

Dennis A. Watson



EDUCATION

1974 – 1978: Rose-Hulman Institute of Technology, Terre Haute, Indiana

- Bachelor of Science, Mechanical Engineering

Numerous professional development courses including

- Stephen Covey - Seven Habits of Highly Successful People
- Development Dimensions Inc. (DDI) - Leadership Skills Development
- Management Associated Results Corporation (MARC) - Labor Relations

PROFESSIONAL EXPERIENCE: 2005 TO PRESENT

2016 – present: Assistant Director, Housing Maintenance Operations, University of Illinois

- Responsible for 77 maintenance personnel including crafts and trades, maintenance inspectors, supervision and clerical staff
- Responsible for the maintenance of 20 residence halls, 6 dining halls and 2 apartment complexes
- Maintenance responsibilities include structures, infrastructure and equipment contained therein
- Improvements have been undertaken using teams with extensive employee involvement and input
- Some of our accomplishments include:
 - Customer service feedback program
 - Preventive maintenance optimization
 - Maintenance management system dashboards
 - Lock Out Tag Out program
 - 10 hour OSHA safety certification
 - Commissioned Wassaja residence hall
 - Instituted planning and scheduling processes
 - Replaced troublesome equipment
 - Instituted new maintenance programs for exhaust ducts, convectors and air conditioners
 - Identified critical equipment
 - Organized and managed work during student breaks

2005 – 2016: Maintenance Alliance Program Manager, Sterling Boiler and Mechanical Inc., Evansville, Indiana

- Manage utility alliances at Hoosier Energy, Duke Energy, Indianapolis Power and Light and Vectren to ensure customer satisfaction and provide value added services
- Provide project management and facilitation for construction projects
- Design and implement innovative target price and shared savings/risk arrangements for large contracts
- Ensure alliance performance optimization, customer satisfaction and provide value added services
- Provide project facilitation, outage and maintenance oversight, root cause failure analysis, cost/benefit reporting, preventive/predictive maintenance expertise and regular reporting and meetings
- Provide technical services and project management for numerous construction projects including boiler, FGD, conveyor changeouts, outage projects, NPDES projects and other equipment upgrades

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PROFESSIONAL EXPERIENCE: 1978 TO 2004

2004 – present: Owner of Bottom Line Results Inc., Terre Haute, Indiana

- Provide construction and consulting services including work processes, project management and safety
- Sales representation for specialty contracted services

1996 – 2004: Maintenance Manager, Hoosier Energy R.E.C. Inc., Merom Generating Station, Sullivan, Indiana

- Merom is a large scale coal fired power plant: 1000 MW, 16,000 pieces of equipment
- Manage station maintenance activities and station outages, both scheduled and unscheduled
- Provide leadership for 78 craftworkers and 14 professional employees
- Initiated and was responsible for the design, implementation and continuous improvement of maintenance work practices including planning/scheduling of work via long range and daily work schedules, the use of metrics for performance measurement, preventive/predictive maintenance and craftworker involvement in the day to day maintenance activities
- Manage and provide technical oversight for all types of process equipment, process buildings, office buildings, warehouses and the mechanical, civil, structural, electrical and instrumentation therein
- Manage the outage planning and execution processes such that outages were consistently managed within budget and schedule, performed in a safe and environmentally focused manner, while delivering outstanding post outage equipment reliability and performance
- Annual budget accountability of approximately \$30M per year

1985 – 1996: Technical Services Supt., Hoosier Energy R.E.C. Inc., Merom Generating Station, Sullivan, Indiana

- Manage station engineering projects and contracted services including control system changeouts, boiler inspections, repairs and replacements
- Manage station technical services including chemical lab, controls/instrumentation, electrical maintenance and construction; responsible for the operation of the water and waste treatment plant
- Accountable for 30 craftworkers and 10 professional employees and their activities
- Annual budget accountability of approximately \$10M per year

1980 – 1985: Sr. Results Engineer, Hoosier Energy R.E.C. Inc., Merom Generating Station, Sullivan, Indiana

- Initiated and performed unit and equipment performance reporting and testing as well as condition based maintenance services, including vibration analysis
- Analytical and testing services were developed and performed on the landfill as well as the reservoir dam
- Provided oversight to various unit construction activities prior to the station commercial operation

1978 – 1980: Assistant Engineer, Central Illinois Public Service Co., Hutsonville Station, Hutsonville, Illinois

- Performed equipment testing and engineering projects
- Operated the station water treatment plant; performed water testing and chemical additions to plant processes

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OTHER INFORMATION

- Professional Engineer registration, State of Indiana, registration #20469
- Valedictorian of high school class; Rankin Township High School, Rankin, Illinois
- Outstanding communication, leadership and project management skills
- Skilled at Microsoft product utilization including Word, Excel, PowerPoint and Project
- Very familiar with technology in order to benefit business
- Enthusiastic, flexible, caring and self-motivated individual
- Boys and Girls Club youth basketball coach for 15 years: Max Jones volunteer of the year award in 2003
- Personal interests include bicycling, football, open wheel racing, table tennis, music, gardening, fishing
- Married to Karla Diesburg-Watson, we have 7 children and 7 grandchildren
- I plan to work until at least age 70; I am currently 60 years old