

WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Meeting  
March 23, 2018

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 a.m. at the University Union Capitol Rooms – WIU Macomb. Chair Cathy Early presided. Trustee Gradle moved to convene to open session. Trustee Savala seconded the motion.

Roll Call

|                               |        |
|-------------------------------|--------|
| Trustee Roger Clawson         | Yes    |
| Trustee Lyneir Cole           | Yes    |
| Trustee Cathy Early           | Yes    |
| Trustee Carolyn Ehlert Fuller | Absent |
| Trustee William Gradle        | Yes    |
| Trustee Todd Lester           | Yes    |
| Trustee Steven Nelson         | Yes    |
| Trustee Yvonne Savala         | Yes    |

Motion carried.

**REMOTE ATTENDANCE**

Trustee Gradle moved to permit remote attendance. Trustee Cole seconded the motion.

Roll Call

|                               |        |
|-------------------------------|--------|
| Trustee Roger Clawson         | Yes    |
| Trustee Lyneir Cole           | Yes    |
| Trustee Cathy Early           | Yes    |
| Trustee Carolyn Ehlert Fuller | Absent |
| Trustee William Gradle        | Yes    |
| Trustee Todd Lester           | Yes    |
| Trustee Steven Nelson         | Yes    |
| Trustee Yvonne Savala         | Yes    |

Motion carried.

**ATTENDANCE ROLL CALL**

The following trustees were present:

Trustee Roger Clawson  
Trustee Lyneir Cole  
Trustee Cathy Early  
Trustee William Gradle  
Trustee Todd Lester  
Trustee Steven Nelson  
Trustee Yvonne Savala

The following trustee was not present:

Trustee Carolyn Ehlert Fuller

Also present for the open meeting of the Board of Trustees:

President Jack Thomas  
Legal Counsel Bruce Biagini  
Board Treasurer and Vice President for Administrative Services Matt Bierman  
Interim Provost and Academic Vice President Kathy Neumann  
Vice President for Student Services Ron Williams  
Vice President for Advancement and Public Services Brad Bainter  
Vice President for Quad Cities and Planning Joe Rives

Advisory Group Representatives present:

Council of Administrative Personnel Representative – Angela Bonifas – Macomb  
Civil Service Employees Council President – Stacy Dorethy – Macomb  
Student Government Association Representative – Samir Almhiemid – Macomb  
Faculty Senate Chair – Steve Rock – Macomb

**REVIEW AND APPROVAL OF BOARD MEETING MINUTES**

Trustee Lester moved to approve the December 14-15, 2017 Board Meeting minutes. Trustee Gradle seconded the motion.

Roll Call

|                               |        |
|-------------------------------|--------|
| Trustee Roger Clawson         | Yes    |
| Trustee Lyneir Cole           | Yes    |
| Trustee Cathy Early           | Yes    |
| Trustee Carolyn Ehlert Fuller | Absent |
| Trustee William Gradle        | Yes    |
| Trustee Todd Lester           | Yes    |
| Trustee Steven Nelson         | Yes    |
| Trustee Yvonne Savala         | Yes    |

Motion carried.

**PUBLIC COMMENTS**

Richard Filipink, Professor in the Department of History, addressed the Board and asked the Board to release the past closed session meeting minutes and reject Resolution 18.3/7.

Becky Paulsen, Development Director, addressed the Board and indicated that there are many WIU employees that stand behind, and with, the administration and the Board. She asked for mutual respect between the faculty and administration. She further spoke of the harm being caused by the UPI leadership and some of the faculty that is affecting the students, alumni, reputation, external relationships, and communities, and reiterated that trends and times do change. We need to change, grow, and evolve.

**CHAIRPERSON’S REMARKS**

Chair Cathy Early highlighted several groups and individuals having received recent awards and recognition.

Chair Early further stated that the Board had charged the administration with different actions to make sure WIU was viable and continuing to move along. The Board has supported and directed the administration in their activities.

## PRESIDENT'S REMARKS

The President's Remarks were as follows:

Thank you Chair Early and good morning.

To begin my remarks today, I would like to thank my administrative leadership team, the faculty, staff, students and the University community for all that they have done, and endured, during these unprecedented times here in the state of Illinois. Together, we have kept this University progressing, even while being criticized externally as well as internally. We have spent a great deal of time advocating for our University in Springfield while finding creative ways to keep the University moving forward in the face of seemingly impossible financial crisis. We did not create the crisis imposed by the state. Our leadership team has met often and has agonized together over the financial decisions we have been forced to make. These decisions have kept us up at night as we have tried our very best to limit the impact on our Western Illinois University family.

Now, after all that we have dealt with for almost two decades of decreased state funding, we are still faced with unprecedented challenges within the University. I want to note that we are an administratively lean University. The burden has been heavy on all of us: administrators, faculty, staff and students. In FY2017, personnel costs accounted for 80% of total appropriated expenditures. Of that total, only 7% of personnel costs were expended on administrative positions. Again, we are an administratively lean University.

Since 2002, we have had repeated reductions in state appropriations. For the past seven years, we have had to respond to state cash flow issues, and for two years, we were faced with a state budget impasse. We are dealing with statewide issues of reduced state funding, changing demographics, a decrease in high school graduates, decreased community college enrollments, out-of-state migration of college bound students, increased competition, and other challenges common to all Illinois universities. These are not excuses. These are the realities facing our University.

Despite what you may have heard, WIU has not experienced a decrease in enrollment that is three times that of other state universities. The University has experienced decreasing numbers consistent with comparable institutions and a downturn in enrollment at Western began long before I set foot on this campus. With the exception of the University of Illinois, all other Illinois public universities have seen a decrease in enrollment since 2011 (Chicago State 59% decrease; EIU, 37.1%; SIUC, 26.6%; NEIU, 22.4%; NIU, 21.5%. [24.8% - WIU]).

We have also not deviated from our mission. Wherever possible, a commitment to research, creativity, general education, and faculty development has been met or advanced. For example, the Provost travel awards were reinstated, regardless of discipline, under the current administration. A focus on enrollment is critical for the University's viability and must persist and increase in order to drive and support continued research, critical thinking, and creativity.

To reiterate, we did not create this crisis. Despite the challenging cards we have been dealt, we have not folded, and we continue to accomplish great things at this University. During the most critical times, the Board of Trustees asked us to keep the doors of the University open, meet our payroll obligation, and protect the quality of the education we provide. We did what the Board asked us to do. Contrary to what some may believe, we are a great University and provide a world-class education for our students.

However, our work is not yet done. As mentioned in my Senate testimony, we are asking the legislature and the governor for a state appropriation of \$62 million dollars to support our students, classrooms,

employees, programs, and infrastructure. This is \$15.7 million more than senate bill 3375 and includes an additional \$2 million to support student financial aid, \$4 million for critical deferred maintenance projects, and \$9.5 million for salaries and operations. This funding is critical to maintain the University, including funding for faculty and staff salaries and operations. We must remain competitive in our efforts to recruit and retain world-class students, faculty and staff. We will continue to strongly advocate for appropriate and predictable funding for state appropriations, as well as capital and deferred maintenance.

In terms of cash flow, payments from the State have been considerably more consistent this fiscal year. We recently received the final payment for FY17, making us whole for last year's \$51.4 million appropriation. We have received 70.6% of this year's \$46.3 million appropriation, leaving us with a current outstanding balance of \$13.6 million. Fall MAP funding of \$6.5 million has been received, and we expect Spring MAP funding to be released in May. Regular payments from the State are critical for operations and help us avoid negative income fund balances during any given month. Further, cash flow is a major consideration of credit rating agencies.

Let me remind everyone here today that public higher education has a role in elevating and enhancing the lives of all citizens. We must continue to be wise stewards of the resources entrusted to us by the tax-paying citizens of Illinois. Our students are the lifeblood of this University. We are here because of our students. We provide outstanding academic programs and services to a diverse range of students. We affect their lives for the good and our impact will resonate across generations. It is our people who make this University great.

I will continue to be a strong advocate for Western Illinois University in Springfield as well as in my position on the Illinois Board of Higher Education. I will also continue to be a strong advocate nationally and internationally. Here at home, we will continue to ask that the Governor and Legislature demonstrate to the state, and the nation, that the State of Illinois is willing to invest in the next generation through public higher education. Our students are the state's greatest assets and resources. Thus, we must ensure access to public higher education, which is a proven path to upward mobility and a prosperous state. An increased investment in public higher education is not an option, it is imperative to re-instill confidence in the state of Illinois and in public higher education in our state.

In terms of negotiations with the UPI, urge negotiation teams to reach an agreement.

Finally, I want to thank Matt Bierman for his many years of service to the University, including the past three years, in working directly with me as the Budget Director and Vice President for Administrative Services during a critical time in the history of our state and University due to the budget impasse. Matt we thank you for your leadership during this time.

I also want to thank Rica Calhoun who has served diligently as our General Counsel. Rica has also taken a position at another university. And finally, I would like to congratulate Ms. Andrea Henderson after her many years of service and living in this community on her upcoming retirement next month...although she is too young to retire.

Again, I want to thank all of you for your support of Western Illinois University.

#### **LEGISLATIVE UPDATE**

Assistant to the President for Governmental Relations Jeanette Malafa addressed the Board.

Malafa's remarks were as follows:

The Illinois General Assembly's 2018 Spring Session is in full swing. First and foremost is always concern with appropriations. The Governor's FY19 Budget recommendations for higher education maintain FY18 funding levels for university and community college operations; along with FY18 funding levels for all grants distributed by the Illinois Student Assistance Commission, including MAP grants. In addition, \$100 million is requested for essential new capital funding for urgent deferred maintenance and repair of university and community college facilities; \$500 million in new capital funding for the Discovery Partners Institute at the University of Illinois; and \$31 million for actually funding the Veterans' and National Guard scholarships – costs we currently absorb. Specifically, for Western Illinois University, a budget level of \$46,311,000 was recommended by the Governor.

Please note, however, that in FY19, universities, community colleges and school districts would begin to pick up 25% of the normal pension cost for our employees who participate in SURS and TRS. Then, over the next three fiscal years, we would pick up an additional 25 percent each fiscal year until we are fully responsible for the normal employee pension costs. The total cost realignment in FY19 would be \$363 million. Additional education funding is provided in FY19 to help defray the pension cost shift.

The capital appropriation for our Center for the Performing Arts can also be found in the Governor's Budget Book, SB 3384, and HB 5430. This dollar amount has had cost escalation applied, raising the appropriation to \$89 Million.

With all of this said, you know that the General Assembly is free to enact whatever it deems appropriate and does not necessarily have to follow the Governor's recommendations.

WIU has already testified before the Senate Appropriations Committee, and we have our House Appropriation hearing set for April 19th. We are requesting a full state appropriations budget of \$62M, which is \$15.7 M higher than SB 3375 or HB 5397, which are operating and contingent expenses appropriation bills for WIU filed in both Chambers. This proposed increase will fund more financial aid for students, deferred maintenance, and operations and salary increases.

Moving onto to legislation – there are over 200 pieces of legislation on a plethora of topics that I am tracking currently. I will only point out a few that I thought might be of interest to you:

HB 4991 would increase performance based funding to 5% of our appropriations.

Both HB 5122 and SB 2846 would mandate the public universities and the community colleges to award tuition and fee waivers to DCFS youth, DCFS youth who aged out of care at age 18+, or youth formerly under care who have been adopted or who have been placed in private guardianship. The tuition and fee waivers would be limited to persons under the age of 26 and would be available to a student for at least the first five years the student is enrolled in a community college, university, or college maintained by the State. Currently, State Statute has capped this program at 53 waivers, of which we serve 11 students. This legislation would expand eligibility and the cost could be significant!

SB 2279 provides that neither the State of Illinois nor an agency would be allowed to enter into or award a contract if there is not, prior to entering into such contract, an appropriation enacted for the funding of that contract.

Additionally, for some of the higher education reform bills not previously mentioned in the December meeting:

SB 2597 would consolidate IBHE, ICCB, and ISAC.

SB 3176 would create a Board of Regents for Illinois public universities. If universities choose not to participate, state funding would be withheld.

SB 3565 creates an auto admission program whereby the Board of Higher Education would ensure that any high school student in this State with a 3.0 cumulative grade point average or better receives access to higher education, and (ii) would guarantee admission to a public university. It also requires all high schools to provide the time, opportunity, and guidance to fill out a Free Application for Federal Student Aid for any student wishing to do so.

An Online Uniform Admissions Process (a state common application) is created in SB 3566 and would require the Board of Higher Education to establish a uniform admission process online, which must be used at all public institutions of higher education. If an applicant is not accepted for admission to the public institution of higher education that he or she applied to, then IBHE shall forward his or her Universal App to other public institutions of higher education whose admission standards are reasonably in line with the applicant's qualifications and who have programs and areas of study that the applicant wishes to enroll in. However, the Board, in so forwarding the Universal App to an institution that matches the applicant's qualifications and criteria, shall also ensure that it maximizes the optimal efficiencies of each academic department of an institution and each institution itself by forwarding the Universal App to institutions with a goal of ensuring that departments and institutions are operating with a critical mass of students to operate efficiently. The Board shall also forward the Universal App to the community college district where the applicant resides.

Affecting the MAP grant program, SB 3567 provides that, beginning with the 2020-2021 academic year, a MAP grant awarded to a first-time, full-time freshman of an institution of higher learning shall be guaranteed for renewal until the grant recipient completes a baccalaureate degree or the equivalent of 135 credit hours if the recipient otherwise meets the grant renewal requirements and remains enrolled at the same institution of higher learning until the degree or credit hours are completed.

Finally, SB 3569 prohibits the Board of Higher Education from placing a limit on the amount of tuition revenue that a public university may waive.

Coming up this spring, we have our legislative reception on Tuesday, April 17, again with the amazing sounds of the WIU Jazz Studio Orchestra. We also will be hosting IBHE and legislative staff to tour our Quad Cities campus and the Quad Cities Manufacturing Lab during the General Assembly's Spring Break, along with State Rep Tim Butler coming to learn more about our Macomb campus.

Jeanette Malafa also thanked Matt Bierman and President Thomas for all of their efforts during the time of the budget impasse.

Trustee Nelson asked Malafa to explain again the legislation dealing with the timing of contracts.

Trustee Lester inquired as to the general atmosphere surrounding the universal application legislation.

Trustee Clawson asked about the entities that would be impacted by Rauner's bill to shift pension costs. Trustee Early asked a follow up question. President Thomas advised our question to the state has been how do you expect us pay for this with the decreases in funding. We have made them aware that they would need to fully fund the institutions, and with more funds than in the past. Malafa stated that our and others' testimony has been that this cost shift cannot happen in only four years. Bierman further spoke as to the specific dollar figures of this cost shift. Malafa added that the state is also considering shifting the source of funding for retired health insurance benefits to the institutions as well.

## GENERAL COMMENTS BY VICE PRESIDENTS

### Academic Services

Interim Provost and Academic Vice President Kathy Neumann shared that the Directors and Deans are in the middle of giving their annual reports that prominently demonstrate the numerous talented and engaged people making some very positive things happen. She stated that she is proud and impressed with all the initiatives, the outreach, the scholarly and creative activities that take place, and that everyone is continuing to find ways to make sure the education of our students is not diminished.

Interim Provost Neumann is more than a little concerned regarding the growing list of new, enhancements, and replacements needed. It is very evident that the faculty and staff have joined in the recruitment, retention, and outreach activities.

Last year there was a backlog of 26 programs to review. The only programs needing to be reviewed this year were the masters in education in counseling, the masters in economics; progress reports for the Ph.D. program in environmental studies, large river eco-systems; and the post-baccalaureate certificate in business analytics.

Highlights of various events and accomplishments across academic affairs:

- a substantial grant was received for the scanning electronic microscope
- a science girl scout outreach event will be hosted
- several prominent student internships were secured in government
- successful student abroad trips to London and Ireland establishing relationships
- a 100% NCLEX pass rate in Nursing
- the Bachelor of Business in Business Analytics was approved last week by IBHE
- our accounting students are very successful in passing the CPE exam with a 71% pass rate compared to the state pass rate of less than 50%
- Bob Nardelli will be on campus participating in several on-campus panels, forums and presentations
- the Learn and Earn initiative is underway
- a satellite counseling center in the Quad Cities was opened
- military science is celebrating a 50 year anniversary
- RPTA celebrating 50 years on campus
- hosting a county-wide interagency conference Trauma Informed Care
- career education fair will now become an annual event with 33 school districts participated and 75 of our students attending with 1 student offered a job right on the spot
- scholarly presentations and lectures were held
- several students and faculty in broadcasting and journalism received numerous prestigious awards
- the showcase of bands was held with a packed house
- speech pathology and audiology have been hosting 'Day in the Life' outreach events
- a summer language camp is underway in speech pathology and audiology
- art organizing an exhibition in studio workshop
- Kathy Nichols in the library named Macomb Citizen of the Year by the Macomb community for her collaboration of activities between WIU and the local community
- CITR finished the pilot with Zoom and will be rolling it out in full force in the fall, they redesigned the attendance tracker, and facilitated over 16,000 text messages being sent out for Admissions over the last few months
- an "Apply Now" option is being integrated into all of our web pages
- Morgan Hall is getting a wireless update

- implementing a printer standardization process
- switching providers for our connectivity saving WIU \$120,000 annually
- completed another success graduate research day
- honor's college enrolled over 1,000 students having more than doubled over the last seven years
- hosted the pre-med symposium
- IIRA seeing growth in their masters in economic development
- Advising continues to be in the forefront helping to push for retention initiatives including Rocky's Resources and Success Workshops, Lisa Melz-Jennings named new success coach this year offering more individualized advising.
- Jeff Hancks, after returning from abroad, received mixed messages regarding ability of international students being able to obtain VISAs to attend US schools
- For fall our highest number of international applications are from Nigeria, India, Bangladesh and Nepal involved in University of Ireland and Nursing agreements
- Continued work with dual enrollment programs with various high schools with six courses being offered with Cambridge in the next academic year, and are developing programs at several new regional high schools

### **Student Services**

Vice President for Student Services Ron Williams opened his comments by stating that he was encouraged by the strength of the University community. A significant emphasis continues to be placed on student recruitment and retention. He reminded everyone that enrollment decline and incline has been cyclical at least since 1988. It is important to work as best as we can to face this reality of the recent decline and work to increase our enrollment. VP Williams highlight several continuing and new initiatives within student services, including:

- Enhancements have been made to the prospective student acceptance processes by ensuring that application files are reviewed within a 48 hour window
- Student relationship management software has been implemented to better manage the communication flow
- Hosted welcome receptions in Macomb, St. Louis and Chicago; 180 accepted freshman students attended these events
- Discover Western events in February hosted 231 prospective students, as compared to 2017's event with 201 attending
- Staff members participating in outreach activities
- Customer satisfaction surveys are being collected from freshman and their families
- Illinois Student Assistance Commission (ISAC) announced the suspension of the 2018-2019 eligibility for new FAFSA filers as of February 2018. ISAC announced the release of suspended MAP grants for this year.
- Student Service departments have teamed up to provide a stream-lined application and interview process for students seeking employment and leadership positions on campus
- University Housing and Dining services (UHDS), last fall, implemented a new programming model to enhance retention efforts via Connection Map, allowing staff to focus in on students who may not have connections to WIU, see where students are spending their time, and create a tangible plan to increase students' engagement and increase retention
- UHDS undertook several initiatives to increase retention among upperclassmen and graduation students
- Beau Health Center was reaccredited, both the health center and lab; and alcohol and other drug resource center was relicensed

VP Williams congratulated retiring Jim DiTulio, Director of Counseling Center.



### **Advancement and Public Services**

Vice President Brad Bainter reported that several positions have been filled recently, including Holly Sutton, Paul Bubb, Suzie Pritchard, Amy Crosby. He thanked Dean Sue Martinelli-Fernandez for her assistance in keeping us going in Arts and Sciences during their time without a development director.

Vice President Brad Bainter highlighted several accomplishments and initiatives, including:

- The new Alumni magazine was just sent out featuring, for the first time, an alumnus on the cover, Sandy Keiser Edwards. VP Bainter expressed great congratulations to all who continually contribute to the magazine above and beyond their regular duties
- Busy preparing for Purple and Gold Day on April 24. Last year we reached our goal of 1,000 contributions in a day, which totaled over \$130,000. The goal this year is 1,500 donations during that 24-hour period. Counselor at Naperville HS wants to organize the wearing of T-shirts by their WIU alumni, which comprise 25% of their staff.
- University Relations has received several recent awards.
- Rebranding campaign will be done internally with the idea of revitalizing the WIU brand to increase pride and confidence, to be accomplished in three phases, research, strategy, and identity.
- The 'Buy a Brick' campaign spearheaded by Joe Roselieb for a new alumni plaza, which will be a final resting place for Rocky mascots.
- Gil Belles, due to his tremendous love for Western, wished that his ashes remain on this campus and the finances are in place to move forward with a columbarium that will be a venue to house final remains here on campus, which will be located in our memorial tree garden area.

### **Administrative Services**

Vice President Matt Bierman reported on the financial status of the University, including:

- Cash flow continues to be positive. The State is paying us on a more regular schedule ahead of the proposed schedule. We have received all of FY17 funds. FY18 funds are continuing to flow in. Late yesterday, we got another \$4.3 million, which means they now owe us \$9.3 out of the \$46 million for FY18, which is expected to be forthcoming in April and May. MAP funding is also expected to come in during May.
- In terms of income fund or budget revenue for FY18, fall and spring tuition has been assessed with only summer tuition remaining to be assessed giving us a good idea of total revenues. We expect revenues in the income fund to be approximately \$53.2 million, which compares to \$69.7 in FY17, and \$74.6 in FY16, a \$7.4 million drop over one year and \$12.3 million drop over two years. This compounded by the state appropriation of 10% or \$5.1 million creates the complication referenced in Dr. Thomas' remarks.
- We need to continue to be vigilant about spending and enrollment, recruitment and retention. We are seeing concerns in the fee funded and room and board areas similar to those we have been talking in appropriated areas. It has become a great challenge to balance revenue and expenses in many of those areas. Several units are entering into that deficit spending because of enrollment.
- Enrollment has to be what we are focusing on to drive revenue, and expense management needs to remain a high priority.
- The financial audit was released March 15 with one repeated financial finding that was a finding for all state institutions stemming from a statewide issue. The compliance finding has not been publicly released. There is no cause for concern with either, but there are a few things for us to work to improve in the coming year.
- The FY18 audit has commenced.
- A new software system will be implemented to convert our bar code system for inventory to a radio frequency identification system resulting in a more efficient inventory process.
- A printer standardization program will also be implemented campus-wide.

- The benefits choice program is coming up in May, which is of particular interest to employees with the Quality Care program as McDonough District Hospital was not able to negotiate a contract with Aetna, so employees with this plan will want to switch to an alternate healthcare solution.
- Updates on collective bargaining unit negotiations were provided. Discussions continue at the state level related to some of the civil service positions' classifications and the movement to convert more positions to the civil service system.
- Additional grant funding was received by IELRB Illinois Law Enforcement Training and Standards Board (ILETSB) a direct result of the recent school shootings, which means they will be working with Illinois Terrorism Task force to do behavioral threat assessments across the state in both higher education and K-12. They are also conducting a Women in Law Enforcement conference, which has sold out.
- Economic interest statements are due soon.
- More sexual harassment trainings have been mandated which are being implemented.
- A new director of facilities management, Ken Griffin, has been hired and was introduced, and Troy Rhodes was thanked for his dedication while serving as the interim director.
- With \$800,000 of energy reduction grant money received over the last two years, we have made many improvements related, resulting in over \$350,000 in savings to our annual energy bill.
- The golf course clubhouse is under construction and almost completely enclosed with substantial completion the middle of May and final completion in the beginning of June.
- Higgins Hall is almost complete.
- Parking services worked with the QC campus. The SGA in the QC was not interested in holding a referendum or passing a mandatory fee for parking.
- Documentation and Public Services (DPS) has been marketing to not-for-profit entities and have secured work from the NFPs in the Macomb community. They are now sending out some marketing packets to other state agencies and NFPs in the Springfield area to generate some more revenue for the university.

VP Bierman thanked the individuals in his office and across campus for their support and dedication.

Trustee Lester asked about the Aetna contract and other options available to employees, which Cindy Lotz answered.

Trustee Cole asked Cindy Lotz to speak more about the push for more civil service positions, which she explained in depth. Trustee Cole further spoke about this initiative.

Trustee Nelson asked about the amount of uncollected receivables from the students, which VP Bierman said he would compile and provide.

### **Quad Cities and Planning**

Vice President for Quad Cities and Planning Joe Rives explained the serious endeavors of community outreach and recruitment in the QC. VP Rives reported the highlights of these and other QC happenings, including:

- A Law Enforcement and Justice Administration recruitment event with 60 people in attendance
- Had 3,500 children and their parents at Imagine Station where PBS characters and stars were available, with over 2,000 tickets sold
- Area reports are coming up.
- A volunteer student is getting a service award from Governor Rauner for all of her work done in conjunction with WQPT.
- A review of two handouts, including the summary of accomplishments by the President's Executive

Institute, which was brought to Washington DC and Representative Cheri Bustos noticed this and is looking for \$1 million in funding to purchase a new tower, which will increase Broadcasting capabilities to Macomb. Senator Tammy Duckworth's review of the handout resulted in recognition of the importance of Western's military outreach initiatives and has made a commitment to be part of Ready to Run this summer. An accreditation visit in Whitewater, WI, an institution with similar demographics to WIU, asked VP Rives for an explanation of the President's Executive Institute's accomplishments and results realized, after finding this on our website.

- VP Rives congratulated VP Ron Williams for his appointment to the Diversifying Faculty Initiative Board by the IBHE.
- Looking for additional Trustee in Residence opportunities.

Trustee Nelson reported that there was a budget bill passed yesterday that Pell Grants were increased \$175 per student for next year.

Trustee Savala invited Jill Myers to present to the Board what she shared during the LEJA QC recruitment event, and referenced her attendance and enjoyment at this and the Imagine Station event in the QC.

### **ADVISORY GROUP REPORTS**

#### **Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:**

Written Report Submitted On Behalf of Governance Groups by Grant Reed:

The four constituency groups formally submit the included reports as part of their consent agenda:

With recruitment of new students being essential to the vitality and sustainability of a university, our governance groups are pleased with the recommendations being brought to the Board of Trustees to hold tuition, student fees, and room and board at their current rates. In addition to our world-class academics and student extracurricular activities, this ensures that Western Illinois University will remain a financially affordable option for our incoming and prospective students. In addition, we would like to commend the work of the committee developing and evaluating the Higher Values in Higher Education Strategic Plan 2017-2027. Our governance groups would like to express support for the goals outlined in the Strategic Plan, including stabilizing enrollment, enriching academic excellence, supporting personal growth, and demonstrating accountability and transparency. Through these goals, we can all work together to support our core values and our great university. We would also like to commend WIU Facilities Management for their implementation of cost and energy saving measures, to reduce utility usage across campus.

#### **Council of Administrative Personnel – Angela Bonifas**

Bonifas gave highlights from the written report.

Written Report:

Spring professional development scholarship applications were awarded to two outstanding COAP members: Drew Donahoo from Admissions and Kellie Larrabee from Graduate Studies. We are proud to support our members with this opportunity.

COAP has offered feedback to the Social Responsibility Task Force on the new Strategic Plan updates, including ideas for a promotional structure for administrative employees. We look forward to reviewing the completed document.

COAP is continuing to update our by-laws to, potentially, add additional board representatives from areas on campus with high numbers of COAP employees. The changes were voted on by the current board and have been put out to the membership for approval.

A call for nominations for the COAP Employee of the Year has gone out and the winner will be announced at our May 8th Open Forum, where President Thomas will be joining us to give an update on campus happenings and take questions.

COAP thanks the Board of Trustees and the campus leadership for your ongoing support and guidance.

**Civil Service Employees Council Macomb President – Stacy Dorethy**

Dorethy gave highlights from the written report.

Written Report:

New CSEC Officers, beginning May 2018:

- President: Connie Lincoln
- Vice-President: Robert O’Bear
- Treasurer: Christine Staley
- Secretary: Lisa Turke

1) We would like to thank all the Employees of the Month for going above and beyond their everyday duties. We would also like to send out many thanks to their nominators for helping to recognize them for their outstanding service to Western Illinois University.

Civil Service Employees of the Month:

- January 2018: Renea Creasy, Chief Clerk, Distance Education
- February 2018: Trent Sullivan, Administrative Assistant, DPS
- March 2018: Jonathan Myers, Business Administrative Associate, Facilities Management

2) Five \$100 Civil Service Employee Textbook Scholarships were given for the Fall 2017 semester.

- Susie Brown
- Daynah Fox
- Mariah Huston
- Kathy Mayhugh
- Melinda McFadden

In addition: Deadline for CSEC Dependent Scholarships is Friday, May 18 @ 3pm. Nine one-time \$1,000 scholarships are awarded to dependents of Civil Service employees each year.

3) CSEC hosted a Blood Drive with Lambda Alpha Epsilon on January 30th. We surpassed our goal of 42 units of blood!

4) 15th Annual Memorial Tree Planting Ceremony: Wednesday, May 2 @ 11am, Memorial Tree Grove near University Village. Employees that were lost during the past year, (March 2017 – March 2018) will be recognized. We will be reading biographies on Francis Barlis (IT), Bill Downin (FM), Timothea Gentry (Telecomm.), and Jeanine Pollmeier (Admissions).

The ceremony is open to the public and organized by Human Resources every year. The annual ceremony includes one tree planted in memory of all employees who passed away during the preceding year. Honorees

include employees who die while either actively working, on disability, on workers compensation or on an approved leave from the University.

5) The CSEC Spring Luncheon will be held Thursday, April 5th in the Heritage Room, 11:30am – 1pm. Our theme is “The Price is Right”. As usual, we are selling raffle tickets for many donated and purchased prizes, as well as chances to win one of three \$50 lottery ticket “trees”. Many thanks to all the dedicated CSEC members that continue to go above and beyond to make this a great event! I have included the flyer on the reverse side for those that might want to reserve their spot (online) for this memorable event. The proceeds made from each luncheon is used to support the Civil Service Dependent Scholarships and Civil Service Employee Textbook scholarships. (Advertising flyer was included with original report.)

The Civil Service Employees Council would like to express their sincere appreciation to the WIU Board of Trustees; President Thomas; Matt Bierman, Vice President for Administrative Services; and Cindy Lotz, Human Resources Director, for their continued support of our council and to Western Illinois University’s Civil Service employees.

Trustee Early encouraged everyone’s attendance at the memorial tree planting ceremony.

#### **Student Government Association – Samir Almhiemid**

Almhiemid gave highlights from the written report.

#### Written Report:

The Student Government Association has been enjoying a very busy spring semester, with much on the horizon. Student Government Association Elections for the 2018-19 academic year are officially in motion starting this week. On Monday evening, candidates were allowed to begin official campaigning. Yesterday, our candidates rotated to each residence hall complex on campus, meeting and interacting with students to talk about concerns on campus, with some ice cream. On Tuesday of next week, our candidates will go head to head in the annual SGA Debate at 7:00 PM right here in the Capitol Rooms. On Monday, April 2nd, the polls will officially open on PurplePost, and students will be able to cast their ballots for the next SGA President and Vice President, as well as Senators at Large, and the new Student Member to the Board of Trustees. The results will be announced on Friday, April 6th at 5:00 PM in the Sandburg Lounge. We wish the best of luck to all of the candidates.

In addition to our SGA elections, we will also be holding our annual Student Advocacy Day, and State of the Student Address. This year, our State of the Student Address will take place on Tuesday, April 10th at 4:00 PM. Our SGA President, Speaker of the Senate, and Student Member to the Board of Trustees will be speaking on the work and progress of SGA this year. We will also take the opportunity to introduce the newly elected SGA officers at the event. A formal invitation to save the date has been sent out to trustees, university leadership, administrators, and college deans. All faculty, staff, students, and community members are welcome and encouraged to attend.

The following week, Leathernecks will be headed to Springfield for our annual Student Advocacy Day on April 18th. This year, we are very excited to be partnering with the City of Macomb and the Chamber of Commerce’s Macomb Day, to advocate for our shared interests in WIU and Macomb, together. This day-long event will provide our students a great opportunity to interact with individuals from across campus and the community, while also interacting with local legislators and learning more about the legislative process.

SGA is also enjoying the successful pilot of our WIU Student of the Month program. This new initiative, being led by SGA Vice President Samir Almhiemid, is focused on recognizing the exceptional work of

students here at WIU. Nominated by their peers, each embody what it means to be a Leatherneck. One student is selected monthly and recognized for their high academic and extracurricular achievements, providing for a positive contribution to our campus community. Our monthly winners are invited to an SGA meeting, where we present them with a certificate of achievement and scholarship award. We hope to build on this program in future months and are looking forward to seeing its growth and success for years to come.

Trustee Nelson expressed his disappointment with the QC SGA for not considering parking restrictions for the students.

### **Faculty Senate – Steve Rock**

Rock gave highlights from the written report.

Written Report:

Highlights from the Faculty Senate since the last BOT meeting:

OPS Director Harris provided a report on the number of sexual assaults on campus in recent years and discussed legislative mandates on this subject.

Steve Frazier, CIO of University Technology, addressed complaints about poor wireless service in some areas around campus. He noted the improvement performance of STARS on mobile devices and detailed other uTech initiatives.

There was continued discussion of the Senate's Council on Curricular Programs and Instruction's Review of Comprehensive Majors and Academic Terms. Chair Rock attended an SGA meeting to allay student concerns and indicated there would be no changes in major-minor combinations. After extensive debate, a revised report was approved.

Due to some concerns about the FYE program, the Senate has created an Ad-Hoc Committee to Analyze the Academic Component of FYE. The charge to the Committee has been formulated and Senate members appointed.

The Senate reviewed the annual student-athlete absence report.

The Senate provided names to serve on the administration's Immigration Task Force.

The Senate passed a resolution in support of timely and reasonable funding of higher education in the State. That resolution was sent to the Governor, the four legislative leaders, local Macomb and QC legislators, and all member of the higher education committees in the General Assembly. SGA passed a similar resolution. Alumni and BOT members were urged to advocate as well.

The Senate has created a Budget Transparency Committee; it will begin operation in the fall.

Based on a recommendation from the Senate Council for Instructional Technology to replace the aging Scantron machines, the Senate concurred and sent that forward to the administration.

The Senate is considering a change to its Constitution to fix the size of the Senate at 23 members. Under the current formula, the Senate would shrink as the number of faculty shrinks.

In accordance with our Constitution, and since over 20% of the faculty have requested that that the Senate Executive Committee run an election, a referendum of confidence/no confidence in the administration is being held.

Detailed minutes from our meetings are available online at: [www.wiu.edu/facultysenate](http://www.wiu.edu/facultysenate)

Trustee Early expressed gratitude for the flexibility afforded to the Trustees to attend alternate candidate sessions because of schedule conflicts.

**Chair Early called for a break at 9:40 a.m. Convened at 9:57 a.m.**

**FINANCE COMMITTEE REPORT**

Todd Lester, Chair

**Report No. 18.3/1: Report on Contributions**

Vice President Brad Bainter highlighted the report, and advised the Board of personnel changes in his area.

**Report No. 18.3/2: Purchases of \$100,000 - \$4999,999.99**

Vice President Matt Biermann highlighted the report JPMorgan contract; the related rebates (\$850,000 in cash back rebates).

Trustee Lester asked if the rebates were in the form of cash, and VP Biermann responded affirmatively.

**Report No. 18.3/3: Debt Compliance Report**

Vice President Matt Bierman highlighted the report.

**Resolution No. 18.3/1: Utility Easement – McDonough County**

Digger Oster highlighted the report. Trustee Early relayed, from a prior conversation, that this is a typical right-of-way easement.

A motion was made by Trustee Gradle to approve. Trustee Cole seconded the motion.

**Roll Call**

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** Ameren is requesting a Utility Easement as part of the following tract:

Lot Four (4) of a part of the Northwest Quarter of Section Thirty-six (36) in Township Six (6) North, Range Three (3) West of the Fourth Principal Meridian, in the County of McDonough and State of Illinois, as shown by Plat made by H. I. Siegfried, dated July 24, 1946, and which said Plat is recorded in the Recorder’s Office of McDonough County, Illinois, in Surveyor’s Record H, at page 157; being more accurately described as follows: Beginning at the Southeast corner of

Western Park Addition to the City of Macomb and running thence North 88° 25' West along the South line of said Addition 328.5 feet, thence South 679 feet, thence East along the quarter section line 328.2 feet and thence North 618.6 feet to the place of beginning, situated in McDonough County, Illinois; and,

**WHEREAS** the Ameren is requesting the easements for the purpose of placing, constructing, operating, repairing, maintaining, rebuilding, replacing and removing a natural gas line or lines consisting of piping, hardware, valves, communication lines and other appurtenances thereto; and,

**THEREFORE** be it resolved that the Board of Trustees agrees to grant and convey a Utility Easement to Ameren the tracts described and attached hereto.

## **ACADEMIC AND STUDENT SERVICES COMMITTEE REPORT**

Steven Nelson, Chair

### **Report No. 18.3/4: Fiscal Year 2018 Performance Report**

Vice President Joe Rives announced the report as presented.

### **Report No. 18.3/5: Annual Report on Financial Aid Programs**

Vice President Ron Williams announced the report as presented. Trustee Nelson asked a clarifying question of whether MAP funding was already confirmed for fall of 2018, with Teri Hare affirmed and further answered a follow up question from Trustee Nelson regarding cutoff dates and funding.

### **Report No. 18.3/6: FY2019 Student Cost Guarantee**

Vice President Ron Williams and Vice President Matt Bierman announced the report. Trustee Lester asked a follow up question. VP Bierman and President Thomas answered.

### **Resolution No. 18.3/2: FY2019 Tuition Recommendation**

Letisha Trepac highlighted the report as presented.

A motion was made by Trustee Lester to approve. Trustee Savala seconded the motion.

### **Roll Call**

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

### **Resolution:**

**WHEREAS** *Higher Values in Higher Education* expresses Western Illinois University's commitment to national leadership in quality, opportunity, and affordability; and,

**WHEREAS** The Student Cost Task Force continues to evaluate the cost of attendance and price sensitivity on our student population; and,



**WHEREAS** tuition is to be established annually by the Western Illinois University Board of Trustees, following the general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** the rate would remain unchanged at \$284.70 per credit hour for new undergraduate students; and,

**WHEREAS** the rate would remain unchanged at \$323.64 per credit hour for new graduate students only; and,

**WHEREAS** recruitment of high achieving out of state domestic students continues:

**THEREFORE** be it resolved in accordance with the priorities and goals of Higher Values in Higher Education that the Board of Trustees approves tuition rates for FY2019 (effective fall semester 2018) as enumerated in the FY2019 Tuition Recommendation document, which follows.

**Resolution No. 18.3/3: FY2019 Room and Board/Housing Rates Recommendation**

Vice President Ron Williams highlighted the resolution as presented. Trustee Lester asked about any initiatives for student incentives related to remaining in the residence halls. Ketra Russell outlined initiatives to encourage on-campus housing. John Biernbaum added that dining is optional in the Lincoln/Washington area. Our students pay the lowest amount in state. Our staff works with the students, specifically through inter-hall council, on all decisions, while still managing to keep the cost low and maintaining the experience. Trustee Lester commended both Biernbaum and Russell and their team for their innovated efforts. Biernbaum indicated that they will continue to be aggressive. Trustee Nelson asked, based on trends, if we are at a point that we need to consider closing another dorm. Biernbaum indicated that every option is considered when analyzing the data. Trustee Nelson asked when we need to make that decision. Biernbaum indicated that, at this point, we would not consider doing anything for next year. This is the type of discussion you would have in the early fall for next season.

A motion was made by Trustee Cole to approve. Trustee Savala seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** room and board rates are to be established annually by the Western Illinois University Board of Trustees; and,

**WHEREAS** the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2019 Tuition, Fees, Room and Board Cost Guarantee (Report No. 18.3/6); and,

**WHEREAS** general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** appropriate groups on campus were involved in the establishment of room and board rates for FY2019; and,

**WHEREAS** the double occupancy room and board rate would be an increase of \$0.00 or 0.00% for new students only, which would result in an increase of 0.00% per year for those students who live in the Residence halls for 4 years; and,

**WHEREAS** Western Illinois University maintains a commitment to access and affordability:

**THEREFORE** be it resolved that the Board of Trustees approves room and board charges for FY2019 (effective Fall Semester 2018) as enumerated in the FY2019 Room and Board/Housing Rates Recommendation document which follows.

**Resolution No. 18.3/4: FY2019 Fees Recommendation**

Vice President Ron Williams highlighted the resolution as presented. Trustee Lester inquired how WIU's fees align with our competition. Vice President Ron Williams and Vice President Matt Bierman replied that we are in the middle of the pack. John Biernbaum did note that all fee increases are approved by SGA. There is a student desire to look at the technology fee to make sure it is adequate. Technology is a high area of interest for student. Also, how do the fees assessed as part of online courses play into fee structure. Trustee Cole added that if increasing fees would bring us more up to speed on technology, this needs to be addressed, we have to find funding to improve our technology. Vice President Bierman reiterated that we need to increase all of the fees to keep up with other campuses. The problem is balancing it with the loss of enrollment. Trustee Cole further clarified that the technology needs to improve on campus whether the funds come from fees or another source, because our technology is under par. Trustee Gradle indicated that the biggest student complaint is the Wi-Fi. There are connectivity issues and dead spots on campus. President Thomas recapped that we recognize that there are concerns about the technology, and asked Interim Provost Neumann to speak as to the strategic plan, which names and prioritizes these technology and equipment concerns, to be used as soon as funding is identified. Trustee Gradle asked a clarifying question, which Provost Neumann answered. Trustee Cole expressed the need for urgency to address these recognized deficiencies. Trustee Lester asked to see the priority list. Trustee Gradle and Trustee Cole asked about the solicitation and earmarking of raised funding. Trustee Lester asked if our next capital campaign could include technology as part of that. Vice President Brad Bainter answered several funding related questions.

A motion was made by Trustee Cole to approve. Trustee Gradle seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** fees are to be established annually by the Western Illinois University Board of Trustees; and

**WHEREAS** the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2019 Tuition, Fees, Room and Board Cost Guarantee (Report No. 18.3/6); and,

**WHEREAS** general guidelines established by the Illinois Board of Higher Education were followed; and,

**WHEREAS** appropriate groups on campus were involved in the establishment of fees for FY2019; and,

**WHEREAS** the rate would be an increase of \$0.00 per credit hour, or 0.00%, for new Macomb campus students only, which would result in an increase of 0.00% per year for those students who attend for four years; and,

**WHEREAS** the rate would be an increase of \$0.00 per credit hour or 0.00% for new Quad Cities campus students only, which would result in an increase of 0.00% per year for those students who attend for four years; and,

**WHEREAS** Western Illinois University maintains a commitment to access and affordability:

**THEREFORE** be it resolved that the Board of Trustees approves fees rates for FY2019 (effective Fall Semester 2018) as enumerated in the FY2019 Fee Recommendation document which follows.

FY2019 Fees Recommendation

|   | FY2016      | FY2017      | FY2018      | Proposed FY2019 |           |          |
|---|-------------|-------------|-------------|-----------------|-----------|----------|
|   |             |             |             | Amount          | \$ Change | % Change |
| <b>I. MACOMB CAMPUS STUDENT FEE ALLOCATIONS</b> |             |             |             |                 |           |          |
| <u>Academic Year (Based on 30 SCH)</u>          |             |             |             |                 |           |          |
| Activity  | \$ 103.50   | \$ 103.50   | \$ 105.60   | \$ 105.60       | \$ -      | 0.00%    |
| Fine Arts Activity                              | 76.80       | 76.80       | 77.70       | 77.70           | -         | 0.00%    |
| Athletic  | 537.00      | 537.00      | 542.10      | 542.10          | -         | 0.00%    |
| Bond Revenue                                    | 851.40      | 851.40      | 859.80      | 859.80          | -         | 0.00%    |
| Technology                                      | 144.60      | 144.60      | 146.70      | 146.70          | -         | 0.00%    |
| Facilities Enhancement & Life Safety            | 546.30      | 546.30      | 546.30      | 546.30          | -         | 0.00%    |
| Health Center                                   | 282.30      | 282.30      | 282.30      | 282.30          | -         | 0.00%    |
| Publication                                     | 29.10       | 29.10       | 29.10       | 29.10           | -         | 0.00%    |
| Talent Grant                                    | 51.30       | 51.30       | 52.50       | 52.50           | -         | 0.00%    |
| Transit   | 81.30       | 81.30       | 83.40       | 83.40           | -         | 0.00%    |
| Total Per Academic Year                         | \$ 2,703.60 | \$ 2,703.60 | \$ 2,725.50 | \$ 2,725.50     | \$ -      | 0.00%    |
| <u>Fall or Spring Semester Per Credit Hour</u>  |             |             |             |                 |           |          |
| Activity  | \$ 3.45     | \$ 3.45     | \$ 3.52     | \$ 3.52         | \$ -      | 0.00%    |
| Fine Arts Activity                              | 2.56        | 2.56        | 2.59        | 2.59            | -         | 0.00%    |
| Athletic  | 17.90       | 17.90       | 18.07       | 18.07           | -         | 0.00%    |
| Bond Revenue                                    | 28.38       | 28.38       | 28.66       | 28.66           | -         | 0.00%    |
| Technology                                      | 4.82        | 4.82        | 4.89        | 4.89            | -         | 0.00%    |
| Facilities Enhancement & Life Safety            | 18.21       | 18.21       | 18.21       | 18.21           | -         | 0.00%    |
| Health Center                                   | 9.41        | 9.41        | 9.41        | 9.41            | -         | 0.00%    |
| Publication                                     | 0.97        | 0.97        | 0.97        | 0.97            | -         | 0.00%    |
| Talent Grant                                    | 1.71        | 1.71        | 1.75        | 1.75            | -         | 0.00%    |
| Transit   | 2.71        | 2.71        | 2.78        | 2.78            | -         | 0.00%    |
| Total Per Credit Hour                           | \$ 90.12    | \$ 90.12    | \$ 90.85    | \$ 90.85        | \$ -      | 0.00%    |
| <u>Summer Semester Per Credit Hour</u>          |             |             |             |                 |           |          |
| Activity  | \$ 2.21     | \$ 2.21     | \$ 2.26     | \$ 2.26         | -         | 0.00%    |
| Fine Arts Activity                              | 1.64        | 1.64        | 1.66        | 1.66            | -         | 0.00%    |
| Athletic  | 11.46       | 11.46       | 11.56       | 11.56           | -         | 0.00%    |
| Bond Revenue                                    | 18.16       | 18.16       | 18.35       | 18.35           | -         | 0.00%    |
| Technology                                      | 3.09        | 3.09        | 3.13        | 3.13            | -         | 0.00%    |
| Facilities Enhancement & Life Safety            | 11.65       | 11.65       | 11.65       | 11.65           | -         | 0.00%    |
| Health Center                                   | 6.03        | 6.03        | 6.03        | 6.03            | -         | 0.00%    |
| Publication                                     | 0.63        | 0.63        | 0.63        | 0.63            | -         | 0.00%    |
| Talent Grant                                    | 1.09        | 1.09        | 1.12        | 1.12            | -         | 0.00%    |
| Transit   | 1.74        | 1.74        | 1.78        | 1.78            | -         | 0.00%    |
| Total Per Credit Hour                           | \$ 57.70    | \$ 57.70    | \$ 58.17    | \$ 58.17        | \$ -      | 0.00%    |

FY2019 Fees Recommendation

|   | FY2016    | FY2017    | FY2018    | Proposed FY2019 |           |          |
|---|-----------|-----------|-----------|-----------------|-----------|----------|
|   |           |           |           | Amount          | \$ Change | % Change |
| <b>II. QUAD CITIES CAMPUS STUDENT FEE ALLOCATIONS</b> |           |           |           |                 |           |          |
| <u>Academic Year (Based on 30 SCH)</u>                |           |           |           |                 |           |          |
| Activity  | \$ 128.70 | \$ 128.70 | \$ 134.70 | \$ 134.70       | \$ -      | 0.00%    |
| Athletic  | -         | -         | -         | -               | -         | -        |
| Bond Revenue  | -         | -         | -         | -               | -         | -        |
| Technology  | 140.40    | 140.40    | 140.40    | 140.40          | -         | 0.00%    |
| Facilities Enhancement & Life Safety                  | 211.80    | 211.80    | 211.80    | 211.80          | -         | 0.00%    |
| Health Center   | -         | -         | -         | -               | -         | -        |
| Publication   | 27.30     | 27.30     | 27.30     | 27.30           | -         | 0.00%    |
| Talent Grant  | 83.10     | 83.10     | 83.10     | 83.10           | -         | 0.00%    |
| Transit   | 149.10    | 149.10    | 149.10    | 149.10          | -         | 0.00%    |
| Total Per Academic Year                               | \$ 740.40 | \$ 740.40 | \$ 746.40 | \$ 746.40       | \$ -      | 0.00%    |
| <u>Fall or Spring Semester Per Credit Hour</u>        |           |           |           |                 |           |          |
| Activity  | \$ 4.29   | \$ 4.29   | \$ 4.49   | \$ 4.49         | \$ -      | 0.00%    |
| Athletic  | -         | -         | -         | -               | -         | -        |
| Bond Revenue  | -         | -         | -         | -               | -         | -        |
| Technology  | 4.68      | 4.68      | 4.68      | 4.68            | -         | 0.00%    |
| Facilities Enhancement & Life Safety                  | 7.06      | 7.06      | 7.06      | 7.06            | -         | 0.00%    |
| Health Center   | -         | -         | -         | -               | -         | -        |
| Publication   | 0.91      | 0.91      | 0.91      | 0.91            | -         | 0.00%    |
| Talent Grant  | 2.77      | 2.77      | 2.77      | 2.77            | -         | 0.00%    |
| Transit   | 4.97      | 4.97      | 4.97      | 4.97            | -         | 0.00%    |
| Total Per Credit Hour                                 | \$ 24.68  | \$ 24.68  | \$ 24.88  | \$ 24.88        | \$ -      | 0.00%    |
| <u>Summer Semester Per Credit Hour</u>                |           |           |           |                 |           |          |
| Activity  | 2.75      | 2.75      | 2.84      | 2.84            | -         | 0.00%    |
| Athletic  | -         | -         | -         | -               | -         | -        |
| Bond Revenue  | -         | -         | -         | -               | -         | -        |
| Technology  | 2.99      | 2.99      | 2.99      | 2.99            | \$ -      | 0.00%    |
| Facilities Enhancement & Life Safety                  | 4.52      | 4.52      | 4.52      | 4.52            | -         | 0.00%    |
| Health Center   | -         | -         | -         | -               | -         | -        |
| Publication   | -         | -         | -         | -               | -         | -        |
| Talent Grant  | 1.77      | 1.77      | 1.77      | 1.77            | -         | 0.00%    |
| Transit   | -         | -         | -         | -               | -         | -        |
| Total Per Credit Hour                                 | \$ 12.03  | \$ 12.03  | \$ 12.12  | \$ 12.12        | \$ -      | 0.00%    |

**Resolution No. 18.3/5: FY2019 Student Health Insurance Fee Recommendation**

Trustee Nelson modified the Resolution as presented with updated calculations.

Trustee Cole expressed his concern with the amount of the student health insurance costs that are being assessed to the student. In answer to a question posed by Trustee Cole, Digger Oster answered that, for the current plan year, we have 49 students that have met the plan deductible. The amount assessed to the student is about one third of the marketplace cost.

A motion was made by Trustee Lester to approve. Trustee Cole seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University has reviewed the Student Health Insurance options for Western Illinois University students; and,

**WHEREAS** Western Illinois University proposes that the Student Health Insurance rates increase from \$809.00 to \$842.00 per half year or \$1,684.00 per full year which represents a 4.0% increase; and,

**WHEREAS** Western Illinois University will implement the Student Health Insurance rate beginning August 01, 2018; and,

**WHEREAS** special provisions have been made for students attending outside the designated terms of August 1 to January 31 and February 1 to July 31:

**THEREFORE** be it resolved that the Board of Trustees approves the Western Illinois University Student Health Insurance Program rate for Fiscal Year 2019 as proposed.

**Resolution No. 18.3/6: Honorary Doctorate Recommendations**

Interim Provost Kathy Neumann highlighted the resolution as presented.

Trustee Nelson asked if the resolution could be two-fold and separated for each honorary doctorate.

A motion for James Shipp was made by Trustee Clawson to approve. Trustee Early seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |

Trustee Steven Nelson            Yes  
Trustee Yvonne Savala           Yes

Motion carried.

A motion for Robert and Blenda Ontiveros was made by Trustee Savala to approve. Trustee Cole seconded the motion.

Roll Call

Trustee Roger Clawson            Yes  
Trustee Lyneir Cole                Yes  
Trustee Cathy Early                Yes  
Trustee William Gradle            Yes  
Trustee Todd Lester                Yes  
Trustee Steven Nelson              Abstain  
Trustee Yvonne Savala              Yes

Motion carried.

**Resolution:**

**WHEREAS**, James E. Shipp received his bachelor’s degree in education 1964 at Western Illinois University, and his master’s degree in urban studies from Occidental College in Eagle Rock, California, in 1970, and an additional master’s degree in city and regional planning from Pratt Institute in Brooklyn, New York, in 1974; and,

**WHEREAS**, James E. Shipp was selected to participate in the first National Urban Fellows class in 1969 and was assigned to the Bedford Stuyvesant Restoration Corporation, a community development corporation. James Shipp served as president of the Restoration Development Corporation and vice president of the Bedford Stuyvesant Restoration Corporation until 1979; and,

**WHEREAS**, James E. Shipp throughout his career, regardless of his residency, was active on numerous community and economic development governing boards and commissions, all for the betterment of the community; and,

**WHEREAS**, James E. Shipp serves as a member of the President’s National Advisory Council and has sustained dedication and support of Western Illinois University; and,

**WHEREAS**, Robert Ontiveros received a degree from Moline Community College, now known as Black Hawk College; and,

**WHEREAS**, Robert and Blenda Ontiveros have established a fund through the Community Foundation of the Great River Bend which in part provides support for Latino entrepreneurship development; and,

**WHEREAS**, Robert and Blenda Ontiveros have invested their talents and resources to improve the lives of disadvantaged children and their families through academic scholarships, access to career training and early childhood learning throughout the Quad Cities; and,

**WHEREAS**, Robert and Blenda Ontiveros continue to be generous supporters of Western Illinois University:

**THEREFORE**, be it resolved that the Board of Trustees of Western Illinois University approves the conferral of a Doctor of Humane Letters upon James E. Shipp and Robert and Blenda Ontiveros at a Western Illinois University commencement ceremony.

**AUDIT COMMITTEE REPORT**  
Lyneir Cole, Chair

**Report No. 18.3/7: External Audit Report**

Trustee Cole reported that asks that this report be tabled until the required audit information is received.

A motion to table Report 18.3/7 was made by Trustee Gradle. Trustee Nelson seconded the motion. Trustee Gradle rescinded his motion.

**PRESIDENTIAL ASSESSMENT AND EVALUATION COMMITTEE REPORT**  
Yvonne Savala, Chair

Trustee Savala stated that an assessment will be led and governance groups will be contacted shortly.

**GENERAL DISCUSSION AND ACTION ITEMS REPORT**

**Report No. 18.3/8: Macomb Campus Facility Assessment Report**

Vice President Matt Bierman highlighted the report as presented. Trustee Cole asked a question regarding the University Union to which Vice President Bierman responded that the concerns had been resolved. Trustee Nelson asked about the land plans for the former site of Higgins. Vice President Bierman indicated that as part of the project, the contractor is required to return it to greenspace with either grass or native grasses.

**Report No. 18.3/9: Quarterly Planning Update**

Vice President Joe Rives presented the report.

**Report No. 18.3/10: Higher Values in Higher Education 2017-2022, Draft #1**

Vice President Joe Rives highlighted the report as presented, explaining that this report is desired to be viewed as a discussion draft. Trustee Nelson asked which groups would be reviewing the document. Trustee Rives indicated that the six governance groups on two campus would perform the review.

**Report No. 18.3/11: Higher Learning Commission: Financial Indicator Report**

Vice President Joe Rives presented the report, and explained the need for the report, and further called attention to the page 28, where it stated, “projection made by the budget office,” which should have been delineated from the report prior to filing it with the Higher Learning Commission. VP Rives explained that he called the Higher Learning Commission to inquire as to any ramifications that would have resulted from this error and was assured that there was none. Chair Early further reported that the Higher Learning Commission received and accepted the report as presented.

**Report No. 18.3/12: President’s Executive Institute**

President Jack Thomas and Vice President Joe Rives presented a power point presentation, along with and on behalf of President Jack Thomas. Many campus-wide and outreach initiatives and accomplishments were itemized and expanded upon.

**Report No. 18.3/13: The Statewide Budget Context and Western Illinois University’s Mission-Driven Planning and Results, Fiscal Year 2018 Update**



Vice President Joe Rives presented a power point presentation, focusing on the continuation of implementing the eight-point plan as previously identified. Trustee asked a follow up question related to when the implementation of the identified items would take place. President Thomas reported that these initiatives were already taking place and have started. Trustee Cole asked that reports be provided more frequently. President Thomas expressed the willingness to do as asked moving forward.

**Resolution No. 18.3/7: Release of Closed Session Meeting Minutes**

Trustee Early explained the need for certain instances when it is important for the reason of confidentiality and respect to not release closed session minutes, such as is often the case in personnel and litigation related matters.

A motion was made by Trustee Lester to approve. Trustee Savala seconded the motion.

**Roll Call**

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** the Board of Trustees of Western Illinois University must comply with the Illinois Open Meetings Act;

**WHEREAS** pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University may eliminate the verbatim records of October 6, 2016;

**WHEREAS** pursuant to Section 2.06(d) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the closed session minutes of December 17, 2015; January 25, 2016; March 10, 2016; April 20, 2016; June 9, 2016; July 14, 2016; October 6, 2016; December 15, 2016; March 30, 2017; June 8, 2017; July 13, 2017; September 28, 2017; and December 14, 2017 to determine whether the need for confidentiality still exists with respect to all or part of the minutes; and

**THEREFORE** be it resolved the Board of Trustees of Western Illinois University has determined that the need for confidentiality of the minutes listed above still exists. The Board will review the minutes listed above again at the June 8, 2018, Board Meeting to make a determination regarding release.

**Resolution No. 18.3/8: Calendar Year 2019 Board Meeting Schedule**

Trustee Early announced that the Board will be adding more meetings in the remainder of the calendar year, expecting to meet in April, May, June, July, August, September, October, and December.

A motion was made by Trustee Nelson to approve. Trustee Savala seconded the motion.

**Roll Call**

|                       |     |
|-----------------------|-----|
| Trustee Roger Clawson | Yes |
|-----------------------|-----|

|                        |     |
|------------------------|-----|
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University is subject to the requirements of 110 ILCS 690/ which states: “Meetings of the Board shall be held at least once each quarter on the campus of Western Illinois University...;” and,

**WHEREAS** the Vice Presidents, Budget Director, Board Treasurer, University Attorney, Institutional Research and Planning Director, Equal Opportunity and Access Director, Internal Auditor, Alumni Director and the Assistant to the President for Governmental Relations have been consulted regarding the State of Illinois, IBHE and Board of Trustees deadlines and regulations; and,

**WHEREAS** the members of the Board of Trustees have been consulted beginning on December 20, 2017 about the 2018 proposed meeting schedule:

**THEREFORE** be it resolved that the Board of Trustees approves the following meeting dates for calendar year 2019:

- March 28-29, 2019 – WIU, Macomb
- June 13-14, 2019 – WIU, Quad Cities
- October 3-4, 2019 – WIU, Macomb
- December 12-13, 2019 – WIU, Macomb
- July 2019 Board Retreat date and location will be determined by the Board after the 2018 Retreat

**Resolution No. 18.3/9: Restoration of Fair and Predictable Funding to Illinois Public Higher Education in General and Western Illinois University in Particular**

Trustee Early presented the resolution.

A motion was made by Trustee Nelson to approve. Trustee Savala seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** Seven members of the Western Illinois University Board of Trustees are appointed by the Governor of Illinois and an eighth member is elected by the student body; and,

**WHEREAS** *Illinois Public Act 110 ILCS 690/35* defines the legal and fiduciary responsibilities for the Western Illinois University Board of Trustees, with similar roles and responsibilities for all other Boards of Trustees at all other Illinois public universities; and,

**WHEREAS** the State of Illinois ended its two-year historic and unprecedented budget impasse with Illinois public universities sporadically receiving the equivalent of one fiscal year (FY) of funding over the period of FYs 2016 and 2017; and,

**WHEREAS** Fiscal Year (FY18) 2018 state appropriations were 10% less than FY15 appropriations, despite the statewide budget impasse, declines in state appropriations since FY2002, and inflationary increases during this time; and,

**WHEREAS** the Higher Learning Commission is responsible for ensuring that the institutions of higher education assure and advance the quality of higher education for the public good; and,

**WHEREAS** the Commission reviewed the Western Illinois University's (and all other Illinois public universities) fiscal status and actions taken during and after the historic and unprecedented budget impasse, concluding that the administration of Western Illinois University "approach[ed] the state-created [fiscal] crisis in a sensible and thoughtful manner;" and,

**WHEREAS** through successful implementation of the goals and priorities of *Higher Values in Higher Education*, the President's Executive Institute, and other efforts Western Illinois University continues to demonstrate graduation rates higher than projected based on new student preparation variables; placement in national ranking systems for quality, opportunity, and affordability; and an annual economic impact of \$473 million to 16 Illinois counties in the University's immediate 16 county service region; and,

**WHEREAS** the Board of Trustees **strongly commends** and **strongly supports** the administration of Western Illinois University for continuing to exercise conservative, mission-driven fiscal management (including a reduction of over \$12 million in expenditures), and making and continuing to make, necessary but difficult decisions to ensure the quality, viability, and sustainability of the University now and into the long-term future; and,

**WHEREAS** the Board also **strongly commends** and **strongly supports** the President and the University administration for successfully enacting the Board's directives, which uphold the Western Illinois University Board of Trustees' legal and fiduciary responsibilities.

**WHEREAS** the Illinois General Assembly and Governor have social and fiscal responsibilities to state taxpayers and future generations of Illinois residents to fully fund Illinois public higher education for the advancement of an educated citizenry, prepared for the global community of the 21<sup>st</sup> century, and the advancement of Illinois' knowledge based economy.

**THEREFORE:** be it resolved that the Western Illinois University Board of Trustees calls for the immediate restoration of fair and predictable funding to Illinois public higher education in general and Western Illinois University in particular—beginning with passage of a FY19 state budget before the end of the current legislative session.

Be it further resolved that the Governor and General Assembly recognize that the restoration of fair and predictable funding to Illinois public higher education is a necessary and essential action for the public good. Illinois public universities serve as an essential source for and stimulus to educational, cultural, environmental, community and economic development in Illinois and beyond.

**Resolution No. 18.3/10: International Union of Operating Engineers, AFL-CIO on behalf of Local Union No. 399 – Landscape Maintenance**

Trustee Early announced the resolution as presented.

A motion was made by Trustee Nelson to approve. Trustee Lester seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

**WHEREAS** an agreement was reached on October 24, 2017 and ratified on December 12, 2017 by the International Union of Operating Engineers, AFL-CIO Local Union 399 - LM.

**THEREFORE** be it resolved that the Board of Trustees approves the agreement as presented.

International Union of Operating Engineers, AFL-CIO Local 399 - LM

An agreement was reached on October 24, 2017 and was ratified on December 12, 2107, for the period of July 1, 2017 through June 30, 2018, with the International Union of Operating Engineers, AFL-CIO Local 399 - LM representing approximately 11 employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to: recognize the position of Athletic Turf Specialist as part of the unit, update the non-discrimination language to include genetic information and any other classes protected by state and federal law, and add language regarding a temporary upgrade into a higher classification.

Wage Settlement

The parties agreed to a zero (0) percent increase in wages for FY18. Also agreed on was an update to Addendum A – Basic Hourly Wages to accurately reflect positions and basic hourly/red circle rates, and an

addition to language that should an across-the-board campus wage program be implemented for FY18, the wage rates will be adjusted for employees covered by this agreement.

**Resolution No. 18.3/11: Officer Appreciation – Rica Calhoun**

Trustee Early announced the resolution as presented.

A motion was made by Trustee Lester to approve. Trustee Nelson seconded the motion.

Roll Call

|                        |     |
|------------------------|-----|
| Trustee Roger Clawson  | Yes |
| Trustee Lyneir Cole    | Yes |
| Trustee Cathy Early    | Yes |
| Trustee William Gradle | Yes |
| Trustee Todd Lester    | Yes |
| Trustee Steven Nelson  | Yes |
| Trustee Yvonne Savala  | Yes |

Motion carried.

**Resolution:**

**WHEREAS** Rica Calhoun has served as a dedicated employee of the Western Illinois University community beginning in June of 2011 as an Assistant Director of the Office of Equal Opportunity and Access, and subsequently demonstrated her strength to lead and as a team member able to work effectively across constituencies. Ms. Calhoun stepped in as Interim Associate Vice President of Student Services, working with colleagues to enrich students’ experiences on campus. She continued her upward trajectory when she transitioned into the role of General Counsel, the University’s first in-house legal counsel; and,

**WHEREAS** Ms. Calhoun positively contributed to the University’s mission in her responsibilities to represent the University in legal matters, provide counsel to the Board of Trustees and the Administrative Leadership Team, serve as Ethics Officer and Freedom of Information Officer, manage external counsel, work effectively with University constituencies; and,

**WHEREAS** Ms. Calhoun, during her tenure, continued to demonstrate her commitment to equity and inclusion, serving on the University Diversity Council, the Affirmative Action Administrative Internship Committee, and the Gender Equity Committee; and,

**WHEREAS** Ms. Calhoun provided outstanding guidance while collaborating and consulting with numerous functions of the University to enhance and strengthen University goals and priorities; and,

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations for the invaluable service, leadership, and vision that General Counsel and Ethics and Freedom of Information Officer Rica Calhoun has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Administrative Leadership Team and as counsel to the Board of Trustees from July 1, 2015 – February 28, 2018.

**OLD BUSINESS**

Trustee Nelson reported that he is in the process of taking an online class in History.

#### **NEW BUSINESS**

There was no new business discussed.

#### **NEXT MEETING**

The next quarterly Board meeting will be held June 7-8, 2018 on the QC campus, but the Board will be meeting prior to that meeting with additional monthly meetings that will not require the different constituency groups to present your regular reports. The open meeting portion of these additional monthly meetings will be more point specific, so your responsibilities will still just be the quarterly reporting.

#### **ADJOURN ACTION**

Chair Early called for a motion to adjourn the meeting of the Board at 11:30 a.m. A motion was made by Trustee Gradle and seconded by Trustee Savala. All were in favor and none opposed.

Cathy Early, Chair  
Kerry McBride, Business Administrative Associate to the Board

sjp