

WESTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Regular Meeting 21 February 2017, 4:00 p.m.
Capitol Rooms - University Union

ACTION MINUTES

SENATORS PRESENT: M. Allison, V. Boynton, G. Delany-Barmann, D. DeVolder, R. Hironimus-Wendt, K. Kapale, C. Keist, N. Lino, B. Locke, H. McIlvaine-Newsad, J. McNabb, K. Pawelko, J. Plos, R. Porter (via teleconference), C. Pynes, T. Roberts, T. Sadler, M. Sajewski, D. Sandage, C. Tarrant
Ex-officio: Kathy Neumann, Interim Provost; Janna Deitz, Parliamentarian

SENATORS ABSENT: J. Brown, S. Macchi, S. Szyjka

GUESTS: Katrina Daytner, Anita Hardeman, Michelle Howe, Angela Lynn, Sue Martinelli-Fernandez, Kyle Mayborn, Kristi Mindrup (via teleconference), Seth Miner, Russ Morgan, Jill Myers, Nancy Parsons, Steve Rock, Paul Schlag, Jack Thomas, Bill Thompson, Scott Walker, Maggie Walsh

I. Consideration of Minutes

A. 7 February 2017

- The minutes indicate on page 5 that “Senator DeVolder stated that Dr. Bui is a computer architect with a passing interest in security who works with the hardware side of computing, such as operating systems.” This should more accurately be changed to “...who works with the hardware side of computing **and also teaches** operating systems.” (DeVolder)
- On page 6, the minutes state “Senator Allison added that she would find such a record of absences unacceptable in any other student and would not have them take her class.” This should be changed to “Senator Allison added that she would find such a record of absences unacceptable in any other student, and **she would advise students who cannot be present not to take her class.**” (Allison)
- “Emoluments” is misspelled in two places in the second paragraph of page 12. (Sandage)

MINUTES APPROVED AS CORRECTED

II. Announcements

A. Approvals from the Provost

1. Requests for New Courses

- a. ECH 277, Observation and Assessment in Early Childhood Education, 3 s.h.
- b. ECH 359, Art and Movement for Children Ages 2-8 Years Old, 3 s.h.
- c. GEOG 202, Principles of GIS, 4 s.h.
- d. GEOG 402, Advanced Cartography, 3 s.h.
- e. GEOG 407, Social Applications of GIS, 3 s.h.
- f. GEOG 410, Applied GIScience, 3 s.h.
- g. GEOG 440, Connections: A Geography of Transportation, 3 s.h.
- h. GEOG 458, Planning Methods, 3 s.h.
- i. POLS 201, Current Events and Politics, 3 s.h.
- j. POLS 484, Advanced Political Research and Analysis, 3 s.h.
- k. SPED 392, Strategies and Procedures for Exceptional Children Ages Birth to Five, 2 s.h.

2. Requests for Changes of Majors

- a. Early Childhood Education
- b. Elementary Education
- c. English – Teacher Education (Option B)

B. Provost's Report

- Week six of school has arrived; there are only two and one-half weeks until spring break.
- Students had the opportunity to speak to prospective law schools at last night's (February 20) Pre-Law Symposium. President Thomas introduced the event, and Athletics Director Matt Tanney, JD, was the keynote speaker.
- Interim Provost Neumann and Associate Provost Parsons are finishing program reviews. Program reviews were delayed last year due to budgetary influences, so two years' worth of reviews are being completed this year.
- Department chairs and deans are working on their consolidated reports. Interim Provost Neumann told senators she likes the process and finds it useful to find out about things she may not know are happening in the various areas.
- The Women's Leatherneck basketball team is doing exceptionally well this year.
- The Showcase of Bands will be held on the Macomb campus on Friday, February 24. The Winds Ensemble will take part in that event.
- The Interim Provost participated in Discover Western yesterday (February 20). Discover Western will go on the road to Chicago over the next two weekends.

University Professionals of Illinois President Bill Thompson asked the Provost the status of the review of the School of Education. Interim Provost Neumann responded that the review is ongoing but she has not yet received a report. Dr. Thompson asked if it is anticipated that the review will be completed this week. Interim Provost Neumann responded that she has not received a request for an alternate deadline, so she anticipates it being completed by the end of the semester. Senator Boynton added that she is serving on the review committee, and the work is ongoing.

C. Student Government Association (SGA) Report
(Maggie Walsh, SGA Director of Academic Affairs)

Interim Vice President for Administrative Services Matt Bierman, Associate Vice President for Student Services John Biernbaum, and Assistant Director for Residential Facilities Ketra Russell spoke to SGA at last week's meeting. Ms. Walsh related that they discussed where student fees go and what other schools are doing in these areas.

Some SGA cabinet members attended the Pre-Law Symposium yesterday (February 20).

D. Other Announcements

1. President Thomas

President Thomas thanked senators for the invitation to speak and for representing the faculty. He told them that, despite the budget situation, the University has still been able to accomplish a number of things. President Thomas attended and spoke at a rally for higher education in Springfield on February 8. The President told senators he spoke about the importance of education and the return that the state receives from investing in higher education. While there, the President and other WIU representatives met with Secretary of Education Beth Purvis and other legislators to talk about higher education concerns. The President sent out a letter to the University community following the event.

WIU hosted Western 101 on January 23, an event to bring local legislators, many of whom are newly elected, to campus. President Thomas stated that the event provided the opportunity to share concerns with legislators and discuss with them how they can champion and be cheerleaders for WIU.

Governor Rauner has submitted a budget proposal that includes a 15 percent cut in higher education, which the President remarked is better than no budget at all and better than stop-gap funding but only represents the start of the budgeting process. President Thomas told senators that WIU could get an additional one-half to five percent in Performance-Based Funding. The President stated that while WIU always does well in terms of Performance-Based Funding, he does not like this funding model. Performance-Based Funding was in place when the President was employed in Tennessee, and he sees it as taking away funds in order to give them back based upon performance.

Governor Rauner's budget also proposes a ten percent increase in Monetary Award Program (MAP) funding, which would be very helpful to WIU. President Thomas stated that WIU normally receives about \$11 million per year in MAP funds, but for the past two semesters the University has had to cover that amount for students in hopes that the state will reimbursement that outlay. He told senators that approximately 3,000 of WIU's students are MAP-eligible, and about 2,700 receive MAP funding, so if the University did not cover those funds the possibility would exist to lose a sizeable number of students. He stated that with the crisis of confidence in the state, WIU cannot afford to take that risk.

WIU in December 2016 received \$8.4 million from the Illinois Board of Higher Education (IBHE). The University had previously received stop-gap funds on June 30, 2016, and at that time was supposed to have received additional funding, but legislators decided to give \$20 million to the IBHE to allocate to three public universities (WIU, Eastern, and Chicago State) and certain community colleges.

President Thomas stated that spring enrollment was 9,469, the first time in a century the University has been under 10,000 students. The President said the goal is to remain around 10,000 students; he would like to see the University grow to 12,000, but in these difficult times staying around 10,000 is the immediate goal.

President Thomas will be attending a Discover Western in the Chicago area this weekend, as he does each year. Three Discover Western events will be held in the Chicago area this year.

President Thomas spoke about the President's Executive Corporate Cluster, which helps develop partnerships with business and industry. President Thomas stated that since the University cannot count on the state for funding, it is important to find other means to increase fundraising. College of Business and Technology Development Director Becky Paulson has been working with Vice President Joe Rives on this effort.

The President also spoke about the Mayor's Summit, which resulted from the President's Faculty Round Table. He told senators there are mayors in the region that have never set foot on the WIU-Macomb campus. Mayor's Summits have also been held in the Quad Cities and in Peoria. A summit was also held recently with school superintendents, principals, and counselors that resulted in some very good conversations. President Thomas stated that people are very interested in what WIU is doing, and the University is trying to make greater efforts to reach out to the community. He related that participants in the school summit were very candid about what kinds of things they would like to see WIU do. President Thomas observed that schools are in survival mode because of the lack of a state budget and reductions in funding; for instance, schools used to send students to WIU to participate in various events but are often no longer able to afford to do so. He told senators that school administrators want WIU to come to them and for the University to find ways to bring their students to Western. He added that many students, particularly in the 16-county region, end up enrolling in WIU because they had a good experience at an event, so it is vital to find ways to get them to the WIU campuses. President Thomas related that superintendents and principals mentioned things like dual enrollment and online classes, the importance of being client-friendly, and having contact people that will respond to schools in a timely manner as some of their suggestions.

President Thomas stated that the searches for Vice Presidents for Student Services and Administrative Services are progressing and are now in the phone interview stage. Vice Presidents will give their consolidated annual reports on May 4-5, and the University community and public are invited to attend.

April 5 is Macomb Day in Springfield. WIU will host a legislators' reception that evening. Legislators, alumni, and friends of the University will be invited to attend.

The President will be speaking with SGA at their meeting this evening. He told senators that a bill has been proposed in Springfield to offer a nursing degree at community colleges. He related that Assistant to the President for Government Relations Jeanette Malafa, Nursing Director Lea Monahan, and College of Arts and Sciences Dean Sue Martinelli-Fernandez have been speaking out about this proposal. WIU is opposed to community colleges being allowed to offer nursing degrees, as is the Illinois Board of Higher Education. President Thomas recalled that community colleges have asked to be allowed to offer bachelor's degrees in the past, and WIU will similarly strongly oppose this proposal.

Senator Boynton asked if the proposed 15 percent cut would be applied uniformly to all public universities in the state; President Thomas confirmed that all state universities would receive the same cut.

Regarding corporate donors resulting from efforts of the President's Executive Corporate Cluster, Senator Boynton asked how the University will make sure that they do not override the core values of the University, such as a commitment to social responsibility and diversity. She wonders how the University will ensure that alliances formed with outside corporations will not interfere with WIU's educational mission. President Thomas responded that the process will be similar to that of other donors; individual or corporate donors may identify what they would like to see their funds go toward, but outside entities do not drive Western's academic programs unless it is by virtue of an agreement with the University. President Thomas stated that John Deere in the Quad Cities, for example, supported creation of an Engineering program for the region, but it was created by going through the proper channels at the University and after being vetted by faculty. Senator McNabb asked by what process the corporations are being selected. She asked how the University is certain their business practices will not reflect poorly on WIU and what kind of vetting process is being used. President Thomas responded that this is in the beginning stages, so the vetting process has not yet begun. He added that WIU will be reaching out to companies that normally give to the University; some alums, for example, own their own businesses and offer internships to WIU students. The President recognizes, however, the importance of looking at things such as where donors invest and their business practices since he has been at two universities where donors' names were removed from buildings. Senator McNabb asked if protocol will be developed to do some preliminary investigation; President Thomas responded that this will absolutely be done. He stressed that the process will be the same as that already established for other donors. Chairperson Pynes added that in some cases the relationship with corporate entities will involve WIU training some of their employees, such as providing them with Spanish instruction.

Senator Roberts asked if the future enrollment goal of 12,000 students is a benchmark target from a prior academic year and whether in order to reach this number the state's crisis of confidence and lower high school graduation rates would have to be reversed. President Thomas responded that 12,000 was an earlier goal but it was revised to 10,000 based on the crisis of confidence in the state. Senator Roberts asked if there is a deadline for reaching 12,000. President Thomas responded that it is a lofty goal based on where WIU stands right now and will depend upon future funding from the state before it can be achieved. He added that setting a goal like this sends a message to legislators and the Governor when WIU representatives have discussions about funding and why the

University is not where it should be in terms of enrollment. President Thomas stated that the University accomplished a lot last year but could have accomplished much more with a full budget from the state. Chairperson Pynes added that Admissions Director Seth Miner has been invited to speak to the Executive Committee on March 21 and to Faculty Senate on March 28. He suggested that senators could ask Mr. Miner what the University can do to reach 12,000 students.

Senator Allison asked President Thomas if he thinks it is necessary to uncouple WIU from Eastern Illinois University and Chicago State and, if so, if he has determined strategies to separate from the other two. President Thomas responded that this is a good question that he has discussed with the leadership team. He thinks the way WIU got lumped with EIU and CSU is because people were saying last year that WIU was going to close, which was untrue and should never have been stated and which led to the crisis of confidence in the University. He related that what helped to separate WIU from the other two was a *Chicago Tribune* article that showed WIU's freshman enrollment was only down five-tenths of a percent (eight students from the previous year) when others were down double digits, indicating that people do believe in WIU. He thinks this belief stems partly from the University's unique academic programs and all the things that were able to be accomplished last year. President Thomas pointed out that senators wrote letters to students, which he thinks helped last year and will be requested to be repeated this year. The President stated that other things that helped included expanding WIU's recruitment territory, marketing academic programs, and admissions counselors getting out to various schools more. President Thomas stated that the University cannot continue to do the same things and expect better results. He mentioned that a good suggestion came out of an advisory group meeting he attended today, and the new Admissions Director has some new ideas he wants to implement.

Senator Lino asked if there are any strategies that WIU can use to help increase the number of high school graduates since that has a ripple effect on WIU admissions. President Thomas responded that one thing WIU could do is to work with its feeder schools to let them know more of the various things that are needed to be successful on a college campus. He stated that there are a growing number of people who are leaving the state, and WIU representatives are telling state legislators that they need to invest in higher education, as well as in public and secondary education, in order to stem this trend. President Thomas has traveled to Havana, Peoria, and various smaller towns to speak with principals and superintendents and related that they are just trying to survive because they do not have the necessary funding. They want WIU to help them to send students to events on the campus, but WIU is just coming out of survival mode itself.

Senator Boynton asked how much WIU is recruiting out of state, noting that WIU now offers in-state tuition for the entire country. President Thomas responded that WIU has opened an office in the St. Louis Metropolitan area and is getting students from Iowa as well. He said the challenge is the cost of education; in Missouri, for example, the cost of education is much lower than in Illinois. He said the University has seen some growth in out-of-state enrollment, but it is not much. President Thomas noted that universities in states as far away as Georgia are traveling to Chicago to recruit, and while WIU will recruit in Chicago as well, there is much more competition. He hopes the University can open an office in Chicago as it did in St. Louis and that eventually offices can be opened in major cities outside of the state. President Thomas added that WIU is reaching the international population and increasing those numbers, but efforts need to continue to reach out-of-state and online students.

Steve Rock, who represents WIU on the Illinois Board of Higher Education (IBHE) Faculty Advisory Council, attended a presentation last week at which IBHE representatives expressed concern with the outmigration from Illinois. He stated that while the IBHE only has data through 2014, it shows Illinois is the second leading state in terms of outmigration, and the IBHE thinks that newer data will show a sizeable increase. Dr.

Rock stated that the outmigration is primarily going to states contiguous to Illinois. He believes WIU might see some rebound effect from a recent substantial cut back in higher education in Missouri and Iowa. He noted that between the reduction in high school graduates, the outmigration from Illinois, and the budget situation, it is a very difficult time for all public universities in the state.

Dr. Thompson asked about the University's efforts toward obtaining federal grants, remarking that this represents a huge part of other universities' cash flow. Dr. Thompson observed that WIU has individuals assigned to the colleges specifically for fundraising, but he would like to see each college with an assigned grant writer who can help faculty with this process. President Thomas responded this is a good question which has also been raised during the President's Faculty Round Table. He said that there have been proposals to start this process but he does not know the status of this effort. Parliamentarian Deitz related that when she was on the President's Faculty Round Table, the president tasked them with crafting a job description for a federal grant writer, but it was not college-based. President Thomas confirmed that if this individual is able to be hired, the position would involve writing grants for the entire University. He added that if this position gets off the ground, perhaps at some point WIU can look at designated grant writing positions for each college. Chairperson Pynes, who also serves on the President's Faculty Round Table, remarked that last year President Thomas stated during the Round Table that he thought an additional administrative hire would be looked at poorly because of the faculty layoffs. Senator McNabb stated that she is an evaluator in the Grant Writing Fellowship Program, and the advantage of having a single position is that it would provide coordination on a campuswide level whereas having someone to write grants in each college may limit the vision of potential collaboration. She has experienced times when everyone is excited about a grant but do not know how to manage all parts of the project, and then the opportunity melts away. She believes the idea of hiring an individual as a dedicated grant writer who could act as a point person for many projects across the colleges would be beneficial. Dr. Thompson stated that his thinking was that the more people at WIU trying for the millions of dollars available in federal grants, the better for the institution. He thinks that faculty who do grant writing would appreciate the support in grant management and gathering information. He believes WIU should make it as easy as possible to try for grants. Senator Roberts remarked that with the federal government wanting to eliminate the National Endowment for the Arts and the National Endowment for the Humanities, it would seem incumbent that this position should not focus solely on federal funding but should also encompass private, public, and corporate grants.

Dr. Thompson stated that President Thomas highlighted what WIU was able to accomplish without a full budget, but he wonders what is considered to be a "full budget" when the budget in 2015 was 80 percent below the appropriation for FY 2000. He thinks a full budget should not look like the \$51 million that WIU received in 2015. President Thomas responded that the state wants to give WIU about \$52 million, which is better than no funding at all. The President said he would like for WIU to receive \$60 to \$80 million, but he "dreams big." He said the state's definition of a "full budget" equals the last time WIU received a state appropriation.

Dr. Thompson remarked that the high school attrition rate is very small; it goes up and down from one to two percent points and is projected to increase five years from now. He stated that looking at Illinois's high school scorecard shows that college readiness is a problem; there are many students that could come to WIU but are not prepared to do so. He asked if President Thomas would say that the decline driving WIU enrollment is really a decline in college readiness rather than a decline in total numbers. President Thomas responded that there is a decline in high school graduates that is affecting enrollment at WIU and other places.

Dr. Thompson remarked that Senator Tom Cullerton has introduced a bill that ties funding appropriations to college administrative bloat. Dr. Thompson stated that this can be found

at any institution, but overall he does not think that it exists at WIU. He finds it dangerous to tie appropriations to things like this, particularly since it seems to imply that tuition cannot be increased unless a university makes other designated changes.

2. A deadline extension for the recent Faculty Senate elections resulted in the following:
 - Steve Rock, Economics and Decision Sciences, turned in the only petition to represent the College of Business and Technology for a three-year term beginning fall 2017 and was declared elected.
 - Gloria Delany-Barmann, Educational Studies, turned in the only petition to fill the second three-year seat to represent the College of Education and Human Services beginning fall 2017 and was declared elected. Andrea Hyde, Educational Studies, turned in a petition for the other Education and Human Services seat before the original deadline and was already declared elected.
 - Two petitions were submitted for a fall 2017 three-year seat to represent the College of Fine Arts and Communication. Electronic ballots were emailed on Wednesday, February 15 to eligible faculty in the College to elect either Eun Go, Broadcasting and Journalism, or Susan Czechowski, Art, to represent the College this fall. Voting ends at 4:30 p.m. on Wednesday, March 1.
3. Electronic voting also continues until 4:30 p.m. on Wednesday, March 1 for contested elections for Senators At-Large (two available seats) and the College of Arts and Sciences (two available seats) for three-year terms beginning fall 2017. Brian Bellott, Chemistry; Ginny Boynton, History; and Feridun Tasdun, Mathematics are trying for the At-Large seats. Matt Blankenship, Psychology; Merrill Cole, English; Betsy Perabo, Liberal Arts and Sciences; and Shazia Rahman, English are on the ballot for the Arts and Sciences seats.
4. Chairperson Pynes announced that Senator Brown could not attend today's meeting because he is meeting with potential donors for a special fundraising event to be held tonight for the School of Music, at which he will be one of the featured performers. The School of Music is trying to become an All-Steinway School, and tonight's fundraiser at 7:30 p.m. in the COFAC Recital Hall will go toward that effort.
5. Chairperson Pynes expressed the condolences of the Faculty Senate to Bill Polley, Interim Associate Dean of the College of Business and Technology, whose wife recently passed away.
6. Senator Boynton announced that the League of Women Voters will host a public panel presentation on "The Press and Governmental Accountability" on February 28 at 7:30 p.m. in the City Council Community Room. The event is cosponsored by the Departments of History, Broadcasting and Journalism, and Political Science. Jill Myers, Interim Director of the School of Law Enforcement and Justice Administration, will be one of the featured panelists.

III. Reports of Committees and Councils

A. Council on Curricular Programs and Instruction (CCPI) (Anita Hardeman, Chair)

1. Curricular Requests from the Career Development Center

a) Request for New Course

- (1) UNIV 200, Career Exploration, 1 s.h.

Senator Allison observed that the Student Needs to be Served section says "In our day-to-day practices in the Career Development Center (CDC), we

are encountering more undecided upper division students. By targeting the lower division students, this indecision could be lessened.” Senator Allison asked if indecision in the junior year is a problem for the students or for the University, adding that she is not sure where the problem lies. CDC Assistant Director Michelle Howe responded that the Center is finding that increasingly more students in their senior year are still in the self-reflection stage, trying to figure out who they are and what they want to do rather than focused on finding a job. She said the Center’s goal is for upper division students to work past this stage and be focused on finding a job rather than on career exploration.

Senator Boynton asked who will teach the course; Ms. Howe responded that she will teach it. Senator McNabb asked if the proposal, when it talks about undecided upper division students, is referring to students who have selected a major and have no idea what happens after graduation rather than to students who are major-less; Ms. Howe confirmed this is correct. Senator McNabb remarked that it seems like the course is trying to guide students who by their junior year have made their selection but are not sure of their career paths and what life after WIU entails.

Senator Boynton asked what the strategy is for getting the word out about this course and whether this would be broadcast through UNIV 100. Ms. Howe replied that is the hope; if students writing goals papers in UNIV100 do not know what they want to do, the instructor can point them toward UNIV 200. Senator McNabb added that departments can also contact the CDC and provide students with this information independently. Ms. Howe remarked that students can also come to the CDC and get help with this process on their own; the Center just thought that students would take this decision more seriously if it was a class.

Senator Porter asked if UNIV 200 will be offered in the Quad Cities as well. Ms. Howe responded that Audrey Adamson, the CDC professional in the Quad Cities, has a large workload so would be unable to teach it, but this could be considered for the future.

Senator Allison remarked that the Department of English already talks to students about what they want to do with their English majors. She asked if other departments do that as well. Ms. Howe responded that some departments do this, but there are also a large number of undeclared students that do not have the opportunity to take a course like this in their majors; other students have changed majors or are undecided. Senator Allison stated that English does not discuss this with students until the junior year, which is why she is surprised by the 200-level of this course. She said she could better see the course being offered at the 300-level.

Chairperson Pynes observed that Economics put through two advisory type courses similar to this but they did not have semester hours or a cost associated with them. He asked why CDC decided to make UNIV 200 a 1 s.h. course, which means a cost of about \$300 for students, rather than offering a 0 s.h. course. Ms. Howe responded that the only other course that CDC teaches is UNIV 390, Career Preparation, and students also pay to take that class. She added that she did not know that 0 s.h. was an option. She stated that students sometimes take UNIV 390 because they are 1 s.h. short, and they end up loving it. Senator Sandage overheard honors students at a recent meeting saying that they thought UNIV 390 should be a required course. Senator Boynton added that students could also do career exploration free at the CDC anyway.

NEW COURSE APPROVED

2. Curricular Requests from the School of Law Enforcement and Justice Administration

a) Request for New Course

- (1) FS 499, Senior Comprehensive Exam, 0 s.h.

NEW COURSE APPROVED

b) Request for Change of Option

- (1) Fire Protection Services

NEW OPTION APPROVED

IV. Old Business – None

V. New Business

A. Provost Evaluation Instrument

Senator Locke told senators that the Committee on Provost and Presidential Performance (CPPP) met today. He said that the CPPP chair, Senator Delany-Barmann, had to leave, so asked him to discuss some things related to the evaluation of the President and Provost this year.

Motion: To add the CPPP discussion to the agenda (Locke/McNabb)

MOTION APPROVED 19 YES – 0 NO – 0 AB

Senator Locke explained that in 2016 the President’s evaluation instrument was amended to include two new choices for each question: “no basis for response” and “decline to respond,” which together replaced “no response” in order to provide greater specificity. Senator Locke requested that, since the Provost was not evaluated in 2016, this year’s Provost evaluation be similarly amended. Chairperson Pynes explained that when CPPP makes any changes to the evaluation instrument it has to come before Faculty Senate for approval.

Motion: To accept changes to the Provost’s survey instrument similar to what Faculty Senate did last year for the President’s survey instrument with the understanding that if CPPP makes other changes they need to come back to Faculty Senate (Locke/Boynton)

Senator Sandage asked why the Provost’s evaluation was not changed at the same time as the President’s. Chairperson Pynes responded there was no need for a Provost survey last year because the President and Provost are not evaluated during the first year of service.

MOTION APPROVED 19 YES – 0 NO – 0 AB

B. For the Good of the Body – None

Motion: To adjourn (McNabb)

The Faculty Senate adjourned at 5:00 p.m.

Heather McIlvaine-Newsad, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary