



UNIVERSITY PROFESSIONALS OF ILLINOIS

Local 4100, IFT, AFT, AFL-CIO

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TO: Whom It May Concern

FROM:

RE: Notice of Non-Compliance with State Ethics Act

I am attaching this statement to my acknowledgement of receipt of the training materials that were mailed to me as a “noncompliant employee”. I am doing so in order to assert that I do not believe that I was out of compliance under the rules by which the original training was presented. I believe that the “ten-minute” rule is arbitrary and capricious and that my signature on the attached document should not be considered agreement with my being adjudged “noncompliant”.

Further, my signature waives no rights I may have under the collective bargaining agreement between the University Professionals of Illinois and my university nor under the state laws or federal constitutions.