

JOB DESCRIPTION

POSITION TITLE: Stewardship Forester
JOB ID #: 42904
LOCATION: Nashville, Indiana
FULL/PART TIME: Full-Time
REGULAR/TEMPORARY: Regular



SUMMARY

The Stewardship Forester performs and participates in land management, forest inventory, timber marking, boundary line management, forest stand improvement, ecological restoration, equipment maintenance and moving, non-native invasive plant control, prescribed burning and other facets of land and forest management primarily in Indiana.

ESSENTIAL FUNCTIONS

The Stewardship Forester maintains preserve areas frequented by the visiting public and performs land management activities. The Stewardship Forester removes exotic species and/or conducts invasive species monitoring. The Stewardship Forester assists in prescribed burns and maintains tools, equipment and conservancy facilities. The Stewardship Forester will open and close preserves to the visiting public and maintain preserve records using a database or PC. The Stewardship Forester will conduct forest inventory, mark timber, maintain boundary and conduct forest stand improvement. The Stewardship Forester will assist with maintenance and management of Conservancy equipment, vehicles and tools. The Stewardship Forester will assist in developing stewardship plans, preserve management plans, weed reports, prescribed burn plans and other documentation required by the Conservancy. This position requires extensive travel throughout southern Indiana and occasional travel out of state. A typical workday can range from 7 to 16 hours and include overnight travel.

RESPONSIBILITIES & SCOPE

- Supervises no staff, but may help plan and direct preserve work groups, including staff or volunteers.
- May work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances.
- Requires considerable physical exertion and/or muscular strain.
- Requires long hours in isolated settings.
- Makes day to day decisions as delegated by supervisor.
- May work under infrequent supervision.

MINIMUM QUALIFICATIONS

- High school diploma and 1 year's training in science-related field or related experience in land management.
- Experience recognizing plant and animal species.
- Experience operating various types of equipment.
- Experience working in a team environment.
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, CPR, herbicide application, and driver's license).

PREFERRED KNOWLEDGE, SKILLS & EXPERIENCE

- A Bachelors or Associates degree in Forestry from a school accredited by the Society of American Foresters.
- 1 - 2 years' experience in land management.
- Experience working with or knowledge of natural systems, silviculture, mensuration, and wildlife management.
- Ability to recognize plant and animal species to complete preserve management activities.
- Ability to operate various types of equipment in a safe and efficient manner (e.g.; lawn mower, chainsaw, tractor, ATV/UTV, skid steer, two-way radio, etc.).
- Ability to follow instructions from colleagues.
- PC familiarity, including database knowledge.
- Experience using GIS and GPS equipment and applications.
- Basic Fire Training and certification from the National Wildfire Coordinating Group (NWCG)

This description is not designed to be a complete list of all duties and responsibilities required for this job.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of men and women of diverse backgrounds, beliefs and cultures. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status or other status protected by law.

**ORGANIZATIONAL
COMPETENCIES**

Communications	Effectively expresses messages verbally and in writing. Actively listens to others. Fosters open exchange of issues. Is timely with information.
Flexibility & Innovation	Flexible to changing circumstances. Takes innovative approaches towards work. Takes calculated risks and makes dependable decisions in the face of uncertainty.
Interpersonal Savvy	Maintains positive working relationships. Contributes to productive partnerships inside and outside the organization. Understands team member roles and values the contributions of others. Effectively deals with conflict.
Open to Learning	Versatile learner and committed to self-improvement. Employs strengths effectively. Willingly shares knowledge with others. Seeks coaching on areas needing improvement. Adjusts behavior/performance as needed. Views mistakes as learning opportunities.
Organizational Awareness	Understands the basics of our business. Knows how local job relates to the big picture & contributes to the overall strategy. Knows how/why things work inside TNC. Easily moves through internal networks and channels for success.
Produces Results	Takes Initiative. Focuses on priorities. Strives for excellence. Is dependable and accountable for results. Persistent in the face of obstacles and meets deadlines.

**AUTO SAFETY
PROGRAM**

This position requires a valid driver's license and compliance with the Conservancy's Auto Safety Program. Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." Please see further details in the Auto Safety Program document available at www.nature.org/careers.

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

HOW TO APPLY

For more information and to apply, please visit www.nature.org/careers and search for job opening ID# 42904 under the advance search. All applications must be submitted in the system prior to 11:59 p.m. Eastern Time on March 31, 2015.

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