

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
June 10, 2016

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in Riverfront Hall rooms 103 and 104 on the WIU – Quad Cities Campus. Chair Roger Clawson presided.

The following trustees were present and available to answer roll call:

Trustee Roger D. Clawson
Trustee Lyneir R. Cole – Remote Attendance
Trustee Cathy E. Early
Trustee Carolyn Ehlert Fuller
Trustee Todd V. Lester
Trustee Michael Quigley – Absent
Trustee Yvonne S. Savala

Also present for the open meeting of the Board of Trustees:

President Jack Thomas
Legal Counsel Rica Calhoun
Board Treasurer and Interim Vice President for Administrative Services Matt Bierman
Administrative Assistant to the Board Kerry McBride
Interim Provost and Academic Vice President Kathy Neumann
Vice President for Advancement and Public Services Brad Bainter
Interim Vice President for Student Services Ron Williams
Assistant to the Vice President for Quad Cities and Planning Deborah Kepple-Mamros

Advisory Group Representatives present:

Council of Administrative Personnel President – Teresa Koltzenburg – Macomb
Council of Administrative Personnel Representative – Audrey Adamson – Quad Cities
Student Government Association President – Elect – Dovile Svirupskaite – Macomb
Student Government Association President – Elect – Austin Frank – Quad Cities
Civil Service Employees Council President – Karen Trusley – Macomb
Civil Service Employees Council Representative – Alison Shook – Quad Cities
Faculty Senate Chair – Christopher Pynes – Macomb
Faculty Council Cahir – Padmaja Pillutla – Quad Cities

REVIEW AND APPROVAL OF BOARD MEETING MINUTES

Trustee Lyneir Cole moved to approve the March 10-11, 2016 Board Meeting minutes. Trustee Cathy Early seconded the motion. Trustee Todd Lester moved to approve the April 20, 2016 Board Meeting minutes. Trustee Savala seconded the motion.

Roll Call

Trustee Roger D. Clawson	Yes
Trustee Lyneir R. Cole	Yes
Trustee Cathy E. Early	Yes
Trustee Carolyn Ehlert Fuller	Yes
Trustee Todd V. Lester	Yes
Trustee Yvonne S. Savala	Yes

Chair Roger Clawson stated that he would like to clarify that minors would still be available and majors would not if the Board of Trustees approved the resolution pertaining to program elimination before the public comments began. He mentioned as well that fundamental courses would be available to support general education offerings. He reiterated that he was making a clarification and not taking a position on the resolution until it would come before the Board.

The meeting was opened up to public comments by the chair who reminded speakers that they would be allowed 3 minutes, should refrain from personal attacks, and refrain from being redundant. Questions should be presented to the Board of Trustees in writing not asked to discuss during the proceeding.

PUBLIC COMMENTS

Bill Thompson, President of UPI:

He stated that what was happening that began in February of 2015 when the beginning of the program review process was announced under Provost Ken Hawkinson is the death of a certain idea of the University that many cherish and believe in. He recalled a greeting of a philosophy professor at Fordham University when he worked there in the past. He made the point of stating that the professor said this is the recorded voice of Father Sadowski so as not to confuse an actual voice with a representation of his voice. Professor Bill Thompson added that Father Sadowski was highlighting the question of identity and authenticity's intersection with representation. He said the voice greeting made the ordinary mysterious and fascinating. He went on to say that he loved being somewhere (at Fordham) where people broke open the norms to reveal the truth and mysteries that they conceal.

Professor Thompson stated that science was one way that people broke open the norms to reveal the extraordinary in the ordinary and the ordinary in the extraordinary and so was literature, theology, philosophy, women's studies, and African American studies would be other disciplines that broke open the norm. He said that is the University that is dying here today which is a shame. He said a new university is being born. He said that the new university values the applied and vocational, the historical and the theoretical, the poetic and the oppositional. Professor Thompson stated that the university that he was describing may flourish and succeed and thousands of students may attend the new university. He said that he was not here to say that the vision of the university he described was not a coherent or what a university could be, but it is not the university that exists today. He stated that not only would the new university vision be a different university, but it would be a lesser university.

Professor Thompson said we (Western Illinois University) need all points of view. He said that through program elimination Western is committing itself to applied and vocational institution as a priority. He acknowledged that he was aware that there would be minors and general education made of the courses, but he thinks that this is a shame.

Amy Carr, Professor of Religious Studies:

She mentioned that she had three minutes of spoken comments and a handout. Professor Carr added that she is the alternate representative to the Faculty Advisory Council of the IBHE. She said that recently the IBHE decided that programs with fewer than 40 majors and 9 graduates per year considered to be low enrolling. The Board (IBHE) decided that it is up to each university to eliminate, redefine, consolidate, or justify low enrolling programs. UPI had a meeting with the Executive Director of the IBHE where he stated low enrolling reporting for programs is an opportunity to connect degree programs in new ways and not eliminate programs. The strength of one major may enhance other majors. Nearly one-third of Western's degree programs have fewer than 40 majors. What kind of leadership is needed at every level of the

University to replace what she termed as a demoralizing and confusing process of program review with a new process that is innovative and that small and significant programs can be resources for cross-disciplinary interaction. If 40 students are needed in a major, then only two universities in the State of Illinois will offer a philosophy major, Illinois State and the University of Illinois Urbana-Champaign. No public university would offer an African American Studies program.

Does WIU want to be the leader in ending student access in liberal arts majors at most of Illinois' public universities? Will liberal arts education be an option for students who attend private colleges and universities and flagship universities? Will WIU stand out negatively as the university who eliminated liberal education offerings which prepares students for a wide range of careers? Is the university a collection of large degree programs or will small majors be preserved for students who want to major in them? I encourage the Board to not eliminate these programs and do as Applegate suggested last week—be strategic not survivalist.

Brian Powell, Professor of Philosophy and Religious Studies:

He stated that he was at the meeting to defend the philosophy major. Professor Powell added that some people believe that the philosophy program was being slated for elimination due to its losing popularity over time. He said that this is not true. The philosophy major has always been a small, vital, but difficult major. He said that 10 years ago there were 18 in the major and today there are 24. He posed the question why is this major so important and why are so many people vocal in support of the major. Philosophy is at the heart of the University. It asks the most fundamental questions, uses logic and reasoning, and where students learn about the life of the mind. Philosophy was designated by the Provost's Academic Enhancement Taskforce as one of 6 disciplines that are foundational for Western Illinois University. More than 1600 people have signed a petition to save the philosophy major.

Supporters of the program are John Hallwas, Thomas Helm, Sterling Kernick, Rodney Fink, Tom Joswick, Dorie Vallillo, Bill Maakestad, Martha Klems, Paul Munchic, Sam Parker, George Hawkins and many others who have been vital to the University in service, providing scholarships, known as high achievers, and such. Some of the comments made by the people represented on the petition who made WIU what it is today are like that of Tom Joswick who said that eliminating the philosophy program would mean that WIU is giving up on its core values. The Chief Academic Officer of the State of Virginia's Public System of Higher Education contacted Western's Board and said the presence of a philosophy major helps distinguish and recognize what makes a university a university rather than a trade school. There is nothing wrong with trade schools. They just happen not to be universities. Let there be no doubt that Western Illinois University is a real university. Please vote to retain the philosophy major.

Erik Brooks, Chair of the Department of African American:

Jokingly, he said that he did not know whether giving public comment was more like Paul before King Agrippa or Shark Tank. Department Chair Brooks ask that the Board not eliminate African American studies. He asked that the Board allow the department to remain autonomous and be given adequate time to meet the new benchmarks. He stated that allowing African American studies to continue is the best method for educating African Americans from the previous century. The discipline began in 1968 during a protest at San Francisco State University—the protest included African Americans, Asian and Caucasian students. The program began at Western Illinois University in 1970 which gives the WIU programs as holding the distinction as one of the oldest African American studies programs in the United States.

A vote to eliminate the program will erase that distinction. Elimination of the program is equivalent to eliminating the "Black House." Some black alumni members still hold bad feelings and anger as a result of that elimination some 30 years after the fact. Since the African American studies area heard that they were

on the low performance list, they have worked tirelessly to rectify the low performance status. In February of 2015 the department was not on the low performance list. An external review process was conducted 18 months prior to the February 2015 list. The outcome of the external review was a self-study document with a sterling review. New benchmarks were established and the department did everything possible to meet the new benchmarks.

Opposite of the trend of other universities to expand and establish full-fledged African American Studies programs, WIU is trying to eliminate the program from its higher education curriculum. The current census data indicates that there will be a significant increase of blacks and Hispanics in the state of Illinois which means Western is moving in the wrong direction in preparing WIU students to function and work in a global society. The elimination of the African American studies program will send a less than welcoming message to alumni and potential students.

David Haugen, Professor of Philosophy and Religious Studies:

Professor Haugen stated that he would like to begin his public comment on the importance of philosophy by telling a story about two philosophy graduates, Colonel Donald Potoczny and Dr. Matthew Walker. Col. Potoczny attributes the philosophy department with teaching him how to think and a successful career as an army officer. Professor Haugen stated that Potoczny was able to make extremely difficult decisions due to his applying what he learned in philosophy at Western. Col. Potoczny was deployed to combat three times and over the years was able to weigh the lives of soldiers and the reputation of the United States while in battle.

Dr. Walker is an Assistant Professor of Physics at Carnegie Mellon University and a leading authority of dark matter and supervises a federally funded research program in Cosmology and Astrophysics. Dr. Walker stated that what he learned in philosophy is the backbone of his research career. The lectures in epistemology motivated his decision to study dark matter—an invisible substance that can only be inferred by its gravitational pull. Each day, Dr. Walker writes computer code that is based on rules of logic that he first learned from a professor at Western. Dr. Walker also is able to compose strong arguments and deliver his argument with precision in order to secure funding. This ability he attributes to Western’s philosophy department.

The philosophy department and all that it provided made a profound and positive impact on Dr. Matthew Walker and Col. Donald Potoczny. They represent two of scores of students that benefited from philosophy at Western. A petition generated hundreds of comments from students to internationally renowned philosophers that overall emphasized that eliminating the philosophy major would do irreparable damage to Western’s reputation. He added that you cannot have a real university without a philosophy major. Professor Haugen closed by asking that the Board vote to retain the philosophy major.

Christopher Pynes, Professor of Philosophy:

Professor Pynes began by presenting an article of him featured in a recent release of the “Chronicle of Higher Education.” He was quoted in the Chronicle as saying that Western Illinois University should provide a university education. To give context he said he was asked by the reporter how first generation and students of color should be taught. He responded that he teaches students of color and first generation students the way he teaches every student. Professor Pynes said that the students should have access to the offerings that students at every university get.

At the University of Chicago, the 11th most popular major is philosophy which translates into 5,724 undergraduates and 206 graduate students. He went on to say what do the affluent white students know that

trustees do not know as of yet is that a philosophical education is super valuable. Professor Pynes gave examples of several universities that have philosophy programs and made the point that having a program makes a positive impact on the distinction of being a quality higher educational institution. He added that among the institutions named that Southern Illinois University is eating our lunch because they have a philosophy program. Professor Pynes stated that philosophers give students an outstanding education when they are faculty members. He added that Chicago State University is the only university in the State of Illinois that does not have a philosophy major.

Indiana State decided against eliminating its philosophy program. Dr. Pynes said you cannot have a university without philosophy, and you cannot have a university without physics. Physics is a low enrolled program that was on Western's list. The administration justified physics. He recommended that the Board justify the philosophy program and continue to invest in the types of programs that first generation and students of color deserve as part of the University's academic mission.

Jim LaPrad, Professor of Educational Study:

Professor LaPrad said that he is an educational philosopher that studied public school educational form and high school curriculum that serve our American Democracy. He added that he is the Co-Director of Western Illinois University's Cultural Diversity project which promotes social justice in diversity issues. He mentioned of few of the local boards on which he participates as a member or chair to make the point that he is familiar with the types of decisions WIU's Board of Trustees are faced with during proceedings. He stated that he is in opposition of the elimination of philosophy, women's studies, religious studies, African American studies from WIU curricular programs and offerings. He stated that he teaches classes that facilitate ethics, identity and diversity with the aim of promoting social justice in the American society.

Professor LaPrad added that eliminating the programs is diminishing the effectiveness of programs that are needed in our society and the region that is served. The racial and gender inequality still remains an elusive social justice ideal. This is why Western must continue to offer the majors and programs being eliminated. Ethics, identity and diversity are at the heart and foundation of the general education of the 21st Century citizen and the campus community. He stated that he is concerned about the collateral damage that will occur as the result of eliminating the four programs to Western as an institution of Higher Values in Higher Education.

Marjorie Allison, Professor of English:

Professor Allison began by thanking the Board for the opportunity to speak about the elimination of four programs at WIU, philosophy, women's Studies, religious studies, African American studies. She stated that she is at a loss of what to say in their defense. She stated that these programs should be offered at any high quality regional university such as WIU. The study of Philosophy is at the heart of our university and the history of our civilization's scholarly tradition. She stated that there is a reason that she holds a doctorate of philosophy even though she teaches literature in a university English department.

The deep analytical thinking, the consideration of ethics and morality, and presenting ideas coherently and thoughtfully all originated with the ancient tradition of philosophy. She stated that students should have the chance and choice to pursue a major in philosophy at Western. Professor Allison said that the University should continue to invest in the value of African American studies, women's studies, and religious studies as the global society becomes more diverse. Teaching about conflicts and an ever-changing world is integral to Western's students. Illinois is better served when WIU provides leadership expertise and learning opportunities within the framework of the four majors. She stated that the Board should consider the recommendations suggested by the APER committee. Their recommendations make sense. There have been cost saving suggestions presented by the APER committee that have not been implemented by the

University. She asked that programs not be eliminated until cost saving measures have been implemented and evaluated. Professor Allison stated that she understands that the University is in extraordinary times. She added that she never thought that she would be standing in front of the Board of Trustees imploring them to not eliminate programs and majors that are at the heart of an engaging and vital university does. She asked that the Board not eliminate the four majors.

CHAIRPERSON'S REMARKS

Chair Roger Clawson stated that the University has had numerous challenges recently as a result of the State Budget Impasse and no release of appropriated funding for Illinois' institutions in higher education. He added that one bright spot is the commencement ceremonies that took place the month prior and seeing graduates and their families as well as seeing distinguished alumni and alumni award recipients. Summer session has begun. Orientation and registration sessions for fall are underway and some of the sessions are at full capacity.

Victoria Kepple, a soccer scholar athlete became the second athlete in Western Illinois University history to receive an NCAA postgraduate scholarship. She is the first woman from Western to earn the prestigious national academic award. Western Illinois University has been recognized by the U.S. Department of Education for outperforming its peer institutions in enrolling and high graduation rates for Pell Grant students. WIU is one of only two universities recognized. President Thomas has been appointed to the Illinois Board of Higher Education. He will be a great advocate for Western. Nicholas Breslin has been named an honorable mention award winner in for the Barry Goldwater Scholarship. He is only one in nine students in the entire state of Illinois to receive an honorable mention award. Graduate Kathryne Valentin will be serving as a Fulbright Scholar in Argentina in 2017.

Western celebrated the 100th Year Anniversary of the ROTC program for WIU in April. The Women's Center celebrated its 30th Anniversary. These are only a few accomplishments and achievements going on at Western Illinois University despite the challenges occurring as a result of the budget situation at the state level. Excelling under these circumstances is a testament to the strength and perseverance of Western Illinois University. Chair Clawson said that he hopes that the work continues to improve and better the university for the students we (Western Illinois University) serve.

PRESIDENT'S REMARKS

President Jack Thomas welcomed everyone to the June Board of Trustees meeting and thanked those who gave public comments in response to proposed program elimination. The Board of Trustees, the Leadership Team and the President have had to look at who Western Illinois University is as an institution and the role the institution plays in the higher education landscape. Due to the budget impasse there have been additional pressures to surface as the University makes an effort to balance the focus on the future of Western with the budgetary realities of the present. Difficult decisions have had to be made with a strategic purpose to conserve resources while maintaining a quality education for WIU students. This has resulted in additional pressures for the Administration as others across the University community. President Thomas stated that much of what all involved have had to deal with has been disheartening. Everyone has had to put in long hours. President Thomas thanked the Leadership Team administrators, faculty, staff and students across campus for all that they do and added that we are all feeling the pain. As President, Dr. Thomas wanted to apologize to everyone for what we (Western Illinois University) has to do in unprecedented times.

The budget impasse has become a daily strain requiring most of the University's attention. The state of the State of Illinois is highly uncertain entering the 12th month without an appropriated budget. There have been several meetings with the Governor and state legislators in Springfield. EIU President Glassman Eastman and President Thomas joined forces to emphasize the importance of higher educational funding to the

Governor and state legislators by visiting them and in the form of a joint letter only a few weeks ago. Western Illinois University did receive what was termed “stop-gap” funding from the State of Illinois. The stop-gap funding helped temporarily but is not the solution to higher education’s budget issues.

The University took measures to save as many positions as possible by using the furlough program, salary reductions, contract reductions, and hiring freezes. The University was forced to go beyond those initial measures to meet financial obligations. This was unfortunate as it translated in having to lay off more University employees. An additional 100 plus employees were a part of the second round of lay off measures. This decision was not done in an arbitrary manner. Two hundred seventy positions have been eliminated since July 1, 2015. This was a combination of retirements, layoffs, and not filling positions that were previously left vacant. Those participating in the furlough program took a 9-23% reduction in monthly wages. Restricted bond funds will have to be used by the end of July in order to meet financial obligations. Fiscal commitments do not cease to exist just because funding has not been received from the State of Illinois. The University still has to meet payroll and previously agreed upon salary increases for some units. Adjustments have to be made in order to continue to meet financial obligations.

Cuts continue to be made based on operational needs. Contrary to what has been written in some social media and such, union membership did not play a role in the decisions that were made. President Thomas is constantly in the community, in campus spaces, and in his office where he listens to the stories of those affected by layoffs, furloughs, pay reductions and the campus-wide cuts. He understands the frustration. Everyone’s contributions are greatly appreciated. Operational and structural changes have been made to meet the strategic goals communicated during the last year.

Consistent budget reductions and low enrollment in certain academic degree programs have made it necessary to re-examine offerings and to determine how to capitalize on strengths and student demand. The decision to eliminate programs with low enrollment was not made lightly and required in-depth analysis and considered the recommendation from state agencies and University constituencies. The BOT charged the administration with the task of reviewing and eliminating low enrolled programs as necessary.

Interim Provost and Academic Provost Kathy Newman was assigned the hard task of evaluating the data, recommendations and information to develop a plan to enhance and preserve academic offerings through general education and minors. President Thomas commended Dr. Newman for her tireless commitment and efforts during the process. He added that she took the high road amid vicious remarks directed toward her. He understands that this is a difficult process, but the quality of the program is not determined by the structure of a department but by the talent and commitment of the faculty. At high quality small universities, disciplines are organized into larger units and still maintain the uniqueness of each program. Uniting and combining programs does not take away the essence of the value of various programs on the list to be eliminated. Many of the programs sited for elimination were once a part of a larger unit.

President Thomas mentioned that he has three degrees in English and fully understands the important role that general education plays in the role of the life of a student. Courses in English, philosophy, religious studies, women’s studies and African American studies and many other courses serve as the foundation to a student’s success in college and in life after college. The goal is to save resources from the low enrolled programs so that the University may strengthen general education. This allows for top faculty to be able to teach more general education courses and focus on better preparing students to make intellectual, moral and practical decisions through enlightenment. Students’ interests in majors rise and fall based on the market place. Western is open to seeing new and reconstituted program proposals. If the new proposals show the possibility of strong enrollment numbers, the proposals will be supported. The University is hopeful that faculty clearly understands what program review and elimination entails. Students that are currently enrolled in the programs being eliminated will be able to retain the major and graduate with that degree. Each program will be taught out. Minorng in the said programs will remain an option for students.

Further courses will continue to be an option to support general education curriculum needs. The liberal arts and humanities will always be a valued area of focus at Western.

President Thomas has fielded several concerns on the University's commitment to diversity. The Administration's commitment to diversity has not wavered. President Thomas mentioned several diversity initiatives established during his tenure as Provost and Academic Vice President. He was disheartened that programs he established were dismantled during the layoff process. The loss of the faculty recruited through the program is regrettable and unintended. Seniority and program needs were the focus during layoff implementation. President Thomas continues to believe that diversity is essential and remains committed to diversity. FY 2017 begins and there is still no budget for FY 2016. As more time elapses, more decisions will be made to ensure operations continue.

Western Illinois University is short \$41M from the State of Illinois when compared to the previous fiscal year. The ultimate goal is to move the University forward. There should be no focus on infighting. The thought processes have to change so that individuals who express they wish to have change do not exclude themselves from the changes that have to take place. Everyone that is a part of the University community must share in the sacrifices that have to be made. The University is in its 12th month without a budget. There is no state in the United States that has not received a budget such as the State of Illinois. Western has an obligation to keep our doors open. Western will keep the doors open as well as move forward while making necessary adjustments. The navigation through difficult times must be done so with the future in mind despite the differences in opinions of the direction that the University must go. The final destination for Western must be a leaner institution that remains focused and competitive at all levels while working together and treating each other with civility and mutual respect. President Thomas asked were there any questions or comments from the Board.

LEGISLATIVE UPDATE

Jeanette Malafa, the Assistant to the President for Governmental Relations, began by stating that budget is the primary concern on everyone's mind. Spring Session had been very busy and dramatic. There have been numerous advocacy efforts organized and coalitions to emphasize the importance of agreeing and releasing a state budget. There have been rallies, press conferences, the organization of state-wide coalitions, testimony before the state house and senate during hearings, and several visits by university presidents and chancellors featuring Dr. Thomas to advocate for Western and other institutions for the release of appropriated funding.

Each legislator has received letters from Governmental Relations Liaisons to emphasize the importance of receiving a state budget and indicating how many students and alumni live in each of their respective legislative districts. Western has had an impressive showing at each legislative event and even featured the campus jazz ensemble in the State House Rotunda and Western's Legislative reception the same evening.

Senate Bill 2059 was signed into law and was the first stop-gap bill along with the caveat the universities would receive more FY 2016 funding in the near future. This translated into \$14.9M in operating funds for Western and \$5M in MAP funding. There are two bills sitting on the Governor's desk House Bill 4167 \$227M for second semester MAP grants and Senate Bill 2046 which would represent 90% of FY 2016 funding for WIU and also includes MAP grants. The stipulation is that this bill must be enacted by June 14, 2016. There are a few other bills that provide other funding options to the University, but until a compromise is reached, the University will not see funding from the bills being currently circulated. The urgency of the need for appropriated funding has been relayed directly to the Governor and four leaders of the General Assembly by President Thomas, EIU's President Glassman, Vice President Bierman, and the Governmental Relations Liaisons from both institutions. Western Illinois University's situation was fully understood and this spurred the action that resulted in stop-gap funding. Jeanette Malafa stated that she hopes that the

budgeteers will keep higher education in the forefront of their discussions and focus on the release of FY 2016 and FY 2017 funds.

Malafa went on to say that the bills that she would be discussing have passed both chambers, but they have not been signed into law and as a result can be vetoed. Senate Bill 2156 re-writes the SURS Bill to read basic compensation for new employees will not include bonuses, housing allowances, vehicle allowances, or anything else.

Senate Bill 2159 holds stipulations related to severance agreements lengths, contracts may not exceed four years and may not include an automatic rollover clause. Final action on contracts must be made in an open meeting of the Board with appropriate public notice.

Senate Bill 2174 requires each voting Board member of the BOT to complete a minimum of 4 hours of professional development leadership within two years after beginning service. This must be repeated each two years thereafter as well. The list of those completing the training successfully must be posted on the University website. Board members who have not completed training after notification must resign resulting in a vacancy on the Board.

Senate Bill 579 allows a student Board member to vote on employment or compensation of the Chancellor or President or election of officers. House Bill 4430 requires each university to accept the state seal of biliteracy on a student's transcript as equivalent to two years of taking a foreign language coursework completed in high school. Criteria must be established to translate a state seal into course credit based on foreign language. Faculty and staff of said institution must establish the criteria and course equivalency.

Senate Bill 2505 provides that a score of 4 or higher for international baccalaureate diploma subjects shall be accepted for credit to satisfy degree requirements by all public institutions of higher education. For those seeking admissions, House Bill 4983 establishes the State Global Scholars Certification Program which recognizes those that have obtained global confidence to utilize in college and future career use. House Bill 5729 creates the Post-Secondary and Readiness Act which has several key elements such as career expectations, transitional mathematics courses, reading and communication transition competencies, and college and career pathway endorsements and state distinction programs. There will be a statewide panel including university faculty and administrators established to recommend competencies and other requirements for transitional mathematics instruction. Senate Bill 3301 codified the Illinois Articulation Initiative.

The procurement reform that would provide universities some relief has not been entered into existence as of yet. There was one House Bill 5530 that forbids a public entity to purchase food with a bidder if the bidder's terms prohibit the entity from donating food to food banks and homeless shelters. Malafa asked were there any questions.

Trustee Cathy Early asked whether there were revenue streams attached to the procurement reforms designed to provide universities with relief. Malafa stated that she believed that the MAP bill did have a revenue stream attached, but the vote was a partisan roll call so there is a high possibility that the bill will not be signed as a result. She added that everything that is currently on the Governor's desk is not likely to come into fruition.

Chair Clawson asked about the two MAP bills that are out and whether or not this was reimbursement from the first of second semester. Malafa responded that the stop-gap funding was for the first semester, and the second MAP bill that has not been enacted is for the second semester. Interim VP Bierman stated that we are waiting for \$5M. The University received about \$5.8M during the first disbursement. Malafa stated that MAP is the smaller portion of what Western needs. Her message to the legislators is that Western needs

operational funds. She said that the University needs both. Interim VP Bierman added that the University fights a political battle (easier to get buy-in within the legislature) as MAP goes to private schools and community colleges as well. There are more organizations that support and are behind the release of MAP funds. The funding in theory goes directly to the students. President Thomas said that the goal has been to put more pressure on the legislature for appropriated funding. This goes along with the University's effort to push for MAP funding as well. This year the University has had to cover the MAP funding for the students.

President Thomas stated that he would like to commend Jeanette Malafa on a job well done in Springfield. Jeanette Malafa has been able to get Western's administration in to see legislators and key individuals in Springfield with short notice to keep Western in the forefront of the discussions going on in the General Assembly. This is how Western was able to get the \$45M for operations in stop-gap funding. The new terminology for the funding that state colleges and universities will receive is now termed bridge funding.

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Interim Provost and Academic Vice President Kathy Neumann mentioned she would like to begin with graduation details from the most recent commencement ceremonies. There were 325 students who received honors recognition. There were 8 doctoral degrees awarded, 371 master's degrees, and 1427 undergraduate degrees awarded.

There are numerous highlights for Dr. Neumann's area. The College of Arts and Sciences have had a great year in fundraising. They received over \$250K for scholarships. They received pledges of nearly \$1.4M. Half a million was for psychology. Half a million was for biology. The living/learning communities are well underway for fall. Science camps are being well attended and in session.

Chemistry 263 class is moving forward which is the elementary pharmacology. Students will be spending time at MDH for two weeks shadowing pharmacist and assisting with Pharmacy. Geology and geography are working on a sandbox—a virtual augmented reality sandbox for students to apply topographical education. Eighty-one percent of the nursing students have applied for and accepted positions prior to graduation. The remaining students are waiting to decide where they will live before they accept positions.

Philosophy and Religious Studies student, Curtis Howard, gave a TED Talk on campus. Physics ranked number two among master's degree institutions. A College of Business and Technology student, Alex Epkes won one of several distinguished performance awards at the institute of management and accountants. Nolan Schuhler, senior supply chain major, was selected as a student assistant representing the St. Louis Council of Supply Chain Management at a conference in Orlando. The livestock team scored high in competition during the 2015 Illinois Beef Expo beating out University of Illinois, Purdue, Iowa State University, University of Minnesota and Kansas State University. QC students had a very successful service learning project. They raised over \$22K.

Construction is going to begin on another set of greenhouses. The hybrid MBA mentioned in June of last year, set for delivery on the Quad Cities Campus, is a very successful program. There are two new programs in applied statistics and decision sciences. The Moline Foundation announced \$250K to the School of Engineering and to the Quad Cities Campus. Professor Steve Rock has been selected to serve on SURRS Board of Trustees through July of 2018. COEHS held its annual alumni and scholarship recognition event and hosted Minority Health Month. Fifteen officers were commissioned at the most recent ROTC commissioning.

COFAC's 23 Rocky statues were a hit for the year. Erin Lundgren finished second at the Figge College Invitational. The broadcasting department continues to bring in awards. Among those were Megan Sanchez, who was selected to receive the National Academy of Television Arts and Sciences Walter Cronkite Scholarship 2016/2017. Departments across the campus are shifting their focus toward recruiting. The Department of Communication has been developing integrated programs. The School of Music is now using an online program to assist with prospective student profiles. There were over 149 concerts held in the recital hall with over 14,000 attending the concerts. The Department of Theatre and Dance has signed a couple of 2+2 agreements. The department also began an "A Day in the Life" program for prospective theatre students to enhance their recruiting efforts.

The library continues to be one of the heaviest used buildings on campus. There were reserved textbooks available for 440 courses, 809 checkouts. Over 37,000 books were checked out during the school year. There were 606,000 items donated to University Libraries and of those items 9,000 were added to the collection.

Dr. Russ Morgan and the area he oversees with contract administration and personnel completed the MOU with UPI. There is a projected savings of \$1.9M during the next two fiscal years. IDT has been combined with engineering technology. Contract administration and personnel is working through 25 grievances this year.

The research conference was the latest highlight from the Honors College. There were over 88 students on the QC campus who participated and 150 students on the Macomb campus. Dr. Mindrup, Alison Shook, and Leslie Mose have been making certain that general education offerings are aligned so that students can accomplish degree completion on time as well as ensuring minor demand is met on the QC campus.

Professor Roger Runquist in the Center for Innovation in Teaching and Research has seen the attendance tracker hit over 1,000,000 records. This has been very useful. There has been an email and text notification set up for advisors and faculty to easily contact students when necessary. The Center is currently testing a responsus monitor which allows for students' browsers to be locked down so that they may take exams much easier. This will reduce the need for students to go to testing centers to complete assessments.

Sponsored Projects gave out \$35K for the annual Research Council Award. They are working with two chemistry faculty members to bring researchers in chemistry on to Western's campus. IIRA received \$10M to support their new degree program in community and economic development, a \$96K grant to continue support of the Peace Corp Fellows program, and they hosted their 27th annual conference where 255 attendees participated. IIRA completed the impact study analysis for Western Illinois University that looked at the 16 county region to assess the economic impact WIU has on the region.

The School of Distance Learning, International Studies, and Outreach has seen the implementation of a number of integrated programs. Their plans are to send out 1000 stop-out letters to individuals who are prospects for degree completion. They have visited many countries and hosted international delegations on our campuses. Dr. Neumann placed emphasis on the fact that there have been a significant number of positive happenings at Western despite the negative circumstances revolving around the fiscal situation. Interim Provost Neumann added that it has been a difficult year as everyone works to make certain that Western remains fiscally sound. She thanked President Thomas for his support and guidance over the last year as well as the other Vice Presidents. Dr. Neumann thanked Drs. Parsons, Morgan, Williams, and Mindrup, all of the Deans, Associate Deans, Assistant Deans, Directors and Department Chairs were extremely supportive and gone above and beyond their call of duty. Dr. Pynes and the Faculty Senate as well as all of the governance groups have helped to provide stability in leadership. Interim Provost Neumann thanked the Board of Trustees for their leadership and support over the last year as well. She added that she realized that they all have families, careers, and families that deserve their time and attention.

Interim Provost Neumann stated that Interim VP Bierman reminded her that everyone has been asked to serve in a relevant role during a time for a reason and each person is here because they care about the wellbeing of Western and the commitment to ensure Western's future.

The Board of Trustees have asked over the last few years for the administration to conduct program review to identify programs with low or declining enrollment. Both Interim VP Matt Bierman and Director Andy Borst had predicted that enrollment and state funding would decrease. In August of 2014, then Provost Ken Hawkinson, announced that low enrolled programs would be reviewed. In February of 2015, there was an announcement that some programs would be eliminated, and a list was provided of programs that would be reviewed. At the following March meeting, it was announced that programs needed to be evaluated. In August at the Faculty Assembly everyone was reminded that there would be proposed reductions in positions that would be in alignment with student enrollment, credit hour production, and market demand. In December, there was an additional reminder that some programs would be eliminated or phased out upon the results of the review and evaluation phases.

Currently, some members of the University community deny they were aware of the announcements and reminders that occurred beginning officially in 2014 that any programs or majors would be recommended to be eliminated or phased out. Students currently in programs slated for elimination will be allowed to complete their respective programs. This does not mean that the minor for those programs will no longer be available. The courses in the various content areas will still be available in general educational offerings. Some communication has been unintentional, and some misinformation has been intentional and calculated which is a disappointment due to the fact that Western Illinois University is in a transformational time, and the University will look different moving forward. In the best interest of quality, cost, and sustainability for WIU students, the University can no longer be all things to all people.

Although the program elimination is coincidentally being implemented during a time when the State of Illinois has not released appropriated funding to Illinois' public institutions of higher education, the discussion and rationale for the elimination began far in advance of the budget impasse and is not directly related to the budget crisis. Interim Provost Neumann stated that she is recommending a comprehensive review of all teacher education. Under the direction of Dean Erskine Smith, a steering committee will be assembled to undertake this comprehensive review. Current challenges in teacher education must be addressed in order to move forward. Due to no review of general education over the past 12 years, Interim Provost Neumann is also recommending a comprehensive review of the general education requirements. Faculty Senate will be asked to review the general education requirements after having assembled with the Senate and additional members appointed by the Senate. The third recommendation made by the Interim Provost is a review of comprehensive majors. The original concept for comprehensive majors was that there were a significant amount of coursework a student was required to successfully complete outside of the major so that a minor would not be necessary. The question being considered is whether or not this means that there are just additional courses in the discipline that are not relevant to the comprehensive major. Faculty Senate will be asked to review the definition of the comprehensive major to recommend any necessary changes.

Interim Provost Neumann stated that this is a transformational time and the changes made now will shape the future of Western Illinois University. This has been a hard year for everyone. This year has tested the commitment and loyalty of everyone involved—even those that bleed purple and gold. Some students responded by addressing the challenges head on and developing a voice of advocacy on behalf of the University and higher education as a whole. Other students have left the state. Some faculty and staff have taken other positions elsewhere. Some personnel have retired in an effort to allow for younger employees to be retained and support their families. There are a few who are resistant to change. The Interim Provost mentioned that she was told that she will be fought tooth and nail to keep every position slated for layoff or elimination. This is media and social network sensationalism and is counterproductive to a collaborative

cooperative campus culture. Many faculty and staff have gone above and beyond to create educational opportunities for WIU students and enhanced retention, recruitment and outreach, and developed or revised curriculum to make it more of a magnet to current and prospective students and refused to engage in negativity. Many have done everything possible to keep Western strong.

The campus sentiment has shifted from recruiting and retention is not my job to recruiting and retention is everyone's job. To focus on the reason as to why we are all here, we should focus on the great things represented by each commencement exercise. Dr. Neumann said that at this year's commencement she saw a version of herself 30 years younger ready to utilize the foundation that Western had provided her with to move forward to new challenges and opportunities. Dr. Neumann said that she is unapologetically determined to make the best possible use of Western's fiscal resources and faculty and staff resources to ensure the continued high quality and diverse educational opportunities that are afforded to Western's students. This means that there will be times that tough decisions will have to be made and implemented to ensure that Western Illinois University is a leaner and stronger institution. Interim Provost Neumann said that she would be happy to field questions.

Trustees Cole and Savala both expressed gratitude for the tough decisions that Interim Provost Neumann has had to make. Trustee Ehlert Fuller stated that anyone who has attended past Board meetings regularly over the last several years have heard her ask what new quality programs and majors are being added and which programs and majors need to be phased out in order to keep the institution lean and efficient. Trustee Ehlert Fuller stated that she was glad to see necessary changes are being made to improve the quality of the institution.

Chair Clawson asked what a comprehensive major was. Interim Provost Neumann explained to him that a comprehensive major is one that does not require a minor as all of the coursework specified is included and works toward the completion of that major. In other words, a minor is not needed as the major requires so much more. An example would be law enforcement and justice administration. The bachelor of business is a comprehensive major. There are quite a few.

Advancement and Public Services

VP Brad Bainter stated that he was going to deviate from his routine comments and report. He began with mentioning that he has heard quite a bit and wanted to commend President Thomas, Interim Provost Neumann, Interim VP Bierman and University Counsel Rica Calhoun who have carried quite a load during these difficult times. No one anticipated that the University would be in this type of position and make the level of difficult decisions that are currently being considered. He added that he has witnessed the verbal assault directed at those he mentioned and that it is not appropriate. Vice President Bainter said that he respects the passion that individuals have for their respective areas, but what has been forgotten is that the University agreed that \$10M needed to be cut from the budget. He mentioned that this had nothing to do with the current budget crisis. The cut was proposed during a time when WIU was fully funded. This was a result of the continued reductions made in appropriated funding that have occurred over the last ten years to Illinois public colleges and universities and the pressures put on the University as a result of declining enrollment. VP Bainter said that he shuddered to think where Western would be without the great efforts of the admissions team and Dr. Borst during this time. It would be an even worse situation. He added that Dr. Borst is a big loss to the University and that even other schools thought he was valuable and commended him for his work. VP Bainter said that he too has a passion for Western as do the public comments expressed by faculty earlier. He added that the names that were mentioned in support of retaining programs slated for phasing out are names of those who are friends of his. He stated that he was at Western during a time when there were too many faculty in some areas and those faculty were retrained in additional areas so that they would be able to instruct in areas that needed more faculty. He said that he was here when the University structure changed from six colleges to four colleges as there was an overabundance of staff, but he said he

had not seen a time such as this. We must find ways to ensure resources that are needed are reallocated to the appropriate areas of the University as there are programs and majors that could take more students.

VP Bainter stated that the reason he mentioned the \$10M is as a result of having two business people over as guests of his home, and they are both afraid that the University is going to close. He stated that the need to cut \$10M prior to the budget impasse is something that has gotten lost in the various discussions on and off campus. He said that he does not see the University as transitioning into the likeness of a trade school as a result of the program eliminations, but as a necessary thing that must occur in order to address the needs of the University as well as prospective students. There have been challenges in the alumni and development areas as well. The alumni across the country have been very supportive. They are offering suggestions on what needs to be done to remain vibrant and to increase enrollment. The President's Advisory Board has done the same thing in giving support and making positive suggestions. VP Bainter stated that this year he had to terminate six of his personnel which has not been easy. He heard that some may have been targeted and added that this is not true as everyone in his division (Advancement and Public Services) is valuable. One of the individuals terminated he sees every Sunday at church another individual has been a family friend for over 40 years. There were many sleepless nights prior to, during, and since the individuals were let go. The goal is to bring the individuals back to his division when the opportunity is an option. VP Bainter said that when the building service workers come into the office and mention that there are three of them and they have nine buildings, that is an impact. Effective July 8, 2016, the Foundation will have no accountants. Both are leaving as a result of extra hours and stress and have found other career opportunities. This is a result of layoffs which has forced more work on the two accountants that are leaving. He added that he commends everyone for working together the best they can with very few resources especially his area. Vice President Bainter said that he looks forward to getting through this and coming out of the current circumstances stronger better.

Administrative Services

Interim VP Matt Bierman began by thanking and acknowledging the work of the many individuals that it takes to host the commencement ceremonies. He added that this was his first opportunity to sit on the stage and that he was very humbled by the experience. He said that he really appreciate the people that make the campus look beautiful. The landscaping staff and seasonal help has been reduced but the campus looked great. Part of the Western culture is to ensure that each student has an opportunity to walk across the commencement stage.

Interim VP Matt Bierman thanked Sheila Downin and Digger Oster for making the employee memorial tree planting planning a success. He mentioned how important it was to acknowledge the contributions and life of employees who have passed away during the past year. There were six colleagues honored this year. There have been some trying times recently. Interim VP Bierman said thank you to the entire campus especially individuals in his division that have been asked to handle things that a person never hopes to encounter. They implemented decisions that were challenging and difficult. The directors and supervisors in administrative services are a group of dedicated professionals who in the face of adversity have stepped up to the challenge. We should all be grateful for their commitment. Recently when he spoke with employees, he was surprised by the pride employees have in their work to serve others and the University despite challenges. Their positive attitudes are both contagious and courageous. Interim VP Bierman thanked President Thomas and his colleagues on the Leadership Team as the implementation of the recent decision was not without bumps. The crisis that the University faces was not created by anyone who sits in the room, and it was not created by those who have been asked to carryout cost reduction plans. Everyone must be unified in their resolve to make Western Illinois University the best University it can be. The budget impasse has caused a great deal of strain on the cash flow situation.

On March 26, 2016, the cash balance for the University Income Fund was negative \$7M. The previous balance two years prior was a positive \$41M and \$49M respectively. If the University does not receive

further appropriation, the University Income Fund will show a negative \$500K on June 30, 2016 and an unrestricted cash balance of roughly \$15M. The monthly expenses and use of unrestricted funds is approximately \$10 to \$12M. Regarding the impact of the Stop-gap Funding Bill, the University avoided using auxiliary funds by 48 hours in late April. The funds that were released will carry the University just past the end of the current fiscal year. The reduction decisions that have been made have been necessary.

The furlough program that was announced in late February only allowed the staff 30 days to implement the program. Over 500 employees have been impacted by the furlough program. The pay reductions for those furloughed ranged from 2% to 6% of their annual income or 9% to 23% of a reduction in their monthly take-home pay over the three months that the plan was in effect. No workloads were reduced for the employees and for many the workload has actually increased. The estimated savings for the program was approximately \$1.6M which is short of the \$4M original goal. The temporary measure to allow Civil Service workers to participate in the furlough program will expire in July. A permanent Civil Service furlough program has not yet received final approval from the State University Civil Service System in the event the program must be extended. In some areas the staffing has reached critical levels and employees are leaving due to being overloaded and being under what Interim VP Bierman calls Budget Crisis Fatigue. Two hundred seventy positions have been eliminated since July 1, 2015. Ninety-eight were from Facility Management and 16 were in Administrative Services. The layoff program announced in April resulted in about 110 employees being given a 30-day notice of their layoff and impacted nearly 140 personnel because of bumping requirements. As far as Building Services, the service plan has been entirely restructured. There are 63 staff remaining which is not a sustainable service plan when considering the needs of the students, buildings and employees. The current short-term cost saving measures have to end, and alternative long-term cost saving measures must be implemented as the current measures are not sustainable and viable to address the long-term financial needs.

Under the Prompt Payment Act in Illinois the University has 90 days to pay vendors. In April, the University began exercising the option to take the full 90 days. Some vendors have understood and some have not. Payment decisions are being made on a case-by-case basis and to date the University is into the beginning and July and beyond for \$1.3M worth of payment obligations. The short-term solution to cash flow issues is not sustainable and will eventually catch up with the University. Just as the State of Illinois has caused us issues with the non-release of appropriated funding, the University is causing some of the same issues with some of its vendors as the bills are back logged. The use of University P-cards has been suspended. Any purchases over \$200 must be scrutinized by a Vice President. Questions have surfaced as a result of careful spending such as how many paper towels do we need to keep in stock and whether or not to fertilize the grounds. Expense reduction measures have required a great deal of added work to many campus units. There is continuous work with all bargaining units to navigate this current budget impasse. The goal is to get bargaining groups to be partners with the Administration in an effort to compromise amid many challenges.

Human Resources Director Pam Bowman and her staff have done a tremendous job in deliberating with the various groups to negotiate. The Fraternal Order of Police was the only group to volunteer to participate in the furlough program during FY 2016, and we appreciate their willingness to do so. The remaining bargaining units will be asked to compromise and forego their 1% scheduled increases as well as the addition of contractual language with regard to furloughs. Administrative Services will keep everyone posted on new developments.

During the past week, the University's bond rating was downgraded to the BBB+ bond rating. The report from the S&P stated that the rating was lowered based on views of the continuous pressures place on operations and financial resources as a result of the budget impasse in Illinois and the challenges and potential challenges faced by Western Illinois University if no funding is appropriated. This decision was also based on enrollment challenges. The downgrading of the bond rating has no immediate financial impact

on the University, but it does hinder the confidence in Illinois' public higher education. As a result of the S&P downgrading the State of Illinois to a BBB+ rating as well, we should anticipate Western's bond rating being downgraded again as the institution and the state cannot have the same bond rating. Western Illinois University currently is situated three ratings above junk bonds at BBB+.

The campus is reviewing overtime rules for the new Labor Standards Act. The new rules go into effect on January 1, 2017. This new act will determine how overtime is paid to salaried employees making under \$47,476 and will have a financial impact on the University. The analysis to determine how much of an impact will proceed in the coming weeks.

The demolition projects that were approved in December have not taken place, but the projects and lower rates initially offered are still in the process of being kept at the original rates. The contractors honored the request to hold the rates for 90 days, but that time has come and gone. An additional extension has been requested in hopes of keeping the rates for demolition as cost conscious as possible. Of the three contractors, one will hold the offered rate for demolition until the end of the calendar year, the other will hold until September, and the remaining contractor has not as of yet gotten back with the University. The cellphone tower construction should be complete by the end of June. The Western Hall Bleacher project is on schedule to be completed by late summer.

Interim VP Bierman stated that he would like to help the Board and campus community understand the multiple crisis the University faces. There is not one simple answer to the crises. The solutions are very complex as this is not one crisis. First there is the cash flow issue resulting from a combination of declining enrollment and no appropriated funding. The tuition revenue is down 3%. State revenue is down 66% over FY15. We must continue to conserve cash resources to meet payroll obligations. Second, the University has a structural budget problem. There have been 14 years of declining state support and 9 years of declining enrollment.

At the start of FY16, the University was deficit budgeting while needing to address growing pressures and declining resources and the increase of operations and personnel costs. A balance must be reached on operational needs and reinvestment through making significant reductions on campus. The reductions are complex due to contracts and personnel regulations. The policies and agreements on the books were not created with the fiscal challenges the University faces in mind, and exist to protect the University's human resources as required. We must still make decisions that are consistent with protecting the long-term viability of universities. The problems the University faces will not cease to exist without hard work, tough decisions, and far-reaching changes. The lack of confidence in higher education is further eroding enrollment in Illinois institutions. The crises that exist have created conflicts between employee groups. The finger pointing and manufacturing of additional problems must cease that are directed toward the University's overworked and overtaxed employees. The issues will continue to compound unless everyone leads from a strength and unification perspective. Interim VP Matt Bierman, much like VP Brad Bainter, has been affiliated with the University for over 20 years as a student, as an alumnus, and as an employee. He mentioned that he is loyal to the University and the decisions that must be made so that his children have the opportunity to be Leathernecks as well. He added that he looks forward to working with the University community and the Leadership Team to address the challenges head on to make WIU the best it can be. He asked were there any questions from the Board.

Trustee Cole asked Chair Clawson may he add a comment. He stated that the Administration is doing a wonderful job. Faculty and staff thank you for your patience. The University is doing the best that it can, and numbers do not lie. The numbers that have been presented by Matt tell the story of where the University is situated financially. We should support his (Interim VP Bierman) direction, and follow the direction he is trying to take the University. The back biting that is going on has to stop in order to save everyone's job

possible and ensure the University remains viable. Thank you to the Administration and to the Faculty and Staff for continuing to do the work necessary during this unusual budgetary time.

Quad Cities and Planning

The Assistant to the Vice President for Quad Cities and Planning (VPQCP), Ms. Deborah Kepple-Mamros, began with a welcome to the Quad Cities, and stated that she was filling in for VP Joe Rives. Joe sent his regrets for not being available to attend. He was honored to represent the University for the American Association of State Colleges and Universities on a student recruitment trip to China and ending with a recruitment trip to Japan for Western.

This has been a very exciting year for Western Illinois University in the Quad Cities. The crowning achievement was the 281 students eligible to participate in the Quad Cities commencement ceremony which is a record number. Western continues to grow and thrive in the Quad Cities areas. A thank you went out to Academic Affairs for their continued effort to support educational opportunities that attract and retain WIU students. Another achievement is being named a Best Practices Institution by the United States Department of Education. WIU ranked in the top 2% of over 2000 colleges and universities by the U.S. Department of Education for academic achievement, retention, and graduation rates of low income students. Western Illinois University provides affordability, national leadership and quality educational opportunity.

Deborah Kepple-Mamros, Audrey Adamson, and VP Joe Rives presented Western's Persistence and Completion Academy to the Higher Learning Commission and at the Association for Institutional Research this past spring. VP Rives has also served as the Vice President of Branch Campus Administrators as well as been selected as the President for the upcoming year for the same organization. He was recently the commencement speaker at Rivermont Collegiate Academy this past Friday.

A thank you went out to the faculty, staff, and students for working together during such challenging fiscal times. The VPQCP office works hard to lead by example by not filling vacant positions and exercising reductions in workforce. Nonessential duties have been streamlined, eliminated, and automated to ensure the campus is operating at maximum efficiency. Student employees have been involved in high impact practices or meaningful educational experiences. An example would be a student, Jenny Evans, who has an interest and expertise in event planning and has helped coordinate numerous campus events held on the QC campus. The VPQCP look forward to two press conferences that will be detailed later during the BOT meeting.

The Quad Cities campus has been successful in the advancement of WIU's goals and priorities due to engagement with shared governance. Several of the QC representatives which would include Steve Whan and Alison Shook for CSEC, Audrey Adamson for COAP, Padmaja Pillutla for Faculty Council, and Austin Frank for SGA, have been instrumental in engaging appropriately with shared governance. Ms. Kepple-Mamros thanked governance leaders on behalf of VP Rives for great communication and collaboration with Macomb colleagues which makes a strong campus even stronger.

Trustees Early and Lester were afforded a behind-the-scenes look of the QC campus. She hoped that they were able to see the varied work of the faculty and staff and were exhausted by the body of work in the day of the life of those working at a branch campus.

Ms. Kepple-Mamros mentioned that the QC governance leaders were involved in the planning reports and resolutions that will be discussed at the BOT proceedings as each is presented later in the meeting. She thanked everyone for helping to make Western Illinois University a national leader. She asked whether there were any questions, comments, or feedback. Trustee Lester thanked everyone for the tour of the QC campus.

Student Services

Interim VP Ron Williams began his remarks by thanking everyone who makes Western Illinois University a great place to work. Amid significant challenges he is encouraged to work with those who are invested in the students and the institution. Student Services has had to identify areas in which personnel could be reduced. This was a difficult task that was only carried out with the stipulation that students still need to be able to have a quality experience at Western. VP Williams stated that he is appreciative of the Leadership Team as well as the staff that works tirelessly to keep things moving forward. Civil Service staff has been asking how to assist that were not eligible to participate in the furlough program. Their eagerness to donate hours is a testament to their integrity. We prepare for the next year with hope.

There have been two Summer Orientation and Registration programs that have been held for incoming students. There will be a third tonight and a total of eight over the course of the summer. The first three are at max capacity. There is still time for fall enrollment. The state budget impasse continues to negatively impact the enrollment numbers for the fall as students and their parents are concerned about the long-term viability of Western. Prior to receiving state funding in April, the projections were very concerning. The new projections are much better. It is too early to tell what will happen with transfer numbers. Local transfer applications are a good indicator of what local community colleges may produce in terms of enrollment for WIU. The strongest enrollment numbers for online education are for Rock Island County, Scott County, and Iowa for nontraditional students. To some extent, this offsets the on-campus numbers.

The offices of Financial Aid and Admissions are working to identify students who are eligible for commitment scholarship funding. This helps defray the cost to enroll and allow for increased enrollment of students who have a high academic profile. There is a formula based on need used to determine eligibility for commitment scholarships. The current Financial Aid Director will retire on June 30, 2016. Terri Hare will be the new Director of Financial Aid, and this will allow for a smooth transition due to her tenure at the University and already established connections with Financial Aid and Scholarships along with her knowledge and experience.

The Free Application for Federal Student Aid (FAFSA) will be available much earlier during FY17 making the form available in October of 2016 instead of January of 2017. This will allow for students to use tax information from the previous two years instead of current year tax return information. This moves the financial aid time line forward.

During the 2016 /2017 admissions cycle the University has joined the Common App which is an online application system used by over 700 colleges and universities worldwide. This will increase global exposure for WIU. An enrollment management team meets once a month to increase recruitment and retention. The new award letter to students includes direct and indirect costs, grant and scholarship aid self- help aid, and a section on out-of-pocket costs and how to pay for out-of-pocket costs. The letter is mailed to new students and also available to all students on STARS. The new letter has enhanced recruitment for Western.

The Building Connections Mentoring Program is going forward. One hundred twenty-five faculty and staff have volunteered to mentor during the fall semester. There is a shared partnership with Academic Affairs and Student Services to implement the Living and Learning Communities (LLCs) within the residence halls. There are three new LLCs on the Western Campus for Women in Science, Biolife and CLAS (Community of Liberal Arts and Sciences). There is ongoing support for the existing LLCs as well. The housing, advising, and registrar are working in collaboration to make sure students receive immediate follow up for the registration process and LLC participation.

John Biernbaum was named the University 100 Instructor of the Year as well as another achievement of being selected as the National Faculty Coordinator for the National Housing Training Institute for the Association of College and University Housing Officers International. Mishelle Oaks, Director of

Residential Life was selected as a Great Lake Association of College and University Housing Officers Mid-level Institute Faculty member, and Joe Roselieb was named the Building Connections Mentor of the Year. Tracy Scott was named the COAP employee of the Year. Student Services partnered with Advancement and Public Services to sponsor a TED Talk. There are numerous Golf outings and such that will raise funds to support student professional development.

The Olympic Weightlifting room is now located on the lower level of the Rec Center. On June 23 and 24 Students Services will host a CSP Summer Institute for the purpose of networking and professional development. UHDS is preparing for several camps and conferences during the summer.

Chair Clawson said thank you to the various UHDS professionals for what they do for Western.

ADVISORY GROUP REPORTS

Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:

The four constituency groups formally submit the included report items as part of the consent agenda.

The four constituency groups consent to the following major action items: Resolution No. 16.6/1; Resolution No. 16.6/2; Resolution No. 16.6/3; Resolution No. 16.6/4; Resolution No. 16.6/7; Resolution No. 16.6/8; Resolution No. 16.6/10; Resolution No. 16.6/12; Resolution No. 16.6/13; and Resolution No. 16.6/14—included in the Western Illinois University Board of Trustees (June 9-10, 2016) Agenda.

The Civil Service Employees Council, Council of Administrative Personnel, and Student Government Association also consent to Resolution No. 16.6/6, Tenure Recommendations for 2016-2017, and Resolution 16.6/9, Higher Values in Higher Education 2016-2026 Update, included in the Western Illinois University Board of Trustees (June 9-10, 2016) Agenda.

For Resolution No. 16.6/5, Academic Program Review Recommendations; Resolution No. 16.6/6, Tenure Recommendations for 2016-2017; and Resolution 16.6/9, Higher Values in Higher Education 2016-2026 Update, the Faculty Senate Chair will provide a judgment and evaluation (regarding these items) during the Board of Trustees meeting with documentation (handouts), if necessary.

It should be noted that the executive committees and/or officers representing the Civil Service Employees Council, Council of Administrative Personnel, and Student Government Association groups/members did not meet to discuss Resolution No. 16.6/5, Academic Program Review Recommendations.

We continue to encourage the BOT to keep our students and our four core goals in mind when making important decisions and in long-term planning: Academic Excellence, Educational Opportunity, Personal Growth, and Social Responsibility.

Council of Administrative Personnel Macomb President – Teresa Koltzenburg

In early May, the Council of Administrative Personnel (COAP) Executive Committee hosted the annual Spring Open Forum with the President. At the meeting, President Jack Thomas provided COAP members with an update regarding the University budget and how the state's budget impasse is affecting Western Illinois University, as well as higher education overall in Illinois.

Also at the Spring Open Forum, Tracy Scott, director of student development, was recognized as the 2015-16 COAP Employee of the Year Award. In addition, Jessica Butcher, Paul Plagenz, Darcie Shinberger, and Dawn Sweet were recognized as COAP 2015-16 Employee of the Year nominees.

From late-May through early June, COAP held its annual election for officers and open division representative positions. Elected were: Audrey Adamson, vice president 2016-17 (president 2017-18/past president 2018-19); Margaret Taylor, secretary/treasurer 2016-17; Becky Paulsen, Academic Services/Affairs representative 2016-18; Scott Coker, Administrative Services representative 2016-18; and Thomas Rosner, WIU-QC representative 2016-18.

Finally, I would like to thank members of the Council of Administrative Personnel and COAP Executive Committee for their service in 2015-16 and welcome Dustin Van Sloten as the COAP incoming president for 2016-17, as well as Audrey Adamson as the COAP incoming vice president for 2016-17.

Council of Administrative Personnel Quad Cities Representative– Audrey Adamson

COAP Representative Audrey Adamson said welcome to the Quad Cities campus. She mentioned that she was glad to see many of the individuals in the room for the Quad Cities Commencement Ceremonies. Next month there will be new student orientations planned at which she looks forward to seeing a lot of Leathernecks. She thanked the administration for information and transparency regarding the numerous changes that have occurred. Audrey stated that she appreciated everyone's hard work.

Faculty Senate Chair – Christopher Pynes

Dr. Pynes began by stating that he would like to thank the Faculty Senate. He stated that he would like to highlight a few things in his report.

The following is an abbreviated summary of some of the major activities and initiatives the Faculty Senate has engaged in since the 11 March 2016 BOT meeting with full Faculty Senate meeting minutes available online:

- After considerable discussion, approved a change to the TOEFL score used for international student admission, lowering it from 79 to 73, as recommended by CAGAS.
- Completed its first fully electronic election, using the services of the Center for Innovation in Research and Teaching (CITR).
- Approved a recommendation from CAGAS to accept the SAT-ACT conversion table proposed by Admissions Director Andy Borst.
- Elected officers for 2016-17. Christopher Pynes was re-elected Senate Chair, Jennifer McNabb was elected Vice Chair, and Heather McIlvaine-Newsad was elected Secretary.
- After considerable discussion by Faculty Senate and hard work on the part of CAGAS, senators approved a revised Disruptive Student Behavior Procedure for the University. It includes reporting forms that will assist with coordination between various entities across campus, including Student Judicial Programs, Student Development and Orientation, and CAGAS.
- Approved recommendations from CAGAS and the Council on General Education that proposed to maintain WIU's General Education requirements for Associate of Science transfer students.
- The Senate Nominating Committee presented nominations to fill 78 vacancies on Senate and University councils and committees for fall 2016. The Committee also updated its policies and procedures.
- Approved a report from the CCPI Subcommittee on Certificates of Undergraduate Studies to change the definition of undergraduate certificates to comply with IBHE guidelines. Those students currently in undergraduate certificates under 30 semester hours will be allowed to complete their programs, but new certificates will need to be 30-60 semester hours.

- Approved the evaluation summary report from the Committee on Provost and Presidential Performance, which conducted the evaluation of President Thomas by WIU faculty. The evaluation summary will be provided to the Board of Trustees.
- Approved a revised FYE course syllabus statement, which will become part of the required language for “Y” and UNIV 100 course syllabi.

Current Items Under Consideration

- Quad Cities full cost accounting for instruction. We are still waiting on the administration to provide the actual cost of QC instruction by including Macomb based faculty salaries into the SCH production cost.
- Develop an independent method of program efficiency other than number of majors.
- IBHE faculty appointee letters to the Governor and State Senate
- Response to the APER Report

Commentary on the Program Elimination and other consent agenda items for the 10 June 2016 BOT meeting.

As Dr. Pynes concluded the summary of his report by stating that he would be happy to entertain any questions or hear any comments with regard to the two resolutions Faculty Senate did not consent for the Board to approve.

Chair Clawson stated tell me why you did not vote to consent. Dr. Pynes responded the reason Faculty Senate voted not to consent to the Higher Values in Higher Education resolution as the Faculty Senate believes they had no input. He added that some of the concerns that were raised were the stability of enrollment, the inclusion of a niche, an indication of how many students are the optimal number of students or how large the campus should be, and how many programs will be needed to satisfy the demand by students. The Faculty Senate would like a chance to be involved in the planning process of HVHE 2016-2026. He stated that no faculty were involved and there is currently a plan that goes until 2020 and that if a new plan was to be established he would like faculty to be involved. Chair Clawson responded that he agreed and added that we will see that you are included in the planning.

Faculty Council Chair – Padmaja Pillutla

Professor Pillutla welcomed everyone to the Quad Cities campus. She stated that as the current chair was away on travel she was there to represent Faculty Council as the incoming chair. Faculty Council meets once monthly and represents Quad Cities faculty. She stated that there has been a fight with the fellow faculty members in Macomb, a fight with the administration, and the Quad Citians take the conflict positively. The Faculty Council continues to remain optimistic and involved. Professor Pillutla mentioned that since the Board had the report in front of them that she would take any questions.

Please see below the summary of the activities for the academic year 2015-16. The Executive Committee includes full representation from each college and the committee members for 2015-16 and upcoming 2016-17 are as follows:

2015-16	2016-17
<ul style="list-style-type: none"> • Dr. Georg W. Gunzenhauser COEHS (Chair) • Dr. Christine Anderson COEHS (Secretary 1) • Dr. Tammy Werner CAS (Secretary 2) 	<ul style="list-style-type: none"> • Dr. Padmaja Pillutla CBT (Chair) • Dr. Christine Anderson COEHS (Secretary 1) • Dr. Tammy Werner CAS (Secretary 2)

<ul style="list-style-type: none"> • Dr. Padmaja Pillutla CBT • Dr. Kanu Priya CBT • Dr. Brendan Young CAS • Dr. Sharon Maroney COEHS • Mr. Tom Finley Library • Dr. Blair McDonnell CBT/Engineering • Dr. Pam White CAS • Dr. Dan Malachuk CAS 	<ul style="list-style-type: none"> • Dr. Kanu Priya CBT • Dr. Brendan Young CAS • Dr. Rob Porter COEHS • Mr. Tom Finley Library • Dr. Blair McDonnell CBT/Engineering • Dr. Pam White CAS • Dr. Susan Brooks CAS • Dr. Suzanne Bailey COEHS
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A total of 8 meetings were scheduled through the academic year 2015-16, alternating Thursdays and Fridays to ensure maximum opportunity for QC-affiliated faculty to attend. The invited guests during the academic year 2015-16 included: Dr. Lloyd Kilmer, Dr. Kristi Mindrup, Dr. Jack Thomas, Dr. Deb Lee, Dr. Carrie Alexander-Albrinton, Dr. Jim Rabchuk, Mr. & Mrs. Jack Riley, Dr. Kathy Neumann, and Dr. Joe Rives.

A number of issues were discussed throughout the academic year. These included:

- Continuous feedback and communication regarding the President’s Academic Task Force during the Fall 15 term (Dr. Gunzenhauser serving as a member of task force), to include differentiation between Macomb and Quad Cities campuses.
- Donation of LBGQT materials to WIU QC Library holding (donation from Jack and Joyce Riley)
- Budget status and implications for staffing (both Fall and Spring)
- Discussion of potential ways to augment community involvement (arts projects, student involvement activities)
- Summer school issues
- Technology issues (equipment upgrades, centralization of services, CODEC classes, projectors for art in Building B)
- Various community and student-involvement activities (Veterans Stories through WQPT, graduation ceremonies, LASSO speakers, Last Lecture, etc...)
- Scheduling of QC classes, to include consideration of QC-based student needs regarding M/W/F course scheduling
- Facilitation of better communication between UPI and QC-based faculty (resulting in presentations on the QC campus)
- Active Shooter Training concerns
- Continuous feedback and communication regarding the President’s Social Responsibility Task Force during both 2015-16 terms (Dr. Gunzenhauser serving as a member of task force), to include input from Quad Cities campus regarding program needs and community initiatives.
- Continuous feedback and communication regarding WIU’s HLC Persistence Steering Committee during both 2015-16 terms (Dr. Gunzenhauser serving as a member of task force), to include differentiation between Macomb and Quad Cities campuses.
- Discussion of Recruiting initiatives throughout the academic year
- Discussion of administrative realignments throughout academic year
- Discussion of implications of IBHE program review (to include unsuccessful request for representation of APR committee)
- Discussion of student support services (Writing Center and Math tutors) during the Spring ’16 term
- Facilitating streamlining of international student admissions (working through Helen Lira to verify documents as opposed to sending originals to Macomb).

During the April and May 2016, meetings discussion focused on the nature and scope of the QC Faculty Council. Recognizing that this council does not supplant or compete with the WIU Faculty Senate, discussion revolved around the nature of activities of the QC Faculty Council. Unanimously, the Executive Committee agreed to spend the 2016-17 academic year focusing on supporting QC-based faculty and students by investigating opportunities to support growth, while simultaneously working to make administration and Faculty Senate aware of the unique nature and needs of the QC campus.

Chair Clawson stated that the other comment he would like to mention was related to Professor Pynes inquiring about the cost accounting of the Quad Cities process.

Professor Pynes mentioned that the Quad Cities does have a representative on the Faculty Senate. He added that Faculty Senate makes sure that the Quad Cities campus is represented for each major on campus.

Student Government Association President—Dovile Svirupskaite

SGA President, Dovile Svirupskaite began by mentioned that SGA had a very good year despite the cuts that had to be made across the board of 40 to 50% to all student organizations. She added that all of the funding that has been received for student organizations going forward is appreciated and that SGA can make the existing funds work for the upcoming school year. President Dovile has been meeting with SGA Presidents around the state. SGA will be involved with IBHE-SAC (Student Advisory Council) during the next school year. This will allow for a lot of good connections.

The Student Government Association has completed a very successful year in spite of the challenges that we faced because of the failure of the State of Illinois to pass a budget. Throughout the course of the school year, we advocated for students on the local and state level and we proved to be very successful.

In April, the Student Government Association held its annual election with the largest voter turnout to date. Dovile Svirupskaite, Garret Covington, and William Gradle were voted to President, Vice-President, and Student member to the Board of Trustees respectively. Also, Mercedes Jones, Kori McElroy, Brady Smith, Sean Howard, and Patrick Quilan were elected to represent the student body as Senators-At-Large. Andrew Mueller was elected by the Senate to be the Speaker of the Senate.

Later in the month, SGA discussed what the line of succession would be if the president was not able to complete his or her duties. After much debate, the Senate passed the bill 13-3-3 deciding that the line of succession would be: Vice President, Speaker of the Senate, Attorney General, and the remainder of the cabinet.

During the same meeting, the CSAF (Council for Student Activity Funds) budget for student organizations for FY 17 was presented to the Senate and was passed unanimously.

The last meeting for the 47th legislative session concluded May 3rd, 2016

Student Government Association President – QC Austin Frank

SGA-QC President Austin Frank began by stating that last year was a successful year for SGA-QC and added that he was hoping to build on the past successful year. He said that for the new students he was looking to increase their interest in student life and activities especially since the QC campus is not the traditional campus and requires an extra effort as far as student life engagement. Examples of activities such as the tailgating party and Casino Night held last year are ways in which the QC campus may increase student engagement. He added that he is looking forward to the next school year.

Civil Service Employees Council Macomb President – Karen Trusley

The Civil Service Employee of the Month for January was John Buren, Building Service Worker, in Facilities Management. The February Civil Service of the Month was Renee Georges, Budget Analyst II, in Budget Office. The March Civil Service Employee of the Month was Sherry Banninga, Admissions/Records Officer in the Center for International Studies. The April Civil Service Employee of the Month was Linda Windsor, Storekeeper II in Facilities Management and the May Civil Service Employee of the Month was Derek Watts, Police Sergeant with the Office of Public Safety. The Civil Service Employee of the Month for June is Sharon Thompson, Office Manager in DFMH. We would like to thank all the employees of the month that will be recognized this year for their service to the University, and to their nominators for helping to recognize them for their outstanding service.

We held our spring luncheon back on April 28th. It was a Back to the 80's theme and had a great turnout.

Officers have been elected for the 2016-2017 year. They include: Karen Trusley, President; Stacy Dorethy, Vice President; Connie Lincoln, Treasurer; and Christine Staley, Secretary.

We truly appreciate the support that we receive from the Board of Trustees, President Thomas, Interim Vice President for Administrative Services Matt Bierman, and HR Director Pam Bowman in order for the Council to continue the important work of assisting the WIU Civil Service employees.

Civil Service Employees Council QC Representative – Alison Shook

Welcome to the Quad Cities. Representative Shook stated that she was the Chairperson for the Civil Service Dependent Scholarship Committee. She added that it was a challenge getting a committee together this year as everyone is stretched so thin. Those who were able to serve on the committee mentioned that it is a very rewarding experience. Meeting with the students and hearing their accomplishments prior to attending Western, their academic achievements and community service is amazing. There were six \$1000 awarded this year. Money generated from raffle tickets helps to give scholarships.

As Interim VP Matt Bierman stated, budget fatigue is prevalent. There are some concerns about the current level of workloads and how sustainable the high workloads are going forward. She thanked everyone for attending the meeting.

Chair Clawson called for a recess from Board proceedings for ten minutes.

The Board of Trustees took a break at 10:10 a.m.

The Board of Trustees reconvened at 10:30 a.m.

Chair Clawson reconvened after the break. He suggested everyone go over to see Rocky glistening on the hilltop after the meeting. Someone thanked Chair Clawson for his donation of the Rocky on Parade statue to the Quad Cities campus.

FINANCE COMMITTEE REPORT

Report No. 16.6/1: Report on Contributions

Trustee Todd Lester asked for the Board to direct their attention to the Report on Contributions. He turned the report over to VP Brad Bainter. There have been some substantial gifts over the last quarter a gift of \$450K, a gift of \$120K, \$102,750K, \$58K continuing gift, \$50K, \$35K, \$30K, and several other substantial gifts that were \$20K and up for various scholarships and such.

There are several initiatives to generate more giving opportunities. The Doctors for Western letters have gone out for alums who have entered the medical professions. There were letters sent out to 1500 Leatherneck athletes from 1980 and before to match or better the \$50K donation given by Dave and Jackie Thompson for the Rock Hansen statue. There is an ongoing effort toward establishing the Golf Learning Center and new pro shop of which the Choun's are involved. \$470K of \$730K has been raised.

Effective July 1, 2016 the development officers in each college will report directly to the Foundation Officer which transitions these individuals into full-time fundraising. He mentioned that he wanted to recognize Darcie Shinberger and Teresa Koltzenburg for outstanding work.

Report No. 16.6/2: Repair and Maintenance of the Official Residence

Interim VP Bierman began by stating that at the beginning of the fiscal year the University has slowed down on projects. The funding has been a challenge to ensure the University is maintaining a reasonable standard as requested by the Board. Any pending repairs will be addressed during FY17 so that the University Residence does not slip into a state of disrepair.

Report No. 16.6/3: Purchases of \$100,000-\$499,999.99

Interim VP Bierman mentioned that the Board had the report in front of them and that he would be willing to answer any questions they had regarding the report. There were no questions.

Resolutions 16.6.1: Purchases of \$500,000 or More

Interim VP Bierman mentioned that there were two purchases listed in this category. The first purchase may or may not go over \$500K. The second purchase is for a waste management contract that begins July 1, 2016 and continues through 2021.

A motion was made by Trustee Carolyn Ehlert Fuller to approve. Trustee Cathy Early seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

Motion carried.

Resolution:

WHEREAS Western Illinois University has a need for digital advertising buys for Western Illinois University Marketing; and,

WHEREAS the above mentioned project has been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules;

THEREFORE be it resolved that the Board of Trustees approves the contracting for

Digital Marketing

ITEM DESCRIPTION: University Marketing will have paid out over \$450,000 to Media Link by the end of June 2016. University Marketing does not yet know if they will receive the requested funds for future digital marketing in FY17, but they need BOT approval to proceed if they do.

For FY17 – the ending date of the contract is 2/28/17.

COST: N269022 - \$450,000 will be spent through 6/30/16. Additional funds for FY17 are contingent on funding availability. Contract allows a maximum of \$220,000 additional by 2/28/17.

RECOMMENDED VENDOR: Media Link, Inc.; Rock Island, IL

FUND SOURCE: Appropriated

SUMMARY OF PROPOSALS:

Media Link, Inc.; Rock Island, IL	*98.3/150 points
Shaker Advertising; Oak Park, IL	98.3/150 points
Colman, Brohan & Davis; Chicago, IL	95.0/150 points
Central States Media; Peoria, IL	87.5/150 points
Merge; Greenville, SC	84.3/150 points
Jayne Agency; Chicago, IL	81.7/150 points
Chicago Tribune Media; Northlake, IL	81.7/150 points
Comcast Spotlight; Chicago, IL	72.3/150 points
Canteen Communications; Chicago, IL	71.3/150 points
Fanning Communications; Crestwood, IL	66.0/150 points

*Media Link is a registered certified small/woman-owned business and due to a tie was given preference in the best interest of the State and the University to help meet the 10% goal established by the Small Business Contract Act (Public Act 97-307).

Resolution:

WHEREAS Western Illinois University has a need for refuse disposal for the Macomb campus; and,

WHEREAS the above mentioned project has been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

THEREFORE be it resolved that the Board of Trustees approves the contracting for

Refuse Disposal

ITEM DESCRIPTION: Refuse disposal for the Macomb, IL campus for the period of July 1, 2016 through June 30, 2021 with the option to renew for one additional 5-year period.

COST: estimated \$1,568,532
(FY17-FY21 including 5% annual increase)
estimated \$2,000,000
(FY22-FY26 optional renewal)

RECOMMENDED VENDOR:

Waste Management of Illinois Inc.; Macomb, IL

FUND SOURCE:

Local

SUMMARY OF BIDS:

Waste Management was the sole bidder

Resolution No. 16.6/2: New or Changed Capital Reserves for Non-Indentured Entities

Interim VP Bierman said there are usually questions about what this resolution is, so he gave a 30-second description. The Board is approving the use and limits to reserve funds governed by guidelines set by the Legislative Audit Commission.

Trustee Lester made the motion to approve. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS request for the approval of new or changed capital reserves for non-indentured entities shall be submitted to the Board of Trustees annually; and,

WHEREAS general guidelines established by the Legislative Audit Commission were followed:

THEREFORE be it resolved that the Board of Trustees approves the capital reserves as presented.

PREVIOUSLY APPROVED RESERVES

<u>Entity</u>	<u>Approved Amount</u>	<u>Funded Amount as of 5/18/2016</u>	<u>Change Requested</u>	<u>Adjusted Total</u>
<u>Movable Equipment</u>				
Public Service	\$425,000	\$72,501	\$0	\$425,000
Student Programs and Services	\$400,000	\$314,188	\$0	\$400,000

Instructional Resources and Services	\$545,000	\$235,525	\$0	\$545,000
University Stores and Service Centers	\$850,000	\$32,431	\$0	\$850,000
University Publications	\$26,625	\$0	\$0	\$26,625
Sponsored Credit	\$4,000	\$0	\$0	\$4,000
Parking Operations	\$40,000	\$0	\$0	\$40,000
Transit	\$32,500	\$0	\$0	\$32,500

Parking Lots

Parking Operation	\$1,600,000	\$2	\$0	\$1,600,000
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Resolution No. 16.6/3: FY2017 Preliminary Spending Plan

The Board has to approve a spending plan so that spending may begin on July 1, 2016. This is a State of Illinois requirement. The resolution contains the best estimate of the use of appropriated funding in accordance with what was communicated in February by the Governor. The figures reflect a 20% reduction in funding from the state and taking in to account a 10% decline in tuition revenue. The University will come back to the Board with an All Funds Budget after 10th day numbers are taken into account and necessary revisions are made by the next Board meeting. He said that he hopes we have a budget by then. Interim VP Bierman asked were there any questions.

Trustee Cole asked what does the spending plan amount to in dollars. The University Budget is \$221,325,000 with a \$110M appropriation from the state. Last year the appropriation was \$135M. Trustee Cole asked would \$110M be a realistic number. Interim VP Bierman said that working with that number would be a challenge. The retirement incentive enacted this past December should start to render savings in FY2017. He added that it will be difficult, but the University will do everything possible to make this work.

Trustee Ehlert Fuller made the motion to approve, and Trustee Savala seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS Western Illinois University must prepare a preliminary spending plan prior to July 1 for State Appropriated, University Income, Auxiliary and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS this spending plan requires Board of Trustees approval prior to submission; and,

WHEREAS this spending plan reflects Western’s tradition of strong, conservative fiscal management and resource allocation to support goals and priorities stated in *Higher Values in Higher Education* and Western Illinois University’s *Mission Statement*:

THEREFORE be it resolved that the Board of Trustees approves the FY2017 spending plan as presented in the FY2017 spending plan document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Resolution No. 16.6/4: Property Easement – McDonough County

Interim VP Bierman said that this a request from the City of Macomb to install a sewer line that would access the River Run Apartments and run along the east end of Vince Grady Field and not interrupt the field in any way. The cell phone project that someone asked about during the recess earlier is not the University’s project and no University funds are being utilized. The city project for the installation of the sewer line does not use University funds either. The request is to approve access to dig the line through University property.

Trustee Ehlert Fuller made the motion to approve the resolution, and Trustee Lester seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

ACADEMIC AND STUDENT SERVICES COMMITTEE

Trustee Early stated that the first report for Academic and Student Services was Report 16.6/4 annual listing of program changes and handed the presentation over to Dr. Kathleen Neumann.

Report No. 16.6/4: Annual Listing of Program Changes

Dr. Kathy Neumann began by stating that the report was before the Board and that she would be happy to answer any questions. She added that there were two updates since the booklet was printed under creation of certificate programs as IBHE approved a baccalaureate certificate program for event planning and management on May 25, 2016. Under item number 14 the Bachelor of Science in mechanical engineering was denied by IBHE May 27, 2016. This means that additional documentation needs to be submitted to IBHE which will occur in June. Trustee Early asked were there any questions and there were none.

Report No. 16.6/5: Academic Curricular and Administrative Changes

Interim Provost Neumann stated that this report highlights some of the curricular changes that have happened. Academic and Student Services was told that the certificate programs had to increase in credit hours as they were noncompliant if the program did not require at least 18 hours. A vast majority of programs increased the number of hours and there are a few programs that will be phased out. There may be other ways to deliver some of the same content for the programs that were phased out in the future. There were two master’s degree programs added, the Master of Art in economic development and the Master of Science in applied statistics. She stated that she would be happy to answer any questions.

Resolution No. 16.6/5: Academic Program Review Recommendation

For this resolution, Dr. Neumann stated that there were four programs recommended for elimination. When a major is eliminated this means that no additional students will be accepted into the degree program. The students who are currently enrolled will be allowed to complete the program. There will be teach out plans

and study plans developed for the existing students enrolled. The minor will continue on into the future. Although the four majors are being eliminated, the University values the contributions to the knowledge provided to the students. The University's commitment to diversity has not diminished. The contributions of each program to the humanities and social sciences and multicultural studies will continue. The Department of African American studies provides a comfortable space for African American students receiving mentoring, building connections, and extracurricular activities. Dr. Neumann stated that she has asked Dr. Erik Brooks what is needed to make sure that the African American studies is preserved.

Program elimination is not directly related to the current fiscal crisis in the State of Illinois. The review of programs began some time ago. Women's studies may be a transcriptable option in the liberal arts and sciences program. African American studies and religious studies are seeing where each respective program would fit as well. Regarding the four programs that were reviewed but did not make the list of which were bilingual-bicultural education, geography, health sciences and public health, and musical theatre, each program has made and some are in the process of making necessary curricular changes to increase relevancy and enrollment.

This year's program reviews are not the end of the process. The process will continue to streamline course offerings and create a leaner and stronger institution. Dr. Neumann stated that she would be happy to answer any questions.

Dr. Pynes stated that he would like to remind the Board of Trustees members that the Faculty Senate voted not to consent to this Board item. Dr. Pynes added that if the programs are not related to the current fiscal crisis, then there is no need to eliminate the programs. He said the question was posed as to how many courses would be kept for minors. The response from the Interim Provost Neumann was that the general education courses would be kept. Dr. Pynes stated that this represent a very small number of courses in each degree program. Dr. Pynes said that the programs slated for elimination are only offered on the Macomb campus. He ended with a statement that the Faculty Senate voted not to consent and that given that this is not a financial decision that the Board should vote against the resolution.

Trustee Ehlert Fuller made the statement that in a healthy organization the leadership and members analyze, implement, plan, review and make necessary adjustments to the structure of the organization. She added that the committee responsible for generating the report recommending programs for elimination did an outstanding job in producing an informative report. She said the report was useful and that she appreciated the work put into the report.

Professor Pynes stated that the APER Committee did not recommend the elimination of any of the programs.

Trustee Cathy Early made the motion to approve the resolution, and Trustee Yvonne Savala seconded the motion.

Trustee Lyneir Cole stated that if the enrollment increases to levels that would sustain the majors that are on the list to be eliminated, the Board would look at bringing the programs back into the curriculum as majors.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS an Academic Program Elimination Review (APER) Committee was established in January 2016 to review eight low-enrolled programs, per Article 26 of the WIU/UPI 2010-2015 Agreement (extended through 2017); and,

WHEREAS the recommendations received from said APER committee are included with the materials presented to the Board of Trustees; and,

WHEREAS per article 24.1 and 40.1 of the WIU UPI Agreement, “an employee may be laid off as a result of demonstrable financial exigency or demonstrable enrollment reduction, or as a result of a modification of curriculum or program instituted through established program review procedures”; and,

WHEREAS the Academic Vice President has reviewed the recommendations received from said APER committee and desires, upon careful examination, that the following four reviewed programs be eliminated:

African American Studies
Philosophy
Religious Studies
Women’s Studies

and the remaining four reviewed programs undergo modifications:

Bilingual/Bicultural Education
Public Health
Geography
Musical Theatre;

THEREFORE, the Western Illinois University Board of Trustees approves the elimination of the following programs, which may result in employees being laid off, per Article 24.1:

African American Studies
Philosophy
Religious Studies
Women’s Studies

Resolution No. 16.6/6: Tenure

Interim Provost Neumann mentioned that the resolution represents the list of individuals who have earned tenure. She added that she would be happy to answer questions.

Trustee Todd Lester made the motion to approve, and Trustee Ehlert Fuller seconded the motion. The motion was called to a vote.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS the attached tenure recommendations are in accordance with Article 20 of the 2010-2015 (extended through 2017) Collective Bargaining Agreement with UPI Local 4100 and applicable Board Regulations:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves, as presented, the tenure recommendations for 2016-2017.

AUDIT COMMITTEE

Brittany Kruse introduced herself as the Assistant Comptroller who has served in the capacity since May of 2015. She was the main audit contact for fiscal year 2015. There was one financial audit finding. There were seven compliance findings. There were eight material findings. Seven were repeated from the previous fiscal year. Two were new. There were three peer institutions with fewer findings than Western Illinois University. Five institutions had more. There were three material findings at ISU and thirty at the U of I.

Western Illinois University has put together a risk advisory council. The council is made up of Interim VP Matt Bierman, Assistant to VPAS Digger Oster, General Legal Counsel Rica Calhoun, and Comptroller Brittany Kruse. The council meets on a regular basis to discuss the findings to ensure that findings are eliminated. There will be a new external audit firm Adelphia LLC for financial and compliance. Adelphia will also do the IT Systems Audit. She asked were there any questions. There were none.

Resolution No. 16.6/7: Audit Committee Charter

The Audit Director, Michael Sartorius presented the Audit Committee Charter. The Audit Committee is appointed by the Board of Trustees to provide oversight of the accounting and financial recording processes of the University. The external auditors audit the University’s financial statements and the integrity of those statements. To improve organizational governance, and provide a flexible framework for the Audit Commit to operate and provide oversight, the charter was drafted. The Charter clearly defines roles and responsibilities of the Audit Committee for financial reporting and internal controls, external auditing, internal auditing, compliance, and risk management. It facilitates transparency and establishes relationships with the Administration and Board. The Charter also helps to improve fiscal accountability and governance of the University.

The Audit Charter that is being presented is both dynamic and flexible. Director Sartorius asked were there any questions. There were no questions or discussion.

The motion to approve was made by Trustee Early and seconded by Trustee Ehlert Fuller.

Roll Call

Trustee Clawson	Yes
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Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS the Western Illinois University Board of Trustee Bylaws Section IX establishes the Audit Committee as a standing committee of the Board of Trustees and;

WHEREAS Western Illinois University proposes the establishment of an Audit Committee Charter to define the purpose, authority, and scope of responsibility for the Audit Committee; and

WHEREAS The proposed Audit Committee Charter defines the oversight duties of the Western Illinois University Audit Committee concerning external audits; internal auditing, compliance, legal matters and risk management:

THEREFORE be it resolved that the Board of Trustees approves the Western Illinois University Board of Trustees Audit Committee Charter as presented.

PRESIDENTIAL ASSESSMENT and EVALUATION COMMITTEE

Resolution No. 16.6/8: Presidential Contract

The Presidential Assessment and Evaluation Committee consists of Trustees Yvonne Savala and Carolyn Ehlert Fuller. Trustee Savala stated that the committee completed the review and Chair Clawson gave the concluding remarks. The Board of Trustees commended President Thomas for his outstanding leadership during such a difficult economic period. The Board supports President Thomas strategic vision. If funds were available, President Thomas would deserve an increase. President Thomas has declined the raise he deserves.

A motion was made by Trustee Early to approve the Presidential Contract, and Chair Clawson seconded the motion.

President Jack Thomas thanked the Board and the Leadership Team for their confidence and support during such difficult times. He added that there have been numerous calls, interviews, and meetings to assess President Thomas’ performance, and he thanked everyone who worked and participated in the process.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS the Board of Trustees is responsible for Presidential Assessment; and,

WHEREAS constituency input was sought and received:

THEREFORE be it resolved that the Western Illinois University Board of Trustees hereby authorizes the following:

The Board enthusiastically commends President Thomas for the excellent leadership he has demonstrated through this very difficult period. We support his strategic vision moving this University forward.

Therefore, in keeping with his excellent performance, the Board acknowledges that if there were funds available, he would be most deserving of an increase. The President has appropriately asked us to abstain.

GENERAL DISCUSSION and ACTION ITEMS

Report No. 16.6/7: Quarterly Long Term Plan Update

Ms. Debbie Kepple-Mamros explained that the report focused on the partnership development of the President's Executive Corporate Cluster. There is an institutional team that provides first contact and builds relationships with new and expanding partners of Western Illinois University. Accomplishments will be presented for FY 2016 at the October Board meeting. The team provides initial contact for building university relationships in Peoria, St. Louis, the Quad Cities, and Wyoming, and the executive team cultivates these relationships. Paul Plagenz and Becky Paulsen were in attendance to answer any questions and receive feedback. President Thomas mentioned that the wave of the future of Western Illinois University is corporate sponsorship in business and industry. The University cannot depend on the State going forward for funding Western's initiatives and operations. Corporate sponsorships will assist with scholarships, internships, and funding.

Report No. 16.6/8: Higher Learning Commission: Western Illinois University's Quality Initiative Report

Debbie Kepple-Mamros mentioned that the Board received a copy of the University's first quality initiative proposal to the Higher Learning Commission (HLC) at a previous Board meeting. The quality initiatives are required activities that focus on Western's highest priorities during years 5-9 of the accreditation cycle. The HLC responded positively to Western's quality initiatives. A second submission of a proposal was sent when the HLC asked for more details. The submission focused on the University's Strategic Plan and the implementation of Strategic Plan priorities related to stabilizing enrollment as well as increasing persistence and completion rates, and reallocating institutional resources.

The HLC approved Western's quality initiatives as a result of broad institutional significance in scope and the University being able to demonstrate the importance of the priorities despite the budget. The HLC also found that the participation of faculty, staff and administrators is indicative of the priorities the University has placed on the quality initiative. The results reflect very well on the University's Strategic Plan process. Ms. Kepple-Mamros asked were there any questions. There were none.

Report No. 16.6/9: FY16 Quad Cities Graduate Study Center Update

The Board of Trustees approved the co-hosting of the Graduate Studies Center on the QC campus with St. Ambrose University during fall 2012 proceedings. The report given to the Board updates them on the

history of the graduate center, transitions, and details of the location change as well as the collaborative efforts of the institutions involved to increase degree completion. The strength of the Graduate Studies Center is evident in the fact that member institutions do not compete for students. The update is from the annual report that is submitted to the Illinois Board of Higher Education by Dr. Rives. Additional updates will also be a part of the Board Retreat. There were no questions.

Report No. 16.6/10: Higher Values in Higher Education 2016-2026 Update

This update is documentation of the fiscal planning and shared governance context for creating the new Higher Values in Higher Education 2016-2026 strategic plan for Western Illinois University. The Social Responsibility Taskforce worked on putting together the HVHE 2016-2026 update. Debbie Kepple-Mamros thanked the governance groups for engaging in the plans development and stated that the taskforce looks forward to working with the governance groups, faculty, staff, students, community partners, and alumni to advance University goals and priorities.

Resolution No. 16.6/9: Higher Values in Higher Education 2016-2026

President Thomas mentioned that the University is in a quasi-emergency situation. As a result, the University has to be led with hope and promise. The Administration worked to make adjustments to the current strategic plan. It is the intention of the Administration to use the revision as a supplement to the current strategic plan. The supplement was developed in response to numerous requests for a detailed plan of what will be addressed during such difficult times. The Administration remains committed to the values in the currently approved strategic plan. There will be a yearlong comprehensive review of the currently approved strategic plan which includes feedback from faculty and University stakeholders. The President supports a permanent plan that has been arrived at collaboratively among University constituencies.

Trustee Cathy Early made a motion that the resolution be approved, and Trustee Ehlert Fuller seconded the motion.

Trustee Cathy Early made a motion to amend the resolution, and asked that the word “new” be stricken and adding in its place “supplement to the” in paragraphs 1, 2, 4, and 5. Trustee Ehlert Fuller seconded the motion to amend.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS the Western Illinois University Board of Trustees recognizes that there are documented fiscal, planning, and shared governance contexts for creating a *Higher Values in Higher Education 2016-2026 Strategic Plan Supplement* for Western Illinois University one year in advance of its scheduled update; and,

WHEREAS the creation of the *Strategic Plan Supplement* used methods of shared governance and transparency, while demonstrating agility to respond to changing and volatile economic conditions; and,

WHEREAS University plans and responses to the Fiscal Year 2016 state budget impasse were presented to the Board in March 2016, followed by presentations and discussions with all governance groups on both campuses, the Social Responsibility Task Force, and posting of the power point presentation on the University Planning website immediately thereafter; and,

WHEREAS the goals and priorities of the *Strategic Plan Supplement* include significant input and feedback from the university community, including feedback received from the 22-member Academic Excellence Task Force, eight member Student Cost Task Force, 37-member Social Responsibility Task Force, review of 1,101 responses to a university survey on cost reductions and containment (representing 58% of university employees), and a final draft review by 10 groups with representation from students, faculty, staff, alumni, and community members; and,

WHEREAS the Board finds that goals and priorities in the *Strategic Plan Supplement* will enable the University to position itself for a sustainable future, grounded as a Center for Regional Excellence and Engagement, and consistent with our vision, mission, values, and niche in Illinois public higher education.

WHEREAS the Board is legally and fiduciary responsible for Western Illinois University, and specific implementation strategies and initial outcomes and baseline measures will be discussed at the Board's summer 2016 retreat.

THEREFORE be it resolved that the Board of Trustees approves implementation of the supplement entitled *Higher Values in Higher Education 2016-2026: A Center for Regional Excellence and Engagement*; and be it further resolved that the Board commends the university community for working collaboratively and efficiently in advancing strategic planning at Western Illinois University.

**Higher Values in Higher Education:
A Center for Regional Excellence and Engagement
2016-2026**

Our Vision

Western Illinois University will be the leader in educational quality, opportunity, and affordability among regional public universities.

Our Mission

Western Illinois University empowers students, faculty, and staff to lead dynamic and diverse communities. We provide student-centered undergraduate and graduate programs characterized by innovative teaching, research, and service, grounded in interdisciplinary, regional and global perspectives. We engage our students in educational opportunities guided by a professional and diverse faculty and staff in collaboration with alumni and community partners.

Our Values

Academic Excellence

Central to our history is the commitment to teaching, to the individual learner, and to active involvement in the teaching-learning process. Western Illinois University's highly qualified and diverse faculty promotes critical thinking, engaged learning, research, and creativity in a challenging, supportive learning community. We are committed to student success in an academic environment that encourages lifelong development as learners, scholars, teachers, and mentors.

Educational Opportunity

Western Illinois University values educational opportunity and welcomes those who show promise and a willingness to work toward achieving shared educational goals. We are committed to providing accessible, high quality educational programs and financial support for our students.

Personal Growth

Western Illinois University values the development of the whole person. We are committed to providing opportunities for personal growth in an environment that supports the development of wellness, ethical decision making, and personal responsibility in the global community.

Social Responsibility

Western Illinois University is committed to equity, social justice, and diversity and will maintain the highest standards of integrity in our work with others. We create an environment that fosters and promotes civic engagement. We serve as a resource for and stimulus to educational, cultural, environmental, community and economic development in our region and well beyond it.

Our Niche

Providing from day one of the student's experience high impact, applied learning experiences inside and outside of the classroom, leading to employment and/or graduate school placement upon graduation.

Executive Summary

This *Strategic Plan* was written at a time when Western Illinois University and the Illinois public universities face decreasing enrollments, increasing competition, and uncertainty in state funding. This is the first-time in the 159-year history of Illinois public higher education that the State of Illinois failed to pass an annual appropriation for higher education. We were in the 10th month of the unprecedented budget impasse when we received approximately \$21 million in appropriations for university personnel and operating budgets, and administration of state-need based financial aid funding (approximately 1/3rd of total Fiscal Year 2016 appropriated expenses).

A strong history of conservative fiscal management and building of institutional reserves enabled the University to withstand the current fiscal climate. However, use of reserve funding is finite, and the practice is not sustainable. Therefore, the President's Leadership Team completed ten months of institutional planning given that early FY16 forecasts suggested reduced state funding (but not the current state budget impasse) was probable.

The resultant *Western Illinois University: A Center for Regional Excellence and Engagement* is the University's plan for a long-term sustainable future based on the changing landscape of Illinois public higher education. It is designed to stabilize enrollment, provide responsive academic programs, support innovation, decrease institutional reliance on state funding, and increase business acumen. Successful implementation of the goals and priorities in this *Plan* will advance our Vision, Mission, Values, and Niche in Illinois public higher education.

Following this plan, we will:

1. **Stabilize Enrollment.** Through the values of academic excellence and educational opportunity, Western Illinois University seeks high-achieving, diverse students with a commitment to educational and career success. New recruitment strategies will be implemented for high school, community college, distance education, international, honors, and working students in order to negate previous enrollment declines. Reversing these trends and stabilizing enrollment also means increasing the University's retention and graduation rates.
 - A. Expand enrollment in the High School Admissions Program.
 - B. Increase student enrollment from the 16-counties closest to the Western Illinois University Macomb and Quad Cities campuses.
 - C. Increase community college agreements and transfer student enrollment.
 - D. Achieve a 10% participation rate of currently enrolled students in Centennial Honors College.
 - E. Engage in corporate student recruitment.
 - F. Enroll 1,000 international students.
 - G. Participate in other activities designed to increase undergraduate and graduate student enrollment.
 - H. Continue to develop innovative strategies to address concerns of price sensitivity and elasticity.
 - I. Improve retention and graduation rates.
 - J. Engage in curricular efficiency studies to help examine trends influencing students time-to-degree.
2. **Provide Responsive Programs.** The academic portfolio of Western Illinois University is based on supply, demand, and need in the Western Illinois University service region. We focus on service to the region, high demand and niche programs, and the breadth and depth of the educational experience in leading students to careers and/or graduate studies. Western Illinois University will make the necessary

but difficult decisions program decisions and engage in strategic reallocation of resources (see Goal #5). At the same time we will support new mission-driven programs that meet approval processes and criteria for responsiveness.

- A. Continue to ground general education in the liberal arts to equip students with the necessary foundational skills to be successful in their chosen majors, professions, and continued graduate and professional studies.
 - B. Update Signature Program analyses.
 - C. Engage in cyclic program reviews, documenting continuous improvements resulting from review processes.
 - D. Document continuous improvements resulting from annual assessment of student learning processes.
 - E. Achieve and maintain discipline-specific accreditation, where appropriate to the discipline.
 - F. Identify and eliminate barriers to interdisciplinary collaboration.
 - G. Document new program areas.
 - H. Develop a university planning process that documents workforce and graduate school placement rates, uses data from secondary sources (e.g., Occupational Outlook Quarterly) to evaluate demand and serve as the base for enrollment targets.
3. **Support Innovation.** Increasing competition for students compounded by the new fiscal era requires that Western Illinois University identify and effectively serve new markets and that we serve students with educational formats that meet their needs. Expanding distance learning increases opportunity to increase enrollment in the region, across the United States, and around the world. In serving new markets and modalities, we must reinforce a culture that supports and values innovation.
- A. Design and implement an Executive Corporate Cluster as a means to increase student recruitment, sponsored credit, internships, advisory board service, on campus recruitment fairs, engagement of external experts, and the basis for future philanthropic relationships.
 - B. Respond to changing market conditions by offering increased hybrid programs and increased online degrees.
 - C. Document other forms of innovation in academic departments and administrative units.
4. **Reduce Reliance on State Funding.** Delayed and decreasing appropriations shows that the Western Illinois University must reduce its reliance on state funding in order to support continued advancement of the vision, mission, values, and niche of the University. We will secure alternative funding sources to support and sustain university operations. Cost increases to students and their families will continue to be carefully made. Western Illinois University serves a large percentage of low-income students. Educational access and affordability are defining characteristics and traditions of the University.
- A. Establish giving expectations for the Western Illinois University Board of Trustees.
 - B. Establish annual external revenue generation goals for the President, Vice Presidents, and Deans.
 - C. Review contracts and grants rules and policies to identify and remove impediments to institutional effectiveness in generating external revenue.
 - D. Increase revenue from contracts and grants.
 - E. Transition funding of public service units from state appropriated funding,

5. **Increase Business Acumen.** Western Illinois University will continue to provide public opportunity. We will use best business practices to support and enhance the University’s tradition of conservative fiscal management. Results of the University’s strategic planning will continue to be communicated to the Western Illinois University and larger external community.
- A. Make necessary but difficult decisions on program continuation in recognition that a comprehensive university cannot be all things to all people.
 - B. Engage in strategic reinvestment of institutional resources to support growth and academic excellence, with a three-year (FY16-FY18) \$20 million reduction and reinvestment goal.
 - C. Identify opportunities to streamline and improve efficiencies.
 - D. Restore institutional reserve funding.
 - E. Communicate the plan and its results, internally and externally.

A Center for Regional Excellence and Engagement positions Western Illinois University for a sustainable future.

Chair Clawson asked were there any questions after reading the rhetoric composing the Strategic Plan Supplement. Rica Calhoun explained to those in attendance that once the motion has gone before the assembly that the discussion would have to be among Board members. Also, the Board Chair can make a determination to allow comments from the floor. Chair Clawson made the determination to allow Dr. Christopher Pynes to speak.

Dr. Pynes, the Chair of Faculty Senate stated that Faculty Senate unanimously did not consent to the Resolution No. 16.6/9 Higher Values in Higher Education 2016-2026 Supplement. The resolution was not detailed, even as an amended supplement, according to Pynes, in a manner that allowed for faculty input. Trustee Carolyn Ehlert Fuller stated that she would like to read a paragraph from the report. Trustee Ehlert Fuller read:

As the President’s Leadership Team was forming the priorities and goals for the Western Illinois University Board of Trustees, the Trustees asked for individual meetings with the President and Vice President for Quad Cities and Planning to discuss preliminary planning. The Board was so impressed with the plan and the urgency of the fiscal situation that it asked in April for the draft strategic plan to be presented for approval in June.

A further discussion ensued regarding striking the word “new” from the resolution and replacing it with “supplement to the.” The motion was called to amend the original resolution as presented to the Board with the revised wording.

Trustee Cole made the motion to approve the amended resolution, and Trustee Lester seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution No. 16.6/10: Release of the December 17, 2015 and January 25, 2016 and March 9, 2016, and April 20, 2016 Closed Session Minutes

Trustee Lester made the motion to approve the release of the closed session minutes, and Trustee Early seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS pursuant to Section 5 ILCS 120/c of the Open Meetings Act, the Board of Trustees of Western Illinois University will eliminate the recordings of the minutes of December 19, 2014 and March 27, 2015; and,

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the closed session minutes of December 17, 2015, January 25, 2016, and March 10, 2016, and April 20, 2016 to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

THEREFORE be it resolved the Board of Trustees of Western Illinois University has determined that the need for confidentiality still exists and it will review the December 17, 2015, January 25, 2016, and March 10, 2016, and April 20, 2016 minutes again at the October 7, 2016, Board Meeting to make a final determination with regard to its release.

Resolution No. 16.6/11: Revision to Board Regulations II.C.7.b.(4) Vacation and II.C.7.d.(4)(a) Sick Leave – First Reading

Interim VP Matt Bierman stated that this updates existing procedures and allows Western not to have to pay vacation or sick time in the employee who is severing their relationship with the University in their last pay period's paycheck. This gives the University additional time to ensure an accurate payout by giving extra time for processing. In other words, this will help to minimize and eliminate errors in payouts that are not allowed enough systematic processing to ensure accuracy. As a first reading, Ms. Kerry McBride explained, this give the University an opportunity to provide feedback and thoroughly review the resolution and terms before it is brought to a vote at the next Board of Trustees open session.

Trustee Lester made the motion to approve the first reading, and Chair Clawson seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
<u>Roll Call (continued)</u>	
Trustee Lester	Yes

Trustee Savala Yes

The motion carried.

Resolution:

WHEREAS the Board of Trustees of Western Illinois University must approve changes to regulations prior to implementation:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves First Reading of the revision to the *Regulations* II.C.7.b.(4) Vacation and II.C.7.d.(4)(a) Sick Leave.

C. Civil Service Employees (continued)

7. Employee Benefits (continued)

b. Vacation Leave

- (1) Non-exempt employees, as defined by Fair Labor Standards Act criteria, shall earn vacation leave in accordance with the following schedule:

<u>Years of Service Completed</u>		<u>Rate Earned/Hr. of Pay Status</u>	<u>Equiv. Days Per Year</u>
<u>At Least</u>	<u>Not More Than</u>		
0	3	.0462	12
3	6	.0577	15
6	9	.0692	18
9	14	.0808	21
14		.0962	25

- (2) Exempt employees, as defined by Fair Labor Standards Act criteria, shall earn vacation leave in accordance with the following schedule:

<u>Years of Service Completed</u>		<u>Leave Days Earned Per Year</u>
<u>At Least</u>	<u>Not More Than</u>	
0	3	25
3	6	26
6	9	27
9		28

- (3) Beginning October 1, 1972, where there has been a break in service, the service year shall be determined by the addition of all previous periods of State service which qualified for earning of vacation leave.

- (4) ~~An employee who leaves the service of the University for any reason, provided that the employee is not reemployed within 30 calendar days at the same place of employment, shall receive pay for vacation leave to the extent of any accrued balance as of the date of separation from service. No vacation leave will be available or payable for employees~~

~~whose service is terminated prior to the completion of the probationary period.~~

Employees who have completed probation will be compensated for accrued vacation upon separation from the University. Vacation time will be paid at their current rate of compensation and will be remitted in the next available payroll following separation.

Employees who are re-employed within 30 calendar days are ineligible for vacation payout.

- (a) ~~Upon termination of employment at the University and provided the employee is not reemployed at the same place of employment within 30 calendar days, an employee, or such employee's estate, shall be entitled to a lump sum payment for accrued sick leave earned on or after January 1, 1984 and prior to January 1, 1998.~~

Employees who have completed probation will be compensated for accrued sick leave earned on or after January 1, 1984 and prior to January 1, 1998 upon separation from the University.

Employees who are re-employed within 30 calendar days are ineligible for sick leave payout.

Resolution No. 16.6/12: University Professionals of Illinois (UPI) Local 4100 Memorandum of Understanding

The Administration and UPI came to the understanding represented in the resolution being presented to the Board for approval. In summary, negotiated faculty members will give up the 1% raise that was slated to be added to everyone's salary during FY 2017. For FY 2017 and 2018 based salaries will be reduced by 3%. Upon certain triggers being met the 3% will be repaid and the base salaries will return to the originally negotiated amount. Interim Provost Neumann stated that her testimony represented the short version of the MOU.

Trustee Early made the motion to approve the resolution, and Trustee Savala seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution No.16.6/13: Election of Officers of the Board for July 1, 2016 – June 30, 2017

General Legal Counsel, Rica Calhoun explained that this is the Board meeting at which the officers of the Board are elected, Chair, Vice Chair, and Board Secretary. Nominations went forth and Chair Clawson nominated Trustee Cathy Early as Chair. Trustee Cole seconded the nomination. Trustee Lyneir Cole nominated current Chair Roger Clawson for Board Secretary. Trustee Yvonne Savala seconded the nomination. Trustee Cole nominated Trustee Yvonne Savala for Vice Chair of the Board. Trustee Todd Lester seconded the motion.

Trustee Cathy Early was elected BOT Chair. Trustee Yvonne Savala was elected BOT Vice Chair. Chair Roger Clawson was elected BOT Secretary. Each was elected by unanimous vote. Their terms for the offices into which they were elected begin on July 1, 2016.

Resolution:

WHEREAS Section 35-25 of Senate Bill 241 states:

“Members of the Board shall elect annually by secret ballot from their own number a chairman who shall preside over meetings of the Board and a secretary”; and,

WHEREAS the Board of Trustees Bylaws, Section VII.A.1., stipulates:

“The Chair, Vice Chair, and Secretary shall be elected annually by secret ballot by a majority of the voting members of the Board then serving and shall hold office until their successors are elected. Trustees who are elected to serve as the Chair, Vice Chair and Secretary may be elected to those positions for one successive term, after which an intervening term must occur before re-election to the same officer position”; and,

(History of Officers of the Board Attached)

WHEREAS the Board of Trustees at its July 25, 1997, meeting, agreed to elect officers in conjunction with the fiscal year; and the Western Illinois University fiscal year is July 1-June 30:

THEREFORE be it resolved that the person elected at the June 10, 2016 meeting of the Board of Trustees shall serve as Officers of the Western Illinois University Board of Trustees for July 1, 2016-June 30, 2017.

Resolution No.16.6/14 Trustee Appreciation – Michael Quigley

Chair Roger Clawson read the resolution in appreciation for Student Trustee on the BOT, Michael Quigley.

Trustee Carolyn Ehlert Fuller made the motion to accept the resolution, and Trustee Cathy Early seconded the motion.

Roll Call

Trustee Clawson	Yes
Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Lester	Yes
Trustee Savala	Yes

The motion carried.

Resolution:

WHEREAS Mr. Michael Quigley has admirably served the students of Western Illinois University as a member of the Western Illinois University Board of Trustees beginning July 1, 2014 and will continue to serve through June 30, 2016; and,

WHEREAS Mr. Quigley conscientiously served the citizens of the State of Illinois as the Secretary of the Board of Trustees, and as a member of the Academic and Student Services Committee including overseeing the establishment of tuition, fees, and room and board rates, including a 3% tuition reduction for incoming undergraduate students for Fall 2016; and,

WHEREAS Mr. Quigley, during his tenure, witnessed renovations to the University Union, renovations to the Sherman Hall cupola, improvements to the Alumni House, improvements to Q-Lot, the remodel of Tanner Hall Lobby, the addition of the first electronic car charging station in McDonough County, and the opening of Phase II of the Quad Cities Campus; and,

WHEREAS Mr. Quigley, was an advocate for the updating and upgrading of campus technology and wireless access, the adoption of Google Apps for Education, and was a proponent for enhanced student judicial hearing procedures; and,

WHEREAS Mr. Quigley, worked closely with fellow student leaders to host a State of the Student Address in March 2016 to inform the students and University community about what is happening at the University, as well as what students have been doing and what students can do to advocate for and support Western Illinois University; and,

WHEREAS Mr. Quigley has served as a role model for fellow students and for student trustee peers:

THEREFORE be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations for the invaluable service Mr. Michael Quigley has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Board of Trustees from July 1, 2014 – June 30, 2016.

OLD BUSINESS

No old business reported.

NEW BUSINESS

No new business reported.

NEXT MEETING

Chair Clawson called the meeting of the Board to adjourn at 11:28 a.m. All were in favor and none opposed.

The Board Retreat will take place on July 14-15, 2016. The next Board meeting will be held October 6-7, 2016. The retreat and meeting will take place in Macomb, IL.

Roger D. Clawson, Chair
Kerry McBride, Administrative Assistant to the Board

mmf