

**WESTERN ILLINOIS UNIVERSITY**  
**BOARD OF TRUSTEES**

Minutes of the Meeting  
March 26, 2021

The meeting of the Board of Trustees of Western Illinois University convened at 8:30 a.m. in University Union Capitol Room. Chair Radosh presided.

Trustee Brown moved to convene to open session at 8:30 am. Trustee Dolieslager seconded the motion.

Roll Call

Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Erik Dolieslager	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Patrick Twomey	Yes

Motion approved.

**ROLL CALL**

TO BE CONDUCTED BY AUDIO AND VIDEO CONFERENCE\*\* AS PERMITTED BY PUBLIC ACT 101-0640 AND ILLINOIS GOVERNOR'S DISASTER PROCLAMATION ISSUED ON MARCH 5, 2021 AND EXECUTIVE ORDER 2020-07

The following Trustees were present:

Trustee Polly Radosh (Union Capitol Room)  
Trustee Doug Shaw (Virtual)  
Trustee Greg Aguilar (Virtual)  
Trustee Justin Brown (Union Capitol Room)  
Trustee Erik Dolieslager (Union Capitol Room)  
Trustee Kisha Lang (Virtual)  
Trustee Carin Stutz (Virtual)  
Trustee Patrick Twomey (Virtual)

Also present for the closed meeting of the Board of Trustees:

President Guiyou Huang  
Provost Martin Abraham (Union Capitol Room)  
University Legal Counsel, Liz Duvall (Union Capitol Room)  
Interim Provost and Academic Vice President William Clow (Virtual)  
Interim Vice President for Student Services, John Smith (Virtual)  
Associate Provost & Associate VP, Academic Affairs, Mark Mossman (Virtual)  
Associate Vice President for Enrollment Management Gary Swegan (Virtual)  
Associate Vice President for Budget and Finance, CFO, Teresa Smith (Virtual)  
Assistant to the President for Governmental Relations, Jeanette Malafa (Virtual)  
Assistant to the President for Diversity & Inclusion, Sterling Saddler (Virtual)  
Executive Director of Auxiliary Services & Risk Management, Joe Roselieb (Virtual)  
Executive Director of Personnel and Financial Affairs, Ketra Roselieb (Virtual)  
Director, Undergraduate Admissions & Enrollment Service, Doug Freed (Virtual)  
Director of Intercollegiate Athletics, Danielle Surprenant (Virtual)

Advisory Group Representatives present:

Dr. Christopher Pynes – Chair, Faculty Senate – Macomb

Justin Schuch – President, Council of Administrative Personnel

Nicky Friedrichsen – President, Civil Service Employees Council

**PUBLIC COMMENTS**

Peter Jorgensen: Writing on behalf of the Chairs Council and they unanimously agreed that this decision to eliminate would be harmful to our ability to recruit and retain graduate students, and would ultimately harm the institution through the loss of a program that has been instrumental in attracting graduate students to our institution.

**REVIEW AND APPROVAL OF BOARD MEETING MINUTES**

**Review and Approval of December 17, 2020 closed session minutes and December 18, 2020 Open Session Meeting Minutes.**

Motion: to approve Open and Closed Session Minutes by Trustee Brown

Second: Trustee Dolieslager

Roll Call

Trustee Erik Dolieslager	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Justin Brown	Yes
Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Carin Stutz	Yes

Motion approved.

**CHAIRPERSON’S REMARKS**

Welcome to the March 2021 Board of Trustees Meeting. This meeting marks one year since we have been operating in the alternate universe of COVID-19. As you know, the March 2020 meeting was canceled and the whole University transitioned into alternate work and course delivery modes. The good news is that all made it through. WIU continued to operate, did not lay off faculty or cut programs, came back in the Fall with the first increase in first year students in nine years, and we completed many important initiatives during the period of altered means of operating. The success of the last year is attributed to the resiliency, innovation, and creativity of the faculty, staff and administration. Dr. Abraham, in particular, did a tremendous job of escorting the University community through the transition and managing all of the moving parts and sometimes daily revisions of protocols.

Two initiatives, in particular, were completed during the pandemic year: the hiring of a new president and the completion of the Higher Learning Commission (HLC) accreditation study. The new president, Dr. Guiyou Huang, has been on the job since January 1 and has already proven to be an agile and intuitive president who has adapted to the culture of WIU very quickly. You will hear from him in just a couple of minutes. The HLC Assurance Argument, or all of the documentation supporting re-accreditation, has been submitted and the site visits began today in the Quad Cities. Mark Mossman and his team deserve enormous thanks for all that they have done to move us to this point. I have been involved in some of this work, so I can attest, first-hand, to the diligence, perseverance, and determination that the team poured into the work.

I'd also like to thank one additional group for all that they have done for WIU over the last several years. While many across campus took on more responsibilities after the cuts a few years ago and all have been stretched by cuts to services and budgets, the Foundation has done more to keep WIU afloat than most realize. They have funded scholarships, equipment, programs, recognition events, travel, and much more that would previously have been funded through

appropriated accounts. Without their support the campus would be leaner, less well-groomed, less flexible, and with many fewer opportunities for students to thrive beyond the basics of their courses or for faculty to expand beyond their basic teaching. We are grateful to the Foundation for making a richer cultural and academic environment for students, faculty, and staff. We are also grateful to all of the many donors who stepped up to ever-expanding needs on campus. The dedication of donors to WIU is among the many strengths that have helped the University to sustain through the recent challenges.

We have a very long agenda today, so I won't take up much more time with my remarks, but I do want to address just one issue. Many of you have read or heard reports of a push in Moline to turn over our Quad Cities campus to another institution. I would like to assure you that WIU's commitment in the Quad Cities is unwavering. Among the most important priorities that the Presidential Search Committee and the Board of Trustees considered in the search process was to find a candidate who would be able to drive a new agenda of innovation and development in the Quad Cities. Dr. Huang was chosen, in part, because the Board believed that his experience and skills would help to invigorate and advance our mission in the Quad Cities. The Board continues to remain committed to our mission in the Quad Cities and we are anxious to work with Dr. Huang as we begin to develop new initiatives while we bolster established programs.

With that, I'll turn it over to Dr. Huang to make his remarks before we begin the meeting.

### **PRESIDENT'S REMARKS**

#### **Priorities & Strategies**

Recruitment/Enrollment – Plan to be completed by end of semester

Student Success & Retention – Plan to be completed by end of semester

Capital Campaign Plan – Plan to be completed by summer. The revenue streams for the university are Tuition & Fees, State Appropriations, Campaign dollars, Grants and contracts

Financial sustainability – planning necessary

Distinctiveness Study – Report of findings and recommendations to be submitted by end of semester

DEI – BSA & Diversity Training

#### **Updates on Major Initiatives**

QC Campus: Senior Leadership Team Retreat / Strategic Planning

Budget Hearings with the Senate and the House

Spring 2021 Commencement – in person, May 14-16

Leadership building – Vice President for Student Success (VPSS) & Vice President for Finance & Administration (VPF&A) search update

HLC Accreditation update

### **VICE-PRESIDENT REPORTS**

**Provost and Academic Vice President, Dr. Martin Abraham reported as follows:**

**Interim Associate Vice President for Budget and Finance, Dr. Teresa Smith reported as follows:**

Business process streamlining is a priority and there will be no personnel elimination with restructuring. Budget planning for FY22 will be presented at the June meeting. The minimum wage increase will impact the budget. The Higher Education Price Index is rising and analysis of expenses to be covered by COVID funding is under way. Some COVID funding will go to student retention. Searches for Vice President for Finance and Administration, Chief Human Resources Officer, and Director of Purchasing.

**Interim Vice President for Student Services, Mr. John Smith submitted a written report, and Joe Roselieb commented as follows:**

Since the written report was submitted, many things have changed. COVID testing for the athletes happening first, SHIELD testing program on Macomb campus, working to assist with reaching the bridge phase as a state. The goal is to get back to normal as much as possible and have in-person classes in the fall.

Vaccinations are in process and there will be a vaccine clinic on the Macomb campus.

The Union food court has a vacancy and there is a survey out for the students to fill in. Choices are Qdoba or Firehouse Subs. Einstein Bagels will transition to “We Proudly Serve” Starbucks in the fall.

Chair Radosh asked if the quarantine rooms would be repurposed or converted and Roselieb said he recommends the halls be available for emergency quarantine due to the COVID variants.

Trustee Aguilar asked if there are plans to expand food service in the Quad Cities and the answer was “Not at this time.”

Trustee Twomey asked if there are E-sports scholarships available.

**Interim Associate Vice President of Enrollment Management, Mr. Gary Swegan reported as follows:**

We were close to beating the enrollment losing streak and were only down 29 students. Overall we are trending up for enrollment. Right now there is a look at what is to come in 2027 in conjunction with the Strategic Plan. When the plan was written the enrollment at the university was very different and adjustments will be made. The focus will continue to be the 3 R’s that President Huang talks about: Recruitment, Retention and Revenue.

Trustee Dolieslager said that he looks at housing contracts and those seem to be in the positive. Swegan said the numbers are up and down but overall they are favorable and are a good indicator of enrollment trending up.

**Assistant Vice President, QC Academic Affairs, Dr. Kristi Mindrup reported as follows:**

Highlights are Dr. Bill Pratt

WQPT

Bookstore relocation

Community partnerships with Tyson and GQCHCC

Audrey is new Director of Career

Emphasized that work in planning for the QC is ongoing, that the Strategic Position Statement is a framework. Building on past success and the future is bright.

Trustee Stutz commended Mindrup for acting so quickly on the planning for the Quad Cities campus, commended Dr. Pratt for his lifetime achievement award, and acknowledged the positive WQPT partnership. Mindrup said that WQPT now has a signal available on the Macomb campus and in much of the Macomb community.

Chair Radosh recognized the community engagement in the Quad Cities and how often enrollment is the only metric recognized.

## **ADVISORY GROUP REPORTS AND COMMENTS**

### **LEGISLATIVE UPDATE**

**Assistant to the President for Governmental Relations Jeanette Malafa** reported as follows:

Both chambers have been working with remote committees. IBHE recommended a budget increase of 2.91% for WIU for FY22, and the Governor indicated flat funding. It is early in the process to project what the actual number will be. WIU

SB1933 Sauk BSN

SB1832 Would allow cc to award B of ECE and thanked Provost and Deans and Directors in helping with the legislation in Early Childhood Education.

SB1860 increases the minority vendor minimum from 20% to 30%. The bill seeks to promote equity and encourage minority businesses to contract with the state.

IBHE strategic planning process has a goal of a 10-year plan by end of this session.

Trustee Lang asked for more details on how SB1860 affects WIU and the answer was that more businesses need to register with the state.

Chair Radosh asked how other universities view the potential for Bachelor's degrees in nursing and early childhood from community colleges. Malafa said that she works closely with them. WIU is the only early childhood program with a grant from IBHE.

Chair Radosh called for a break at 10:06 am and the meeting resumed at 10:20 am.

## **CAMPUS DIVERSITY AND INCLUSION REPORT**

### **Assistant to the President for Diversity and Inclusion Sterling Saddler reported the following:**

Thanked the individuals in the Macomb community who have helped with inequity and social justice issues, President Huang for his quick response to the crisis in Atlanta. Council on Community Engagement has been filled out and will focus on improving university-community relations, appropriate community resource allocation to achieve goals, and to seek opportunities to engage faculty, staff and students.

University Diversity Council will work toward establishing a diversity strategic plan. There is a draft document and further meetings with President Huang will occur.

Diversity Training planning is nearly completed.

Martin Luther King scholarship committee awarded two students this spring.

### **Daria Levchenko – President, Student Government Association – Macomb**

No oral or written report.

### **Caroline Davis– Vice President, Student Government Association – Quad Cities**

QC SGA has been meeting virtually since last March. To engage students, SGA is planning to host a hybrid trivia night in April. SGA is also working on a series of virtual tours to welcome students back to campus and welcome those who are WIU students but have never been on campus due to COVID.

### **Dr. Christopher Pynes –Chair, Faculty Senate – Macomb**

April 6 will be elections to elect new officers. There is a new standard admission. Senate has not met since the agenda was released, and encouraged the Board not to vote on the resolution yet to eliminate the cost guarantee for graduate students.

Trustee Stutz pointed out that we are the only institution she could find that has such a guarantee. Pynes said this is a point of distinction for us.

Trustee Lang asked if this was the first time Senate heard of this and Pynes said that it is and that more information would be appropriate. Trustee Lang asked for more information as well.

### **Justin Schuch – President, Council of Administrative Personnel**

The Council of Administrative Personnel (COAP) would like to take this opportunity to congratulate those Leathernecks who worked so hard throughout the fall semester to return this spring under extraordinary circumstances as we continue to navigate the virtual learning environment. We look forward to continuing to support our students this semester.

COAP has continued to offer insight sessions focusing on different aspects of the university to enhance member education and common goals. We would like to thank Dr. Mark Mossman for covering our HLC review, Teresa Smith for highlighting the division she is leading, Ketra Roselieb for giving insights to staff and faculty recruitment, and we look forward to the open forum with President Huang coming up in April. We have continued to receive positive feedback about this approach of ongoing education and have found one good aspect of the coronavirus has been the move to virtual formats has provided easy and additional access for members to interact.

COAP is amid our election cycle for leaders for the upcoming year. We would like to thank all of those COAP members who have expressed interest and have been willing to run for position on the executive team. We look forward to announcing who will be serving in the coming weeks.

COAP continues to offer professional development scholarships for members. This has been a good opportunity for COAP to support individual and department development during times of budget struggles. If anyone is interested in donating to COAP to support our professional development scholarship and COAP members, you can do so on the foundation website. The COAP executive board is exploring options to begin a monthly recognition program to highlight the hard work and dedication of COAP members throughout our campuses. We hope to partner with the Civil Service Employee Council in hopes of having a streamlined system to support our staff. Finally, COAP members are greatly looking forward to the search processes for the Vice President for Finance and Administration and the Vice President for Student Success. We would like to thank Dr. Huang for ensuring representation on the search teams and look forward to meeting candidates as the searches progress.

The 2020-2021 full Executive Board can be found below. We look forward to working with you this year. President: Justin Schuch

Vice President: Sara Lytle

Past President: Joe Roselieb

Secretary/Treasurer: Holly Sutton

Area Representative for Quad Cities: Kim Moreno

Area Representative for Academic Affairs: Shannon Sutton

Area Representative for Budget and Finance: Ketra Roselieb

Area Representative for Enrollment Management: Lisa Melz-Jennings

Area Representative for Student Services: Christie Reynolds

Area Representative for the President's Area: Paul Bubb

COAP thanks the Board of Trustees and the campus leadership for your ongoing support and guidance.

### **Nicky Friedrichsen – President, Civil Service Employees Council**

The Civil Service Employees Council, on behalf of the Civil Service employees at Western Illinois University, welcome President Guiyou Huang and are grateful for his leadership in the short time he has been our 12th President. We have had the opportunity to meet with him and look forward to additional meetings and progress.

One of the points of pride of the CSEC is that we regularly give back to the employees whom we represent. We awarded two \$100 Civil Service Book Awards for fall 2020. The recipients were Monica Bartley, Admissions/Records Officer, and Heather Hotz, Research, Education & Training Program Director for ILETSB. We will be awarding more Book Awards for Spring 2021 as well as four Civil Service Employees' Dependent Scholarships valued at \$500 each.

Prior to meeting with President Huang at our February, we shared with him some background information and points of concern that have been expressed by many Civil Service employees. Those points are as follows:

The University Compensation Policy (found at [http://www.wiu.edu/human\\_resources/civil\\_service\\_handbook/appendix\\_e.php](http://www.wiu.edu/human_resources/civil_service_handbook/appendix_e.php))

was revised on June 8, 2020, and the policy states

*Employees are subject to rates within each salary range for each job classification. The rates (a) provide for an orderly progression and (b) recognize years of service and performance.*

Since 2014 Civil Service employees at WIU have not received “orderly progression” or recognition of years of service and performance. We are asking that this be remedied as soon as possible and that a wage review of all classification salary ranges be completed for FY22.

## Concerns of Civil Service Employees at WIU

### **Increase in workload with no compensation**

Currently there is no extra workload/performance increase system in place: unlike faculty, there is no system that is in place to compensate Civil Service for all the EXTRA work some/many of us are doing for an extended time. With all the organizational changes in the last few years many of us have more responsibilities and a higher workload, but are still in the same job classification with the same pay. Often this is because there either is no higher civil class to be promoted to or it is not fitting to be audited up a level (or change the class), even so the job demands have increased. This is where supplemental pay or a performance-based incentive would be appropriate.

### **Salary compression**

Before most students were earning \$ 8 - \$ 10 per hour, now they make \$11/hr, and in 4 years they will make \$15. The US President just made sure all federal contract companies pay at least \$ 15/hr, and there is a movement to make \$15/hr the Federal minimum wage. If that happens the likelihood is that Illinois will move to a \$15/hr minimum wage sooner rather than later. Compression has already happened because of these wage changes.

According to our published starting salary, an Office Manager on the Macomb campus starts at \$2326 per month or \$13.50/hr. Following this example, the following numbers are a theoretical representation of the salary compression:

In the past a student worker made \$8/hr, and an advanced student worker made \$10/hr, a Civil Service worker made \$13.50/hr, their supervisor/manager made \$25/hr, and their director made \$40/hr. If now the students earn \$15, nearly double the initial starting wage, you have to increase the pay of everyone else as well, to keep at least some relative higher pay in there for the other classes.

We realize that as the minimum wage increases, so will the cost for many products and services that everyone of us has to pay from their salary. While we are aware that we can't just double everyone's salary just because the lowest employees' wage nearly doubled.

However, as their pay increased by about \$7/hr, in 6 years, it is reasonable that everyone's pay should have increased by a comparable amount.

### **The BOT set a precedent with the last few meetings when Presidential salary has been discussed**

WIU's budget problems are still at the forefront, and while improvements have been made, salaries and compensation for Civil Service employees are still an issue. In the December 18, 2020 BOT meeting, Trustee Doleislager said the following:

**"From a compensation standpoint, you've heard me mention this before, I think we need to continue to be competitive and attract top talent."**

The same should be true for our EXISTING workforce, to maintain job satisfaction and to retain the talented workforce here at WIU. Each time we lose an employee, regardless of the reason, valuable institutional knowledge is also lost.

### **COLA Compensation**

To be employed and insured at WIU costs more (i.e. parking permits, health insurance), and there have not been any cost of living increases since 2014. At that time the increase that was granted to those employees covered by union/contract negotiations was halved from 4% down to 2% because of the financial issues at that time, and furloughs and layoffs occurred.

When looking at the parking hang tag fees, the following progression has happened in the past seven years:

July 2013: \$ 86 (the last year we had scheduled cost of living increases)  
July 2014: \$ 90 (eligible CS employees received only 1/2 of the negotiated 4%)  
July 2015 \$ 100 (no pay increases and furlough days were imposed)  
July 2016 \$ 110 (no increases and more furlough days)  
July 2019 \$ 124 (and still no cost of living increases)

For this example of parking fees alone, the cost of remaining employed at WIU has increased four times since 2013 and employees have not received increases in pay.

While these concerns are from the Civil Service employees, they are also applicable to other employee groups within the university. Civil Service has more positions in those lower wage per hour ranges compared to the other employee groups within WIU, and these issues are affecting Civil Service more than others. It is easier to compensate for inflation and no wage increases if you are making \$90,000 a year compared to when you only earn \$30,000 per year.

Many people have said, “We have had no raises since 2014” and while this is true, at this point raises are definitely not possible. What we are asking for is the customary Cost of Living Adjustment that the other state entities are giving their employees. To tell employees that they must hang on just a little bit longer when they have been hanging on for seven years is excessive. There are individuals at the university who have received substantial pay increases in the last two fiscal years. When will this gesture be extended to Civil Service employees? We do not expect this to be remedied overnight, but ask that we receive communication from the Administration that there is a plan to address this dire situation. We like to bring solutions to the table, so here are a few to consider:

- Increase salaries proportionally to the minimum wage increase.
- If salary increases are going to be negligible or not possible, consider awarding Civil Service employees 2-4 paid personal days per year in addition to their accrued sick and vacation time. These days could expire at each fiscal year, so that if the employee does not use them they lose them.
- Hire more people to spread the work out.
- Start small with granting only COLA at this time.

Former CEO of Campbell Soup Company, Doug Conant, said “To win in the marketplace, you must first win in the workplace.” You have a winning team of employees at WIU. Please help the team to feel valued and important. Thank you for your time and consideration, and we look forward to working with you on these issues and to help move the university forward.

Discussion was held amongst Trustees and the President to acknowledge the Civil Service Employees’ contributions to the university.

## FINANCE

### **Report No. Budget and Financial Data for Quarter ending December 31, 2020**

Trustee Stutz and Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Smith said we are on trend to end FY21 budget-neutral. We have saved money in attrition dollars but that is not an intentional avoidance of hiring employees. Spending has been limited to classroom enhancement and student-focused expenses. CARES funding will be used to offset as many operational expenses as possible. Utility costs for February are higher than usual due to the extreme cold in February. Cash flow from the state of Illinois is steady and we are fortunate.

Trustee Stutz commended the finance team at WIU for their work and for the leadership's discipline in curtailing spending.

Smith said that one of the first points of business for the new Chief Human Resources Officer would be to do a compression study to look at all salaries at the university.

**Report No. 21.3/2: Report on Purchases**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Troy Rhoads discussed the strategy for looping the chillers between some buildings to maximize that system. There is a capital request to build a chiller building. Discussion was held on geothermal options, bids.

**Report No. 21.3/3 Annual Debt Compliance and Management Report**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

The debt compliance committee has reviewed any outstanding bonds in conjunction with Blue Rose Capital and the university is in full compliance.

**Resolution No. 21.3/1: SURS Deferred Compensation Plan Report**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Motion: Trustee Brown

Second: Trustee Shaw

This plan is elective for anyone who is in SURS and has been effective since September 2020. Chair Radosh implemented the recently adopted rules for the Board and asked each member individually for their questions or comments on the resolution.

**Roll Call**

Trustee Doug Shaw	Yes
Trustee Justin Brown	Yes
Trustee Kisha Lang	Yes
Trustee Mark Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes

**Motion passed.**

**Resolution No. 21.3/2: Purchases \$500,000 and Over**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Motion: Trustee Brown  
Second: Trustee Aguilar

COVID testing materials expenses are exempt under Illinois Purchasing Code from this approval.

**Roll Call**

Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Carin Stutz	Yes
Trustee Erik Dolieslager	Yes
Trustee Justin Brown	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes

Motion passed.

**Resolution No. 21.3/3: Tuition Recommendation**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Motion: Trustee Brown  
Second: Trustee Shaw

Smith explained that the Higher Education Price Index has gone up significantly and with our level tuition costs we are not able to offset costs. We are not keeping up with costs, the price index, and as a result we are limited on what we can do for employee salaries, students, and facilities. The cost guarantee will remain in force and the proposed increase will only impact incoming freshmen.

Trustees all echoed the frustration with having to increase tuition at such a time as this but understand this will give us some more revenue while keeping us competitive.

**Roll Call**

Trustee Justin Brown	Yes
Trustee Carin Stutz	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes

Motion passed.

**Resolution No. 21.3/4: Fiscal Year 2022 Room and Board/Housing Rates**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Smith said we have done very little to generate revenue to pay for Housing & Dining and CARES funds have helped. Costs have continued to increase so the need to generate more revenue through a small fee increase. This would also impact new students to WIU due to cost guarantee.

Motion: Trustee Shaw  
Second: Trustee Brown

Trustee Erik Dolieslager	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Justin Brown	Yes
Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Carin Stutz	Yes

Motion passed.

**Resolution No. 21.3/5: Fees Recommendation**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Dr. Smith stated that WIU will still be one of the lowest tuition rates in the state even with a slight increase.

Motion: Trustee Brown  
Second: Trustee Shaw

Roll Call

Trustee Kisha Lang	Yes
Trustee Mark Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes
Trustee Justin Brown	Yes

Motion passed.

**Resolution No. 21.3/6: Student Cost Guarantee**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

Motion: Trustee Brown  
Second: Trustee Twomey

The motion was amended to table the discussion of the Student Cost Guarantee until the June 2021 Board Meeting. It was decided that the Grad Council should weigh in on the elimination of the graduate cost guarantee.

Motion to table: Trustee Brown  
Second: Trustee Lang

Roll Call

Trustee Carin Stutz	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Justin Brown	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	No

Motion approved.

**A 30-minute lunch break was called at 12:08 pm and resumed at 12:40 pm.**

**Resolution No. 21.3/7: Request for New Depository**

Interim Associate Vice President of Budget and Finance Dr. Teresa Smith

This relationship will allow the university to transition to electronic check writing and will not affect any of the other institutions we currently work with.

Motion: Trustee Shaw  
Second: Trustee Aguilar

Roll Call

Trustee Mark Twomey	Absent
Trustee Doug Shaw	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes
Trustee Polly Radosh	Yes
Trustee Justin Brown	Yes
Trustee Kisha Lang	Yes
Trustee Greg Aguilar	Yes

Motion approved.

**GENERAL DISCUSSION AND ACTION ITEMS**

**Report No. 21.3/4: Report on Sponsored Projects**

Provost and Academic Vice President Dr. Martin Abraham/Director of Sponsored Projects Shannon Sutton

The report was submitted and no further information to add.

**Resolution No. 21.3/8: Q3 & Q42021, Calendar Year 2022 Board of Trustees Meeting Dates**

Chair Polly Radosh

Motion: Trustee Brown

Second: Trustee Shaw

Roll Call

Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes
Trustee Mark Twomey	Yes
Trustee Carin Stutz	Yes
Trustee Justin Brown	Yes
Trustee Doug Shaw	Yes

Motion passed.

**Resolution No. 21.3/9: Student Insurance Agreement**

Interim Vice President for Student Services Dr. John Smith

Motion: Trustee Brown

Second: Trustee Shaw

Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Justin Brown	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Polly Radosh	Yes
Trustee Patrick Twomey	Yes
Trustee Erik Dolieslager	Yes

Motion approved.

**Resolution No. 21.3/10: Release of Closed Session Written Meeting Minutes and Audio Recordings**

General Counsel Liz Duvall

Motion: Trustee Brown

Second: Trustee Shaw

No discussion was held.

Trustee Carin Stutz	Yes
Trustee Justin Brown	Yes
Trustee Doug Shaw	Yes
Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes

Trustee Mark Twomey                      Yes

Motion passed.

**Resolution No. 21.3/11: University Professionals of Illinois Local 4100 Memorandum of Agreement**

Provost and Academic Vice President Dr. Martin Abraham/Associate Provost & Associate Vice President of Academic Affairs Dr. Russ Morgan

Motion: Trustee Brown

Second: Trustee Shaw

This Resolution extends the existing contract one year and allows the committee to complete their work.

Trustee Greg Aguilar	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Carin Stutz	Yes
Trustee Erik Dolieslager	Yes
Trustee Justin Brown	Yes
Trustee Doug Shaw	Yes
Trustee Polly Radosh	Yes

Motion passed.

**Resolution No. 21.3/12: Utility Easement Near LaMoine Village**

General Counsel Liz Duvall/Executive Director of Facilities Management Troy Rhoads

Motion: Trustee Shaw

Second: Trustee Brown

A construction easement would be granted to MTC Communications.

Trustee Stutz asked if the company would ensure that any and all repairs necessary after digging would be completed. Rhoads said that MTC definitely does.

Roll Call

Trustee Kisha Lang	Yes
Trustee Mark Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Doug Shaw	Yes
Trustee Greg Aguilar	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes
Trustee Justin Brown	Yes

Motion passed.

**Resolution No. 21.3/13: Utility Easement for the Alice L. Kibbe Life Science Research Station**

General Counsel Liz Duvall/Executive Director of Facilities Management Troy Rhoads

Motion: Trustee Brown  
Second: Trustee Shaw

Trustee Erik Dolieslager	Yes
Trustee Doug Shaw	Yes
Trustee Mark Twomey	Yes
Trustee Kisha Lang	Yes
Trustee Justin Brown	Yes
Trustee Greg Aguilar	Yes
Trustee Polly Radosh	Yes
Trustee Carin Stutz	Yes

Motion passed.

**Resolution No. 21.3/14: Easement for the St. Paul Roman Catholic Congregation of Macomb, Illinois**

General Counsel Liz Duvall/Executive Director of Facilities Management Troy Rhoads

Motion: Trustee Shaw  
Second: Trustee Brown

Roll Call

Trustee Doug Shaw	Yes
Trustee Justin Brown	Yes
Trustee Kisha Lang	Yes
Trustee Mark Twomey	Yes
Trustee Polly Radosh	Yes
Trustee Greg Aguilar	Yes
Trustee Erik Dolieslager	Yes
Trustee Carin Stutz	Yes

Motion approved.

**OLD BUSINESS**

Trustee Twomey inquired about the June meeting dates and times for 2021 and 2022, stating that the school schedule for his district conflicts. Trustee Lang agreed.

Trustee Twomey made a reconsideration motion to revisit the Board of Trustees meeting calendars. Trustee Brown seconded the motion.

Roll Call

Trustee Polly Radosh	Yes
Trustee Kisha Lang	Yes
Trustee Erik Dolieslager	Yes
Trustee Greg Aguilar	Yes
Trustee Mark Twomey	Yes
Trustee Carin Stutz	Yes

Trustee Justin Brown            Yes  
Trustee Doug Shaw            Yes

Motion passed.

Motion to approve the new calendar that will include the new dates of June 9-10 for the 2022 meeting.

Motion: Trustee Twomey

Second: Trustee Brown

Trustee Greg Aguilar            Yes  
Trustee Mark Twomey            Yes  
Trustee Kisha Lang            Yes  
Trustee Carin Stutz            Yes  
Trustee Erik Dolieslager        Yes  
Trustee Justin Brown            Yes  
Trustee Doug Shaw            Yes  
Trustee Polly Radosh            Yes

Motion passed.

Trustee Stutz added her thanks to the Foundation and Alumni Council for their engagement in supporting the university and students.

#### **NEW BUSINESS**

Trustee Brown mentioned the RockyThon and that it would be live streamed on YouTube. The program supports two children's hospitals in the St. Louis market. The group has raised over \$600K for the past seven events.

#### **Next Meeting**

June 10-11, 2021 – Riverfront Hall, Moline, QC Campus

#### **ADJOURN ACTION**

Trustee Brown made a motion to adjourn the meeting of the Board at 1:12 p.m., seconded by Trustee Shaw.

Trustee Greg Aguilar            Yes  
Trustee Mark Twomey            Yes  
Trustee Kisha Lang            Yes  
Trustee Carin Stutz            Yes  
Trustee Erik Dolieslager        Yes  
Trustee Justin Brown            Yes  
Trustee Doug Shaw            Yes  
Trustee Polly Radosh            Yes

Motion passed.

Dr. Polly Radosh, Chair  
Nicky Friedrichsen, Administrative Assistant to the Board