

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
March 7, 2008

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in the Capitol Rooms of the University Union on the campus of Western Illinois University – Macomb. Trustee William L. Epperly, Chair, presided.

The following trustees were present to answer roll call:

Trustee Robert J. Cook
Trustee William L. Epperly
Trustee Donald W. “Bill” Griffin
Trustee J. Michael Houston
Trustee Jessie L. Kallman
Trustee Steven L. Nelson

Trustee Carolyn J. Ehlert was absent.

Trustee Epperly moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as are covered by Section 2.c. of the Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Houston seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried. The Board convened to Executive Session at 8:00 A.M.

Following Executive Session the Board reconvened in open session at 9:00 A.M.

The following Trustees were present to answer roll call:

Trustee Robert J. Cook
Trustee William L. Epperly
Trustee Donald W. “Bill” Griffin
Trustee J. Michael Houston
Trustee Jessie L. Kallman
Trustee Steven L. Nelson

Trustee Carolyn J. Ehlert was absent.

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Bruce Biagini
Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson
Administrative Assistant to the Board Kerry L. Yadgar
Provost & Academic Vice President Jack Thomas
Vice President for Student Services W. Garry Johnson
Vice President for Advancement and Public Services Daniel L. Hendricks

Advisory Group Representatives present:

Student Government Association President –Sam Pfister
Faculty Senate Chair – Steven Rock
Council of Administrative Personnel President – Amy Spelman
Civil Service Employees Council President – Suzanne Boussaard

Chair Epperly called for a moment of silence in respect and to honor the loss at Northern Illinois University recently. The sad situation seems to be happening more than we obviously ever wish it to happen. Chair Epperly thanked President Goldfarb for attending the memorial service at Northern as convener of the University Presidents of Illinois. I do want to thank Sam and Jessie and the faculty and students on both campuses for all the support and the vigils that were held in honor of the NIU students.

REVIEW AND APPROVAL OF DECEMBER 14, 2007 BOARD MEETING MINUTES

The minutes of the December 14, 2007 Board of Trustees meeting were approved via unanimous roll call vote.

CHAIRPERSON'S REMARKS

Chair Epperly reiterated that my dad always told me the less I say the more intelligent I look, plus the fact that this is the last day before one week's vacation, so I am sure you do not want to hear too much from me today. I do want to celebrate Mike and Carolyn's birthday. Carolyn is in Florida celebrating her birthday and I guess Mike's dedication is to the role. I told Carolyn this morning – Happy 40th, Mike, so yours is Happy 41st!

If you see Bruce leave at 10:00 A.M., Bruce has a conference call. The Counsels for all the Universities in Illinois have a monthly conference call which Bruce has to participate in for about a half hour to forty-five minutes.

PRESIDENT'S REMARKS

President Goldfarb commented that after Chair Epperly says the less you say, the smarter you are; it makes it tough to have very many comments. I will try to be very brief. First off, the March board meeting is actually a very special meeting for me usually just in terms of anniversary. It was at the March meeting in 2002 that it was announced that I would be President at Western Illinois University. It is really hard to believe that I am going to begin my seventh year here as President of this wonderful university. As always, I want to thank the Board of Trustees and thank the Western Illinois University community for all of its support. These have been pretty arduous years. I will be very frank. I think everybody knows that these have been very difficult budgetary years.

I will talk in a moment about the legislative testimony I did yesterday. These have been difficult times but I think we have done some pretty remarkable things even in the midst of these difficult times because we have really come together as a community and worked very hard as a community, so I really

appreciate all of that and look forward to starting work on my seventh year at Western. Maybe things will get a little less arduous, although I doubt it.

The events at Northern Illinois University really have taken all of our attention and focused very clearly on that tragedy. As Bill mentioned, I was at the memorial service on Sunday night two weeks ago. It was a really heart felt event and very clear as to the impact that tragedy had on campus. I was pleased to be able to at least represent Western and many of the university presidents there. We are reviewing our own campus security. We have received national attention for our emergency alert system. Actually, National Public Radio interviewed Darcie Shinberger on our alert system and it was on *All Things Considered*. We are redoing our blue lights on campus so that they will have enunciation capability on them so we can announce issues on campus. In reviewing our emergency plan, all of the Board members have asked me those questions in one-on-one meetings and I want to assure you that we are looking very closely at those issues. Actually, I also sit on the Campus Security Taskforce that was put together by the Governor and the Attorney General's office, and ironically we are finalizing that report as well. We are trying to give some suggestions to campuses about ways to deal with campus security.

Since our last meeting, I know you all have met our new provost, Dr. Jackie Thomas, who has joined us from Middle Tennessee State University where he was Senior Vice Provost. This is his first opportunity to be at a Board meeting, and we are very excited to have Jack here. I think many of you are aware he had a long and distinguished career at the University of Maryland-Eastern Shores. I am just very happy to have Jack here because it means I don't have to do two jobs any longer. I was able to turn the provost job over to him and he has really taken over the provost duties very quickly and immersed in many of the issues here at Western. I appreciate all the work he has been doing. We are very pleased to have his wife, Linda, also join us on the staff here at Western in our Advising Center.

In terms of new programs, we just had our nursing program approved at the December Illinois Board of Higher Education meeting. Our religious studies program was also approved by the Board of Higher Education meeting in February--Jack actually attended that meeting for me. We are pleased to see progress being made.

In terms of my own schedule, I think many of you are aware we are in the midst of our comprehensive campaign. Dan will talk about the great successes we are having. I have been attending a number of alumni events trying to reconnect. I have been in Florida, Peoria, and Minneapolis; and on my way to Chicago, Milwaukee, South Carolina and Jacksonville, Florida as well. In order to make certain that we are reconnecting institution with our alums and moving ourselves along as we try to accomplish our \$60 million comprehensive campaign.

I will be leaving this evening to go to the Summit League where I Chair the Presidents Council and to be in attendance for two days at the tournament. We will be having another Presidents National Advisory Board meeting on April 4. This group seems to be moving along extremely well and are very engaged in terms of working with us as we develop and review certain issues on campus.

I also will be in Chicago in the next two weeks. I have been appointed by the Governor's office to the Taskforce on Higher Education. It is a taskforce that is working on a strategic plan for higher education, particularly as it interfaces with economic development of the state. I am very pleased to be representing the public university presidents through that appointment.

As I mentioned before, this is also the time of the year where we do our various meetings with Springfield legislators. I know Dave will talk to you about the legislative breakfast we held two days ago. I think that was a good event for us in terms of getting legislators out. Then yesterday, I testified in front of the House Higher Ed Appropriation Committee. Mike has indicated to me that he heard some of the quotes

or comments that I made on public radio. I did talk about my concern that tuition is becoming a “user tax” and those that are using higher education are being asked to pay that tax and moving away from public higher education being seen as a public good. I also talked a good deal about the privatization of public higher education where we are being asked to take on issues of deferred maintenance and other kinds of issues. We are starting to work more and more like a private institution. Today, we will be dealing with cost increases, tuition fees and room and board. I did remind the legislators, and Bob mentioned it was on the radio here, how efficient we are. I know frequently people do not realize that. It seems increases are very high but our overall cost increase for incoming freshman this coming year will be 7.4%. By the way, we do believe in all costs. The truth of the matter is a freshman who walks on our campus and has to live in our residence halls, has to pay the fees and has to pay tuition. To be honest, we need to talk about all costs not single costs. If we are going to move more like a private institution, that is what private institutions do – they say here is what the increase for next year will be in terms of overall costs. 7.4% is also guaranteed for four years and as Representative Myers pointed out it is a pretty efficient use of funds. I also pointed out to legislators yesterday, if you took our 2002 budget and you increased it by 3.5% to the current date, we would be just about at the current total budget we have. What means is the 3.5% increase every year is a very minimal increase if you think about it. Our salary increases have been somewhere between 3-3.5%. The largest percentage of our budget is in personnel. If you think about all the unfunded mandates, technology costs, and utility cost increases, 3.5% is not a significant increase year to year to year.

The key issue is the state has not provided its 3.5% and so the only place we can get ourselves to 3.5% is through tuition and fees. I tried to remind the House Committee yesterday in my conversation/presentation that we are not gouging students, as I think is sometimes being suggested. We are just trying to keep the institution operating with minimal increases but the state is not providing its level of support. I will continue to argue in that fashion because very clearly I think it has to be pointed out over and over again.

Western actually has a pretty remarkable track record. The Pell Foundation has noted that we graduate students from lower socio-economic backgrounds at a much higher rate than the national norm. We are obviously serving a very significant mission, but it is becoming harder and harder for students of lower socio-economic backgrounds to have access to public higher education given the changes. We do need to get state support.

In terms of personal issues, I think all of you may know my schedule has also been made a little bit more intense this semester since I am teaching. I am very excited to be back in the classroom. I have not been in the classroom partly because of my medical leave last year. I am very excited to be teaching theater history. I am not certain my students are all that excited, but I know I am. I will also be meeting with my co-author and editors about textbook revisions. I am excited that I am able to keep that part of my life active as well.

I appreciate all the support. It is hard to believe that I am starting my seventh year.

Trustee Houston stated that last night as I was leaving Springfield and listening to the radio the local radio station did an extensive segment in terms of Al's comments as well as the comments from the President of Eastern Illinois University in terms of using the fact that the user tax was the lead. That surprised me because normally higher education is not covered. They picked it up off the Illinois News Network as opposed to having a reporter there so I think that is extremely good in terms of getting that message to the members of the Illinois General Assembly.

Al talks in terms of six years ago he was sitting in this room and we announced that he was going to become President. Over the last couple weeks, I have had the opportunity on several occasions to

mention Al both in terms of people interested in Western. I am also the chair of a hospital in Springfield which is the second largest employer there. We just hired a new CEO that we are bringing in from New York. The comment that I made is that when we go back and think in terms of when we were going through the interview process, we came down to five finalists. I always make the comment we interviewed and Al was the third. When we got finished with the interview, my comment to the rest of the board members was, "why do we want to go ahead and interview the next two." Al stood out so far ahead of the other three. I have often thought in the last six years and made the comment yesterday, when I look at the five finalists we had, all five could have done the job. The difference though is that Al stood out because he was going to take us and move us to a different level in terms of the university. I think that is something that he really has done in the last six years in terms of moving the university forward in a way that any of those other finalists would not have been able to do. He has done it during a period of extremely tight difficult financial situations in terms of higher education. I think that we really do owe Al a debt of gratitude for the job that he has done over the last six years, because I personally believe that you have done a magnificent job in terms of leading this university. When you talk in terms of the increases, one of the numbers you also forget is that starting in 2002, the State of Illinois charged us for the first time for health insurance in actual cash so that is an additional dollar amount that we have paid.

It has been a very difficult period of time and you have done really a great job. Another thought I remember from when we hired Al was that he talked about the fact that he was going to teach a class. I remember having a conversation with Zack Stamp the first semester he was here and was teaching a class. We sort of laughed because we said well you know Al talked about that during the interview process and he is doing it now, and I bet he doesn't do this again just in terms of time.

President Goldfarb added my class is being covered by the department chair of theatre due to the length of the Board meeting. But I am there most of the time, and actually the teaching part of my existence is something that I cannot give up easily. I appreciate those kind words, Mike, very much so.

I will add to the list of things: Central Management Services and the unfunded veteran's grants as well, which will be about \$1 million for our institution. We are also being hammered in terms of unfunded mandates. Clearly, all of the issues we are talking about in terms of emergency systems coming out of the institution without additional funding as well. If we do not see deferred maintenance dollars this year, we are going to have to figure out a way to cover our three chillers that are out on campus and the Board is requested today to approve funding for that. We are consistently being handed unfunded mandates that are becoming more and more difficult for us to meet. Actually, Representative Myers asked about the decrease which we have a small decrease this year and last year in terms of enrollment. I was very honest with him and said much of that decrease is in the area of extension. It is very difficult for us to make choices about serving our students who are here on campus and Quad Cities on campus and amount of extension work we can do and dollars we can provide. The Provost is in frequently talking to me about the need for enhancing budget in that area. Again, we have to make some very difficult choices. We want to enhance the budget but we are strapped. We have just not had any additional revenues.

Trustee Cook stated that I also listen to public radio. I want the group to know that the President of Western Illinois University was complimented by the Chair of Appropriations Committee for running the lowest cost institution among eight schools. I am sure you appreciate his compliments.

Chair Epperly added all this is being done and Al is also president of the Summit League Presidents Council and has been the convener of the Illinois Board of Higher Education presidents for public universities. The outside recognition that I think is brought to the university because of President Goldfarb's activities is just outstanding. It adds a tremendous amount to the image of the university.

President Goldfarb stated that my son is graduating with a master's degree from one of our wonderful institutions, Eastern Illinois University. I have actually been asked to be the commencement speaker at his graduation. I was really very touched by that; I think it is a very gracious offer that was extended to me by the administration at Eastern. Luckily, it is the week before ours and works out perfectly. Actually, I would have turned them down if it had been ours. I am very pleased to do that. For me, it is the nicest thing that occurred this spring.

LEGISLATIVE UPDATE

Dave Steelman thanked the Board for getting me out of Springfield for a little while. I am sure by now you all know the Governor's office has proposed a flat budget for higher education. That budget is likely to be completely rewritten by the General Assembly. We have been not only encouraged by the House Higher Education Appropriation Chair to seek higher education funding levels, they have actually insisted. I think the tenure is that they are really not going to pay much attention to the Governor's introduced budget and they have made it clear they want our needs presented to the House and Senate. We are more than happy to do that. I don't think we will see Board request levels, but I do think we will see an increase higher than flat funding.

Along those lines, we are keeping a close eye on the new tax increase legislation. Senate Bill 2288 – the proposal would raise the personal income tax from 3% to 5%, increase corporate tax from 4.8% to 8%, and expand the sales tax base. In return, real estate taxes are somewhat reduced with more to support the school districts and reduction of state employee pension debt. That legislation in the first year for higher education would include \$300 million additional. There are some reasons to be a little more optimistic about that legislation this year. Senate President Jones has stated he is more open to the idea and, in fact, the bill passed out of Senate Committee just last week. Speaker Madigan has already expressed openness to the idea last year. Governor continues to say he will veto the bill but if there is enough support for it, the legislation will simply override his veto.

Along those lines, the Speaker has scheduled a number of statewide economic development/funding needs hearings all across the state. I think Steve has some information about the hearing in the Quad Cities. Trustee Nelson added Verschoor and Boland will be there and it will be held on March 24, 2008 at the Rock Island County Boardroom starting at 6:00 P.M. Joe and I are going and are trying to get Phil Hare, if available, to appear and emphasize the importance of not only the federal funding they are seeking but also encourage the representatives and our state senator to do something about generating funds for the capital bill for both Quad Cities and Macomb.

Director Steelman stated capital funding remains elusive. Gaming is still being discussed as a revenue stream but recent reports of declining revenues on the riverboats are taking some of the steam out of the support for gaming as a revenue stream for capital. Yesterday, the Governor announced that former US Speaker Hastert and SIU President Glenn Poshard are going to help lead a coalition of business labor and local leaders in an attempt to help push the capital plan through the state. I suspect they will be doing hearings statewide to get capital funding needs in part from transportation, higher education and all sorts of places.

Also in the area of capital funding, I want to point out and someone mentioned chillers earlier. We did introduce supplemental appropriation bills for the chillers this year. Part of the idea was to simply draw attention to the issue, and I believe we have done that. I will be frank. I am not optimistic about their passage - \$3.4 million supplemental in GRF for this fiscal year.

We have a number of new substantive bills of interest to Western this year. There's a package of bills in both the House and the Senate dealing with community colleges. The package would take community

colleges operating capital budgets and program approval out from under the Illinois Board of Higher Education. It's a major change to higher education. We obviously have some significant concerns about that kind of change related not only to the master planning process that is going on and how it might impact that but also in terms of what programs the Illinois Community College Board might be able to approve, for example, four year degree programs. We are watching that one very closely.

I am also a little bit troubled that the Illinois Board of Higher Education has taken a neutral position on these bills. I, frankly, just don't understand that. It makes it difficult when I go into a member's office and say Western Illinois University is concerned about these bills – that effectively begins a war between the universities and the community colleges. If the Illinois Board of Higher Education voices their opposition, it is an entirely different thing. The Harper College Bill for 4-year degree programs has reappeared and also the bill allowing for community college residence halls.

Some of you might recall the computer hard drive wiping issue. We have been dealing with that with legislation. This bill would transfer responsibility for the computer hard drive wiping from Department of Central Management Services to the Board of Trustees of the universities. It would provide some relief from the costs and requirements of shipping and wiping from the company in Milan. Interesting side note, the bill was amended Wednesday at the request of Speaker Madigan's office. It will now also exempt the General Assembly and constitutional officers. We suspect that will get it a lot more support. Actually, it is not every constitutional officer there is one glaring exception.

We still have legislation hanging out there that would require the university to admit any student who graduated in the top 10% of their high school graduating class. We are concerned about that one because we believe that more than one criteria needs to be looked at in terms of admissions.

Several bills this year related to textbooks. We are especially concerned, and Al mentioned, unfunded mandates and a bill that would require the university to reimburse 50% of the cost of textbooks to participants in the veteran's grant program. I want to make it crystal clear as I have with members – we don't oppose the idea of support for veterans. The problem is that the state has not been funding the veteran's grant program itself for us to the tune of \$1 million shortfall. This alone would add approximately \$230,000 a year to that already unfunded mandate, so we have concerns about the costs.

Textbook rental program has appeared again and similar measures dealing with textbook bundling and related issues. Some of you may be familiar with the fact that they are dealing with textbook legislation at the federal level.

As Al mentioned, we did a legislative breakfast Wednesday morning and despite particularly foul weather and some cancellations on the senate side, I think we had a nice turnout. It was simply a goodwill breakfast. We weren't asking for anything – just trying to keep the recognition level of Western up and I think it was a success.

Finally, this is my favorite part of my report. Student Lobby Day – I'm not going to steal anybody's thunder here but the students had their lobby day the same day we had the breakfast. I can't begin to say enough about this year's Student Lobby Day. The students were well organized, well informed and persistent. I had a number of compliments and comments after the students had left from various legislators. I just want to share how persistent the students were. Any of you that are familiar with the Capitol know that lobbyists tend to hang out on the third floor to try and get legislators when they come off the elevators or bring them out from the house floor. There were students literally parked on either side of both elevators so that when legislators came up to the third floor they couldn't help but see the Western students and talk to them. I have high praise, particularly for Jessie and Sam, for their efforts. It was a great day!

Trustee Cook was impressed with the Student Lobby Day and the respective props. Trustee Cook asked about the proposal to increase the income tax and reduce the tax on real estate. Has either President Jones or Speaker Madigan taken a public position on this bill?

Director Steelman replied they have not – what the speaker has indicated publicly was that he was open to the idea and he will almost always defer to his caucus. President Jones has not publicly said that he would support it.

Trustee Cook asked about the changing of roles of IBHE. Although they have taken a neutral stand on that, have any of your colleagues contacted you about maybe banding together and having universities take a position.

Director Steelman replied we have discussed it. As you may know, the liaisons from all the institutions meet together along with IBHE on a regular basis and at the last meeting I raised that issue and a number of the other universities raised it. I think everyone is essentially of the same mind. In fairness to IBHE, what they were saying is their position is basically neutral.

Trustee Cook commented I am astounded at that position – do you have any rationale by the Illinois Board of Higher Education that they would take a neutral position on something affecting them.

Director Steelman stated I am astounded myself; I can't understand who they might be deferring to. Someone from IBHE made the argument that it would appear self serving.

Trustee Cook replied so be it and I have never heard any self serving thing being done in legislature. Finally, is there any better chance that a Harper College bill will be enacted this term as any other term in your estimate?

Director Steelman commented they are attempting to make additional amendments essentially to try and get other members on board. Our strongest argument I think continues to be that this time they are trying for a security four year degree. The year before that it was a nursing program - is it really that they need the programs or security?

Trustee Cook replied it's called a "foot in the door" strategy. Director Steelman answered that is exactly what it is.

Trustee Kallman asked about Dave's colleagues discussing possibly working together and addressing this with IBHE – what is the likelihood of that happening and is there anything the students can do to assist in that?

Director Steelman answered I think IBHE is in a somewhat awkward political position – they have to be cautious just like we do, but I think a little pressure never hurts. So far, the bills aren't moving but the sponsorship on the bills is widespread in both chambers. I think we need to be postured when and if those bills do start moving and I can talk to you about how you might be able to help.

Trustee Houston commented I don't know if you are aware of it, Dave, but the Illinois Community College Board is planning on adding two floors to their building.

Dave answered I wasn't aware of that. It's not a matter of the universities opposing the community colleges. It needs to be a cooperative effort statewide that the IBHE and all the universities and community colleges are involved in. It shouldn't be done piece meal through legislation.

President Goldfarb added and what we have indicated is that when we make these kinds of decisions, they should be part of the strategic plan for public higher education in the State of Illinois that takes into account all issues such as budget, as well as access and availability. You can't create public higher education policy one piece of legislation at a time and that has been our argument all the way through. President Goldfarb expressed his compliment to our students as well. When I attended the legislative hearings, it was pretty clear that our students had made an impact. To follow up on Bob's comments, just for those people who don't know what our students did, they did bring props with them. As I teach theatre, I like the idea that they brought props which was a piece of Stipes Hall concrete plaques with picture showing where the concrete had fallen off. This allowed me to make a very clear presentation when I talked about the fact that we truly have crumbling buildings. They also brought fans that electronically spelled out "WIU Chillers" as the blades went around. Those people who were most imaginative had multiple S's with dollar signs. Again, I think that sent the message that we have clear significant deferred maintenance problems on campus as well. I want to thank our students for being so engaged.

Trustee Nelson commented on junior colleges – there was an announcement this week in the Quad Cities newspaper that Blackhawk College is cutting 28 positions and the reason is because of lack of funding. Their funding is now down to about 30% and that cut is going to affect the students at the Quad Cities campus because they are getting rid of a daycare facility that had been utilized by our students to bring the children while they were attending class. It also affects the Blackhawk campus because students with young children were also able to have their children in the daycare while they went to class. Our good friends at Blackhawk College are having economic difficulties too.

Trustee Cook asked what percentage of their funds has to be raised locally and how much comes from the state. Trustee Nelson replied 30% comes from the state and the rest comes from either property taxes and student fees and tuition.

Chair Epperly thanked Director Steelman for drafting the request for the chillers and the wiping of the computers and finding sponsorship since we have to be aggressive in that area.

EXECUTIVE ASSISTANT TO THE PRESIDENT FOR QUAD CITIES, PLANNING & TECHNOLOGY

Executive Assistant to the President for Quad Cities, Planning and Technology Joe Rives commented the accomplishments in the areas of Quad Cities Planning and Technology are before you so I won't go through those. I do want to point out a highlight that wasn't in the writing. At the Quad Cities campus, we have been working very hard on giving back to the community and increasing our visibility. I really want to thank the College of Arts and Sciences for sponsoring conversation in the Rock Island Community Room about the re-emergence of the noose. It was very informative and enlightening discussion. I also would like to thank the College of Education and Human Services for their Grow Your Own event which gives laptop computers to special education teachers. At both of these events, we probably had 75 in attendance. Yesterday morning through the sponsorship of the College of Business and Technology, we had a member of the Federal Reserve come talk about the economy and where it is going. We had approximately 300 members and that sponsorship was key because it was sponsored by our college and also in alliance with the Quad Cities Federation which shows that Western is reaching out to Rock Island, Moline, Davenport, Bettendorf and beyond, so that's really exciting. Then special thanks to Dr. Van Alstine who gave just an immaculate presentation to the Quad Cities Sports Authority en route to Tulsa to the Summit League championship. He was so good that the Quad Cities Sports Authority asked if we could have a Western representation on the Board. They are very excited both about our Division I athletics program but as well as our health and wellness activities, so it is really fantastic.

In the area of planning again, the accomplishments are before you and I'm happy to answer questions. The big one obviously is we have been working on the review update of *Higher Values in Higher Education*. I am in a 30 meeting tour on two weeks to talk to every governance group, every VP area, every college, every department on both campuses; lots of good feedback coming in as well as yours and I thank you for that.

I hope you got a chance to read the press release on university technology organizational structure. As said in the press release in just two months we have come together, we have reorganized ourselves and we work very closely both with Administrative Computing and Electronic Student Services to advance the academic mission and service operations of Western and to the technologists I say thank you very much.

Chair Epperly asked for an update on the technology upgrades, such as the computer upgrades, electronic classrooms and Wi-Fi that we have been working on the last year and where we stand progression wise.

Dr. Rives replied 292 computers have been ordered and are being installed for faculty as we speak. The benefit to that program is all faculty will have computers from 2000 up so we have gotten rid of the 1999 relics. We had a computer that was 1983 still on campus and operations people restarted this program.

What we are trying to do is continue with this program as funds permit and we are trying to get to a three or four year rotation so faculty will know when they get a computer on a cyclic basis. Approximately 40 classrooms will be upgraded and have state of the art two-way audio/video as well as all instructional equipment. We have done the ordering and worked very closely with faculty in the colleges and most of the work will occur in the summer time because it is very difficult to get into a classroom. Our campus doesn't have space we can displace people so we can go in and do the work so the summer time work will happen in Macomb. In the Quad Cities, because we don't have as many day classes, you will start to see six rooms of our eighteen rooms being upgraded in the next month. Wi-Fi coverage is complete on the Macomb campus and in the Quad Cities we are connecting the last wires and that will be completed yet this week. In addition on the Quad Cities campus, University Libraries has donated new computers throughout the library so we are going to have a grand reopening of the library and we will invite all of you. The other thing is we have worked with each of the deans and the provost to articulate support agreements between university technology and the colleges so every faculty member has a clear understanding of what we provide. The infamous dark fiber between Moline and Macomb is progressing really nicely. You will be hearing soon the fiber ring around Macomb. The benefit to Western is it will allow us to purchase more internet access egress. We are going to be making an announcement as soon as we get confirmation from Illinois Century Network.

Trustee Nelson commented the Quad Cities connections with Western are a program with the Figge Museum in Davenport and the Niabi Zoo; an agreement with the Corps of Engineers, a memorandum agreement with the Rock Island Arsenal for education there and military personnel and civil personnel. We have been contacted by the Botanical Center in Rock Island and through the Department of Agriculture there is a faculty member that is going to make a presentation or have a program at the Botanical Center. We are spreading ourselves around and getting ourselves known.

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Chair Epperly introduced Provost Thomas and stated it's your first board meeting and I'm sure you could not sleep at all last night. You were probably jogging the streets at 3:00 A.M. instead of the normal 4:30 A.M.—or so I hear.

Provost Jack Thomas thanked everyone and I am delighted to be here and to be part of the Western Illinois University's family. I first want to thank Steve Rock and the search committee and all of you making the best choice for the provost position here at Western.

My wife, two sons and I moved here in the heart of all the bad weather and snow but nevertheless we have adjusted and my sons have had some challenges in making the move particularly in the middle of the school year to the City of Macomb to the Macomb school system. Overall, we have found the people to be very supportive, welcoming and polite and very helpful to us. We are delighted to be here and thank you so much.

I do have a few comments to make and they are as follows: we continue to work on the UPI contract implementation. President Goldfarb, Barb Baily and Ken Hawkinson have basically been working on the implementation contract and they are slowly transitioning that over to me as well.

The Bachelor of Science in Nursing curriculum is working its way through the University approval process and I anticipate that it will be presented to the Board at the next meeting. We will also be having a follow up visit from the Higher Learning Commission which will be in April for our doctorate in educational leadership which was approved two years ago.

We will also have the distinguished lecturer which is scheduled to be held Wednesday, March 19 at 7:00 P.M. in the College of Arts and Sciences. The speaker will be Michael Romano who is in the Department of Biology and his lecture is entitled, "DNA Technology and Pandora's Box".

I have discussed various items that I want to work on as the new provost and these are our four main goals at this point. One would be working on the curriculum - we know that an institution cannot be everything to everybody but each institution has to carve its own niche. The Deans and I as well as other individuals have been looking at the curriculum we want to highlight our signature programs and we want to work on unique programs that we want to start here at the institution. As you are all aware, we only have one doctoral program. To have PhDs and doctoral programs, you have to first have strong undergraduate programs and those are the programs we want to target and basically help carve the niche for the institution. If you asked me what that is at this moment, I cannot tell you that but we will be doing a review of all of our academic programs. We want to strengthen the program reviews and eventually start having outside reviews to come in to tell us about our programs. We want to make sure that we have cutting edge kinds of programs and are able to compete with anybody in the nation. Also, when we look at our students, we want to make sure that they get a quality and well-rounded education and that they are also able to compete with other students within the nation.

In addition to that, we want to work on internationalization and looking at the internationalizing the curriculum as well as to look at international studies. They have already been working on three new courses and eventually a degree in international studies.

The other goal is working on diversity. When we look at the world, the world is diverse. When we look at the institutions, we want the institution to basically reflect the world, particularly when we look at the faculty, staff and students as well. Later on, I will be presenting some programs to the Board. I have already discussed them with President Goldfarb and what we want to do in terms of diversifying. I will be talking about that a little bit later.

We want to work on distance education. As President Goldfarb said when he was talking about the enrollment, one of the legislators yesterday asked him about the decline in enrollment. He basically talked about how we have decline in extended studies per se. I have been talking with him about that and

looking at the data from 2002-2007 where we did see the decrease in enrollment on that end. However, we really need funding to offer more classes as well as to have more professors teaching those classes.

As President Goldfarb mentioned, IBHE recently approved the Bachelors of Religious Studies and currently we have the Masters of Museum Studies which is at the Board as well. Hopefully, they will review that and give us some feedback on that at the next meeting.

The Deans and I participated in the legislative breakfast on Wednesday and we had a wonderful time down there in Springfield as well. I will entertain questions or concerns at this moment.

Trustee Cook welcomed Dr. Thomas and asked is it your anticipation that the class work will begin for the baccalaureate in nursing for this fall? Provost Thomas answered correct.

Chair Epperly commented we are delighted to have you and your comment that we made the best choice I think was very clear. I was not involved in any of the interview process but was fortunate enough to meet Dr. Thomas in the Quad Cities several weeks ago. Every individual I talked to that was involved in the process I think had the same comments that there is one individual that stood out and that was you. Thank you for accepting and coming to Western.

Advancement and Public Services

Vice President Dan Hendricks gave an update on Advancement and Public Services. As you recall last time, someone asked about the ways in which Western's Parent Services Center markets and communications with the students in reference to the first year experience. I had a chance to visit briefly and then more extensively with Dr. Judi Dallinger and also with Karolynn Heuer who heads up our Parent Services area. They helped me to describe this very brief presentation on that particular question that you asked and wanted feedback from them. It is the intention of the Parent Services area, particularly the marketing program, to engage parents in a meaningful dialogue about the first year experience. In order to accomplish that, they use a number of different strategies for intervention and communication. For example, in the early stages of a student's inquiries about admissions to Western, the Parent Services area often times communicates important information and that continues during the Discover Western experience and Dr. Goldfarb and other officials of the University will have occasion to talk with parents about the first year experience and its value for their young people. Once the students have committed to the University, Parent Services will use e-mail communications to communicate information about the first year experience, residence hall experience and many other aspects of beginning university education at Western. All of these interventions and all of this outreach that is done to parents is intended not to violate the privacy of students of course but to provide the necessary support so that in the words of Dr. Johnson these young people will be successful at Western. I want to thank Karolynn and Dr. Dallinger for the help that they provided in helping us to answer that question. "Contrary to what many educators believe students who frequently talk with their parents and follow their advice, participate more frequently in educationally purposeful activities and are generally more satisfied with their college experience." This is a long way of saying that we need the partnership and support of parents and the Parents Center together with the first year experience is a wonderful way in which parents and students join a kind of partnership of education at Western.

Vice President Hendricks updated the Board on fund development. As you probably recall and I believe in the last two or three days perhaps has appeared in some media, we were very pleased to report that Dr. Jim and Bea Wehrly recently established two separate endowments by making generous gifts. Dr. Jim Wehrly created the endowed agricultural finance scholarship for the College of Business with a gift of \$50,000. Dr. Bea Wehrly created a study abroad scholarship with an endowed gift of \$80,000.

Secondly, as Dr. Goldfarb indicated, effective February 15, Darcie Shinberger from our division was named Director of University Relations. Western's Emergency Alert System in Campus Security was a featured topic as Dr. Goldfarb indicated on National Public Radio, *All Things Considered*. That is the kind of exposure we all would die for. I wanted to congratulate Darcie on her wonderful interview on NPR. Working with the Emergency Operations Taskforce, Darcie has been updating our crisis communication plan for the University and is on the mind of everyone who is concerned about security on campuses today.

I would also like to report and we are very pleased and I will have a chance to fill in the details later this morning on the development arena about our progress on the capital campaign. To date we have raised over \$7,000,000 which makes this year an all time record for fundraising. I will have a chance to give you details about that. In the past, the most that we ever raised at Western in an annual period was \$6.2 million and right now with four months to go, we are already \$1 million ahead of that. We are working on a number of significant gifts so this could be an absolutely barn busting year in terms of our philanthropic harvest. We are delighted with that. The Foundation's total assets now exceed \$30 million and we have as you know hedged with our investment policies to make sure we try to avoid precipitous decline with the tremendous fluidity and the dynamic quality of the present markets. I think we are doing a pretty good job but it is a difficult time for investors.

I would also like to announce that the Alumni Programs have been very busy hosting several alumni and friends events, including ones that Dr. Goldfarb attended in Florida. We had recently the ultimate alumni weekend at the end of February starting with an event in Burlington, Iowa followed by an event in Detroit in which WIU's basketball team played Oakland University. Then we had a mid-week stop in Las Vegas, a full day of events in the Phoenix area with the golf outing in Tempe, Arizona. I had a chance to play with two brothers who are Navajo Indians, one of whom graduated with a master's from Western. His brother is an attorney in Phoenix, even though we were playing against Dwaine Roche and Brad Bainter, we actually won. The story of the Navajo Indian was that he tried to apply and work on a master's from a half dozen different schools and no one seemed to be interested. They could not provide the kind of flexible approach and so he ended up enrolling in the Board of Trustees program, received an award, graduated in the early 90's, and went on to head up operations for the Flagstaff Navajo Indian Reservation.

We continued then with an event in Tucson in which a number of Macomb people were present. Amy and I think that was a very successful week. An upcoming event at the Art Institute in Chicago on April 4 also promises to be an exciting occasion in which alums can visit, meet and talk about the old times, and also cultivate friendships. On that day, we are also going to meet the National Advisory group and talk about some strategic directions and the capital campaign.

I am also very happy to tell you that together with the University, Amy Spelman, Director of the Alumni Programs has been working for the last several months in creating a strategic plan for the Alumni Programs. She has given me a number of updated reports. I think their results are going to be very exciting as we chart the future of the Alumni Programs. I am also very happy with the draft of the summative case which I believe you have seen before and also the first of the unit case statements. These are the message boards for the university. As we undertake and complete our capital campaign in the next four or five years, one of the things that we wanted to do and Dr. Goldfarb asked me to head up was to create a series of statements about the needs of the university as we raise new resources and to provide a necessary rationale. Our overall master plan was to create a summative case which is a global statement of needs and is the larger of the two documents. The Centennial Honors College is the first of ten case statements that will represent major problematic units on campus including the colleges, and they will be color coded each with their own unique color, but they look like they are all cards in the same deck. I

wanted to thank Kristin Dunstan, our Marketing Director and Darcie Shinberger, who have co-chaired that initiative to date.

Chair Epperly asked about our website. I know we totally redid the website approximately a year ago, but are we looking at continuous upgrades to that website and technology?

Dr. Rives replied yes we are and what we are doing is using the Quad Cities as a beta site for what could be at Western. The Center for the Application of Information Technologies has been heading that initiative, working closely with faculty and staff from the Quad Cities. What we would like to do is bring it down to the Provost and Deans because we don't need to be seen as changing the content on the academic side. The new website was great and we are ready to take the next step. In theory, what we are trying to do with the next step is make the homepage be more of a portal landing page and special thanks to Kristin Dunstan for pointing out that people come for a variety of reasons. When we get something closer to what we feel comfortable with, we will gladly bring it back to you all. I would also like to add that the Center for the Application of Information Technologies will be working with those in university technology and other areas on content management systems and what that does is if the units like the look and feel then they can enter words and look and feel automatically occurs. One of the challenges we have had at Western is having enough people to do webs. We are trying to look for technology solutions to make the job easier which will keep our content more current.

In response to a question about streaming, Dr. Rives replied we are podcasting and we are only 1 of 39 universities nationally that is going to be positioned to podcast in the classrooms. President Goldfarb is actually going to be podcaster alpha, and I do believe that we are trying to get you set up. President Goldfarb replied next year not this semester.

Chair Epperly added I have seen some very creative different sites out there. I would assume our younger generations when they are looking at schools are very dependent on that website.

Dr. Rives commented we are in agreement with Macintosh Apple iTunes University. Again, we are only 1 of 39 in the nation that will be doing this.

Student Services

Vice President Garry Johnson thanked four staff members from the Counseling Center who spent 2½ days at Northern Illinois University visiting and working with colleagues there. Jim DiTulio, who is the Director, Amy Buwick, JoAnn Bloomberg and Michael Illovsky, agreed to go to Northern to help their students get back to class and some level of normalcy. I am excited about that. They represented us very well. Jim and I have talked about the experience they learned and felt very good about their opportunity to participate and contribute to a very devastating situation for NIU. We have a number of alums at NIU so they had opportunities to visit with them and they certainly appreciated the fact that we were there being of assistance and support.

I do want to thank Sam and his committee and Al Harris who worked with them from Student Services side along with all the directors who worked very hard over the course of the last several months preparing for the fees discussion today. Sam put together a very good committee who worked very hard on that process. I want to thank them for the time that they put into it. Hundreds of hours of have gone into that process, between student services staff members and students leaders, to make sure that we work with our students in terms of those sorts of issues. I want to thank David Lane who is the President of Inter-hall Council and Matt Bierman who worked with them from University Housing and Dining on the room and board.

Jessica Butcher is my new Assistant to the Vice President and started this past week. Monica Allen had been my assistant for 2½ years and decided she wanted to be an attorney in Springfield. While we will

greatly miss her and she made lots of great contributions to the University, I am excited to have Jessica on board. She is a long-term Student Services person with very diverse experience and she will bring lots to our office and the division so I am excited about that.

We all know that Spring Break is upon us and numbers of our students are off doing what students do over break, and, hopefully, not bad things. I also want to indicate to you that we have a number of student groups who are off doing volunteer work in Alabama and Georgia working with Habitat for Humanity and other groups where they are spending their Spring Break doing good things and representing our institution very well. I want to make sure that folks understand that.

I also want to congratulate Sam and Jessie on a fabulous Lobby Days and the great work they did relative to that.

Go West Transit is one of four that won a national award for ridership. This year, our ridership will be right at or in excess of 1.6 million. I want to thank Jude Kiah and Al Harris. Jude is amazing in terms of what he has done with that system and he is gone this week to receive the award from the Director of Transportation in Washington for our ridership on Go West. It certainly has done all that we ever hoped it would do and frankly a whole lot more.

I want to congratulate both the staff and RAs in University Housing and Dining and our Student Government who are in the process of attending their spring conferences and meetings that they have. Collectively, they have come away with lots of awards for the programs they do in our residence halls in support of students.

Most of you know that some of our athletic teams are finishing up their season and President indicated our Summit League Men's and Women's Basketball Tournament is in Tulsa, Oklahoma. We have other groups out getting ready to start their season such as softball, baseball and tennis. The tournament next year will move to Sioux Falls, South Dakota. It has been in Tulsa for four years and Kansas City before that but it will be at Sioux Falls for at least two years. The likelihood of getting to play golf in Sioux Falls next year is pretty much shot.

Administrative Services

Vice President Jackie Thompson stated Elvin Hodges retired after over 41 years of service and he was the Director of Administrative Computing. I would like to ask Brenda Parks to stand up and be recognized, who is the new Director of Administrative Computing. She is a product of our WIU Computer Science Department and also our MBA program and brings lots of experience to this job. Welcome to the Administrative Services team!

We have talked a lot today about our Emergency Alert System. We did do a test on January 30 and sent out over 17,500 telephone messages, 24,000 e-mails and made a total of 14,589 contacts. We believe that all initial contacts were made within about 5-7 minutes and any unanswered calls were tried up to 3 times within a 10 minute interval, so the whole process took about 33 minutes. Our biggest challenges were we had unanswered phone calls and there is not much we can do about that one if someone does not answer the telephone or leave a message. We still had 72% success rate. Needless to say, we were really pleased even though we did our test on January 30th; we had to use the system on December 11 literally the day NTI was here providing training because we needed to close the Quad Cities campus. The beauty of this system is we can identify certain groups. We don't have to notify everybody of that closing and we have used it 3 times successfully in the Quad Cities. One of the questions that Trustee Nelson asked is could he be included in the notifications and we have done that. If anybody here is interested and would also like to be included in our emergency announcements which we hope there are not very many, we have a form you can fill out to be contacted on one e-mail, one telephone or whatever you choose. If you are

interested, I have the forms here and Dana can answer your questions during break. We are certainly willing to add you if you would like to be added.

I want to complete by also thanking the students. I have been in Higher Ed now almost 38 year and our Physical Plant Director 30 some years and we are both just so thankful and so appreciative for what our students did. It's the first time in either of our careers that we have had students take the level of interest that they have in deferred maintenance and, as Director Darnell mentioned, they understand it and they care. I am not going to steal their thunder but I want to publicly thank them for really caring about deferred maintenance. As you all know, deferred maintenance is near and dear to my heart and especially the chiller situation and they certainly have done something that no one else has ever done.

Chair Epperly asked in regards to our emergency response – do we have training interaction between OPS and the City and the Sheriff's Department and the State.

Vice President Thompson replied, yes, and that kind of training is ongoing. Even before Virginia Tech and the incident at Northern, those are types of training activities that go on all the time.

Chair Epperly asked about the percentage of students who are signed up for either telephone or e-mail notification, and do they have an opportunity to update their records when information changes.

Vice President Thompson stated what we did when we started the system is we took the records we had and uploaded those so all students are in it. Then we did lots of different types of notifications asking them to go in and update their information. We really don't know how many students have updated because it is a fluid process.

Vice President Johnson added through our Parents Association, Karolynn Heuer asked that we send out a letter to all the parents that we have on file so that we can ask them to make sure that their sons and daughters have done that and will happen with our new students as well. The e-mail should go out today to get additional people to get parents involved so they make sure their sons and daughters are signed up for as well.

Vice President Thompson commented several parents called because that is the record we had on file and had received a phone call or message that this is a test. Our office for about a week kept getting phone calls because we include our office special number. I am hoping for those parents then contacted their student here and said you need to update your records. It doesn't help getting this message at home, so we are hopeful that it happened.

Trustee Nelson asked if parents can get on the alert system. Vice President Thompson replied the parent would not, but the student can have the parent's number on there.

Chair Epperly congratulated the technology groups. I was talking to several people recently that are involved in that type of business selling these systems. They were telling me that it's not uncommon that the first number of times that you implement the test or the actual things, the systems crash because they cannot handle the load capacity. Good job in setting that up.

Vice President Thompson added Dana and Craig Demoss in Administrative Computing co-chaired the committee and made sure we had representatives of all the constituent groups on campus. They really did an outstanding job in putting this together in a very short period of time.

President Goldfarb added in terms of campus security on our homepage now you will see that there is an immediate link that you click on that says "Campus Security" and brings you to the information from

OPS and other areas as well. We tried to pull all that information together and create one way of getting at the information.

STRATEGIC PLAN UPDATE

Executive Assistant to the President for Quad Cities, Planning and Technology Joe Rives thanked everybody in the room for providing feedback and attending meetings on *Higher Values in Higher Education*. Trustee Kallman has been representing you, and I have been working on integrating your suggestions, and special thanks to the governance group representatives as you continually allow me to come back to the groups for feedback.

In the report submitted to you today, I summarized the steps we have taken to date and the actions we will be taking. In brief, what I am asking the campus for is to get final feedback so we can have a second draft of the Strategic Plan which is based on your feedback and direction and campus feedback and direction. The month of March will be spent taking that back out to campus and to you to make sure we all think we are headed down the same road with the Strategic Plan. If there is agreement at that point, then I will go to the governance groups this academic year to get endorsement with the end goal being to come to you for your approval at the June meeting. It's an aggressive timeline but it can be an achievable timeline. It's important because if you remember from the last meeting, Trustee Houston was asking about how this relates to self study for accreditation. Clearly, our Strategic Plan has to guide us and that self study for accreditation really does need to start this summer as we are only two years out. Happy to answer any questions about the material presented and know that I am working really hard on developing that dash board Chairperson Epperly that you had me working on.

ADVISORY GROUP REPORTS

Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:

We are pleased with the progress on the revisions/update to *Higher Values in Higher Education* and the broad campus participation in the process. We believe the updated plan is being presented to an even greater number of campus constituencies, keeping the process completely transparent and therefore allowing the entire campus and Macomb and Quad Cities communities to feel they are included in the process.

The data on enrollment in the Quad Cities is quite reassuring, and we believe the efforts in the Quad Cities should be commended as the data reflects "More students are choosing Western Illinois University-Quad Cities, and more students are choosing to take more classes at the University." We look forward to the possibilities of alternatives to the traditional 16-week semester, use of hybrid courses to support the needs of working professionals, and the time/schedule changes to meet the needs of students there.

We lament the lack of adequate state funding for public higher education that necessitates severe budget stringency and tuition increases for incoming students.

We applaud extending the cost guarantee for integrated baccalaureate/masters degree students.

Our support continues during your consideration of the parental leave benefit changes for University employees.

Civil Service Employees Council President – Suzanne Boussaard

President Boussaard briefed the Board. CSEC offers their heartiest congratulations to the following outstanding and deserving individuals who were chosen for the Employee of the Month award the past three months:

January: Annette Davila, Applications Programmer III, University Information Management Systems

February: Sandy Larimer, Publications Editor, Document and Publications Services

March: Chris Smith, Applications Programmer I, University Information Management Systems

Civil service employees are still awaiting the Pay for Performance proposal.

Mr. Thomas Morelock, Executive Director of the State Universities Civil Service System, and two of his colleagues, Bob Curry and Jeff Brownfield, were on campus in early January to present detailed information regarding the civil service system. This valuable educational opportunity was well received by approximately 100 civil service employees as well as numerous supervisors.

The following are current items before the Council:

- 1) Promoting payroll deductions to support our dependent scholarships and book awards.
- 2) The spring luncheon scheduled for May 30.
- 3) April elections for new Council members.
- 4) Future fundraising projects.

The Council members would also like to express their full support for the Parental Leave policy being considered by the Board of Trustees. While the benefits afforded to civil service employees are currently outstanding, adding the Parental Leave would be another marvelous “feather in WIU’s hat.” This indeed would reinforce to other state universities as well as to the community WIU’s leadership and commitment to its employees’ welfare and happiness.

As always, I appreciate the opportunity to be here and to provide an update on the Civil Service Employees Council activities.

Student Government Association President – Sam Pfister

President Pfister thanked the Board. I would like to thank Jessie Kallman, student trustee, Mike Davis, who is a Senator-at-Large, and Kyle Davis from Athletics for all their hard work in bringing people out to the SGA meetings where we discussed student fees. We had over 100 students there in our student forum. There was a lot of debate but eventually we found a compromise that we thought was best for the university.

I am pleased that the student fees process was another success this year. As always there was much debate, but SGA feels it is the best for the University. We appreciate the support of all the administration in the process and for Dr. Johnson and Dr. Goldfarb for accepting our amended fees increase, despite these difficult financial times.

SGA is still busy as the school year is winding down. Committees are full and continue to be productive. I would like to thank everybody for Lobby Days and your praise. Lobby Days was beyond doubt the best in recent past. It could not have been pulled off without the dedication of the committee: Chairman, Rob Casey; Jessie Kallman; Joe Lanane; and Carlin Anderson. I’d also like to commend Ann Comerford, Dr. Johnson, Dr. Goldfarb, and foremost, Dave Steelman for their support and guidance. It was a lot of hard work and a lot of fun. It was Jessie’s original idea when we had our Retreat at the beginning of the year, and I would like to thank her for all she did. President Goldfarb asked whose idea was the fans and Sam replied it was his idea. One of the highlights of Lobby Days was when we were getting a group picture with the Chairman of the Higher Education Committee for Senate and we were all in the senate chambers

up by the podium, and I hand him the plaque with the piece of our building and he asked, “What is this?” I said that is a piece of our building that fell off – I said could you hold it while we are getting our picture taken. He then asked, are you serious – I just looked him in the face and nodded my head. He smiled awkwardly and took the picture. I would like to thank Bill Brewer for breaking up the piece of Stipes and nailing it on the plaque; it was very successful.

President Pfister asked Vice President Thompson when the blue lights will have two-way communication.

Vice President Thompson replied I don’t think we will have two-way communication with this light we have – what we are adding to it is a public enunciation system which will be strategically placed on blue lights so that we can either have eight pre-programmed messages or an announcement directly from Public Safety. We are not changing the wireless box at all that goes into Public Safety.

President Pfister commented there is a lot of buzz on campus about Zimbra. A lot of students are excited about it. Last weekend, I was up at Northwestern visiting a friend and they have something similar to our old web mail system and it just shows how much we are doing with our resources and trying to advance our students. I would like to thank Joe Rives for taking that initiative.

Vice President Joe Lanane and Student Services Chair have been working tirelessly on pulling together the first annual “Taste of Macomb.” The event is planned for April 5 in Chandler Park. Restaurants and cultural aspects of Macomb will all be present, and at the end of the night there will be a battle of the bands. We look forward to closing out the school year in conjunction with administration and the city for this event.

SGA election petitions are in and we have some competitive races lined up and I am excited to see what all is going to happen in the coming weeks with elections to see how insane it gets. What that means is that this will be my last board meeting and as a token of my appreciation, I will send you all an autographed copy of my memoirs – a lot of good times in the University Union. Seriously, thank you all for your support, encouragement and friendship over the past year. It has been an honor working with you here at Western Illinois University.

Trustee Cook asked when the elections are held. President Pfister replied March 31 – April 3 at both campuses. Chair Epperly commented I understand there is competition for the trustee spot.

Chair Epperly invited President Pfister to the June meeting in Moline so we can recognize you accordingly.

Faculty Senate Chair – Steve Rock

Chair Steve Rock gave his report for Faculty Senate. The Faculty Senate has been pleased to welcome Provost Jack Thomas to campus and looks forward to a rewarding working relationship with him. Faculty concerns about campus security and classroom locks have been heightened as a result of the recent shootings at Northern Illinois University. We look forward to the upcoming review of security on this campus and providing a role in that process. We met with the new Chief Technology Security Officer, Michael Rodriguez. There has been a preliminary discussion of formation of a faculty committee interested in technological issues on campus. I seem to be the point person for several faculty concerns about parking on campus. A list of faculty parking concerns, especially around Simpkins Hall, is being passed on to Bob Fitzgerald, the Senate’s Council on Campus and Planning Usage, and the University Traffic and Parking Committee. The Senate’s Council on Admissions, Graduation, and Academic Standards has been tasked with recommending whether the First Year Experience program should have some sort of more formal status at this time. The Senate also passed a resolution of sympathy and support to the NIU campus community.

There is going to be a second Lobby Day sponsored by the Higher Education Legislative Coalition on Wednesday, April 9. We are going to try and organize a group from campus here, faculty, retirees, alumni and any students who might be able to go. We are still working out the transportation logistics but I believe there is going to be a big tent and speakers are going to be invited. We would also like to clog the halls of the Capitol with bodies because that seems to be an effective way of getting our message across. We will try to encourage as much participation from this campus as possible for the April 9 Lobby Day. Trustee Kallman added the Illinois Student Association for this year's student trustees and student government presidents from across the state will also be down there on the that day.

Council of Administrative Personnel President – Amy Spelman

President Spelman thanked the Board. The Council of Administrative Personnel is pleased to announce the first Professional Development Grants will be awarded in Fall 2008. The fundraising drive is underway and we look forward to raising funds in support of this exciting new initiative.

President Goldfarb joined the COAP Executive Committee at their March meeting and gave an update about budget, campus security, progress on construction and much more. We are grateful he takes time out of his schedule each semester to meet with Executive Board as well as hosting an open session at the end of each semester with the full membership. That meeting will be held May 6, 2008. Nominations will soon be sought for COAP Member of the Year and for new members of the Executive Board who will take office at the beginning of the next fiscal year.

Executive Assistant to the President Joe Rives joined the Executive Board at their March meeting to discuss the progress on the update of *Higher Values in Higher Education*. He seeks feedback and we look forward to providing it and thank you for the opportunity.

FINANCE COMMITTEE REPORT

Trustee Cook noted with the assistance of Vice President Hendricks and Vice President Thompson we will get through this part of the agenda promptly as well as efficiently.

Purchases of \$100,000-\$500,000 Receiving Presidential Approval

Vice President Thompson commented there are five items for the President's approval, as follows: NTI Group for notification system; Computer Corporation for software maintenance; Dell Marketing, L.P. for faculty microcomputer purchases; Suburban Law Enforcement Academy for homeland security training; and Burns & McDonnell Engineering Co. for engineering services/chiller replacement. There were no questions concerning the items.

Budget and Financial Data for Period Ended December 31, 2007

Budget Director DeWees stated currently it is \$56 million for income fund compared to what we are projecting of about \$57.5 million. At the beginning of the fiscal year, we thought it would be closer to \$57 million and right now I think it will be about \$57.5 million so about \$.5 million more. We will only have summer school and a littler bit of interest in other income towards the end of the year.

Trustee Houston asked if we included the \$3,000,000 in terms of the carryover we had last year if that was included in this year's budget expenditures. Director DeWees replied, yes, it is listed on the income fund statement.

Report on Investment Activities

Director of Business Services Ron Ward commented on his summary report. Our benchmark rate quarter to date and fiscal year date, you can see that it is starting to show some signs of slippage. It is consistent with what the Federal Reserve Board is doing at this point with lowering interest rates five times since

this fall. About all we can do is manage the cash effectively. We are probably down a million versus our year-to-date earnings. We pride ourselves in making the \$4 million last year and had not gone to that level since 2001. At the rate we are going now, we are looking at struggling to make \$3 million/year type interest earning figure. If this economy keeps going and rates lower, we could be struggling to make \$2 million for the year. The labor reports were soft again this morning, both the manufacturing and service side. The Federal Reserve Board has been interjecting a lot of capital in the last recent weeks. Trustee Houston asked Director Ward if he keeps most the money in the 7-day rate and he replied, yes.

Report on Income Producing Grants and Contracts for the Second Quarter

Vice President Thompson stated I wanted to point out on page 95 and 96, the Illinois Law Enforcement Training and Standards Board, it helps support the programming we do on campus.

Director Seaton commented the report is on page 91 and there have been a couple of changes to the report this quarter. Chair Epperly and Trustee Nelson had specifically requested to see additional information on grants and contracts that come under the \$50,000 mark and since the decision was made to not change the report in that way at this time, I provided you all with background information on all of the grants and contracts that had been awarded since the beginning of the fiscal year so that came to you in a different package.

Trustee Nelson thanked Director Seaton. She and I had talked about this report. It is my understanding that when it comes to contracts there are university contracts and there are contacts from academic affairs.

Director Seaton replied that is correct; there are contracts that flow through the Office of Sponsored Projects which are contracts for services that the university engages in. For example, that you see to CAIT or Document and Publication Services would come in the form of services that the university is providing which are differentiated from the ones that go through Jackie's office on income producing from like vending machines.

Trustee Nelson noted from the standpoint of this report when it references contracts – we are talking not only contracts secured by academic affairs but also through university contracts.

Vice President Thompson added if they are income producing such as vending contracts.

Trustee Nelson asked if there is any way to differentiate on this report the amount of contracts and awards.

Director Seaton commented we can differentiate it in any way you want but we need to make sure that we define things in a way that everybody understands the same definition. Trustee Nelson stated I am not trying to reinvent the wheel but I guess I'm just looking at it from the standpoint – what amount of money do we get in contracts and the amount in awards. It could just be a number you give us when you present your report. Vice President Thompson added we can just add another line. Trustee Houston questioned the definition of a grant and definition of contract because all grants come in the form of a contract.

Director Seaton stated technically according to the Office of Sponsored Projects, we have definitions of grants and contracts. A grant would be one that does not have specific terms and conditions attached. A grant would be ideally something say from the National Science Foundation where the faculty member develops what they want to study in their laboratory, submits a proposal and a group of peer scientists sit around and say it's interesting and let's give that person \$100,000 at Western Illinois University, so it is faculty directed. Whereas, a contract is directed by the person giving the money and this is what we want to see done. We would like for you to do A, B, C, and D and post our website and give us a report on December 15 then we will give you money and this is how we differentiate it in our office. We have

contracts that come through the Office of Sponsored Projects for people who are engaging in activities that benefit the sponsoring agencies and those are differentiated from the contracts that go through Jackie's area which are actually the income producing ones, the ones that produce income for the institution.

Trustee Houston stated I assume there will be very little in the way of true grants.

Director Seaton responded we have quite a number of grants. In fact, the largest percentage of that \$7,000,000 figure would be in the form of grants.

Trustee Nelson asked what the projection will be for 2008.

Director Seaton stated in FY2007 we reached at the end of the year over \$12 million so we are hoping that we are going to reach somewhere near that at the end of FY2008. The institution has been as high as \$15 million in the past so we are down a little bit on those figures, but so dependent on federal and state funding initiatives from the United States President's office on down.

Trustee Houston asked for the numbers to be shown annually in grants and contracts – not only quarterly and semi-annually, but annually.

Director Seaton reiterated you would like to see the annual amounts at each board meeting so that it reflects on the report each time.

Report on Contributions

Vice President Hendricks commented on the totals for both pledges made this year, pledges paid, gifts in kind, bequests and planned gifts. The updated total is \$7,216,317 and as I indicated to you that represents about 116% of our anticipated numbers and the goal I had set for this year for gifts and pledges was \$6,500,000 so we have already exceeded that and moving on to greater things. We will still have about four more months left.

The other significant factor in the report is the number and type of donor gifts. To date, the total number of donors is 11,436. The phonathon from our young students reflects a total of \$356,471.87. Our contact report reflects 10 development officers, which we are fully staffed, calling full time at 200 calls per development officer. To date, our actual is something in excess of 80%. We took a number of specific benchmark factors in this Capital Campaign. We are trying to keep score and time. We have 1,071 major donors assigned and number of contacts to date is 1,490 toward a goal of 2,000. The FY2008 campaign goal is \$6,500,000. Our percent goal for this year is in excess of 100% and our total value represents about 36% of our goal to the higher end \$6,000,000.

Chair Epperly asked about stewardship definition.

Vice President Hendricks replied when you think about cultivating donors, we might want to think about what is called a continuum of cultivation. It's like a friendship that develops and in the early stages of the friendship you are actually discovering the other person and they are discovering you. When we use the term of 218 discovery calls, the development officers were actually out and trying to discover if individuals had two different marking factors in their relationship to the university. The first marking factor would be do they have a kind of propensity to be loyal to the university. The second marking factor would be are they sufficiently capable of being generous to make a significant gift. Those two factors are exploratory and so the 218 calls were discovery calls. A cultivation call is one in which you have discovered that a person has a propensity, a love and loyalty, to the university and they might also be inclined to be generous at the major gift level. What you are doing at that stage is trying to present the

needs of the institution and explore and elicit their commitment, and we made about 707 cultivation calls. A solicitation call is actually the moment of truth when you actually sit down with a person. Solicitation calls are somewhat more selective and rare, and certainly unusual, because you have to prepare for those. The next category is a stewardship gift on the continuum of cultivation. That is a call in which you have an existing relationship that has the two marking factors of propensity and capacity and in effect what you are doing is trying to continue to develop a strong, meaningful, and productive relationship with that donor. That happened in reference to Jim and Bea Wehrly's gifts because they had been individuals that we have been working with for years, and all of the work that had been done prior to that point - their years of distinguished service to the university had all created a steadfast relationship. We were continuing to see the fruit of that relationship and stewardship is taking care of the relationship and person. President Goldfarb added stewardship is for those people who are large donors.

Trustee Houston commented as you take a look at having met your goal for the year is that as a result of having fully staffed development officers?

Vice President Hendricks replied part of it is momentum. When I first came, Dr. Goldfarb said chart out a plan and come back to me. We came back to him with the plan and I said in order for us to make somewhere between \$45 and \$60 million, we were going to have to double a benchmark annual fund production of \$4.5 million which means by the end of the seventh year, we were going to have to be actually receiving in gift income of all types \$9 million. We anticipated this year that an incremental growth rate of about 18% would yield something approaching \$6-7 millions, so I set \$6.5 million as a goal. The second thing that happened this past year was we put into place the fifth of our development officers. In all the time we have been working the last two years, the deans have been focused on their program units. The development officers have focused on the needs of those units. They have been making these calls and cultivating donors. The significant factors are that this year pledges made towards this campaign are significantly in excess of the two previous years. Secondly, gift in kind is comparable to last year and pledges paid is very encouraging. If you study the history of giving at Western, you see that typically a good year is driven by a few very large gift events and typically those are bequests. This year we have had two significant gifts that have created some interesting momentum as well. The President has been on the road quite a bit and he sees himself as a development and advancement president. I think that together with the very good work of the development officers and the vision he set and we try to pursue ambitiously, there is momentum going. Frankly, I hope that I can report to you significantly more income by the end of this fiscal year. Every piece of this momentum is an expression of individuals who decide that this university has meant something important to them and can continue to mean something important.

There is a demographic factor in our favor. Those little babies that were born after World War II are now beginning to retire. They have in the last ten years entered that period when they typically are most successful in life and quite affluent. The other thing that we know is that typically people at 21 or 22 do not ask the question, "What kind of big gift can I make to Western Illinois University from which I graduated last year?" When you reach an age of 50, 55 or 60, those questions become more real to you for where leaving a legacy. The numbers for the baby boomers are quite significant and dramatic. If you take a look at the numbers in the next several years of what percentage of new individuals that are coming into that critical giving period in the 105,000 alumni base for Western. Those are very significant growth patterns and represent a real immersing potential factor but we still have to work and present the needs of the institution. We still have to share our vision with people and we still have to spend an awful lot of time talking to them how they might be our partner and help us with all that.

President Goldfarb added if you take a look at the campaign goal, the total that Dan has presented, the total value is with a very significant discount of the Teeter gift as well, given the way in which it is structured. People sometimes wonder having made that announcement - traditional policies with a very

strong discount. We have had some very good fundraising years and clearly significant gifts. That is a \$22 million worth of discount and we discounted to \$4 million to that date.

Vice President Hendricks added we will allocate one this year and then for three more years. We are not calculating the real value. The future value of that gift is in excess of \$30 million because they are going to pay it out over a period of 20 years, but you will have to discount it for inflation. Dr. Goldfarb recommended that we not publicly press that \$20-30 million value because it's a very soft value. We don't need to press it because we are already 36% to the larger end of the goal. The consultants recommended that we not set a firm target on the upside because they didn't think we could do it. In response to a question about the total value of the Foundation, Vice President Hendricks replied it is something in excess of \$30,000,000. Of that about amount, \$26,000,000 is endowed and then other assets.

Resolution No. 08.3/1: Purchases of \$500,000 or More

Vice President Thompson stated you have received a new Resolution because some projects did not go through well. As I mentioned before, we received a lighting grant from the Illinois Clean Energy Foundation. This has been a very difficult project. We bid it - the bids for our university's match were much higher, and then we realized two of the bidders interchanged numbers on the bid and even came in higher after that. We regrouped and decided that we really did not have in the budget another \$110,000 on top of our almost \$250,000 match, so we decided to do the library only. We hope that this hold but we heard about 3:00 P.M. yesterday we contacted the company and in dialogue with them they acted like they didn't even realize they bid because the person who had placed the bid with the company, for some reason unknown, is no longer there. The project is now under \$500,000 because the match became so high and now we do not even know where we are in the process on the lighting. It would not be anything the Board would have to approve but I felt I owed you an explanation as to why it was originally on there and why it is now back down. If this one goes through for the library, the University is matching about \$243,000 and having to come up with under \$10,000 more than we originally thought we would have to match. Bill and Benjamin continue to work with this and really hopeful that we can at least do the library because there are some savings there to get the building re-lamped.

Trustee Houston asked if the company in Burlington backs out, we still got others available.

Vice President Thompson answered right but as you can see they go up in costs. We will have to evaluate everything. We certainly did not suspect at 3:00 P.M. yesterday the company to be surprised they even bid on this project.

The other item is for the chillers, in order to try to expedite getting the three buildings chilled, we went ahead as a university and bid so that we could actually have the chillers here. Those chillers came in at \$542,402 and we are asking for your approval today. The second is that the A&E firm we do not have the bids back yet on the construction costs for actually installing the chillers, and we are asking that you approve the President authorizing that amount whenever it does come in.

Trustee Griffin moved to pass Resolution 08.3/1 Purchases of \$500,000 or More. Trustee Epperly seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS Western Illinois University has a need to replace lamp fixtures in various academic buildings; and,

WHEREAS the University has a need to purchase chillers to install in various academic buildings; and,

WHEREAS bids will be obtained for the selection of contractors for the installation of chillers, which scope is as follows:

The engineer estimates the cost of the installation to exceed \$500,000.

The chillers will replace non-functioning units at Currens, Horrabin and Stipes Halls. The units provide air conditioning to the buildings.

The project will be awarded by the applicable subdivisions of work.

WHEREAS the design for the chiller replacement project could not be completed in time to solicit bids prior to the deadline for the March 7, 2008 meeting of the Board of Trustees and the project must be completed as soon as possible to provide cooling to the three buildings; and,

WHEREAS the above mentioned projects have been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

THEREFORE be it resolved that the Board of Trustees approves the contracting for the relamping of Leslie F. Malpass Library; the purchase of three centrifugal chillers from the selected firms as presented; and delegates authority to President Goldfarb to approve the contracts for the installation of chillers once the bids are received and found to be in compliance with all applicable rules and regulations.

Relamping of Academic Buildings

ITEM DESCRIPTION: The labor and materials necessary to replace existing fixture lamps and ballasts and to replace existing incandescent fixtures with new fluorescent fixtures throughout Leslie F. Malpass Library.

This project is an energy conservation measure for the University and is partially funded from a grant received by the Illinois Clean Energy Foundation.

The project originally included Currens and Waggoner Halls; however, bids received exceeded the funding available and they were deleted from the project.

COST: \$ 323,270.64
23,000.00 contingency
\$ 346,270.64

RECOMMENDED VENDOR: Electrical Innovations, LLC; Burlington, IA

FUND SOURCE: Local and Appropriated

SUMMARY OF BIDS:

Electrical Innovations, LLC; Burlington, IA	\$323,270.64
Roy Keith Electric Co.; Trivoli, IL	\$346,800.00
Foster-Jacob, Inc.; Peoria, IL	\$412,526.00
Mechanical Services, Inc.; Galesburg, IL	\$419,423.00
Frank Millard & Co., Inc.; Burlington, IA	\$430,955.00
Schaefer Electrical Contractors; Peoria, IL	\$457,600.00

Two companies did not bid; and three companies did not reply.

Centrifugal Chillers

ITEM DESCRIPTION: The purchase of three centrifugal chillers to replace non-functioning units at Currens, Stipes and Horrabin Hall.

COST: \$542,402.00

RECOMMENDED VENDOR: Trane; Davenport, IA

FUND SOURCE: Appropriated

SUMMARY OF BIDS:

Trane; Davenport, IA
Yeoman's Distributing Co.; Bettendorf, IA
Thermosystems, Inc.; Washington, IL

One bid was rejected for not meeting specifications; two companies did not bid; and, two companies did not reply.

ACADEMIC & STUDENT SERVICES COMMITTEE REPORT

Trustee Griffin commented we have two items of information followed by four resolutions.

Annual Report on Financial Aid Programs

Vice President Johnson and Director Bushaw briefed the Board. Director Bushaw commented you have before you the annual IBHE report. This past year was the first year that Western Illinois University provided over \$100 million of financial aid to students. This past year our undergraduates left the institution owing \$16,900 worth of student loans and that is up about \$1,000 so a major increase this past year in student indebtedness with about 70% taking out private and federal student loans. A little over 1,000 students have taken out private loans in the tune of \$8.2 million. Average interest rate is 8-9% for the most favorable upon to 15-16% if loan is to someone that doesn't have a very good credit rating and those loans aren't guaranteed by the federal government. Therefore, lenders need to take a look at credit

ratings and they have different tiers based upon the individual's credit rating. A beginning student can have \$3,500 loan this year; \$4,500 if you are a sophomore; and \$5,500 if you are a junior or senior which is a phenomenon that has developed in the last 12 years. Freshman went from \$2,650 to \$3,500 and then sophomores from \$3,500 to \$4,500. The average indebtedness data goes back to last May when our students graduated.

He noted that there are students financing their education through credit cards. The students could make their rent payment now and would not have to begin paying off that credit card loan until they graduate which to me is almost predatorily lending.

Trustee Houston added over the years I have seen a lot of people who are professionals that would be in financial trouble trying to figure out ways. Student loans are not the problem – it is the credit card. What will happen is they will max out a couple of credit cards and it is easy to do. Once you have maxed out a card and you are only paying a minimum amount for your lifetime, it is really difficult to get out of debt.

Trustee Kallman added if you are a student that doesn't have a parent, guardian, or grandparent who can co-sign for you on a private loan for school, you have no other option but to take out a credit card. The 70% represents those who only have a parent and guardian who will co-sign for them. I am learning of this too and I have talked to a few of my friends, but some are paying for their college on credit cards. I, myself, don't own any credit cards and I don't want to own any. I would be interested in seeing the percentage of students swiping costs of higher education on credit cards. To me, that is just outrageous.

Vice President Johnson commented I think that is what their parents do, too – it's not just students. Their parents are using that strategy as well.

Trustee Nelson added in this day and age the studies are showing that 10% of the people in the United States that own their homes owe more than they are worth and they stop making payments on their homes and using credit cards to buy necessities, so it's also the economic times.

All Costs Report

Director DeWees and Vice President Johnson briefed the Board. Director DeWees stated when we considered increases in tuition fees, room and board, we considered that as a total package and that is how we want you to look at that also.

Trustee Houston commented the most important thing that is on here is only 27% of the University's operating revenue is from state appropriation. The reason tuition continues to increase is because we are not being funded by the state. Students are really being unfairly charged for capital projects the state should be paying for.

President Goldfarb added if you take out health insurance, we are the fourth lowest in the state; and including health insurance, we are sixth. The differences between the two institutions that are a little bit less expensive than ours, have announced increases that will be much more significant in this coming year. My expectations even with health insurance we are probably going to be about fourth lowest in the state. Governor State is a two-year institution and an unfair comparison to begin with. Chicago State and Northeastern are unfair comparisons because those are institutions that do not have residential experiences - they are commuter institutions. In terms of one-year change, we are among the lowest in the state. The other interesting factor is given the announcements we are hearing, including significant increases from both the urban and residential campus, I expect that one-year change will again be among the lowest in this coming year. None of us want to increase costs significantly and put the burden of the institution on the backs of our students. This has not been our goal and this has become problematic. We are still trying to be as cost effective as possible.

Vice President Johnson stated students at the other institutions will experience not only this year, but also next year, an increase in fees/room and board and thereafter, where our students are done.

President Goldfarb commented we are frequently criticized in terms of cost increase in relationship to all of the annual increase data whether it is Higher Education Price Index or CPI Index. You can see very clearly if we do all costs, we are not out of line as we try to control what we are doing. There is this constant suggestion that Higher Education is doing the opposite and one of the reasons we are trying to present all costs is we are being forced in some ways to operate more like a private institution.

Resolution No. 08.3/2: FY 2009 Tuition Recommendation

Director DeWees commented when you consider the overall increase of 7.4%, we are currently asking for a 9.52% increase in the tuition portion of the overall increase. I think what Bill is referring to is how we look at the increase year to year and divide that by three. The 9.52 divided by 3 is the 3.17/year increase which doesn't change while attending Western.

Chair Epperly commented President Goldfarb and I have discussed whether were we comfortable enough at this point making this recommendation with the history of the budget process and what it has been over the last several years. President Goldfarb and I actually discussed should we consider tabling our tuition request until June. I asked him if that would still give us time to respond to appropriately to perspective students. It is my understanding that we are comfortable enough that we will go ahead.

President Goldfarb added I did promise Chair Epperly that I would come back in June and talk about the ramifications. I think it is unfair at this point not to set a tuition level as we are trying to go out and recruit students. It is also important because it impacts our summer school tuition levels as well. One of the things we talked about and you will see in the calendaring of future years is possibly moving this March meeting a little bit later into the month to give us more time to work with our students in terms of the fee and room and board issues. We are always pressed for time there and it allows for greater discussion on campus and also allowing us to have a better sense of what is going on in the state.

Trustee Griffin moved to pass Resolution 08.3/2 FY 2009 Tuition Recommendation. Trustee Houston seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS tuition is to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2009 Tuition, Fees, Room and Board All-Costs Increase (Report No. 08.3/7); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of tuition for FY2009; and,

WHEREAS the rate would be an increase of \$18.70 per credit hour or 9.52% for new undergraduate students only, which would result in an increase of 3.17% per year for these students; and

WHEREAS the rate would be an increase of \$20.64 per credit hour or 9.52% for new graduate students only, which would result in an increase of 3.17% per year for these students; and

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves tuition rates for FY2009 (effective Summer Semester 2008) as enumerated in the FY2009 Tuition Recommendation document which follows.

FY2009 Tuition Recommendation

	FY2006	FY2007	FY2008	Proposed FY2009		
				Amount	\$ Change	% Change
I. <u>Undergraduate Students</u>						
Academic Year (Based on 30 SCH)	\$4,968.00	\$5,439.00	\$5,895.00	\$6,456.00	\$561.00	9.52%
Per Credit Hour	\$165.60	\$181.30	\$196.50	\$215.20	\$18.70	9.52%
II. <u>Graduate Students</u>						
Academic Year (Based on 24 SCH)	\$4,382.40	\$4,798.80	\$5,200.80	\$5,696.16	\$495.36	9.52%
Per Credit Hour	\$182.60	\$199.95	\$216.70	\$237.34	\$20.64	9.52%

III. Out-of-State Students

Tuition is assessed at one and one-half times the in-state rate for out-of-state undergraduate students and two times the in-state rate for out-of-state graduate students.

Resolution No. 08.3/3: FY 2009 Room and Board/Housing Rates

Vice President Johnson commented I have asked Matt Bierman to join us who is the Director of Residential Facilities in Housing and Dining. Matt will take us through the process of how we work with students relative to setting our room and board rates.

Director Bierman stated this year we changed the process just a little bit and started earlier. We took a group of students from Inter-Hall Council and our professional staff and begin discussing what we wanted

to do for next year. October through December, we met weekly to talk about how our rates are. One of the things we were charged with a couple years ago was looking at our rates in a more strategic manner instead of just doing blanket increases. We wanted to look at how we are positioned both within the state, community and best interests of the students in our facilities. The students really took that to heart and came up with a little different proposal this year. Instead of doing across the board increase for all of our rates, set them strategically. We looked at our double rate first and then based off of that. Our single rate is 1.4 times the double rate and our super single rate is 1.45. We hope to carry that into the future. The students actually felt like the single rate should be 1.5 times but that jump was a little bit too much in one year, so we will look at that as we go forward. We get the students involved and take it to the body of Inter-Hall Council in January and move from there.

Vice President Johnson added then they go to Inter-Hall Council, which is the governing group for residence halls, then they go through the whole process. They then take it back to the each of the hall governments so they actually have an opportunity to talk about the proposed rate increases and make suggestions and recommendations relative to that. Then it comes back through the hall governance to Inter-Hall Council who ultimately then vote on their recommendations and support for the proposal or plan that has been put forward. The reason I want to make this point, and I will make it with fees as well, there is a significant amount of student involvement in this process. We historically as an institution have involved our students in these processes far more than anybody else than state. As a matter of fact, in many cases, there were times when other institutions were basically put in a position where they had to be more inclusive because they simply weren't doing it. I want to thank Matt and John Biernbaum and the group at Housing and Dining for their very comprehensive approach in looking at this issue. I thanked David earlier for his involvement in leading Inter-Hall Council through this process.

Director Bierman stated it should be noted that since we are getting three different scenarios for room and board and two different scenarios for our graduate family housing rates as well and they chose from there.

Trustee Kallman added that she had a chance to talk with the President from Inter-Hall Council and he said they were very pleased with the way it was ran and that they all agreed on the proposals.

Trustee Griffin moved to pass Resolution 08.3/3 FY 2009 Room and Board/Housing Rates. Trustee Houston seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS room and board rates are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2009 Tuition, Fees, Room and Board All-Costs Increase (Report No. 08.3/7); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of room and board rates for FY2009; and,

WHEREAS the double occupancy rate would be an increase of \$312.00 or 4.52% for new students only, which would result in an increase of 1.51% per year for these students; and,

WHEREAS the annual increase of 1.51% is below inflationary indices; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves room and board charges for FY2009 (effective Summer Semester 2008) as enumerated in the FY2009 Room and Board/Housing Rates Recommendation document which follows.

FY2009 Room and Board/Housing Rates Recommendation

	FY2006	FY2007	FY2008	Proposed FY2009		
				Amount	\$ Change	% Change
I. ROOM AND BOARD AND HOUSING RATES						
<u>Academic Year (Fall and Spring)</u>						
Room and Board - Double Occupancy	\$6,143.00	\$6,446.00	\$6,898.00	\$7,210.00	\$ 312.00	4.52%
Room and Board - Single Occupancy	7,366.00	7,728.00	8,270.00	8,950.00	680.00	8.22%
Room and Board - Super Single	7,515.00	7,884.00	8,436.00	9,168.00	732.00	8.68%
Room and Board - Suite	6,282.00	6,592.00	7,054.00	7,610.00	556.00	7.88%
Room - Caroline Grote Hall Double Occupancy	6,456.00	6,774.00	7,248.00	7,810.00	562.00	7.75%
Room - Caroline Grote Hall Single Occupancy	7,536.00	7,908.00	8,462.00	9,048.00	586.00	6.93%
Room - International House	4,280.00	4,500.00	4,740.00	4,940.00	200.00	4.22%
Apartment - One Bedroom Unfurnished	4,175.00	4,300.00	4,520.00	4,820.00	300.00	6.64%
Apartment - One Bedroom Furnished	4,502.50	4,640.00	4,880.00	5,220.00	340.00	6.97%
Apartment - Two Bedroom Unfurnished	4,545.00	4,680.00	4,920.00	5,120.00	200.00	4.07%
Apartment - Two Bedroom Furnished	4,875.00	5,020.00	5,280.00	5,520.00	240.00	4.55%
Apartment - Two Bedroom East Village	6,055.00	6,220.00	6,520.00	6,820.00	300.00	4.60%
<u>Summer Semester</u>						
Room - Double Occupancy	\$ 490.00	\$ 514.00	\$ 545.00	\$ 586.00	\$ 41.00	7.52%
Room - Single Occupancy	802.00	842.00	893.00	960.00	67.00	7.50%
Room - Super Single	-	-	-	-	-	-
Room - Suite	-	-	-	-	-	-
Room - Caroline Grote Hall Double Occupancy	-	-	-	-	-	-
Room - Caroline Grote Hall Single Occupancy	-	-	-	-	-	-
Room - International House	856.00	900.00	948.00	988.00	40.00	4.22%
Apartment - One Bedroom Unfurnished	834.00	860.00	904.00	964.00	60.00	6.64%
Apartment - One Bedroom Furnished	900.00	928.00	976.00	1,044.00	68.00	6.97%
Apartment - Two Bedroom Unfurnished	909.00	936.00	984.00	1,024.00	40.00	4.07%
Apartment - Two Bedroom Furnished	975.00	1,004.00	1,056.00	1,104.00	48.00	4.55%
Apartment - Two Bedroom East Village	1,211.00	1,244.00	1,304.00	1,364.00	60.00	4.60%

Resolution No. 08.3/4: FY 2009 Fees

Trustee Griffin commented I would like to defer to Chair Epperly because I understand we have a person in the audience who would like to address the Board, Mike Davis.

Chair Epperly stated I was approached this morning by Trustee Kallman to let me know that Mike Davis was interested in speaking to the group. I did see Mike before our meeting started this morning and basically discussed it with him. I did ask him approximately how much time he thought it would take and I told him I don't have all my fingers so we go by half minutes. He said 4½ minutes would be fine. I do need to point out just to be clear on this for the future that it is in the Board *Bylaws* that anybody that requests to speak to the Board has a 7-day prior request into the President's Office, so we can plan accordingly. Also by the *Bylaws*, the President and the Chairman have the right to waive it for speaking.

I just want to make sure we are all clear on that so it doesn't come back to haunt us in the future if we have too many people appear. I did tell Mike that, yes, we would allow him to talk to the Board.

Mike Davis thanked Mr. Epperly. I am sorry I didn't make it earlier to notify you all. I will try to make this brief. I have been a student of Western for five years. In my time here at Western, I have been a peer mentor with the FYE program; I am also a Resident Assistant; I am also the President of the Black Student Association; I am a Senator-at-Large with the Student Government Association. What you have before you is a resolution that passed through Student Government Association a few weeks ago. I wasn't originally going to go into discussion on how the decision came to be, but I think it is important to note a few things. There was the Student Fees Committee which met to get the statistics to SGA which were eventually voted on. There were members of that committee who were not aware fully of the debate which evolved from the athletics fee in particular. I have a sworn affidavit that was given to me from a young lady who sat on that committee, which I can provide to the Board, if necessary, stating that she was not fully aware of the debate which occurred subsequently after the resolution was brought to SGA. She in turn felt that the decision was not representative fully of the committee which met.

I want to make everyone aware that there was a poll which was circulated on campus after the decision was made through SGA. Over 61% of the students at WIU disagree with the student fees increase and particularly in athletics. During these past five years, I witnessed the retention rates personally and that is why I take this so personally because I have seen faces and not statistics. As an RA, I also have the uncomfortable experience of moving students out who cannot afford higher education quite frankly. I take this issue much to heart. I know this is a broader issue. I have heard talk about the state and government funding about the flat tax and I am aware of the issues there. I am also aware that teachers and facilities need more funding, but I keep hearing the motto at WIU in *Higher Values in Higher Education*, I take that very personally as Dr. Goldfarb does as well. I think what the students value and what I would like to bring to this table is that students also value most importantly affordability. We talked about students paying with credit to afford tuition.

We all have to be conscious that every percentage we raise these fees is an extra dollar that a student has to pay out. When the decision came to SGA to increase fees, the debate which incurred I don't think we saw it as clearly. There were a great number of athletes escorted to the meeting with Tim Van Alstine. I think a lot of people felt bullied into making that decision. It's my hope that this Board will take things like that into consideration. President Goldfarb mentioned earlier that the enrollment rates for the lower socio-economic students have increased. I think that's in large part because it is affordable. I am one of those students – I come from the south side of Chicago and one of the determining factors in me coming to WIU was its affordability. It's not enough to say we are cheaper in comparison to other universities when it comes to things like fees. We have to be cheaper to sustain in these hard times when our government is proposing flat taxes. We have to be the beacon, if you will, to other colleges and universities. We have to challenge departments, I believe, like athletics to be more conservative in what they ask for increases because in the past last year, we granted 36% increase in that department and this year again we had a drastic increase.

I just want to stress that a conservative mentality should be adopted. Quite frankly, I don't know what I expected today, I'll be honest. I'm nervous and my voice is probably a little bit shaky, but I like to believe that the group here assembled today would like to help turn this around. Like I said before, I look at the retention rates not as a statistic, I look at the students. When it comes to something like student fees, we have to be more conscious in the dollar amount this is going to cost the students. It's hurting everybody's pocket right now from the state level down to the average student. I would just like to challenge the Board to keep that in mind.

President Goldfarb asked I just want to know how you speak when you are not nervous. You did an outstanding job.

Chair Epperly added that he appreciated Mr. Davis having the gumption to come to today. I am not saying what is going to happen here – I have no idea. Candidly, I love to see your involvement in the University. Thank you for coming.

Trustee Kallman commented, when I graduated from my undergrad last year, I was \$28,000+ in debt and that's including federal and private loans. To me, when I came to Western, it was the realistic school – you know I come from Moline. WIU is in my backyard and I always had ambitions and dreams to go to the U of I or Northwestern and it just wasn't a reality. The reason I came to Western was affordability and the more I talk to students, I find out how important that is. Last year you know I ran a rigorous campaign, and my thing was affordability. Like Mike echoed, it is on the minds of all the students and one of the main reasons I learned that is why students come here. I have a harder time with fees because to me these are benefits and while we don't want to shut any student out, or any benefit out at the University, I see the tuition dollars going on the academic side, which is in my opinion the most important part of an institution. I would like to say I hope we really look at these and consider them.

Chair Epperly commented I want again to congratulate Jessie. She gave each member this morning a packet that she had put together about the history of fees that she took to SGA to help them make their decision. I want to say thanks to Jessie for doing that. In the years I have been on the Board, I have not seen anything to this detail as to what has been worked on from the student trustee side and working with SGA. Just as chairman, my comment would be that with the fees part of the decision process is almost a bigger decision process. The decision was made really a year ago that the intent is for athletics to be on a break-even basis. With that in mind, we implemented a two-year process to get athletics to this basis and this is a part of the reason for last year and this year's increase. I am not defending that, but to me the bigger question is what level do we want to compete at from an athletic standpoint. If we want athletics to stand on its own, which we feel it should, then one way or another I guess we have to come up with that money.

Vice President Johnson added I think when Dr. Van Alstine was here it was noted in both of our conferences that we are a part of, Summit League and Gateway Football Conference, our support for those is at the bottom of list and almost out of category. Consequently, as he says all the time, we have to out perform our resources. This is an understanding that we have – we are not necessarily dickering with that notion at all. We know we have to do that but the reality is that athletics is one of the issues that obviously can be a hot button for folks. As part of our Strategic Plan, we have talked about the fact that we want our athletics program to be an outstanding program. In order to do that, especially as part of the leagues that we are a part of and if we are going to continue to be a part of those, both the Summit and the Gateway, we are going to have to find ways to fund that program. This is the reality. There was an agreement between SGA when we went through the fees process last year that there would be additional support for this coming year. I guess I would like Sam to talk about the process from a student's perspective. He put together a committee of people who were interested in being on his fees committee. He started the process very early and worked with our staff identifying needs we have for the coming year. Those fee funding agencies put their plans together and passed that information on. They met on a regular basis with the fees committee to present the issues that needed to be presented relative to running those fee funding operations. I thought Sam and his group did a great job and worked very hard. Al Harris with Student Services was my person on that as Matt was with Inter-Hall Council in terms of room and board, and the processes are very similar in the sense of student involvement. I would ask Sam to comment on that because so far he has not had a chance to talk much about it.

SGA President Same Pfister commented. We started the process in October when the applications went out and was opened to any students. We had nine students on there and then one stopped coming so we just cut her out of the committee and she was not involved anymore. As far as the signed affidavit that someone isn't aware of the challenges or the discussion that was going on about athletics, I am not sure if that is from the previous year or what. The committee because was made well aware last year, and I am sure Jessie can attest to that. She was at a committee meeting as well and at the discussion in SGA where there were over 100 students, including students that Michael Davis escorted there as well. It was not just a one-sided bullying – everyone was represented that is for sure. As far as the poll goes, Jessie did a poll at the last fee process asking about the priorities of students-- and athletics was not at the top. You can't deny that. This year there was a poll taken in the Western Courier which Mike referenced about fees in general, and 61% was not for fee increase and that is what he was referring to. I do agree there is a major problem with the state not funding higher education and with putting more pressure on the students to support universities moving towards privatized education. I do think that's wrong, but there are things that the university needs to do in order to sustain and to be competitive. We have to continue to attract students and, hopefully, we can find that equilibrium between us and other universities throughout the state and in our conference to where we can continue to recruit students and to achieve our goals and to perform at the high level we set for ourselves.

Vice President Johnson stated, again I want to compliment the group that worked very hard on this over a long period of time. The reality is, and I would be the first to tell you, we are not happy about increasing fees. Our process has been based on our actual needs. What do we need to offer and continue to move the fee funded agencies and groups forward as the institution has decided they need to and as students are requesting relevant to service levels? Our request is for what we need not for what we would like to have but for what we need to maintain our operations for those that are fee funded. Again athletics is the one that we have been trying to move forward and work with SGA with the understanding that we would do that over the course of the next several years if, in fact, we are going to move our program to a level that we feel is appropriate and will allow us to sustain our current program.

President Goldfarb added, very clearly Michael's presentation is extremely important because none of us want to see students not being able to complete school because of costs. We have struggled with the whole fee issue. I do want to remind the Board the least three years I have accepted lower recommendations from Student Government Association on fees. We do take Student Government Association recommendations very seriously, including one year where Dr. Johnson and I had a major disagreement about that recommendation. It was two years prior where it was a very significant lower recommendation. Athletics in the State of Illinois cannot be funded higher than a certain percentage of general revenue fund; it has to be funded with other funds. It cannot be funded with state appropriations so if you commit to having athletics program then the funding has to come with other sources. We benchmarked our athletics program actually against institutions very similar to ourselves. When Joe did the study, we were a million dollars below Eastern Illinois University and we are last in both conferences.

The other commitment I am always willing to make is that we have agreed to a two-year process. If we move through this two-year process, I will again make certain as we review next year that we try to stay as low as possible in terms of fee increase and tuition increase. One of the reasons our tuition increase is probably going to look lower than many of the other state institutions is once we realized we had to do the higher fee increase, we have tried to pull back a little bit in terms of tuition increase. We have always tried to balance and that is one of the reasons we try to focus on total cost issue. I actually indicated to Garry that we are at a point where we have to start looking at what we are doing with tuition and pull back again now that we have reached this commitment. We have in the last three years tried to also provide lower increases than were recommended by administration and that has been the track record. We wish we could do something less – there isn't one of us in the room that doesn't. Funding athletics is a difficult issue in the State of Illinois. Funding is 1.5% which means if you are going to have an athletics

program, which serves almost 500 students; it can only be funded with other source of funds. You are seeing the same thing at one of our competitor institutions that has now moved to Division I – one of the reasons for the significant increase in terms of their costs this year and will be close to us in cost when they were much more significantly below us.

Trustee Cook asked is it not true that even at this rate it is a lower rate than what was agreed upon two years ago to finance athletics.

President Goldfarb replied, yes, this is lower than what the agreement was.

Trustee Cook then asked what the rationale was for lowering it.

President Goldfarb answered because I am hard pressed to be very frank unless I can see strong reasons to go against governance group's recommendation, I felt that given the great concerns about affordability, the great concerns about increase costs, and it was an appropriate compromise to try to address. I realize, Michael, it is not enough but at least an attempt to try to address the issues, and I had heard students were concerned about costs. As Dr. Johnson knows, and he said to accept the recommendation, but I think he also knew that would be the recommendation I would probably accept. All of us are really interested in affordability – it is the key issue.

Trustee Kallman added in regards to the Fees Committee, the student that was on there, from what I understand, said she felt pressured because she did not understand what was going on and she was new. What I have a hard time with is the two-year agreement. I am looking back at the SGA legislation from last year and it doesn't say we agree to any sort of fee increase for athletics. It says we understand the implications for next year's fees. I was Senator-at-Large last year for SGA and I don't know if that was some sort of agreement that Bridget made or where that agreement went, but what I voted on was not as a Senator-at-Large, not an agreement that next year we will agree to increase for athletics. With that, I asked Dr. Van Alstine if we could get a contract that after this year we won't see another large increase again and it was a joking matter but he said, no. What I really have a hard time stomaching is last year they requested 42% and they ended up getting 36%. Then this year they needed 42% the agreement was I guess then to split that up for two years but then that wouldn't be a difference of 26% or 20%. That's where I don't understand where we are getting this higher number. Like I said before we have been told and told in SGA the way to market a university is with athletics to the front porch of the university. To me, I came here because of affordability and to a lot of the students that is what sold us to the institution. It's not an attack on athletics. I have been called the anti-athletic girl and I feel like you know that is like telling someone they hate freedom. No one hates freedom and no one hates athletics – it's not a good time for students. Like we said, we are swiping this on our credit cards. I had a full ride scholarship, 75% off one year, full ride the next year and I was still \$28,000 in debt so it is going up 375% every year. I ask you guys to consider this and at this point, I would like to make a motion to amend the athletics from a 20% to an 18% increase.

Trustee Kallman moved to amend the athletics from 20% to 18%. For purposes of discussion, Trustee Houston seconded the motion.

Trustee Cook commented the athletic department of this university, if we are going to compete at all, should have a level other than dead last in every conference. From a personal point of view, I would like to compliment the Athletic Department at Western Illinois University in doing more with less than any of our sister institutions. It was not that long ago that Western Illinois University, Division I AA football, had the best three-year record of any institution, not in this state but in the nation. I think we have expected them to do miracles long enough, and I would be in favor of a fee some place rather than last which we continue to do.

Trustee Griffin asked if someone could rapidly calculate the 2% decrease in terms of credit hours.

Al Harris commented on what Jessie has talked about before as far as an agreement, it was a basic agreement between Bridget Early and the committee last year when they came back with the recommendation which was lower than what the University provided, was that this would basically be made up the second year, so it went from 42% to 36%. The plan then was to ask for approximately 22% or 24% this year so that had to be adjusted because of the reduction from last year and reduction of fee income that came this year with declined enrollment that we all suffered so that is why we came in at 26.4% for this year. It was a verbal agreement that came through Bridget and through her committee. They reduced athletics saying we understand that you will have to come back next year for something more than what you originally planned.

President Goldfarb stated the total proposed increase is \$55 basically. It would be \$11 less per credit hour based on 30 semester credit hours. Al Harris added it should be from \$54.90 down to \$40.

Chair Epperly commented, I am giving away my vote I guess when I make my comment, but I tremendously respect the due process part. I respect Mike coming here to voice his opinion to me and that is all part of the due process. But the way I view it is that, if the Student Government Association uses due process and brings to us a recommendation, then the fact that they did use an established due process is going to be of utmost importance to me as I review the recommendation. I respect the Student Government Association for the due process. I would hope that people like Mike who has concerns uses that process to voice it properly to that governing organization that comes to us with the recommendation.

Vice President Johnson added I think that did in fact take place because the recommendation that the Fees Committee came forward with was reduced from the original recommendation. We talk a great deal about the significance of student involvement and using the governance groups in terms of this process, if we move away from that, basically what we are saying is all we need is a committee of one. We no longer need the involvement of other people, but whoever has the last word sort of becomes the person that makes that decision. I think that is totally unfair to our students and the governance groups we have in place.

Trustee Kallman commented some might argue, including myself, that it might have been a committee of one the way it was approached in Student Government because we didn't actually get the legislation to the body of whole until the last week in which we could have it when we had two weeks prior to that to be discussing the legislation. That night we had a four-hour meeting with 100 students. I liked it because it woke up the students – it shook them – they were there whether they were athletes or not. I made this motion really just to have a discussion. I think the trustees should be thinking the way the students are and I don't think we will have this conversation unless there is a motion on the floor, so I appreciate the second. Let's go forward from here.

President Pfister commented I take that as a personal attack, me being a committee of one, because I was chairman of that committee.

Vice President Johnson responded I wasn't talking about you.

Sam added the committee was open to whoever wanted to serve on it. Mike Davis had a fair chance as everyone else. Immediately, there were attacks on the report about why it is not legislation, the numbers that were brought forward, problems with the committee being formed. Then the following week, I told the SGA as a whole I would bring the legislation to see it pass. The next week I was sick and running a fever of 103 so I could not quite make it to SGA so I could not deliver the legislation. Still there is a large discussion there and motions were made to amend but through the parliamentary pro it wasn't correct so we took those same amendments to next week and considered them even though they were not actual

amendments. I believe the difference between the original report of 12% and the amendments total was .3% difference. When you talk about affordability, I don't really know if it's affordability we are really going after.

Trustee Cook called the vote on the amendment.

Roll Call

Trustee Cook	No
Trustee Epperly	No
Trustee Griffin	No
Trustee Houston	No
Trustee Kallman	Yes
Trustee Nelson	No

Trustee Griffin stated the amended is defeated. There is a motion and second on the original resolution.

Trustee Houston complimented Trustee Kallman and Mike Davis in terms of the presentation. It takes a lot of nerve to do that and took a lot of work to put this together. I hope no one walks out of here thinking that somebody was personally attacked or anything like that, because I don't think that was the overall intent. Just as a Board member reading the student newspaper, I knew there was controversy going on because I read about it in every issue of the paper. So I would have a hard time believing that people were not aware of it on campus, if I was aware of it in Springfield. I just throw that out there for whatever that was worth because I was following it in terms of what is causing controversy. I am not interested in the sporting news or what is happening nationally or that type of thing but the things that may be concern of students and people on campus. I certainly was aware of what was going on with Student Government Association.

Trustee Kallman thanked the Board for having the discussion. I kind of had an idea where the vote was going, but I just wanted to bring it up for discussion just see some of the character of the conversation in which has taken place in SGA so I appreciate that.

Trustee Cook commented Jessie has been a very effective advocate for the students this past year and I appreciate her comments as well.

Trustee Griffin moved to pass Resolution 08.3/4 FY 2009 Fees. Trustee Cook seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS fees are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2009 Tuition, Fees, Room and Board All-Costs Increase (Report No. 08.3/7); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of fees for FY2009; and,

WHEREAS the rate would be an increase of \$6.28 per credit hour or 11.57% for new Macomb campus students only, which would result in an increase of 3.86% per year for these students; and,

WHEREAS the rate would be a decrease of \$.20 per credit hour or 1.11% for new Quad Cities campus students only, which would result in a decrease of .37% per year for these students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves fees rates for FY2009 (effective Summer Semester 2008) as enumerated in the FY2009 Fees Recommendation document which follows.

FY2009 Fees Recommendation

	FY2006	FY2007	FY2008	Proposed FY2009		
				Amount	\$ Change	% Change
I. MACOMB CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 97.20	\$ 97.20	\$ 126.30	\$ 139.80	\$ 13.50	10.69%
Athletic	190.20	200.10	273.90	328.80	54.90	20.04%
Bond Revenue	532.20	546.30	573.30	605.40	32.10	5.60%
Computer	120.00	129.90	129.90	129.90	-	0.00%
Facilities Enhancement & Life Safety	210.00	210.00	210.00	270.00	60.00	28.57%
Health Center	162.30	171.90	186.00	206.10	20.10	10.81%
Publication	18.00	19.80	19.80	19.80	-	0.00%
Talent Grant	41.10	43.20	43.20	45.00	1.80	4.17%
Transit	71.70	65.70	65.70	71.70	6.00	9.13%
Total Per Academic Year	\$1,442.70	\$1,484.10	\$1,628.10	\$1,816.50	\$ 188.40	11.57%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 3.24	\$ 3.24	\$ 4.21	\$ 4.66	\$ 0.45	10.69%
Athletic	6.34	6.67	9.13	10.96	1.83	20.04%
Bond Revenue	17.74	18.21	19.11	20.18	1.07	5.60%
Computer	4.00	4.33	4.33	4.33	-	0.00%
Facilities Enhancement & Life Safety	7.00	7.00	7.00	9.00	2.00	28.57%
Health Center	5.41	5.73	6.20	6.87	0.67	10.81%
Publication	0.60	0.66	0.66	0.66	-	0.00%
Talent Grant	1.37	1.44	1.44	1.50	0.06	4.17%
Transit	2.39	2.19	2.19	2.39	0.20	9.13%
Total Per Credit Hour	\$ 48.09	\$ 49.47	\$ 54.27	\$ 60.55	\$ 6.28	11.57%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 2.08	\$ 2.08	\$ 2.69	\$ 2.98	\$ 0.29	10.78%
Athletic	4.05	4.26	5.84	7.01	1.17	20.03%
Bond Revenue	11.35	11.65	12.23	12.91	0.68	5.56%
Computer	2.56	2.77	2.77	2.77	-	0.00%
Facilities Enhancement & Life Safety	4.48	4.48	4.48	5.76	1.28	28.57%
Health Center	3.46	3.67	3.97	4.40	0.43	10.83%
Publication	0.39	0.43	0.43	0.43	-	0.00%
Talent Grant	0.88	0.92	0.92	0.96	0.04	4.35%
Transit	1.53	1.40	1.40	1.53	0.13	9.29%
Total Per Credit Hour	\$ 30.78	\$ 31.66	\$ 34.73	\$ 38.75	\$ 4.02	11.58%

FY2009 Fees Recommendation

	FY2006	FY2007	FY2008	Proposed FY2009		
				Amount	\$ Change	% Change
II. QUAD CITIES CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 90.00	\$ 96.00	\$ 90.00	\$ 84.00	\$ (6.00)	-6.67%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	120.00	129.90	129.90	129.90	-	0.00%
Facilities Enhancement & Life Safety	210.00	210.00	210.00	210.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	7.50	4.50	-	-	-	-
Talent Grant	30.00	30.00	30.00	30.00	-	0.00%
Transit	72.00	75.00	81.00	81.00	-	0.00%
Total Per Academic Year	\$ 529.50	\$ 545.40	\$ 540.90	\$ 534.90	\$ (6.00)	-1.11%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 3.00	\$ 3.20	\$ 3.00	\$ 2.80	\$ (0.20)	-6.67%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	4.00	4.33	4.33	4.33	-	0.00%
Facilities Enhancement & Life Safety	7.00	7.00	7.00	7.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	0.25	0.15	-	-	-	-
Talent Grant	1.00	1.00	1.00	1.00	-	0.00%
Transit	2.40	2.50	2.70	2.70	-	0.00%
Total Per Credit Hour	\$ 17.65	\$ 18.18	\$ 18.03	\$ 17.83	\$ (0.20)	-1.11%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 1.92	\$ 2.04	\$ 1.91	\$ 1.79	\$ (0.12)	-6.28%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	2.56	2.77	2.77	2.77	-	0.00%
Facilities Enhancement & Life Safety	4.48	4.48	4.48	4.48	-	0.00%
Health Center	-	-	-	-	-	-
Publication	0.16	0.10	-	-	-	-
Talent Grant	0.64	0.64	0.64	0.64	-	0.00%
Transit	-	-	-	-	-	-
Total Per Credit Hour	\$ 9.76	\$ 10.03	\$ 9.80	\$ 9.68	\$ (0.12)	-1.22%

Resolution No. 08.3/5: Cost Guarantee for Integrated Baccalaureate/Master’s Degree Students

Trustee Nelson noted that in looking at paragraph 2, I understand it but I want to make sure what the tuition cost is for this program.

Director DeWees stated the tuition and fees will be the graduate rate but based on the year that they were new freshman.

Trustee Nelson stated so you will go back to the rate the graduate student when they came in as a freshman, so they will pay their freshman rate for four years until they get their bachelor’s degree. Then when they are our working on their masters, you will go back and determine what the graduate rate was when they came as a freshman and that is the rate they will pay for all costs and only the first year of the graduate program.

Trustee Griffin added they cannot drop out and come back in – it is continuous.

President Goldfarb pointed out this concept of baccalaureate/masters is becoming fairly popular around the country. There are number of institutions that are doing this. I was just reading in the Chronicle about a private institution that is building a reputation for doing it. The idea that the student is very interested in coming into an institution for the degree program. We have a number of degree programs of that nature where we say we’re going to do our bachelors and masters here. It’s a good way of keeping them interested and willing to stay on campus. Again, I think we will be unique in relationship to the public universities in the state.

Director DeWees commented we anticipate 10-15 students in these two degree programs and they are the best students, so they will probably have a grad waiver any way so it really will not cost the University any money. I mean it will be minimal.

Trustee Griffin moved to pass Resolution 08.3/5 Cost Guarantee for Integrated Baccalaureate/Master’s Degree Students. Trustee Nelson seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS the Illinois Legislature has made affordability a priority for Illinois public higher education through the passage of the Truth in Tuition legislation; and,

WHEREAS Western Illinois University has a Cost Guarantee Program for Undergraduate Students and a Cost Guarantee Program for Graduate Students; and,

WHEREAS Western Illinois University has approved two Integrated Baccalaureate/Master’s Degree Programs; and,

WHEREAS Western Illinois University has developed a guarantee plan for students enrolled in an Integrated Baccalaureate/Master's Degree Program effective Fall Semester 2008:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves implementation of the Cost Guarantee for Integrated Baccalaureate/Master's Degree Students commencing Fall Semester 2008.

The purpose of a Cost Guarantee for Integrated Baccalaureate/Master's Degree Students is similar to the undergraduate and graduate guarantee: to provide a predictable and affordable cost environment and to encourage timely completion of the five-year integrated degree program. An Integrated Baccalaureate/Master's Degree provides the opportunity for outstanding undergraduates to earn both degrees in five years. Typically, a baccalaureate degree requires four years to complete and a master's degree requires an additional two years. To date, Western Illinois University has approved two Integrated Baccalaureate/Master's Degree Programs: Accountancy and Computer Science.

The recommendation for the Cost Guarantee for Integrated Baccalaureate/Master's Degree Students is:

The student must be enrolled in an Integrated Baccalaureate/Master's Degree Program.

The guarantee will be for five years. The student will be assessed costs for the baccalaureate portion of their program (Years One through Four) under the Undergraduate Cost Guarantee Program. The student will be assessed costs for the master's portion of their program (Year Five) at the graduate level tuition and fee rates using the cost plan the student maintained as an undergraduate.

The student must maintain continuous enrollment.

The guarantee will cover per-hour tuition, fee, room, and board rates.

Chair Epperly thanked Mike Davis for appearing and making his comments and thanked Jessie for her comments. To me, I like to believe in the due process, but I do like involvement. Obviously, from a Board's standpoint, I think everybody understands this is something that is a very delicate issue and I think each year there's going to be the appropriate amount of attention given to it.

PRESIDENTIAL ASSESSMENT & EVALUATION COMMITTEE

Vice Chair Nelson briefed the Board. Early this spring, Carolyn and I intend to do an evaluation relative to Presidential Assessment. We intend to meet with the Vice Presidents and the President to discuss that assessment. We may in fact, meet with outside parties in Macomb and the Quad Cities to discuss that assessment, and we will also secure input from the constituent groups. Kerry is going to be sending an e-mail to those groups requesting input on the Presidential Assessment to be sent to her, so that Carolyn and I can see them and we will have a report for the Board in June.

AUDIT COMMITTEE

Chair Houston stated during the course of the last thirty days or so, Chair Epperly had read an article dealing with a revised Form 990, which not-for-profit tax exempt organizations will be voting on. He had forwarded to Kerry who forwarded onto me. In talking with Rita Moore, one of the things we need to keep in mind is that we are a governmental body. We are not a not-for-profit so from that aspect this form does not affect the University. It does affect our Foundation so that the Foundation has a not-for-profit 501(c)(3) and will in fact have to deal with the form. Again, in terms of reading the article and that

type of thing, personally I don't know that those questions are that difficult to answer. If you are doing things the way you should be doing them, it shouldn't create a problem. I personally don't see a lot of problem with the form.

Director Moore added the purpose in the change in the form was the not-for-profits become more transparent like corporations have been forced to do. There was really no legislation or anything that mandated them to do that. This form has been in place for a number of years and it really hasn't been revised or even looked at since 1979, so that is why they have revised the form and asking more questions towards governance related issues and questions on what are your policies and procedures. Director Moore updated the Board on the audit being completed. We are still waiting to be published and I am hoping that they will become public within the next week or two. I talked to the auditors and they say it's at the Auditor's General's Office for review. She thought it should be released at any time and will be both the Foundation and the regular audit.

GENERAL DISCUSSION AND ACTION ITEMS

Resolution No. 08.3/6: Release of December 14, 2007 Executive Session Meeting Minutes

Resolution:

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes:

December 14, 2007

Trustee Houston moved that the Board approve Resolution No. 08.3/6: Release of December 14, 2007 Executive Session Meeting Minutes. Trustee Kallman seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	Yes
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution No. 08.3/7: Revision to Board Regulations, II.B.12.f. & II.C.7.e., Parental Leave – Second Reading

Trustee Nelson commented that as a Board member I continue to view the faculty and staff of Western Illinois University as a family, and I can see that the faculty and staff have contributed not only to the University but also to the community by making donations to Western and to the Foundation. In the winter of 1992, I adopted my first daughter and for six weeks I lived in a motel room with my daughter in Bettendorf, Iowa because my daughter couldn't cross into Illinois. I didn't have that benefit – the four weeks paid leave nor the two weeks paid leave. As a self-employed individual, this is a benefit that I wouldn't receive. It's probably a benefit that is not available in the corporate world but this is a

wonderful benefit. It's a costly benefit but it's a thing we really need to do because of the staff and faculty being a family of Western and contributing to Western.

Trustee Houston commented I will vote against this. Not because I think it's bad for the people; I think it is a costly benefit. I think by the realm of what is being provided in society at the moment. I have close feelings, too. My granddaughter was born on December 19, my first granddaughter. My daughter took her unpaid leave of absence from her job – maximized the time that she would do that and that is the same way that someone would do that at the place I work. Ultimately, we just went through a conversation talking in terms of fees and ultimately this will be paid for by tuition because these positions will be filled with temporary workers. It is a very, very generous benefit.

Chair Epperly stated one thing and I want to be sure that this is on record because it seemed to me that there were several comments that we received that I noticed that viewed this that it could be accumulated to their sick days and therefore applied to pension. When I read those comments, I questioned that right away and that is not accurate. It cannot be accumulated or applied to pension so I just wanted to be clear on that because there were several comments that we received that took it to be the case.

Trustee Epperly moved to pass Resolution 08.3/7 Revision to Board Regulations, II.B.12.f. & II.C.7.e, Parental Leave – Second Reading. Trustee Kallman seconded the motion.

Roll Call

Trustee Cook	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Houston	No
Trustee Kallman	Yes
Trustee Nelson	Yes

Motion carried.

Resolution:

WHEREAS the Western Illinois Board of Trustees has previously reviewed a first reading of suggested amendments to the *Bylaws and Regulations*, sections II.B.12.f. and II.C.7.e., regarding parental leave; and,

WHEREAS the Board of Trustees considered the amendment during its meeting of December 14, 2007, and,

WHEREAS the proposed changes were electronically available to the campus community with a deadline date of February 22, 2008, for receiving written comments prior to final board action; and,

WHEREAS all comments received were provided to the Board of Trustees:

THEREFORE be it resolved that the Board of Trustees approves the second and final reading of the revisions as presented below, which will become effective upon approval of the Board of Trustees.

- II. Employees (continued)
- B. Faculty and Administrative Employees (continued)
- 12. Employee Benefits (continued)
- f. Parental Leave

An employee may use up to 20 days of earned sick leave per calendar year for parental leave upon the birth of a child by the employee, the employee's spouse, or domestic partner or the adoption of a child by the employee, the employee's spouse, or domestic partner. Requests for parental leave of more than 10 days shall be submitted to the President or President's designee 30 days in advance, except in cases of emergency. Non-emergency requests for parental leave of more than 10 days shall be subject to the consideration of maintaining efficiency of operations.

1. UPI Units A and B parental leave is outlined in the UPI Contract.

2. Non-negotiated Administrative Employees

a. An employee may take up to four (4) consecutive weeks of parental leave at full pay commencing upon the birth or adoption of a child by the employee, the employee's spouse, or domestic partner.

b. If both parents are employees of the University, one parent should be designated as the "primary" and may take up to four (4) consecutive weeks of parental leave at full pay commencing with the birth or adoption of a child by the employee, employee's spouse, or domestic partner. The "secondary" parent may take up to two (2) consecutive weeks at full pay commencing with the birth or adoption of a child of the employee, employee's spouse, or domestic partner, or following immediately the leave of the "primary" parent.

c. Following the parental leave granted above, the appropriate vice president may approve the employee's use of sick leave for the recovery of the employee, employee's spouse, domestic partner, or child.

d. Upon the positive recommendation from the employee's immediate supervisor and/or department chair, dean, and/or director, the employee may request to the appropriate vice president or President an appointment and salary at less than 100% employment (e.g., 50% employment will be compensated at 50% salary) for up to eight (8) months after the birth or adoption of a child. The request for less than 100% employment should be made as early as possible and must be taken in eight (8) or less consecutive months. If an employee is granted less than 100% employment after the birth of a child, only the first four (4) weeks of that employment shall be compensated at full salary.

e. An employee also has the right to additional time off as provided for in the Family Medical Leave Act of 1993.

II. Employees (continued)

C. Civil Service Employees (continued)

7. Employee Benefits (continued)

e. Parental Leave

An employee may use up to 20 days of earned sick leave per calendar year for parental leave upon the birth of a child by the employee, the employee's spouse, or domestic partner or the adoption of a child by the employee, the employee's spouse, or domestic partner. Requests for parental leave of more than 10 days shall be submitted to the employer representative 30 days in advance, except in cases of emergency. Non-emergency requests for parental leave of more than 10 days shall be subject to the consideration of maintaining efficiency of operations.

1. An employee may take up to four (4) consecutive weeks of parental leave at full pay commencing upon the birth or adoption of a child by the employee, the employee's spouse, or domestic partner.

2. If both parents are employees of the University, one parent should be designated as the “primary” and may take up to four (4) consecutive weeks of parental leave at full pay commencing with the birth or adoption of a child by the employee, employee’s spouse, or domestic partner. The “secondary” parent may take up to two (2) consecutive weeks at full pay commencing with the birth or adoption of a child of the employee, employee’s spouse, or domestic partner, or following immediately the leave of the primary parent.

3. Following the parental leave granted above, the appropriate vice president may approve the employee’s use of additional sick leave for the recovery of the employee, employee’s spouse, domestic partner, or child.

4. Upon a positive recommendation from the employee’s immediate supervisor, and/or department chair, dean, and/or director, the employee may request to the appropriate vice president or President a change of status and salary at less than 100% employment (e.g., 50% employment will be compensated at 50% salary), for up to eight (8) months after the birth or adoption of a child. The request for less than 100% employment should be made as early as possible and must be taken in eight (8) or less consecutive months. If an employee is granted less than 100% employment after the birth of a child, only the first four (4) weeks of that employment shall be compensated at full salary.

5. An employee also has the right to additional time off as provided for in the Family Medical Leave Act of 1993.

OLD BUSINESS

Chair Epperly stated there was no old business to discuss.

NEW BUSINESS

No new business was on the agenda.

NEXT MEETING

The next regularly scheduled meeting of the Board of Trustees will be **June 6, 2008**, at the Moline campus.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board **at 12:48 P.M.**

William L. Epperly, Chair
Robert J. Cook, Secretary
Kerry L. Yadgar, Administrative Assistant to the Board