



**Position:** Assembly Coach  
**Department:** Operations (Welding)  
**Reports to:** Director of Assembly  
**Supervises:** Hourly Shop Employees

**Position Overview:**

Plans, directs, coordinates and controls activities of workers engaged in the welding/assembling of parts/units.

**Duties & Responsibilities:**

- Compliance to all safety/environmental regulations.
- Enforces and promotes safety requirements by observation and directing departmental employees.
- Supports weld management program by instructing, auditing and monitoring employees to assure compliance with welding procedures. Daily shift reports are reviewed and appropriate actions are taken.
- Compliance to all quality standards. Monitors employees to assure quality standards are being met.
- Follows production schedules and works closely with production scheduling to optimize schedules. When needed, adjusts schedules to maintain productivity goals- provided production scheduling department concurs.
- Promotes and maintains a positive department environment through communication with employees, consistent application of policies/guidelines and participative management techniques.
- Controls cost for safety supplies, hand tools and other budget line items as assigned.
- Accurately and timely complete time and attendance, accident investigation and first injury reports.
- Is a leader in continuous improvement for their department by identifying improvement opportunities, leading events such as Kaizen projects and making management presentations on improvement opportunities.
- Perform all other duties as assigned.

**Position Requirements:**

Must have a minimum of a high school diploma- college degree preferred. Strong Leadership and interpersonal communication skills are required along with the ability to effectively communicate with all levels in the organization. Manufacturing experience preferred. Must have basic computer and problem solving skills. Must be able to utilize the appropriate management systems such as the AS400. Must have regular attendance.

**Physical/Mental Requirements Needed to Perform the Essential Functions of the Position:**

Must have the ability to move up and down the line and into work stations. Must be able to read and interpret blueprints and other reports. Must have good communication skills. Lifting up to 50 lbs is routine. Squatting, bending and stooping may be necessary.

If you are interested in applying for this position, please forward your resume to  
Joanne Beeler, Human Resource Specialist at The Knapheide Manufacturing Company.

[jbeeler@knapheide.com](mailto:jbeeler@knapheide.com) or

The Knapheide Manufacturing Company

Human Resources

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E.O.E. of Minorities/Females/Vets/Disability