Race and ethnicity unknown	0	0	1	2	2	
<b>Total women</b>		23	96	48	45	21
<b>Total (men+women)</b>		56	129	144	121	25
Total from prior year		54	139	153	118	25

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**Part B1 - Full-time Non-instructional staff**

**Number of Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
<b>Men</b>						
Nonresident alien	0	0	0	0	0	14
Hispanic/Latino	0	0	0	1	0	9
American Indian or Alaska Native	3	0	0	0	0	5
Asian	0	0	0	0	0	36
Black or African American	17	0	0	1	0	55
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	161	0	17	56	7	776
Two or more races	3	0	0	0	0	8
Race and ethnicity unknown	5	0	1	1	0	23
<b>Total men</b>	<b>189</b>	<b>0</b>	<b>18</b>	<b>59</b>	<b>7</b>	<b>927</b>
<b>Women</b>						
Nonresident alien	0	0	0	0	0	11
Hispanic/Latino	0	0	2	0	0	12
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	26
Black or African American	8	0	5	0	0	43
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	59	3	229	4	2	869

Two or more races	0	0	1	0	0	5
Race and ethnicity unknown	2	0	6	0	0	15
<b>Total women</b>	69	3	243	4	2	982
<b>Total (men+women)</b>	258	3	261	63	9	1,909
Total from prior year	247	4	253	69	11	1,917

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**Part B2 - Full-time non-instructional staff**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						2	2
Librarians 25-4020							
Library Technicians 25-4030						24	24
✘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						164	164
Management Occupations 11-0000						56	56
Business and Financial Operations Occupations 13-0000						129	129
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						144	144
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						121	121





Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		9
Total		1,909

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**Part G - Salary Worksheet**

**Number of Full-time Non-medical Instructional Staff  
For Calculation of Total Number of Months**

Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status.
- Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and academic rank	12 months	11 months	10 months	9 months	☒ Total Staff for reporting	☒ Total Number of Months	Total full-time, non-medical, instructional staff from Part A	☒ Balance (All other full-time instructional staff)
<b>Men</b>								
Professors	30	0	0	118	148	1,422		
Associate professors	1	0	0	86	87	786		
Assistant professors	0	0	0	81	81	729		
Instructors	1	0	0	39	40	363		
Lecturers	0	0	0	3	3	27		
No academic rank						0		
<b>Total men</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>327</b>	<b>359</b>	<b>3,327</b>	<b>359</b>	<b>0</b>
<b>Women</b>								
Professors	11	0	0	59	70	663		
Associate professors	2	0	0	56	58	528		
Assistant professors	1	0	0	86	87	786		
Instructors	1	0	0	68	69	624		
Lecturers	0	0	0	7	7	63		

No academic rank						0		
<b>Total women</b>	15	0	0	276	291	2,664	291	0
<b>Total (men + women)</b>	47	0	0	603	650	5,991	650	0

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**Part G - Salary outlays for instructional staff**

**Salary Outlays  
for Full-time Non-medical Instructional Staff**

**Annual Salary Outlays, 2013-14**

**•Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.**

Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
<b>Men</b>				
Professors	148	1,422	15,451,779	10,866
Associate professors	87	786	6,807,540	8,661
Assistant professors	81	729	5,217,003	7,156
Instructors	40	363	1,667,688	4,594
Lecturers	3	27	134,613	4,986
No academic rank		0		
<b>Total men</b>	<b>359</b>	<b>3,327</b>	<b>29,278,623</b>	<b>8,800</b>
<b>Women</b>				
Professors	70	663	6,955,476	10,491
Associate professors	58	528	4,460,109	8,447
Assistant professors	87	786	5,342,313	6,797
Instructors	69	624	3,148,116	5,045
Lecturers	7	63	319,815	5,076
No academic rank		0		
<b>Total women</b>	<b>291</b>	<b>2,664</b>	<b>20,225,829</b>	<b>7,592</b>
<b>Total (men + women)</b>	<b>650</b>	<b>5,991</b>	<b>49,504,452</b>	<b>8,263</b>

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**Part G - Salary outlays for non-instructional staff**

**Salary Outlays**

**For Full-time Non-medical Non-instructional Staff**

**Annual Salary Outlays, 2013-14**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	190	10,309,812
Management Occupations 11-0000	56	7,046,484
Business and Financial Operations Occupations 13-0000	129	6,331,104
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	144	7,848,348
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	121	6,486,120
Healthcare Practitioners and Technical Occupations 29-0000	25	1,264,884
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	258	12,366,408
Sales and Related Occupations 41-0000	3	91,428
Office and Administrative Support Occupations 43-0000	261	8,677,892
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	63	3,798,560
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9	478,524

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**Part D - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

**•Report Hispanic/Latino individuals of any race as Hispanic/Latino**

**•Report race for non-Hispanic/Latino individuals only**

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
<b>Men</b>			
Nonresident alien			

	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	32		
Two or more races	0		
Race and ethnicity unknown	0		
<b>Total men</b>		36	
<b>Women</b>			
Nonresident alien	1		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	1		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	32		
Two or more races	0		
Race and ethnicity unknown	0		
<b>Total women</b>		34	
<b>Total (men+women)</b>		70	
Total from prior year		73	

Institution: Western Illinois University (149772)  
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**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Librarians

Library Technicians

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	25-4020	25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
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<b>Men</b>					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				3	3
Two or more races				0	0
Race and ethnicity unknown				0	0
<b>Total men</b>				<b>3</b>	<b>3</b>
<b>Women</b>					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				16	16
Two or more races				0	0
Race and ethnicity unknown				0	0
<b>Total women</b>				<b>16</b>	<b>16</b>

<b>Total (men+women)</b>				19	19
Total from prior year			1	17	18

Institution: Western Illinois University (149772)  
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**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27- 0000	Healthcare Practitioners and Technical Occupations 29-0000
<b>Men</b>					
Nonresident alien			0	0	0
Hispanic/Latino			0	0	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0
Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			0	1	3
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
<b>Total men</b>			0	1	3
<b>Women</b>					
Nonresident alien			0	0	0
Hispanic/Latino			0	1	0
American Indian or Alaska Native			0	0	0
Asian			0	0	0

Black or African American			0	0	0
Native Hawaiian or Other Pacific Islander			0	0	0
White			2	1	7
Two or more races			0	0	0
Race and ethnicity unknown			0	0	0
<b>Total women</b>				2	2
<b>Total (men+women)</b>				2	3
Total from prior year		2	2	5	10

Institution: Western Illinois University (149772)  
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**Part D - Part-time staff**

**Number of Part-time Staff**

As of November 1, 2013

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
<b>Men</b>						
Nonresident alien	0		0			1
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			2
Native Hawaiian or Other Pacific Islander	0		0			0
White	3		0			42
Two or more races	0		0			0



Race and ethnicity unknown	0		0			0
<b>Total men</b>		3		0		46
<b>Women</b>						
Nonresident alien	0		0			1
Hispanic/Latino	0		0			1
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		6			65
Two or more races	0		0			0
Race and ethnicity unknown	0		0			0
<b>Total women</b>		1		6		68
<b>Total (men+women)</b>		4		6		114
Total from prior year		4		6		120

Institution: Western Illinois University (149772)  
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**Part D - Graduate assistants**

**Number of Graduate Assistants**

As of November 1, 2013

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Total Technical Occupations 29-0000	Total
<b>Men</b>									
Nonresident alien	13	2	2	1	16	4	5	1	44
Hispanic/Latino	1	0	0	0	0	2	0	0	3

American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	1	0	0	0	1
Black or African American	0	4	1	2	3	8	0	0	0	18
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1	0	0	0	1
White	17	13	4	5	17	62	18	3	0	139
Two or more races	0	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	0	1	1	3	5	1	0	0	13
<b>Total men</b>		33	19	8	9	39	83	24	4	219
<b>Women</b>										
Nonresident alien	9	1	0	1	11	12	1	1	0	36
Hispanic/Latino	2	0	0	0	0	1	2	1	0	6
American Indian or Alaska Native	0	0	0	0	0	0	0	0	0	0
Asian	1	1	0	0	0	2	1	0	0	5
Black or African American	3	0	0	0	1	8	3	1	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0	0	0
White	37	12	4	6	9	75	23	3	0	169
Two or more races	0	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	0	0	1	1	8	0	1	0	14
<b>Total women</b>		55	14	4	8	22	106	30	7	246
<b>Total (men+women)</b>		88	33	12	17	61	189	54	11	465
Total from prior year		96	24	12	22	53	194	64	8	473

Institution: Western Illinois University (149772)  
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**Part E - Part-time staff**

**Number of Part-time Staff**

**As of November 1, 2013**

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	70				70
<input checked="" type="checkbox"/> Exclusively credit	0	0	70				70
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff							
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020							
Library Technicians 25-4030						0	0
<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						19	19
Management Occupations 11-0000						0	0
Business and Financial Operations Occupations 13-0000						0	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						3	3
Healthcare Practitioners and Technical Occupations 29-0000						10	10
Total	0	0	70	0	0	34	104
Total from prior year	0	0	73			37	110

Institution: Western Illinois University (149772)  
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**Part F - Part-time summary non-medical**

**Summary of Part-time Staff**

**As of November 1, 2013**



Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		54
Healthcare Practitioners and Technical Occupations 29-0000		11
<b>Total</b>		<b>579</b>

Institution: Western Illinois University (149772)  
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**Part H - New Hires - Full-time instructional staff**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Gender and race/ethnicity	With Faculty status			Without Faculty status		Total
	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Not on Tenure Track Annual contract	Less-than-annual contract	
<b>Men</b>						
Nonresident alien	0	1				1
Hispanic/Latino	0	0				0
American Indian or Alaska Native	0	0				0
Asian	0	0				0
Black or African American	0	0				0
Native Hawaiian or Other Pacific Islander	0	0				0
White	0	1				1
Two or more races	0	0				0
Race and ethnicity unknown	0	0				0
<b>Total men</b>	<b>0</b>	<b>2</b>				<b>2</b>

<b>Women</b>							
Nonresident alien	0	0					0
Hispanic/Latino	0	0					0
American Indian or Alaska Native	0	0					0
Asian	0	0					0
Black or African American	1	0					1
Native Hawaiian or Other Pacific Islander	0	0					0
White	1	2					3
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
<b>Total women</b>		2	2				4
<b>Total (men+women)</b>		2	4				6

Institution: Western Illinois University (149772)  
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**Part H - New Hires - Full-time staff**

**Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
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<b>Men</b>				
Nonresident alien	1			0
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0

Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	1			0
Two or more races	0			0
Race and ethnicity unknown	0			1
<b>Total men</b>	<b>2</b>			<b>1</b>
<b>Women</b>				
Nonresident alien	0			1
Hispanic/Latino	0			0
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	1			0
Native Hawaiian or Other Pacific Islander	0			0
White	3			2
Two or more races	0			0
Race and ethnicity unknown	0			0
<b>Total women</b>	<b>4</b>			<b>3</b>
<b>Total (men+women)</b>	<b>6</b>			<b>4</b>

Institution: Western Illinois University (149772)  
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**Part H - New Hires - Full-time non-instructional staff**

**Number of Newly Hired Full-time Non-instructional Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
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<b>Men</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>

<b>Women</b>					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Total (men+women)</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

Institution: Western Illinois University (149772)  
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**Part H - New Hires - Full-time non-instructional staff and Total New Hires**  
Number of Newly Hired Full-time Non-instructional Staff and Total New Hires



(Hired full time between July 1 and October 31, 2013 and  
still on payroll of the institution as of November 1, 2013)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	<b>Grand Total (All full- time new hires)</b>
<b>Men</b>						
Nonresident alien	0		0	0		1
Hispanic/Latino	0		0	0		0
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		0
Black or African American	0		0	0		0
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	1		0	0		4
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	1		3
<b>Total men</b>		1		0	1	8
<b>Women</b>						
Nonresident alien	0		0	0		1
Hispanic/Latino	0		0	0		0
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		0
Black or African American	0		0	0		1
Native Hawaiian or Other Pacific Islander	0		0	0		0

White	3	2	0	13
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	1
<b>Total women</b>	4	2	0	16
<b>Total (men+women)</b>	5	2	1	24

Institution: Western Illinois University (149772)

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**Summary**

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

### Number of staff by employment status and occupational category: Fall 2013

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,909	114	1,947
Instructional Staff	650	70	673
Primary Instruction	650	70	673
Exclusively credit	650	70	673
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service			
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	190	19	196
Librarians, Curators, and Archivists SOC 25-4000	26	0	26
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020			
Library Technicians SOC 25-4030	24	0	24
Student and Academic Affairs and Other Education Services Occupations	164	19	170

**Number of staff by employment status and occupational category:  
Fall 2013**

SOC 25-2000 + 25-3000 + 25-9000			
Management Occupations SOC 11-0000	56	0	56
Business and Financial Operations Occupations SOC 13-0000	129	0	129
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	144	2	145
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	121	3	122
Healthcare Practitioners and Technical Occupations SOC 29-0000	25	10	28
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	258	4	259
Sales and Related Occupations SOC 41-0000	3		3
Office and Administrative Support Occupations SOC 43-0000	261	6	263
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	63		63
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9		9

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2013-14**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	47			603	650	5,991	\$49,504,452	\$8,263
Professor	41			177	218	2,085	\$22,407,255	\$10,747
Associate professor	3			142	145	1,314	\$11,267,649	\$8,575
Assistant professor	1			167	168	1,515	\$10,559,316	\$6,970
Instructor	2			107	109	987	\$4,815,804	\$4,879
Lecturer				10	10	90	\$454,428	\$5,049
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

