

# **Curriculum Vitae**

## **J. Q. Adams, Ph. D.**

### **ACADEMIC DEGREES:**

- Ph.D. University of Illinois, Champaign, Illinois -- 1989 -- Educational Psychology.
- M.A. Indiana University, Bloomington, Indiana -- 1977 -- Alternative Education, Psychology.
- B.Ph. Grand Valley State College, Allendale, Michigan -- 1975 -- Social Studies, Psychology.

### **WORK EXPERIENCE:**

- 1988-Present Western Illinois University, Department of Educational and Interdisciplinary Studies, Macomb, Illinois -- Professor
- 1993-98 Director of Educational Opportunity; College of Education, Western Illinois University
- 1992-93 Acting Director of the African American Studies Program
- 1985-88 Joliet Junior College, Joliet, Illinois -- Director of Minority and Intercultural Affairs
- 1983-84 University of Illinois, Champaign-Urbana, Illinois -- Teaching Assistant, Department of Educational Psychology
- 1982-83 Illinois State University, Normal, Illinois -- College Supervisor, Northwest Suburban Teacher Education Center
- 1982-84 Lewis University, Romeoville, Illinois -- summers -- Adjunct Faculty, Project Upward Bound
- 1979-82 Illinois State University, Normal, Illinois -- Community Coordinator and Team Leader, Teacher Corps Project, Department of Curriculum and Instruction, College of Education
- 1978-79 Illinois State University, Normal, Illinois -- Director, Urban Education Program, Department of Curriculum and Instruction, College of Education
- 1977-78 Catalyst High School, Peoria, Illinois -- Social Studies Teacher/Head Basketball Coach
- 1978 Illinois Central Community College, East Peoria, Illinois -- Night School Counselor
- 1978 Guardian Angel Home, Peoria, Illinois -- summer -- Adolescent Counselor
- 1976-77 Center for World Studies High School, Grand Rapids, Michigan -- Instructor, Fine Arts and Humanities
- 1975-76 Center for World Studies High School, Grand Rapids, Michigan -- Graduate Intern, Co-Instructor Humanities

### **MILITARY SERVICE:**

- 1970-74 United States Marine Corps - Honorable Discharge

### **AWARDS:**

- 2011 COEHS Faculty Scholars

- 2011 Western Illinois University Distinguished Faculty Lecturer
- 2009 National Association for Multicultural Education G. Pritchey Smith's Multicultural Educators Award
- 2009 Western Illinois University Provost's Award for Multicultural Teaching
- 2009 Western Illinois University COEHS Award for Multicultural Teaching
- 2008 Grand Valley State University, College of Education, Distinguished Alumni Leadership in Education Award
- 2004 Western Illinois University College of Education and Human Services Teacher of the Year Award
- 2002 University of Illinois, College of Education, Distinguished Alumni Award
- 2000 Who's Who In America, Millennium Edition
- 2000 Western Illinois University, Faculty Excellence Award in Multicultural Programming
- 1999 Who's Who Among America's Teachers
- 1996 Western Illinois University, Faculty Excellence Award
- 1995 Western Illinois University, Faculty Excellence Award
- 1994 Western Illinois University, Faculty Excellence Award
- 1993 The Honor Society of Phi Kappa Phi
- 1993 Western Illinois University, Faculty Excellence Award
- 1993 Connections 2000 Award, Illinois State Board of Education
- 1992 Board of Governors Universities "Teleclass" Professor
- 1992 Western Illinois University, Faculty Excellence Award
- 1992 WIU Student Government Association "Select Faculty" Recognition
- 1990 Board of Governors of State Colleges and Universities, University Chairperson "Recognition Award," Minority Internship Program
- 1989 Outstanding Young Men in America
- 1983 Pacesetter Award for Multicultural Education, Illinois State Board of Education
- 1980 Black Role Model Award, JTWHS Black Student Union, Joliet, Illinois

## **PUBLICATIONS:**

- Adams, J. Q. (2011). Schools in Criminal Justice System. In James A. Banks' Encyclopedia of Diversity in Education. Sage Publications.
- Adams, J. Q. (2011) Interview with Dr. Heather W. Hackman. Distinguished Educators in Diversity DVD Series. Illinois Association on Cultural Diversity, Macomb, IL.
- Adams, J. Q. (2011). Interview with Shakti Butler. Distinguished Educators in Diversity DVD Series. Illinois Association on Cultural Diversity, Macomb, IL.
- Adams, J. Q. (2010) Interview with Tim Wise. Distinguished Educators in Diversity DVD Series. Illinois Association on Cultural Diversity, Macomb, IL.
- Adams, J. Q. (2010) Interview with Dr. C. T. Vivian. Distinguished Educators in Diversity DVD Series. Illinois Association on Cultural Diversity, Macomb, IL.
  
- Adams, J.Q. and Welsch, J. (2009). Interview with Maulana Karenga, Distinguished Educators in Diversity DVD Series. Illinois Association on Cultural Diversity, Macomb, IL.

- Adams, J. Q. and Welsch, J. (2009). *Multiculturalism: The Manifest Destiny of the U.S.A.: An Interview With Ronald Takaki*. *Multicultural Perspectives*. 11(4), 227-231.
- Adams, J. Q. and Strother-Adams, P. (2008). *Dealing With Diversity: The Anthology, 2<sup>nd</sup> Edition* Kendal- Hunt, Dubuque, IA.
- Adams, J. Q. (2008). Multiculturalism. In Richard Schaefer's (editor) *Encyclopedia of Race, Ethnicity, and Society*. Sage Publications. Thousand Oaks, CA.
- Adams, J. Q. (2008). *Dealing With Diversity Telecourse* (3<sup>rd</sup> Edition) Governors State University. University Park, IL
- Adams, J. Q. (2008). *Dealing With Diversity* 4<sup>th</sup> Edition Media Course Study Guide. Kendal-Hunt, Dubuque, IA.
- Adams, J. Q. and Adams, J. (2008) Cultural Critique of the *Cosmos Chaos Media Game* Prototype. Pacific Resources for Education and Learning. Honolulu, Hawaii.
- Adams, J. Q. (2006). *Culture, Politics & Pedagogy: A Conversation with Henry Giroux*. Media Education Foundation. Northampton, MA.
- Adams, J. Q. (2005). *Closing the Performance Gap in a 4<sup>th</sup> Wave and Post-Modern Society: Lessons from the Field*. Mid-Western Educational Researcher. V18, N1: Winter
- Welsch, J. and Adams, J. Q. (2005). *Multicultural Films: A Reference Guide*, Greenwood Press. Westport, CT.
- Adams, J. Q. and Welsch, J. (2005). *Strategies for Teaching About Diversity in the USA. Video Series*. Illinois Cultural Diversity Association. Macomb, IL
- Adams, J. Q. (2003). Contributing Editor. In John W. Collins III and Nancy P. O'Brien's *The Greenwood Dictionary of Education*, Greenwood Press. Westport, CT.
- Adams, J. Q. (2003). Closing the Cultural Gap. In *Educational Technology for Teacher Preparation and Certification* by the National Evaluation Systems, Inc. Amherst, MA.
- Adams, J. Q. (2002). Endorsement. In Michael Illovsky's *Mental Health Professionals. Minorities, and the Poor*. Brunner-Routledge, NY
- Adams, J. Q. and Welsch, J. (2001). *Pedagogy of Place: Little Singer Navaho Community School. A Documentary Film*. Illinois Staff and Curriculum Developers Association (ISCDA), Macomb, IL
- Adams, J. Q. (2001). *Dealing With Diversity: Telecourse, PBS Adult Learning Service*. Alexander, VA (Completely Revised).
- Adams, J. Q. and Strother-Adams, P. (2001). *Dealing With Diversity: An Anthology*, Kendal- Hunt, Dubuque, IA
- Adams, J. Q. (2001). *Dealing With Diversity*, Teleclass Study Guide 3<sup>rd</sup> Edition, Kendal-Hunt, Dubuque, IA
- Adams, J. Q. (2000). Creating Opportunities for including Diversity in Teacher Preparation Programs. In *Teachers: Supply and Demand in an Age of Rising Standards*. National Evaluation Systems, Inc. Amherst, MA.
- Adams, J. Q. and Welsch, J. (1999). *Cultural Diversity: Curriculum, Classroom, & Climate* Illinois Staff and Curriculum Developers Association (ISCDA), Macomb, IL
- Adams, J. Q. and Welsch, J. (1998). *Multicultural Prism: Diversity in the Curriculum CD-ROM*, Center for the Application of Information Technologies, Western Illinois

- University, Macomb, Illinois.
- Adams, J. Q. (1997). *Dealing With Diversity*, Teleclass Study Guide 2<sup>nd</sup> Edition, Kendal-Hunt, Dubuque, Iowa.
- Adams, J. Q. and Welsch, J. (1996). *Multicultural Prism* Volume 2. Illinois Staff and Curriculum Developers Association (ISCDA), Macomb, Illinois.
- Adams, J. Q. (1995). *Dealing With Diversity*, Teleclass Study Guide, Kendal-Hunt, Dubuque, Iowa.
- Adams, J. Q. and Welsch, J. (1994). *Multicultural Prism: Voices from the Field, Resource Book*. Illinois Staff and Curriculum Developers Association (ISCDA). Macomb, Illinois.
- Adams, J. Q. and Welsch, J. (1994). *Multicultural Prism: Voices from the Field, Video*. Illinois Staff and Curriculum Developers Association (ISCDA). Macomb, Illinois.
- Adams, J. Q. (1993). "Multicultural Education and the Role of the Regional University." In Charles Morris' *Strategies for Improving the Status of Blacks in Post-Secondary Education*, Vol. 7, No.1. Illinois Committee on Black Concerns in Higher Education, Illinois State University.
- Adams, J. Q. (1993). "The African American Experience in American Religious History." In John Simmons's Teleclass "*Religion in America: A Historical Perspective*," Western Illinois University.
- Adams, J. Q. and Welsch, J. (1993). *Multicultural Education: Strategies for Implementation in Colleges and Universities*, Vol. III. ISCDA, Macomb, Illinois.
- Adams, J. Q. (1993). "Teaching About Race in a Race Conscious USA." In J. Q. Adams and J. Welsch's *Multicultural Education: Strategies for Implementation in Colleges and Universities*, Vol. III. ISCDA, Macomb, Illinois.
- Adams, J. Q. and Jenrette, Mardee S. (1992). "Community College Contexts for Diversity: Miami-Dade Community College and Joliet Junior College" (In Maurianne Adams *New Directions for Teaching and Learning*, No. 52, Winter 1992).
- Adams, J. Q. and Welsch, J. (1992). *Multicultural Education: Strategies for Implementation in Colleges and Universities*, Vol. II. ISCDA, Macomb, Illinois.
- Allen, B. and Adams, J. Q. (1992). "*The Concept 'Race': Let's Go Back to the Beginning*," *Journal of Social Behavior and Personality*, Vol. 7, No.1, January.
- Allen, B. and Adams, J. Q. (1992). "Why 'Race' Has No Place in Multicultural Education" (in T. Hilgers, M. Wunsch, and V. Chattergy's *Academic Literacies in Multicultural Higher Education*), Center for Studies of Multicultural Higher Education, University of Hawaii at Manoa.
- Adams, J. Q., Niss, J. F., and Suarez, C., Eds. (1991). *Multicultural Education: Strategies for Implementation in Colleges and Universities*. Illinois State Board of Higher Education, Springfield, Illinois.
- Adams, J. Q. (1991). "*Understanding Social Interaction in the Culturally Diverse Classroom*." In J. Q. Adams, Et.al. *Multicultural Education: Strategies for Implementation in Colleges and Universities*. Illinois State Board of Education, Springfield, Illinois.
- Adams, J. Q. (1991). "Understanding Social Interaction in Your Classroom," *Apples Magazine*, WIU. ISBE Satellite Education Network, May.
- Adams, J. Q. (1991). "Promoting Cross Cultural Friendships with International Students on U.S. College Campuses" (In S. J. Kaikai's *Understanding the International Student*), McGraw-Hill.
- Adams, J. Q. (1989). *Southeast Asian Adolescent Friendship Preferences and Functions in Public High Schools*. Doctoral Dissertation, University of Illinois, 1989.) Dissertation Abstracts International.

**APPOINTMENTS:**

- 1999-Present University Liaison, Golden Apple Scholars  
1999-Present Bias Review Committee, Illinois State Board of Education  
1994-Present Editorial Board of the Journal *Race, Class, and Gender*  
1994-2003 Advisory Board, Illinois Staff and Curriculum Developers Association  
1993-1998 Advisory Board, Golden Apple Foundation  
1992-94 President of the Illinois Staff and Curriculum Developers Association  
1990 Illinois State Board of Education Program Review Team for Northern Illinois University, Fifth Year Study, DeKalb, Illinois, November 5-7, 1990  
  
1989-96 State Teacher Certification Board, Illinois State Board of Education  
1989-96 Board of Governors Universities, University Chairperson, Minority Internship Program  
  
1987-92 Social Science Bias Review Advisory Committee, Illinois State Board of Education. Springfield, IL.  
  
1986 Staff and Administrators Evaluator, North Central Association Evaluation of Joliet Central High School District #204, Joliet, IL.  
  
1980 Evaluator, North Central Association, Grand Rapids Public Schools, Grand Rapids, MI.  
  
1980-86 Advisory Board, Institute for Global Education, Grand Rapids, MI.

**SELECTED PRESENTATIONS (2011-2000):**

- Presenter: Curriculum Leadership Development. Illinois ASCD. Oak Lawn, IL. May 9, 2011.  
Presenter: Closing the Achievement Gap Part I & II. Mundelein High School. Mundelein, IL. January 5, 2011 & March 18, 2011.  
Presenter: Martin Luther King Celebration Keynote Address. Monmouth College. Monmouth, IL. January 18, 2011.  
Presenter: Celebrating Diversity in the Community College Work Environment. Southeastern Community College. Burlington, IA. January 10, 2011.  
Presenter: Get on Your Game: Diversity in the Work Place. IACRAO Annual Conference. Alsip, IL. October 29, 2010.  
Presenter: Understanding Social Interaction in Diverse Work Settings. Catholic Charities of the Archdiocese of Chicago. Chicago, IL October 15, 2010.  
Presenter: Multicultural Strategies to Improve Success for All Students. Elgin Community College, Elgin, IL. October 1, 2010.  
Presenter: Keynote: The 21<sup>st</sup> Annual President's Excellence in Diversity Awards Reception, May 13, 2010. Western Illinois University.  
  
Presenter: Multicultural Counseling Association of Illinois Conference. Chicago State University, Chicago, IL. May 7, 2010. (Keynote)  
Presenter: "21<sup>st</sup> Century Challenges in Diversity" Child Care Association of Illinois & Catholic Charities of Chicago, Chicago, IL. April 12, 2010.  
Presenter: "Deconstructing Race and Ethnicity in our Nation's Schools", Illinois Principals Association. March 19, 24, & 25, 2010.

Presenter: "Professional Development in Cultural Competence Workshops", Elgin Community College, Elgin, IL. March 11-13, 2010.

Presenter: "Developing Cultural Competence in Child Care Workers" Child Care Association of Illinois Annual Conference. Lisle, Illinois. December 2, 2009.

Presenter: "Whose Coming to College in the 21<sup>st</sup> Century" Illinois Association of Registrars' and Admission Officers Annual Conference. Springfield, Illinois October 30, 2009.

Presenter: "Creating Social Change at the University of Iowa" University of Iowa Resident Life Programs. Iowa City, Iowa. October 11, 2009.

Presenter: "The Need for the Deconstruction of Race on University and College Campuses" Illinois Association of College Registrars' and Admission Officers. Illinois State University. March 13, 2009.

Presenter: "Tolerance-Respecting Diversity." Lawrence College. February 16, 2009

Presenter: "Deconstructing Race Workshop." Macomb Feminist Network. February 14, 2009.

Presenter: "Strategies for Increasing Cultural Competence at Cornell College." Cornell College. January 22, 2009.

Presenter: "Teaching for Inclusion" Workshop Series. Elmhurst College. January 10, 2009.

Presenter: "Diversity Challenges for Colleges of Education" Southeastern Louisiana University. November 6, 2008.

Presenter: "Creating Positive Campus Climates that Promote Diversity" Associated Colleges of the Midwest Conference, Monmouth College. September 27, 2008

Presenter: "Integrating Diversity into the Community College Classroom" Triton College. River Grove, IL. February 28, 2008.

Presenter: "Challenges of Cross-Cultural Communication Due to Increasing Globalization and Multiculturalism" Alcorn State University, MS. February 21, 2008

Presenter: "Challenging Educational Leaders to Insure Equity, Equality, Democracy, and Social Justice in America's Schools". Illinois Principals Association. Lisle, IL. February 6, 2008.

Presenter: "You are the I in History" Rampart High School Black History Program, Colorado Springs, CO. February 23, 2007.

Presenter: "Effective Strategies for Closing the Achievement Gap". Illinois Education Association. Normal, IL. July 28, 2006.

Presenter: "So Who Will Speak for the Children?" Fulton County Court Appointed Special Advocates, Annual Appreciation Dinner. Canton, IL. May 11, 2006.

Presenter: Keynote Address, 20<sup>th</sup> Annual Dr. Martin Luther King Jr. Commemorative Celebration. Western Illinois University, Macomb, IL. January 18, 2006.

Presenter: "Problems and Challenges in the Post-Civil Rights Era" Sixteenth Annual President's Affirmative Action Recognition Reception. Western Illinois University, Macomb, IL. May 12, 2005.

Presenter: "Understanding and Accessing Paulo Freire" Illinois Migrant Council Conference. Peoria, IL. June 15, 2005.

Presenter: "Media Stereotypes: Media Resources". Leadership and Diversity Conference. Illinois State University, Normal, IL. December 6, 2004.

Presenter: Keynote Address, Midwestern Educational Research Association, Columbus, OH. October 14, 2004.

Presenter: Thirty-sixth Commencement Address Carl Sandburg College, Galesburg, IL. May 13, 2004.

Presenter: "Unleashing Talent: Academic Excellence in Diverse Communities" 6<sup>th</sup> Annual Community Celebration Healing Racism/ Chicago Southland. Flossmoor, IL. May 1, 2004.

Presenter: "Preparing for Life in the Fourth Wave" Up Ward Bound Program. Southeastern Community College, Kankakee, IA. April 24, 2004.

Presenter: "Closing the Achievement Gap in Urban Education." Rich Township School District, Matteson, IL. Teachers June 2-4, 2003 and Administrators August 4, 2003.

Presenter: "Closing the Gap: Practical Strategies for All Educators" Southern Illinois PreK-16+ Education Alliance Conference. John A. Logan College. March 28, 2003.

Presenter: "Promising Practices in Urban Education." Waukegan Public School Administrators. Waukegan, IL. March 6, 2003.

Presenter: "Diversity in the Workforce: Challenges, Strategies, and How to Keep the Dialogue Alive." Illinois Postal Workers Conference, Champaign, IL. February 1, 2003.

Presenter: Quincy City Government Diversity Training Series, in collaboration with the Quincy Human Rights Commission and The Mayors Office. Quincy, IL. 2002-03.

Presenter: "Challenges Facing Adult Educators in the 4<sup>th</sup> Wave." Central Illinois Adult Education Service Center. Decatur, IL. October 17-18, 2002.

Presenter: "The Historical Development of the Black Males Value System." Xavier University, Cincinnati, OH. May 15-16, 2002.

Presenter: "Can We Be Objective in a Culturally Subjective Society?" Keynote Address Illinois Education Association Cultural Diversity Conference. Springfield, IL. April 20, 2002.

Presenter: "The Changing Face of Americas College Students," ILASFAA Annual Conference, Decatur, IL. April 16, 2002.

Presenter: "Can We Be Objective in a Culturally Subjective Society? Invited Workshop at the Maryland State Department of Education Conference. Baltimore, MD. March 11, 2002

Presenter: "The Navaho Nation's Little Singer Community School: An Educational Model That Can Work in Rural and Urban Settings," National Association For Multicultural Education, Las Vegas, NV. November 8, 2001.

Presenter: "Keeping the Dream Alive: Planning, Implementing & Maintaining Campus wide Initiatives In The Post Civil Rights Era." College of Education, Indiana State University, Terre Haute, IN. October 12, 2001.

Presenter: "Diversity and the Challenges of a Changing Economy." Senior Day, Homewood- Flossmoor Community High School, Homewood, IL. October 16, 2001.

Presenter: "The Changing Diversity of Student Bus Riders in District 300, What are our New Challenges?" Community Unit District 300, Carpentersville, IL., August 24, 2001.

Presenter: "Diversity Concerns for Police Officers" Illinois Law Enforcement Executive Institute. Western Illinois University, Macomb, IL. August 13-15, 2001.

Presenter: "The Over-Representation of Minorities in Special Education" The Council for Exceptional Children, Washington, D.C. June 21, 2001.

Presenter: "Identifying and Solving Cultural Diversity Issues in Cincinnati" Xavier University, Cincinnati, OH. May 14-18, 2001.

Presenter: "Learning From the Unsolvable: Navaho and Post Apartheid South African Conflict Resolution Strategies" American Council on International Intercultural College, Chicago, IL. April 8, 2001.

Presenter: "Census 2000 Results and Its Impact on Our Nation's Workforce" United States Postal Workers, Urbana, IL. February 3, 2001.

Presenter: Cultural Diversity Workshop, Hancock County Mental Health Center, Inc. Carthage, IL. September 13, 2000.

Presenter: "Fostering Community Amidst Diversity" Monmouth College, Monmouth, IL. August 25, 2000.

Presenter: "Cultural Awareness Workshop," Center for Legal Studies, University of Illinois at Springfield, Springfield, IL. May 4, 2000.

Presenter: "Strategies for using the film 'Color of Fear'," Illinois Council on Family Relations Annual Conference, Allerton, IL. March 31, 2000.

Presenter: "Negotiating School Culture," Champaign Community School District, Champaign, IL. January 28, April 28, May 1, and May 26, 2000.

Keynote: Dr. Martin Luther King, Jr. Commemorative Breakfast, Davenport Community School District and Davenport Education Association. Davenport, IA. January 18, 2000.

Presenter: "Negotiating Institutional/ School Culture" RACE 2000 Conference- Relevance of Assessment and Culture in Evaluation. Arizona State University, Tempe, AZ. January 5-7, 2000.

## **GRANTS:**

Co-Author: "Expanding Cultural Diversity in the Curriculum and In Classroom Teaching", HECA Grant, funded by the Illinois State Board of Higher Education. FY00 to Present \$45,000.\*

Co-Author: "Expanding Cultural Diversity in the Curriculum and In Classroom Teaching", HECA Grant, funded by the Illinois State Board of Higher Education. FY 94 -FY99: \$50,000.

\* Due to the success of this project the Illinois State Board of Higher Education has included this \$50,000 grant as a permanent line item in WIU's annual fiscal budget.

Author: "Expanding Cultural Diversity in the Curriculum and in Classroom Teaching," HECA Grant, funded by the Illinois State Board of Higher Education. FY92: \$25,000. FY93: \$25,000.

Co-author: "Cultural Diversity Curriculum and Instruction," HECA Grant funded by the



Illinois Board of Higher Education for \$36,000 -- FY91.  
Contributing Consultant: Quad Cities Academic Achievement Project. HECA Grant funded for \$90,000 -- FY90, FY91.  
Contributing Consultant: The Grant Elementary School, Urban Education Partners Project. Funded by the Illinois State Board of Education, \$27,000 -- FY90.  
Author: HECA Grant, State of Illinois Board of Higher Education, "Joliet Area Math, Science, and Computer Educational Enrichment Program," (Author) FY87, FY88.  
Co-Author: Teacher Corps Project: Third and Fourth Year Proposals. U.S. Department of Education. 1980, 1981.  
Co-Author: Center for World Studies: Second and Third Year Proposals, Grand Rapids Public Schools, Grand Rapids, Michigan 1975-77.

### **SERVICE TO WESTERN ILLINOIS UNIVERSITY:**

Presenter: Student Diversity at WIU. New Faculty Orientation. Western Illinois University. Macomb, IL. August 17, 2011  
Presenter: Project LEAD Diversity Training. Western Illinois University. Macomb, IL. February 24, 2011.  
Presenter: Phi Kappa Phi Annual Banquet Keynote Speaker. Western Illinois University, Macomb, IL. April 17, 2011  
Presenter: Teaching for Inclusion. New Faculty Orientation. Western Illinois University. Macomb, IL. August 17, 2010  
Presenter: Hispanic Leadership Conference, WIU Quad Cities Campus, April 17, 2010.  
Co-Presenter: Diversity Issues, Resident Hall Staff Training, Western Illinois University. Macomb, IL. January 15, 2010.

### **LONG TERM CONSULTING AGREEMENTS:**

Elgin Community School District, 2007 to Present.  
DuPage County High School District 88, 2006.  
Rock Island School District 41, 2005 to Present.  
Community Unit School District No. 60, Lake County Illinois, 2002 to 2006.  
Quincy Human Relations Committee, Quincy, Illinois, 2002 to 2007  
University of Illinois at Springfield, Parole Officers Training, 1995 to 2007.  
Burlington Northern and Santa Fe Railroad, 1995 to 2006.  
Freeport School District No. 145, Freeport, Illinois, 1995 to 2007.  
Community Unit School District #205, Galesburg, Illinois, 1993 to 2004.  
Rich Township School District, Matteson, IL, 1998 to 2004.