

Making Things Happen in Academic Affairs



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*Some people make things happen.
Some people watch things happen.
Some people simply wonder what
happened.*

--Author Unknown



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Mission

The mission of Academic Affairs is to support the University's commitment to *“prepare a socially responsible, diverse student, faculty, and staff population to lead in the global society.”*



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Academic Units

- College of Arts & Sciences
- College of Business & Technology
- College of Education & Human Services
- College of Fine Arts & Communication
- University Libraries



Support Units

- Centennial Honors College
- Center for Innovation in Teaching & Research
- Center for International Studies
- Illinois Institute for Rural Affairs
- Office of Sponsored Projects
- Office of the Registrar
- School of Extended Studies & Distance Learning
- School of Graduate Studies
- University Advising & Academic Support Center
- Assessment of Student Learning
- First Year Experience



Academic Affairs: Facts and Figures

	2007	2008
Colleges	4	4
Academic Departments	42	43
Bachelor Degree Programs	62	64
Master Degree Programs	35	36
Doctoral Degree Program	1	1
Undergraduate Students	11,147	10,735
Graduate Students	2,184	2,440
Undergrad. Degrees -FY	2,455	2,518
Graduate Degrees-FY	625	666



Academic Affairs: Personnel

	2007	2008
Faculty	727	739
Dept. Chairs/Directors	39	40
Graduate Assistants	349	352
Administrative Personnel	181	135*
Professionals	81	86
Staff	240	226*

*Decrease due to transfer of WIU-QC and technology areas from Academic Affairs to new VP for QC/Planning/Technology.



Making Things Happen

Goals

2008 - 2009



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Goals 2008 - 2009

1. Learning Enhancements
2. Diversity
3. Distance Education
4. Faculty Professional Development
5. Internationalization



Goal #1

Learning Enhancements



WIU *Strategic Plan* calls for:

- Developing new/expanded programs in areas of demand and need
- Achieving reaccreditation from HLC/NCA
- Achieving/maintaining discipline-based accreditation
- Using the program review process to provide high-quality, viable programs
- Following the University's *Assessment Plan*
- Continuing implementation of First Year Experience



Identify Signature Programs

- Broadcasting (B.A.)
- Construction Management (B.S.)
- Emergency Management (B.S.)
- Forensic Chemistry (B.S.)
- Law Enforcement and Justice Administration (B.S.)
- Meteorology (B.S.)
- Musical Theatre (BFA)
- Supply Chain Management (B.B.)



Develop New Academic Programs

- Anthropology (B.A.)
- Engineering (B.S.)
- English (Post-Baccalaureate Certificate)
- Museum Studies (Post-Baccalaureate Certificate) *
- Nursing 4-Year Basic (BSN)

* Pending approval of Higher Learning Commission/NCA



Prepare for HLC/NCA Reaccreditation

- Continued preparation for the ten-year review
- Initiated a comprehensive self-study
- Developed preliminary reports



Retain Academic Program Accreditation

- Maintained accreditation / certification status with 11 agencies
- Received reaffirmation
 - Counseling (M.S.Ed.) – CACREP
 - Music (B.A., B.M., M.M.) – NASM
 - Social Work (BSW) – CSWE



Retain Academic Program Accreditation continued

- Reviewed with reaffirmation pending
 - Communication Sciences and Disorders (M.S.) – ASLHA
 - Recreation, Park and Tourism Administration (B.S.) – NPRA/AALR



Retain Academic Program Accreditation continued

- Prepared for future site visits
 - Business and Accountancy – AACSB (2009-2010)
 - Teacher Education – NCATE/ISBE (2010-2011)



Obtain New Academic Program Accreditation

- Received initial accreditation/certification
 - Musical Theatre (BFA); Theatre (B.A., MFA) – NAST
 - Nursing (BSN) – IDFPR and NCSBN
- Currently being reviewed for initial accreditation/certification
 - Art (B.A., BFA) – NASAD
 - Nursing (BSN) – CCNE



Increase Resources for New Faculty, GAs & Operating

- Added 12 new faculty positions with overall increase of \$3.6 million to salary base
- Added 4 new graduate assistant positions with overall increase of \$100,000 to GA salary base
- Added \$129,600 in student help funds to college and library budgets
- Added \$71,930 in operating expenses to Centennial Honors College budget



Strengthen Academic Program Review

- Strengthened the cyclical program review process by adding an external review component
- Programs reviewed in 2008-2009
 - Chemistry (B.S./M.S.)
 - Physics (B.S./M.S.)
 - Women's Studies (B.A.)



Continue Assessment of Student Learning

- Created class embedded assessment techniques to measure student learning of the six goals of general education
- Collected the indicators of student performance in Fall 2008
- Departments and Council on General Education evaluated indicators
- Will result in annual reports of evaluations of student performance



Enhance First Year Experience

- Clarified goals for student learning in the FYE program -- Students will:
 - Become actively engaged with the campus community
 - Develop relationships with peers, faculty, and staff
 - Demonstrate high levels of academic performance
 - Develop appropriate study and time management skills



Enhance First Year Experience continued

- Developed new training sessions for FYE peer mentors
- Held meetings for faculty and chairs
- Created and disseminated new publicity materials to improve student success



Goal #2

Diversity



WIU *Strategic Plan* calls for:

- Providing opportunities to increase the participation and achievement of faculty and staff from traditionally underrepresented groups



Expand Diversity Initiatives in Academic Affairs

- Hired new Asst. VP to oversee diversity in Academic Affairs, among other duties
 - Co-chaired newly-created University Diversity Council
 - Created diversity website for Academic Affairs
 - Served as liaison to the Southern Regional Education Board



Expand Diversity Initiatives in Academic Affairs continued

- Worked with Equal Opportunity and Access to expand diversity through the Dual Career/Retention Program
- Recruited and hired two Minority Dissertation Fellows
- Received approval for the Minority Visiting Professor and Minority Post-Doc programs



Goal #3

Distance Education



WIU *Strategic Plan* calls for:

- Clarifying goals and priorities of distance learning that includes:
 - Identification of stable resources
 - An assessment plan for student learning outcomes
 - Adoption of national best practices



Expand Online BOT/BA

- Implemented new guidelines for BOT/BA faculty compensation
- Identified dedicated funding to support increased BOT/BA online courses
- Implemented online course development policy/process (with the assistance of CAIT and CITR)
- Selected and approved nine undergraduate courses for development



Expand Online BOT/BA continued

- RESULTS:
 - Spring 2009 online courses/enrollments surpassed all previous records for online enrollments in a single semester
 - Online course offerings increased from 36 in spring 2008 to 47 in spring 2009
 - 69% increase in online course enrollment from spring 2008 (809) to spring 2009 (1,365)



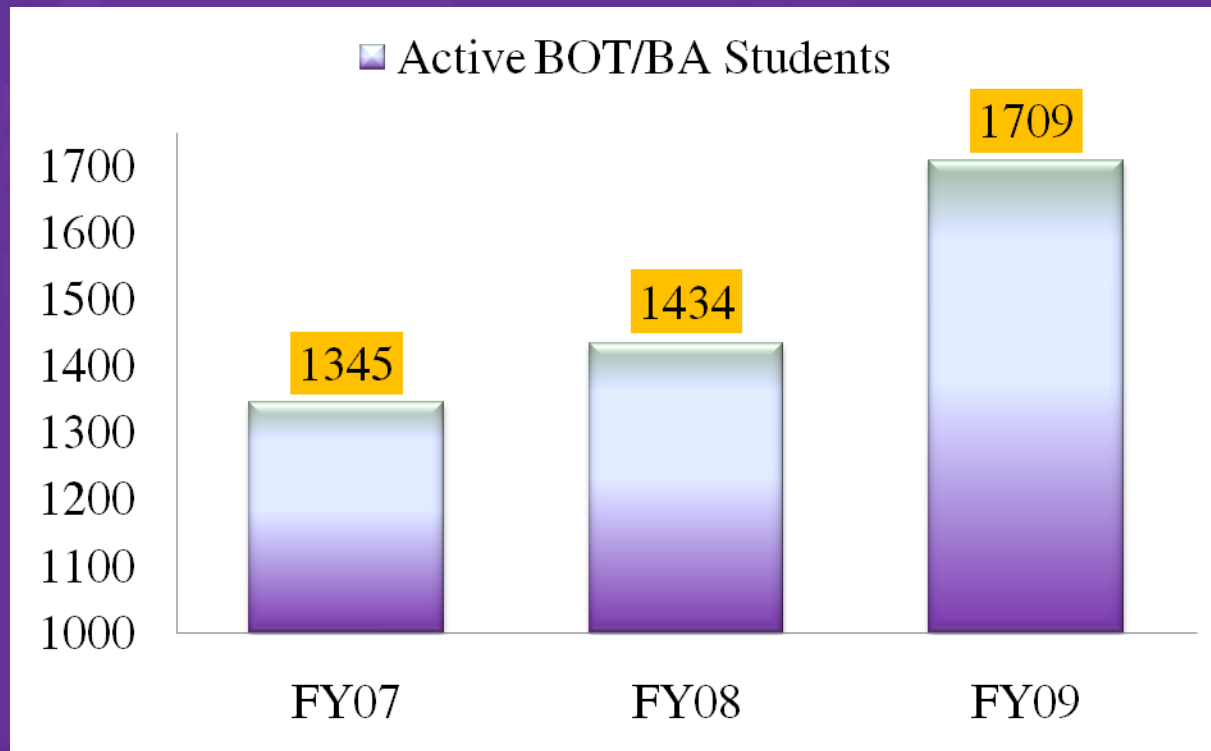
Establish Partnership Agreements

- Executed Partnership Agreements with 34 Illinois community colleges and the Eastern Iowa Community College District



Increase BOT/BA Enrollment

- Increased active BOT/BA students by 27% from FY07 to FY09



Goal #4

Faculty Professional Development



WIU *Strategic Plan* calls for:

- Providing strong commitments and increasing opportunities to support research and scholarly/creative activities



Support & Fund Professional Development Travel

- Created Provost's Faculty Travel Awards with a budget of \$100,000
- As of April 27, 2009, received 96 applications, which resulted in 88 awards



Increase Scholarly and Professional Activities

	FY08	FY09
Book Publications	25	32
Chapter/monograph/refereed article publications	422	446
Creative activities	NA	851
Conference presentations	741	954
Research awards	100	92
Research award funding	\$6.6 mil	\$6.8 mil



Goal #5

Internationalization



WIU *Strategic Plan* calls for:

- Increasing student-faculty interactions and active learning through international studies
- Attracting students from around the world to Western



Create International Travel Fund

- Reserved \$15,000 of Provost's Faculty Travel Award funds for professional and scholarly activities at international forums outside North America
- As of April 27, 2009, received 20 applications, which resulted in 19 awards



Obtain International Studies Major and Curriculum

- Developed new curriculum and courses
- Currently going through University curriculum approval process
- Created guidelines for international program development



Increase Number of Study Abroad Participants

- Provost and CIS director participated in roundtable at International Student Exchange Program (ISEP) Biennial Conference in Washington, D.C.
- Implemented new ISEP Program
- Developed new study abroad materials/exchange agreements



Increase Number of Study Abroad Participants continued

- Established new scholarship for Art students in Wales
- Supported faculty who taught at the Middleburg Center for Transatlantic Studies in the Netherlands
- Conducted 57 classroom presentations on study abroad



Increase International Student Enrollment

- Maintained international student numbers during difficult recruiting times to over 400 students
- Attended recruiting fairs in Kazakhstan, Korea, Mexico, Singapore, China, several countries in the Middle East, and Taiwan



Increase International Student Enrollment continued

- Established forum for international students to discuss orientation issues
- Received membership in the Eta Epsilon chapter of Phi Beta Delta International Honors Society
- Increased WESL enrollment and expanded WESL curriculum



Making Things Happen

Goals for Academic Success 2009 - 2010



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Goals 2009 - 2010

1. Learning Enhancements
2. Fiscal Responsibility
3. Partnerships, Community Engagement and Outreach
4. Diversity
5. Internationalization



Goal #1: Learning Enhancements

- Develop new academic programs supporting University mission
- Prepare for Higher Learning Commission/NCA reaccreditation
- Retain current academic program accreditations



Goal #1: Learning Enhancements continued

- Obtain new academic program accreditations
- Support and expand student and faculty research and scholarship
- Enhance role of Centennial Honors College and increase its visibility



Goal #2: Fiscal Responsibility

- Review departmental budgets
- Reallocate variance dollars to support University priorities
- Identify alternative funding sources



Goal # 3: Partnerships, Community Engagement and Outreach

- Create and support partnerships across academic disciplines, with other institutions, and with the community
- Develop and strengthen corporate alliances



Goal #4 Diversity

- Recruit and hire Minority Visiting Professor
- Recruit and hire Minority Post-Doc
- Continue to recruit and hire Minority Dissertation Fellows
- Continue dialogue with Southern Regional Education Board
- Continue to support diversity through Dual Career Recruitment and Retention Program



Goal #5: Internationalization

- Obtain approval for and implement International Studies major and curriculum
- Increase number of Study Abroad participants
- Increase international student enrollment



Making Things Happen

Budget 2009 – 2010



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Reallocation/Reorganization/ Planning for the Use of FY10 Variance Dollars

- Deans and directors presented annual reports
- Identified FY10 variance dollars
- Deans provided plans showing how variance dollars would be reallocated to fund priority positions/projects in their areas



Priorities Funded through Variance Dollar Reallocation

	FY10 Variance Dollars Reallocated
Arts & Sciences	989,773
Business & Technology	148,898
Education & Human Serv.	49,160
Fine Arts & Comm.	103,622
University Libraries	19,000
Total FY10 Variance	1,310,453



New Fund Requests: Academic Affairs

Academic Affairs	FY10 Committed	FY10 Additional	FY11
Operating 3% Incr		174,862	
Minority Dis Fel - 2		70,000	
Minority Post-Doc		50,000	
Minority Vis Prof		80,000	
TOTAL	0	374,862	(0)
TOTAL FY10	374,862		



New Fund Requests: Arts & Sciences

Arts & Sciences	FY10 Committed	FY10 Additional	FY11
PhD EnvrSci Fac -1			55,000
PhD EnvrSci Equip	81,100 *		
Nursing Program	270,000		
Nursing Equip	75,000 *		
Nuclear Map Res		50,000 *	
Safety Currens		15,000 *	
* one-time costs			■ FY11 committed



New Fund Requests: Arts & Sciences continued

Arts & Sciences continued	FY10 Committed	FY10 Additional	FY11
GIS License		7,500	
Chemistry Equip		20,000 *	
Physics Equip		20,000 *	
General Equip		25,000	
TOTAL	426,100	137,500	(55,000)
TOTAL FY10	\$563,600		

* one-time costs

■ FY11
committed



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New Fund Requests: Business & Technology

Business & Tech	FY10 Committed	FY10 Additional	FY11
ENGR Director	140,000		
ENGR Faculty - 1	70,000		
ENGR Technician	45,000		
ENGR Adjuncts - 6	24,000		
ENGR Stu Techs	8,000		
ENGR Operating	30,500		
ENGR Equipment	10,000 *		
* one-time costs			



New Fund Requests: Business & Tech continued

Business & Tech continued	FY10 Committed	FY10 Additional	FY11
ENGR CAD Lab	56,000 *		
AACSB Reaffirm	20,000 *		
Mktg Mobile Comp		45,000 *	
SCM Fac-Mac - 1			100,000
Software/Database		13,000 *	
TOTAL	403,500	58,000	(100,000)
TOTAL FY10	461,500		

* one-time costs



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New Fund Requests: Education & Human Services

Education & Human Services	FY10 Committed	FY10 Additional	FY11
LEJA UnitB Instr-2	70,000		
LEJA Professors - 2			120,000
LEJA TA-s	16,240		
NCATE Assessment	101,005 *		
DFMH Faculty - 1			58,000
* one-time costs			■ FY11 committed



New Fund Requests: Education & Human Serv continued

Education & Human Services <small>continued</small>	FY10 Committed	FY10 Additional	FY11
Coun Ed Faculty - 1			58,000
Sci Lab Renovation		10,000 *	
DFMH Textile Lab		159,550*	
TOTAL	187,245	169,550	120,000 116,000
TOTAL FY10	356,795		

* one-time costs

■ FY11
committed



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New Fund Requests: Fine Arts & Communication

Fine Arts & Communication	FY10 Committed	FY10 Additional	FY11
Mus Stu Operation	4,500		
Mus Stu Adjuncts	10,000		
Mus Stu GA - 1	9,392		
Comm TA - 1		8,404	
Broadcasting Equip		50,000 *	25,000
Comm UnitB Fac-1		33,000	
Music GA's - 2		16,808	
Art Digital Database		19,550 *	
* one-time costs			



New Fund Requests:

Fine Arts & Comm continued

Fine Arts & Comm continued	FY10 Committed	FY10 Additional	FY11
Mus Therapy Fac - 1			51,885
Thea Accompanist		34,000	
Mus Double Bass TT			13,697
Mus Guitar TT			13,895
UTV		35,000	10,000
TOTAL	23,892	196,762	(114,477)
TOTAL FY10	220,654		



New Fund Requests: University Libraries

University Libraries	FY10 Committed	FY10 Additional	FY11
Stu Wages/Help	48,000		
Nurs/Sci Collect TT			72,750 -9mo.
Collect Material Incr		50,000	
ERM Deployment		52,505 *	11,527
TOTAL	48,000	102,505	72,750 11,527
TOTAL FY10	150,505		

* one-time costs

■ FY11 committed



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New Fund Requests: Honors College

Honors College	FY10 Committed	FY10 Additional	FY11
Instruction Payment	30,000		
Advisor Summer	4,900		
Assoc Director (.5)	10,500		
Recruitment	24,300		
QC Coordinator	7,000		
Programming/URD	6,000		



New Fund Requests: Honors College *continued*

Honors College <i>continued</i>	FY10 Committed	FY10 Additional	FY11
Comp/Print/Copier		6,850 *	
QC Recruit/Program		1,500	
Stu Trav/Reception/ Orient/Fac Dev		2,000	
Independent Stu Prog		2,000	
TOTAL	82,700	12,350	(0)
TOTAL FY10	95,050		
* one-time costs			

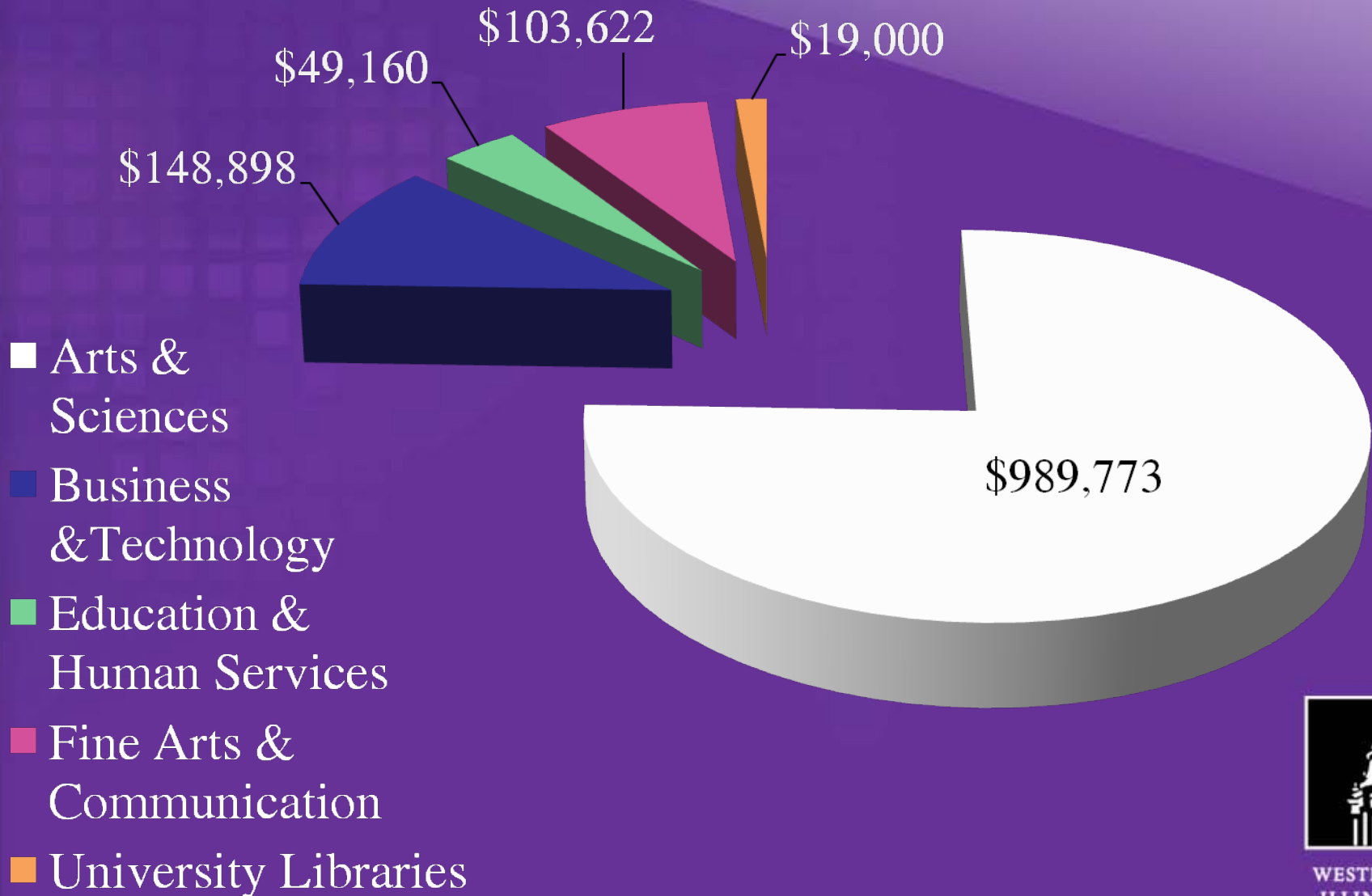


New Fund Requests FY10

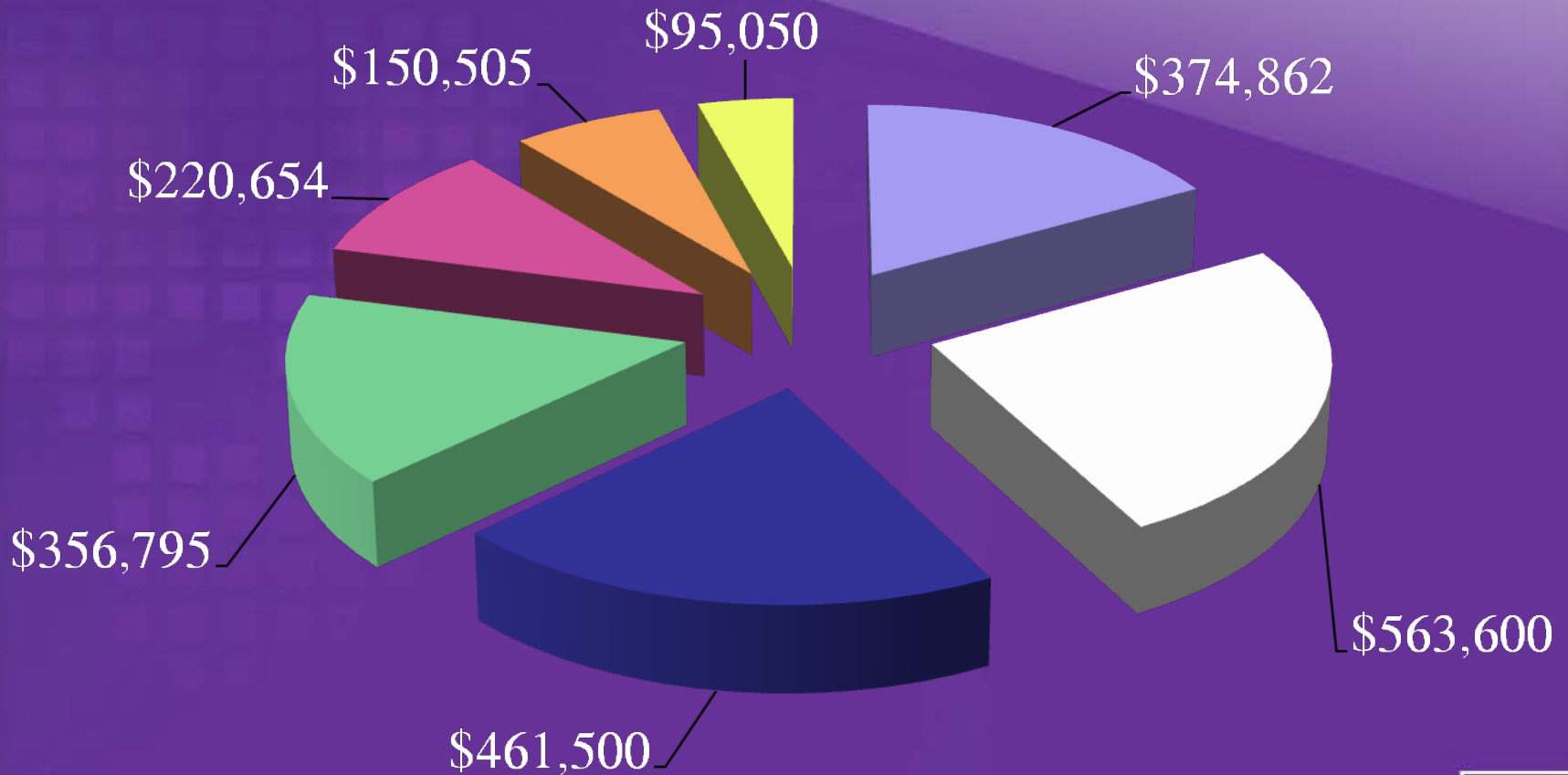
	FY10 Committed	FY10 Additional	FY 10 Totals
Acad Aff	0	374,862	374,862
CAS	426,100	137,500	563,600
CBT	403,500	58,000	461,500
COEHS	187,245	169,550	356,795
COFAC	23,892	196,762	220,654
Libraries	48,000	102,505	150,505
Honors	82,700	12,350	95,050
TOTAL	1,171,437	1,051,529	2,222,966



FY10 Variance Dollars



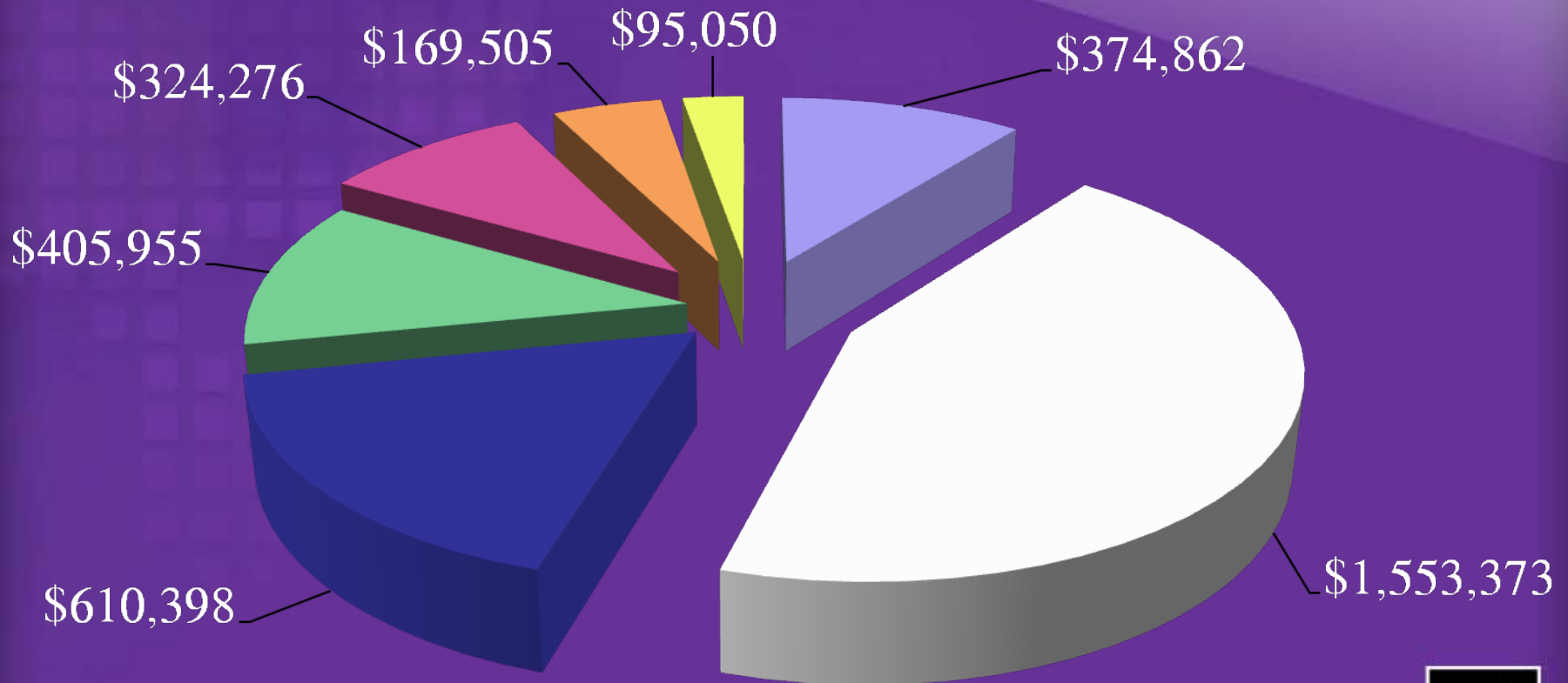
FY10 New Fund Requests



- Academic Affairs
- Arts & Sciences
- Business & Technology
- Education & Human Services
- Fine Arts & Communication
- University Libraries
- Honors College



Combined FY10 Variance and New Fund Requests



- Academic Affairs
- Business & Technology
- Fine Arts & Communication
- Honors College

- Arts & Sciences
- Education & Human Services
- University Libraries



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