

# WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 13, 2019

Resolution No. 19.12/5

## **Resolution to Approve Administrative Reorganization**

**WHEREAS**, the President of Western Illinois University has responsibility for making recommendations on the organization of the University; and

**WHEREAS**, Western Illinois University continues to focus efforts on restoring enrollment, improving retention, improving its financial position, and supporting safe and effective facilities; and

**WHEREAS**, replacing the current organizational structure (Exhibit B) with the proposed new organizational structure (Exhibit C) provides the infrastructure to further advance the goals and priorities of the University's Strategic Plan, *Higher Values in Higher Education*; and,

**WHEREAS**, the President has engaged in discussion with relevant constituency groups regarding opportunities to streamline the University structure and improve its operations as set forth in Exhibit C, and

**WHEREAS**, the proposed organization structure dissolves the Division of Administrative Services and creates new Divisions of Enrollment Management, Budget and Finance, and Facilities; and

**WHEREAS**, Section II. Employees, Subsection A. General, Paragraph 8, Administrative Organization states as follows:

An organization chart of the administrative structure shall be prepared. Board approval shall be required for any significant changes in organization prior to their taking effect.

**WHEREAS**, the Board of Trustees retains final authority to approve significant reorganization;

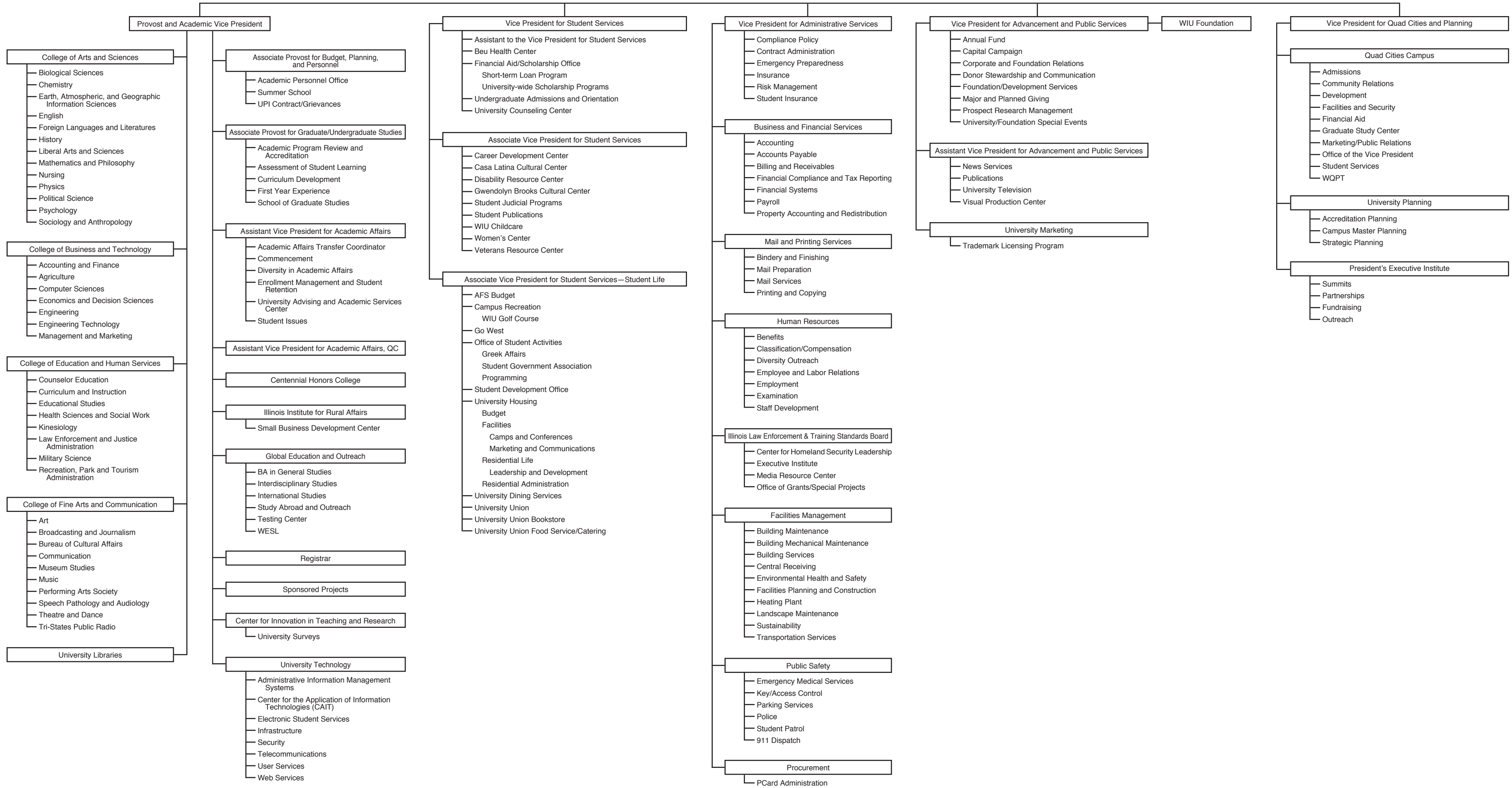
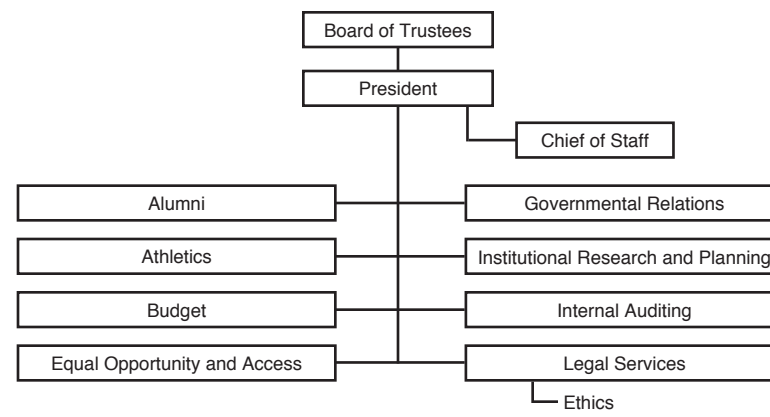
**THEREFORE**, be it resolved that the Board of Trustees approves the reorganization described in Exhibit C.

# Exhibit A

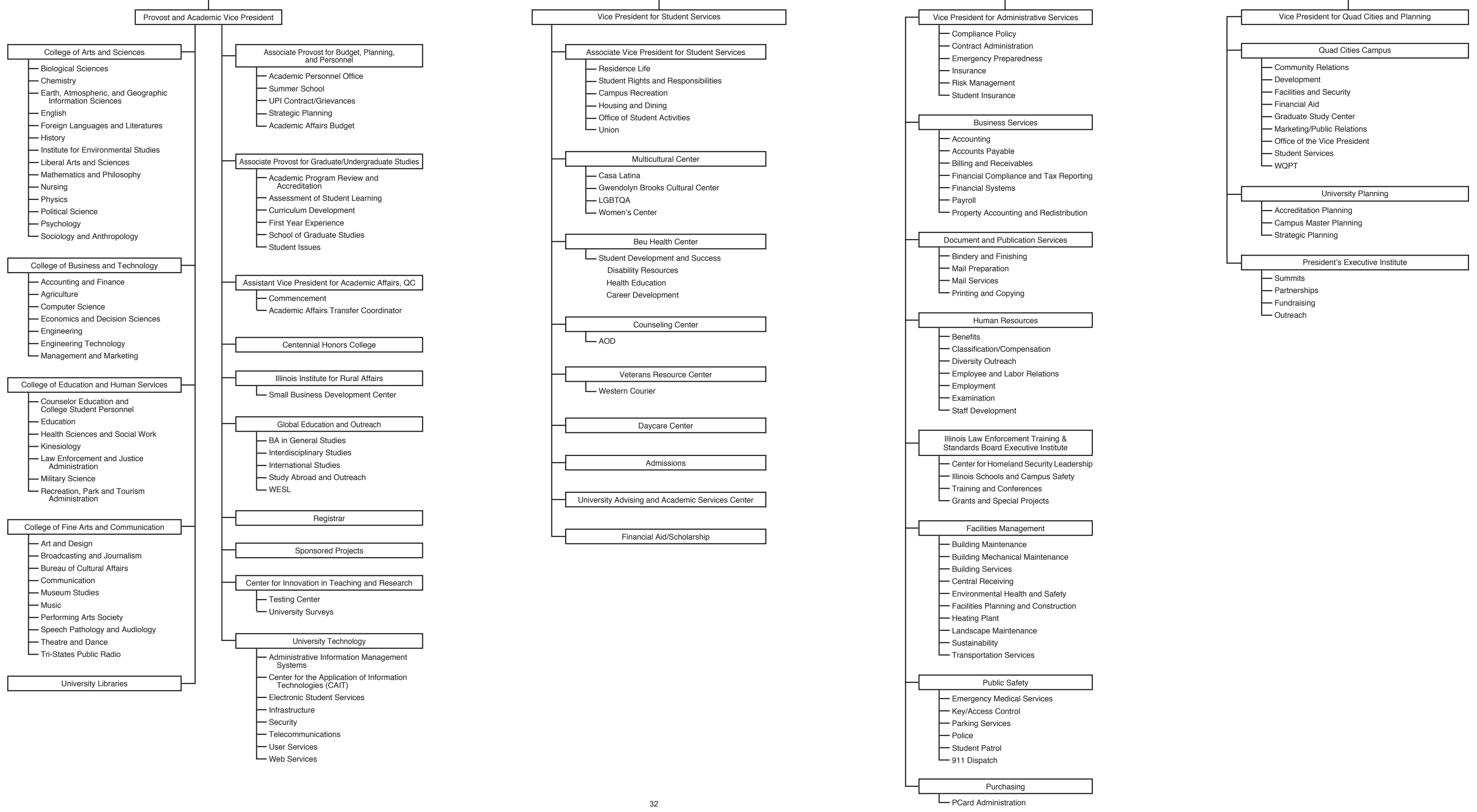
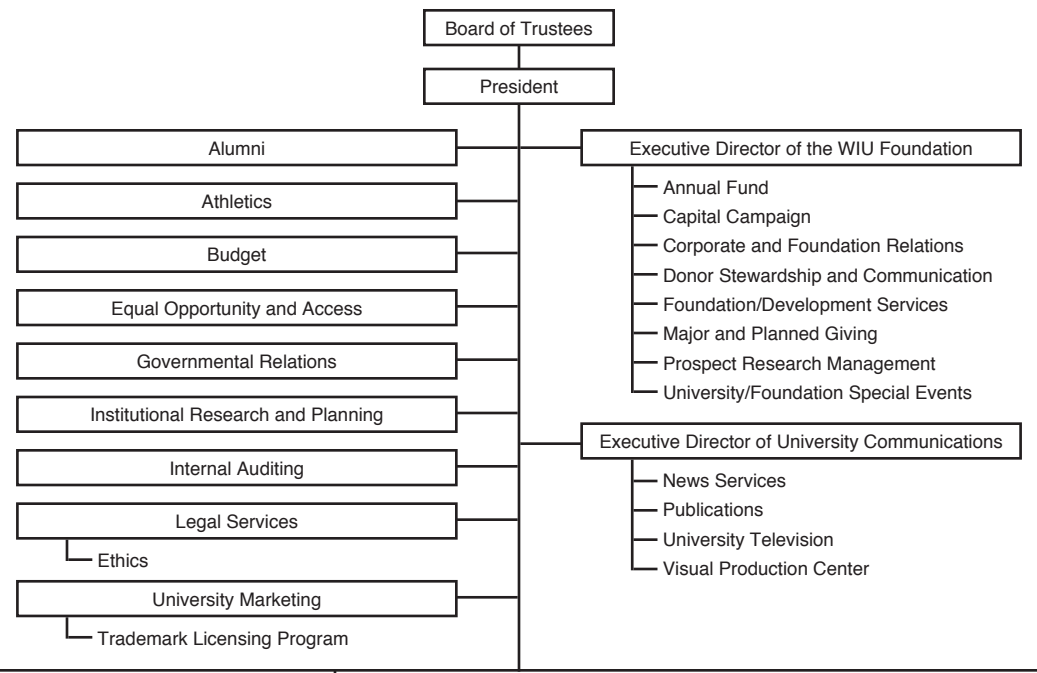
## FY 2019 FUNCTIONAL ORGANIZATION CHART

### FOR

# WESTERN ILLINOIS UNIVERSITY



**Exhibit B**  
**FY 2020 FUNCTIONAL ORGANIZATION CHART**  
**FOR**  
**WESTERN ILLINOIS UNIVERSITY**  
**(AS OF OCT. 1, 2019)**



# Exhibit C

## FY 2020 FUNCTIONAL ORGANIZATION CHART

### FOR

## WESTERN ILLINOIS UNIVERSITY

(JAN. 2, 2020)

