

WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Meeting  
June 3, 2011

The meeting of the Board of Trustees of Western Illinois University convened at 8:06 A.M. in Conference Room 102 – A, B, & C of the WIU Quad Cities campus. Chair J. Michael Houston presided.

Chair Houston moved to convene the Board to Open Session. Trustee Ehlert Fuller seconded the motion.

The following trustees were present to answer roll call:

Trustee Carolyn Ehlert Fuller  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee J. Michael Houston

Trustee Steven L. Nelson and Trustee Christopher G. Bronson were both absent.

Chair Houston moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as covered by Section 2.c. of the Illinois Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Griffin seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion carried. The Board convened to Executive Session at 8:07 A.M.

Chair Houston moved to reconvene the Board to Open Session. Trustee Epperly seconded the motion. Following Executive Session the Board reconvened in open session at 9:00 A.M.

The following trustees were present to answer roll call:

Trustee Carolyn Ehlert Fuller  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee J. Michael Houston

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Matt Kwacala  
Vice President for Administrative Services Jackie Thompson  
Administrative Assistant to the Board Kerry Lemaster  
Provost and Academic Vice President Jack Thomas  
Vice President for Student Services W. Garry Johnson  
Vice President for Quad Cities, Planning and Technology Joseph Rives  
Vice President for Advancement and Public Services Brad Bainter

Advisory Group Representatives present:

Faculty Senate Chair – Dennis DeVolder  
Quad Cities Faculty Council Chair – Ann Rowson-Love

Student Government Association Attorney General – Robert Flinn  
Council of Administrative Personnel Vice President – Jennifer Grimm  
Council of Administrative Personnel Quad Cities Representative – Andy Borst  
Civil Service Employees Council Vice President – James Buffalo  
Civil Service Employees Council Quad Cities Representative – Chris Brown

### **REVIEW AND APPROVAL OF MARCH 25, 2011 BOARD MEETING MINUTES**

Trustee Epperly moved to approve the March 25, 2011 minutes. Trustee Ehlert Fuller seconded the motion.

#### Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

### **CHAIRPERSON’S REMARKS**

Chair Mike Houston welcomed everyone to the June 3<sup>rd</sup> meeting and said this is sort of a bittersweet type of meeting in that it will be Al’s last meeting, but it also gives us the opportunity to recognize him along with Jackie and Garry for their service to the University during the course of the meeting. The good news is that we’ve made an awful lot of progress under Al’s leadership, and with the team that he has put into place, and we look forward to that progress continuing under Jack’s leadership, and with that Mr. President I’m going to turn it over to you for your remarks.

### **PRESIDENT’S REMARKS**

President Goldfarb thanked Chair Houston. As Mike says it’s really very hard to believe this is my last board meeting after 9 years. Nine years have really gone by very quickly, I know for me, probably not for the Vice Presidents who’ve had to work with me. But for me, they’ve gone very quickly. I want to first of all also apologize for Elaine. She was actually planning on being at this meeting as well to thank the Board for all of their support also, but our best friend’s son is getting married in Miami, so she chose Miami over Moline. So, she is in Miami, but sends her apologies and also her thanks to the Board.

While I am retiring, I do want to update the board that we have had some continuing successes this spring. We had our Performing Arts Center groundbreaking. Governor Quinn was on campus and very pleased that we were able to get that project clearly committed by the Governor’s office, with our expectation that the construction funds will be released in 2012 after the architecture and engineering drawings are done which are being worked on right now.

We completed, Jack and I, in this transition Jack has been working on searches actually in kind of dual capacity. We hired a new Vice President for Student Services, Dr. Gary Biller. Jack chaired that search, had dual interest in it by the time the search was resolved. The search for a Vice President for Administrative Services, we just can’t find a replacement for Jackie, I mean Garry, we were able to find one for you, but we couldn’t find one for Jackie. So, that search failed, but we actually have found a wonderful interim, Julie DeWees, our Budget Director will be Interim Vice President for Administrative Services and we’re very appreciative of the fact that she is willing to do that as well.

We had outstanding graduations this spring, both Macomb and the Quad Cities. I'm very proud that in the Quad Cities graduation numbers, they are always very impressive and obviously numbers in Macomb were spectacular as well. At the Quad Cities graduation we had our first Engineering graduates and I think that speaks to the quality of the program, and they actually both just passed their state exams we heard as well. We will be having our accreditation visit for the new Engineering program this fall. That program has moved along in record pace and at record speed. I'm very pleased to see its successes.

I've continued travel, along with Jack, actually at alumni events in order to again help with the transition. We've been to alumni events in Chicago, Memphis; he's going to come to New York next week while I'm there with my New York trip, where we do an alumni event Wednesday evening. And then he and I and Amy will take the train to Washington D.C. and do an alumni event in Washington D.C. and then I'll return to New York, so we continue to work at that as well.

Some of the issues that confront us that are not as positive, although actually in terms of budgetary issues while not totally positive are probably better than many of us expected. The FY12 budget was approved by the legislature; obviously it's going to the Governor's desk now. We had in that budget a 1.15% decrease about \$700,000 or so in terms of reduction. But I think again everyone who sees what's going on nationally recognizes that there are many, many states in which there have been much more significant reductions in higher education. I think this is a reflection of the fact that the legislature as well as the Governor's office recognized that higher education has undergone significant reductions in the last decade, and has really fallen behind. There's at least an attempt to work with us in terms of the overall reduction. The real issue continues to be cash flow. I put a letter out to campus yesterday in order to point out that cash flow remains a concern. While we appreciate the small reduction in terms of budget, the key is that the fact that we're not receiving all of our funds. State currently still owes us \$25.3M. The lapse period has been extended again this year to December 31<sup>st</sup>, so it means this fall we will continue to be receiving funds from this past fiscal year. No one knows exactly how the state will eventually catch up. That is really the key issue.

Garry may mention this as well, very clearly we have the problem in terms of the so called Wheeler Street Block Party. We are working on that as well with the City and I know Student Services is working to see whether there are ways which we can create counter events, other opportunities that might prevent such occurrences. Occurrences that are happening at many, many campuses across the country as well.

As this is my last board meeting, I do want to take this opportunity obviously to thank the board for all of their support. The Board has been extremely supportive during the 9 years that I've been President. I greatly appreciate all that they've done for me and for Elaine. I want to thank our Vice Presidents, obviously Brad and Joe and Jack, who will now become our next President. I want to particularly thank Garry and Jackie, who are also retiring at the same time as I am. Garry and Jackie have very long and distinguished careers here at Western and deserve the kinds of recognition they are receiving on campus and at this board meeting here today. I want to thank the faculty, staff, and students as well. It has been a great pleasure serving. All of the constituents, particularly I want to thank the students. Western has remarkable students. I also want to thank my office staff, they really are unsung heroes. My previous office staff, Marilyn is here, actually. I always want to thank Marilyn for helping me figure out what a President at Western does. And I also want to obviously thank Norma and Barbara, both retired. I keep worrying that maybe they retired because of me. But then my current staff: Christi is here, Paula, Kerry, who clearly makes certain that I know what I'm doing continuously in the office, and Maggie, who is back in Macomb right now protecting the office as well. I also want to thank someone who is sitting behind us, Darcie Shinberger, who doesn't work in the President's Office but she makes the President look good pretty regularly, which sometimes with me is hard to do with the media. She works very strong with the media, but also makes the University look extremely good in terms of media representation, and then when there are difficulties, works very hard to make certain that the University is represented well,

also. And I want to wish Jack great success, it's been a great pleasure working with him, and it's been a great pleasure working during this transition. Those are my comments, I appreciate everything very much. Thanks so much.

### **LEGISLATIVE UPDATE**

Dave Steelman joked that he told Dr. Goldfarb I wasn't going to shave until the legislature came to their senses, so I may have this for a long time. Chair Houston joked I hope you keep it trimmed. Dave said I know we've reached a point where nobody expects any good news from me, and I'm still cynical enough to know that good news is a relative term, but I honestly believe that overall in this legislative session Western and higher education fared pretty well. This year was more about what didn't happen than what did. You might recall from your last meeting I said I felt like Western was under siege, siege is over for a little while, but there was a very long list of ominous bills introduced during this session ranging from taking away the income fund to freezing tuition and even reducing the President's salary based on audit findings. Another bill would have taken away our local ability to determine employee exemptions with our State University Civil Service System. We managed to defeat all those bills. There were attempts made to reduce pension benefits for current employees and to have retirees pay for their health insurance benefits. Those bills didn't pass. As Dr. Goldfarb indicated that while some sectors of state government will see significant GRF budget reductions, our reduction is 1.15%. Viewed in the context of the overall fiscal condition, I think that's a victory.

We also managed to pass some bills of import to the University. Legislation that passed last year would've effectively negated our ability to collect past due debts from students. House Bill 466, which passed this year rectified that and will have a significant positive impact on our collections.

Senate Bill 1883, while it does contain some reporting requirements that we're not crazy about, it also contains language exempting us from submitting every non-instructional capital project request to the Illinois Board of Higher Education. That'll save the budget office a huge amount of time and effort.

You all are aware that the Senate Bill #1, the appointments bill was amendatorily vetoed by the Governor to extend the effective date. The Senate overrode the Governor's veto, but the House did not take action so the bill dies. That effectively means we're back to where we were before the legislation was ever introduced. I would add that Senate President Cullerton re-introduced language in a different bill, House Bill 2972. That would mean that the language would be out there hanging over the Governor again, but he can always veto the bill again.

As we're all painfully aware, the state moved forward with the shift from Health Alliance to other health providers for the state contract. This is going to be a major disruption for Western and the Macomb community. Attempts were made at several levels to reverse that change, but in the end all the legislature could do was try and ensure that the same thing wouldn't happen in the future. That's contained in Senate Bill 178. Conventional wisdom is that the Governor is likely to sit on that bill for a while then veto it, by that point the new state contract will have already been in place for some time.

I just want to mention a couple of other substantive bills, House Bill 1503 which passed both houses is the performance-based funding legislation. Beginning with FY2013, IBHE budget allocations are going to include a component based on things like student success and degree completion.

House Bill 1079 essentially includes a number of new reporting requirements, including reporting on low-performance programs, enrollments and degree completions and we also need to report on any tuition increases and cost-saving measures.

Finally, just so you don't think I've become a glass half-full guy, I want to comment on just a couple of items. State finances are still a mess, the borrowing/re-structuring legislation was defeated, so the backlog of the states unpaid bills is still out there. Legislation was passed to extend the lapse period, so there will be more time for the state to pay its bills, but cash flow is going to continue to be a problem.

Current employees can certainly breathe a sigh of relief in terms of pension changes, but I believe we have to recognize that the unfunded liability for SURS is not going to go away. It's an enormous problem. Something has to be done to ensure the solvency of the programs in the future, and I think it's probably incumbent upon us to try and work cooperatively with the state to help out with that. That's all I got, I'm happy to answer any questions.

Trustee Epperly asked the Senate Bill 178. The way I view this health insurance issue, if my perception's right, is a tremendous issue for our employees in Macomb, even the Quad Cities. Dave said downstate in general. Trustee Epperly said yes, downstate is that accurate? Dave said it is, Champaign in particular, Macomb, there's a number of counties downstate that there's no network in place right now. VP Thompson said we have at Western over 1,300 employees plus their families, is that correct Bill? I know Bill Rupert was here someplace. It's pretty significant on our campus. Trustee Epperly said I guess my thought is and I'm sure there's people working behind the scenes to try to make changes there as you mentioned Senate Bill 178 if I understand it right would make some changes, however if the Governor vetoes it. I guess my point is should we, are we supporting Senate Bill 178 as a University. Dave said I think absolutely. Trustee Epperly said and where I'm heading here is should we as a Board send a letter to the Governor stating our concerns for our employees and that we support Senate Bill 178. Chair Houston said I mean, we can, is that bill still in play with the session being? Dave said it is, because they passed. The Governor's already indicated essentially that he wasn't going to support the bill, but he's being banged on pretty hard by a lot of different groups. I don't know that a letter would be a bad thing. Trustee Ehlert Fuller said but the people affected could make a big impact if they individually contacted their elected officials and the Governor's office. Dave said absolutely. Trustee Ehlert Fuller said the individuals' lives who actually are affected, that's where the story is, that's where the hurt will be. And I think this is an ideal type of issue to activate the people that are directly affected as well. Dave said and there were an enormous number of calls to legislators during this issue. VP Thompson added there's been some petitions. Dave Steelman said online petition drives, including legislators that did the online petition drives. VP Johnson added SUAA sent something out yesterday encouraging people to email and further communicate with the Governor, communicating that he should sign the bill. VP Thompson said the challenge is the benefits choice period ends, it's been extending until June 17<sup>th</sup>, which means we're in the process of meeting with all these employees and holding benefits choice meetings which means those people will probably have made that change by June 17<sup>th</sup>, unless there's some action very quickly. So, it becomes pretty, it's pretty difficult for our folks because once they make that change will they be able to make the change back if that occurs. Dave Steelman added there are legislators that remain very supportive of the new contract, one of the legislators introduced an amendment to that same bill that would've required every state contract over \$500,000 has to go through COGFA, the Commission on Government Forecasting and Accountability. I believe it was designed as a killer amendment, but what he was essentially saying was if that commission can approve the state's health insurance contract then they have to approve all contracts, so very contentious issue. Trustee Epperly said I just feel that we should take a position that we should support that action, because I think it's to the benefit of all of our people. Trustee Griffin asked do you want a motion to that effect? Trustee Epperly said yes.

Trustee Griffin moved to collectively express the Board's support for Senate Bill 178. Trustee Ehlert Fuller seconded the motion.

#### Roll Call

Trustee Ehlert Fuller    Yes

Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion carried.

Trustee Griffin asked Dave; several months ago there was discussion about the right to “pack” or the right to carry. Dave said concealed carry, yes. Trustee Griffin asked what is the status of that? Dave said that bill was defeated and we were working for a campus-wide exemption, there was a lot of back and forth on buildings, simply building exemptions versus campus-wide exemptions and the speaker’s office had essentially told us that their plan was to provide for a campus-wide exemption. The problem that comes in with that is the definition of campus. Is that across the street? Is it on the street? Is it on the sidewalk? And that’s likely to come up again in some later session, but we don’t have to worry about it this year. Trustee Griffin thanked Dave.

**GENERAL COMMENTS BY VICE PRESIDENTS**

**Academic Services**

Provost Thomas thanked Chair Houston and said good morning to the Board. As the President has already stated, graduation was a success and we had lots of graduates on our Macomb campus. For undergraduates we had 1,384; for graduate students we had 267; and on the Quad Cities campus we had 133 undergraduates and 86 graduate students. I do want to thank all of you for being there, and for all of those individuals who worked with graduation to make it what it was, a success. We do appreciate that. As Al already stated, we did have our first two students to graduate from our Engineering program, so we will be pursuing the accreditation there.

As you all know, we created a robust summer school program and this summer we still have some successes here. We have continued our success this summer as of this past Tuesday compared to this time last year; we are up an additional 6% in SCHs (student credit hours), 5% in FTEs (full time equivalent), and nearly 4% in enrollment. We hope the numbers will go even higher through the course of this summer. What we really want to do also is to create more summer camps for middle school students as well as high school students. On Sunday, we will start our science camp for Western, the first science camp that we will have. We want to continue to have others as well, so that those students once they come during the summer, the various summer sessions, they will already have an experience at Western and when they graduate from high school they would already know about our institution, and hopefully we’ll get some of those students, more students to attend Western based on the summer programs that we’re implementing.

With regards to our distance education offerings, we’re currently offering 124 online courses this summer, and this is an increase of 26 courses over last summer. In these courses we have 3,219 students enrolled. This is an increase of 431 over last summer. What these results show is that our efforts to market summer session and to better administer the summer offerings have been a success. As you all know, when we look at summer enrollment we have a lot online, and this is a national trend. It’s mentioned in the Chronicle of Higher Education as well as University Business and this is a new trend at many institutions, you will read many articles that are talking about this. We feel that we are right on target as well.

In terms of personnel decisions, this year we evaluated 221 Faculty portfolios, which resulted in the following personnel actions: 29 Faculty were tenured, 35 Faculty were promoted, 1 to Assistant Professor, 17 to Associate, and 17 to Full Professor. 141 probationary Faculty were evaluated, in addition we had 171 Faculty receive the new Professional Achievement Award and 6 receive the old PAA. We are

quite pleased with what our Faculty members are doing in terms of the evaluation of teaching and primary duties as well as scholarly and professional activities and service activities, so we want to congratulate our Faculty for a job well done.

In terms of our external reviews and accreditation, for program review we review programs in two departments: Biology and Geology. Each department brought an external reviewer to campus and the Biology expert reviewed three undergraduate and one graduate program. And the Geology expert reviewed the undergraduate program as well. And we worked on various aspects of discipline-specific accreditation this year. We received accreditation for two programs: AACSB, which is the American Association of Colleges and Schools of Business, as well as our Nursing Program. We hosted visits for AACSB and two programs in Engineering Technology; they are Manufacturing Engineering Technology as well as Construction Management. We completed self-studies for two Engineering Technology Programs and for NCAT. And in addition the Accrediting Board for Engineering and Technology visiting team is tentatively scheduled to be on our campus November 6-9, that's for ABET. And also the NCAT visit will be that same week, so we'll be quite busy during that week. As you all already know about the higher learning commission, I'm sure Joe is going to talk some about that as well. We're pleased to know that our university theme for our FYE program is on the web, that theme is entitled Science & Technology: Discover, Innovate, and Create. You, as board members, will be receiving the FYE book during the retreat. Provost Thomas joked he is getting quite blind when he takes his glasses off.

I do want to congratulate and thank Nick DiGrino, the Dean of the College of Education and Human Services. He's retiring after 33 years, this is his last Board meeting and we are going to miss him. He's done an excellent job in stepping in and leading that college. Nick would you stand for your minute of thanks. Also, I want to congratulate, well I don't want to say congratulate, well yes congratulate him. Paul Kreider, the Dean of the College of Fine Arts and Communication, he's moving on to another institution after 7 years of service here at Western Illinois University. And he's done a great job, Paul will you stand for your minute of thanks. Dr. Sharon Evans will be the Interim Dean of the College of Fine Arts and Communication. We will start a national search immediately. And as you all know Dr. Ken Hawkinson will be serving as the Interim Provost, while the search is going on, so we want to welcome those two individuals.

Also, I want to thank President Goldfarb for giving me the opportunity to serve under his leadership here at Western Illinois University. He's been a great leader, a great friend, and a great mentor. I really am going to miss you. I just don't know what I'm going to do without you, but we will move forward and we will make sure that we have some success stories here at the institution. I also want to thank Jackie Thompson for her leadership. I work with her-she's been my confidant. Sometimes you need a woman's shoulder to lean on, and she's been that for me. I even want to thank rough Garry Johnson for all that he's done. He's been a good conscience, yes. I've certainly enjoyed working with these three individuals and I know we have to move forward with the new leadership team, but you all will be missed. You've done a great job here at this institution, and we certainly do appreciate it. I appreciate your support of me as the 11<sup>th</sup> President of Western Illinois University, so can we give these three individuals a round of applause? This concludes my report, I'll be happy to entertain questions.

Trustee Epperly asked in the Strategic report, the update it was mentioned about a review of the First Year Experience, and so forth. I take it that's in the process and we'll be getting some type of an evaluation down the road? Provost Thomas said yes, we asked for an evaluation or review of the FYE program. There is a committee and hopefully we will have feedback from that committee this fall. We did an update in January of where we are and where that committee is, but, yes, we will be getting information from that FYE committee. That is one of our main concerns of where we are going with the FYE program, and how beneficial it is to the institution. We know that an institution should have an FYE

program, but we want it to be a strong FYE program, so whatever we need to do to enhance it we will do that.

Trustee Epperly said you had mentioned if I understood it right that there was more summer camps in, did you say finance? Provost Thomas said no, there's a science camp that starts on Sunday. Trustee Epperly said my question would be do we look for sponsors for those? I would assume. I'm just throwing that on the table. I would think it would be a thing that maybe some businesses could help defray expenses, add some things. I'm just throwing that on the table. Provost Thomas said I think that would help because we were trying to recruit some students to help the College of...Arts & Sciences and been talking with Sue Martinelli-Fernandez and we do want more students, but right now those students will have to pay a fee. Sue do you want to comment any on it? Are we looking for sponsors? Kerry Lemaster asked Sue to come up to the microphone. Dean Sue Martinelli-Fernandez said yes, that's part of our, it's going to be part of the evaluation of how successful we were this year. We currently have 8 students, we may have 10 students. We've been very fiscally responsible. The individuals who are contributing to this are Chairs and Faculty members from the individual science departments as well as from Psychology; we're going to have a neuroscience event. It's going to, also, we're showcasing the Kibbe Life Science Station, so we've been very economical. The Faculty will be compensated through PAA points, people are contributing to this and yes, indeed, we're going to do a complete evaluation and assessment of this. We think it's a very good idea for a variety of reasons. We want to contribute to the enhancement of a robust summer school, as well as increase the number of students who will be in the stem disciplines: Science, Technology, Engineering, and Mathematics, so yeah that's our goal. Provost Thomas added and Trustee Epperly, this is the first summer, I think what we're going to have to do is market this a little better than what we've done this year. By it being the first year, it's just a start, so we hope to do even more for next year. Trustee Epperly said that was just food for thought.

Trustee Epperly continued other thing, thank you, I noticed awhile back University of North Carolina, I'm just throwing this on the table, not looking for an answer, just food for thought, but University of North Carolina was taking their transcripts and were including information about the median grade in each course that a student takes and also student rankings by percentile against her peers in every class. They were putting it on the transcripts, and I don't know if that's something, to me when I saw that it caught my eye as an employer, I would be very interested in those statistics. I have no idea if it's feasible, if it can be done, if Faculty would be in favor of something like that. If we're in favor of it, I'm just throwing it on the table. University of North Carolina has been going to it; I thought it was something that would be worth looking at. I'd just appreciate comments on that down the road. I guess the final thing for you is just that on your talking about online learning, and so I guess FYI I had a whole bunch of questions on online learning, but I think it'd be much better if I sent an email to you and Rick in regards to it and we'll go from there. Provost Thomas said sure, I'll look forward to receiving them.

Trustee Ehlert Fuller said you mentioned that we had analyst come to look at some of our science areas, I think you said Geology and Biology? Provost Thomas said yes. Trustee Ehlert Fuller said did they recommend changes? Was it worthwhile? How did that come out? Provost Thomas said what they do is that they make recommendations on areas where we need improvement or they can also talk about areas where we're doing extremely well in how we're serving as a model in those kinds of things. The purpose of this is for improvement to strengthen the academic programs. When I arrived here, we had internal reviewers but to move to experts from external, from other institutions, who are experts in their field. We feel that that will help us to strengthen our academic programs, but yes they did make recommendations. What those recommendations are, do you want to talk about those specifically? Trustee Ehlert Fuller said not necessarily, but generally was that worthwhile? Is that a track that we're going to continue on? Provost Thomas said we'll continue that, and what happens is when they make those recommendations we meet with the department chair and the dean and then they have to come up with an action plan. How they're going to address those recommendations and then after one year we come back to that same



department and look at where they are in the progress they have made in terms of addressing those recommendations, because in the next 7-year cycle we don't want to see those same kinds of recommendations coming out. Trustee Ehlert Fuller said thank you.

### **Advancement and Public Services**

Brad Bainter thanked the board. I, too, would like to thank both Garry and Jackie for their support this year, both professionally and personally of the Foundation and the efforts that we try to provide for everybody. Also, to Dr. Goldfarb, I think it's well documented how much he's willing to go out and visit with alumni throughout the country and that makes our job much easier when the President's willing to talk about the positive things about Western Illinois University and to give of his resources as well, which has been well over \$130,000 to the Foundation during his tenure at Western. In addition to that, we do give the President a discretionary fund each year to use, and I want to thank him for, through his various uses of Hotwire and Priceline. I'll say his inexpensive restaurants that we've been able to save quite a bit on that discretionary fund, so I do look forward to eating at nice restaurants again with Jack. President Goldfarb joked they're nice, you just don't like all those types of food, Brad. Provost Thomas joked Al, it's going to be hard to find a good meal at that price. President Goldfarb said I'll send you my list. But I also want to thank Al and Elaine because going forward from this year the employee recognition Civil Service Award of the month and of the year will be funded through their endowment and will be named appropriately "The Al and Elaine Goldfarb Civil Service Employee of the Month and Year Awards," so thank you very much for that support.

Just a few quick things from us; from the Scholarship side of things, this year almost \$3.1M in funds have been distributed and awarded through our Scholarship Office and through the efforts of Terri Hare. And I anticipate that will be a much larger figure again next year as support has increased for scholarships this year.

From the Marketing side, again I'll thank Garry for support there. I've talked many times about how I think the funding needs to be increased so we do draw from some different areas to increase the funding from the Foundation and from Garry. But through his support 108 30-second TV ads promoting WIU were aired on Quincy's WGEM/ABC and the CW and the Fox from May 9<sup>th</sup> to June 19<sup>th</sup>. We targeted the teen audiences with some of the shows, such as Gossip Girl, American Idol, and Glee. And June spots we're airing during The Today Show as well at morning, dinner time, and evening to reach an adult audience. We continue to look for billboard space. I had some ideas we're going to do this coming year, some new ideas for that. We've started production or started the first meeting of a new production of a 30-second spot to promote WIU throughout the course of the next year in cinemas throughout the state and on TV as well. We continue to move forward with the Mobile Marketing efforts as well. We have a web ads running on different new services throughout the state as well, so we continue to oversee the licensing program for WIU.

University Relations, obviously, was kept busy with the Wheeler Street Block Party aftermath, as well as the groundbreaking of the Performing Arts Center. We had, as you may have read, we promoted a WIU employee that discovered an authentic Lincoln signature in a portrait that he had in his campus office. AP picked up this story as have media from around the world. We continued our summer sessions promotion and our ongoing budget situation. Our VPC center took nearly 2,000 graduate pictures this spring, also responsible for numerous other photographs chronicling WIU events/activities and has completed several large format projects including the Women's History and Athletics display in the University Union. And, I do congratulate Garry and J.B. for the NACURH conference, VPC was very active in that as well. I feel like I need to do a dance, sing a song, do something for them, but it was a great conference and I enjoyed it very much. We continue to work with Noel-Levitz on the 2011-2012 viewbook to put forth to the

students coming in. Our summer Homecoming issue of the Western News is at the printer right now as well. That completes my report.

### **Student Services**

VP Johnson thanked the board. I did want to start off by mentioning our great little hootenanny and love fest we had this past weekend on campus, Camp NACURH 2011. And congratulate Housing and Dining for a wonderful job of hosting that along with all the other people who were involved in that, particularly: J.B., John Biernbaum; Tera Monroe, our Director of Residence Life, who is the advisor to our campus group; Jeremy Homolka is a first-year graduate student in CSP, College Student Personnel; and Amy Dolezal, who is an undergraduate with the co-chairs. We had about 2,600 students/residence hall leaders from all over the country, United States, Canada, Mexico. We had a delegation from South Africa. We had an Australian group here. We had a group from Hong Kong, and they spent the weekend on campus learning more about leadership and finding ways to improve their own skill set and their own talents so they can go back to their campuses and make a difference for all the students that they come into contact with. If you ever need reinforcement of the fact that there are lots of young people out there that we want to inherit the earth, attend one of these conferences, they're just amazing in terms of their enthusiasm/excitement and how hard they work to do good things on behalf of their own campuses. It's very exciting, it was very fun, and as I told the group I could think of no better way to retire than to be a part of hosting a group that is just a wonderful group. And I thank J.B. and his staff for putting themselves out and doing it, it's a lot of work, a lot of effort, but they did a marvelous job. And if you get bored some night at 3 o'clock in the morning and can't sleep, go on the NACURH 2011 facebook page, and look at the comments people made about the quality of the hosting experience that took place on campus. Jack and I went over and visited with staff and the kids that were doing this, and it just warmed your heart, it's just amazing. Anyway, if you get a chance go hang out on that webpage and you'll get a sense for what the experience was like.

Admissions numbers continue to look very positive. I looked at them this morning. We're well ahead on accepts about 15, almost 15.5% accepts about 17% and that focus is on about 1,281 additional applications this year over last year which were very excited about, accepts about 920 something. Housing numbers are up, Matt Bierman reported to me this morning, about 195, which those are real numbers that give us a sense for the very positive nature of where we're headed. And certainly, Noel-Levitz has done, I think an admirable job in terms of helping us focus on the kinds of things that we need to be doing relative to that. I want to thank Al Harris, who stepped in initially to help with Admissions, when the Admissions Director stepped away, and Jessica Butcher, who has taken on that responsibility most recently after Al had to stop, was no longer able to do that for us. Both Al and Jess have done great jobs and typical folks who step up and do whatever needs to be done on behalf of the institution, and I congratulate them, thank them for the great work that they've done. We're in the process of completing the Director search for Admissions and hopefully we'll have that completed in terms of where we're headed with that next week. Jack and I have talked about that, and we think we're headed in a positive direction.

Corbin/Olsen project, which is the major renovation project we're working on that J.B., Matt Bierman, and Joe Roselieb are sort of shepherding through, along with Physical Plant is well under way. We're excited about that. That will be a great addition to that part of campus and certainly to our housing opportunities for students.

Career Services: I think I mentioned at the last meeting that Al Waters retired after a long and wonderful career as Director of Career Services. I've appointed Marty Kral as the Interim Director until, and the idea was to leave that position on an interim basis so that Gary Biller, the new VP, would have the opportunity to fill that position with someone that he had the opportunity to do a search with rather than me do it in

that sense, because of the nature of the position. Gary's fine, he and I have talked about that, so he knows what we're doing relative to that.

Al mentioned the Wheeler Street party, probably one of our least favorite parties, at least mine. We are looking at lots of ways to try and address some of those issues, and Al sort of alluded to some of them, but the mayor and Jessica Butcher is working on our end. As a matter of fact Jess just came back from the International Town & Gown meeting, where several members of the City attended along with an officer from Public Safety, Curt Bilbrey, and Ann Comerford and Amy Buwick, who have been very involved in CUPP. Jessica is also the chair of the Community University Partnership Program and so they went to that conference, they're looking for lots of different ways to address some of those issues over the course of time. And I think we'll, I think it's a tough one to fight cause as Al said, they're happening all over the country, it's not just us. You see them all over the place, as a matter of fact, if you're looking at some of the news, there are things like that happening just spontaneously in places that you wonder about. So, they're going to, we'll continue to work on it. We actually have Jessica is going to get us registered for a teleconference that's coming up-having to do with these large scale demonstrations or parties on campuses and surrounding areas. So, we're going to provide the campus with and some of our staff with an opportunity to look at what other schools are doing and so they had an opportunity to do that at Colorado and will continue to do that. So, it is a dilemma, again, as Al and I have talked about on numerous occasions. Lots of students attended that but lots of students didn't. Lots of students stayed away from it, because they did heed our warning, and took our advice and their parents' advice. So, they stayed away from it, but the group that did, obviously that becomes an issue. I am certainly hopeful.

I want to thank the Athletic Department-again released its grades for our athletes this past semester and once again they have done a great job of demonstrating that they are students first. They're working very hard to demonstrate the outstanding academic performance of our athletes in our Athletics program, and Tim Van Alstine continues to push the issue that they're students first, athletes second. And there's as much of an expectation that they be in class to do the things that they're supposed to do as there is that they perform well on the field, so I think we're headed in good directions and I'm very excited about that.

I'm certainly very excited about the new Vice President that will serve as Vice President for Student Services. Gary, I think, will do a great job. He starts out with a great name, you can't argue with that. It is a little spooky to think that 2 of the 4 people were named Gary that were part of this, they thought they were stalking me but I'm not sure. Anyway, I'm very excited, Gary and I have had numerous conversations and as a matter of fact he's going to be on-campus in a couple weeks we host a CSP Student Services Institute and Gary's going to come, and spend some time with us, talking about his philosophy so that staff and our alums get to know him upfront and very quickly so that they can be supportive and do the kinds of things that we hope will continue to happen. And again, I want to thank you all for your support certainly of me and the Division of Student Services. We have had a wonderful support from you as Trustees and we couldn't begin to do the kinds of things that we've been able to accomplish over the course of time without that. It's just that simple, so I thank you for that.

Camp Leatherneck, yes, we're doing Camp Leatherneck again, that will be there already in the works for that. A group that Housing and Dining folks, again, J.B. and some of his staff, Tera Monroe put together as a leadership opportunity for new students to go off to camp for two days before school starts with the idea in mind that we would seed campus leadership in terms of helping a group of first year students, brand new students get a head start and become sort of passionate about being involved and engaged in campus. Because we know that's what keeps people there, so anyway that was underway. Jack and I sort of supported, didn't sort of, we supported that, and will continue to do that. And Gary, I think, will continue to do that cause we've already talked about it, so that's a great program.

I want to thank, certainly the folks in the Division of Student Services. They have been an amazing group of people to be able to work with. I couldn't think of a better way to spend a career than working with some of the most dedicated, hard-working, creative people interested in student success anywhere in the country. And, I want to particularly thank Beth Oakley, who's been my right-hand person and the person that's kept me between the fence posts and on the straight and narrow for almost 25 years for all of her hard work and effort on behalf of the division, and certainly in support of the kinds of things we've been working on over the course of time. Al, thank you for all of your support, encouragement, and willingness to allow us to do some things that you probably at some point in time as a theatre guy thought were a little goofy, but you let us do them and we appreciate that. Most of them have been successful and so we appreciate that. Jackie, thank you for your friendship and collegueship over the course of time. I think we've been a great team, we've got lots of stuff done that might not have gotten done otherwise. Joe, Brad, thank you guys for your great support. Joe, for your leadership in the Quad Cities and all of the stuff that you've done in terms of moving the institution forward. Jack, good luck as President, you'll do a great job-I'm excited about that. Julie will be a great Vice President for Administrative Services in the interim, and so I think we have a great team and certainly we will support and I know the Division of Student Services will support the continued success of Western Illinois University, so thank you all.

Trustee Epperly said yeah, just a couple thoughts and I'm just throwing this out. I have no idea with Wheeler Street and this is really probably more directed to Jack, I guess. He's the guy in the saddle from now on. I always find it interesting, and you didn't mention it, maybe they're involved, but we have the Law Enforcement department. Are they involved in? To me it would almost seem like hey, this is a great case study. VP Johnson said actually some of them were Bill, but unfortunately on the wrong end of it. Trustee Epperly said but anyway, I'm just throwing that out. Do we consult our own experts, our faculty, as to, they're teaching law enforcement, do we have them involved in the process? I'm just asking the question, I don't need an answer right now. VP Johnson said we didn't the last time, but again we're looking at all possibilities in the future to try to address some of those issues. Trustee Epperly said and the other thing I would suggest is I live in downtown Chicago, and we've got a festival every weekend and last weekend was the Sheffield-Belmont Festival and there are literally thousands. They close the streets down and there are thousands of young people drinking. I would think that we could learn things from, and this is as much to the City of Macomb, so that's the problem. It's not as much our issue as the City of Macomb, but I would think there would be an awful lot to learn from a City like Chicago that has these things going on constantly. There, every weekend we have a festival in Chicago that is closing streets down, and they're oriented towards the young people and they're all drinking. And they keep them under control, so I don't know what the answer is. I don't have an answer, but I would have to think that we could learn some things from somebody, and I say "we", especially the City. It's from a City like Chicago, just food for thought. VP Johnson said that's exactly why were involved with International Town & Gown group, who are dealing with these things not only in this county but also internationally in some ways, because there are lots of other institutions and places that have those sorts of things too. I think the mayor's certainly open, I think the Mayor will be very open to moving in some positive directions relative to this, certainly our folks, Jack, we've been involved in conversations already and so I think they're looking for answers and I think they'll find as many as they possibly can. Again, you can't, unfortunately, we've recognized over the course of time that there are two things you can't do. One, you can't control everything and you can't fix stupid. Some people simply behave in ways that simply are not amenable, and alcohol and youth is not necessarily a winning combination in lots of situations especially in large crowds and mobs, and that's sort of what we have from time to time. Provost Thomas said we have had one meeting this summer with the town and with police as well and we plan to continue those meetings. And then in the fall when our students get back, we plan to have meetings with the students. Several of them have written letters to us requesting that we sit down and talk with them at some point and that they have some recommendations in terms of solutions. We have had discussions regarding what used to take place at Western, where it was an organized kind of party. Maybe, I don't know how this is going to work, but let's help throw the party for you, right here on campus, where it will be an organized

kind of activity that they used to have years ago from what I'm told at Western between the end of class and final exams. Those are some of the kinds of things that we're going to look at. And as Garry's already stated, individuals are going to conferences, webcasts where there are various things to look at, and we're looking at what other institutions are doing in terms of institutions that have had this kind of situation to occur. But, not just us, but there are people in the town who are doing the same thing, going to a couple of conferences and so forth. We are aware and we're looking at those models and we're going to bring all of that to the table to sit down and discuss not just with us, in terms of the University and the town, but also to have some students involved. As Garry mentioned it wasn't all of our students, just some of our students and we're taking note of that but we will be meeting and looking at ways of handling this. VP Johnson said we tried to be aggressive this last time, but I think they'll be much more aggressive in the future with a greater opportunity to collaborate with the City and to try to look for joint solutions to try to address some of the issues. So, I think there's certainly a willingness, an awareness that we need to continue to explore possibilities. Provost Thomas said and the good thing about this is that everybody wants to solve this issue, and we will come together to do that. Garry said Jackie and I have already determined that we're going as partiers next year. Jackie joked we'll be the undercover; we won't stand out at all. Chair Houston said I think the other thing you got to keep in mind though is that is city streets, and that is controlled by the City and the city police department. It's not a matter that it's campus-controlled or University-controlled. And, in terms of, I know that they have gone back from a police perspective and studied what exactly happened, how they handled things, how they would have handled things differently in terms of dealing with it. VP Johnson joked we're actually thinking about busing people to Springfield next year. Chair Houston said actually we have large groups too. It does require planning. VP Johnson said for the record that's not true.

#### **Quad Cities, Planning and Technology**

VP Rives said good morning and welcome to the Quad Cities. Before I begin my remarks, I want to point out to you that each year the 120 Quad Cities faculty and staff vote for an employee as part of our employee recognition ceremony who espouses the values of *Higher Values in Higher Education*. This year we had a tie of all things, 120 to 120, so we re-vote and we had a tie again, the first employee wasn't actually an employee who we recognize but it was Steve Nelson for all his contributions to the academic excellence, educational opportunity, personal growth, and social responsibility. The second person that we wanted to award wasn't available that day, because that person was out of the country, but we know we would not be celebrating Riverfront Campus. We know we would not be having as strong of community relationships. We know we wouldn't be so successful in our fundraising efforts but for you Carolyn Ehlert Fuller. I have the award that we wanted to give to you that day. Trustee Ehlert Fuller said that is quite a surprise. It's been a wonderful relationship, which I've enjoyed immensely. It's not work-it's pleasure. I admire the work that's being done here. It's grown so well. It's a real pleasure. VP Rives said well thank you. It was unanimous that you and Steve deserved it.

My report's kind of the good news items. I would like to introduce to you the June Civil Service Employee of the Month. This person was the heart and soul of accreditation, Chris (Brown), could you stand up and be recognized.

Commencement at the University of Iowa had a Leatherneck flare, and I think I'm very proud to tell you, or reintroduce to you, and if he would please stand, Dr. Andy Borst and Dr. Kristi Mindrup.

In terms of our actual work, we are consumed this summer with Riverfront planning. It's really exciting, we're glad some of you could come on the tour last night. The building, it's hard to believe we're just 3 months away from substantial completion.

I can't talk much, but want you to know we just learned this morning at 8:30 that WQPT is going to be getting a grant for some programming and community outreach with the Mississippi River. We're very excited by that. Again, congratulations to you, Carolyn, and congratulations to Steve.

In the area of planning, our accreditation report was received and the University got to check for errors of facts. It's been resubmitted to the NCA. The last part of their approval of Western Illinois University is to have an independent reader's panel collaborate what was presented in the self-study versus the teams' recommendations. That should happen by September, and then the report can be made available to the campus. I know the incoming President has already talked that we need to develop action plans for suggestions. Again, we had only suggestions. We got the highest report you could get. No follow up visits, no follow up reports, no need to see us for 10 years. It does not get better than that.

In the area of Institutional Accreditation, I will be sending out in the future Strategic Plan update. They're changing the criterion for accreditation, and they're changing the process. It's getting into annual reporting and we'll have as an institution 80 areas. Every institute in the country will have to do this, 80 areas of annual electronic evidence to show we're meeting their criterion. It's going to be significant staff time and work, but we'll get through it and we'll infuse it with *Higher Values in Higher Education*, so we're moving ahead.

Also, in the area of Planning, it's really cool to work at one great University with two locations. You might remember in 2007 the great mock-presidential elections led by Dr. Hardy and others on the Macomb campus. They've contacted the Quad Cities campus and asked if we could do an Iowa caucus in the Quad Cities, and then have an Illinois primary in Macomb, so it's an extension of a great program. Since we're smaller than the Macomb campus what we've done is we've outreached to St. Ambrose, Eastern Iowa Community College District, Black Hawk College, Augustana College, and the University of Iowa. They're all interested in participating in some shape or form. Dr. Borst will be helping spearhead those efforts, and I'll work with him on it. And we've had our first organizational meeting with Quad Cities' partners and we're pretty excited and we'll be meeting next week with Macomb partners to learn how we do this, so it will be fun.

In the area of Technology, summer gives us a great opportunity to work on the technological infrastructure of Western Illinois University. Academic Affairs needed to pick a new distance learning system, because the software that supports Western Online was at end of life, and I know they ran a selection process and picked a client called Desire2Learn, which you're going to be asked to approve today. From a technology perspective, that was the spot on choice and we're really excited that the committee felt comfortable and it was user-friendly, so we look forward to working on that.

In the Quad Cities yesterday, I signed off on the fiber connection between the two Quad Cities properties: Riverfront and 60<sup>th</sup> St. I'm going to talk next week to Black Hawk College to see if they want to get in the loop to help offset the costs a little bit. That's the first step as we start igniting dark fiber, start locally, and build a fiber ring within Moline. We do have the map for how to get fiber to the Macomb campus, and now it's a funding question, so we'll continue to work on that.

University Technology, he couldn't be here today, but University Technology had the great honor of, Tim Rericha, who works in ResNet was named COAP Employee of the Year, so I'm very happy for that. And, Kevin Morgan, a former employee of Student Services, who now works in uTech was also nominated for that position, so we were very well-represented.

On a personal front, I don't even know what to say to Al, except thank you for everything at both places and I too am like Jack, I'm not sure what to say or how we'll do it. I think we'll say and do it by living out your mentoring and we know you're not going away. I will say to you Dr. Goldfarb that the

leadership team, my external advisory board when I said who are the key community members that we need to get onto the external advisory board, said you, so we hope you'll consider that in the future. President Goldfarb joked that's a low blow Joe with this meeting. VP Rives said it was meant with love. To Garry and Jackie, I never said this to you before but when I was, it's actually good, when I was debating to come to Western or not, I went to my father and I said should I do it, because I greatly respect his opinion. I swear to God he said, with Garry Johnson and Jackie Thompson there, why wouldn't you go there, they will be the greatest colleagues you can ever have, great people to learn from, and my father was not wrong. I wish you both, very, very well and to the three of you, including Dr. Goldfarb we look to seeing you at ribbon cutting at Riverfront Campus. VP Thompson said we look forward to it. VP Rives said I really personally wish you both Godspeed in your future endeavors. With that said, that's enough, I'm happy to answer any questions.

Trustee Epperly said in the paper, this was yesterday or today's, "phone book delivery vanishing". I'd been on a little band wagon for the last year or two about our phone books in Macomb, the University phone books and I would hope that we would look at that seriously. In, I would call them economic tough times, we're spending, it's not, but \$1-2,000 a year on an average to put those phone books, and I think they're a total waste of money. And I think they serve a very small percentage of an audience that they should be able to find it on the net like anybody else. I just think it's a waste of money, and everybody's heading that way and Verizon's doing away with them, and so forth on it. So, I guess I've just kind of asked the question in the past, and I've gotten figures for it, but I just think that this should be seriously looked at. That's an expense I don't feel that we need. VP Rives said I'll work with the President on that one.

Trustee Ehlert Fuller said I just want to congratulate everyone who was involved in the Accreditation process. The fact-finding, the research, the writing, and moving that process forward. The result is wonderful. It's no doubt what we deserved, but telling the story is, if you don't tell the story properly, get the numbers right, and present it properly, then we might not have gotten credit for what we duly deserved, so congratulations. VP Rives said on behalf of the 200 people on teams, thank you. It was an easy story to tell, because this is an institution committed to advancing itself, and that's what the team chair said. I think it was a great representation.

President Goldfarb said I want to thank Joe, personally, I mean Joe really did spearhead this. I think anyone will tell you, Joe worked with Judi Dallinger as co-chairs, but Joe truly did a remarkable job in terms of spearheading this. One of the things I really am pleased with in terms of the campus, to thank the campus is the campus really focused. If you take a look at the report, one of the reasons we're successful is we actually checked off most of the concerns, actually all of the concerns that were raised in the last accreditation visit, which is really the whole point in going through this whole process. It's to continue to try to improve based on what people will tell you from the outside. It's a testament to the campus that we really stayed focused on that part of what we did through our Strategic Planning, really made that happen, but I want to thank Joe for his wonderful work in this process. He did a remarkable job, but I'm afraid to ask him what your dad said about me. VP Rives joked we don't have enough time for that one, Dr. Goldfarb. Chair Houston said it really was a much different experience than what it was 10 years ago, and that's to everyone's credit, so great job.

### **Administrative Services**

VP Jackie Thompson said transition is a different time, I'm glad I don't go through it every year. It's a happy and a sad one. But since the last board meeting, I really have been focusing in Administrative Services on transition, trying to bring closure to those activities that I started and other projects too. In addition to my retirement, Administrative Services has had a lot of retirements. As you know Ron Ward decided to retire at the end of May instead of June. Debbie Summers, our Bursar, a very, very great employee, she also retired at the end of May. And now, Terry Roegge, our Director of Purchasing is also

retiring at the end of June. It's crazy, so with the help and support of both Jack and Al. We asked Dana Biernbaum to take over Business Services and Purchasing to ensure that the transition occurred and that those very critical areas were managed correctly, and I just can't thank Dana and the staff of both those areas enough. They have been working together for the last couple months and it's just going really, really well, and I think they'll continue to provide the services that Jack and Julie are both really going to need.

As I close out my tenure at Western, okay here it goes, Board, thank you so much. I know what I do isn't very glamorous, but you know Administrative Services is my passion and you help me with that passion. And I greatly, greatly appreciate it. Al, if they only knew what we really did. President Goldfarb joked and what we talked about. VP Thompson said oh, my goodness sakes, I mean I said at his retirement that we're not going to miss the snowstorms so Al and Jack and Julie and Dana, have at it the next 18" of snow. We're not going to be up at 4 and 5 o'clock trying to figure out what to do, but I really do appreciate your support. It's been tremendous and we have had some good laughs and some good times. Garry, we kind of started this journey together as VPs, and I too am really, really proud of what we've accomplished. We probably for the first time at Western, we sat down and we figured out what can our two divisions do to work together to make Western a better place. Some of them were pretty simple, but the new signage you see all across campus, that's because we worked together on it. Lighting, the blue light system, I could go on and on. I just, I think we made the campus a better place, because we worked together as opposed to against each other. Jack, if I had it left in me I'd stay and work for you. I couldn't be happier that you're going to be the next President, and I think we've got some really, really lucky people are going to be able to work with you and your leadership. You certainly are an asset and a great follow up to the President. Joe, we've had some fun together too and you know I think of what we've accomplished just in this last month with going to bring Pentaho to campus and even though I'm not going to get to see the fruition of that, I know that you'll be able, along with Julie and with Brenda Parks, to keep that going and I think it's going to be a real asset to the workings of data mining. I know, data mining, I'm not even going to go into what it is, but I think, I'm just really pleased that we were able to accomplish that.

Brad, well Brad, if I had a manual on how to be a VP, I would gladly turn it over to you. What most people don't know is Brad says "it's not in the manual," and I just say there isn't one. I really do thank you for your friendship and it's fun to have a new Jr. VP to beat up on. And finally to COAP and Civil Service, I'm very, very proud that I've both been a Civil Servant at WIU and an Administrator at WIU. I'm so honored to have been the liaison from your groups to the administration. You are great people and I'm very, very proud of what you accomplish, so with that, I thank you all very much.

## **ADVISORY GROUP REPORTS**

### **Consent Agenda: Civil Service Employees Council (CSEC), Council of Administrative Personnel (COAP), Faculty Senate, and Student Government Association (SGA):**

#### **COAP Vice President: Jennifer Grimm**

The submitted consent agenda is as follows:

The constituency groups once again commend the University Cabinet and the Board of Trustees for their leadership during these challenging times. We support your approval of the proposed fiscal year 2012 preliminary spending plan and the use of capital reserves that reflect continued conservative fiscal management and resource allocation.

We are pleased to see resolutions that support goals and priorities stated in our Strategic Plan *Higher Values in Higher Education*. We appreciate the efforts of administration in researching learning management system options and we support the approval of the initial purchase of the selected learning



management system. We understand the need for projects related to the decommissioning of the coal support systems and removal of the coal stack, and we further appreciate the careful consideration that went into the decision to decommission the coal-fired portion of the heating plant.

We appreciate the leadership of the University for their continued support of faculty/staff employment matters including efforts regarding the 403(b) supplemental retirement plan and efforts to clarify the policies on awarding employee and employee dependent tuition waivers and the policy on tenure/promotion for Assistant/Associate Deans/Provosts. We congratulate the 29 Faculty who have been recommended for tenure during 2011-2012.

We commend the University for remaining committed to providing access and affordability, and we support the basis for recommendation of FY 2012 tuition, fees, and room and board/housing rates. We further support the increase in Student Health insurance at a time when health care costs and the amount of claims are increasing.

The constituent groups applaud Trustee Christopher Bronson for his invaluable service this year to WIU, the Board of Trustees, and the State of Illinois.

We would like to extend our sincere appreciation and gratitude to WIU Vice Presidents W. Garry Johnson and Jacqueline Thompson, and to President Al Goldfarb, for their outstanding years of invaluable service and leadership. Congratulations on well deserved retirements!

#### **Student Government Association Attorney General – Robert Flinn**

Robert Flinn said thank you, I just have one piece of information I'd like to share with the Board today. Next month, Student Government Association will be attending a conference in Washington D.C. We're looking forward to this. We hope to get some leadership advice and make this next year a successful one for SGA. Other than that, our members are just spending the summer looking at different issues on campus and how we can best contribute to the success of the University. That concludes my comments. Thanks.

A written report was not submitted on behalf of SGA.

#### **Faculty Senate Chair – Dennis DeVolder**

Dennis DeVolder said before I begin my report, I just had a couple words for Dr. Goldfarb. I wanted to say that we appreciate your continually expressing your commitment to shared governance and appreciate your level of personal involvement with the Faculty Senate and the various other bodies. And just from myself, particularly during my time as Senate Chair, I've learned from you and I wanted to thank you for that. President Goldfarb said thank you very much Dennis, I appreciate that.

Dennis DeVolder read the submitted Faculty Senate report:

Mr. Jude Kiah, Director of the University Union Bookstore, addressed the Senate regarding the adoption of textbooks for certain courses for a minimum of four semesters. The discussion was extensive and lively, with senators appreciating the potential economic impact for students and the University, but expressing opposition both to mandatory compliance and to the appearance that policy aimed at faculty was being created without appropriate involvement of the faculty. In a later meeting the Senate passed a resolution opposing the creation of a mandatory four-semester textbook adoption policy, but encouraging faculty whose courses met the target criteria to voluntarily comply with four-semester adoption as long as it did not compromise the educational experiences of our students.

The Senate recommended approval of a policy pertaining to the Math 099 course, as presented to the

Senate by its Council on Admission, Graduation, and Academic Standards. The policy requires that freshmen placed in Math 099 must pass it before the start of the second semester of their second year. Transfer students placed in Math 099 must pass it during their first year at WIU.

The Faculty Senate had a lengthy discussion regarding the proposed revisions to the BOT regulations for tenure and promotion of Assistant and Associate Deans and Vice Presidents. The major points of the discussion were forwarded to the members of the Board of Trustees for their consideration.

Election Results for Faculty Senate Executive Committee '11 – '12:

- Steve Rock – Chair
- Jennifer McNabb – Vice Chair
- Bill Thompson - Secretary

Assistant Vice President for Administrative Services Dana Biernbaum spoke to the Senate regarding the July 1 implementation of a pre-employment background investigation policy. Senators had a number of concerns and questions about how the policy would apply to new and existing faculty. We anticipate receiving answers to those questions, and hope to have an opportunity to provide additional input once this information is received.

Richard Chamberlain, Director of University Technology, and Andrea Henderson, Director of Equal Opportunity and Access, presented information about the Accessible Syllabus Project, an effort to encourage faculty to learn how to make a course syllabus more accessible to students who are visually impaired. After considerable discussion, the Senate passed a resolution stating that the Senate will inform faculty about the Accessible Syllabus Project, and will encourage faculty to voluntarily participate.

Dennis added this is the end of my term and I also wanted to say that I've enjoyed the 3-years doing this very much. That concludes my report. Thank you. Chair Houston said Dennis, thank you for your service. We appreciate the leadership you provided during the Presidential Search, it's been a pleasure working with you. Dennis said thank you very much, I appreciate that.

#### **Civil Service Employees Council Vice President – James Buffalo**

James Buffalo said Tishly would like to apologize for being ill.

James read the submitted CSEC report aloud:

The Civil Service Employees Council held their annual elections during their regular monthly meeting in May. The officers are: Tishly Herrington, President with Bill Rupert set to take over as President later in the fall; Jim Buffalo, Vice President; Carla Farniok, Treasurer; Wendi Mattson, Secretary. We would like to thank outgoing member, Martha Youngmeyer for her 6 years of service to Council. New members Tammy Huffman and Linda Wade were welcomed, with Trenton Sullivan and Kathleen Clauson to be welcomed during our June meeting.

On May 5<sup>th</sup>, Council held our Spring Luncheon. We were pleased to have 100 plus guests. At the luncheon Council thanked Jackie Thompson for her support and encouragement throughout her time as Vice President for Administrative Services. Council felt the only way to truly show our appreciation was to name a scholarship, The Jackie Thompson Honorary Scholarship.

The Employee of the Month for the months of May and June respectively are: Marsha Grotts from the Physical Plant, she is a Building Service Worker and Chris Brown from the Quad Cities campus, she is an Administrative Aide.

James added we'd also like to Thank Dr. Goldfarb for all of his support through the years and his continued support through the Foundation.

**Council of Administrative Personnel Vice President – Jennifer Grimm**

Jennifer Grimm read the submitted COAP report aloud:

COAP held our spring meeting on May 10. Dr. Goldfarb spoke to COAP about the continuing challenges facing higher education. The executive council ballot was presented to the membership and voting was conducted online. Our new executive council will take office on July 1, 2011. President - Jennifer Grimm, Vice President – Becky Morrow, Secretary – Dana Moon, Past-President – Jennifer Tibbitts. Division Representatives are Dana Biernbaum, Administrative Services; Andy Borst, Quad Cities; Bill Knox, Academic Affairs; George Holman, Student Services; Amanda Shoemaker, President's Office; Terri Hare, Advancement and Public Services; and Kim Wisslead, University Technology. Becky Paulsen was elected to the grievance committee.

We had an amazing group of COAP members nominated for Employee of the Year. Tim Rericha was selected as the 2011 Employee of the Year. Tim received BCA tickets, season tickets for football, men's and women's basketball, a Recreation Center pass, a faculty/staff parking permit, and a \$50 gift certificate to the bookstore and a gift certificate to Panera Bread in the Quad Cities.

COAP approved some changes to our constitution. The biggest change for us was changing the officer terms from 2 year to one year terms. Our area representatives will keep 2 year terms.

We would like to thank our outgoing officers for their contribution to COAP Past-President- Schuyler Meixner, Division Representatives Andrea Henderson, President's Office, Vian Neally, Student Services and Matthew Clark, University Technology.

Trustee Epperly asked these reports, when do we get these, when are these reports turned in, just out of curiosity? Board Staff Christi Reed said basically the Monday before the meeting, this week it was on Tuesday. Trustee Epperly said is it possible to get those sent to us by email? The reason I ask that is it would be nice to have these in advance, even a day or two just to read instead of be reading them at the time of their talks. I don't know if that's possible or not. Trustee Epperly said personally, I'd like to thank all of the outgoing officers, but especially Dennis. Dennis has been great to work with and I've picked his brain numerous times and bugged him more than he probably ever wanted to be bugged. I just wanted to say thank you.

Chair Houston said moving on with the agenda. We'll start off with the Finance Committee report. President Goldfarb reminded the Quad Cities groups need to report. Chair Houston said excuse me, Chad? Ann?

**SGA - QC Representative – Chad Rosenow**

Chad Rosenow was not in attendance to give a report.

**Faculty Council - Chair Ann Rowson-Love**

Ann Rowson-Love said just quickly I'll share a little bit from Faculty Council in the Quad Cities. Again, we'd like to also thank Dr. Goldfarb for his support of faculty here.

We have a unique faculty culture here at the Quad Cities campus and to that end we try to find ways to link with our colleagues in teaching and research and so we've continued to have a committee, the Quad Cities Research and Scholarship Symposium, with bi-monthly speakers and collaborations. You can see some of the fruition of that effort out in the hallway when you have a break later on today with some of the collaborations among faculty as well as individual achievements and scholarship.

We also continue as learners as a part of our faculty too, and do so with the Quad Cities Professional Development Committee to continue our own efforts with other Higher Education Institutions to create links and also to gain different teaching strategies that we can share with our faculty here. Many of our faculty members are participating in the levels of the Riverfront Campus development and participate on the Steering Committee, the Facilities Committee, and the Art & Architecture Committee.

Faculty Councils are also making contributions with Noel-Levitz to design further recruitment activities for the Quad Cities for undergraduate and graduate.

I also want to thank Dr. Rives for continually coming to all of our Faculty Council meetings, along with the administrative staff here to keep us up to date every step of the way as accreditation took place over the last year or so as well as with the move to the Riverfront Campus. That's all I'll report today. Thanks.

#### **CSEC - QC – Representative Chris Brown**

Chris Brown said good morning and thank you. Welcome to the Quad Cities campus. This year has been very busy for the Civil Service staff here. Several of our employees are participating in the planning and the implementation of the move to the Riverfront, so in addition to their, what we call day jobs, they're participating in this really important move-in. We're really excited about it, so we've been working hard doing that as well as still supporting our students and mission of the campus and supporting our faculty. And the Quad Cities Professional Development Network that Ann had mentioned that several of our employees are graduates of that supervisor program that that group sponsors, and I'm one of them. Our Civil Service has also in the Quad Cities campus has created their own Civil Service Committee, which is a sub-committee of the council as a whole in the Macomb campus. And the purpose of us doing that was so that with the campus coming into kind of different areas, this kind of gets us together and keeps us communicating and implementing and supporting one another. So, that's moving along, we meet once a month. And we're just kind of figuring out what our place is and how we can support one another as we always do, and I think that's about it, I would like to thank on behalf of all the Quad Cities Civil Service Staff, we would like to thank Dr. Rives and the administrative team for their support and leadership. Joe always says that together we make great things happen, but with making great things happen we need great leadership and we do have that here and we're very fortunate to have Dr. Rives as well as our administrative team to lead the way, so thank you.

#### **COAP - QC - Representative Andy Borst**

Andy Borst said there's really one person that keeps the Quad Cities COAP members and our boss in line, so we wanted to again congratulate Chris as Civil Service Member of the Month for June. We want to say thank you to Dr. Rives for putting himself forward as the face of WIU in the Quad Cities. The community is really clamoring for an increased presence of WIU in the community. He is constantly pushing us forward for enrollment, fundraising, and the development of the Riverfront Campus, and it's a testament to his leadership that we've made the progress that we have and can make a commitment to the community to open in a reasonable timeline.

Last, I know the members of the Board had the opportunity to take a tour of the Riverfront Campus, but for those who maybe didn't get the chance yesterday for the Board as well as other guests in the room, we wanted to offer another chance to take a tour at one o'clock after folks have had a chance to eat, so I just

want to give another chance for people to see Riverfront and to see the development that's happening. I'm happy to answer any questions. All of us would be happy to answer any questions you have.

## **FINANCE COMMITTEE REPORT**

Chair Houston said now we'll move to the Finance Committee Reports. Steve Nelson is doing what he needs to be doing today, and that is spending some quality time with his daughter as he brings her back from college, so Carolyn we will turn this over to you. Trustee Ehlert Fuller said thank you. The Finance Committee has before it four informational reports and then we have four resolutions to deal with, so we'll get started with Report No. 11.6/1, Purchases of \$100,000-\$500,000. Jackie, will you talk to us about that.

### **Purchases of \$100,000-\$500,000 Receiving Presidential Approval**

VP Thompson said sure, I'd certainly be glad to answer any specific questions about these items. I know one question that I received from two board members was about the portable chillers, so at my last meeting I have to say something about chillers. We're just being proactive so that in case we have one of the very, very, old chillers in our buildings fail that we have a contract available that we can bring in portable chillers. President Goldfarb added we actually had that problem. One of the chillers went down in one of our residence halls the last week of the semester. Those students, luckily, the first part of the week the weather wasn't too bad, the second part of the week, it was bad. VP Johnson said the third part of the week it wasn't. President Goldfarb said then when they left, the third part, we were fine, but the reality was it was unfair to those students in that residence hall for us not to be able to respond to that in an emergency situation. This is an attempt to deal with the problems we've had on campus. VP Thompson said and if we had better times cash flow wise on campus, that is something that we would like to purchase, not we anymore, but the campus has interest in purchasing a portable chiller so that there's one on campus instead of renting. But, this is the best we could do, and I do think it's being proactive and I thank the plant for that, but I'd certainly be glad to answer questions about any of those items. Chair Houston asked what is the cost to purchase a small chiller? VP Thompson said I think it's about \$300,000, is that right Scott? The cost of the portable chiller was about \$300,000? President Goldfarb said yes that's what it is. Chair Houston asked if there was any possibility of doing a lease purchase type thing particularly if that would reduce your cost of rental? VP Thompson said possibly, I think that the best situation is if we would have some positive cash flow, my recommendation to Julie, poor Julie, is to probably look at purchasing a portable chiller. President Goldfarb said I've actually talked to Jack about this and talked to Julie, it's a top priority in Jackie's area in terms of their budget requests. The minute cash flow is freed up, what I'd rather do is hopefully, I think Jack is agreed with this as well, is to move towards purchase. This is just to protect us in case we have this circumstance. I think we're going to wind up having to purchase. VP Thompson said right, and it would be a benefit to campus, and Julie is certainly aware of it, that she's learning the really fun things to do in Administrative Services. I'm hoping we can do it.

Trustee Ehlert Fuller said just a comment on the amount that is listed for public television control. Could you talk to us about that? We understand that public television is paying its own bills. VP Rives said yeah, because of the amount and because the station's part of the campus it's in the report, but the public television does not receive appropriated money. This is all externally funded money and what this does for the station is there is no studio and there is no programming locally done so this was an action taken by the station prior to becoming part of WIU to reduce personnel costs. This is associated with the engineering and the broadcast day, so this is money that they had to go seek. The approximately \$300,000 that they had to go fundraise and give to enable to do this. This is a huge cost savings and avoidance to the station itself. This amount represents what was formerly seven people in personnel services as well as the operating associated with it. Also, WQPT was the first public television station in the nation to outsource programming as it's done. Does that give you the background? VP Thompson added and

because WQPT is under the umbrella of the institution they still have to go through the bid process and it's on here. Trustee Ehlert Fuller asked if there was any further discussion.

### **Report on Investment Activities**

VP Thompson said it will be Dana Biernbaum. Dana Biernbaum said thank you, all right, in the area of investments there's not a whole lot to talk about because we don't have a whole lot of cash to invest. However, you can see on page 48, we do have about \$113M sitting in various investments, most of which are in Illinois Funds. Our rates of return are disappointing as you can see there, but we do continue to outperform our benchmark, which is the 90-day T-bill. The majority of the money that we do have invested are the proceeds from COPS issuances and bonds issuances and the AFS Funds, so not a whole lot of other cash to invest. Are there any questions about what you see in the report? Trustee Ehlert Fuller asked if there was any further discussion. Dana, you did a great job. Dana Biernbaum said I'd be remiss on Ron's behalf not to mention cash flow, but I'll save the editorial comments. Al did mention that the State still owes us \$25.3M, about \$500,000 of that is payments to vendors on our behalf, so we have vendors waiting for about a half a million dollars worth of it. We have received, on a positive note, \$10.6M since the last Board meeting, so that has helped us through some of our payrolls. And we're confident that we can make payrolls through the August 1<sup>st</sup> payrolls, so beyond that if we don't receive anything from the State then we'll have to find other sources of funds. But we are confident that we can get through the summer. And as all the retirees or upcoming retirees would say they don't care what happens after that as long as they can get through. VP Thompson said not true. VP Johnson said we care, just not as much.

### **Report on Contributions**

VP Bainter said as we come to the end of our fiscal year, I'd like to certainly thank the Development Officers and all the staff in the Foundation Development Office as well as the supervisors: Deans, Directors of our Development Officers. I didn't think we'd have quite the year we're going to end up. At this point, it's been kind of a tough year fundraising across the country, tougher than last year even for some reason. But at this particular point in time, we, as you know last year had a record year of \$9.3M. We won't beat that, but I think we will get pretty close to \$9M if we don't get over it. We're at \$8.8M right now, almost \$8.85M right now, with a month to go. And we have a couple of campaigns that are still ongoing at this point, so it's going to be a very good year for us again. The campaign itself sits at almost \$44M right now, so about 74% toward our goal of \$60M with 2.5 years still to go in the campaign, so we're sitting in very good shape in regards to meeting our goal there as well.

For those that were at the Performing Arts Center groundbreaking, we did announce a major gift that day. That is not in these figures yet. That's a low 7-figure gift that will start the fiscal year off with that gift in our totals, so if you threw that in there right now we would be pushing, by the end of this year, be pushing over \$45M so maybe closer to \$50M, so things are going very well on that end. The Foundation assets, we've recovered from the crash and we're at an all-time high now of over \$35M in assets. If you throw in the non-cash assets, which include land and trusts and annuities, we're at over \$40M right now. I would like to point out just a little bit about the Foundation very quickly. I think some people think that scholarships are all we do. And that's not quite true, particularly this year we tried to fund other areas on campus and other initiatives during these tough times. The *Think Purple* campaign, I thank Jude Kiah for his help with that. We had 22 businesses that we gave free t-shirts to, to wear throughout the year, purple t-shirts. That ended up costing us about \$8-10,000 to do that campaign, and we will push that campaign forward again this year. Recognition gifts for years of service ceremony, those come from the Foundation, retirement gifts for those employees retiring this year, and we've upgraded that, come from the Foundation. Funds to upgrade the Memorial Garden plot where we honor employees that have died during the year come from the Foundation. Campus beautification efforts we've assisted with those. We stand ready to still make a no interest loan to the University if needed to help it through monthly payroll

issues, so the Foundation really has stepped up this year and I appreciate the efforts of the Foundation Board.

**Repair Maintenance of Official Residence**

VP Thompson said as you know the cash flow has been a challenge and we have not been able to do all the repairs on the residence that we wanted to. The Goldfarbs have, I say, graciously moved out. President Goldfarb joked Jack kicked us out. VP Thompson said Physical Plant’s evaluating, will be making a determination of the work that we need to do before the Thomas’ move in, so we will be starting that work very shortly. And then next June Board meeting, I will make sure that Julie, who I’m thrilled is going to be my replacement, will have the information so that it can be presented at the next Board meeting.

**Resolution No. 11.6/1: Purchases of \$500,000 or More**

Trustee Ehlert Fuller said Jackie; this is the learning management system that we heard about earlier. VP Thompson said I’ll defer to anybody that wants to answer any other questions about this but this is the learning management system that you have heard about several times already this morning.

Chair Houston moved to approve Resolution 11.6/1: Purchases of \$500,000 or more. Trustee Epperly seconded the motion.

**Roll Call**

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Western Illinois University has a need to purchase a new learning management system for on-line courses; and,

**WHEREAS** the above mentioned project has been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

**THEREFORE** be it resolved that the Board of Trustees approves the contracting for the purchase of a learning management system.

**Learning Management System**

**ITEM DESCRIPTION:**

The purchase of a learning management system for the provision of on-line courses. The system selected will be an externally hosted system. The cost of the system includes the initial purchase and licensing of software, conversion services and annual technical support.

The University is requesting approval for an initial five-year term with option to renewal for five additional one-year terms.

**COST:** \$1,159,135 initial five-year cost

**RECOMMENDED VENDOR:** Desire2Learn; Baltimore, MD

**FUND SOURCE:** Appropriated

**SUMMARY OF BIDS:**

Desire2Learn; Baltimore, MD	606 points - \$1,159,135.00
Blackboard, Inc.; Washington, DC	601 points - \$1,936,941.00 did not bid an externally hosted system
Instructure; Salt Lake City, UT	539.4 points - \$980,104.00 does not include any presentation points
Commercial Mechanical, Inc.; Dunlap, IL	\$454,000.00
The PIPCO Companies, Ltd.; Peoria, IL	\$494,000.00
Johnson Contracting Co., Inc.; East Moline, IL	\$501,940.00
Frank Millard & Co., Inc.; Burlington, IA	\$545,110.00

**Electrical Contractor**

Fleming Electric, Inc.; East Peoria, IL	\$302,000.00
Central Illinois Electrical Services, LLC	\$355,000.00
Quick Electrical Contractors, Inc.; Fairview, IL	\$391,000.00
Tri-City Electric Co.; Davenport, IA	\$454,725.00

**Ventilation Contractor**

Mechanical Service of Galesburg, Inc.; Galesburg, IL	\$191,900.00
Frank Millard & Co., Inc.; Burlington, IA	\$229,748.00
The PIPCO Companies, Ltd.; Peoria, IL	\$236,740.00
Johnson Contracting Co., Inc.; East Moline, IL	\$398,000.00
Vinson & Sill, Inc.; Lima, IL	\$414,000.00

One lower bid was rejected for failure to provide a valid Board of Elections certificate.

**Plumbing Contractor**

Warner Plumbing, Inc.; E. Peoria, IL	\$808,200.00
Ryan & Associates, Inc.; Davenport, IA	\$1,144,000.00
Dries Bros., Inc.; Peoria, IL	\$1,259,800.00
J. C. Dillon, Inc.; Peoria, IL	\$1,344,135.00

One higher bid was rejected for failure to provide a Board of Elections certificate.

**Fire Protection Contractor**

Continental Fire Sprinkler Company; Davenport, IA	\$24,880.00
The PIPCO Companies, Ltd.; Peoria, IL	\$53,800.00
Automatic Fire Sprinkler; Bloomington, IL	\$58,226.00
Prevention Fire Protection; Morton, IL	\$98,676.00
The Hitchcock Co.; Peoria, IL	\$117,500.00

Two companies did not bid; two bids were rejected for failure to provide a valid Board of Election certificate.

**Resolution No. 11.6/2: Revision to Projects in 2011 Certificates of Participation**

Chair Houston moved to approve Resolution 11.6/2: Revision to Projects in 2011 Certificates of Participation. Trustee Epperly seconded the motion.

There was no discussion.



Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees authorized the issuance of Certificates of Participation (Capital Improvement Projects), Series 2011 (COPS) for replacement of campus steam lines, roof replacements, electrical upgrades, building repairs and maintenance, heating and cooling and academic space upgrades at the December 17, 2010 meeting, and;

**WHEREAS** after careful consideration and review Western Illinois University has decided to decommission the coal-fired portion of the heating plant and rely solely on gas boilers to produce steam, and;

**WHEREAS** the coal assets, previously approved for upgrades funded with the Certificates of Participation (Capital Improvement Projects), Series 2010, in the heating plant are no longer needed; and

**WHEREAS** Bond Counsel advised that a revision should be made to the description of the projects set forth in the Installment Purchase Contract relating to the COPS to include the removal of the coal stack and decommissioning various coal support systems;

**THEREFORE** be it resolved that Paragraph 1 of “Exhibit B, Description of Improvements” of the Installment Purchase Contract between U.S. Bank National Association and the Board dated as of March 1, 2011, relating to the Certificates of Participation (Capital Improvement Projects), Series 2011” is revised as follows:

1. *Building Improvements.* Roof replacements, electrical upgrades, building repairs and maintenance, heating and cooling upgrades, replacement of classroom equipment, science lab upgrades and the removal of the existing coal stack at the heating plant and the decommissioning of various coal support systems.

Trustee Epperly said just a question on that. Can we get a plan and timeline? I guess this would be more directed at Julie as to what our plans are. And it was mentioned at the last meeting, I think Mike brought it up that we should have a plan for the decommissioning of coal. Can we get something as to a written plan as to what we’re doing with these things? VP Thompson said yes, and in fact there really is one, and I know that Scott Coker has for the COPS issuance itself they have to do timelines, so we certainly will do both the 10 and 11 for you. Is that what you’d like, 10 and 11? Trustee Epperly said yes. Chair Houston said and just for informational purposes, one of the things you’re seeing into the future, the price of coal is going up, so it’s not all that bad that we are moving and probably going to believe it or not have shortages into the future on a long-term basis. VP Thompson said it’d be nice to have a crystal ball when we make some of these decisions. Trustee Ehlert Fuller added workers in Southern Illinois would appreciate a shortage of coal. They work hard to get it. Thank you. Chair Houston added we are exporting a lot of coal, these days, out of the country.

**Resolution No. 11.6/3: FY2012 Preliminary Spending Plan**

Julie DeWees said we are seeking permission to start spending our FY2012 funds. FY11 isn't even over, now we're looking at FY12, and when I wrote this report in the spring, the Governor, well they haven't, the House and Senate since then have passed the FY2012 budget, but it has not been approved by the Governor, well it hasn't been signed into law, pardon me. But this is very preliminary as the title says, but anyway and conservative, so in the fall we will come to you again with the official FY2012 budget. It will include any enrollment increases because this is based on level enrollment.

Chair Houston moved to approve Resolution No. 11.6/3. Trustee Epperly seconded the motion.

President Goldfarb said can I just explain why we do this. This is legislatively required. Julie DeWees said it is. President Goldfarb said and the reality is we're legislatively required to prove a preliminary spending plan while the Governor has not signed the plan yet. We don't have a sense of what our enrollment is, so we operate very conservatively. I just wanted to explain why Julie always sounds so hesitant when she presents this. The reality is she had to base this on the maintenance budget that the Governor first recommended, but then on the other hand she's based it on probably a smaller enrollment dollar than we will see in terms of tuition. But it is basically done because we are legislatively required and yet we don't have all the information we require to really make a clear preliminary spending plan. Trustee Ehlert Fuller said it's an interim step that we need to take under the law.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Western Illinois University must prepare a preliminary spending plan prior to July 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** this spending plan requires Board of Trustees approval prior to submission; and,

**WHEREAS** this spending plan reflects Western's tradition of strong, conservative fiscal management and resource allocation to support goals and priorities stated in *Higher Values in Higher Education* and Western Illinois University's *Mission Statement*:

**THEREFORE** be it resolved that the Board of Trustees approves the FY2012 spending plan as presented in the FY2012 spending plan document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Illinois state statute requires Western Illinois University (and all other Illinois public universities) to prepare a *Fiscal Year 2012 Preliminary Spending Plan* prior to July 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor. Furthermore, the *Fiscal Year 2012 Preliminary Spending Plan* must be approved by the Western Illinois University Board of Trustees prior to institutional submission and expenditure. The Preliminary Spending Plan for Fiscal Year 2012 is displayed in the table below.

Table 1  
Western Illinois University  
FY2012 Preliminary Spending Plan

	State Appropriated Funds	University Income Funds	Auxiliary Facilities System Funds	Other Non- Appropriated Funds	Total
Personal Services	\$ 50,000,000	\$ 50,500,000	\$ 15,450,000	\$ 12,000,000	\$ 127,950,000
Medicare	800,000	525,000	180,000	160,000	1,665,000
Contractual Services	2,500,000	9,500,000	20,700,000	10,300,000	43,000,000
Travel	-	1,000,000	75,000	650,000	1,725,000
Commodities	387,900	1,500,000	600,000	1,700,000	4,187,900
Equipment	500,000	2,500,000	700,000	1,000,000	4,700,000
Awards & Grants	-	1,000,000	575,000	19,500,000	21,075,000
Telecommunication Services	100,000	400,000	225,000	250,000	975,000
Operation of Auto Equipment	150,000	11,900	120,000	300,000	581,900
Permanent Improvements	-	800,000	575,000	300,000	1,675,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	12,600,000	400,000	13,000,000
<b>Total FY2011 Operating Budget</b>	<b>\$ 56,182,700</b>	<b>\$ 67,736,900</b>	<b>\$ 52,000,000</b>	<b>\$ 47,185,000</b>	<b>\$ 223,104,600</b>

At the time of writing this report, the Illinois General Assembly has not passed an operating bill for Illinois higher education. Therefore, the University's Fiscal Year 2012 preliminary spending plan for state appropriated funds is presented at the Governor's recommendation level of \$56,182,700. The university income funds budget is also presented at the FY2011 level.

Western Illinois University's *Fiscal Year 2012 All-Funds Operating Budget* will be presented to the Western Illinois University Board of Trustees in September and will include the appropriation approved by the General Assembly and income projections based on fall enrollment.

Table 2  
Western Illinois University  
Fiscal Year 2009 Through 2011 All-Funds Budget

	State Appropriated Funds	University Income Funds	Auxiliary Facilities System Funds	Other Non- Appropriated Funds	Total
<b>Fiscal Year 2009</b>					
Personal Services	\$ 52,132,300	\$ 44,867,700	\$ 15,106,000	\$ 12,000,000	\$ 124,106,000
Medicare	446,200	878,800	220,000	150,000	1,695,000
Contractual Services	3,346,300	7,818,500	20,889,000	10,400,000	42,453,800
Travel	-	1,200,000	100,000	850,000	2,150,000
Commodities	800,000	1,200,000	600,000	2,100,000	4,700,000
Equipment	1,000,000	3,000,000	750,000	2,000,000	6,750,000
Awards & Grants and Matching Funds	-	900,000	550,000	14,500,000	15,950,000
Telecommunication Services	450,000	50,000	600,000	250,000	1,350,000
Operation of Automotive Equipment	-	85,000	50,000	350,000	485,000
Permanent Improvements	-	2,000,000	100,000	500,000	2,600,000
CMS Health Insurance	1,744,800	-	200,000	650,000	2,594,800
Other	-	-	12,635,000	850,000	13,485,000
Total FY2009 Operating Budget	\$ 59,919,600	\$ 62,000,000	\$ 51,800,000	\$ 44,600,000	\$ 218,319,600
<b>Fiscal Year 2010</b>					
Personal Services	\$ 56,274,800	\$ 44,625,200	\$ 15,633,000	\$ 12,200,000	\$ 128,733,000
Medicare	450,000	875,000	200,000	160,000	1,685,000
Contractual Services	1,000,000	10,500,000	20,200,000	11,000,000	42,700,000
Travel	-	1,200,000	100,000	750,000	2,050,000
Commodities	200,000	1,800,000	600,000	2,100,000	4,700,000
Equipment	200,000	2,800,000	700,000	1,500,000	5,200,000
Awards & Grants and Matching Funds	-	900,000	550,000	16,500,000	17,950,000
Telecommunication Services	50,000	450,000	550,000	265,000	1,315,000
Operation of Automotive Equipment	-	149,800	100,000	350,000	599,800
Permanent Improvements	-	700,000	100,000	300,000	1,100,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	11,467,000	850,000	12,317,000
Total FY2010 Operating Budget	\$ 59,919,600	\$ 64,000,000	\$ 50,400,000	\$ 46,600,000	\$ 220,919,600
<b>Fiscal Year 2011</b>					
Personal Services	\$ 50,000,000	\$ 50,500,000	\$ 15,450,000	\$ 12,000,000	\$ 127,950,000
Medicare	800,000	525,000	180,000	160,000	1,665,000
Contractual Services	2,500,000	9,500,000	20,700,000	10,300,000	43,000,000
Travel	-	1,000,000	75,000	650,000	1,725,000
Commodities	387,900	1,500,000	600,000	1,700,000	4,187,900
Equipment	500,000	2,500,000	700,000	1,000,000	4,700,000
Awards & Grants and Matching Funds	-	1,000,000	575,000	19,500,000	21,075,000
Telecommunication Services	100,000	400,000	225,000	250,000	975,000
Operation of Automotive Equipment	150,000	11,900	120,000	300,000	581,900
Permanent Improvements	-	800,000	575,000	300,000	1,675,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	12,600,000	400,000	13,000,000
Total FY2011 Operating Budget	\$ 56,182,700	\$ 67,736,900	\$ 52,000,000	\$ 47,185,000	\$ 223,104,600

**Resolution No. 11.6/4: New or Changed Capital Reserves for Non-Indentured Entities**

Chair Houston moved to approve Resolution 11.6/4. Trustee Griffin seconded the motion.

VP Thompson said I'd be glad to answer any questions about this one. Trustee Ehlert Fuller said I think we understand how this one works.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** request for the approval of new or changed capital reserves for non-indentured entities shall be submitted to the Board of Trustees annually; and,

**WHEREAS** general guidelines established by the legislative Audit Commission were followed:

**THEREFORE** be it resolved that the Board of Trustees approves the capital reserves as presented.

**PREVIOUSLY APPROVED RESERVES**

<b>ENTITY</b>	<b><u>Approved Amount</u></b>	<b><u>Funded Amount</u></b>	<b><u>Change Requested</u></b>	<b><u>Adjusted Total</u></b>
<u>Movable Equipment</u>				
Public Service	\$425,000	\$91,858	\$0	\$425,000
Student Programs and Services	\$400,000	\$47,126	\$0	\$400,000
Instructional Resources and Services	\$475,000	\$238,149	\$70,000	\$545,000
University Stores and Service Centers	\$850,000	\$37,212	\$0	\$850,000
University Publications	\$26,625	\$973	\$0	\$26,625
Sponsored Credit	\$4,000	\$0	\$0	\$4,000
Parking Operations	\$40,000	\$0	\$0	\$40,000

University Services	\$100,000	\$0	\$7,000	\$107,000
Transit	\$32,500	\$0	\$0	\$32,500

Parking Lots

Parking Operation	\$1,600,000	\$223,728	\$0	\$1,600,000
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Funded Amount  
Balance as of 04/27/11

**ACADEMIC & STUDENT SERVICES COMMITTEE**

Chair Houston asked if we wanted to take a short break, about 10 minutes, we'll reconvene about 10 'til.

Meeting reconvened at 10:50 a.m. Trustee Griffin said we have three reports, two by the Provost, and one, again we'll have to call Julie back up, and then a series of resolutions which will follow.

**Annual Listing of Academic Program Changes**

Provost Jack Thomas said thank you, this is just a list of academic program changes that are required by the Illinois Board of Higher Education that we do annually. That report is on June 20<sup>th</sup> so it's just a list of those changes.

**Report on Academic Curricular and Administrative Changes**

Provost Jack Thomas said again, this is just a list that we have to submit in terms of the academic curricular and administrative changes. What we've done in terms of consolidating Distance Ed. and the Center for International Studies, the reorganization in the departments in the College of Business and Technology and two departments in the College of Education, and a creation of the temporary Center for the Study of Masculinity and Men's Development.

Trustee Griffin asked this concerns the change in the name of the 90.4301 Center for Applied Criminal Justice and was formerly Institute for Applied Criminal Justice, I assume, what is the reason for the name change, do you know? Provost Thomas asked Nick DiGrino to come up, the Dean for the College of Education and Human Services. Trustee Griffin said I'm just curious as to why the name change. Dean DiGrino said Bill, it's often the case that we'll begin with "center" and move to "institute," I think from a formality standpoint, state recognition going through that process with IBHE. There are elements to gaining institute status. We look at the mission and purpose of the center, the applied nature of that, and we just felt that it was more in line with the centers that we have within the college and across the campus as opposed to institute status. Trustee Griffin said but the institute would be the next step? Dean DiGrino said in many respects in terms of sense of purpose, but as we looked at that program, historically we've had that institute for quite some time. The direction that it's going we've felt that it aligned more closely with the purpose and mission of our various centers across the college.

**FY2012 Student Cost Guarantee**

Julie DeWees said this report outlines our processes that we go through in the spring to determine what we call the student cost guarantee. It's the all-costs for the students: tuition, fees, room & board. We look at that as a whole, so the students can plan ahead for four years. This is just some of our considerations

that we look at. VP Johnson said the pieces that make up the package in terms of the total cost guarantee. And then we look at the individual pieces that make that up as resolutions. Trustee Griffin said this becomes the basis for the several resolutions we will have later on. VP Johnson said yes, it's the framework in other words.

**Resolution No. 11.6/5: Amendment to Western Illinois University 403(b) Supplemental Retirement Plan**

Chair Houston moved to approve Resolution No. 11.6/5. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees approved the adoption of the Western Illinois University 403(b) Supplemental Retirement Plan at the October 17, 2008 Board of Trustees meeting; and,

**WHEREAS** the Western Illinois University 403(b) Supplemental Retirement Plan currently allows for employee contributions only; and,

**WHEREAS** the Western Illinois University Board of Trustees requests that the Western Illinois University 403(b) Supplemental Retirement Plan also allow for employer contributions:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees approves the adoption of the amendment to the Plan that allows for employer contributions.

**AMENDMENT NUMBER ONE  
TO THE  
WESTERN ILLINOIS UNIVERSITY  
403(b) SUPPLEMENTAL RETIREMENT PLAN**

Western Illinois University ("University") maintains the Western Illinois University 403(b) Supplemental Retirement Plan ("Plan") for the benefit of its eligible employees. The Plan was formally reduced to writing in accordance with the final Income Tax Regulations issued under section 403(b) of the Internal Revenue Code effective as of January 1, 2009.

The University, having reserved the right to amend the Plan pursuant to Article XII, now desires to amend the Plan in the following respects, effective January 1, 2011:

**1. Section 2.01 of the Plan is hereby amended to be and read as follows:**

Section 2.01. Account. **The account(s) maintained for the benefit of any Participant or Beneficiary under an Annuity Contract or Custodial Account. The following Accounts will be established for a Participant or Beneficiary, if applicable: Pre-Tax Accumulation Account, Roth Accumulation Account, Rollover Account, and Discretionary Employer Contribution Account.**

**2. Section 2.02 of the Plan is hereby amended to be and read as follows:**

Section 2.02. Account Balance. The balance in all Accounts maintained for each Participant which reflects the aggregate amount credited to or debited from the Participant's Accounts, including Pre-Tax Elective Deferrals, Roth Elective Deferrals, Discretionary Employer Contributions, Rollover Contributions, the earnings or losses of each Annuity Contract or Custodial Account (net of expenses) allocable to the Participant, any transfers for the Participant's benefit, and any distribution made to the Participant or the Participant's Beneficiary. If a Participant has more than one Beneficiary at the time of the Participant's death, then a separate Account will be maintained for each Beneficiary after a Participant's death. A separate Account will be established for an alternate payee (as defined in section 414(p)(8) of the Code).

**3. A new Section 2.31 is hereby added to the Plan to be and read as follows:**

Section 2.31. Discretionary Employer Contribution. University contributions made to the Plan on behalf of a Participant in the sole and absolute discretion of the University.

**4. Article III of the Plan is hereby amended to be and read as follows:**

Section 3.01. Eligibility for Elective Deferrals. Each Employee is eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf to the Plan immediately upon becoming employed by the University. Participation is voluntary. Employees are not required to join the Plan.

Section 3.02. Eligibility for Discretionary Employer Contributions. An Employee may be designated as eligible to participate in the Plan and receive Discretionary Employer Contributions made on his or her behalf to the Plan in the sole and absolute discretion of the University.

**5. A new Section 4.06 is hereby added to the Plan to be and read as follows:**

Section 4.06. Discretionary Employer Contributions. The University may make Discretionary Employer Contributions to the Plan in an amount and for such Employees as determined by the University in its sole discretion each fiscal year. Discretionary Employer Contributions shall be made to the Plan as soon as practicable after the end of the University's fiscal year and shall be allocated to the Discretionary Employer Contribution Account of the Participant as of the date of the contribution. If a Participant is not employed by the University on the last day of the University's fiscal year, the University shall prorate the Discretionary Employer Contribution accordingly. A Participant shall be 100% vested in his or her Discretionary Employer Contribution



Account at all times. A Participant may elect a Vendor to receive his or her Discretionary Employer Contributions; provided, however, that if the Participant has elected to have Elective Deferrals made on his or her behalf to the Plan, such Discretionary Employer Contributions shall be invested with the Vendor or Vendors that the Participant has elected to receive his or her Elective Deferrals.

6. The heading of Section 8.01 of the Plan is hereby amended to be and read "Distributions of Contributions" and paragraph (a) is hereby amended be and read as follows:

(f) A Participant may request a distribution from his or her Account at such time that the Participant has a severance from employment within the meaning of section 1.403(b)-2(b)(19) of the Income Tax Regulations, dies, becomes Disabled, attains age 59 ½, or has a financial hardship as set forth in Section 8.05.

7. The heading of Section 8.07 of the Plan is hereby amended to be and read "Rollover Distributions."

8. In all other respects, the Plan shall be and remain the same.

IN WITNESS WHEREOF, Western Illinois University has caused this Amendment Number One to the Plan to be executed this \_\_\_\_ day of \_\_\_\_\_, 2011.

WESTERN ILLINOIS UNIVERSITY

By: \_\_\_\_\_

Its: \_\_\_\_\_

**Resolution No. 11.6/6: Tenure Recommendations**

Trustee Ehlert Fuller moved to approve Resolution No. 11.6/6: Tenure Recommendations. Trustee Epperly seconded the motion.

Trustee Griffin stated this was in the back packet of your material. Provost Thomas said this is just annually what we come forward with. These are 29 names we are presenting for tenure. These Faculty have gone through the appropriate process and we're seeking approval from the Board.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** the attached tenure recommendations are in accordance with Article 20 of the 2010-2015 Collective Bargaining Agreement with UPI Local 4100 and applicable Board Regulations:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves as presented the tenure recommendations for 2011-2012.

Tenure Recommendations 2011

NAME	RANK	DEPARTMENT/UNIT	DEGREE
Albarracin, Dr. Julia	Associate	Political Science	Ph. D.
Alexander, Mr. Dean C.	Associate	School of Law Enforcement and Justice Administration	Master's
Baramidze, Dr. Victoria	Associate	Mathematics	Ph. D.
Bories, Dr. Tamara L.	Associate	Kinesiology	Ph. D.
Carter, Dr. Marcia J.	Professor	Recreation, Park & Tourism Administration, WIUQC	R. ED.
Casagrande, Dr. David G.	Associate	Sociology and Anthropology	Ph. D.
Cordes, Mr. C. Sean	Associate	University Libraries	M.A.
Daytner, Dr. Gary T.	Associate	Educational & Interdisciplinary Studies	Ph. D.
Deng, Dr. Yongxin	Associate	Geography	Ph. D.
Druckenmiller, Dr. Douglas A.	Associate	School of Computer Sciences, WIUQC	Ph. D.
Hemenover, Dr. Scott H.	Associate	Psychology	Ph. D.
Herman, Dr. Redina L.	Associate	Geography	Ph. D.
Hetzel-Riggin, Dr. Melanie D.	Associate	Psychology	Ph. D.
Hughey, Dr. Richard L.	Associate	School of Music	D.M.A.
Hunt, Mr. Ryan J.	Associate	Management and Marketing	J.D.
Lee, Dr. Jongho	Associate	Political Science	Ph. D.
Malachuk, Dr. Daniel S.	Associate	English & Journalism, WIUQC	Ph. D.
Matlak, Mr. Jeffrey G.	Associate	University Libraries	MLS
McFadden, Dr. Sandra L.	Associate	Psychology	Ph. D.
McNabb, Dr. Jennifer L.	Associate	History	Ph. D.
Newgent, Rebecca	Professor	Counselor Education	Ph. D.
Philip, Dr. Sumesh J.	Associate	School of Computer Sciences	Ph. D.
Saddler, Sterling	Professor	Educational Leadership	Ph. D.
Stinnett, Dr. Melissa	Associate	Curriculum & Instruction	Ph. D.
Stryker, Mr. Michael S.	Associate	School of Music	D.M.A.
Szabo, Dr. Istvan	Associate	School of Music	D.M.A.
Tollini, Dr. Craig D.	Associate	Sociology and Anthropology	Ph. D.
Warner, Dr. Oswald S.	Associate	Sociology and Anthropology	Ph. D.
Wurth, Dr. Erika T.	Associate	English & Journalism	Ph. D.
29 candidates recommended			

**Resolution No. 11.6/7: FY2012 Tuition Recommendations**

Julie DeWees said we're seeking increase in our tuition of 5.94% for new students only, so that will include transfers and new students in the fall. This will generate about \$1.2M of additional revenue on

those new students and currently that doesn't even cover the reduction in our general revenue funds of \$600,000, over \$600,000 in the unfunded Illinois Veteran's grants that we don't receive, it's \$1.9M of unfunded Veteran's grants, so our increase doesn't even cover the costs, additional costs that we're going to have next year.

Chair Houston moved to approve Resolution No. 11.6/7. Trustee Ehlert Fuller seconded the motion.

Roll Call for approval of Resolution No. 11.6/7

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** tuition is to be established annually by the Western Illinois University Board of Trustees;  
and,

**WHEREAS** the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2012 Tuition, Fees, Room and Board Cost Guarantee (Report No. 11.6/7); and,

**WHEREAS** general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** appropriate groups on campus were involved in the establishment of tuition for FY2012;  
and,

**WHEREAS** the rate would be an increase of \$14.30 per credit hour or 5.94% for new undergraduate students only, which would result in an increase of 1.49% per year for those students; and,

**WHEREAS** the rate would be an increase of \$15.76 per credit hour or 5.94% for new graduate students only, which would result in an increase of 1.49% per year for those students; and,

**WHEREAS** Western Illinois University maintains a commitment to access and affordability:

**THEREFORE** be it resolved that the Board of Trustees approves tuition rates for FY2012 (effective Fall Semester 2011) as enumerated in the FY2012 Tuition Recommendation document which follows.

FY2012 Tuition Recommendation

	FY2009	FY2010	FY2011	Proposed FY2012		
				Amount	\$ Change	% Change
<b>I. <u>Undergraduate Students</u></b>						
Academic Year (Based on 30 SCH)	\$6,456.00	\$6,778.80	\$7,219.50	\$7,648.50	\$429.00	5.94%
Per Credit Hour	\$215.20	\$225.96	\$240.65	\$254.95	\$14.30	5.94%
<b>II. <u>Graduate Students</u></b>						
Academic Year (Based on 24 SCH)	\$5,696.16	\$5,981.04	\$6,369.60	\$6,747.84	\$378.24	5.94%
Per Credit Hour	\$237.34	\$249.21	\$265.40	\$281.16	\$15.76	5.94%

**III. Out-of-State Students**

Tuition is assessed at one and one-half times the in-state rate for out-of-state undergraduate students and two times the in-state rate for out-of-state graduate students on the Macomb and Quad Cities campuses.

Students at Western Illinois University who are residents of Iowa, Missouri, Wisconsin, and Indiana will be assessed in-state tuition.

Chair Houston said again, I think we take a look at our numbers compared to the other state universities we're very, very low in terms of tuition and in fees. It's hard to do. It gives us the opportunity to try to keep us as affordable as possible.

**Resolution No. 11.6/8: FY2012 Room and Board/Housing Rates Recommendation**

Chair Houston moved to approve Resolution No. 11.6/8. Trustee Ehlert Fuller seconded the motion.

VP Johnson said again, overall we've worked very hard. J.B., Matt and folks in Housing and Dining have worked very hard to keep the room and board increase at the lowest possible rate. Again, as Julie mentioned earlier when we look at the total cost approach in terms of our guarantee, we work together to make sure that we exercise the greatest fiscal responsibility in terms of what it's going to end up costing our students over the course of time. So, Housing and Dining has been great players in this in terms of making sure that they're working very hard to keep very affordable.

President Goldfarb said I actually want to thank Student Services working with Julie and Academic Affairs and the rest of the President's Cabinet to sit down and really talk about this not as individual units of increase, but that's how we have to report them. But really what is it doing to our students and their families as a total package, because as we know the reality is that parents and students write checks and what it costs them totally is the key issue. So, we've always tried to balance tuition increases against fee increases against room and board increases and that's the reason for that first report. I really appreciate the work everyone's done. As we've been forced more and more to operate off of revenue generated in the institution, we have to operate more and more like a private institution, and that's what we've been doing. We've been operating very much like a semi-private institution where we're looking at the total

cost, which is what all of the privates do these days as well. Trustee Epperly said just curiosity, how's, you see on the news all the time the comparisons on tuition, what other schools are doing on tuition. Do we? What are other schools doing on room and board, do we have any idea? Matt Bierman said I want to say we're not always the lowest for freshman, but we're always the lowest for sophomores, juniors, and seniors. We're near the bottom for freshman, probably, certainly bottom 1/3. There's probably 2 or 3 schools that might be a little lower than us. Trustee Epperly said and they don't lock in or guarantee that. Matt Bierman said correct, there's no school in the state, as far as I know there's no school in the country that locks in room and board. John Biernbaum said I don't know of any other school that does that as well. We were sort of doing a benchmarking at the state housing directors meeting we hosted in the spring, our 3.96 was going to be among the lowest in the state going forward and some of them have their room and board jumping up over 9%. Matt Bierman said some of the other schools have taken some enrollment hits that they're trying to capture or recover.

President Goldfarb said actually, in terms of the guarantee just to remind everyone in the State of Illinois, every institution is required to guarantee tuition by legislation. Fees, I think we are the only institution plus Illinois State that guarantees fees now. In terms of room and board, I think we are the only institution in the State of Illinois. So when you do the entire package, we are the only institution that does the entire package in the State of Illinois. Chair Houston said and when you go back on page 82 and begin to look at the tuition and fees for undergraduate students and you really look at the schools that I consider we compete with: Northern, Southern, Illinois State, Eastern. We're at the bottom.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** room and board rates are to be established annually by the Western Illinois University Board of Trustees; and,

**WHEREAS** the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2012 Tuition, Fees, Room and Board Cost Guarantee (Report No. 11.6/7); and,

**WHEREAS** general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** appropriate groups on campus were involved in the establishment of room and board rates for FY2012; and,

**WHEREAS** the double occupancy rate would be an increase of \$322.00 or 3.96% for new students only, which would result in an increase of .99% per year for those students; and,

**WHEREAS** Western Illinois University maintains a commitment to access and affordability:

**THEREFORE** be it resolved that the Board of Trustees approves room and board charges for FY2012 (effective Fall Semester 2011) as enumerated in the FY2012 Room and Board/Housing Rates Recommendation document which follows.

	<u>FY2009</u>	<u>FY2010</u>	<u>FY2011</u>	<u>Amount</u>	<u>\$ Change</u>	<u>% Change</u>
<b>I. ROOM AND BOARD AND HOUSING RATES</b>						
<u>Academic Year (Fall and Spring)</u>						
Room and Board - Double Occupancy	\$7,210.00	\$7,642.00	\$8,138.00	\$8,460.00	\$ 322.00	3.96%
Room and Board - Single Occupancy	8,950.00	9,716.00	10,369.00	10,782.00	413.00	3.98%
Room and Board - Super Single	9,168.00	9,948.00	10,617.00	11,040.00	423.00	3.98%
Room and Board - Super Double	7,610.00	8,142.00	8,738.00	9,060.00	322.00	3.69%
Room and Board - Suite Double	7,610.00	8,142.00	8,738.00	9,060.00	322.00	3.69%
Room and Board - Suite Single	10,932.00	11,720.00	12,629.00	13,092.00	463.00	3.67%
Room - Caroline Grote Hall Double Occupancy	7,810.00	8,292.00	8,938.00	9,260.00	322.00	3.60%
Room - Caroline Grote Hall Single Occupancy	9,048.00	9,608.00	10,378.00	10,750.00	372.00	3.58%
Room - International House	4,940.00	5,060.00	5,280.00	5,340.00	60.00	1.14%
Apartment - One Bedroom Unfurnished	4,820.00	5,060.00	5,280.00	5,340.00	60.00	1.14%
Apartment - One Bedroom Furnished	5,220.00	5,460.00	5,680.00	5,740.00	60.00	1.06%
Apartment - Two Bedroom Unfurnished	5,120.00	5,360.00	5,580.00	5,640.00	60.00	1.08%
Apartment - Two Bedroom Furnished	5,520.00	5,760.00	5,980.00	6,040.00	60.00	1.00%
Apartment - Two Bedroom East Village	6,820.00	7,160.00	7,280.00	7,340.00	60.00	0.82%
<u>Summer Semester</u>						
Room - Double Occupancy	\$ 586.00	\$ 621.00	\$ 660.00	\$ 686.00	\$ 26.00	3.94%
Room - Single Occupancy	960.00	1,018.00	1,040.00	1,081.00	41.00	3.94%
Room - Super Single	-	-	-	-	-	-
Room - Super Double	-	-	-	-	-	-
Room - Suite	-	-	-	-	-	-
Room - Caroline Grote Hall Double Occupancy	-	-	-	-	-	-
Room - Caroline Grote Hall Single Occupancy	-	-	-	-	-	-
Room - International House	988.00	1,012.00	1,056.00	1,068.00	12.00	1.14%
Apartment - One Bedroom Unfurnished	964.00	1,012.00	1,056.00	1,068.00	12.00	1.14%
Apartment - One Bedroom Furnished	1,044.00	1,092.00	1,136.00	1,148.00	12.00	1.06%
Apartment - Two Bedroom Unfurnished	1,024.00	1,072.00	1,116.00	1,128.00	12.00	1.08%
Apartment - Two Bedroom Furnished	1,104.00	1,152.00	1,196.00	1,208.00	12.00	1.00%
Apartment - Two Bedroom East Village	1,364.00	1,432.00	1,456.00	1,468.00	12.00	0.82%

**Resolution No. 11.6/9: FY2012 Fees Recommendation**

Trustee Griffin moved to approve Resolution No. 11.6/9. Chair Houston seconded the motion.

VP Johnson said again just a very quick summary and Joe can respond to the Quad Cities part, but we've worked very hard to again keep the costs, the fee piece as low as we possibly could, again trying to be a part of the total package and make sure the total package is very affordable for students. At 2.72% we feel like we are very, very low. J.B. and Ann Comerford are the ones that work with our fee groups on campus and will continue to do that. I would assume Gary Biller will at least keep that in motion, because they're the ones that are the closest to students. We are very collaborative with our students. They are very involved in this process and unanimously approved and supported our recommendation and the usage of

those fees. VP Rives said I would echo the same on the Quad Cities campus it's the same process that it's one cost increase, and it's evaluated. The two increases that you have, the 57¢ per credit hour for the talent grants are so revenues and expenditures match. We currently are losing money because we haven't put enough revenue in to sustain that. The other one is for the transportation, remote access, parking lot access, on Riverfront Campus. Our students, if Chad was here, he's actually in class that's the reason he's not here. If he was here, he would tell you that the students wanted to move forward with some additional fee increases on the other areas as we expand our services to students, but we ended on the solution that let's take a phased-in approach so that not one class is experiencing a bigger increase number one and again, as Garry said, so we can keep our all costs as low as possible. And I too would be happy to answer any questions. Trustee Epperly said the transit, what is that again? VP Rives said that's the shuttle service that operates from campus parking lot to remote locations. VP Johnson added that's been in there for a long period of time. Trustee Epperly said and for Julie, I guess directed towards her, the facilities enhancement, which is by far the largest increase for the Macomb campus. If I understand that right, number one it's going to take four years before we see the full benefit to it. And the intent is for a portion of that will be used for previous COPS issuances, and a portion of it will be issued. VP Johnson said the increase in that fee basically will replenish the cash that will allow us in the future to do additional bonding if we choose to do it down the road. Because we've sort of exhausted a good portion of the cash as a result of that last COPS that we did, and also as a result of the stadium project with the football turf and the scoreboard, so we have to replenish that cash so that we can build that back up again. So that if we go out to do another COPS in two or three years or a year, whenever, there will be cash there to support that additional bonding. John Biernbaum said the vast majority of that...VP Johnson interrupted and the students understood that and were fine with that. They understood that in terms of that increase. One of the things that will come, by the way over the course of next year, one student group has come to us talking about a sustainability fee. And we're working with the sustainability committee so that next year they can look at that, because that would be a new fee and would require a little more complex process in terms of approving an additional fee. We'd have to come to the Board to be approved, but they're going to start. J.B. and Ann will work with that group over the course of the next year to make sure that they're ready if they're ready, willing, and able to do that at that point in time, so that will come back at some point in time.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** fees are to be established annually by the Western Illinois University Board of Trustees;  
and,

**WHEREAS** the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2012 Tuition, Fees, Room and Board Cost Guarantee (Report No. 11.6/7); and,

**WHEREAS** general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** appropriate groups on campus were involved in the establishment of fees for FY2012; and,

**WHEREAS** the rate would be an increase of \$2.06 per credit hour or 2.72% for new Macomb campus students only, which would result in an increase of .68% per year for those students; and,

**WHEREAS** the rate would be an increase of \$2.07 per credit hour or 11.61% for new Quad Cities campus students only, which would result in an increase of 2.90% per year for those students; and,

**WHEREAS** Western Illinois University maintains a commitment to access and affordability:

**THEREFORE** be it resolved that the Board of Trustees approves fees rates for FY2012 (effective Fall Semester 2011) as enumerated in the FY2012 Fee Recommendation document which follows.



FY2012 Fees Recommendation

	FY2009	FY2010	FY2011	Proposed FY2012		
				Amount	\$ Change	% Change
<b>I. MACOMB CAMPUS STUDENT FEE ALLOCATIONS</b>						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 139.80	\$ 179.40	\$ 179.40	\$ 179.40	\$ -	0.00%
Athletic	328.80	404.10	432.60	446.70	14.10	3.26%
Bond Revenue	605.40	733.50	737.70	737.70	-	0.00%
Computer	129.90	129.90	129.90	132.60	2.70	2.08%
Facilities Enhancement & Life Safety	270.00	330.00	375.00	420.00	45.00	12.00%
Health Center	206.10	259.20	264.30	264.30	-	0.00%
Publication	19.80	19.80	26.40	26.40	-	0.00%
Talent Grant	45.00	45.00	47.10	47.10	-	0.00%
Transit	71.70	77.70	77.70	77.70	-	0.00%
Total Per Academic Year	\$1,816.50	\$2,178.60	\$2,270.10	\$2,331.90	\$ 61.80	2.72%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 4.66	\$ 5.98	\$ 5.98	\$ 5.98	\$ -	0.00%
Athletic	10.96	13.47	14.42	14.89	0.47	3.26%
Bond Revenue	20.18	24.45	24.59	24.59	-	0.00%
Computer	4.33	4.33	4.33	4.42	0.09	2.08%
Facilities Enhancement & Life Safety	9.00	11.00	12.50	14.00	1.50	12.00%
Health Center	6.87	8.64	8.81	8.81	-	0.00%
Publication	0.66	0.66	0.88	0.88	-	0.00%
Talent Grant	1.50	1.50	1.57	1.57	-	0.00%
Transit	2.39	2.59	2.59	2.59	-	0.00%
Total Per Credit Hour	\$ 60.55	\$ 72.62	\$ 75.67	\$ 77.73	\$ 2.06	2.72%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 2.98	\$ 3.82	\$ 3.82	\$ 3.82	\$ -	0.00%
Athletic	7.01	8.62	9.23	9.53	0.30	3.25%
Bond Revenue	12.91	15.64	15.74	15.74	-	0.00%
Computer	2.77	2.77	2.77	2.83	0.06	2.17%
Facilities Enhancement & Life Safety	5.76	7.04	8.00	8.96	0.96	12.00%
Health Center	4.40	5.53	5.64	5.64	-	0.00%
Publication	0.43	0.43	0.56	0.56	-	0.00%
Talent Grant	0.96	0.96	1.00	1.00	-	0.00%
Transit	1.53	1.66	1.66	1.66	-	0.00%
Total Per Credit Hour	\$ 38.75	\$ 46.47	\$ 48.42	\$ 49.74	\$ 1.32	2.73%

FY2012 Fees Recommendation

	FY2009	FY2010	FY2011	Proposed FY2012		
				Amount	\$ Change	% Change
<b>II. QUAD CITIES CAMPUS STUDENT FEE ALLOCATIONS</b>						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 84.00	\$ 84.00	\$ 84.00	\$ 84.00	\$ -	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	129.90	129.90	129.90	129.90	-	0.00%
Facilities Enhancement & Life Safety	210.00	210.00	210.00	210.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	-	-	-
Talent Grant	30.00	30.00	30.00	47.10	17.10	57.00%
Transit	81.00	81.00	81.00	126.00	45.00	55.56%
Total Per Academic Year	\$ 534.90	\$ 534.90	\$ 534.90	\$ 597.00	\$ 62.10	11.61%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 2.80	\$ 2.80	\$ 2.80	\$ 2.80	\$ -	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	4.33	4.33	4.33	4.33	-	0.00%
Facilities Enhancement & Life Safety	7.00	7.00	7.00	7.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	-	-	-
Talent Grant	1.00	1.00	1.00	1.57	0.57	57.00%
Transit	2.70	2.70	2.70	4.20	1.50	55.56%
Total Per Credit Hour	\$ 17.83	\$ 17.83	\$ 17.83	\$ 19.90	\$ 2.07	11.61%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 1.79	\$ 1.79	\$ 1.79	\$ 1.79	\$ -	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	2.77	2.77	2.77	2.77	-	0.00%
Facilities Enhancement & Life Safety	4.48	4.48	4.48	4.48	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	-	-	-
Talent Grant	0.64	0.64	0.64	1.00	0.36	56.25%
Transit	-	-	-	-	-	-
Total Per Credit Hour	\$ 9.68	\$ 9.68	\$ 9.68	\$ 10.04	\$ 0.36	3.72%

**Resolution No. 11.6/10: Student Health Insurance Fee Increase Recommendation**

Chair Houston moved to approve Resolution No. 11.6/10. Trustee Ehlert Fuller seconded the motion.

VP Johnson said you'll notice you're getting a piece that has a one-cent change in it. We had the number off by one cent, so that was fixed it should read \$738.38 not \$738.39. So, it makes sense to take care of the cent. Again this is obviously one of my favorite subjects and we have with us: Mary Margaret Harris, who is the Director of the Health Center of course, Robin Wilt, who administers the program for us on the day to day basis, and Pat Gagne, who is our VP for CITA who is our TPA third party person. They're all here to talk about this. Mary Margaret, you want to make some sort of broad comments and just initially. Again, what we've done, I'll start it out and we'll go from there, how's that. Last year we did not ask for an increase and we've been looking this year, trying to work with the state. There's still some areas of concern relative to what's going to happen with health care. So consequently, we went last year without one, knowing that we would have to come back this year with a plan in terms of where we wanted to go or the idea that we would continue until we had some clarification or some ability to work with other institutions to do a broader sort of planning with the health care program per se. So consequently, where we are right now is we need; we want to continue with our self-funded program for one more year at least. The other institutions are not ready to jump into the fray yet in terms of looking at a consortium for health insurance because they're sort of in, and Mary Margaret can explain it better than I can. If they do some things right now it will change the type of health care program that they have available to them and the students will have available. And so it will mean, again, that we're asking about a 12% increase in health care and our insurance program which we think will get us through next year. It will require that we take some money out of reserves to cover, offset some of the costs of that, but we feel that we can do that. That shouldn't be an issue at this point in time. Again, we will continue with what we had, there are some other broad-based issues out there and maybe I'll talk about this and then I would like to make some general comments about health care at the collegiate level and some of the things that we're dealing with that are going to change sort of the complexion of how we do business and so let's deal with the health insurance first.

Chair Houston said let me just jump in here, because last year you know we sort of had the discussion of this year we're going to make the decision in terms of what we were going to do. I would think that one of the things if we're not going to be able to put together something with all the universities that by the time we get to December we ought to be able to bid this out, so that when we come to next year's meeting it's not a matter that we're going to wait until next year to see what's going to happen. That we are in a position to make a decision whether we're going to continue with self-insurance, given that the red ink we're seeing on this, we shouldn't. I don't see us continuing to take these types of deficits, because you could very easily run out of your reserves, and I think we really need to sit down and take a look as to whether we ought to go back to buying insurance and protecting the University. VP Johnson said and I think that's where we are. Chair Houston continued and have a plan put in place for next year and I would like to at least have that process started by the beginning of January, so that we in fact have bids and have that information prior to coming into that meeting. Trustee Ehlert Fuller said I would agree. I wonder if we really have the luxury of even thinking do we have a one-year program here when some of the new parts of the new law take effect January 1<sup>st</sup>, won't they?

VP Johnson said I think Mary Margaret can respond to some of that. Mary Margaret Harris said I can comment on that. In preparation for what decisions we need to make we are convening a work group with the other state universities. Our first teleconference to dig into this issue will be later this month, and at this time I don't know if we have more than...how many have responded yet? Robin Wilt said I've had four responses. Mary Margaret said Robin's taken a leadership role on that because we feel exactly as you stated that we can't wait for this. There's a lot of things that have to be looked at because every school has a different program. And if we're going to have a chance to go together, we have to somehow equalize that and come up with a strategy that will work for the people that want to go together. That seems to be

the best hope that we have to keep costs and yet still maintain an insurance program. The question may later come once people are mandated to have insurance, what will that landscape look like and will Higher Education still be providers of insurance. We don't know that yet, but I can tell you that schools that don't mandate some form of insurance struggle with this, and SIUE is one example of that, as unpaid medical claims are a major reason for students leaving school. But we are starting on that process in earnest and I want to have something together and ready to go just as you stated, because January is not too soon. It is, that's right on target, and there's a lot of work to be done between now and then. The nice thing is that our program, being self-insured is not defined by health care reform as an insurance program. However I think there is an expectation there that if people are mandated it and programs have to meet a minimum that our program should do the same especially if we're going to mandate that people carry the insurance, so that's the philosophy we're operating under. We've had a decrease in enrollment. We've had an increase in waivers out of the program and those two factors continue to affect our revenue generating. And of course our interest on our reserves and our interest on our operating fund haven't accumulated much money at all, so that has been another challenge, I guess to keep the program operating. And then of course the cost of the claims in general continue, as they do for everybody to increase. But with that we're seeking a 12% increase in the insurance fees which we think is a reasonable amount to expect students to pay and allow us to maintain the program forward for this next year, so that is our game plan, sort of speak. And I'll be happy to entertain any specific questions.

Trustee Epperly said a year ago the report mentioned in there some place that the CITA recommends that we receive an actuarial opinion on our reserve requirements to reinforce their estimates. Did we do any of that? Mary Margaret said we absolutely did, and I would like to defer explanation of the methodology used to calculate that opinion to Pat Gagne. Pat Gagne said an independent actuary opinion of the program was looked at with an eye towards the monies that the University has set aside as a reserve at present. Recommendations were made that you establish three reserves. This will be very much positioning you to compare yourselves apples to apples against any insurance quote that you might receive through your RFP process. So right now, on paper what you have are three reserves that have been recommended and are fully funded using the actuarial opinion that we received. So you see that there's an incurred but not paid reserve, a premium stabilization reserve, and a large claim reserve. Two of those reserves were actually used so far this year, so they're already in action and being used and they show on paper as being fully funded so from a reserve standpoint anybody looking at this plan is going to be very favorable to what you've done. Your premiums have fully paid all of your claims, all of your administrative expenses and fully funded reserve responsibilities. That's a very positive position for you to be in and to be negotiating with any insurance company you might consider a quote from. Trustee Epperly said the bottom line is that we have two opinions that those reserves are adequate. Pat Gagne said two opinions being an actuary and CITAs, yes, absolutely.

Chair Houston said but one of the problems our reserves were created when we started the program, and they've really been going down. VP Johnson said they've pretty much been stabilized since we started and actually we started at right around a million and then we went to about \$1.5M. Mary Margaret said the first year, because there was no tail to incur it, it was a large chunk of change about \$700,000 and then succeeding years I think it was \$300,000 added to the reserves \$100,000 added then \$150,000. And at that point, that was as much as what we could put into the reserves which took it to \$1.5M. And this is the first time we've drawn off of that into subsidize our operating. Trustee Epperly asked is Mike's recommendation, does that need to be a motion or is that the gospel? Chair Houston said I think I take it as being direction. VP Johnson said they'll make it happen. Chair Houston said there's a motion and second for the approval.

#### Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes

Trustee Griffin            Yes  
Trustee Houston           Yes

Motion Carried.

**Resolution:**

**WHEREAS** health care claims have increased 12-15% annually; and,

**WHEREAS** Western Illinois University has reviewed its Student Health Insurance options for Western Illinois University students; and,

**WHEREAS** Western Illinois University proposes that its Student Health Insurance rates increase from \$329.64 to \$369.19 per half year or \$738.38 per full year which represents a 12% increase; and,

**WHEREAS** Western Illinois University will implement the Student Health Insurance rate beginning August 1, 2011; and,

**WHEREAS** special provisions have been made for students attending outside the designated terms of August 1 to January 31 and February 1 to July 31:

**THEREFORE** be it resolved that the Board of Trustees approves the Western Illinois University Student Health Insurance Program rate for Fiscal Year 2011 as proposed.

VP Johnson asked could I now exercise my original request to have just a short conversation, I'll ask Mary Margaret to stay here with me just about where we are with the whole health care issue. As you well know, Macomb is a very small community and we have one hospital, a limited number of physicians in town, and so consequently it's critical that we continue to provide the quality health program for our students. We cannot dump 10,000 students into the local health care system, because we are at odds right now trying to find physicians who will take new faculty and staff as patients because they simply are not taking patients, so we have a huge issue in terms of where we are. In the past, when we just were going through the process right now of hiring a Staff Physician for the Health Center, and we've had enormous problems trying to hire nursing staff because in the past we used to. The way the Civil Service System is setup for nursing staff is that it's considered to be a civil service position. That was done with the idea that you're sort of recruiting against everybody. You're recruiting against other institutions in the state, similarly situated. Some things have happened in the landscape that make us, put us in a very different situation right now.

We've also relied heavily, in terms of our physician staff coming from retired physicians in the city. Most of, all of our physicians with the exception of Sujata Karkare, Dr. Karkare, are retired physicians who have come to the Health Center because it's a different way to provide medical practice. They don't have to worry about rounds, they don't have to worry about weekends, they don't have to worry about nights relative to the medical practice that they had. And so they've been willing to do that sort of as a way to step away from this very intense practice that they've had over the course of time. Macomb, over the course of the last year or so, has implemented what is called the hospitalist program. Most big cities have had them for a long period of time, in other words there are only two physicians currently in Macomb that do hospital rounds. They have physicians hired who do hospital rounds on behalf of the physicians, on behalf of the hospital, so we are now and we are also heavily into recruiting against the hospital and local hospitals for nurses. So, what we're finding ourselves dealing with is that physicians are no longer going to come to us, retired physicians. We're going to have to go out on the market and recruit physicians for the Health Center.

And we're also going to have to work very hard to retain the medical staff that we have, because their ability to be paid at a much higher rate is very available to them in the local community. And so what we're going to have to do is we're going to have to change the way we look at this in terms of who we're recruiting against. We're really recruiting against the hospital now, not other institutions in the state. There's no connection anymore at all, and so we're going to have to make our positions attractive to those people both in terms of salary, in particular, because we're extremely low relative to a physician's salary and nursing salaries for the local community. So, we're going to have to look very hard at that and certainly get Jack's support and the support of others to be able to increase those salaries so that we can keep the current staff that we have and attract new physicians and new nurses. We're about \$20,000 low on the nursing staff and we're probably about \$40 or \$50,000 low or more on medical staff, on physicians staff. Our budget is able to sustain that, but that's something that we're going to have to look very carefully at. I'll let Mary Margaret add her piece, but I'm putting up the white flag and saying we got to do something, because we cannot leave our students without adequate qualified medical staff because there's no place for them in the community to go. I mean our own folks are going to have enough difficult time with the changes in the State's health care program. God help us if we have to find additional space for students, it's just not there. Mary Margaret, what do you want to add?

Mary Margaret said I just want to say thanks Garry, but just it is something we need to have on the radar screen and not just the radar screen because it is mission critical right now as recruiting and retaining qualified medical personnel has become mission critical. What we risk by not appropriately staffing the Health Center is the risk of medical error because of over worked and under resourced staff. And in particular when we talk about nurses, it's particularly mid-level practitioners, the nurse practitioners, and physicians assistants who fill a vital role in allowing us to be efficient and we can serve more students in a cost effective way with a nurse practitioner with a physician on-site. That's the model that's going around. There's fewer people to fill those roles and fewer primary care providers to attract and it's always a challenge to attract people to a rural community no matter what you pay, but it is a critical issue for us and one that we hope to work through successfully, but there will be challenges. I appreciate having it on the radar screen. Chair Houston asked what kind of dollars are you paying in terms of physicians and nurses. Mary Margaret said our physician range is from \$120,000 to \$150,000. I'm sorry \$140,000. That's a staff physician rate. In the community, a new graduate physician could expect \$160-\$185,000. Nurse Practitioners, for a new graduate it begins at \$80-85,000, and an experienced Nurse Practitioner could pull in about \$93. Our salary range starts at \$55, and I can't get people to interview. That's a challenge is that we're facing.

Trustee Ehlert Fuller said delivering medical care is not a core competency of Western, even though we know that at the Health Center you do a great job with what you do. So, I'm hearing this and I'm thinking well, why wouldn't we at least take a look at outsourcing medical care to the medical professionals in the community. We have income that we use through our insurance plan and so on to deliver medical care on an emergency basis. Would it be worthwhile to say, well why don't we transfer all of it to the community? The money, so that they can increase in size and leave it to the health care professionals there to take it on. We have a stable population to offer them. VP Johnson interrupted we do, Carolyn, but again part of the problem is that we can't find. There are not enough physicians in Macomb to cover the current population let alone 10,000 additional students. Trustee Ehlert Fuller said but they can recruit as well. VP Johnson said they have a horrible time recruiting. Every time they try to recruit, Al and Jack and the rest of us are involved in that to try to encourage physicians to come to town. We just can't get them. Rural health is a huge problem, we are considered to be a rural facility and so consequently it is an enormous problem for us. Mary Margaret added the other thing you have to keep in mind is that we can deliver health care much more cost effectively and if that helps keep our insurance costs low, because we divert a large quantity of health care to our own system and that's a big cost-containment strategy for our student insurance program. That's number one, but what Garry says is true there's very few people taking new patients in Macomb. And the effect of our Health Center, if we did not operate a Health Center on campus

it would be devastating to the local medical community and to the local hospital. We are an asset to them, and really it would be overwhelming to the community as Garry's mentioned to put those many people into the community at this time. They're not equipped to handle it, but we're not alone in this struggle. Other campus communities are having similar recruitment problems and the hospitalist program is the thing that's really changed the landscape. We used to have the corner on lifestyle: no call, no weekends. That's no longer the case, and those programs are not going away they're only getting stronger, so there's fewer primary care physicians graduating. There's fewer going into primary care, they're going into specialties. Recruitment is a big issue.

Chair Houston asked have we approached the Macomb hospital to see if they would contract with us to provide a doctor. Mary Margaret answered I have not had that conversation. Chair Houston said because hospitals are doing that, and that might be a way to do that that would help them as well as provide the services that we need. Mary Margaret said we currently contract with them for a psychiatrist, that we have 3.5 hours a week which is totally inadequate to support our community as well, so that is one model that we do have in place. VP Johnson added because we ought to have one psychiatrist in the whole community and that's it. We have a hard time keeping those folks over the course of time and they basically do med. monitoring. That's about all they can do is monitor medications for students because we have a bookoo of them on medications. Mary Margaret added for the number of people that we have we need seven full-time healthcare providers and that mix is physicians and mid-level practitioners. We see about 500 people a week for acute and chronic medical problems, so it's a substantial bit of business. VP Johnson said thanks Mary Margaret. Chair Houston asked if we had already voted on this one. Kerry Lemaster replied we voted a long time ago. VP Johnson said I diverted us, sorry.

#### **GENERAL DISCUSSION AND ACTION ITEMS**

##### **Resolution No. 11.6/11: Release of September 24, 2010, December 17, 2010 and March 25, 2011 Executive Session Meeting Minutes**

Trustee Ehlert Fuller Moved to approve Resolution No. 11.6/11. Trustee Epperly seconded the motion.

##### Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

##### **Resolution:**

**WHEREAS** pursuant to Section 5 ILCS 120/c of the Open Meetings Act, the Board of Trustees of Western Illinois University will eliminate the recordings of the minutes of October 16, 2009 and December 18, 2009.

**WHEREAS** pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session minutes of September 24, 2010, December 17, 2010, and March 25, 2011, to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes: December 17, 2010, and March 25, 2011. The Board of Trustees of Western Illinois University has determined that the

need for confidentiality still exists and it will review the September 24, 2010, minutes again at the September 30, 2011, Board Meeting to make a further determination with regard to its release.

**Resolution 11.6/12: Calendar Year 2012 Board Meeting Schedule**

Trustee Epperly moved to approve Resolution 11.6/12. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Western Illinois University is subject to the requirements of Section 35-25 of Senate Bill 241 which states: “Meetings of the Board shall be held at least once each quarter on the campus of Western Illinois University...”; and,

**WHEREAS** the Vice Presidents, Budget Director, Board Treasurer, Institutional Research and Planning Director, Equal Opportunity and Access Director, Internal Auditor and the Assistant to the President for Governmental have been consulted regarding the State of Illinois, IBHE and Board of Trustees deadlines and regulations; and,

**WHEREAS** the members of the Board of Trustees have been consulted beginning on February 22, 2011 about the 2012 proposed meeting schedule:

**THEREFORE** be it resolved that the Board of Trustees approves the following meeting dates for calendar year 2012:

March 30, 2012 (Friday) – WIU, Macomb  
June 8, 2012 (Friday) – WIU, Quad Cities  
September 21, 2012 (Friday), WIU, Macomb  
December 14, 2012 (Friday), WIU, Macomb  
The 2012 Board Retreat date and location will be determined by the Board at their 2011 Retreat

**Resolution 11.6/13: Election of Officers of the Board for July 1, 2011 – June 30, 2012**

Trustee Epperly moved to table the election of officers until the September 30, 2011 meeting, and that the present officers stay in place until then. Trustee Griffin seconded the motion.

Trustee Epperly stated the reason I mention that was that I feel that number one there’s only four people here. Secondly, we hope and we were hoping that by now that the new appointments or re-appointments might have been made, they have not been. And I feel that the new Board should choose the future chairman and officers, so that was the reasoning. Chair Houston added and I would prefer not to be chairman.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes



Trustee Houston            Yes

Motion Carried.

**Resolution:**

**WHEREAS** Section 35-25 of Senate Bill 241 states:

*“Members of the Board shall elect annually by secret ballot from their own number a chairman who shall preside over meetings of the Board and a secretary”*; and,

**WHEREAS** the Board of Trustees Bylaws, Section VII.A.1., stipulates:

*“The Chair, Vice Chair, and Secretary shall be elected annually by secret ballot by a majority of the voting members of the Board then serving and shall hold office until their successors are elected. Trustees who are elected to serve as the Chair, Vice Chair and Secretary may be elected to those positions for one successive term, after which an intervening term must occur before re-election to the same officer position”*; and,

(History of Officers of the Board Attached)

**WHEREAS** the Board of Trustees at its July 25, 1997, meeting, agreed to elect officers in conjunction with the fiscal year; and the Western Illinois University fiscal year is July 1-June 30:

**THEREFORE** be it resolved that those elected at the June 3, 2011 meeting of the Board of Trustees for Chair, Vice Chair and Secretary shall serve as Officers of the Western Illinois University Board of Trustees for the fiscal year July 1, 2011-June 30, 2012.

**Resolution No. 11.6/14: Revision to Board Regulations, II.B.12.i and II.C.7.h. Deceased Employee Dependent Tuition Waivers – First Reading**

Trustee Griffin moved to approve Resolution 11.6/14. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ehlert Fuller    Yes  
Trustee Epperly            Yes  
Trustee Griffin            Yes  
Trustee Houston            Yes

Motion Carried.

**Resolution:**

**WHEREAS** the current Western Illinois University Board of Trustees’ *Bylaws and Regulations* provide for granting of a waiver for tuition and fees of a spouse or a child of a deceased employee, upon proper application and verification of eligibility; and,

**WHEREAS** the current regulation regarding the granting of the tuition and fee waiver is unclear; and,

**WHEREAS** in order to better clarify the waiver, the referenced Board of Trustees’ *Bylaws and Regulations* should be amended to be consistent; and,

**WHEREAS** the proposed amendment to the referenced Board of Trustees' *Bylaws and regulations* has been reviewed and approved by University Legal Counsel prior to being presented to the Board of Trustees for review:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees approves the First Reading of the revision to the *Regulations* Sections II.B.12.2 and II.C.7.h.3 – Deceased Employee Dependent Tuition Waivers.

## **II. Employees (continued)**

### **B. Faculty and Administrative Employees (continued)**

#### **12. Employee Benefits (continued)**

##### **i. Educational Benefits**

- (1) An employee may enroll at the University for a maximum of two courses, or six credit hours, whichever is greater, in any one academic term with exemption from the payment of tuition and fees. The fees which will be waived by the University include credit evaluation fees, activity fees, and graduation fees. In addition, service fees, such as those imposed to secure revenue for bond retirement, will be waived by the University. For employees who enroll in courses at State universities in Illinois other than Western Illinois University, the credit hour maxima and fees which will be waived will be determined by the institution in which such employees enroll.
- (2) The natural, adopted, foster, and step-children *up to and including the age of 25* and the spouse or *declared* domestic partner of an employee who dies while in service shall be entitled to a waiver of *100%* tuition and *mandatory* fees up to and including the baccalaureate degree at the University. Should both parents be employees, the death of one parent makes the child eligible for the waiver. ~~Children of a deceased employee who is divorced shall be eligible for a waiver of tuition and fees if such employee had been contributing to their support at the time of death. Children of a *declared* domestic partner who is not an employee at Western Illinois University will be considered as step-children of the employee for the purposes of this program. Waivers for children of domestic partners are only available for use at Western Illinois University.~~
- (3) An employee who has retired from the University may enroll in the University for a maximum of one course, or three credit hours, whichever is greater, in any one academic term with exemption from the payment of tuition and such fees as may be waived in accordance with paragraph (1) above.
- (4) See Board Regulations Section IV.B.2.a. for provisions governing the award of 50% tuition waivers to the children of University employees with 7 cumulative years or more of university service.

**II. Employees (continued)**

**C. Civil Service Employees (continued)**

**7. Employee Benefits (continued)**

**h. Educational Benefits**

- (1) Tuition and fee waivers shall be granted by each state university in Illinois to status civil service employees of the University. The following credit hour maxima shall apply to employees who enroll in courses at Western Illinois University:

	<u>Term</u>	<u>Academic Annual</u>
Full-time employee	6 c.h.	18 c.h.
3/4 time employee	4 c.h.	12 c.h.
1/2 time employee	3 c.h.	9 c.h.

These maxima are employee benefit limitations and do not apply to enrollment in approved work-related training programs, the purpose of which is to improve service. The fees which will be waived by the University include credit evaluation fees, activity fees and graduation fees. In addition, service fees, such as those imposed to secure revenue for bond retirement, will be waived by the University for an employee of the University. For employees who enroll in courses at state universities in Illinois other than Western Illinois University, the credit hour maxima and fees which will be waived will be determined by the institution in which such employees enroll.

- (2) Employees are encouraged to enroll in courses having scheduled class hours outside their scheduled work hours. For courses held during the employee's work schedule, the employee may be excused to attend classes subject to a maximum of 4 clock hours per week or the number of clock hours required to attend one course, whichever is greater. Requests for excused absences to attend classes must be submitted to the supervisor for approval prior to enrollment and request for waiver of tuition. When such approval is granted, employees shall "make-up" time at the discretion and approval of the supervisor by (i) working outside of regularly scheduled hours during the work week in which the excused absence occurs, or (ii) deducting the time spent in class from the employee's accumulated vacation leave. Daily overtime compensation shall not be earned for make-up time worked under (i) above.
- (3) The natural, adopted, foster, or step-children **up to and including the age of 25** and the spouse or **declared** domestic partner of any status employee under full-time employment (including employees on sick leave or compulsory disability leave) who dies while in service at the University shall be entitled to a waiver of **100%** tuition and **mandatory** fees (~~as defined in paragraph (1) above~~) up to and including the baccalaureate degree at the University. Should both parents be full-time employees, the death of one parent shall make the child eligible for the waiver of tuition and fees. ~~Children of a divorced employee are eligible for waiver of tuition and fees if such employee was contributing to their support at the time of death.~~ Children of a **declared** domestic partner ~~who is not an employee at Western Illinois University~~ will be considered as step-children of the employee for the purposes of this program. ~~Waivers for children of domestic partners are only available for use at Western Illinois University.~~

**II. Employees (continued)**

**C. Civil Service Employees (continued)**

**7. Employee Benefits (continued)**

**h. Educational Benefits (continued)**

- (4) An employee who has retired from Western Illinois University shall be eligible for a waiver of tuition and fees at Western Illinois University as specified in paragraph (1) above for one-half time employees.
- (5) See Board Regulations Section IV.B.2.a. for provisions governing the award of 50% tuition waivers to the children of University employees with 7 cumulative years or more of service.

**Resolution 11.6/15: Revision to Board Regulations, IV.B.2.a., Award of Tuition Waivers – Second Reading**

Trustee Griffin moved to approve Resolution 11.6/15. Trustee Ehlert Fuller seconded the motion.

Trustee Epperly asked did we get any comments in regards to this? Kerry Lemaster stated no.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees has previously reviewed a first reading of a suggested amendment to the *Bylaws and Regulations*, Section IV.B.2.a. Award of Tuition Waivers; and,

**WHEREAS** the Board of Trustees approved the amendment during its meeting of March 25, 2011; and,

**WHEREAS** the proposed changes were electronically available to the campus community with a deadline date of May 20, 2011, for receiving written comments prior to final Board action:

**THEREFORE** be it resolved that the Board approves the second and final reading of revisions as presented below.

#### IV. Students (continued)

##### B. Student Financial Aid

###### 1. Definition

Student financial aid includes tuition waivers, scholarships, grants, loans, and employment opportunities which are provided for students to assist them in meeting the costs of university attendance whether from university, state, federal, or private resources.

###### 2. Financial Aid Policies and Procedures

The University shall develop policies *and procedures* for the administration of its financial aid program. The policies *and procedures* shall become effective when approved by the President.

Financial aid policies and procedures shall be consistent with the Board's commitment to provide an equal opportunity to qualified Illinois residents. The policies shall include the following provisions and such other provisions as are necessary and appropriate:

- a. Policies and procedures concerning the award of tuition waivers. The *tuition and fee waiver policies and* procedures shall describe all tuition waivers issued by the University and the criteria for their award. The policies and procedures shall comply with Board of Higher Education tuition waiver policies and the other applicable laws, policies, rules, or requirements.

~~In compliance with 110 Illinois Compiled Statutes 605/8h, the University's policies and procedures for the award of tuition waivers shall provide that each eligible child of any Western Illinois University employee who has been employed for at least 7 cumulative years by the University shall, upon proper application and verification of eligibility, be offered a 50% tuition waiver for any academic year for which he or she:~~

- ~~1) is under the age of 25 at the commencement of the academic year during which the partial tuition waiver is to be effective. Eligibility for this purpose will be verified on a year by year basis;~~
- ~~(2) qualifies for admission under the same admissions requirements, standards, and policies which the University generally applies to applicants for admission to its respective undergraduate programs;~~
- ~~(3) is the natural, adopted, foster, or step child of a current University employee who has been employed for a total of at least 7 cumulative years by the Board. Academic years shall count as calendar years for those employees normally employed on an academic year basis. Employment which is or was contingent upon an individual's status as an enrolled student shall not be counted as part of this 7 cumulative years of employment;~~
- ~~(4) has, if the application is for a renewal of the award, maintained satisfactory academic progress toward graduation as this would be determined by the established rules of the University; and~~

In compliance with 110 Illinois Compiled Statutes 605/8h, the University's policies and procedures for the award of tuition waivers shall provide that each eligible child of any Western Illinois University employee who has been by any one or by more than one Illinois college or university for an aggregate period of at least seven years shall upon proper application and verification of eligibility, be offered a fifty percent tuition waiver for any academic year for which he or she:

- 1) must verify that their mother or father has been employed for an aggregate period of at least seven years at one or more "Illinois college or university", which means any of the following: the University of Illinois, Southern Illinois University, Chicago State University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois University, Northern Illinois University, and Western Illinois University
- 2) must verify that s/he is under the age of twenty-five at the commencement of the academic year during which the partial tuition waiver is effective;

- 3) qualifies for admission to Western Illinois University under the same admission requirements, standards, and policies which Western Illinois University applies to applicants for admission generally to its respective undergraduate colleges and program.
- 4) Subject to the provisions and limitations of subsection (b), an eligible applicant who has continued to maintain satisfactory academic progress toward graduation may have his or her partial tuition waiver renewed until the time as he or she has expended 4 years of undergraduate partial tuition waiver benefits under this Section.
- 5) No partial tuition waiver offered or allocated to any eligible applicant in accordance with the provisions of this Section shall be charged against any tuition waiver limitation established by the Illinois Board of Higher Education.
- 6) The Board shall prescribe rules and regulations as are necessary to implement and administer the provisions of this Section.

**2. Financial Aid Policies (continued)**

a. ~~Policies and Procedures Concerning the Award of Tuition Waivers (continued)~~

~~(5) has not expended a total of 4 years of undergraduate 50% tuition waiver benefits as provided under this section. For purposes of this subsection, 4 years shall be considered to be 8 regular semesters and 4 summer terms or 120 hours, whichever comes first.~~

- a. Policies and procedures concerning the employment and compensation of student hourly workers. The policies and procedures shall comply with the rules of the State Universities Civil Service System and with applicable state and federal employment law.
- b. Policies and procedures concerning the appointment, hours of work, and compensation of graduate assistants. Graduate assistants may not hold faculty rank and must hold at least the baccalaureate degree or its equivalent.

**3. Financial Aid Report**

The President, or the President's designee, shall submit an annual report to the Board on student financial aid programs at the University.

**Resolution No. 11.6/16: Revision to Board Regulations, II.B.9., Tenure and Promotion for Assistant and Associate Deans and Vice Presidents – Second Reading**

Trustee Griffin moved to approve Resolution 11.6/16. Trustee Ehlert Fuller seconded the motion.

Trustee Griffin said I would like to call on Provost Thomas for any comments he would like to make. Provost Thomas said thank you, I will try not to repeat what I stated in the first reading, and the last Board meeting. However, I would like to add that we just want to operate in the same manner as other institutions. We did this in my previous institution, where the tenure and promotion was offered, they had the opportunity rather. The Assistant and Associate Deans and Provosts had the opportunity to pursue tenure and promotion at my previous institution. And also I note that at Illinois State University administrators may apply for tenure according to the same procedures that Faculty must follow, which is a non-unionized institution. But also at a unionized institution, which is Eastern Illinois University, new administrators who have not been tenured at a previous institution must present a vita to the department Chair and Faculty committee and if they agree tenure is granted. I feel that we should do the same thing. I do have questions that were presented from the Faculty Senate, and I do have answers to those questions if the Board would like for me to submit those to you or we can go through them. I do have my Associate Provost Ken Hawkinson, who handles personnel issues in our office if you would like for him to come forward if you have other questions for us, but I do have the answers to those questions that I think you all have. Trustee Griffin asked does the Board wish to see them? Chair Houston said yes and Trustee Epperly said yea, I think so. Chair Houston said Ken, would you?

Ken Hawkinson said I just wanted to make a short comment about the meaning of tenure. You just voted on 29 Faculty members who will receive tenure. Tenure is not simply a lifelong job security; it's much more than that at a university. It's a commitment made by the University, and the Board of Trustees to individuals that have reached a certain standard and have obtained a certain threshold in their careers. It's very prestigious and it shows a great deal of respect towards those individuals, and it results in a lifelong relationship between that Faculty member, because it's not just for the length of their career. It's the length of their entire life. Faculty Emeriti continue to have benefits on our campus for their entire life. And it was our feeling that this same respect and prestige should be bestowed upon administrators as well or at least those administrators who do not have the credentials when they're hired to be able to be given tenure immediately. Many administrators are, and it is not expected that this be used very often, but there are some administrators who can be hired. For example, people in the K-12 system, someone who retires as a superintendent of a school district who would like to apply for a position such as an Associate Dean or a position such as that. And to not give them the opportunity to also be honored with tenure, we think would be an injustice to them. There are people who are in government agencies, we once had a Chair of Agriculture who spent his career as a high-level supervisor with the Department of Agriculture, who then changed careers and came to academia. He would not have had the academic credentials, but he certainly had the credentials to be hired and to be able to go through the tenure process, so that's why we are putting this forward. We want to be able to use this to recruit the highest quality people, but also it's a question of fairness to be able to pass on this benefit or this opportunity to Assistant and Associate Deans and Provosts, just as we provide to Department Chairs.

Ken Hawkinson continued now, in terms of some of the concerns, and let me just very briefly. I know one concern is: are Faculty able to evaluate administrators' performance? Well, our current contract has Faculty evaluating the primary duties of other Faculty and of Department Chairs who come in without tenure. And the way the system works is you put together, an individual puts together a portfolio and they list their duties and all their assignments and then they show how they met effectively those duties. It'd be the same thing for an Assistant Dean or an Assistant Provost, they would prepare a portfolio and put together all these materials and present it to this Faculty committee and just as with Faculty, it would probably be expected that letters of support would come forward from the supervisors and from others that interact with this administrator. Right now, Faculty when they serve on committees they get letters of support from the chair of the committees they serve on that talk about how they performed in their duties. Same thing would apply in this case, and also I think one last point is I know there's concern about whether or not Faculty would feel coerced. We have only the highest respect in the integrity and the professionalism of our Faculty, and we don't believe that they would allow themselves to be coerced. And I know President Goldfarb and Dr. Thomas and myself, we would never, ever tolerate any kind of coercion or any kind of retaliation if this ever to occur with regard to a promotion or a tenure decision, so maybe I'll stop there. If there are questions, I'd be happy to try to answer those questions. I know Dr. Thomas has prepared answers for many more questions that have been put forward, but I think those were some of the major issues.

President Goldfarb said Ken, the individuals would go through the same process in terms of the same review. They'd have to meet the same criteria that is presented in terms of the departmental criteria. There's no way you could be tenured without meeting departmental criteria. Ken Hawkinson said that is correct and actually we could put forward a proposal to say that just the administration would evaluate the portfolios and allow tenure. That wouldn't be right. We're including Faculty governance so that they have the full participation in this process as they do for Faculty and department Chairs. And quite frankly, when this was put forward we really saw this more as an editorial change that when this policy was written 40 years ago or whenever it was in the early 70s. It just wasn't, there weren't that many Assistant and Associate Deans and usually in the cases where there were they were senior Faculty members. But the situation has changed, we now go outside the University for diversity reasons and also to find talent to

bring in to this University, and we think that if we bring someone in who's very talented that they should be deserving of the same honors and rights of Faculty and department Chairs.

Trustee Ehlert Fuller asked I understand that the tenure process is a 7-year process or something about that? Ken Hawkinson replied six years, yes. Trustee Ehlert Fuller asked would this resolution then allow a new hire to circumvent the 7-year process or would it allow them to enter the process at some level? Ken Hawkinson said they would enter the process and the level would be determined by the policy itself, so that if we were hiring an administrator who has previous university experience they could bring in two or three years. It's laid out here, just as department Chairs do, and it applies to Faculty too can bring in two years of previous experience, so could administrators and actually administrators I believe in up to three or four years of previous experience. If they have that, but they take a risk if they do that, because they would have had to have met all the publication requirements and other research requirements and everything else. So, usually the recommendation is that you not bring in too many years because that may be hurting yourself.

Trustee Griffin said this is spelled out under years of service. Ken Hawkinson said yes. Trustee Griffin continued so I'm looking out two years, three years, four years. Trustee Epperly said it seemed to me, I seem to be conflicting answers to that, and I guess bottom line question is, to me, one is for an existing individual for those positions that we're bringing in from somewhere else. They're tenured somewhere else, can we offer them tenure now? Ken Hawkinson answered yes, we can. And actually...Chair Houston asked now, is that an automatic. Ken Hawkinson said no. Trustee Epperly said that would be part of negotiations. Ken Hawkinson said no, it's actually written into our contract. Someone who's not a member of the bargaining unit, they would present their credentials to the department Faculty committee and to the department Chair and others up the levels, different levels and it's only given with their recommendation. They recommend eventually to the Provost and President. Trustee Epperly said so this, if I understand that correctly, this only applies to somebody that would be bringing in to those positions that is not tenured somewhere else that we want to offer tenure to or the tenure track to. Ken Hawkinson said yes, but there's also the possibility of those without tenure coming in and being given tenure on the basis of their credentials. That is a possibility. Someone has an extraordinary record in their first 5 years at another university, they come in, and these same levels, these committees and administrators evaluate their credentials and they say this person has already met the tenure requirements at Western so we will agree to tenure. Who this is for are those who usually are those, who are coming from an outside agency, that superintendent of the school district who's never been at an institution of higher learning where they would have started going down the path of tenure, or for the person who works for the government agency or the famous author who has not worked for a university but who has credentials that are extraordinary.

President Goldfarb added actually I've tried to review this to try to understand the concerns, I mean first off here it says here very clearly for consideration for tenure during their term of service as chairperson and the addition is Assistant/Associate Dean or Assistant/Associate Vice President. If they hold at least the rank of Assistant Professor and meet the following requirements, so right off the bat you're saying that the person must meet the qualifications of an Assistant Professor to even be considered. Well that would have to happen at the departmental level, that would mean that the person coming in is already at the level that you would have individuals who are moving their way through tenure as a Faculty member. We actually bring Faculty members in who don't meet the level of Assistant Professor and then work their way from Instructor to Assistant Professor on occasion but the reality is they're already, I haven't understood the argument. They're already at an Assistant Professor rank they had to have been qualified at an Assistant Professor rank by their department. They have to be in a department and have been qualified to be an Assistant Professor, which is what we expect of all Faculty coming in. Then it says very clearly evaluation for tenure shall be based on department criteria. Well if you can't meet the department criteria of teaching, research, and service you will not be granted tenure. I mean there is no way you can



be granted tenure if you don't meet those requirements. So when I pull apart all of the questions, I'm not exactly certain what the policy does when it already expects the person to come in as an Assistant Professor. So if you brought in an Assistant Dean or an Associate Dean or an Assistant Vice President who didn't have the academic qualifications of the Assistant Professor, they couldn't be part of this process to begin with. They would automatically be excluded, and they if they do meet the qualifications of Assistant Professor then they're in the same place that other Faculty are who come in initially as Assistant Professors and you're just asking that they be, have the potential to be reviewed. Now they may not because their administrative appointment might not allow them to build the teaching, research but at that point the department shouldn't be tenuring them. And actually the Dean, the Chair, the Dean, and the Provost, and the President shouldn't be tenuring them as well, so that for me has always been the clear benchmark is that you expect them to be Assistant Professors when they arrive.

Trustee Epperly asked do we still have to approve it? The Board by vote. President Goldfarb answered oh, yeah, yes, always. Trustee Epperly said so there's always, the Board always has the option to say no to a given situation. Ken Hawkinson said yes, I believe the Board asked in the last meeting that anyone going up for tenure from this route would be identified to you.

Trustee Epperly said then, I guess my final thing is at the last meeting, at the first reading I was acting chair and I charged Bill with the fact to look at this, investigate it, and because being former Professor much more knowledge about this than I have. And ask Bill to come back with a recommendation, I guess very simply what is your recommendation? With that charge, what is your recommendation? I'm throwing you under the bus, I guess.

Trustee Griffin stated my recommendation is we approve the resolution as amended as written. I have no problem. The person coming in would have to have a department home. We talked about this before, and I think I can't find an exact place but if the person comes in without tenure whose Assistant/Associate Dean or Provost. If they are not, if they're progressing forward six years, the fifth year they're given notice that the next year is their terminal year. So, if the person, the guy or the woman, decides to come in in that position, he or she will know and without a department home, he or she will know that at the end of five years they have one year left. And they can, they'll be terminated and so I think there are enough safeguards in the system, and I agree with Ken that I don't know how to put it other than our system is based on the good faith of everyone trying to do the best they can. And we will make mistakes, I will make mistakes, Jack you will make mistakes, sorry for me to say that but you know, but at the same time we will correct those. We do, but we are working the same, we govern ourselves and this is the beauty of being associated with an educational institution. I can't think of any place else where this is possible. So, I really appreciate your comments Ken, but I have no more questions.

I would like to ask Dennis if he has anything to add to this? Dennis DeVolder said no, as I said in my report the Faculty Senate had an extensive conversation and I've shared the points that were raised during that conversation with the Board and so I have nothing further to add to that.

Trustee Griffin said thank you. My colleagues on the Board, do you have any questions? Kerry Lemaster said if I could add that it was asked during the last second reading regarding the comments we got from the campus community. During the comment period, I received one comment that was shared with the Board. Trustee Griffin said yes, thank you.

Kerry Lemaster continued and then a few days ago we received the Faculty Senate's. Trustee Epperly added and just a matter of record we did get copy from Dennis from the Faculty Senate... Kerry Lemaster said yes, from Faculty Senate a couple of days ago. Trustee Epperly said also, yesterday I received a letter from the UPI also.

President Goldfarb stated and that letter was not sent to, that letter was not sent to our office as part of the comment period. Trustee Epperly said no, it was not sent no. Trustee Griffin said no. Kerry Lemaster said no, actually Faculty Senate was a little after the comment period as well. President Goldfarb added no, but that was sent to our office... Kerry Lemaster said it was sent to our office, yes, absolutely, and shared with the Board appropriately. Trustee Griffin asked any further questions?

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees has previously reviewed a first reading of a suggested amendment to the *Regulations*, II.B.9., Tenure/Promotion for Assistant/Associate Deans/Provosts; and

**WHEREAS** the Board of Trustees approved the amendment during its meeting of March 25, 2011; and,

**WHEREAS** the proposed changes were electronically available to the campus community with a review deadline of May 20, 2011

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves the Second and final revisions as presented below.

## II. Employees

### B. Faculty and Administrative Employees

#### 9. Administrative Employees with Faculty Rank

The following provisions shall apply to administrative employees with faculty rank (including Chairpersons) and shall not apply to employees covered by a collective bargaining agreement.

- a. An administrative employee may retain faculty rank in a department (or equivalent academic unit) in which he/she has previously been granted by the University. Furthermore, an administrative employee may be granted faculty rank at the time of appointment or subsequently or may be promoted in faculty rank if such employee satisfies the educational requirements specified in Subsection A.6. above and faculty rank or promotion is recommended by the appropriate department (or equivalent academic unit), the Dean, and Provost/Vice President and approved by the President. Promotion in rank for administrative employees with faculty rank shall follow the same procedures as those used in promotion of faculty employees covered by a collective bargaining agreement. Evaluation for promotion shall be based on Department criteria.
- b. An administrative employee with faculty rank previously granted tenure by the Board shall retain such tenure, which shall not be transferred from one department (or equivalent academic unit) to another.
- c. Except as otherwise provided in Paragraph f. herein, at the time of initial employment by the Board, an administrative employee whose preceding employment included faculty rank and tenure may be granted tenure only if so recommended by the department (or equivalent academic unit), the Dean, the Provost/Vice President, and the President and approved by the Board.
- d. Except for a Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who shall be eligible for tenure as provided in paragraph e. below, an administrative employee with faculty rank but without tenure shall not be eligible for tenure during the period that such employee occupies an administrative position.
- e. Chairpersons, *Assistant/Associate Deans, and Assistant/Associate Vice Presidents*, shall be eligible for consideration for tenure during their term of service as Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, if they hold at least the rank of Assistant Professor and meet the following requirements. Such employees may be considered for promotion to Associate Professor and tenure in the same year. The evaluation process for tenure of Department Chairpersons, *Assistant/Associate Deans, and Assistant/Associate Vice Presidents*, shall be the same as that for faculty employees covered by a collective bargaining agreement. Evaluation for tenure of Department Chairpersons, *Assistant/Associate Deans, and Assistant/Associate Vice Presidents*, shall be based on Department criteria.

##### (1) Educational Requirements

A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, shall be eligible for consideration for tenure if he/she meets the educational requirements established by the University for tenure for faculty employees covered by a collective bargaining agreement.

## II. Employees (continued)

### B. Faculty and Administrative Employees (continued)

#### 9. Administrative Employees with Faculty Rank (continued)

##### e. Chairpersons (continued)

###### (2) Years of Service

- (a) Except as provided in paragraph (3) below, a Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, may not apply for tenure before his/her sixth probationary year of employment at the University.
- (b) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who has no previous full-time teaching or professional service in a baccalaureate degree-granting institution of higher education shall be placed in probationary year one at the time of initial appointment.
- (c) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who has one year of prior full-time teaching or professional service in a baccalaureate degree-granting institution of higher education shall be placed in probationary year two at the time of initial appointment.
- (d) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who has two years of prior full-time teaching or professional service in a baccalaureate degree-granting institution of higher education shall be placed in probationary year three at the time of initial appointment.
- (e) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who has three or more years of prior full-time teaching or professional service in a baccalaureate degree-granting institution of higher education shall be placed in probationary year four at the time of initial appointment.
- (f) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, may elect to be placed in a lower-numbered probationary year by written notification to the appropriate Provost/Vice President by the close of the first academic term following his/her initial appointment.

###### (3) Consideration for Tenure on the Basis of Exception

- (a) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who does not satisfy the educational requirements for tenure established pursuant to paragraph (1) above or the years of service requirement specified in paragraph (2) above may apply for consideration for tenure in his/her fourth, fifth, or sixth year of full-time service at the University on the basis of exceptional teaching/performance of primary duties, research/creative activity, or service.
- (b) A Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, who applies for consideration for tenure as an exception to the educational requirements or years of service requirements shall present evidence in support of his/her claim for an exception.

## II. Employees (continued)

### B. Faculty and Administrative Employees (continued)

#### 9. Administrative Employees with Faculty Rank (continued)

##### e. Chairpersons (continued)

- (4) Tenure for Chairpersons, *Assistant/Associate Deans, and Assistant/Associate Vice Presidents*, shall not be acquired automatically by length of service. Tenure shall be granted and may be acquired only by specific action of the Board after receipt of a specific recommendation of the President. Tenure shall be in an academic department or equivalent unit.
- (5) The performance of a Chairperson *Assistant/Associate Dean, and Assistant/Associate Vice President*, during the entire term of employment shall be considered by the Board in determining whether to grant tenure.
- (6) An eligible Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President*, must apply to the Dean of his/her college (or equivalent unit) prior to the commencement of the tenure process in order to be considered for tenure. In the event that an eligible Chairperson, *Assistant/Associate Dean, and Assistant/Associate Vice President* does not submit his/her application for tenure in the sixth probationary year, such employee shall receive a terminal contract for the next subsequent academic year.

Trustee Epperly said one final comment on that, I just appreciate the outside comments, because that could be, to me I would hope that anybody's comfortable sharing their ideas with the Board.

President Goldfarb said I agree with that totally Bill, but there is a process also in terms of second reading and I would hope that those comments would have been sent, as they are supposed to be sent in terms of second reading, in terms of representing constituency groups or others. That's why I'm a little surprised to hear that those were not sent in that fashion.

#### **Resolution 11.6/17: Trustee Appreciation – Christopher G. Bronson**

Trustee Ehlert Fuller moved to approve Resolution 11.6/17. Trustee Griffin seconded the motion.

Trustee Griffin asked where is Mr. Bronson? Chair Houston stated Mr. Bronson is undergoing his orientation at med. school and had some food poisoning. He had planned to be here for the meeting, was up all night and is not able to join us this morning. But you know one of the things that I've always really appreciated about being on the Board, is having the opportunity to work with the Student Trustee, and we've had just outstanding Student Trustees. And as Garry talked about the people that were here visiting the campus recently as being outstanding young people, Chris is certainly an outstanding person who I think will make a very fine doctor. He is academically, very, very smart, but he has done, I think, an extremely good job in terms of representing the students on the Board of Trustees and follows a long line of people that has done an outstanding job as the Student Trustee. And hopefully, we will be able to get him back here at some point to properly recognize him.

Trustee Griffin said we have his replacement in the room. Trustee Ehlert Fuller said yes, would you introduce, an introduction? Kerry Lemaster said yes, Jesse is here. Chair Houston said Jesse would you like to stand up and we will look forward to having you at our next meeting. Jesse is spending the summer on the Macomb campus, both in terms of taking some classes as well as doing some work. We look forward to working with you.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Mr. Christopher G. Bronson has admirably served the students of Western Illinois University as a member of the Western Illinois University Board of Trustees beginning July 1, 2010 and will continue to serve through June 30, 2011; and,

**WHEREAS** Mr. Bronson conscientiously served the citizens of the State of Illinois as a member of the Academic & Student Services Committee and during his tenure on the WIU Board of Trustees and also saw the completion of the renovation of Memorial Hall, the appointment of the eleventh president of Western Illinois University and the reaffirmation of accreditation by the North Central Association until 2021; and,

**WHEREAS** Mr. Bronson has served as a role model for fellow student and for student trustee peers:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Christopher G. Bronson for the invaluable service he has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Board of Trustees from July 1, 2010 – June 30, 2011.

Chair Houston said well, the next three get hard.

**Resolution 11.6/18: Officer Appreciation – W. Garry Johnson**

Trustee Griffin moved to approve Resolution 11.6/18. Trustee Ehlert Fuller seconded the motion.

President Goldfarb asked can I intercede here? There are two editorial changes. Chair Houston asked one on this one, one on the next one or two on this one? President Goldfarb said one on each. Chair Houston said ok, I've noted that on my copy that when I'll read it how's that just to make sure that we do it right. Actually what I wanted to do was to have these resolutions so you couldn't leave. VP Johnson said sorry. Chair Houston continued, I'm just going to go to the "therefore" since we have three of these. Do we have the motion and second by the way? President Goldfarb said yes. Chair Houston read the final paragraph of Resolution 11.6/18 aloud.

Chair Houston commented Garry has truly done an outstanding job, and really I mean he has lived and breathed Student Services. He has really improved the area. Everything that he has touched, during his time, he has been fully committed to. It has been a pleasure, well maybe I shouldn't say it's always been a pleasure, but it truly has been a pleasure to work with you Garry and the dedication that you've had to the University over your career. We are losing three people that really are not able to be replaced and you certainly are one of them, and I know I speak on behalf of the Board that we really do appreciate all you've done for the University and you will be deeply missed. VP Johnson said thank you. Trustee Griffin said thank you Garry. Trustee Ehlert Fuller added I echo that...Kerry Lemaster interrupted we still need a motion.

Chair Houston stated it's been moved and seconded.

Garry we also have a gift. VP Johnson joked I was a little worried after the health care discussion. I appreciate it, thank you all. Trustee Epperly said if I could just add one comment, I met a, had the pleasure to meet a new grad. student that's coming to Western next year for the Student Services Masters, is that the right wording I don't know? To me, one of the ultimate compliments was that that student thought that Western had one of the top two programs in the nation for that masters, and he chose Western over the other school, and to me that's the ultimate compliment for what you've accomplished.

Chair Houston added and the people you have mentored and developed over the years, it's really, really amazing. Be very, very proud of your tenure. VP Johnson said thank you, it's been a great ride. I've had a wonderful time and I've had marvelous staff who make me look good, so as long as they've done that life is good. Chair Houston joked and your golf game has gotten better. VP Johnson joked it's going to get a lot better, trust me.

Trustee Griffin said I would like to add my thanks, when I came on the Board and one day Garry was nice enough to take me the better part of a day driving around in his vehicle to see what he always brags about. I really appreciated that and I'll even pass on the same compliment to Jackie that this was the first time I'd heard the word chiller, and I always thought it was maybe like a slasher film, but I realized that it was more important than that. But anyway, Jackie, you took the time to take me into the subterranean depths of the library and pointing out all these sorts of things and pipes going this way and that way. Garry didn't do that but it was still equally. Pardon me for interrupting you on the speedy process that we've established, but I just have to add my thanks to these two people as well.

#### Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

#### Motion Carried.

#### **Resolution:**

**WHEREAS** W. Garry Johnson was named Vice President for Student Services in May 1998; and,

**WHEREAS** Dr. Johnson previously served as associate vice president for student services, assistant vice president for student services-student life and director of residence life; and,

**WHEREAS** Dr. Johnson provided outstanding leadership to Western Illinois University's Student Services Division, including Admissions, Athletics, Beu Health Center/Student Health Services, Career Services, Casa Latina Cultural Center, University Child Care, Counseling Services, Disability Resource Center, Electronic Student Services, Financial Aid, GoWest Transit System, Greek Affairs, Harry Mussatto Golf Course, Gwendolyn Brooks Cultural Center, Learning to Lead, Student Activities, Student Assistance and Parent Service Center, Student Development and Orientation, Student Judicial Programs, Student Legal Services, Student Publications, Women's Center and the Auxiliary Facilities System, including the University Union, University Bookstore, University Housing and Dining Services, University Food Service and Campus Recreation; and,

**WHEREAS** during Dr. Johnson's tenure, numerous projects were completed, including razing the former Grote Hall and rebuilding a new Grote Hall, construction of the Multicultural Center and new dining centers for Thompson and Higgins Halls, renovations of the student side of Hanson Field, the Donald S. Spencer Recreation Center construction and expansion, remodeling the University Bookstore, renovating several residence halls and residence hall dining centers, the decommissioning of Wetzel Hall, the expansion of the University Golf Course, development of GoWest Transit System and University Union food court, the creation of the Student Assistance and Parent Service Center and the Veterans Resource Center in the Wright House and enhancement of athletics facilities; and,

**WHEREAS** Dr. Johnson has served the University community including as member of the Community-University Partnership Program (CUPP) and Western Athletic Club, chair of Auxiliary Facilities Committee, co-chair of the Council on Quality of Campus Life Committee; and,

**WHEREAS** Dr. Johnson has served his community on the Board of Directors of the Macomb Downtown Development Corporation and Chamber of Commerce, a member of the Rotary Club, Rotary District Ambassadorial Scholarship Committee and has served on the Performing Arts Society Board, Salvation Army Board of Directors and was co-chair of the 2003 United Way Campaign; and,

**WHEREAS** Dr. Johnson received the ACUHO-I Parthenon Award in 2009, the ACPA Diamond Honoree Award in 2008, the Distinguished Service Award from the Upper Midwest Region Association of College and University Housing Officers and the Great Lakes Association of College and University Housing Officers and was inducted to Phi Kappa Phi, Blue Key Honor Society and the National Residence Hall Honorary; and,

**WHEREAS** Dr. W. Garry Johnson announced on October 20, 2010 his June 30, 2011 retirement as Vice President for Student Services of Western Illinois University:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Dr. W. Garry Johnson for the invaluable service he has provided during his 31-year tenure to Western Illinois University, the Board of Trustees, and the State of Illinois and that Dr. W. Garry Johnson be named Vice President Emeritus effective on the date of his retirement.

**Resolution 11.6/19: Officer Appreciation – Jacqueline K. Thompson**

Trustee Griffin moved to approve Resolution 11.6/19. Trustee Ehlert Fuller seconded the motion.

Chair Houston said let me just again go to the final clause. Chair Houston read the final paragraph of Resolution 11.6/19 aloud.

Chair Houston said you know, Jackie you've got just an absolutely unique career and I think not only in terms of Western Illinois but probably within university systems in terms of your, not only your long tenure but where you started and where you've finished. You were named Vice President shortly after I came on the Board; you've done just a fabulous job. I mean, you constantly amaze me in terms of what you've done. And given the tough economic times that we have been experiencing with the State of Illinois the job that you have had has been extremely difficult and you've just done a great, great job. And I think to both Garry and Jackie that one of the greatest compliments that you can have is the fact that you were here when Al arrived and you not only continued to be a part of that team, but you became integral parts of that team and really helped move this University because this is a much, much different



University today than when I arrived here 14 years ago. VP Thompson said thank you, thank you very much.

Trustee Ehlert Fuller commented I would certainly agree with that and also to add that Jackie I think you've been a significant role model for people who begin their studies and work at them over a period of time and you show what can be accomplished by motivation, sticking to it and just always trying to do a better job. That's true for you too Garry as far as a role model. I think you both really set the pace. VP Thompson said I appreciate that very much.

Trustee Griffin said I'll take a trip down memory lane here, Jackie and I go back. I don't think she remembers this but when you wanted a university vehicle you didn't talk to Leon Clements, you talked to Jackie, and that is back some time. VP Thompson said that's back a few years. Trustee Epperly joked was it a Model T? VP Thompson joked yeah, it was. Trustee Griffin said no, no they were transitioning from horse and buggies to Model T's. Thanks Jackie. VP Thompson said thank you. Thank you very, very much. I'll wait to open this so we don't you know defy the element of surprise. I, you know, Julie DeWees will be sitting this at the September 30<sup>th</sup> meeting; I certainly want to congratulate her. I couldn't be more thrilled, and I assure you that we're going through a transition now, so thank you very, very much to everybody. Chair Houston said and to both of you, enjoy your retirement, you've earned it. VP Thompson said we will.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Jacqueline "Jackie" K. Thompson was named Vice President for Administrative Services in December 1997; and,

**WHEREAS** Ms. Thompson served the University as chief administrative, business and financial officer and has served the Board of Trustees as its Treasurer since 2004; and,

**WHEREAS** Ms. Thompson provided outstanding leadership for Administrative Services, Business Services, Document and Publication Services, Human Resources, Illinois Law Enforcement and Training Standards Board, Physical Plant, Public Safety, Purchasing, Administrative Information Management Systems, contract review, emergency preparedness, insurance and risk management, and legal services; and,

**WHEREAS** Ms. Thompson has also served as the University liaison to the Civil Service Employees Council and the Council of Administrative Personnel; and,

**WHEREAS** during Ms. Thompson's tenure, the Document and Publication Services department was established and a new facility built to house this and property accounting, a wellness program for employees was established, numerous electronic business processes were established, programming was implemented to diversify the civil service workforce, and several construction projects and upgrades were completed, including the rehabilitation of Lake Ruth, renovating and updating the Heating Plant, establishing and updating electronic classrooms, building the

Multicultural Center, and constructing an accessible elevator at and renovating the south University Union entrance, and the implementation of programs including ethics training, emergency preparedness and the Western Illinois University Emergency Alert System and sustainability programs; and,

**WHEREAS** Ms. Thompson has served her community as a member of the 9-1-1 Emergency Telephone Systems Executive Board of the Joint Commissions Board for Macomb and McDonough County, the McDonough County Waste Management Advisory Council, the McDonough County United Way Board and the McDonough County Republican Central Committee; and,

**WHEREAS** Ms. Thompson has brought great recognition to Western Illinois University through her accomplishments as an alumna of the University; and,

**WHEREAS** Ms. Jacqueline K. Thompson announced on September 13, 2010 her June 29, 2011 retirement as Vice President for Administrative Services of Western Illinois University:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Ms. Jacqueline “Jackie” K. Thompson for the invaluable service she has provided during her 41-year tenure to Western Illinois University, the Board of Trustees, and the State of Illinois and that Ms. Jacqueline “Jackie” K. Thompson be named Vice President Emeritus effective on the date of her retirement.

**Resolution 11.6/20: Officer Appreciation – Alvin Goldfarb**

Trustee Griffin moved to approve Resolution 11.6/20. Trustee Ehlert Fuller seconded the motion.

Chair Houston said again I’ll just read the last clause here. Chair Houston read the final paragraph of Resolution 11.6/20 aloud.

Chair Houston said somebody else say something. Trustee Ehlert Fuller said well, I was on the phone this week with Dr. Goldfarb and sincerely meant it when I said he’s a living example of one person really making a difference. Not in a small pond either, in the bigger picture. It’s really been remarkable to see him at work, and I personally feel that I really value having learned from you, Dr. Goldfarb and watching you in action has been quite a pleasure. President Goldfarb said thank you. Trustee Griffin said thank you Al very much. President Goldfarb said I appreciate it Bill. I did tease Carolyn, she, my first year Carolyn was actually Chair of the Board when I was hired and my first year she really very, it touched me actually how she said to me she was worried I was going to burn out. I told her I haven’t burned out after nine years, it’s just time to retire, but I really appreciated that kind of personal concern actually coming from the Board Chair at the time. Trustee Ehlert Fuller said well, I must add to that that I was reflecting my own feelings, but also I was reflecting the feelings that were spoken about in the Faculty Senate comments in those early years. President Goldfarb joked I think they were saying I was going to burn everybody else out, I don’t think it was about me. I don’t think they were talking about what I was going to do.

Chair Houston added I would echo Jackie’s comments in that it is absolutely amazing what one person can do. And the leadership and the vision that you have provided to this University is just absolutely amazing, and when we think in terms of the economic times that we have been in, and the ability to move this University forward during those times. It’s absolutely amazing. I mean when you look at Al, I think first and foremost you see an academic, and you see somebody who is really, really concerned about academics, but he has been just a terrific administrator. And at a time when, you know, universities across this country are suffering, when other universities around the state have had major financial problems, we have been able to continue to operate and move the university forward without going through the

problems that we've seen on other campuses. And I think that's a direct result of your personal leadership. I was hoping this day would never come.

President Goldfarb joked all right, enough, can we move on? I just want to, as I said at the beginning of the meeting, I appreciate everything the Board has done. I really appreciate everything the campus community has done in terms of our Faculty, staff, and our students. Mike is right, I mean, he's said his first comment is exactly right. I may be a lot of things, but I've joked very often I know that I'm a much better teacher than I am an administrator. I may be a fairly decent administrator, but I know I am at heart a very strong teacher. Kerry's shaking her head because she hears from many, many of my former students, some of whom didn't do all that well in my classes by the way. But I know in my heart that's what's always driven me in terms of making administrative decisions and what I've really respected about Western, whether it's Garry, Jackie, or newer administrators Brad, Joe, Jack is that they have great care for students. They really care about what happens to students. Garry will every now and then remind us, maybe we should be talking about students not about, and that's exactly right. And it is why I became an administrator, I became an administrator. I'm going to be really frank here. I didn't become an administrator because I was afraid of being in the classroom. Actually, when I became an administrator I was afraid I wouldn't be in the classroom. I think Western needs to continue, and I know it will continue under Dr. Thomas, who greatly cares about students. It needs to recognize that that's its key function and that's what makes us a great University is what happens in the classroom and what happens in terms of caring about students is what we focus on most. That's what this University cares about, that's what convinced me to leave when I left the institution I was at for 25 years. I really believe that that's what I heard from everybody when I interviewed, and so it's been great. It's been a great nine years and I appreciate everything the Board has done and everything everyone has done to continue to move the University. So, can we move on? Chair Houston said we do have a gift. President Goldfarb joked oh, I thought I was the only one who wasn't going to get a gift. Chair Houston said Al, thank you very, very much. The University will never be able to repay you for what you've done for us. VP Johnson joked Al, these are matching sweater vests.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**Resolution:**

**WHEREAS** Alvin Goldfarb was named President of Western Illinois University in March 2002 by the Western Illinois University Board of Trustees, effective July 1, 2002; and,

**WHEREAS** Dr. Goldfarb oversaw the creation of the Western Illinois University Strategic Plan: *Higher Values in Higher Education*, the WIU-Macomb Master Plan: *Campus is the Classroom* and the WIU-QC Master Plan: *Vision 2020*, and the Technology Strategic Plan; and,

**WHEREAS** Dr. Goldfarb was instrumental in the creation of Western Illinois University's first doctoral program in education, and new programs in liberal arts and sciences, nursing, engineering, museum studies, forensic chemistry and emergency management; and,

**WHEREAS** during Dr. Goldfarb's tenure, the first building of the Quad Cities Riverfront Campus, the Multicultural Center, Grote Hall and the DPS building were built, there was a groundbreaking for the Performing Arts Center, and numerous renovations took place, including Memorial Hall, the

student side of Hanson Field, the Donald S. Spencer Recreation Center, the Wright House, the Union Bookstore and the University Union entrance; and,

**WHEREAS** Dr. Goldfarb oversaw the successful beginning of the Capital Campaign: *Set the Standard: Higher Values in Higher Education*; and,

**WHEREAS** during Dr. Goldfarb's tenure, Western Illinois received numerous accolades for its achievements, including *The Princeton Review*, *U.S. News and World Report*, *GI Jobs*, Carnegie Classification, the Presidential Honor Roll for Community Service, the Southern Regional Education Board and the Educational Trust; and,

**WHEREAS** Dr. Goldfarb was instrumental in the creation of the First Year Experience Program and the expanded cost guarantee and received reaffirmation of accreditation from The North Central Association for Western Illinois University until 2021; and,

**WHEREAS** Dr. Goldfarb served in leadership roles in many organizations including chair of Summit League Presidents Council, convener of the Illinois Public University Presidents and Chancellors Council, chair of Illinois Campus Compact, member of the executive board of The Renaissance Group, and currently serves as a member of the State of Illinois Serve Illinois Commission; and,

**WHEREAS** Dr. Goldfarb provided noteworthy and exemplary cooperation, leadership and contributions to the communities of Macomb and the Quad Cities during his tenure, including the formation of the Community University Partnership Program; and,

**WHEREAS** Dr. Goldfarb is a co-author of the textbooks *Living Theater: A History* and *Theater: The Lively Art* as well as numerous other scholarly writings; and,

**WHEREAS** Dr. Goldfarb provided outstanding service and brought pride to the Board of Trustees, Western Illinois University and the State of Illinois as a result of his visionary leadership and by his contributions to higher education; and,

**WHEREAS** President Alvin Goldfarb announced on June 5, 2009 his June 30, 2011 retirement as President of Western Illinois University:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation, gratitude and congratulations to Dr. Alvin Goldfarb for the invaluable service he has provided during his nine-year tenure to Western Illinois University, the Board of Trustees, and the State of Illinois and that Dr. Alvin Goldfarb be named President Emeritus effective on the date of his retirement.

Kerry Lemaster joked and surprisingly those last three passed. VP Johnson commented I do appreciate the gold paper by the way, purple bow is perfect. President Goldfarb commented it's great as long as I don't have to look at myself in it. That is gorgeous actually. It is really gorgeous. VP Thompson said oh, wow, that is very nice. Thank you very much. President Goldfarb said thank you. VP Johnson said very cool, thank you.

## **OLD BUSINESS**

There was no old business to discuss.

## **NEW BUSINESS**

Chair Houston said I have one item of new business. Chair Houston motioned to make Julie DeWees acting Board Treasurer. Trustee Griffin seconded the motion.

Chair Houston commented until we have the opportunity to do a formal motion we need to make sure we have someone in a position to make sure we don't have anything falling through the cracks. This will take care of that.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes

Motion Carried.

**NEXT MEETING**

Chair Houston said our next meeting, we have our Retreat on July 7<sup>th</sup>, and we have our next meeting will be September 30<sup>th</sup> in Macomb. Chair Houston asked if there was anything else to come before us?

Trustee Epperly said just under new business, and I don't know if it's new business or should have been brought up early. But two things, and this I guess as much as an FYI is after the groundbreaking and actually was able to meet with J.B. and Matt and took a tour of Corbin/Olson, and then actually saw the footprint of the new Performing Arts Center. I'll be challenging Jack in the near future to, we need to aggressively look at our parking situation. And I talked with the Capital Development Board and so forth there in regards to it and some different things, but we'll be having a conversation, so I guess it's FYI.

Trustee Epperly continued and the other thing that came up last night that again talking with Bill and Joe, but we were probably, maybe fortunate with the water that the Capital Development Board brought all this dirt in there for these, for the dyke I guess you'd call it. And on the other hand it brought in an awful lot of dirt that we're now owner of, but to me that could be very advantageous to future improvements, and I was glad to hear that Bill was working on a plan as to what's going to happen there with that on it.

And then the final thing, did J.B. leave? He said he had to get to a thing, but I wanted to publically thank J.B. As you all know I'm a stickler on beautification, and I've been complaining about the sign on University Drive for 2-3 years. And J.B. took it in his own hands, I guess you'd say and found out that we could have that sign removed at no cost. The salvage yard wanted the, said that they would remove the sign if they could keep the metal. Again it goes back to beautification, to me a large part of beautification is not making improvements but it's eliminating eyesores, so I just want to thank J.B. for taking that initiative and getting it done. That was it, thank you.

Chair Houston said again, we're going to miss our retirees and you know one of the, I think greatest legacies that Al Goldfarb will leave is he's had two people become Presidents that he mentored. And I have full faith that Jack will be a great President, following in Al's footsteps. He's been trained by the best, and I expect that he will be in constant contact with Al. President Goldfarb joked although I'm changing my cell phone number. Chair Houston continued they've developed a close working relationship but I think that that legacy is also extremely important for the future of the University. And we look forward to working with you Jack; we have all the faith in the world that you will carry on the fine work that has been created over the last nine years. Provost Thomas said thank you. Chair Houston

continued and I'm sure there'll be somebody on the phone with you if you don't. VP Johnson joked or Jackie and I will just drop by.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 12:09 P.M.

J. Michael Houston, Chair  
Kerry L. Lemaster, Administrative Assistant to the Board

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