

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
March 28, 2014

The meeting of the Board of Trustees of Western Illinois University convened at 8:01 A.M. in the Capitol Rooms of the University Union, WIU – Macomb Campus. Chair Cathy E. Early presided.

Chair Early said hi folks. Welcome, glad to have you all here today. A number of us were up in the Quad Cities last night. Nice to see everybody made it down to Macomb today.

Chair Early moved to convene the Board to Open Session. Trustee Hare seconded the motion.

The following trustees were present to answer roll call:

Trustee Andre B. Ashmore	
Trustee Roger D. Clawson	
Trustee Lyneir R. Cole	VIA TELECONFERENCE
Trustee Cathy E. Early	
Trustee Carolyn J. Ehlert Fuller	VIA TELECONFERENCE
Trustee William L. Epperly	VIA TELECONFERENCE
Trustee Phil G. Hare	
Trustee Yvonne S. Savala	

Chair Early moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as covered by Section 2.c. of the Illinois Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Hare seconded the motion.

Roll Call

Trustee Ashmore	Yes	
Trustee Clawson	Yes	
Trustee Cole	Yes	VIA TELECONFERENCE
Trustee Early	Yes	
Trustee Ehlert Fuller	Yes	VIA TELECONFERENCE
Trustee Epperly	Yes	VIA TELECONFERENCE
Trustee Hare	Yes	
Trustee Savala	Yes	

Motion carried. The Board convened to Executive Session at 8:03 A.M.

Following Executive Session, Chair Early moved to reconvene into Open Session at 9:00 A.M. Trustee Hare seconded the motion.

The following trustees were present to answer roll call:

Trustee Andre B. Ashmore	
Trustee Roger D. Clawson	
Trustee Cathy E. Early	
Trustee Carolyn J. Ehlert Fuller	VIA TELECONFERENCE
Trustee William L. Epperly	VIA TELECONFERENCE
Trustee Phil G. Hare	
Trustee Yvonne S. Savala	
Trustee Lyneir R. Cole	ABSENT

Also present for the open meeting of the Board of Trustees:

President Jack Thomas
Legal Counsel Representative Matt Kwacala
Board Treasurer and Vice President for Administrative Services Julie DeWees
Administrative Aide to the Board Paula Rhodes
Provost and Academic Vice President Ken Hawkinson
Vice President for Advancement and Public Services Brad Bainter
Vice President for Student Services Gary Biller
Vice President for Quad Cities and Planning Joseph Rives

Advisory Group Representatives present:

Student Government Association President – Caleb Markey
Civil Service Employees Council President – Wendi Mattson
Council of Administrative Personnel President – Dana Moon
Faculty Senate Vice Chair – Bill Polley

REVIEW AND APPROVAL OF DECEMBER 13, 2013 BOARD MEETING MINUTES

Trustee Clawson moved to approve the December 13, 2013 Board Meeting minutes. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

CHAIRPERSON’S REMARKS

Chair Early stated good morning and welcome everybody to the Board of Trustees meeting. At the first part of my remarks today, it’s always nice to catch people doing things right. I think that sometimes we hear when things aren’t going well for people, but there are an awful lot of great things happening on both the Macomb campus and the Quad Cities campus, so I ask for your indulgence.

I am going to flip through a couple of different articles. In December, I talked about a recognition ceremony that the Macomb Police Department had done for some young men that assisted in an unfortunate situation out at Spring Lake. During this winter, we had three young men in town who also stepped up to help someone else in need. On a cold winter night, very late and these young men came across a woman who was in the snow had no shoes on her feet. It was very, very cold. It was during one of our very many bitter times here over this past winter. And the young men picked up the woman and carried her to a gas station, called for emergency assistance and stayed there until emergency assistance came to the woman. It turned out her injuries were pretty serious. I know at the recognition ceremony at the end of February, she was in a wheelchair at that point in time so thank goodness the young men had been there. All three of the young men are WIU students – junior communication major from Barrington, a sophomore pre-law enforcement major from Chicago and a junior fire protection services major from

Chicago. Alexander Fisk, Daniel Comyn and John Ganta, and those three young men were all recognized by the Macomb Police Department for caring for others, so I always like to mention that.

In Athletics, our AD Tommy Bell, is back in the back - part of the SRO group here today. A lot of great things are going on in Athletics but an incredible honor - Sammy Marshall, who many of you may recognize from our commercials. She's one of our students that are represented. She was named Co-National Player of the Week by the National Fast Pitch Coaches Association. In addition, Sammy was the Summit Player of the Year last year, and she was the NCAA champion in stolen bases. Sammy is representing the University very well. A lot of you know recently, we had the 6th Fan. I just go to the point where I don't dream in captcha anymore five digits. And when they did the seven digits, I thought I was going to die. Thank goodness and kudos to the folks under Kathy Neumann that developed a way for us to be able to accelerate our voting that was approved by the NCAA as opposed to some institutions earlier on in the competition that had some activities that were not approved by the NCAA. Thank you very much, Kathy, you and your group for helping everybody out - the 6th Fan. I think probably somebody else will talk about that. President Thomas replied yes - a lot of us. Chair Early replied okay so I'm not going to talk about that. A lot of you are going to say something about it? Well, it was a really great thing. So that was a tremendous effort from students, staff, alumni and friends of the University. It was amazing.

Also in February, Senator Durbin and US Representative Bustos were able to work with the federal government in getting a multi-million dollar grant that will affect Western Illinois University engineering up at the Quad Cities campus and Black Hawk Community College, so some really great opportunities for our engineering college to get some good recognition - some nice job experience. There was even kind of a jump off of that there was an article about a Quad Cities student, Bryan Ragle, and he was mentioned and he is part of the engineering students up in the Quad Cities and talked about the opportunities that they are going to get so nice publicity again for Western and their Engineering.

There was another article up in the Quad Cities paper about a recent graduate, Stephanie Hoover, who graduated with a liberal arts degree in the Fall of 2013. She was inspired so much by her classes at Western that she created a new organization in the Quad Cities, called "Real Women in the Quad Cities" to help women with their self-image, so again very nice play on an alumni in the Quad Cities.

Recently, our School of Agriculture student group was recognized as a first placing team and attended a national conference in St. Cloud, Minnesota. I'm not going into details just because I don't know if other vice presidents are going to do this but just to kind of hit the highlights.

Our WIU Broadcasting students earned 13 nominees in the recent Illinois News Broadcasters Association competition. The previous record, we got 13 this time, was 10 back in 2008 so quite an improvement. Nice coup for the broadcasting students. Three of the broadcasting students who work with the student station, which is WIUS often times referred to as The DOG here on campus, received awards at the Intercollegiate Broadcasting System Golden Microphone award competition on March 8 up in New York City so great news there.

And our band, WIU Bands and Jazz Studio Orchestra just returned from a humanitarian educational trip to Brazil. They had done this trip once before in 2010. This time the students in the band made a concerted effort to get instruments donated - instruments that maybe are sitting unused back in somebody's closet or were broken and the owner didn't want to repair that particular instrument. They collected those working and non-working instruments - got all the instruments in good working order - took them down to Brazil - used the instruments while they were down there and then 150 instruments were left. After the last performance, students laid down their instruments and left them and those are used for local community orchestras that in the past in Brazil were quite prevalent. And just due to

economic hardships, a lot of those local orchestras have dwindled because they don't have working instruments. These instruments will now go to those people so a nice humanitarian effort. And I think probably if we hear from Mr. Carter today we'll hear about our successes in Brazil in student and recruitment and so this is a great complimentary effort to our student recruitment efforts as well.

Again, I love hearing students doing great things, people getting caught doing the right thing and volunteers from Theta Chi fraternity and Alpha Sigma Tau sorority recently spent a day when the food bank truck came in helping bag food to be distributed in the community, so a nice service project and got some nice press locally.

The last thing is we've got in our construction management major, we recently had there was a national seminar in Omaha, Nebraska, and one of our female students was one of the top 50 female college construction leaders and was invited to attend that conference. I guess my remarks are little disjointed today, but it's just because I really want to make sure highlight everybody – the great things that our students are doing and that our programs are doing – and in how so many ways we are coordinating our efforts to have multi-prong efforts to help increase our recruitment and retention in just creating a better public image of the University or a more widely known good image for the University.

So those are really my remarks today – I feel a little disjointed, but I just wanted to take my part of the program to talk about all the people that are doing things right. With that, I will turn this over to our esteemed President Jack Thomas.

PRESIDENT'S REMARKS

President Thomas said thank you Trustee Early. Good morning to all and thank you for being here. I will start with some good news rather than the doom and gloom. As you all know, Kerry McBride is not here. She's the proud mother of a newborn baby boy, named Evan Patrick McBride, so Paula is filling in for Kerry this morning. We congratulate Kerry on the newborn.

I am pleased to also report that we recently received a \$6.5 million reimbursement from the State, and now currently the State owes us a little over \$19 million and about \$6.5 million for MAP funding. In January, we held a presentation for our campus community to discuss the budget and decreases that each division must make for FY15. I appreciate the number of employees who attended the presentation in order to better understand the University and the State's financial situation.

We continue to review our priorities to ensure that limited resources are being used effectively. And on yesterday, we had a visit from Dr. Applegate, who is the new Executive Director of the Illinois Board of Higher Education. We had a great discussion about the future of Western Illinois University and also about our budget hearing and what we will be asking for during the budget hearing. I want to thank Jeanette Malafa for setting up the various appointments with the legislators that Matt Bierman and I went down to Springfield and spent a day there. She had a very aggressive schedule for us, and we got to meet a lot of the legislators, and we do thank them for their support of Western Illinois University. We were called in for a hearing outside of the budget hearing to talk about the pressures we face on our campus and not just Western but all of the state presidents and chancellors testified about the pressures that they are feeling from the budget shortfall in the State of Illinois as well. And we also went back to Springfield to testify before the Senate, and we talked about the challenges that we do have as well and that will be my testimony will be put on the web after the hearing before the House which will be on April 10. And also on April 30 from 6-8, we will have the WIU Alumni event which is Legislative Day for us, and we are inviting all of you to share in that with us. We had the Legislative Day last year, and we had the largest crowd of all of the institutions and a packed house even better than the U of I. We just landed we think

on the right day, so hopefully it will happen on the right day again which will be April 30 from 6-8, so we are invite you and the Board members to join us during that time.

Recently, we unveiled a retirement option for non-negotiated individuals who choose to retire in FY2015. Those who sign an irrevocable retirement agreement by May 31, 2014, and retire between July 1, 2014 and June 30, 2015 will be granted an additional 2% retirement incentive. Given the pending pension reform and its changes and the unknowns, we anticipate that Western will see more employees retire prior to the start of FY15. We are still managing through the details of the implementation of the pension reform.

As I shared with the campus at the January budget presentation and in a follow up budget related letter, I am pleased that the University is seeing an increase in its retention efforts. The fall to spring retention rate for freshman has improved from 82% last year to 91% this year. And this is an amazing 9% increase in just one year, so we certainly do appreciate all of the efforts that you all have done in terms of the First Year Experience, the University 100 class, as well as the Building Connections mentoring program and also the advising and what our faculty and staff do here for our students as well. And hopefully, we will see better retention rates for the overall University based on what we are seeing right now. I'm sure that Vice President for Student Services will be talking a little more about that in his presentation.

We are also very proud of our institution and the rankings and the recognitions to this University. Western has been designated a "Top Military-Friendly University" in the Military Advanced Education (MAE) in the "2014 Guide to Military-Friendly Colleges & Universities" and Western was recently selected by Military Times as a Best for Vets Business School. WIU's Masters which is our MBA program is ranked 36 out of the top 64, and Western is one of only two Illinois public institutions appearing in the Top 50. And for the third consecutive year, Western's distance learning program has been recognized by U.S. News Best Online Education Program rankings. WIU is one of three Illinois public universities in the top 100.

Now we have been doing extremely well in our rankings over the past ten (10) years, and we can give ourselves a pat on the back and a round of applause.

We also started off the Spring semester with the official opening of the new high definition broadcasting studio in Sallee Hall. The Department of Broadcasting in the College of Fine arts and Communication recently completed a \$100,000 upgrade on the department's broadcasting studio and control room. It was a pleasure to be a part of the ribbon cutting event, and to meet so many students and alumni involved with that program. I was very impressed with the alumni who came back for that program, and they talked to our students. They are in various careers, and you see a lot of them in the media and on television and so forth. We were just very proud of those alums who came back.

And also, we did have the ribbon cutting for the grand entrance to the campus which is a beautiful grand entrance and we've gotten lots of praise for that and particularly from our alums who came back to visit our campus.

When I came to Western as Provost and Academic Vice President, I talked about the Honors College being on the forefront of the institution. We feel that we've made great strides in terms of the Honors College being on the forefront. In terms of the total number of students, the enrollment has grown. We've grown from 514 students in 2010 to about 707 students for Spring 2014. That is 194% increase since the Fall of 2010.

When we look at our ACT scores, in the top ACT scores anywhere from 32 to a perfect score which is 36 and high grade point averages. And we have a great number of those students who are in that category

now. As of March 17, 2014, 88 students with ACT scores at or above 32 have been accepted and offered Centennial Honors Scholarships, and 34 of the 88 have already accepted the offer and that they will be coming to Western.

We continue to nominate students for the various prestigious scholarships such as the Rhodes scholarship, the Truman, the Goldwater, the Udall and the Madison and others. This helps us in terms of our rankings and looking at us as an institution that is on the cutting edge. We have outstanding students who do extremely well in academics here at this institution, and it promotes what we are doing here.

Also in looking at international affairs, we thank Dr. Carter and his staff for what they are doing. They are visiting various countries and bringing the students in – international students. About two years ago, we had about 340 international students. Now, we have about 416 international students and it's growing. Rick Carter and I visited various embassies in Washington, and he carried me around to the various embassies again – a very aggressive schedule and unfortunately we had a lot of snow in Washington DC while we there – we didn't leave the snow. It was still snowing there, but we feel that we are making great strides in growing the international enrollment.

In addition to that in terms of recruitment, Dr. Gary Biller and Dr. Borst and D'Angelo Taylor will be going to Alton, Illinois on Sunday. We will be visiting a church there, and I have to do a morning message there at the one of the churches we are recruiting. That afternoon, we will be in East St. Louis at another church there, so we're making our way across the state as well as into Missouri in terms of our recruitment efforts.

In addition to that, Amy Spelman and I have been visiting various alumni events across the country. She has been dragging me across the country to meet with alumni and that is always a good thing to hear the stories of the alums and many of them husband and wives they met right here at Western. It is always good to hear the stories that they have to tell about this institution. It helps me to appreciate the legacy as well as the tradition of this great institution.

You all heard from our Board Chair about the 6th Fan contest. We want to thank all of you for your participation in the 6th Fan contest. We did extremely well. As you know in the final competition, we were up against Brigham Young – an institution that has more alums and more students, but we gave them a run for their money. It showed that we do have Western pride here, and we did better than they expected that we would do. I think they said we would only get what about 10% Brad, but we got more than that. So, we are very pleased with what has taken place there.

Finally, I want to thank all of you for the many, many condolences during the passing of my mother and also for your thoughts and prayers during the surgery and recovery of my wife. She is back at work and doing extremely well, so we thank you all for that. This concludes what I have to say today in terms of my remarks. I will be happy to entertain any questions or comments that you may have. Hearing none, thank you all.

LEGISLATIVE UPDATE

Jeanette Malafa said hello. Good morning everyone. The Governor gave his budget address on Wednesday, five (5) weeks later than previously scheduled due to the expiration of the income tax increase this year his speech spoke of two possible realities for Illinois. The Budget with and without the income tax increased made permanent. If the income tax increase is made permanent, the FY15 introduced budget for Higher Education, which I am including SURS numbers includes the general GRF investment of \$3.4 billion which is an increase of almost \$141.8 million over FY14 appropriations.

However, most of this increase is directed at increase SURS payments and the Governor's initiative of increasing MAP funding by \$50 million.

In general, the universities were held to maintenance budgets with additions or subtractions of your performance funding. WIU's introduced level of \$52,759,100 is \$4,000 higher than last year. If the income tax increase is not extended, WIU is slated to receive \$46 million – a decrease of \$6.5 million or a 14.2% decrease from our FY14 appropriation. As always, please note that there is a long way to go in the development of the budget and no one can predict what the final outcome will be. The President has already spoken about our travels to Springfield and our next scheduled April 10 hearing with the House regarding our budget requests so I will move on.

Even though this is the second year of General Assembly, I have been tracking over 100 bills that affect the University and Higher Education. Of the pieces of legislation here's a summary of some of the ones that are still moving and affect WIU the most:

First one – bills that affect the bottom line for the University, there have been numerous minimum wage bills filed. But Senate Bill 68 is the bill that has traction. Senate Bill 68 would increase the minimum wage to \$9.25 per hour on October 1, 2014, \$10 per hour on July 1, 2015 and \$10.65 per hour on July 1, 2016 that will have large fiscal impact for the University.

House Bill 3820 among other things, creates a centralized grants management unit which would report directly to the Governments Office and Management and Budget. The public universities are in discussion with the sponsor, and we are trying to exempt ourselves from this legislation as we have a specific office that functions in this same way for our individual University.

House Bill 4559 mandates that all uniform articles of clothing for students athletes, whether worn during practice or during competition or any time must be manufactured in the US. While this legislation is well intentioned, it's not possible for any university to abide by. Our University has discussed our implementation problems with the sponsor and the other universities and discussions will continue.

Senate Bill 3553 allowed Board of Trustees of state universities to enter into financing agreements in connection with financing and refinancing not just financing of capital improvements by filling certificates of participation, and this will extend that act for another ten (10) years so December 31, 2024.

Bills that affect capital, House Bill 3944 provides that for new hire education capital funds released, 10% of the amount would have to be put aside for renovation. The sponsor is trying to help the public universities with deferred maintenance. Our University is taking the lead in organizing university concerns to negotiate with the sponsor.

House Bill 3884 imposes an additional 1% sales tax on items sold on a college campus either by the University or a retailer. Monthly, these receipts will be placed into a new public universities capital projects fund. It would then be subject to appropriation and these funds would solely be used for the purpose of funding capital projects and paying deferred maintenance fees. You can only receive what you put into that fund. Bills it would affect – MAP and student finances besides codifying Administrative Rule, House Bill 4463 provides that if MAP grant assistance covered the cost of a course that a student withdrew from or did not complete, then either the student's MAP award would be proportionately reduced or the student would be required to repay an equivalent to ISAC.

Senate Bill 3306 provides ISAC shall twice a year instead of once a year receive and consider applications for the MAP grant assistance. The first application period would be for all eligible students and the second application period would occur no earlier than July 15 and be only open to public

community college students and public university students who missed the first application deadline for good cause.

Senate Bill 3451 creates a pilot program, called Pay Forward Pay Back, to replace the current system of charging undergraduate students tuition and fees. IBHE would identify one public institution of Higher Education to participate in this pilot project that would allow undergraduate students to attend the University without paying tuition and fees, books and supplies and room and board. In lieu of paying, the students would sign binding contracts to pay to the State of Illinois or the institution for a specified number of years – a certain percentage of their adjusted annual gross income as soon as he or she earns an income after graduation. The institution must guarantee graduation within four (4) years. If the student makes sufficient progress and does not change his or her major, an immediate funding source must be identified for the first fifteen (15) to twenty (20) years of this pilot project.

Another bill, House Bill 5323 requires ISAC to undertake a study to determine the practical and fiscal impacts of adopting a program that like I just described in Illinois similar to Pennsylvania's Pay It Forward Pay It Back program.

And House Resolution 832 encourages IBHE, the Board of Higher Ed Student Advisory Committee and other student leaders, college officials, faculty, college bookstores and publishers to discuss ways that college students may be better informed of different textbook options and how to access them.

A few miscellaneous bills having stalled last year in the second chamber, Senate Bill 2202 creates a smoke-free campus act and provides that on July 1 of this year, smoking is prohibited on each campus of a state supported institution. The governing boards of each institution would promulgate all policies and regulations necessary.

Senate Bill 3526 requires IBHE to establish a Big Ten feasibility study commission deliberate and determine the feasibility of having another public university in the State become a part of the Big Ten Conference and how this might be accomplished while remaining revenue neutral.

And lastly, our legislative package includes House Bill 5678 which would allow the University to sell a particular piece of property and retain the profit for specified capital purposes. This bill has passed the House and is waiting action in the Senate.

House Bill 5679 amends all of the nine (9) public university system laws and cleans up our statutes to remove language requiring each university to file its own high school feedback system report with all K-12 school districts. This information is still being reported by IBHE and will be in the statewide longitudinal data system. That bill sits on third reading in the House.

And House Bill 5681 codifies our current practice of holding one (1) Board of Trustees meeting in the Quad Cities and the remainder in Macomb. This bill has passed the House and awaits Senate's action.

Finally, our legislative reception is on April 30, and I hope you all will attend. You have an invitation. Does anyone have any questions?

Chair Early asked will the House Bill of 3944 with the 10% deferral would that affect? You're nodding as I say it. Jeanette Malafa replied yes. Chair Early said Performing Arts Center. Jeanette Malafa responded it says any bill – any money that is released after the effective date of this act. So if the bill were signed before we were to get our PAC money, then yes it would. That was our first concern and why I went and spoke with the sponsor first and somehow I became the person who is now coordinating

all of the university efforts to try and make this a little more amenable to all capital projects for universities. Chair Early stated thank you very much.

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Provost Ken Hawkinson said good morning. The departments, colleges and direct report areas of academic affairs have completed their budget and planning process for next year. The leaders of the Honors College, Registrar's office, Distance Learning, International Studies and Outreach, Sponsored Projects, University Advising, Center for Innovation in Teaching and Research, Illinois Institute of Rural Affairs, Graduate School, University Technology, as well as the deans of College of Arts and Sciences, Business and Technology, Education and Human Services, Fine Arts and Communication and University Libraries all presented their accomplishments over this past year their plans for next year and their budget needs. Everyone in Academic Affairs has the opportunity to participate. In this planning process and the presentations are open to anyone to attend. Summaries of all these reports will be posted on my website. Now to give you a few examples of how this system works is last year this process identified certain needs in terms of one time projects - many of them essential needs. And while we don't have resources to invest in our base and long term continuing funding are very few resources. We do occasionally have money in reserve that we can use for these special projects. Let me go through on the number of projects that the President has just recently released funds to support. Replacement at the Horn Lodge residence, renovation of some classrooms in Simpkins Hall for the English as a Second Language program, the establishment of a Law Enforcement and Justice Administration crime lab, a purchase of a high definition sports equipment for the Broadcasting truck, increased bandwidth for the University, electronic classroom support for the College of Arts and Sciences and the installation of Phase I of a greenhouse for the Agriculture program which will be a cutting edge research facility in the future. And I think Julie is going to talk a little more about that project. And so despite these difficult times, we do continue to plan, move ahead and act on those plans that we make.

Another thing that comes out through these presentations are the many, many accomplishments of all those areas that I mentioned and let me just give you a couple of examples. One is from the College of Fine Arts and Communication under Dean Billy Clow. Let me just talk about what they've done in the past year. They have presented 648 performances in the past year. And as you mentioned Chair, we had 18 regional and national awards for our Broadcasting students, which is extraordinary. We have a nationally known broadcasting program. Over 25,000 people attended events in the College of Fine Arts and Communication over the past year. These would be events in Theatre and Dance, the School of Music, the Art Gallery and the Bureau of Cultural Affairs. 25,000 is more than the population of Macomb. They put on events 7,000 children for the Youth Performing Art series and the performances are not only free, but we pay for the bussing of those children and sometimes from the Tri-State area students are even brought in from Iowa and Missouri. There's an organization in the College called Performing Arts Society. We currently have 465 members in the Performing Arts Society. It is the largest membership in the history of the Society. It raises \$95,000 annually to support the arts and to support these youth programs. There's currently an endowment of over \$100,000 in this program. And this year, we will be recognizing Shirley Madigan with the Bill Brattain Distinguished Service Award in May of 2014. And we have invited her husband to join her when we give the award, and we hope that the Speaker will be able to come and visit us as we honor his wife. And as Cathy pointed out, our Marching Band has just done some extraordinary work in Brazil.

Let me highlight one other area – the Illinois Institute for Rural Affairs. They're celebrating their 25th anniversary this year. And I want to talk about a few of the things that they have done in the last 25 years. This organization was founded to serve WIU and the people of rural Illinois and beyond. The IIRA has a statewide mission. It's served over 400 communities in Illinois supported by 643 grants over

the years, valued at nearly \$35 million. Over \$35 million has been brought in over the last 25 years. They run a Peace Corps Fellows program, and we've graduated 109 Peace Corps Fellows over the last 20 years. Economic Development – our Small Business Development organization covers a 12-county region between 07-13, they helped businesses create or retain 4,700 jobs and as a part of this process they helped entrepreneurs secure nearly \$39 million in loans. Their Rural Transit Center has created and of course sustained 39 federally funded public transport systems in the state. The mapping program, which helps communities plan for the future - develops strategic plans, they've worked in 221 communities over the years. And, they've helped Illinois rural communities secure \$1.3 million in grants. It's through this organization that Western has been named a Carnegie Foundation school. There are only 8 institutions of Higher Learning in Illinois that have earned this distinction, and we are the only rural institution that's earned this distinction. This organization offers many, many workshops and conferences throughout the state. Over the years, they have documented nearly 105,000 people who have attended their workshops and conferences. And many of the members of the IIRA, faculty members and staff members sit on numerous counsels and boards statewide. The Illinois Institute of Rural Affairs will host a reception in April to celebrate their many accomplishments to Western Illinois University and to the State of Illinois. I'll be sure to let you all know when that reception occurs.

I have several additional topics on the agenda today, so I'll give additional remarks at that time. And this concludes my remarks. Please let me know if you have any questions. Cathy Early asked if there were any questions for Dr. Hawkinson. Hearing none, we will move on to Mr. Brad Bainter, our Vice President for Advancement and Public Services.

Advancement and Public Services

Vice President Brad Bainter stated thank you. It's worth nothing that it's Friday and we try and get people to wear purple on Friday or all week if they want to. And today's the first, our Vice President DeWees actually has purple yogurt in front of her. We'll look to market that with a Rocky slash (swish) on it.

Our University Relations has been very busy as usual for us promoting again the 6th Fan contest which I will speak about a little bit later as well. Coordinating media interviews with our faculty and staff, the primary election and story topics and coordinated and assembled notices and media requests with the many, many, many weather related announcements during this past winter. Continue their support for the Think Purple marketing and campaign and working with Admissions right now on the 2014-15 student recruitment publications.

Marketing, we've accepted a digital contract with Media Link of Rock Island to begin a year-long digital marketing campaign beginning April 15 to further enhance WIU's presence on search engines such as Google and other online sites such as Pandora and Hulu. I want to commend Teresa Little in my office. She continues to work to approve logos and streamline the process and work with vendors to make sure everybody's on the same page with that.

University Television continues to do new programming for us and most recently the WPA project and Rocky On Parade were a couple. And I should mention PBS' Illinois Stories picked up and did their own story on Rocky Parade that got a lot of play around the State of Illinois.

I do need to thank Billy Clow, Rachel Travis and our students. We did our first Brown Bag It in the Sherman Hall this past week trying to get some people into the Auditorium. And the students came in and performed excerpts from the upcoming play, Oklahoma. We will do this again in April and as I said that day I cannot imagine the last time we had anybody performing on the stage in Sherman Hall, so it was a really nice event. And I thank them for their support of that.

Finally for Marketing, you may have caught this but there was a release and I thank Dr. John Drea for his support and his students in his graduate level class to do quite an extensive survey that was mailed out and got a great response - 15 pages of comments from everyone who responded to it. But just quickly, the survey revealed that nearly 62% of respondents had heard of Think Purple with the most common location seeing a Think Purple message being outdoor ads 73.5% website 71.9% email 64.8% and he also found that 33% recognize Think Purple from t-shirts which is a low cost yet effective form of advertising. Nearly 61% of respondents had a positive or somewhat positive opinion of Think Purple as a message with 16.7% responding negative or somewhat negative while 22% were neutral. More than half respondents noted they like Think Purple, and we should continue to build upon that theme. In addition, we queried Alumni about the use of Think Purple as a marketing message survey. Recipients were also asked to identify the logo they felt was most closely associated with Western. The Rocky sweep logo was the overall winner closely over the bell tower. And to break it down, those who were graduating from 1990 forward liked the Rocky sweep and those before 1990 back to 1960 liked the bell tower. I would be happy to answer any questions you might have. Chair Early said thank you very much. Now we will move on to the Vice President for Student Services – Dr. Gary Biller.

Student Services

Vice President Gary Biller said thank you Madam Chair, members of the Board. It's a pleasure to be here today. My report is also a little disjointed. It kind of just goes all over the place, so just bear with me. But one of the things that we continually monitor in our Admissions and Financial Aid is access and affordability for our students. Most recent figures we have from 2008-2011 indicate that the new enrollment of students with family incomes of less than \$48,000 has increased at WIU more than any other state university in Illinois. In 2008, 436 of our freshmen fell into this category. In 2011, 745 of our freshmen fell into this category. So through targeted financial aid strategies, Western continues to decrease the economic burden on these families, but we are getting more and more of these families with that burden.

I want to pass on compliments to Bob Andersen and his staff in the Financial Aid Office. As you know, we did a major campaign to get students to apply for financial aid early, and it was very successful. And as a result of that, Bob and his staff started sending out award letters on January 23 which is the earliest we have ever been able to do that. We were out ahead of every other school in Illinois, and 1,500 of these award letters went to prospective new freshmen, so we are trying to get the word out early about the assistance that is available to our students.

Dr. Thomas mentioned the fall to spring retention rate for freshmen has improved from 82% to 90.7%. Let me tell you kind of how we got there. Two years ago with our Building Connections program, 66% of the freshmen class participated in that intervention with one of their peer mentors. And again, I want to thank the 200+ volunteer faculty and staff who help us with that mentoring program. When they do participate in that, they come back at a 10% higher rate than those students who do not participate in that. So last year with the assistance of the Provost office and University 100, we built Meeting with your Mentor into that program and we increased the number of freshmen students visiting with a mentor from 66% to 80% which is a 14% increase which really helps us and that helped us get that overall retention number up there. Again, students who participate in the mentoring program return at a 10% higher rate than those who do not. So, we want to continue to see this and see if we can continue to get more students to participate and continue to increase that overall retention rate.

In our Recruitment area, we continue to place an emphasis on transparency and helping students planning to pay for college. As we discussed last year, our new Admissions standards are much easier to understand with the formula of a grade point average plus your ACT and that helps our high school counselors and our students understand right away whether or not they're admissible to Western Illinois.

Our primary strategy in Admissions this year has been to drive students to visit campus. As I told you before, when students visit campus, their likelihood of coming here and enrolling is around 50%. If they just apply and never come see us and never come visit, it runs around 17%. So, we really are trying to drive students to campus. We do that through our traditional Discover Western programs which we have throughout the year. Our largest was last weekend. We had 880 participants – 350 students and their families, grandmas and uncles and their sisters and everybody there and it was a great time.

Our new Amtrak program where we will pay for a student and a parent to come visit us as of March 12, we had 130 prospective students take advantage of that and come visit us on campus. And we got another at least 124 reservations for the next month, so we continue to drive students to campus to come visit.

With the help of our academic college, we have a set up academic visit days, specifically centered around our signature programs. We invite students from that particular major to come visit us. I think you will see them all out here today. Today is Biology Day, so we got a lot of students here who are interested in Biology.

Then we have a Western Experience program which is new and is paying off. And that's where we invite a student to come to campus. We pair them with one of our current students. They spend the night in the residence hall, they go to breakfast with that student, they attend their morning classes with that student to get the real collegiate experience, and then have lunch and we put them back on the train and send them home. And that I think is going to pay dividends also, so we continue to work in the Recruitment and Retention to see if we can continue to improve our numbers in that area.

Beu Health Center, our laboratory had an accreditation inspection with no deficiencies and was reaccredited for another two years, so we are glad to have that happen. In Career Development, we continue to try and get students placed with employers. In the spring, we held the Career Fair. We had 66 organizations registered for that spring Career Fair.

And our Orientation programs, we continue to refine that. Our summer to fall Orientation programs were a little bit long so we are trying to shorten those a little bit and make them a little bit more user friendly and available to students who are traveling on the train and more accommodating to them.

We are in the process of putting together a new student employment proposal where we are making a very deliberate effort to employ more freshmen students. We took a look at the numbers and as usual there's a lot of seniors that are employed because we know them. They've been here. They work in our labs, and that's good. But, we really weren't focusing that much on freshmen, so we try to divert some of those resources without harming any of the top ones towards freshmen so we can help them get those jobs while they are on campus.

We continue to work with the Community University Partnership Program, the Macomb Police Department, our own OPS to have efforts out there that help us minimize potential difficulties that we may have due to student led spring parties. The last two years have been successful, and we want to continue that kind of success.

In University Housing and Dining Services, good news there is that we are up 146 students who have applied for renewal of their residence hall contract for next year. So again, that's a good sign and that kind of fits in with the retention efforts that we've been seeing. We had several residential assistants attend the Illinois State Residence Assistants Association Conference at ISU, and they won several awards, including school of the year and program of the year. And the program of the year is one of Dr. Thomas' favorite programs. It's Big Pink Volleyball. He's recovered from the last round of that, and we

hope to continue that next year. UHDS was also the recipient of the 2014 OPE Minority and Friends Commitment to Diversity Award, so we are very proud of them for that.

Our Thompson Hall lobby project bid came in very favorably, so we are going to begin the process of renovating that lobby which will be updates to the desk area, lighting, overall finishes in that which will really help us set off Thompson Hall.

Our Veterans Resource Center, you know Dr. Thomas mentioned we are a Veteran Friendly campus and we have over 750 veterans and depends on our campus. We worked with the Illinois Campus Compact to bring together a workshop here. It was called Setting up Strategic Assets Bridges to Employment, and it was hosted on our campus. We were the first school in Illinois to host that. It will go across the state at other schools, but we had 77 vets attend that conference and put them in touch with prospective employers and agencies that can help them get employment.

Finally, let me you mentioned all the great students that we have here students doing good. I'm going to add a few more to that list if you will allow me. Ashley Luke maintains a perfect grade point average, and she was the Women's Basketball first ever Academic All American, and so congratulations to Ashley. She did a fantastic job leading us through the season.

Jimmy Holtschlag from our Football team for the third time was recognized as part of the Academic All Start team, and so we are very proud of Jimmy. He's going to go on to graduate school and come back some day and be a big donor for our school, so we look forward to that.

And the final student I would like to recognize is Caleb Markey. Caleb - thank you for your leadership during this year with SGA. You've done a fantastic job, and we appreciate everything you've done.

Let me conclude with something to look forward to for next year. On September 13 is a Saturday. It's Family Day, and we have contracted with Rick Springfield to come here and put on a show before the game begins, so we look forward to having all of you here for that as well as all of our parents and new parents in an attempt to acquaint them with our campus and have them bring their college-aged children here to Discover Western. That concludes my report. I'd be happy to answer any questions or entertain any comments. Mother's Weekend is this weekend – yeah, starting this weekend.

Trustee Epperly said Cathy. Bill Epperly. I had a couple of questions for Gary. Chair Early replied sure. Trustee Epperly stated well number one Gary, hats off for all of the recruitments things that you are doing. Some of those things are very creative and it's outstanding for students. VP Biller replied thank you. I appreciate that. Trustee Epperly added the last meeting you had mentioned Advising that there was going to be a study on Advising programs. Has that been completed? VP Biller responded we have had a consultant come and visit our campus. As far as I know, we have not yet received the report. I will turn that over to Provost Hawkinson. Trustee Epperly replied oh I am sorry I thought that was your area. Provost Hawkinson responded University Advising does report to me, but we coordinate very closely with Gary and Student Services. She was here for several days, met with constituencies throughout the University, and we've asked that she deliver her report by April 1, so we should be getting it in next week. And, I'd be happy to give a report on the findings and the changes that we may make at the next Board meeting if you'd like...Trustee Epperly stated I have a question. I'll get back to Gary's. Two things - #1 hats off again. I happened to see on the internet that WIU was recognized as the #10 in the country for cutting edge dining plan ideas which I thought was pretty cool. VP Biller replied yes. Trustee Epperly continued and the final thing I had, and I'm assuming that you probably have seen the report – this demographic study that came out recently. WICHE – what it stands for I have no idea. VP Biller replied yes I have. Trustee Epperly continued but it had the 10-year projections for high school grads. And very simply in Illinois, white graduates would be down 12%, black graduates down 17% ,

Asian graduates up 34%, but the real big number one was Hispanic +18%. VP Biller responded that is correct. Trustee Epperly stated I guess I'm just suggesting, and I'm sure you already thought about it and looking into it, but the real growth in students in the future looks like it's going to be in Hispanic market. I would hope we would be doing whatever we could in the way of financial aid, information sessions, brochures and even our tours of campus to cater to that Hispanic market. Food for thought. You probably seen all of that, but just wanted to be sure. VP Biller thanked Trustee Epperly. Yes, we have seen all that, and we get that report every year as we set our strategic plan for recruitment. And, we are seeing an increase this year also in Hispanic student applications in Admissions. Part of what we've done is our Director of our Casa Latina Center, Gabe, has gone out with us to many of our recruiting events in Chicago, and there are specific Hispanic recruiting days in Chicagoland area that he now attends and takes all of our literature and talks to our students. And yes, the Multicultural Center and his operation within that Center is always a part of our campus information, campus tour. Trustee Epperly replied super. Thank you. Chair Early added yes that's a nice note that Gabe, whose the head of Casa Latina, is also a WIU grad. VP Biller replied he is, yeah. Chair Early stated not only do you have somebody that's dedicated in their job and doing their job well, but he always has the Leatherneck legacy. When you were talking about different people, Gary coming to campus, I know that Trustee Savala brought her daughter and the volleyball team here one time and met with Dr. Thomas and enjoyed a volleyball match and had some nice quality time. I think Trustee Cole isn't on the call today, but I would like you to comment on his efforts also. VP Biller replied I do. That's in addition to the 124 Amtrak students who are coming next month – Trustee Cole has bravely volunteered to bring 60 students, juniors and seniors from Chicago, over on the train. He's chaperoning them. I hope he has some help, but we are going to entertain them on that day. Again, show them around the campus, show them a typical class, take them to lunch and show those students what Western is like. And again, it's all part of driving students towards the campus to come out here and visit us. So, we are looking forward to having him here. I think that's around April 15 or so that he's bringing those students.

Chair Early asked for any further questions. If not, we'll move on to Vice President for Administrative Services, Ms. Julie DeWees.

Administrative Services

Vice President Julie DeWees stated thank you very much. As Dr. Thomas mentioned, the State of Illinois currently owes the University \$19.7 million for FY2014 payroll expenses, and \$6.5 million for Spring monetary assistance funds. I do want to point out that fiscal year to date we have received our Fall MAP money, and we have received \$27.3 million for our payroll expenses, so we are in a lot better shape than we were last year.

According to the State of Illinois Comptroller's office, we should receive \$5.2 million in April and June, nothing in May, and the remaining funds sometime after June 30. So we are keeping an eye on spending, and I'll keep you updated on that. When we do receive funds, we do send an email out to everyone.

The Auditor General released our financial and compliance audit. Complete copies of the report for Western and other universities are available on the Auditor General's website. Last month, the State Universities Civil Service System conducted an on-site audit of compliance with the State Universities Civil Service Act. I believe they were on campus either two or three days. This audit is conducted every two years. I'll provide an update at the June Board meeting.

Of course, we are thankful that we are no longer fighting the snow. Our grounds people worked a lot of overtime this year, so I'm very thankful for that. I'm sure they are ready for the mowing and spring clean-up season. We're looking forward to the summer construction season. Projects that will be completed this summer include: Hanson Field scoreboard, Western Hall floor, Ag greenhouse, a new

housing structure at Horn Field Lodge, of course classroom updates, sidewalk repairs, parking lot repairs, and the University Union should be done by July.

We will probably have a number of employees retire between now and the end of the fiscal year. Dr. Thomas mentioned that earlier. A representative of the State Universities Retirement System was on campus this week outlining pension reform changes, and we had a full house in the Lamoine Room.

And, finally, the Annual Service Recognition Reception is April 29. And employees are recognized every 5 years. This year, we will be honoring 219 employees with 10 or more years of service. And I believe we have two employees that have 40 years of service to the University, but you are all welcome to attend. I'd be happy to answer any questions. Chair Early replied thank you very much, Julie. Now, we will move on to the Vice President for Quad Cities and Planning, Dr. Joseph Rives.

Quad Cities and Planning

Vice President Joe Rives said good morning. At the Board table, you have a copy of the Western Illinois University Quad Cities viewbook. This is a publication that's led by Jessica Lambert out of Brad's area, in partnership with Kassie Daly and Tami Seitz from the Quad Cities. I submitted to you today because it won a Silver Award from the Collegiate Advertising Awards Association. 700 viewbooks from across the country were submitted, and we were in the top 10%. We were recognized specifically for production, content and quality. So, hats off to Brad's folks and my folks for representing the University well.

In addition to that recognition, there's several items of interest for the Quad Cities. First, Phase II remains on time and in budget. Second, our annual reports of plans, accomplishments come up next week, so you all are certainly most welcome to attend those as well. Third, I'd like to thank the Provost and all of Academic Affairs for not only establishing the new Ph.D. in Environmental Science in the Quad Cities but the new undergraduate major Bilingual/Bicultural Education will start in the Quad Cities in the fall as well as the new minor in Spanish. Fourth, the VISTA program Volunteers In Services To America, the Illinois Campus Compact has placed two (2) volunteers at the Quad Cities campus. And, they will focus on Hispanic student recruitment, retention and veteran student recruitment and retention. Those are volunteers who get a paid stipend and work 40 hours a week, so we are very excited about the possibilities for Western and utilizing in those areas.

Last in the Quad Cities, on a personal note, I'm excited to report that I have been named to the Chief Quad Cities Leadership Cabinet that has representation for higher education, all 8 regional superintendents and major employers in the area including Deere and Co., ALCOA and others, and they're the backbone organization that's working to increase elementary secondary retention rates by 10%, which benefits us because the students go through the pipeline then the next logical and only choice is Western Illinois University. In terms of University Planning activities, the initiatives have really focused on retention and there's an item in the report, so I'll defer until later this morning. With that, I yield to any questions you might have or any bonuses you want to give.

Chair Early responded didn't hear anything about the bonuses so I guess we'll...always worth a shot Joe.

ADVISORY GROUP REPORTS

Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:

Student Government Association President - Caleb Markey

The submitted Consent Agenda is as follows:

The constituency groups commend the University Cabinet and the Board of Trustees for their leadership during these challenging times. We appreciate the campus budget updates that have been shared with the campus community.

We are pleased with the results of the 6th Fan voting for student scholarships. The spirit of all the faculty, staff, alumni and friends was very heartening. While we did not receive the monetary award, we gained notoriety and the knowledge of having great fans of Western Illinois University.

We are pleased that WIU has been selected to participate in the Higher Learning Commission's Academy on Student Persistence and Completion. This is quite an institutional honor, and we thank Vice President Rives for his leadership in this effort.

Student Government Association President – Caleb Markey

Chair Early mentioned as you get ready to start Caleb, I just want to say the Rocky Gala last night for SGA and Interhall Council was very, very nice. We had a really nice time attending that. It's nice – it's kind of your formal goodbye to the group, and I just want to make sure that we thank you publicly for all the service, all the time, all the extra efforts you've taken while you have been a student here. I look forward to continuing to have a relationship with you.

SGA President Caleb Markey replied well than you very much, and thank you for those that could make it to that event. The students do elect a new SGA president today and that announcement is made at 5:30 P.M. I submitted the report and would be happy to answer any questions on it.

President Thomas responded I, too, would like to thank Caleb for his service as Student Government Association President. I think you've served two terms, and you've done a wonderful job and we wish you well. Thank you so much. SGA President Markey replied thank you very much.

It was only a few years ago that I took on the role of Student Government Association President. Time has certainly passed quickly over the last couple of years, and as I approach graduation, I wish to thank the Board for working with me. It has been a distinct honor to serve the WIU student body and work with the WIU Board of Trustees. I am certain that I will look back at these few years as some of the best of my life. As graduation approaches, I am reminded of the promise that Western holds—how we mold young people into scholars, how we turn their dreams into goals, and how we grant opportunities to those who have never been given them before. Western will always hold a special place in my heart, and I look forward to my future as an alumnus. To the WIU Board of Trustees and leadership team, you have my sincerest thanks.

I am again pleased to report that the Student Government Association has made significant progress toward our goals for the year. As we near the end of the year, SGA is pleased with the progress we have made throughout the 45th legislative session.

SGA elections are well underway. A three way contested race exists for Student Member to the Board of Trustees. The candidates for this position are Greg Boidy, Michael Quigley and William Whitfield. One ticket has successfully submitted petitions for SGA President and Vice-President. The candidates, and next SGA President and Vice-President, short of an unprecedented write-in campaign, will be David Dunn and Melanie Huettman. I am confident that David Dunn will demonstrate strong leadership and service on behalf of the students.

SGA was proud to lead an effort to support the NCAA 6th fan contest among our members. While we came up just short, we are proud of our legislation and effort. We commend the administration, students and WIU supporters for their dedication to this cause.

The Senate voted to approve the recommended student fee increases which are now present on the agenda. We are proud to belong to an institution that values affordability and strives to keep costs low.

Finally, SGA has supported numerous other organizations through sponsorships to aid programming and philanthropy on campus. This includes naming Big Brothers, Big Sisters of Macomb as the benefactor of the annual IHC/SGA formal. We would like to thank the individuals who attended this event to meet and converse with students and help this worthy cause. Additionally, SGA signed up as a sponsor to aid the WIU Dance Marathon and Alternative Spring Break.

Civil Service Employees Council President – Wendi Mattson

President Wendi Mattson stated thank you and good morning. I have submitted my report, but I would like to extend a personal invitation to the Civil Service Employee Council luncheon which will be held on April 25 in the Spencer Rec Center in the MAC gym. This year's theme is county fair which will also include cotton candy, so we hope to see you all there. Thank you. Chair Early replied that's great. Thank you very much Wendi.

The Civil Service Employee of the Month for January 2014 was Derinda Chambers, a medical transcriptionist II at the health center. February's EOM was Amanda Bergeson, an office support associate at WQPT. March's EOM was Karen Trusley, a program assistant in EOA and also serves on the CSEC. We would like to thank all the employees of the month for their service to the University and to their nominators for helping to recognize them for their outstanding service.

On February 10, 2014 the Council sponsored an open forum with President Thomas. We appreciate his willingness to hold these events and answer questions from civil service employees from both the Macomb and the Quad Cities campuses.

The Council is busy planning their spring luncheon. The date will be April 25 at the Spencer Rec Center. This year's theme is "County Fair". There will be food, prizes, and games in a casual atmosphere that promises to be a great event. We would like to invite all Board of Trustees to our event.

Council of Administrative Personnel President – Dana Moon

President Dana Moon thanked Trustee Early. I have also submitted my report, but I do want to say that we are gearing up this last few months with elections. We will be announcing our Employee of the Year in May, and I've had four or five nominations for that, so we're very pleased with all the work that our COAP employees are doing. I welcome any questions or comments. Chair Early replied thank you very much Dana.

The COAP Professional Development Committee hosted a program in February for the membership titled, Responding to Disability at WIU. Tara Buchannan, Director of the WIU Disability Resource Center presented the session.

The Promotional Structure Committee submitted a draft of a document that addresses the recruitment and retention of new administrative professionals by establishing a structured program for promotion. The Executive Committee has not discussed the draft as of this meeting but will be reviewing and discussing it in April

We are currently working on sending out the Presidential evaluation to the membership. We are also collecting nominations for the COAP employee of the year who will be announced at the May membership meeting. In addition, a slate of new officers will be presented and elections will be held following the meeting.

Faculty Senate Vice Chair – Bill Polley

Faculty Senate Vice Chair Bill Polley said good morning. You have our report. I'd be happy to answer any questions. Chair Early replied you guys are getting off pretty easy. This is a good deal for you. Thank you very much, Bill. I appreciate your attendance today.

The Faculty Senate was updated by Vice President Rives on WIU's participation in the Academy for Student Persistence and Completion. Rives and Scott Coker provided an update on facilities planning and the Master Plan.

In recent years, WIU instituted a very successful undergraduate grade replacement policy. A course may not be repeated more than two times and no more than 20 total credit hours may be replaced under the policy. The Registrar alerted us to students who are bumping up against the 20 hour rule, often with very compelling reasons, and asked us if the limit could be removed. Although the Senate's Council on Admissions, Graduation, and Academic Standards (CAGAS) did not support this change, advisors were strongly in favor. After spirited discussion, the Senate voted to recommend eliminating the 20 hour grade replacement limit.

The Senate's Council on Provost and Presidential Performance has revised its timeline for evaluations to be in line with that of the BOT.

In response to a request by SGA, the Senate's CAGAS considered mandating a form that faculty would fill out when giving a student a grade of I (incomplete) indicating exactly what needed to be done to finish the course. CAGAS recommended that the form be optional and the Senate concurred.

The Senate considered the annual report on student athlete class absences by sport prepared by its Council on Intercollegiate Athletics. The current policy limits absences to five Mondays/Wednesdays/Fridays and four Tuesdays/Thursdays per semester. Three sports were exceeding these limits but acceptable extenuating circumstances were provided.

The Senate engaged in a discussion with the Provost on differences in student-faculty ratios across departments, the budget (re)allocation process, and the allocation of the summer school budget.

Based on recommendations from President Thomas' Faculty Roundtable, the Senate approved a forum called Faculty Initiatives. This involves bringing to light good ideas that may not surface under the normal budget building process. These ideas can be brought to Senate for brief discussion, feedback, and possibly encouragement. Information on this program will be going out shortly.

The Board of Trustees took a break at 10:06 a.m.

The Board of Trustees reconvened at 10:16 a.m.

FINANCE COMMITTEE REPORT

Report on Contributions

Vice President Brad Bainter said thank you. We were almost there at the last meeting. We did complete the campaign, and I wish to thank everyone for their support of our recently completed \$60 million campaign. I especially want to recognize the efforts of all of our Development Officers and our Foundation staff for their outstanding efforts that took us to \$63 million. I also want to thank the two

people at the head of the table, President Thomas and Trustee Early for leadership roles in their giving to this campaign. It makes it much easier when the leadership of the University is supporting such a campaign.

It is worth noting that the endowment group went \$16 million at the start of the campaign to \$40 million during the campaign to its end, and it's currently sitting at \$41.5 million right now. Total assets for the Foundation are now over \$55 million. We are in the planning process with all of our units on campus and have asked each one to have goals in place by July 1st for a mini campaign that should last approximately 3 years. I would anticipate that we would be in discussion of a new comprehensive campaign at that point.

Somewhat related to our Development efforts, I would also like to thank all of those who have participated in the NCAA 6th Fan competition. Though we did not win the grand prize of \$100,000, we did win \$10,000. And I have to say I've never seen our alumni and friends pull together in such an effort in all my time at Western. We are seeing some increase in dollars directed to scholarships at Western because of this competition, and that includes nearly \$300 from fans of our last opponent Brigham Young University.

I especially want to thank Tim Hallinan for his efforts. Tim lives in our Phone-a-thon Center from Sunday afternoon, Monday night, Tuesday night, Wednesday night and Thursday night. He was especially involved in this effort. He had a 24-hour marathon on the weekend back at the Phone-a-thon Center, and then the next weekend he did a 48-hour marathon, so his efforts really ignited our alumni and friends in this voting effort.

Finally, I'd like to also thank Kathy Neumann and Jeremy Merritt for their quick help in developing a script to speed up our voting process that entered 1.7 million votes being cast for Western.

I also wanted to thank Darcie and University Relations staff and everybody over there for getting the word out on this. Particularly to Darcie, I just want to thank her. She's one of those people who gets pulled a million different ways on campus, and I appreciate her support and her loyalty to Western.

Chair Early responded and I would just have to echo your sentiments, Brad. I've never seen an event garner so much attention and get so much play as that 6th Fan. And for anybody in the room that wasn't aware of it, of all the Division I schools in the United States, Western advanced from the whole pool to the championship, so #2 in the United States as far as our friends, alumni, fans, students voting to try and get us the \$100,000. \$10,000 in general scholarship support – anytime you get a \$10,000 gift it's a nice day, so that was really good. And we talked about Brigham Young and literally three times the alumni literally three times the student body and that we went toe-to-toe with them and I can't remember what the final percentage was but it was 62%-38%. VP Bainter added we got as high as 42% at one point. You know I think the amazing thing was that in the last day we knew we were going to lose we still had over 75,000 votes cast that day until 3 o'clock in the afternoon, so people kept at it all the way to the end. I think for a lot of us, for me in particular, it was like when the day ended it was like Christmas was over. It was kind a little bit of a downer in what was going on, and I think people thought that too. They wanted to keep voting and keep involved, but it was the end. It was a truly, you said, and I mentioned never seen it like that before. We are hoping to build on that support. Chair Early replied yeah I hope so. A lot of fun on both Facebook and Twitter, so many conversations with that, and I think COFAC's alumni Michael Boatman, the actor, was very active on Twitter every day going on asking people to and this is how you get part of your votes is you could tweet and re-tweet and each of those would count as a vote. And Michael Boatman was getting on every day and asking all his fans to do that, so that was kind of cool too to see a famous alumni step up, so a very cool kind of thing. Thank you very much, Brad.

Report on Purchases of \$100,000 - \$499,999.99 Receiving Presidential Approval

VP DeWees said up to \$500,000 yes. Any purchases over \$500,000 require Board of Trustees approval. We have three purchases that are under the limit, and I would be happy to answer any questions.

Chair Early added digital marketing – that’s the one that was referred to earlier with Joe wasn’t it I think or was that in yours? VP DeWees replied uh-huh. Chair Early said okay you had talked about that earlier too. So is that doing an internet advertising that type of thing – the Digital and Marketing Advertising. VP Bainter replied yes that’s the new contract with a company from Rock Island that will be on as I said google and Pandora and sites like that next year. Chair Early responded okay – great. Any questions with regards to this page.

Resolution No. 14.3/1: Purchases over \$500,000

VP DeWees said I apologize you received your Resolution yesterday afternoon. We were working on bids up until the last hour yesterday, so we have three purchases that require Board of Trustees approval. The first one is Master Control Services for WQPT and then we have the continuous order for pipefitters and continuous order for electricians, and I would be happy to answer any questions.

Chair Early added I’m just going to wait for this to go around before we go to the next step here. VP DeWees replied that’s perfect.

Trustee Epperly asked what was the first one? VP DeWees responded no that’s fine. Bill, it’s Master Control Services for WQPT in the Quad Cities for their public television station. The lowest bid came in from WTVP from Peoria. Trustee Epperly stated I had a question unrelated to that then I guess, because I was under the impression that something was going to be presented in regards to the wireless we had for the residence halls. VP DeWees responded that bid is through CMS and IPHEC and it does not require Board of Trustees approval, so we will have a report at the June Board meeting once we finalize that purchase.

Chair Early asked for any other questions or discussion. Hearing none now, we need to take action on this time. So, Paula, would you please do the roll call? Paula replied I need a motion, as well as Attorney Kwacala. Chair Early responded oh I’m sorry. Yeah, I guess we should have a motion first. Can I have a motion to please approve the Purchase in Resolution No. 14.3/1?

Trustee Hare moved to approve Resolution 14.3/1. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University – Quad Cities’ public television station WQPT has a need for master control services; and,

WHEREAS the existing master control services contract expires June 30, 2014; and,

WHEREAS Western Illinois University has a need for a continuous order for pipefitter services to supplement University personnel on various plumbing projects; and,

WHEREAS the existing continuous order for pipefitter services has one 3-year renewal option and expires June 30, 2014; and,

WHEREAS Western Illinois University has a need for a continuous order for electrician services to supplement University personnel on various electrical projects; and,

WHEREAS the existing continuous order for electrician services has one 3-year renewal option and expires June 30, 2014; and,

THEREFORE be it resolved that the Board of Trustees approve the contracts with H & S Mechanical, Inc, Roy Keith Electric Company, and Illinois Valley Public Telecommunications Corp. (dba WTVP).

Public Television Master Control Services

ITEM DESCRIPTION: The master control services for WQPT for the period of July 1, 2014 through June 30, 2017 with the option to renew for FY18 and FY19.

COST: \$800,000.00 (estimated for FY15-17) – WTVP, Peoria, IL (includes 36 mos. of service plus additional options of LIVE local programming and additional SD switched channel)

BID SUMMARY: **Vendor**
\$18,167/month - WTVP, Peoria, IL
\$18,800/month - Westar Satellite Services, Cedar Hill, TX
Non-responsive – The Media Gateway, Little Rock, AR
(missing bid Secretary of State registration)

FUND SOURCE: Grant and Foundation funds

Pipefitters

ITEM DESCRIPTION: Renewal of the continuous order for pipefitting services for the period of July 1, 2014 through June 30, 2017.

COST: \$1,350,000 (estimated \$450,000/year)

BID SUMMARY: **Vendor**
H & S Mechanical, Inc.; Mapleton, IL (only bid received)

FUND SOURCE: Local funds

Electricians

ITEM DESCRIPTION:	Renewal of the continuous order for pipefitting services for the period of July 1, 2014 through June 30, 2017.
COST:	\$1,350,000 (estimated \$450,000/year)
BID SUMMARY:	Vendor Roy Keith Electric, Farmington, IL (only bid received)
FUND SOURCE:	Local funds

ACADEMIC & STUDENT SERVICES COMMITTEE

Annual Report on Financial Aid Programs

Director Andersen said good morning everyone. I would like to – you have the IBHE report in front of you and we’ve done this several years now. I would like to highlight some things - basically just to I did a little comparison this morning just before I came to look at last year’s numbers and this year’s numbers. Basically, and it’s kind of proven itself for the last three of four years is that federal and state money is pretty much, using a medical term, flat lined and so the only increases have been really in loan assistance and in grant assistance from the institution basically. There has been some increase in private donors and that type of thing. And that’s all well and good. It’s basically that the institutional funds have gone up to make up some of that and a lot of that is actually in scholarships and then also in tuition waivers has increased. So one of the things I want to talk a little about is the – Dr. Biller’s talked a little about we’re using some new grant funds to help promote and get students here and to hopefully retain them. So we’re doing some things. I call it – there’s an equity packaging model but basically it says you get a certain percentage gift aid in your package and so we do that as much as we possibly can for new students that apply on time and things like that. So we are doing our part – it’s too bad it’s somewhat of a drop in the bucket because we have unmet need that is increasing to almost \$6,000 per student on the average. And that’s a lot of money to make up. Anyway, we are starting to work on that in our new work program for new students – our new freshmen is coming along really well. Students are receiving those awards and soon we will be getting a job application from them so we can get them working on campus in the Fall.

One of the things that I’m concerned about, and I’m actually going to have a reporter come at 11 o’clock to talk to me about student debt, and one of the things that is happening is that increased student debt is across the country. I mean it’s gone sky rocket. Average student debt for nationally is \$29,400. Our average student debt for our freshmen is just under \$25,000, so we’re getting up there. To make a comparison, the aggregate amount a student can borrow as a dependent student on their parents is \$31,000 so that average is almost approaching the maximum you can borrow from the federal government, so it’s getting pretty serious. It’s one of those things it’s been in the national news all year – off and on about that so that’s what happened. One of the things we’re also concerned about is the MAP grant. As Dr. Biller said, we are concerned that students were not applying on time because every year now the deadline for MAP grant is getting earlier and earlier. This year for next year was February 28 and last year was March 1, so many of our students a year ago from that did not apply on time, and so our MAP dollars were down just because of that so we’ve tried to campaign. We really hit it last year hard and this year we really did. We did posters, yard signs, emails, letters, bus – we even put advertisements on busses. We had t-shirts. I did interviews with TV stations, interviews with radio stations and all that type of thing, so I think we pulled out all the stops. We also did a book scholarship award. We’re giving away \$100/\$200 book awards to the students that applied on January. Now the thing is we had a lot more that applied. We actually had almost 2,000 students apply for financial aid on the very first day which I talked

to some parents after that time. And they were up with their kids, and they had actually completed the application mostly before midnight and as soon as 12:01 they hit the enter key. So that was their New Year's resolution I guess.

Several things that I just want to highlight quickly that we've also been doing. We're also concerned about loan debt. When I came on board here, the student debt percentage was 10.7%, and we've now brought it down to 7.7%, and we expect it next year the way it's going it should be under 7% this next year. A lot of credit goes to our personnel in our office. Two years ago, I designated one of our advisors as debt manager and done a really excellent job of letters, emails, things to keep things up to date, so that's all good.

Also we've done financial literacy – it's one of those things that's never taught anywhere. It's one of the things that we've really been promoting. I wish we could get more students to do it. I believe it needs to be part of the curriculum, but we do have Brown Bag sessions, and I think our students are enjoying those sessions. We've had a lot of good comments from those Brown Bag sessions, and we actually now videotape those sessions, and they are now on our local TV station. That ends my report. Any questions?

Trustee Hare responded I have a question for educational purposes. You said the student debt for freshmen after one year was \$25,000. Director Andersen replied that's after they graduate. Trustee Hare added after they graduate – okay, I'm sorry. Director Andersen stated that's the graduating.

Trustee Carolyn Ehlert Fuller responded I have a question. Do you have a sense of the data on the percentage of students who wish to work on campus or otherwise and will file an application for work - actually get work. I understand that jobs are available in the community and you might not had a handle on these students working actively. Director Andersen replied we had a lot of students – about 2,700 of our students work on campus. That's all both federal work study and institutional regular employment, as well as I think many of the students that are out in the community – good old McDonald's and everything are most of our students. So the thing that is the problem when we did a survey for new freshmen, they said that 80% of them would like to work if they could, so we are not even close to 80%. Now a lot of them say that and they really I mean if they were offered a job I think they might take it, but I think we're pretty close to having students that want to work – work. I think I'm sure there's still a lot of them that would like to work if they could. Trustee Ehlert Fuller replied thank you. Chair Early added thank you very much. I appreciate your presentation.

FY2015 Student Cost Guarantee

Director Matt Bierman said you have the report in front of you. I just want to add a few pieces of information for context for this. We really do look very hard as we've talked in the past at our rates that we are going to set for the upcoming year, and the administration really tries to take a balanced approach in trying to find that balance between growing revenue to cover our expenses and the need for controlled growth on behalf of our students. As Bob was just talking about harder and harder times for many of our students to be able to afford higher education, so we believe that what we presented here as the possible all costs for our students meets that balanced approach. Last year, we were at a 4.57% increase. This year we brought that way down to under 3%, so I'll be happy to answer any questions you may have.

Student Health Insurance

VP Biller stated I think Robin Wilt and Digger Oster will be presenting that information. Robin Wilt said good morning. I'm Robin Wilt. I'm here to represent for Mary Margaret Harris from Beu Health Center. Just to highlight the information we're going to go over today, you have the report there. We're going to go over briefly the phase out of the self-insure plan. The student plan ended July 31 of last year and as the claims run out phase through July 31, 2014. As of January 31st of this year, we paid out in our run out claims approximately \$362,000. It's a little lower than we expected but well within the actuarial opinion

of the \$400,000, so claims will continue to trickle in just a little bit more the next six months – not much activity but just some stragglers coming in. At this time, the phase out plan has been supported by our operating fund, and we have not had any reserve funds have been required to pay out anything for the tail end of it.

Our renewal option, in accordance with your original request for proposals, WIU desires a long term partnership that will provide an outstanding level of service and favorable premiums. The renewal offer for 2014-2015 was requested from our current provider Academic Health Plans and Blue Cross Blue Shield based on a current plan design with the addition of the required PPACA plan enhancement. The plan enhancements that will affect our plan for this next year include the maximum benefit will be increased from \$500,000 to unlimited per policy year with no lifetime maximum. The pre-existing condition limitations are also going to be removed. They're adding pediatric dental and vision benefits. Under the age of 19 is where pediatric hits. And out-of-pocket maximum will be added to the plan with a per person of \$6,350 maximum all deductibles and co-pays and co-insurance apply to that out-of-pocket maximum. We're going to continue to monitor the exchanges that are coming up for our students to make sure that we are within those guidelines. Are there any questions that I can answer for you about our plan?

Trustee Epperly said Robin – Bill Epperly. Just one question. I don't have the report in front of me. What's are reserve fund balance from the old plan? Robin Wilt replied the reserve fund balance is – well I don't have that amount here with me. I'm sorry. I'm not a fiscal agent on that account, so I don't know. I think it's about \$1.2 million I believe is where it's at. VP Biller confirmed \$1.19 million. Trustee Epperly responded okay. Thank you.

Chair Early asked and the providers and the new health plans will include McDonough District Hospital and a good number of the physicians in this area then? Robin Wilt replied yes it's Blue Cross Blue Shield is who are provider is, and McDonough District and almost every provider here in town is included with their realm, so we are actually getting a better rate with Blue Cross Blue Shield with McDonough District as far as our discount goes than we did under the self-insured plan. It comes with a big gun like Blue Cross Blue Shield is able to get that for us. Chair Early stated okay – that's great. Are the reimbursements that will be coming to Beu going to remain comparable with what we've been able to generate before? Robin Wilt responded the reimbursements to Beu actually have been increased because we're covering prescriptions and drug benefits, so that's actually a large part of the benefits that are coming in. They come in about 3-4 weeks from Blue Cross Blue Shield to reimburse our students, and it's 100%. It's also including things like routine exams which is a new benefit in our plan which really benefits our students here at Western to come in like STD testing and annual exams for women, so it's a great program. Chair Early added okay - thank you.

Trustee Ehlert Fuller stated I have a question. What class of students will be eligible for the health insurance plan going forward? Robin Wilt replied all students registered for 9 hours or more automatically assess that fee – it's still a mandatory fee, so they're all still assessed it. Other insured, for example, spring semester to July 31, they can purchase additional coverage after graduation through our provider for three (3) additional months, but it's still the same requirements for students with 9 hours or more. Did that answer your question? Trustee Ehlert Fuller responded yes it does. However, I'm probably not remembering well, but how does what we're doing going forward compare to the self-insured program that we have had in the past? Are we simply asking as a conduit now? Robin Wilt replied right - we're helping students file insurance waivers for them if they don't need any coverage because they have coverage through a parent. We're also acting as a liaison with Blue Cross Blue Shield to get the student's information they need regarding their plan, relay as much of a teaching instrument as anything else for our students to help them understand what insurance really is. Trustee Ehlert Fuller replied okay – thank you.

Chair Early asked has there been any personnel impact as far as who you needed, as far as clerical filing claims before under the self-insured plan as opposed to now? Have we been able to retain or have we had to modify our personnel needs? Robin Wilt replied the personnel needs are changing. They're being absorbed through the Health Center this time. We're not handling the claims as much as we had before because it is out of our hands, so our staffing has changed but it's been absorbed through Beu Health Center, so there hasn't been anything drastic as far as anybody losing their job as far as that goes, which is a good thing. Chair Early responded yes. It's kind of interesting when I look at the difference between and I know that Trustee Epperly and Trustee Ehlert Fuller don't have this in front of them, but when I look at Blue Cross Blue Shield – it's kind of funny when I looked at the differences on the last page here and it contrasts or compares the different state institutions and I look at WIU and NIU and University of Illinois – Springfield, and the costs are really all over. I mean ours is the cheapest for 2015. At the \$934 then we look at \$1105 in Springfield and Northern at \$1518 – what I guess is there more bells and whistles with their plans? Robin Wilt replied no their plans – everybody's plans can be exactly the same for the upcoming school year. I think those play a part in their claims experience they've had in the past. We've only been with Blue Cross Blue Shield for not even a year yet, so our claims experience hasn't played into that as much of a factor. Our program in the past has been a secondary plan so that makes a difference as well.

Fully Funded Program Overview

This year has been one of transition from a self-funded to the first year of a fully-funded Student Insurance program. Academic Health Plans is the Administrator for the fully-funded program, with Blue Cross Blue Shield of Illinois as the insurance underwriter. The plan is compliant with the Patient Protection and Affordable Care Act (PPACA), and the individual mandate. Benefits include a \$500,000 Plan maximum per policy year, 80% in-network coverage, \$200 deductible, with preventable care services covered at 100%, and a prescription drug benefit. Eligible services at Beu Health Center are covered at 100% with no deductible. Options are also available for dependent coverage at the expense of the enrolled student through the underwriter directly.

Plan Performance

Average enrollment for the first six months was 4822 students. Payments were reported at \$997,595 and \$51,720 respectively for Medical and Pharmacy claims (total of \$1,049,316) for the first six months of the fully funded plan with Blue Cross Blue Shield of Illinois. The medical claims appear to be somewhat lower than expected, but this is likely due to no run-in claims included as this is a new program with incomplete claims history. In addition, reimbursements to Beu Health Center for on-campus outpatient services totaled an additional \$282,058 for this period.

As of January 31, 2014, \$362,132 has been paid from the previous self-funded plan as run-out claims by CTI Administrators. Accordingly, the start-up for the fully insured plan will seem unusually low unless the run-out claims, and Beu Health Center reimbursements are taken into consideration.

Western Illinois University Fully Funded Plan Key Financial Measures	
August 1, 2013 – January 31, 2014	
Medical Expenses	\$2,762,641
Not Covered	\$493,006
Covered	\$2,269,635
Discount	\$870,907
Allowed	\$1,398,728
Out of Pocket	\$357,361
COB	\$45,678
Other Reductions	\$7,553
Other Adjustments	\$41
Paid-Provider	\$988,094
Other Payments	\$9,501
Medical Paid	\$997,595
Pharmacy Paid	\$51,720
Total Medical and Pharmacy	\$1,049,316
Beu Health Center Reimbursements	\$282,058
Total Paid	\$1,331,374

As shown in the table below, Provider discounts seem significantly better than were obtained with Health Link when self-funded, which helps to contain costs for the plan as well as student out of pocket expenses.

	Service Category	Discount	
		BCBS IL 99.9% In- network	Health Link 99.7% In- Network
<i>In-Network</i>	Inpatient facility	52.7%	43.6%
	Outpatient Facility	27.1%	12.7%
	Professional	52.9%	27.1%
<i>Out of Network</i>	Outpatient facility	6.4%	
	Professional	26.5%	
	Overall Total	38.4%	21.8%

Phase out of Self-funded Student Insurance Program

The WIU Self-funded Student Insurance program officially ended on July 31, 2013, and is in the claims run-out phase through July 31, 2014. As of January 31, 2014, \$362,132 in run-out claims have been paid, which is within the expected amount of incurred but not paid based on actuarial opinion (\$400,000). Claims will continue to trickle in over the next six month period, but this amount should be small. The phase out has been supported by the insurance operating fund; at this time insurance reserve funds have not been required.

Renewal Options

In accordance with the original request for proposals, WIU desires a long-term partnership that will provide an outstanding level of service and favorable premiums. The initial term of the contract will be five (5) years with the university's sole option of renewing annually for up to five (5) additional years.

The university reserves the right to decline annual rate proposals and terminate the contract pursuant to the original contract.

A renewal offer for 2014-2015 was requested from Academic Health Plans/BCBS based on the current plan design with the addition of the required PPACA plan enhancements. We also requested a quote from Midwest Higher Education Compact to review the marketplace. The PPACA plan enhancements that will affect the Student Insurance Plan for the 2014-2015 plan year include:

- The Maximum benefit will be increased from \$500,000 per policy year to “unlimited” per policy year with no lifetime maximum.
- The Pre-existing condition limitation will be removed from the policy.
- Pediatric dental and vision benefits will be added to the plan (Under age 19).
- An Out of Pocket maximum will be added to the plan with a \$6,350 per person maximum (Preferred Providers). All deductibles, copays, and coinsurance now apply to the out of pocket maximum.

The current vendor Academic Health Plans/BCBS proposed the lower rate. A benchmark study of other Illinois public universities was also conducted and is included as an addendum to this report.

	WIU	NIU	SIU	EIU	ISU	U of I Undergrad	U of I Graduate	U IS
Carrier	Blue Cross Blue Shield	Blue Cross Blue Shield	Self Insured Non PPACA compliant	Self Insured Non PPACA Compliant	Aetna Student Health	United Healthcare	United Healthcare	Blue Cross Blue Shield
Plan Enrollment	4800	14023	11400	13577	15100	28000		~4000
2013-14 Semester fee	\$413 fall; \$413 spring/summer combined; \$138 summer only	\$530 fall; \$530 spring/summer combined; \$262 summer only	\$405 fall; \$405 spring/summer combined; \$187 summer only	\$110 fall; \$110 spring; \$88 summer	\$218 fall; \$218 spring; \$165 summer	\$254 fall; \$254 spring; \$254 summer	\$328 fall; \$328 spring; \$328 summer	318 fall; 318 Spring 176 Summer
2014 Annual fee	\$826	\$1060	\$810	\$308	\$601	\$762	\$984	\$812
2014-15 Proposed Semester fee	\$467 fall; \$467 spring/summer combined; \$ summer only	\$759 fall; \$759 spring/summer combined; \$262 summer only	\$437 fall; \$437 spring/summer combined; \$186.95 summer only	\$110 fall; \$110 spring; \$88 summer	\$233 fall; \$233 spring; \$175 summer	\$291 fall; \$291 spring; \$291 summer	\$376 fall; \$376 spring; \$376 summer	\$410 fall; \$410 spring; \$285 summer
2015 Proposed Annual fee	\$934	\$1518	\$874	\$308	\$641	\$873	\$1128	\$1105

Resolution No. 14.3/2: Honorary Doctorate Recommendation – Sandra K. Edwards

Provost Hawkinson stated Ms. Edwards is a graduate of Western Illinois University. She's had an extraordinary career as you can read in the Resolution, and she has many years of service to our University, so I recommend that you extend this honor to Ms. Edwards.

Trustee Early moved to approve Resolution 14.3/2. Trustee Hare seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS Ms. Sandra Keiser Edwards received her bachelor's degree in Sociology and German from Lenoir Rhyne College, and her master's degree in college student personnel/concert management from Western Illinois University; and,

WHEREAS Ms. Sandra Keiser Edwards enjoyed abundant success as a concert promoter, arts administrator, and university development officer. She played a significant role in the capital campaign that raised over a billion dollars at the University of Arkansas; and,

WHEREAS Ms. Sandra Keiser Edwards currently serves as Deputy Director of Crystal Bridges Museum of American Art in Bentonville, Arkansas, where she joined Crystal Bridges in the early stages of the museum's development, and played a vital role in the conception, planning, building and opening of this world-class museum; and,

WHEREAS Ms. Sandra Keiser Edwards helped guide the museum through its highly successful inaugural year and she has frequently been invited to speak to community and civic organizations about the Crystal Bridges story, philanthropy, and other topics of interest. She served as a Trustee at Lenoir Rhyne College for eight years and currently serves as an advisory board member for COFAC at Western; and,

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves the conferral of a Doctor of Humane Letters upon Ms. Sandra Keiser Edwards at Western Illinois University's Commencement Ceremony.

Resolution No. 14.3/3: Honorary Doctorate Recommendation – Michelle Obama

Provost Hawkinson stated the First Lady has many, many accomplishments from before she entered the White House, and since she has been in the White House. And we would like to honor her for those accomplishments, and she would honor us by accepting an honorary doctorate, and we hope that she will be able to fit this into her schedule in the near future.

Trustee Hare moved to approve Resolution 14.3/3. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS Ms. Michelle L. Obama received her baccalaureate degree with honors from Princeton University in 1985, and her law degree from Harvard University in 1988;

WHEREAS Ms. Michelle L. Obama has served as an attorney helping others, and as an assistant commissioner of planning and development in Chicago prior to being the inaugural executive director of the Chicago chapter of Public Allies which is an AmeriCorps program that prepares youth for public service as a community leader, she is committed to public service;

WHEREAS Ms. Michelle L. Obama currently serves as the first lady of the United States of America. As first lady, she focuses on education, the promotion of the arts, volunteerism, encouraging national service across diverse sectors, and raising awareness of support for military families;

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves the conferral of a Doctor of Humane Letters upon Ms. Michelle L. Obama at Western Illinois University's Commencement Ceremony.

Resolution No. 14.3/4: FY2015 Tuition Recommendation

VP Biller said again I yield the floor to Matt Bierman. Matt Bierman stated for the most part I'll just entertain questions. I'll say this comment. We are asking for a 2.7% increase for new students again I will remind you with the program the Truth in Tuition Act in the State of Illinois only required to apply and rate increases to new students. And this would typically I'm asked what would this generate assuming level credit hour production, we anticipate this would generate a little over a \$.5 million for the University. I'll be happy to answer any questions.

Trustee Epperly stated Matt – Bill Epperly. Do you hear me? Matt Bierman replied yes. Trustee Epperly said just a question – and this is curiosity because we are the only school I believe in Illinois that freezes fees, housing and board. Matt Bierman responded correct. Trustee Epperly continued and do others - do you have a sense of the other schools may keep their vote tuition increase lower and then adjust it accordingly with fees and other things that they don't have locked in. Matt Bierman replied I think that may be occurring at some campuses. Some campuses have already declared what their tuition increases are going to be. Most of them are either in the range of where we're at or lower. A couple have done zero percent increases for the same reasons we're trying to keep ours as low as we can. I don't have a sense of where fees are going to come out on most of the campuses, but that may be an approach that some of the universities take. Trustee Epperly stated thank you.

Matt Bierman added Julie just asked me to comment on the last half a dozen years or better we've been presenting this particular information at the June Board meeting. There's been several reasons why we

decided to move this to March. One of the primary reasons is to give our Financial Aid and our Admissions staff the information in plenty in advance and to gain some public information and PR out there about what our rates are going to be since we knew it's going to be relatively reasonable and under 3%. During the time when many of our students are getting ready to make those decisions, so they have exact information for our new students to compare about what we'll look like versus many of the other institutions. The other thing is doing it in June we had always – my understanding is we moved to June in order to know more information based upon what was happening in Springfield with our appropriation. Well that doesn't happen until May 31 at the very best anyway, so many times that information is too late for us to begin to make any decisions anyway, so that's many the primary reasons. Gary, do you have something to add there?

VP Biller added in the past when the new students came here for orientation in June and July the earliest we were able to get a bill to them was August 5. And that's very late in planning process to many families. It's also late in setting up a payment plan, and so the intent with this is have the information out there early and again as transparent as we can but also when they leave here in June or July after they finish orientation they have registered we will know exactly how much the cost will be and that information will be presented to them at that time, so they will have more time for planning. Whether they're planning a payment plan or on financial aid or other sources, it just gives them an advantage that they didn't have before. Chair Early asked do we still collect the first payment at the same time? VP Biller replied if they want to go on a payment plan – we have a variety of options. The first option for them to pay would be August 1. And again, they didn't have that information until August 5th, they already missed that first option for payment so that's what we're trying to get it to them sooner.

Trustee Early moved to approve Resolution 14.3/4. Trustee Clawson seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS tuition is to be established annually by the Western Illinois University Board of Trustees;
and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2015 Tuition, Fees, Room and Board Cost Guarantee (Report No. 14.3/4); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of tuition for FY2015;
and,

WHEREAS the rate would be an increase of \$7.56 per credit hour or 2.70% for new undergraduate students only, which would result in an increase of 0.68% per year for those students; and,

WHEREAS the rate would be an increase of \$8.35 per credit hour or 2.70% for new graduate students only, which would result in an increase of 0.68% per year for those students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves tuition rates for FY2015 (effective Fall Semester 2014) as enumerated in the FY2015 Tuition Recommendation document which follows.

FY2015 Tuition Recommendation

	FY2012	FY2013	FY2014	Proposed FY2015		
				Amount	\$ Change	% Change
I. <u>Undergraduate Students</u>						
Academic Year (Based on 30 SCH)	\$7,648.50	\$8,012.10	\$8,405.40	\$8,632.20	\$ 226.80	2.70%
Per Credit Hour	\$254.95	\$267.07	\$280.18	\$287.74	\$ 7.56	2.70%
II. <u>Graduate Students</u>						
Academic Year (Based on 24 SCH)	\$6,747.84	\$7,068.48	\$7,415.04	\$7,615.44	\$ 200.40	2.70%
Per Credit Hour	\$281.16	\$294.52	\$308.96	\$317.31	\$ 8.35	2.70%
III. <u>Out-of-State Students</u>						4.9

Tuition is assessed at one and one-half times the in-state rate for out-of-state undergraduate students and two times the in-state rate for out-of-state graduate students on the Macomb and Quad Cities campuses.

Students at Western Illinois University who are residents of Iowa, Missouri, Wisconsin, and Indiana will be assessed in-state tuition.

Resolution No. 14.3/5: FY2015 Room and Board/Housing Rates Recommendation

VP Biller stated thank you. I'll send that over to the staff at University Housing and Dining Services. Ketra Russell said good morning. We're requesting a 2.83% increase in our FY2015 as the only school in the state, as we just mentioned, that is committed to annually locking in room and board rates. This increase does apply to new students only. This increase is necessary for us to meet our expense obligations that include salary increases, debt requirements, as well as facility enhancements that allow us to continue to build on our recent progress and success that we've had in our overall Housing and Dining program. We have and will continue to aggressively investigate implements and cost reduction strategies

throughout both our Housing and Dining operations, in order to provide a continued competitive product. We do appreciate your continued support of our operation. Any questions?

Trustee Hare asked how much does this generate annually? Ketra Russell replied for new students this would generate approximately \$330,000 in new revenue on incoming students. Chair Early asked could you refresh me on the location of Westbrook House? Ketra Russell responded sure – the location of it or what we are using it for now? Sure. It's for non-traditional students. It was previously known as the International House, so it meets our non-traditional students over 24. We have some veterans staying in that house. It doesn't really attract to family. Our graduate family housing is still available for those types of students. John Biernbaum added graduate students that type of thing, and that's the former ASA house. VP Biller added let me add that what Trustee Epperly pointed out I really wanted – our food service program was recognized as one of the Top 10 in the United States. And it is a truly an outstanding food service program how we maintained that standard we have to you know take a look at ways to increase revenues and continue that kind of service, so we hope to do that because if you've visited any of our cafeterias you know quality of the service and food there, and we want to maintain that. John Biernbaum stated the one thing I would add is we've had a very successful year with renewal. We've reinvested this money back into the program, and we did have a great renewal year this year and not only are we the only school that has made the commitment to freeze room and board rates in the state. And Matt's very involved and mathly as I was in Housing, I don't know anybody else in the country that does it frankly. Literally, I don't.

Trustee Hare moved to approve Resolution 14.3/5. Trustee Early seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS room and board rates are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2015 Tuition, Fees, Room and Board Cost Guarantee (Report No. 14.3/4); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of room and board rates for FY2015; and,

WHEREAS the double occupancy rate would be an increase of \$260.00 or 2.83% for new students only, which would result in an increase of 0.70% per year for those students who live in the Residence halls for four years; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves room and board charges for FY2015 (effective Fall Semester 2014) as enumerated in the FY2015 Room and Board/Housing Rates Recommendation document which follows.

FY2015 Fees and Room and Board/Housing Rates

	FY 2013	FY 2013	FY 2014	Proposed FY2015		
				Amount	\$ Change	% Change
ROOM AND BOARD AND HOUSING RATES						
<u>Academic Year (Fall and Spring)</u>						
Room and Board - Double Occupancy	\$ 8,460.00	\$ 8,820.00	\$ 9,190.00	\$ 9,450.00	\$ 260.00	2.83%
Room and Board - Single Occupancy	10,782.00	11,237.00	11,722.00	\$ 12,060.00	\$ 338.00	2.88%
Room and Board - Super Single	11,040.00	11,505.00	12,004.00	\$ 12,350.00	\$ 346.00	2.88%
Room and Board - Super Double	9,060.00	9,420.00	9,790.00	\$ 10,050.00	\$ 260.00	2.66%
Room and Board - Suite Double	9,060.00	9,420.00	9,790.00	\$ 10,050.00	\$ 260.00	2.66%
Room and Board - Suite Single	13,092.00	13,599.00	14,150.00	\$ 14,530.00	\$ 380.00	2.69%
Room and Board - Grote Hall Double Occupancy	9,260.00	9,620.00	10,140.00	\$ 10,400.00	\$ 260.00	2.56%
Room and Board - Grote Hall Single Occupancy	10,750.00	11,163.00	11,784.00	\$ 12,086.00	\$ 302.00	2.56%
Room - Double Occupancy Westbrook House	5,340.00	5,460.00	5,610.00	5,750.00	\$ 140.00	2.50%
Room - Single Occupancy Westbrook House	6,670.00	6,820.00	7,010.00	7,190.00	\$ 180.00	2.57%
Apartment - One Bedroom Unfurnished	5,340.00	5,460.00	5,660.00	5,800.00	\$ 140.00	2.47%
Apartment - One Bedroom Furnished	5,740.00	5,860.00	6,060.00	6,200.00	\$ 140.00	2.31%
Apartment - Two Bedroom Unfurnished	5,640.00	5,760.00	5,960.00	6,100.00	\$ 140.00	2.35%
Apartment - Two Bedroom Furnished	6,040.00	6,160.00	6,360.00	6,500.00	\$ 140.00	2.20%
Apartment - Two Bedroom East Village	7,340.00	7,460.00	7,660.00	7,800.00	\$ 140.00	1.83%
<u>Break Housing</u>						
* Acad. Year Break Housing (Thanksgiving, Winter, Spring)		\$ 380.00	\$ 390.00	\$ 420.00	\$ 30.00	7.69%
Summer Break Housing (May & August)		280.00	290.00	310.00	\$ 20.00	6.90%
<u>Summer Semester</u>						
Room - Double Occupancy	\$ 686.00	\$ 686.00	\$ 710.00	\$ 740.00	\$ 30.00	4.23%
Room - Single Occupancy	1,081.00	1,081.00	1,120.00	1,160.00	\$ 40.00	3.57%
Room - Double Occupancy Westbrook House	1,068.00	1,092.00	1,122.00	1,150.00	\$ 28.00	2.50%
Room - Single Occupancy Westbrook House	1,334.00	1,364.00	1,402.00	1,438.00	\$ 36.00	2.57%
Apartment - One Bedroom Unfurnished	1,068.00	1,092.00	1,122.00	1,160.00	\$ 38.00	3.39%
Apartment - One Bedroom Furnished	1,148.00	1,172.00	1,212.00	1,240.00	\$ 28.00	2.31%
Apartment - Two Bedroom Unfurnished	1,128.00	1,152.00	1,192.00	1,220.00	\$ 28.00	2.35%
Apartment - Two Bedroom Furnished	1,208.00	1,232.00	1,272.00	1,300.00	\$ 28.00	2.20%
Apartment - Two Bedroom East Village	1,468.00	1,492.00	1,532.00	1,560.00	\$ 28.00	1.83%

* Housing charge is divided by break session
FY2015 Fees and Room and Board/Housing Rates

Resolution No. 14.3/6: FY2015 Fees Recommendation

Matt Bierman stated again this was a balanced approach working with the staff at the Quad Cities campus as well as the staff at the Macomb campus. Whereas tuition is the same for both campuses, our fee structures are a little different because of needs, so this is a 4.57% increase request for the Macomb campus and a 2.97% increase for the Quad Cities campus. Much of the difference has to do on the Macomb campus with the facility enhancement fee. You'll notice a pretty large increase in that, and that's an anticipation of the continued decline in state support as relates to capital funding. And as we're going to continue to have to reinvest in our facilities, that's where we are going to have to go to get that information. This will generate approximately between the two campuses about \$300,000 in new money just from the freshman.

John Biernbaum added I think it should be pointed out, too. I should have done this for the housing one, because it was true of that as well that we work with the student groups and Inter-Hall Council for room and board and SGA – Caleb and his group for to work with these fees and approve these fees, so they're very aware of it.

Chair Early asked I'm just kind of curious – what's the transit part of the Quad Cities? I mean I know when I look at Macomb campus – Go West is what comes to mind for me. VP Rives interjected I'll take that one. MetroLINK is Quad Cities rapid transit, and it provides a transit loop between Riverfront Campus and it now goes east about ¼ of a mile there's a new coffee shop and workout center, and then it loops around into downtown Moline. With the students purchasing this, they have universal access to not only MetroLINK but all forms of rapid transit in the Quad Cities, so all they have to do is show their WIU ID, and they can ride anywhere from East Moline to Bettendorf on public transport for free. It's very analogist to Go West.

Trustee Early moved to approve Resolution 14.3/6. Trustee Clawson seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS fees are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2015 Tuition, Fees, Room and Board Cost Guarantee (Report No. 14.3/4); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of fees for FY2015; and,

WHEREAS the rate would be an increase of \$3.86 per credit hour or 4.57% for new Macomb campus students only, which would result in an increase of 1.14% per year for those students who attend for four years; and,

WHEREAS the rate would be an increase of \$0.70 per credit hour or 2.97% for new Quad Cities campus students only, which would result in an increase of 0.74% per year for those students who attend for four years; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves fees rates for FY2015 (effective Fall Semester 2014) as enumerated in the FY2015 Fee Recommendation document which follows.

FY2015 Fees Recommendation

	FY2012	FY2013	FY2014	Proposed FY2015		
				Amount	\$ Change	% Change
I. MACOMB CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 102.90	\$ 103.50	\$ 103.50	\$ 103.50	\$ -	0.00%
Fine Arts Activity	76.50	76.50	76.50	76.50	-	0.00%
Athletic	446.70	471.90	500.10	522.90	22.80	4.56%
Bond Revenue	737.70	766.20	809.40	833.40	24.00	2.97%
Computer	132.60	135.90	137.70	138.00	0.30	0.22%
Facilities Enhancement & Life Safety	420.00	447.90	474.90	536.40	61.50	12.95%
Health Center	264.30	276.00	278.10	281.10	3.00	1.08%
Publication	26.40	26.70	26.70	29.10	2.40	8.99%
Talent Grant	47.10	49.20	49.20	49.20	-	0.00%
Transit	77.70	77.70	78.60	80.40	1.80	2.29%
Total Per Academic Year	\$ 2,331.90	\$ 2,431.50	\$ 2,534.70	\$ 2,650.50	\$ 115.80	4.57%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 3.43	\$ 3.45	\$ 3.45	\$ 3.45	\$ -	0.00%
Fine Arts Activity	2.55	2.55	2.55	2.55	-	0.00%
Athletic	14.89	15.73	16.67	17.43	0.76	4.56%
Bond Revenue	24.59	25.54	26.98	27.78	0.80	2.97%
Computer	4.42	4.53	4.59	4.60	0.01	0.22%
Facilities Enhancement & Life Safety	14.00	14.93	15.83	17.88	2.05	12.95%
Health Center	8.81	9.20	9.27	9.37	0.10	1.08%
Publication	0.88	0.89	0.89	0.97	0.08	8.99%
Talent Grant	1.57	1.64	1.64	1.64	-	0.00%
Transit	2.59	2.59	2.62	2.68	0.06	2.29%
Total Per Credit Hour	\$ 77.73	\$ 81.05	\$ 84.49	\$ 88.35	\$ 3.86	4.57%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 2.19	\$ 2.21	\$ 2.21	\$ 2.21	-	0.00%
Fine Arts Activity	1.63	1.63	1.63	1.63	-	0.00%
Athletic	9.53	10.07	10.67	11.16	0.49	4.59%
Bond Revenue	15.74	16.35	17.27	17.78	0.51	2.95%
Computer	2.83	2.90	2.94	2.95	0.01	0.34%
Facilities Enhancement & Life Safety	8.96	9.56	10.13	11.44	1.31	12.93%
Health Center	5.64	5.89	5.93	6.00	0.07	1.18%
Publication	0.56	0.57	0.57	0.63	0.06	10.53%
Talent Grant	1.00	1.05	1.05	1.05	-	0.00%
Transit	1.66	1.66	1.68	1.72	0.04	2.38%
Total Per Credit Hour	\$ 49.74	\$ 51.89	\$ 54.08	\$ 56.57	\$ 2.49	4.60%

FY2015 Fees Recommendation

	FY2012	FY2013	FY2014	Proposed FY2015		
				Amount	\$ Change	% Change
II. QUAD CITIES CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 84.00	\$ 126.00	\$ 127.20	\$ 127.20	\$ -	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	129.90	129.90	130.50	135.30	4.80	3.68%
Facilities Enhancement & Life Safety	210.00	210.00	211.80	211.80	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	23.40	25.80	26.70	0.90	3.49%
Talent Grant	47.10	81.30	82.20	83.10	0.90	1.09%
Transit	126.00	126.00	129.00	143.40	14.40	11.16%
Total Per Academic Year	\$ 597.00	\$ 696.60	\$ 706.50	\$ 727.50	\$ 21.00	2.97%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 2.80	\$ 4.20	\$ 4.24	\$ 4.24	\$ -	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	4.33	4.33	4.35	4.51	0.16	3.68%
Facilities Enhancement & Life Safety	7.00	7.00	7.06	7.06	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	0.78	0.86	0.89	0.03	3.49%
Talent Grant	1.57	2.71	2.74	2.77	0.03	1.09%
Transit	4.20	4.20	4.30	4.78	0.48	11.16%
Total Per Credit Hour	\$ 19.90	\$ 23.22	\$ 23.55	\$ 24.25	\$ 0.70	2.97%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 1.79	\$ 2.69	\$ 2.72	2.72	-	0.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	2.77	2.77	2.78	2.88	\$ 0.10	3.60%
Facilities Enhancement & Life Safety	4.48	4.48	4.52	4.52	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	-	-	-
Talent Grant	1.00	1.73	1.75	1.77	0.02	1.14%
Transit	-	-	-	-	-	-
Total Per Credit Hour	\$ 10.04	\$ 11.67	\$ 11.77	\$ 11.89	\$ 0.12	1.02%

Resolution No. 14.3/7: FY2015 Student Health Insurance Fee Recommendation

VP DeWees stated based on the report that you had earlier, I would recommend that we increase the fee for the student health insurance for next year. We received a quote and actually two quotes – a different company. We have a different IPHEC agreement also, and this was the lower of the two quotes.

Trustee Early moved to approve Resolution 14.3/7. Trustee Hare seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University has reviewed the Student Health Insurance options for Western Illinois University students; and,

WHEREAS Western Illinois University proposes that the Student Health Insurance rates increase from \$413.00 to \$467.00 per half year or \$934.00 per full year which represents a 13.07% increase; and,

WHEREAS Western Illinois University will implement the Student Health Insurance rate beginning August 1, 2014; and,

WHEREAS special provisions have been made for students attending outside the designated terms of August 1 to January 31 and February 1 to July 31:

THEREFORE be it resolved that the Board of Trustees approves the Western Illinois University Student Health Insurance Program rate for Fiscal Year 2015 as proposed.

Resolution No. 14.3/8: Graduate Student Tuition

Dr. Nancy Parsons said good morning. We are requesting a reduction in the graduate tuition multiplier beginning with the FY16 academic year. Currently, we assess out-of-state tuition at a rate of 2 times the in-state rate. We are requesting out-of-state tuition to be assessed at 1 and one-half times the in-state rate for our graduates to attract additional graduates outside the four-state region where we offer in-state tuition.

Matt Bierman stated I just want to add we talk a lot about recruitment and creative strategy. This is just another one of those that has been brought forward – we’re taking a little bit of a risk here, but it is in essence trying to increase that international population and doing what we can to attract as many. We’ll need about 42 additional international students to make up the difference in this reduction of this rate, so it’s a very small risk to take for our campus. Chair Early asked so that puts the burden on you, Rick? Is that what he just did? Did I just see the buck literally pass to you? Dr. Carter replied that’s correct. That’s why I’m standing here. Chair Early asked do you want to comment on some of the international recruitment increases that you’ve seen so far this year as far as at least applications? Dr. Carter responded

sure. Just this year in the fall, we had about 370 international students. This spring, we're up to about 416. We continue to make some efforts. Obviously, it takes time for seeds to grow, but we're continuing to make those efforts and we'll keep knocking on the doors and doing what we can. Chair Early asked do you typically see that 416 international students – what's the breakdown between undergrad and grad? Dr. Carter replied in the past it's been ¾ of that 75% of that has been graduate. We're getting more of a blend now, because really we've concentrated a lot of our efforts at the undergraduates. They're here longer, and so it's starting to drop a little bit but that ratio still the majority is graduates. Chair Early also asked have we been able to track or have we had enough information to be able to track if the international students come for undergrad do – how many of them would stay for graduate studies, or do they typically move on to another institution? Dr. Carter responded I haven't tracked that, but just from observation a lot of them do. The students who come to us from other countries – they like it here. Often they don't want to leave even after they graduate, so they do stick around. They actually sometimes seek employment, but due to the sponsorship of the reasons they are here because many are sponsored by their government, they are required to return home and so it's not a brain drain on that country as well.

VP Biller stated if I might add on that, Rick and Nancy, this puts us more in the competitive arena with other institutions. Rick had stated many times as he goes out to visit one of the first questions potential graduate students or international students will ask is can we get in-state tuition because that's what many other institutions are moving toward in an effort to continue to bring in those international students. So I think this puts us in a competitive arena with that and still minimizes this risk as Matt has pointed out.

Chair Early asked what's the potential impact on tuition we've been talking about with this fee increases what we would see as additional revenue based on our history with the two times tuition rate and we go to the 1.5, what kind of a revenue impact do you see that as having? Matt Bierman responded if we see no growth in the number of international students that come to Western, it's a little over \$400,000 risk. That's the income loss potential. We would need 42 additional students to make that up and then be at a break even. Then anything over 42 additional students would be a positive for the institution.

Chair Early asked and that just isn't international students – that's grad students across the board? Matt Bierman replied correct.

Trustee Hare moved to approve Resolution 14.3/8. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS it is the goal to attract quality graduate students to Western Illinois University; and,

WHEREAS Western Illinois University should remain competitive and affordable with all tuition rates; and,

WHEREAS the Western Illinois University Board of Trustees adopts the in-state and out-of-state tuition rates; and,

WHEREAS the out-of-state graduate students are assessed at a two times the in-state tuition rate; and,

WHEREAS it is the recommendation of the University Administration to revise the graduate out-of-state tuition rate:

THEREFORE be it resolved that the Board of Trustees approves a reduction in the graduate tuition multiplier beginning with the FY2016 academic year. Beginning with the fall 2015 semester, out-of-state tuition should be assessed at a rate of one and one-half times the in-state rate.

AUDIT COMMITTEE

External Audit Report

Trustee Hare stated I would like to refer you to page 55–14.3/6 the External Audit Report is being passed around and give you a moment to take a look at it. As I understand there's no action required on this, Madam Chair, correct? Chair Early replied correct. Trustee Hare said Rita's not here. Is someone coming to bail me out? Thank you.

Barb Thompson stated I'm stepping in for Rita. My name's Barb Thompson. I'm familiar with the report because one of my primary responsibilities is coordinating the external audit, as well as preparing the financial statements. So I'm very familiar with what she summarized for you. As already mentioned, the last report for the University for FY13 was released this week by the Auditor General's office. Several of the universities had reports released at the same time. I wanted to give you an idea of the process just for this last report so you can understand the length of what we're dealing with sometimes. The University staff and all the external auditors we had all of our materials delivered to the Auditor General's office before Christmas, and so once that's done then the next step in the process is for the Audi Manager at that office to review the documents, make comments and provide feedback and then the report's released. Well that process took three (3) months this year, which is longer than normal but it's out of our control when these reports get released is one thing I'm trying to point out. On a side note, we'll have auditors back here within six (6) weeks to start on the FY14 audit. So we're getting one cycle done, and we're going right into the other one. For FY13, the University received 7 findings and they're listed in below report. The first finding relates to governmental auditing standards and the possible impact on the financial statements. The remaining 6 findings deal with compliance with state law. Rita provided you with the link to find the full report on the Auditors General website. The five remaining items on your report provide information on other audits or reports for FY13. Rita also provided you with a comparative summary of the findings across all the universities of the last three years. Something I should add the Financial Aid office needs to be complimented for not having repeat findings in FY13. That office is subject to a significant amount of regulatory standards and reporting requirements, and they work very hard on procedural issues to make sure they did not have a repeat finding in FY13. And that's even more important because they would be federal findings so then that delays our process of getting through at the federal level of getting our audit proved. We've never had problems, but it just delays it is what I'm trying to point out. Anybody have any questions? No questions noted.

This is a report of the activity and the results of the FY 2013 Annual External Financial and Compliance Audits, and other outsourced audits relating to FY 2013.

Annual External Financial and Compliance Audits FY2013

A. Financial Audit - I finding

1. Inadequate Controls Over Journal Entries

B. Compliance Audit - total findings 7 - the one above and the following:

2. Failure to Prepare High School Feedback System Reports
3. Noncompliance with Abused and Neglected Child Reporting Act
4. Noncompliance with the Campus Security Enhancement Act (repeat)
5. Noncompliance with Required Contracting Procedures (repeat)
6. Subsidies between Accounting Entities (repeat)
7. Noncompliance with University Faculty Research and Consulting Act

Full detail of these audits may be found on the State of Illinois Auditor General's Website:

<http://www.auditor.illinois.gov/Audit-Reports/WESTERN-ILLINOIS-UNIVERSITY.asp>

Other External/Outsourced Audits or Regulatory Reviews:

1. NCAA - Independent Accountants' Report on Applying Agreed Upon Procedures - June 30, 2013
2. WIUM-FM/WIUW-FM Radio Financial Statements & Independent Auditors' Report - June 30, 2013 & 2012
3. FY 2013 "Grow Your Own Teachers Education Initiative" - Grant Audit
4. Western Illinois University Foundation Financial Statements & Independent Auditor's Report – June 30, 2013 and 2012
5. WQPT-TV Annual Financial Report-June 30, 2013

PRESIDENTIAL ASSESSMENT AND EVALUATION COMMITTEE

Trustee Carolyn Ehlert Fuller thanked Chair Early. It is time to begin that process for this year. We have a Faculty Senate meeting process that is just quite from what has been done for a number of years past that is available. And the first thing that happens on that is for comments from constituency groups on campus that requests follow this Board meeting. And the entire process will play out at next coming meeting at our June Board meeting. That's all I have on that unless there are questions.

GENERAL DISCUSSION AND ACTION ITEMS

Long Term Planning Update

VP Rives stated your long term plan for Western Illinois University included the recommendation that the institution participate in national initiatives designed to enhance student persistence and completion. I am very excited by this report, and I'm pleased to report that WIU is on the national forefront in the public policy arena in terms of student persistence and completion. This report details for you two national initiatives that work taking leadership on. The first is participation in the Higher Learning Commission's Persistence and Competition Academy. There are 1,900 schools in the North Central regional that are accredited – colleges and universities. We were selected amongst the first 19 in the pilot group. It's very, very prominent to be in that group of institutions. There are other institutions that when new academies started in the Higher Learning Commission such as the Assessment Academy, Northern Iowa and

Truman State were early adopters, and they become nationally known as experts in the field. We are the public comprehensive university along with New Mexico State University at Carlsbad and Oklahoma State University that are leading way for institutions like Western. Why I'm so excited by that is the second cohort was selected and I can't publicly say who the schools are, but I can say two of our Summit League schools colleagues called my office to see if this truly had merit for their institutions as well as one other institutions that is similar to Western. So we're seeing people look to Western and how are we doing persistence and completion. Then added to the story, you just don't have a 9% increase in fall to spring retentions, so we're really positioning well.

The second initiative that's described to you is in the Quad Cities where all the local institutions, partnered together on a Lumina grant to increase student persistence and completion in educational attainment levels of area residents. The Quad Cities is only one of 20 communities nationally that received Lumina funding for this initiative, and I think it's pretty remarkable that schools that could be competitors are being colleagues and taking the approach of how do we increase the educational attainment of our area residents. Again, only one of 20 WIU's name on that – only one of 19 WIU's name on that with the bottom line being enhanced student success. I'm happy to answer any questions, and we'll have a small PowerPoint for you in July or June. We're not going to see you in July – in June about the Academy, but just really exciting stuff. Chair Early replied that's great. Any questions for Joe? Thank you very much.

Resolution No. 14.3/9: Release of June 7, 2013 and December 13, 2013 Executive Session Meeting Minutes

Trustee Hare moved to approve Resolution 14.3/9. Trustee Ashmore seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session minutes of June 7, 2013, and December 13, 2013, to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes: June 7, 2013, and December 13, 2013.

Resolution No. 14.3/10: Calendar Year 2015 Board Meeting Schedule

Chair Early stated I would again look for a motion to approve that Resolution as presented.

Trustee Ashmore moved to approve Resolution 14.3/10. Trustee Hare seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University is subject to the requirements of 110 ILCS 690/ which states: “Meetings of the Board shall be held at least once each quarter on the campus of Western Illinois University...;” and,

WHEREAS the Vice Presidents, Budget Director, Board Treasurer, Institutional Research and Planning Director, Equal Opportunity and Access Director, Internal Auditor, Alumni Director and the Assistant to the President for Governmental Relations have been consulted regarding the State of Illinois, IBHE and Board of Trustees deadlines and regulations; and,

WHEREAS the members of the Board of Trustees have been consulted beginning on October 14, 2013 about the 2015 proposed meeting schedule:

THEREFORE be it resolved that the Board of Trustees approves the following meeting dates for calendar year 2015:

- March 27, 2015 (Friday) – WIU, Macomb
- June 12, 2015 (Friday) – WIU, Quad Cities Riverfront
- October 2, 2015 (Friday), WIU, Macomb
- December 18, 2015 (Friday), WIU, Macomb
- July 2015 Board Retreat date and location will be determined by the Board after the 2014 Retreat

Resolution No. 14.3/11: Revision to Board Regulations, V.J., Mandatory Fees – Second Reading

Matt Bierman said again this is just cleaning up some language that wasn’t our practice and putting things under the right categories. And I believe we didn’t. Paula Rhodes responded we received no feedback. Matt Bierman added I have nothing else. I’ll answer any questions.

Trustee Clawson moved to approve Resolution 14.3/11. Trustee Hare seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes

Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS the Western Illinois University Board of Trustees must approve changes to regulations prior to implementation; and,

WHEREAS the Western Illinois University Board of Trustees have previously added and changed mandatory fees:

THEREFORE be it resolved that the Western Illinois University Board of Trustees approves the Second Reading of the revision to the *Regulations* Section V.J – Mandatory Fees.

Section V. Administrative Affairs

Subsection: J. Mandatory Fees

1. **Definition**

2. Mandatory fees are defined as tuition and other fees established by the Board which all students are assessed as a prerequisite for registration unless a waiver or other exemption has been authorized by the Board or by statute.

3. **Tuition**

The Board shall annually review and approve tuition rates.

4. **Other Mandatory Fees**

Board approval shall be required to establish or change the amount of any mandatory fee. In addition to tuition, mandatory fees which may be established at the University include the following:

Macomb Fees

- a. Activity fee
- b. Athletic fee
- c. Health Care fee
- d. Technology fee
- e. Publication fee
- f. Talent Grant fee
- g. Revenue Bond fee
 - i. Recreation Center fee
 - ii. University Union fee
 - iii. Facilities fee
 - iv. UHDS fee
- h. Transit fee

- i. Fine Arts fee
- j. Facilities and Life Safety Enhancement fee
- k. Any other fee which is a prerequisite for registration

Quad Cities Fees

- a. Activity fee
- b. Technology fee
- c. Publication fee
- d. Talent Grant fee
- e. Transit fee
- f. Facilities and Life Safety Enhancement fee
- g. Any other fee which is a prerequisite for registration

5. Waivers

Board approval is required to waive mandatory fees, except when a waiver is required by statute or authorized by Board regulation.

6. Advance Deposit

The University may require an advance deposit from a student who has been accepted for admission or who preregisters for a subsequent term. This deposit will be applied to the registration fees for that term.

7. Collections

All registration fees must be collected prior to or during the academic term to which they apply. Subject to Board approval, the University may offer a plan which would permit students to pay their tuition and fees in two or more installments during the academic term. A service charge may be added for students who elect to pay in more than one installment in accordance with an approved University plan. Unless an exception is granted by the President, all persons must meet all financial obligations to the University to maintain their status as enrolled students.

8. Refunds

Board approval shall be required for any refund of mandatory fees other than in accordance with the following provisions. The term "refund" as used in this regulation may mean the cancellation of an unpaid obligation as well as an actual refund of amounts previously paid.

- a. A student who does not register for the period of enrollment for which the student was charged, or who withdraws, drops out, takes an approved leave of absence, is expelled from the University or otherwise fails to complete the program on or after his or her first day of class of the period of enrollment for which he or she was charged shall receive a refund in compliance with the applicable provisions of federal law.

b. The University shall develop policies which implement these provisions as well as policies concerning the refund of mandatory fees because of a student's death or disability, extreme hardship, institutional error, or when otherwise in the best interest of the University. These policies and any changes shall become effective when approved by the President.

c. In compliance with the requirements of the Illinois Servicemen's Employment Tenure Act (330 Illinois Compiled Statutes 6011 et seq.), as amended by P.A. 88-518, any person in military service with the state of Illinois pursuant to the orders of the Governor shall receive a full monetary credit or refund of funds paid to any Illinois public university if the person is placed into a period of military service with the state of Illinois pursuant to the orders of the Governor and is unable to attend the university for a period of seven (7) or more days. Withdrawals from a course shall not impact upon the final grade average of the person under these circumstances. In addition, if any person who has been enrolled in any Illinois public university is unable to process his or her enrollment for the upcoming term, he or she shall have any and all late penalties or charges set aside, including any and all late processing fees for books, lab fees, and all items that were not in place because the person was engaged in military service and was unable to enroll in courses at the appropriate time. The rights granted by this paragraph are in addition to any other rights afforded under University policies to persons in military service with the state of Illinois pursuant to the orders of the Governor.

9. Activity Fee

a. Student activity fees, upon collection by the University, become State funds and are subject to statutes, regulations, and university policies and procedures applicable to State Funds generally.

b. The University shall develop policies concerning the administration of student activity fees. The policies and any changes shall become effective when approved by the President. The policies and any changes shall be submitted to the Board by the President.

The policies shall contain the following provisions and such other provisions as are necessary and appropriate:

1. Provisions for collection of all student activity fees at regular intervals.
2. Provisions for allocation by a body which includes representation of appropriate student organizations and of students generally.

Resolution No. 14.3/12: Revision to Board Regulations, II.B.10., Termination with Notice – Second Reading

Provost Hawkinson stated the Resolution is presented to you, and we're available for any questions you might have. Paula Rhodes added again there was no feedback for this Resolution either.

Trustee Clawson moved to approve Resolution 14.3/12. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS the Western Illinois University Board of Trustees must approve changes to regulations prior to implementation; and,

WHEREAS Western Illinois University wishes to institute a severance pay option for employees who can be terminated with notice; and,

WHEREAS Western Illinois University wishes to change the term required for notice:

THEREFORE be it resolved that the Western Illinois University Board of Trustees approves the Second Reading of the revision to the *Regulations* Section II.B.10 – Termination with Notice.

Section: II. Employees

Subsection: B. Faculty and Administrative Employees

10. Reassignment and Termination

a. Reassignment

Administrative Employees at the University may be reassigned by the President without notice in advance. The President shall consult with the Board's Chairperson prior to the reassignment of a Vice President. Employees, other than employees with a temporary appointment (including employees whose appointment is supported by grant or contract funds), who are reassigned shall receive written notice of any reduction in monthly compensation as follows:

1. in the first year of employment at the University, not later than one month prior to the effective date of reduction in monthly compensation; and
2. in the second or subsequent year of employment at the University, not later than three months prior to the effective date of reduction in monthly compensation.

This paragraph a. does not apply to Chairpersons.

b. Termination With Notice

All employees other than the President shall be employed by the Board and serve at the pleasure of the President. Employees, other than employees with a temporary appointment (including employees whose appointment is supported by grant or contract funds), shall receive written notice of termination signed by the President, as follows:

1. in the first year of employment at the University, not later than one month prior to the termination date specified in the notice or an immediate termination with severance pay as outlined in paragraph c.; and
2. in the second through fifth year of employment at the University, not later than three months prior to the termination date specified in the notice or an immediate termination with severance pay as outlined in paragraph c.; and
3. in the sixth or subsequent year of employment at the University, not later than six months prior to the termination date specified in the notice or an immediate termination with severance pay as outlined in paragraph c.

Employees terminated in accordance with this paragraph b. shall not be entitled to invoke the procedures for hearing provided in paragraph d. below. If such employees have academic rank (but not tenure) they shall not be entitled to return to a teaching position. The provisions for prior notice set forth in this paragraph b. shall not be applicable in cases involving termination for cause, in which case the procedures specified in paragraph d. below shall apply. This paragraph b. does not apply to the removal from office of Chairpersons. The President shall consult with the Board's Chairperson prior to issuing a written notice of termination to a Vice President.

c. Severance Pay

Severance pay amount will be based on the length of service as outlined here:

1. in first year of employment at the University – One month salary
 2. in the second through the fifth year of employment at the University – Three months' salary
 3. in the sixth or subsequent year of employment at the University – Six months' salary
- Severance pay will be issued in the form of a lump sum payment.

Benefits

Accrued time will be paid out to the employee. Vacation will stop accruing as of the effective date of termination. Insurance coverage, if applicable, ends on the last day of the month in which the employee receives the severance benefit. Upon termination of coverage, COBRA notification will be forwarded.

Employee(s) are not entitled to severance pay if they leave the University under the following conditions:

1. Voluntary Resignation
2. Termination for Cause
3. Disability covered by Worker's compensation
4. Retirement
5. Discontinuation of a Grant
6. In the event that a University function or service is contracted, assigned or otherwise transferred to another entity and University employees in that function or service are offered employment by the other entity with-in (30) days of the contract, assignment or transfer, provided the employees receive 90% of previous salary (compensations)

d. Termination for Cause

1. Employees Covered by a Collective Bargaining Agreement

Termination of a tenure appointment at any time or of a probationary, temporary, or other nontenure appointment before the end of the specified term shall be governed by the appropriate collective bargaining agreement.

2. Employees Not Covered by a Collective Bargaining Agreement

Termination of employees not covered by a collective bargaining agreement before the end of the specified term of employment may be effected at any time for adequate cause after notice and an opportunity to be heard as provided in these Regulations. Termination proceedings shall be initiated by the President. The President shall notify the Board prior to the initiation of a termination proceeding against a Provost/Vice President, Dean, or Associate/Assistant Provost/Vice President who supervises Deans.

"Adequate cause" as used in this paragraph c. shall mean one or more acts or omissions which, singly or in the aggregate, have directly and substantially affected or impaired an employee's performance or fulfillment of his/her duties.

3. The following provisions shall apply to university employees:

- a. The President shall have the right to a hearing by the Board.

- b. Prior to issuance of a notice of intent to seek termination of an employee, the supervising Vice President, Dean, or Director shall hold at least one meeting with the employee to discuss possible remedial actions by the employee or to discuss settlement of the matter.

- c. Prior to the initial meeting, the supervising Vice President, Dean, or Director shall provide the employee with a written statement of the purpose of the meeting, including an identification of the topics to be discussed.

- d. Additional meetings to discuss possible remedial actions by the employee or to discuss settlement of the matter may continue until either the Vice President, Dean, or

Director or the employee notifies the other in writing of his/her belief that further meetings will not be productive.

e. Not later than six months from the date of the first meeting (a time limitation which may be extended by agreement of the parties) the Vice President, Dean, or Director shall provide the employee in writing with one of the following:

- i. a statement that further action on the matter will not be pursued and that all references to it will be removed from the employee's personnel file;
- ii. a statement that further action on the matter will not be pursued at that time but that reference to it shall remain in the employee's personnel file;
- iii. specification of any remedial actions to be taken by the employee, the date by which the remedial actions are to be taken, the method to be used to evaluate whether the remedial actions have been successful, and a statement that no notice of intent to seek termination will be issued before evaluation of the remedial actions;
- iv. the terms upon which the matter is to be settled; or
- v. a notice of intent to seek termination.

f. If the President issues a notice of intent to seek termination, the following procedure shall apply:

- i. A termination proceeding shall be initiated by the President providing a notice of intent to seek termination with a statement of reasons for termination to the employee.
- ii. The employee shall have the right to request a formal hearing before a committee of five employees selected from the faculty in the case of a faculty employee and selected from the administration in the case of an administrative employee. Such a request must be received in writing by the President within fifteen work days after service of the notice of intent to seek termination. If the employee requests a hearing, the committee shall be selected within fifteen work days after the President has received the request. The employee shall select two employees to serve on the committee, and the President shall select two employees to serve on the committee. The four employees so selected shall select a fifth employee to serve on the committee. If a committee is not selected by the method described above within fifteen work days, the President shall appoint the remaining members of the committee.

- iii. The employee shall be provided with a notice of the hearing and specific written charges at least twenty work days prior to the hearing. During the proceedings the employee may be assisted by a counselor or advisor of his/her choice.
- iv. A verbatim record of the hearing will be taken and a typewritten copy will be provided to the employee. The burden of proof that adequate cause exists rests with the University and shall be satisfied only by clear and convincing evidence in the record considered as a whole. The employee will be afforded an opportunity to present witnesses and to confront and cross-examine all witnesses.
- v. A termination hearing shall not exceed three months unless extended by a majority vote of the hearing committee. The findings and recommendations of the committee shall be reduced to writing and furnished to the employee and the President within twenty work days after the conclusion of the hearing. If the hearing committee concludes that adequate cause has not been established by the evidence in the record, it will so report to the President. If the President rejects the report, he/she shall state the reasons for doing so in writing to the hearing committee and the employee and provide an opportunity for a written response. If the hearing committee concludes that adequate cause for termination has been established, it will so recommend, with supporting reasons in writing, to the President. If the hearing committee concludes that adequate cause for a sanction less than termination has been established, it will so recommend, with supporting reasons in writing, to the President.
- vi. The recommendation of the President, along with that of the hearing committee should it not concur with the President, shall be submitted in writing to the Board.
- vii. If a hearing committee fails to provide its findings and recommendations in writing within twenty work days after conclusion of the hearing, the President shall submit his/her recommendations in writing to the Board.
- viii. If the employee fails to request a hearing in writing within fifteen work days after service of the notice of intent to seek termination, the President shall consult with the Chairperson of the Board before deciding whether or not there is adequate cause for termination or for a sanction less than termination. The decision of the President shall be reduced to writing and furnished to the employee with supporting reasons. The decision of the President in such cases shall be final.

- 4. The following provisions apply to all employees covered by this Subsection B.:

- a. An employee terminated for adequate cause shall not be entitled to salary, severance pay, or any other compensation beyond that earned up to the last day of employment.
- b. An employee served with notice of intent to seek termination may be suspended or reassigned by the President with compensation if he/she is of the opinion that the employee's presence in his/her appointed position constitutes a threat of bodily harm or harm to property or might impede operations. If, following the hearing process described above, it is determined that no action against the employee will be taken, the employee will be restored to his/her position.
- c. A record of any disciplinary action taken against an employee shall be placed in the employee's personnel file.

Resolution No. 14.3/13: University Professionals of Illinois (UPI) Civil Service Unit B Memorandum of Agreement

VP DeWees stated I'd be happy to answer any questions that you might have. Chair Early added hearing no questions. I'd look for a motion to approve this Resolution.

Trustee Ashmore moved to approve Resolution 14.3/13. Trustee Savala seconded the motion.

Roll Call

Trustee Ashmore	Yes
Trustee Clawson	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Hare	Yes
Trustee Savala	Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on February 7, 2014, and was ratified on February 25, 2014, by the University Professionals of Illinois Local 4100 (Civil Service Unit B):

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

Western Illinois University and UPI Local 4100 (Civil Service – Unit B) jointly agree to the following Memorandum of Agreement:

1. The “Agreement” 2011 - 2015, with the modifications identified in this MOA, will be extended from July 1, 2014 through June 30, 2017.
2. 2011 - 2015 Wage Addendum:

The parties agree to implement as an across-the-board increase the percentage designated for each fiscal year of the collective bargaining agreement as follows:

FY15 - 2%

Salary ranges shall be increased by at least approximately 1.0%.

FY16 – 2%

Salary ranges shall be increased by at least approximately 1.0%.

FY17 – 1%

Salary ranges shall be increased by approximately the same percentage as the salary ranges of non-represented open range civil service classifications.

The increase will be effective July 1 of the designated fiscal year and be based on the employee's June 30 base pay the preceding fiscal year.

The salary range increase will be effective July 1 of the designated fiscal year.

3. If an employee signs, prior to July 1, 2014, an irrevocable election agreement to retire on or before June 30, 2015, the employee will be exempt from the wage addendum in this MOA and retain the right to receive the wage increase provided under the prior wage addendum (2011 – 2015 Wage Addendum).
4. Article XIV – HOURS OF WORK AND OVERTIME – Section 3.
Effective July 1, 2014, an employee may accumulate thirty-seven and one-half (37 ½) hours of compensatory time.
5. All “Agreement” Addendums and Articles remain unchanged except for the modifications identified in this MOA.

President Thomas stated Trustee Epperly you asked a question earlier that 1% equates about to \$800,000 somewhere in that ballpark. Trustee Epperly replied \$800,000 – great, thank you.

OLD BUSINESS

Trustee Epperly stated he wanted to thank Steve Frazier in regards to the Technology Report. I kind of made the comment at the last meeting I firmly believe that the students are going to gravitate to schools that are tech savvy and when we see that report – we saw the initial report and saw this update here just last week –there's a lot of nice things happening there from that standpoint. And to me, we got to get on top of that, and I think we're moving in the right direction so hats off to him. Chair Early added that sounds great. Steve is here in the room just so that you know, Bill. And so he's nodding. He's heard your good words. Trustee Epperly noted good thing I didn't say anything bad, huh? Chair Early replied well you know. I would have just called him up to the podium. I echo his remarks. I very much appreciate getting the report from you, Steve, and especially that we got it ahead of time that we could take a look through. I liked your format with each of the bullet points on that and how it's been addressed. Thank you very much and hope that you continue to do so. Thank you.

NEW BUSINESS

Trustee Hare stated Madam Chair – when we received the report about the potential of not having the same funding. In other words, if the tax is not made permanent and it goes back to where it was, the impact that it would have on the University. Is there a consent? Is there a movement to try take our – I

know we have a wonderful lobbyist here. Is the University taking a position on this issue because of the effect it would have on our students and this great college? What are we? You know because I'm here hearing that there's a lot of different agencies, but since this one – this University has made so much progress to lose that kind of money would really you know be a punch where we don't need it. So I'm wondering are we going to do anything in regards to lobbying our legislators or making any statement or what because you know – it's not a popular thing I realize. Matt Bierman replied what we've done to date, and I think at this point it will be a continue with this mantra is to very much communicate with our local and all legislators in the State of Illinois about the impact that this would have on our institution. And we've done that through several different things – the special hearing that the President was discussing earlier in his report, we were called down to Springfield to talk about the burdens on higher education and specifically on Western, and we were able to speak to those things. We had to submit a report to the Governor's Office of Management and Budget recently as well as the House. The House Democratic staff about what a large impact a large cut to our state appropriation what that impact would mean to us, so we've talked about everything from deferred maintenance to minimum wage to cuts in our appropriation. I know that the President is meeting next week with the Presidents and Chancellors in the State of Illinois, and this is one of the things that is on their agenda as well to discuss how that's being talked about. But at this point we just continue to talk about the impact, and we'll have to determine whether we want to take a political stance on this particular issue or not. I think the best thing we can do is be advocates for that impact of what it would mean. President Thomas added and I had a conversation on was it yesterday or my days are running together. Matt Bierman replied two days ago. President Thomas stated two days ago regarding and one thing that we will continue to do is lobby ourselves and also Matt stated that the presidents and chancellors will be discussing this. I sent an agenda item specifically myself asking for this to be on the agenda, so that we can collectively as presidents and chancellors discuss this at our Board meeting which is April 1. Trustee Hare said thank you, Mr. President.

Trustee Clawson stated I have a question I forgot to bring up when Joe was sharing his info. Can you enlighten us on the Depot project again? VP Rives replied yeah. There was something in the paper a few days ago about the Depot, and the City of Moline has been working with IDOT on move, and it looks like I learned last night February 15 could be a possible move. There has to be paperwork that the University and Moline have to agree to, and it's gone to Bruce who will then take it to Julie who will take it to the President. And so, you know this was a gift to the University, gosh, four or five years ago. And it got tied up in the bridge funding, but it looks like it's starting to come around.

Trustee Hare asked where are you going to put it, Joe, when you get it because I think it's a beautiful building. VP Rives responded by the tracks on 34th Street.

President Thomas stated I do want to add that as President of this University I am concerned about that. I've made that known. It's a gift to us, but when it comes to us investing in the upkeep of that particular facility. We want to make sure that we do have the funding for it, whether it is coming from the City of Moline or whomever. But with our financial situation, I do have concerns about it, and I made that known and we have to wait to see what comes out of this. And just as Joe mentioned, it would be whatever is coming forth from the City of Moline. It's good – it's all good and dandy, but at the same time we got to make sure that we are able to support it if that's what we decide to do as a University. And I'm not saying we're not supported, but it's just that if it's not feasible for us in terms of financially, then that's something we're going to have to consider.

Trustee Hare stated and that could be substantial upkeep on that building. President Thomas replied yes, and I recently heard something the other day about even how much it's going to cost to move it. I don't – I mean I know that's not our concern in terms of the cost of that because we won't incur that cost. But if we have to incur some costs, I'm very concerned.

Trustee Epperly stated President Thomas – this is Bill, can you hear me? President Thomas replied yes. Trustee Epperly asked is it possible to if that becomes an issue to have a fee just like we have a fee at the Macomb campus for I call it whatever how it's worded - life safety, buildings, etc. that is paid for by the Quad Cities? President Thomas responded well I assume so – yes. Trustee Epperly added in effect it becomes to me I see nothing wrong with some type of a fee like that if the Quad Cities feels that it's worth it. President Thomas stated as I said my main concern is that we're able to handle this and we're able to if there is a cost that is incurred that we are able to deal with it. That's my main concern. Trustee Epperly added I totally agree. Chair Early asked you'll keep us in the loop on that. VP Rives replied oh absolutely. Chair Early said thank you.

VP Bainter noted in regards to the 6th Fan competition, I don't know if this is old or new business, but I would be remiss if I didn't thank another couple people – Michael Jones, the Director of Athletic Development for filling in at the Voting Center, and giving Tim a break and bringing the softball team into vote and prizes and things like that and to Associate Vice President John Bierman – John Biernbaum. Chair Early added just call him JB. VP Bainter said yeah I know. JB – I was trying to be very formal for you and give you the whole title and everything, but he was very active along with the Student Services and the Housing people in getting them very active in getting them all out there for us.

NEXT MEETING

Chair Early stated the next meeting of the Board of Trustees is June 6, 2014, at the Riverfront Campus in the Quad Cities.

Cathy E. Early, Chair
Paula Rhodes, Administrative Aide to the Board

pjr