Western Illinois University
Board of Trustees
Statement of Mutual Expectations

The Board of Trustees supports the Value, the Vision, the Mission and the Strategic Plan of Western Illinois University.

**Our Values**

Academic Excellence
Educational Opportunity
Personal Growth
Social Responsibility

**Our Vision**

Western Illinois University will be the leader in educational quality, opportunity, and affordability among regional public universities.

**Our Mission**

Western Illinois University empowers students, faculty, and staff to lead dynamic and diverse communities. We provide student-centered undergraduate and graduate programs characterized by innovative teaching, research, and service, grounded in interdisciplinary, regional and global perspectives. We engage our students in educational opportunities guided by a professional and diverse faculty and staff in collaboration with alumni and community partners.
Statement of Mutual Expectations

The Statement of Mutual Expectations is what the Board Members expect of each other.

1. Represent the best interests of WIU:
   a. Develop and share a common vision for the University.
   b. Participate in strategic planning and guidance to realize WIU’s vision and mission.
   c. Listen to and discuss diverse opinions and perspectives.
   d. Insist on sound financial management and standards.
   e. Allocate resources to effectively advance the strategic plan and mission of WIU.
   f. Develop a strong sense of cohesiveness for the maximum benefit of WIU by accepting and supporting the Board’s decisions once they are made.

2. To be an active, committed, knowledgeable, contributing member of the Board of Trustees:
   a. Attend the Board of Trustees committee and regular meetings.
   b. Review all pertinent information prior to such meetings.
   c. Understand the financial issues relevant to WIU.
   d. Understand the distinctive nature of WIU in the marketplace.
   e. Participate in WIU functions as appropriate.

3. Maintain high standards of Professionalism and Ethical Conduct:
   a. Model and nurture positive norms and values.
   b. Avoid any conflicts of interest and adhere to the standards of conduct as set forth in the Illinois Governmental Ethics Act & State Officials and Employees Ethics Act.
   c. Respect the academic culture, institutional norms and the academic governing process.
   d. Insure full compliance with the open meetings and public records laws.
   e. Maintain confidentiality.

4. Advocate for the WIU Values, Vision and Mission Statements:
   a. Be knowledgeable and able to publicly articulate the WIU Values, Vision, Mission and Strategic plan.
   b. Promote the continual enhancement of the WIU educational experience.
   c. Work with Illinois executive and legislative branch decision makers to advance the strategic plan and mission of WIU.
   d. Lead by example by endorsing and/or contributing to the WIU Annual drive and Campaign.

5. Demonstrate accountability for personal performance and continuous growth by annually completing the BOT-WIU self assessment.