WESTERN ILLINOIS UNIVERSITY FACULTY SENATE
Regular Meeting, *26 March 2019*, 4:00 p.m.
Union Capitol Rooms/WIUQC Complex 2203

A C T I O N M I N U T E S

SENATORS PRESENT: M. Allison, E. Asare, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, G. Delany-Barmann, R. Dimitrov, J. Franken, S. Macchi, M. Maskarinec, H. McIlvaine-Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, F. Tasdan, K. Zbeeb (via teleconference)
Ex-officio: Billy Clow, Interim Provost; Ilon Lauer, Parliamentarian

SENATORS ABSENT: A. Hyde, C. Tarrant

GUESTS: Lori Baker-Sperry, Victoria Baramidze, Tom Blackford, Sheryl Boston, Eric Burnell, Amy Carr, Jill Cassady, Lacy Chapel, Rich Filipink, Eric Gurzell, Anita Hardeman, Buzz Hoon, Lorrie Kanauss, Mike Lukkarinen, Angela Lynn, Colton Markey, Sue Martinelli-Fernandez, Rose McConnell, Mark Mossman, Jill Myers, Kat Myers, Lorette Oden, Katharine Pawelko, Boris Petracovici, Cindy Piletic, Bill Polley, Renee Polubinsky, Jeremy Robinett, Eric Sheffield, Emily Shupe, Bill Thompson, Ron Williams

I. Consideration of Minutes

A. March 5, 2019

On page 17, the next to the last paragraph states that "Senator Allison asked if Faculty Senate will ever see an Athletics budget." This should have stated "…if the **Board of Trustees** will ever see an Athletics budget." (Allison)

As an addendum to the minutes, Senator Allison pointed out that on page 2, Associate Provost Morgan states that he "has not listened to the BOT recordings but has heard a lot about them." Senator Allison said that she did not realize at the time that Associate Provost Morgan is actually on one of the recordings, so he may not have listened to them but he was, in fact, on at least one of them. Chairperson Pynes observed that the way he has understood the closed meetings of the Board of Trustees is that people are brought into the room for discussion of a certain section and then are sent back out because guests cannot hear the rest of the discussion. He agrees that Associate Provost Morgan is on the June 7, 2018 recording but pointed out that he may not have been in the room when other things were said, so there is some slippage there. He added that it could still be true that he did not listen to the recordings. Senator Allison stated that when she found this out she felt like she had been gaslighted. Senator Czechowski said she did not hear Associate Provost Morgan's voice on either of the recordings, so she believed that he was not there. She was trying to insinuate in the meeting of March 5 that, because he is the Associate Provost, he should have listened to the recordings before the Faculty Senate meeting.

In the second paragraph on page 18, "Senator Perabo asked about the discussion on the BOT closed session recordings about the Foreign Language program. She remarked that it appears that the decision about whether to have a major in Foreign Languages is entirely independent of what their major donor intended." In the second sentence, "independent" should be replaced with "dependent." (Perabo)

MINUTES APPROVED AS CORRECTED

II. Announcements

A. Approvals from the Provost

1. Requests for New Courses

a. ENGR 305, Transportation Engineering, 3 s.h.
b. ENGR 371, Signals and Systems, 3 s.h.

c. ENGR 372, Engineering Probability and Stochastic Processes, 3 s.h.
d. ENGR 373, Linear Control Systems, 3 s.h.
e. ENGR 405, Highway Design, 3 s.h.
f. ENGR 412, Hydrology, 3 s.h.
g. MATH 370, Financial Mathematics, 3 s.h.
h. MUS 208, Applied Jazz Studies I, 1-4 s.h., repeatable to 10 semesters
i. MUS 301, Chamber Music, 1 s.h., repeatable to 4 s.h.
j. MUS 408, Applied Jazz Studies II, 1-4 s.h., repeatable to 10 semesters
k. STAT 473, Nonparametric Statistical Methods, 3 s.h.

2. Requests for New Majors

a. Civil Engineering
b. Electrical Engineering

3. Request for Change of Major

a. Engineering

B. Provost's Report

Interim Provost Clow apologized for being unable to attend the last Faculty Senate meeting. He related that a reorganization meeting was held yesterday to get the process moving forward again. The restructuring plan will go to departments and deans in the areas that are under consideration for being reorganized. Interim Provost Clow told senators that deans are trying to get in touch with departments in areas where reorganization will be occurring, and the administration will move forward from there. He related that once plans are approved in some areas, such as the College of Business and Technology, where things seem to be ready to move forward, the process can go ahead and proceed; the restructuring does not have to be linked together as one big plan. He added that the restructuring plans will be coming forward to Faculty Senate at some point in the future. Chairperson Pynes told senators that the College of Business and Technology will be asking for some schools to be created, which may come before Faculty Senate on April 9, so it will not be necessary for everything to come forward all at once. Senator Boynton asked if there is a more specific timeline about when details about the restructuring will come to Faculty Senate or when departments will see this plan. Chairperson Pynes related that the Academic Realignment Task Force discussion highlighted that each college has its own version of reorganization; the Senate Executive Committee and college deans believe that the proper way for changes to happen is for the constituent groups in each college to approve their college's proposed changes, after which they would come to Faculty Senate. He added that every dean was inclined to try to get approved proposals on the Faculty Senate agenda by the end of the semester, and there may be one additional Senate meeting scheduled to take care of that if necessary. He recalled that Faculty Senate has had June meetings in the past, and he does not think it will be necessary for the Senate to meet in July. Chairperson Pynes stated that, given discussions that have happened in the past with colleges and departments, he thinks the deans are prepared to move rather quickly with this process. He believes it is important to realize that some colleges that have already agreed to their plans were waiting to bring things forward when they did not really have to wait; reorganization can happen at any time in the year and does not have to happen all at once. He hopes that within the next month this body will have something to vote on.

Senator Allison remarked that one college seems to have already agreed on its reorganization, but she wonders what the process will be within the College of Arts and Sciences. Interim Provost Clow replied that he knows Dean Martinelli-Fernandez has a process and plan to work through with departments. Dean Martinelli-Fernandez related that College representatives last fall met with the Arts and Sciences Chairs' Council about ways to address reorganization; that discussion initially began with having schools in the College of Arts and Sciences, but that process was halted in order to make sure that departmental identities would be maintained. She stated that the Dean's office worked with Arts and Sciences chairs, who were asked to gather feedback from their departments; since English did not have a chair at the time a faculty member was identified to

represent that department in the discussions. After several discussions, a number of iterations of the proposal were shared with the Arts and Sciences Faculty Council, chaired by Rich Filipink from History. A final proposal was made to the Arts and Sciences Chairs' Council, there were a couple more iterations on which the College weighed in, and Dean Martinelli-Fernandez decided on the final version that would be put forward. She sent this proposal to the Interim Provost on behalf of the College of Arts and Sciences and said that some people contacted the Interim Provost directly about concerns they may have had. She told senators that there have been two meetings over the past couple of months, and a reorganization committee was charged by President Thomas to be overseen by Vice President for Student Services Ron Williams and Interim Associate Provost Mark Mossman. Dean Martinelli-Fernandez pointed out that faculty were represented on this committee by the Senate Executive Committee; the Chair of the Chairs' Council also attended, and there were additional discussions about what might make more sense in terms of the proposal that the committee members were seeing.

Dean Martinelli-Fernandez has the latest iteration of the plan and has started to talk about it with affected department chairs in her college. She pointed out that in the original proposal the Department of English was to have become a Department of English and Foreign Languages. She stated that since now the Department of Liberal Arts and Sciences is losing its chair, and there are some natural affinities between Liberal Arts and Sciences and English, the proposal is to merge those two departments. She pointed out that a number of English faculty teach courses within Liberal Arts and Sciences minors, including Tim Helwig, Pat Young, and Jose Fernandez, as well as Senator Allison, who has taught Women's Studies, and other faculty who have taught African American Studies courses. Chairs have been asked to talk to their faculty about the latest proposal, then Dean Martinelli-Fernandez will meet with individual departments; she has already set up meetings with the Departments of History, English, Physics, and some others. She cannot supply senators with a timetable, but she will seek input. She realizes there are some questions from English about merging with Liberal Arts and Sciences; she has spoken with Senator Perabo in some meetings about where Liberal Arts and Sciences would most likely want to go. Dean Martinelli-Fernandez recapped that she has talked to chairs, chairs have talked to departments, she is meeting with departments, final decisions will be made, and the College is moving forward in terms of possibly joining departments while following contractual procedures.

Senator Allison stated that English as a department has not discussed this in a deep way until this week. She has also talked to faculty in other Arts and Sciences departments who are not sure what the map seems to be in their own departments. She related that faculty in English are not sure what they think; it is a process question because when Journalism left the Department of English to join with the Department of Broadcasting, there was a vote on both sides. She wonders if a vote will happen in this situation as well; Dean Martinelli-Fernandez replied that it will. Dean Martinelli-Fernandez wanted to talk to particular departments before that vote occurs; for any proposed merger, she will meet with both departments at the same time to answer questions, and then there will be a vote. Senator Allison asked if the decision will be made by majority, adding that the Department of English with 20 faculty could potentially swamp the vote of the three faculty in the Department of Liberal Arts and Sciences. Chairperson Pynes replied that voting will be conducted as a parallel process, as determined by the Union contract. He thinks that since faculty in the Department of English are not moving anywhere, faculty in the Department of Liberal Arts and Sciences will be the only ones that vote. He recalled that when the former Department of Philosophy and Religious Studies was eliminated and the Philosophy part of the department combined with the Department of Mathematics, he is sure there was a vote in Mathematics, but those faculty did not get the letters from the administration asking if it was okay for them to be moved. He reiterated that one part of this process is contractual, which is not for Faculty Senate to discuss, but the other part involves a question about how Faculty Senate gets involved in okaying the proposal. He explained that Faculty Senate will receive the proposal with a request to endorse it so that when it goes to the Board of Trustees they will know that Faculty Senate has endorsed and consented to it for higher learning purposes. Dean Martinelli-Fernandez added that tomorrow is Chairs' Council and Arts and Sciences Faculty Council, so she will be talking about the various reorganization plans at that time.

Senator Delany-Barmann observed that it sounds as if Chairperson Pynes has met with deans and talked about reorganization with them. Chairperson Pynes confirmed that the Senate Executive Committee met yesterday with deans, the Interim Provost, Associate Provosts, Vice President for Student Services, and the President. Senator Delany-Barmann asked if he could shed some light on other areas that were discussed. Chairperson Pynes replied that many of the college reorganization plans are very similar to versions that the colleges liked to begin with, but the College of Arts and Sciences plan is dramatically less radical than the "three departments and two schools plan" that was originally proposed. Interim Provost Clow reaffirmed that there are no more schools being considered for the College of Arts and Sciences. Senator Delany-Barmann asked what the College of Education and Human Services will look like. Chairperson Pynes stated that while College of Education and Human Services Interim Dean Daytner was not present at the meeting, that College's plan is very similar to what was presented previously. Interim Provost Clow stated there are some areas that Interim Dean Daytner still wants to talk to and work with before that College's plans are finalized.

Senator Dimitrov asked if the realignment plan is finalized. Chairperson Pynes replied that the administration plans to bring a realignment plan that the constituents agree to for Faculty Senate to consider. He said that ExCo told the administration that if the departments agree, as well as the faculty councils or whatever governing structure is present at the various college levels, that informs Faculty Senate so that senators can feel comfortable assenting to the plans. Chairperson Pynes stated that he could not vote for the interests of faculty in the College of Education and Human Services, for example, if he does not have real information from that college. He related that the College of Arts and Sciences is working through its Faculty Council, and the College of Business and Technology is using its faculty advisory board; the process should go from departments, to the college-level faculty boards, to Faculty Senate so that senators can make an informed decision about what constituents really think about the reorganization.

Senator Bellott asked if Faculty Senate could request that a report come from each constituent group – departments, faculty councils, chairs, and/or deans – so that senators can make an informed decision when the plans are presented here. Chairperson Pynes replied he thinks that is what ExCo asked for: vote totals, justifications, and documentation should be provided. He added that some departments, however, will not be affected by the proposed changes.

Senator Tasdan asked what the consequences will be if a department rejects the proposal. Chairperson Pynes replied that he does not know what will happen if over half of a department reject the proposal. He thinks this is an interesting question for the deans to work out. Senator Delany-Barmann remarked that both her department and another department said no to a proposed merger and it still happened. Chairperson Pynes asked if this came through Faculty Senate; Senator Delany-Barmann replied that it did not, to her knowledge. Chairperson Pynes stated that hopefully this process will allow that any radical dissent between members be addressed, hopefully before it comes to Faculty Senate.

Regarding the institutional grant writer position, Interim Provost Clow told senators that the position has gone before the review committee, and he hopes to be able to get clarification in the next day or two as to whether the position can remain professional or is to become a civil service position. He needs faculty to volunteer to serve on the search committee and asked that those who are interested or know someone who might be interested to forward their names to him. Chairperson Pynes asked if the Office of Equal Opportunity and Access has said what must comprise the makeup of this search committee; Interim Provost Clow replied that they have not. Chairperson Pynes asked how many members the search committee will have; Interim Provost Clow replied that there should be representation across the colleges, and he thinks five members would be a good number. Senator Boynton pointed out that the Senate Nominating Committee has a list of faculty who have volunteered for ad hoc and search committee placement, but the Committee has not been asked to contact these individuals. Chairperson Pynes stated that Interim Provost Clow wants search committee members to be particularly interested in serving on this specific search and for the membership to include faculty who want to see the University hire an institutional grant writer. Interim Provost Clow stated that he wants the members to have buy-in and who want the position to work. He noted that not everyone will be using this service, and he

thinks it is important that the search committee members be committed to the position of institutional grant writer. Senator Rahman pointed out that English professor Amy Mossman primarily provided the material to propose hiring this position, and she thinks she should be asked to serve. Senator Czechowski added that Senator McIlvaine-Newsad also contributed to the early stages of trying to obtain this position and should also be asked to serve. Interim Provost Clow stated that the position will be housed within the Office of Sponsored Projects, so there will be a representative from that office on the search committee as well.

Interim Provost Clow reaffirmed that the Macomb Testing Center is not closing. He stated that it has never been slated to close and asked that everyone spread the word about this. He stated that right now it will not be exactly what it was formerly, but the administration is working hard to get that taken care of.

Interim Provost Clow reassured senators that there is no motion before the Board of Trustees for their meeting that will occur on Friday, March 29 for the elimination of programs. He told senators that this is not going forward at this point because it is too soon for that to occur. Chairperson Pynes confirmed that elimination of programs is not on the BOT's published agenda. Interim Provost Clow recognized that there was a request that he speak about how the administration went about looking at program elimination. He related that they looked at all of the data from the Academic Program Elimination Review (APER) Committee and their considerations. He related that the APER Committee stated that their goals in looking at the data and their metrics were with the intention of looking at "what was unique and special about the programs or degrees; impediments to growing the programs; other institutions offering the degrees; certifications, if that happens; occupational outlook contributions to interdisciplinary service functions; how it contributes to the University mission and goals; General Education; University curriculum; how a program contributes to graduation requirements beyond just their department; percentage of graduates that go on to graduate school or employment; how the degree engages community in the region; any information about future mergers or changes; along with the basics of number of majors; numbers of graduates; student credit hour production, etc."

Chairperson Pynes clarified that Interim Provost Clow was responding to a request from Recreation, Park and Tourism Administration faculty member Jeremy Robinett and asked if he had additional questions. Dr. Robinett observed that the APER Committee gave very clear recommendations about several programs that were very supported by the Committee but still ended up on the program elimination list, even though they were new programs or programs that were able to show they have made significant changes over the course of the last year and should not have been included on the list. He asked if any of those factors have been considered. Interim Provost Clow responded that the administration tried to consider everything possible. He related that the APER Committee spent a lot of time, energy, and effort doing yeoman work, but the University needs to find ways to cut and save money. Interim Provost Clow stressed that he hates to say that, but at the same time the University has to be responsible with programs. He is still listening to program representatives that have come to talk with him and is willing to hear everyone out. Interim Provost Clow asserted there is not a position on campus that has been affected by the layoffs that he has not heard from someone about; he appreciates that and stressed that his office is looking at everything continually as the process goes forward. Interim Provost Clow explained this is one of the reasons why he did not want the administration to push the recommendations through to the BOT at this time because there would not be time for anyone to even consider them.

Dr. Robinett asked who was specifically involved in making the program elimination decisions. He stated that a lot of departments do not feel like they were involved, so understanding who was involved would be very helpful. Interim Provost Clow responded that data was provided to the APER Committee, who told him that departments turned out in full force in many instances to talk about their programs and were able to help them gather information. He said the APER Committee provided a pretty solid set of data which was looked at by the Provost's office staff internally to try to make decisions. Dr. Robinett asked if there was a specific committee or a group within the Provost's office that worked on this. Interim Provost Clow replied that the process starts with the APER review, which comes back to the Provost's office; representatives from the Office of

Institutional Research and Planning and the Budget Office were also brought in to help make recommendations.

Dr. Robinett asked if there is any information that the Provost's office feels has not been supplied that would help them to make potential recommendations moving forward. Interim Provost Clow replied that there has already been some clarifications provided; some departments felt some numbers were not correct in terms of what was being reported to the APER Committee, and the APER report was updated with those new numbers. He believes the most current version of the APER report is on the Provost's website. Interim Provost Clow has also met with some areas and has talked about other things that were not originally considered.

Chairperson Pynes observed that there was a second constituent group representing Dietetics that had asked to speak. He stated that they can either speak now or later during the discussion of the BOT agenda. Dietetics faculty member Lorrie Kanauss replied that they are holding off on additional discussion at this time.

Senator Allison related that she attended an Admissions and Marketing presentation on March 18 and was surprised to hear that they are still promoting WIU's small class sizes; this information is in promotional materials and is being used as a selling point. She wonders how this plays into program and departmental reductions. Additionally, Admissions has said that the first thing a student looks for when considering a college is the list of majors and minors, and WIU is eliminating majors. She pointed out that WIU will have fewer majors, and its class sizes, while still small now, will get larger because of recent cuts, which seems to fly in the face of what Admissions is saying they are selling. Interim Provost Clow responded that he does not know if data is available yet to say how large class sizes will turn out to be, but he does know that the University keeps losing students. He believes the University needs to figure out how to address this problem and level off enrollment, and there may be any number of ways that may have to be used to get to this place. Senator Allison stated that, while she agrees, faculty have heard target numbers of a 17:1 student-faculty ratio, which is not where WIU is not, so she is confused because the University seems to be selling small but plans to go larger.

Vice President Williams explained that when Admissions is selling smaller class sizes, it is saying that WIU does not have seminar classes of 300 to 500 students. He stated that Senator Allison seems to be referring to the difference between class sizes of 15 versus 25 students, and that is not what Admissions is saying. Senator Allison had assumed that Admissions was trying to sell small freshman classes of 15 students, but Vice President Williams said he does not know that number is realistic for a medium-sized state school. He reiterated that what Admissions is referring to is 300-person freshmen seminar classes, which are not offered at WIU. Chairperson Pynes pointed out that the Executive Committee did request that Marketing Director Suzy Pritchard talk to Exco and maybe come to a Faculty Senate meeting to give a presentation. He said ExCo is still trying to figure out how that may be able to happen.

Senator Allison related that people attending the Admissions and Marketing presentation and people who heard that it occurred are a little concerned about future rebranding which attendees were told cannot be revealed yet. She said it surprised a lot of people that WIU is being rebranded. Senator Boynton asked if this means that WIU will no longer be Leathernecks. Chairperson Pynes related that last fall he pointed out to Vice President Williams and former Interim Admissions Director Jason Woods that WIU has a lot of brands – Rocky, the Quad Cities glass atrium, the Sherman Tower, and Leathernecks – and this is not very cohesive. He thinks that perhaps rebranding will attempt to create some cohesion out of these brands.

C. Student Government Association Report
(Colton Markey, SGA Director of Academic Affairs)

SGA hosted a Town Hall for all students last Tuesday, March 19 with several representatives of the WIU administration in attendance. Mr. Markey told senators it was a productive way to get answers to questions about layoffs, program eliminations, and other issues.

Mr. Markey told senators it is election season for SGA, with voting occurring April 8-12 on PurplePost. He asked senators to encourage their students to vote for SGA representatives.

Senator Zbeeb related that, regarding the layoffs, the School of Engineering lost a recruiter for Engineering who was hired a year ago using funds provided by the Moline Foundation specifically targeted to promote the Engineering program in the Quad Cities. He pointed out that a portion of the $500,000 bequest was specifically allocated to this position and wonders what will happen to that funding now since it can only be used for recruitment. He fears that Engineering may lose the money if it does not have a recruiter and added that the person in this position was doing an excellent job. Interim Provost Clow responded that no position that was being paid by Foundation funds was cut and promised to look into this because he does not know the details of the grant. Interim Vice President for Administrative Services believes that another individual has bumped into this position; the current incumbent would be laid off in this case, but the position would remain. Chairperson Pynes added that it is likely someone in another position had seniority, so the recruiter was bumped, but there will still be a recruiter for the Engineering program. Interim Vice President Polley reiterated that the position was not cut.

University Professionals of Illinois (UPI) President Bill Thompson stated that there is no bumping in the UPI contract. He asserted that the administration decided they needed to get rid of eight advising positions and dissolved the positions of five admissions counselors; now advisors are being transferred into admissions counselor positions even though the advisors are not trained for these positions and do not want to make this move. He does not understand why the University is firing admissions counselors when enrollment is WIU's biggest problem. He also does not understand why four mental health counselors were let go when their schedules are full and it takes three weeks for a student to get an appointment with one of these counselors. He reiterated, though, that these positions were not bumped, and this has nothing to do with Interim Provost Clow because the positions fall under Student Services. Interim Vice President Polley clarified that the position at WIUQC to which Senator Zbeeb referred is a civil service position and is subject to bumping. Chairperson Pynes added that this discussion should probably not occur on the floor of the Senate because it concerns too many personnel issues.

D. Other Announcements

1. Chairperson Pynes reiterated that the WIU Testing Centers will not be closing. He received an email from Interim Associate Provost Mossman today stating that hours will be reduced to core operation at the Macomb Testing Center in Horrabin Hall, but increased hours will be offered during traditionally busy periods, such as finals week. Staffing for the Center will shift to Malpass Library, and off-site proctoring will temporarily transition to the Quad Cities Testing Center. Hours and staffing for the Quad Cities Testing Center will be adjusted to add Monday evening, and Saturday testing hours will be discontinued. Chairperson Pynes stated that if faculty have colleagues who use the Center, they should advise them to inquire about the dates it will be open to them since operations are currently in flux. This information will also be sent out to the Faculty Senate listproc.

2. Chairperson Pynes announced the results of recent Faculty Senate elections for Fall 2019 vacant seats:
   - **College of Arts and Sciences (three 3-year terms, one 2-year term)**
     - Jongnam Choi, Earth, Atmospheric, and Geographic Information Sciences (3-year term)
     - Rumen Dimitrov, Mathematics and Philosophy (2-year term)
     - Rich Filipink, History (3-year term)
     - Erin Taylor, Political Science (3-year term)
   - **College of Business and Technology (one 3-year term, one 2-year term)**
     - Dave Hunter, Engineering Technology (2-year term)
     - Rajeev Sawhney, Management and Marketing (3-year term)
   - **College of Education and Human Services (one 3-year term, one 2-year term)**
     - Jeremy Robinett, Recreation, Park and Tourism Administration (3-year term)
     - Melissa Stinnett, Curriculum and Instruction (2-year term)
   - **College of Fine Arts and Communication (one 3-year term, one 2-year term)**
     - Matt Bean, Music (2-year term)
     - Duke Oursler, Art (3-year term)

- **Macomb At-large (one 3-year term)**
  - Ilon Lauer, Communication

3. Chairperson Pynes announced that on April 9, elections will be held at Faculty Seante and President Thomas will visit. Both items will occur at the top of the agenda, and he encouraged senators to attend. [**Note:** the President's visit has since been postponed to the April 23 meeting.] Senator Boynton observed that every member of the Senate Nominating Committee will be going off of Senate, so there will be four open seats on that committee to fill on April 9 as well.

   Senator Allison asked when Faculty Senate will hear an update on the WIU Cost/Expenditures Analysis. She observed that when Faculty Senate closed its previous discussion on this topic, she had thought that senators would be receiving regular updates. Chairperson Pynes replied that he recently received a lot of data from the Office of Institutional Research and Planning about Extension hours. He has been busy with the Provost search but will give that data to the Executive Committee to see if they can work on it a little bit. Senator Perabo added that the Budget Transparency Committee has met four times since this discussion item was introduced. They have met with the Budget Director and are trying to understand the numbers. The Committee plans to have a report ready for the last scheduled Faculty Senate meeting and provide it to the Executive Committee the previous week. Chairperson Pynes added that the Budget Transparency Committee has another meeting tomorrow.

4. *The Chronicle of Higher Education*'s book *Reforming Gen Ed: Strategies for Success on Your Campus* has been placed on permanent reserve at Malpass Library for access two hours at a time.

5. Kyla Culbertson received her BFA in Art from WIU focusing on Ceramics in the Spring of 2017. She was just selected as one of the 2019 Emerging Artists in *Ceramics Monthly*. *Ceramics Monthly* is the world's most widely read ceramics magazine and a much respected publication.

6. WIU Department of Art recent Graduates Roberto Mata (Spring 2018) and Shannon Lundeen (Fall 2018) won the 1st and 2nd place awards at the Galex 53: National Juried Exhibition. Roberto and Shannon were two of 74 artists from 23 states accepted into this exhibition. Their amazing and beautiful works will be on view at the Galesburg Civic Arts Center in Galesburg, Illinois through April 6.

7. The 6th annual Department of History Women's History Month Panel will present this year on Visionary Women: Champions of Peace and Nonviolence Global Perspectives at 4:30 tomorrow (March 27) in the Malpass Library Garden Lounge. History Department Chair Jennifer McNabb and History professors Ginny Boynton, Febe Pamonag, and Ute Chamberlain will serve on the panel. The event is cosponsored by the WIU History Department and University Libraries.

8. <u>January 2019 IBHE Faculty Advisory Council Notes</u>

   Faculty Senate packets included notes from the January 2019 Illinois Board of Higher Education (IBHE) Faculty Advisory Council meeting, taken by Amy Carr, WIU's representative to the Council. The notes can be found on the Faculty Senate website at http://www.wiu.edu/faculty_senate/committees/wiu_councils_committees/bohe-fac.php.

9. <u>Summary of Assessment of Student Learning 2017-2018</u>

   Assessment Coordinator Lori Baker-Sperry and Interim Associate Provost Mossman presented the annual Summary of Assessment of Student Learning report for 2017-18. Senator Boynton recalled that in the past she had heard that those programs that do not

show Effective Assessment were prevented from having new curricular requests approved. She wonders what happens to programs that do not follow assessment rules because the College of Arts and Sciences does follow the rules and its programs are still getting cancelled. Dr. Baker-Sperry stated that since the summary report was submitted for the Faculty Senate packets, some departments have submitted assessment reports that were previously missing; these include the M.S. in Computer Science, the B.S. in Information Systems, and the M.S. in Recreation, Park and Tourism Administration. She has meetings scheduled with other programs that have not yet submitted their reports.

Dr. Baker-Sperry told senators that the requirements for effective assessment are much more rigorous now and the expectations are much higher compared to the first summary report that she submitted with former Associate Provost Judi Dallinger. She stated that those programs in the Meets Requirements Minimally column are, in many cases, working on the fourth step of assessment: Impact. She added that the Higher Learning Commission requires this step for WIU's reaccreditation next year, and she thinks WIU's assessment level is very strong.

Dr. Baker-Sperry stated that there is a penalty for those departments that do not submit necessary assessment reports, but she is not sure it has ever had to be instituted. Interim Associate Provost Mossman confirmed that those programs that do not submit the reports will not be able to move their curriculum forward from the Provost's office until the reports are submitted. He added that with the Higher Learning Commission's upcoming visit, his office wants assessment to be as strong as ever by making sure that those assessment documents are in place. Dr. Baker-Sperry added that the summary report is a living document; she will receive the next set of assessment reports in June, but she will also in some cases be working with departments on the previous set of reports. Interim Associate Provost Mossman added that when the Summary of Assessment of Student Learning report goes out for public distribution, it acts as a motivation for those departments that have not yet completed their assessment reports to do so, and that process is currently going on.

III. Reports of Committees and Councils

A. Council on Curricular Programs and Instruction (CCPI)
(Anita Hardeman, Chair)

1. Curricular Requests from the Department of Mathematics

a. Request for New Course

i. MATH 310, Euclidean and Non-Euclidean Geometries, 4 s.h.

MATH 310 APPROVED

b. Requests for Changes of Options

i. Option A: Mathematics

Senator Boynton noted that there is a reference on the form to students being able to have nine hours of overlapping coursework if double majoring in one of the Focus Areas. She asked if 9 s.h. of overlap for double majors is a University rule. Registrar Angela Lynn replied that she would have to look that up. Chairperson Hardeman added that this did not raise any concerns from the representative of the Registrar's office at the CCPI meeting when the proposal was considered there.

ii. Option B: Mathematics – Teacher Education
iii. Option C: Computational and Data-Enabled Mathematics and Statistics

OPTIONS APPROVED

2. Curricular Requests from the Department of Communication

a. Request for New Course

i. COMM 333, Risk & Crisis Communication, 3 s.h.

Senator McIlvaine-Newsad stated that while she thinks this is a great course, it overlaps with ANTH 425, Culture and Catastrophe: The Anthropology of Disaster, and she does not see that there was any effort to reach out to the Department of Sociology and Anthropology. She stated that the course syllabus for ANTH 425 has students creating mitigation plans and action plans, including the culturally appropriate types of communication based on certain case studies. Senator Macchi, representing the Department of Communication, offered to work with the Department of Sociology and Anthropology to make changes to the COMM 333 syllabus to make sure that the two courses do not overlap. Senator McIlvaine-Newsad responded that while she appreciates that offer, she would like to see the syllabus; Senator Macchi offered to send it to her.

SENATOR MCILVAINE-NEWSAD OBJECTED TO THE COURSE

There was no motion made to return further consideration of the course to the agenda, so it will return to Faculty Senate after the two departments have had the opportunity to confer.

3. Curricular Requests from the Department of Recreation, Park and Tourism Administration

a. Request for Change of Major

i. Recreation, Park and Tourism Administration

Chairperson Hardeman stated that this change will remove the RPTA major from the twilight of being neither comprehensive nor non-comprehensive since this major was the last remaining sunset program left over from a previous CCPI review. Senator Macchi asked, given the potential elimination of programs and the language changes that are being proposed, whether the major will revert back to its current configuration if the Hospitality program is eliminated. Dr. Robinett responded that RPTA continues to wait on a response from the Provost's office regarding what the possible elimination of Hospitality would look like. He observed that the department has a robust Event Planning minor that will involve some of these students, as well as a Hospitality minor and a Recreation, Park and Tourism Administration minor where some of the Hospitality courses could possibly be offered. He added that there would be 925 credit hours needed for a TeachOut if elimination was to occur. Dr. Robinett stated that strategic planning was completed last year after Hospitality faculty merged with RPTA, and he does not anticipate that the RPTA major will be brought back to Faculty Senate very soon with additional changes.

While Senator Allison supports whatever the department wants to do with its majors, she thinks the RPTA major is still in the twilight zone. Dr. Robinett explained that the major was designed with the goal of eliminating 7 s.h. of redundancy between the RPTA major and the Hospitality Management major, using an interdisciplinary model. Dr. Robinett explained that because the

merger of RPTA and HM was supported by the administration, the RPTA Department did strategic planning for both majors to reduce redundancy and make it easier for students to enter either program. The plan was that the majors would stand alone and also not have redundancies in order to save ACEs. Hospitality material would be the final part of the curriculum changes in the department since this content would have to be covered somehow in order to be competitive with other institutions. Dr. Robinett added that changing RPTA 111, Introduction to Leisure Services, to Introduction to Leisure and Hospitality Services will not negatively impact the RPTA major, nor will it require revisiting if there are any program eliminations.

Senator Cordes observed that RPTA 397 is also being changed to RPTA 497 and asked about the reasons behind that change. Dr. Robinett explained that the department conducted a strategic analysis of all of its classes and determined that they had sequencing problems; the numbering system for the classes did not accurately reflect the transfer students that they have, on which a lot of this sequence was predicated. He stated that RPTA has been working hard to recruit freshmen, but the course sequence was predicated on the outdated concept of RPTA as a discovery major, while freshmen really needed to have more of their administration courses taken before engaging in meaningful evaluation of assessment, which is what they are doing in RPTA 497.

RPTA CHANGE OF MAJOR APPROVED

4. Curricular Requests from the Department of History

a. Requests for Changes of Options

i. History – Pre-Law

HISTORY – PRE-LAW OPTION APPROVED

ii. History – Teacher Education

Senator Czechowski remarked that WIU was founded as a teaching university and asked what its current mission is regarding teacher education. She asked whether the University must wait for a new Provost to be hired to determine the University's mission regarding whether WIU plans to still teach teachers because currently teacher education programs are being cut. Senator Czechowski asserted that Art students do not want to get a degree in Education and a minor in Art; they want to take Art to be better educators. She wonders if this topic should be taken up with the new Provost or if there is a mission for this because, besides Art Education, WIU is also getting rid of Bilingual Education and French/Spanish Education. Interim Provost Clow responded there are not enough students in these majors; although the state of Illinois seems to be moving toward making it easier for students to pursue teaching, at this point WIU does not have enough students in these areas. Senator Delany-Barmann disagreed with Interim Provost Clow, asserting that there are sufficient students in Bilingual Education. She stated that their courses are full to overflowing; they just do not have enough students in their major.

Senator Dimitrov observed that there is a change in content in History – Teacher Education to now focus on five areas, but he does not see that these content areas are being removed from Gen Ed. Senator Boynton, representing the Department of History, explained that there used to be nine standards; one of the previous standards was international relations,

so two courses each from History and Political Science were removed from the major. Similarly, one Geography course was removed because these courses are no longer required under the new state standards. Senator Boynton explained that students were formerly given a choice between ECON 100 and 231, but now 231 is being removed as a choice from the Gen Ed requirements because it really only covers half of the content; students really need to take ECON 231 and 232 to get macro- and microeconomic knowledge, but ECON 100 covers all of this, although at a lower level. She added that students will still get the same number of hours of Economics courses (3 s.h.), but the choice is being taken away. Senator Dimitrov observed that it looks as if 12 hours of Gen Ed are being removed and now becoming electives. Senator Boynton clarified that 9 s.h. are being removed because the Economics requirement remains 3 s.h. She explained that GEOG 110 is being removed because a lot of students pursuing History – Teacher Education come to WIU as transfer students who have taken Biology in community college, so this change was partly an attempt to accommodate them. History professor Rich Filipink added that the change is not so much removing 9 s.h. from Gen Ed as removing choices; the number of hours within General Education has not actually changed. Chairperson Pynes observed that some of the changes have to do with the elimination of programs and laying off of faculty. He observed that when the one person that teaches Public Relations is laid off, there is no longer a Public Relations course for students to take; similarly, Eastern Religions can no longer be taught after the layoff of the only professor who teaches Eastern Religions becomes effective this May.

HISTORY – TEACHER EDUCATION OPTION APPROVED

5. Curricular Requests from the Department of Kinesiology

a. Requests for New Courses

i. KIN 194, Introduction to Sports Health & Wellness, 1 s.h.
ii. KIN 286, Functional Anatomy & Physiology, 3 s.h.
iii. KIN 384, Field Experience in Sports Health, 1 s.h.

Senator Czechowski asked if there will be a weekly meeting associated with this course. Senator Plos, representing the Department of Kinesiology, replied that there will be initial meetings to instruct students in appropriate conduct in the field; students will then be assigned to a sport on campus where they will work with a certified Athletic Trainer to provide healthcare services for WIU's student-athletes. Senator Plos added that this will be replacing what the department currently offers in Athletic Training; because Athletic Training is currently in a TeachOut plan, WIU's administration was concerned about what kind of healthcare support could be offered for the University's student-athletes, and this course will help fill that void.

iv. KIN 396, Surface Palpations and Manual Muscle Testing, 2 s.h.
v. KIN 397, Injury Recognition, 3 s.h.
vi. KIN 484, Field Experience in Sports Health II, 1 s.h.

Senator Boynton asked about the course objective to "Utilize the HOPS method and SOAP notes." Senator Plos explained that HOPS stands for History, Observation, Palpitations, and Special Tests, while SOAP stands for Subject, Object, Assessment, and Plan. She stated that HOPS is the evaluation method used to determine an injury and diagnose what it is, while SOAP is a common documentation method for the findings from

the evaluation. Senator Plos added that students in this course will have opportunities to complete field experiences with WIU's Military Science; high schools in Macomb, Bushnell, and West Prairie; rehabilitation clinics in Macomb; orthopedic surgeons; and local chiropractors.

vii. KIN 494, Advanced Techniques for Injury Management, 3 s.h.
viii. KIN 496, Advanced Sports Health & Wellness, 2 s.h.

NEW KINESIOLOGY COURSES APPROVED

Senator Tasdan wonders, with so many Kinesiology courses being approved, what the staffing situation is in that department. Senator Plos responded that the department is in the process of TeachOut for the Athletic Training major; there are currently three Athletic Training faculty members, so there is plenty of room in the schedule and no issues of coverage for the new classes. Chairperson Pynes added that the Athletic Training elimination was because the industry decided it requires a master's degree, so the department's elimination of its undergraduate program was because of its discipline.

b. Request for New Minor

i. Sports Health & Wellness

Parliamentarian Lauer pointed out that there is no mention of nutrition in the classes that will make up this new minor. Senator Plos responded that KIN 450, Professional Workshops in Sport and Exercise, could be used to teach this area. She stated that Dietetics is on the program elimination list, and while the department hopes that this will not happen, they feel that they need to wait and see whether that program is going away, which Senator Plos said would be devastating for everyone in her department. She added that if Dietetics faculty are able to stay with Kinesiology, the Special Topics in Nutrition course will be added to this minor. Senator Allison asked if that would expand the minor to 23 s.h.; Senator Plos replied that it would not.

NEW MINOR APPROVED

6. <u>Curricular Requests from the Department of Earth, Atmospheric, and Geographic Information Sciences</u>

a. Request for Change of Major

i. Geology

Chairperson Pynes asked if this undergraduate program is being eliminated; Geology professor Kyle Mayborn replied that it is not. Senator McIlvaine-Newsad asked why the Summer Field Camp I and II courses are being removed. Dr. Mayborn explained that these courses are being removed from the core because they are not required for the Earth and Space Science Teacher Education option. He added that these courses are still required for the Geology, Paleontology, and Environmental Geology options.

GEOLOGY CHANGE OF MAJOR APPROVED

b. Request for New Option

i. B.S. in Geology: Environmental Geology

Senator Boynton stated that she is pleased to see this option, which as far as she can tell is created from existing courses which are being reshaped into a new option. Senator Allison asked if the feasibility study was approved by former Associate Provost Parsons after she retired (because of a reference to retirement in her signature line). Dr. Mayborn replied that the feasibility study was approved by Interim Provost Neumann in May or June, before Dr. Parsons officially retired.

Senator Dimitrov remarked that the proposal is 128-136 hours, of which 16 hours maximum can be counted toward both Gen Ed and another category. He asked which courses fall under this description. Dr. Mayborn replied that this includes the 15-16 hours of courses in the Other category. He added that because geology as a discipline has such breadth, the department included a number of courses from the other sciences. Senator Dimitrov asked if the Environmental Geology option can be completed in four years; Dr. Mayborn replied that it can because some courses can be counted for both Gen Ed and the degree so that students do not have to actually take 136 hours. Chairperson Pynes asked if this could be achieved through directed Gen Ed requirements; Dr. Mayborn replied that this is effectively what has happened. He added that students would not see 136 hours in the undergraduate catalog; it is listed as 120 hours, and courses in the Other category are steered by students' advisors. He added that the Other category is not part of the GPA counted for the major, which allows the option to count more than two classes from the major as part of Gen Ed.

NEW OPTION APPROVED

c. Request for Change of Minor

i. Geology

Senator Boynton asked if it is typical to have core courses listed for a minor; Dr. Mayborn replied that although courses are listed this way on the form, there is no core for a minor.

Motion: To add the Senate Nominating Committee report in order to nominate one person to a council (Boynton/Czechowski)

Chairperson Pynes told senators that a two-thirds vote of those present is required to add an item to the agenda.

MOTION APPROVED 17 YES – 0 NO – 0 AB

C. Senate Nominating Committee
(Ginny Boynton, Chair)

1. Nominations of Faculty

SENATE COUNCILS AND COMMITTEES:

Council on Admission, Graduation, and Academic Standards (CAGAS)
Jason Covert, Computer Sci replacing Chunying Zhao 2019 B&T

There were no further nominations, and the nomination was approved.

IV. Old Business

A. Proposed Council for International Education Bylaws Revision

1. Second Reading and Vote

Motion: To approve the changes to the bylaws

MOTION APPROVED 17 YES – 0 NO – 0 AB

V. New Business

A. Board of Trustees Consent Agenda for March 29 Meeting

Chairperson Pynes told senators that he has to submit a report by tomorrow (March 27) indicating that Faculty Senate consents, as one of the governing bodies of the University, to the action items on the BOT meeting agenda. He told senators that the action items include:

- Election of Officers of the Board for March 29-June 30, 2019
- Authorization to Use Auxiliary Facilities System Repair and Replacement Reserve for Debt Service
- Honorary Doctorate Recommendations
- FY 2020 Tuition Recommendation
- FY 2020 Room and Board/Housing Rates Recommendation
- FY 2020 Fees Recommendation
- FY 2020 Student Health Insurance Fee Recommendation

Chairperson Pynes stated that the proposal is to increase undergraduate tuition by 4 percent and graduate tuition by 5 percent; tuition has not been increased for the past three years. Interim Vice President Polley added that this goes along with eliminating the distance education fee of $50 for online courses; when these are combined, it comes out to pretty much a wash. He explained that this is a way of trying to simplify the tuition structure of the University. Chairperson Pynes told senators that undergraduate housing would also increase by 2.5 percent if approved by the BOT, and insurance costs would decrease for undergraduates. He added that if no one has a strenuous objection to the items on the agenda, he will consent to them on behalf of Faculty Senate.

Senator Bellott observed that the fee increase is proposed for the Macomb campus but there will be a flat fee for the Quad Cities campus; an increase of $1.93 per credit hour is proposed for Macomb students, which comes to 2.12 percent. Interim Vice President Polley stated that this includes a 27 cent increase in the bond revenue fee, a $2 increase in the Facilities Management Life Safety fee, and a 34 cent decrease in the publications fee, which equals $1.93.

Chairperson Pynes stated that usually the Board of Trustees agenda is received a week prior to their meetings, but because it was not received in time for review, Dietetics thought that they might be on the BOT agenda for elimination and had requested to speak at today's Senate meeting. He told Dietetics representatives that if they want to make a public statement, they could do so, although this is not on the Senate agenda at this time. Chairperson Pynes added that at the next Senate meeting he will allow any program that is facing eliminating to speak, adding that the last time program elimination occurred was just after a special meeting of the Faculty Senate in June at which senators indicated they did not consent to the proposed program eliminations. Dr. Kanauss stated that Dietetics will wait to see what happens before making a statement.

Senator Boynton asked who is on the Board of Trustees and if there are enough Trustees to vote for officers. Chairperson Pynes replied that the University has been told there is a Board but has not yet been told who is on that Board. He thinks the Board members have only been appointed by Governor Pritzker; board members can serve after appointment by the governor and be formally confirmed later. He added that this occurred with former Trustee Steve Nelson. Interim Vice President Polley said the administration understands that the Governor will announce later this

week the names of the new Trustees. Dr. Filipink observed that the University of Illinois's governing board was appointed the day before their board meeting. His understanding is that the Governor plans to contact each of the appointees first before announcing it to the public. Chairperson Pynes told senators that he pointed out to WIU's General Counsel that one interpretation of an agenda is that it includes who the members are that the agenda is distributed to. He noted that 48 hours prior to the meeting is the deadline for BOT agendas to be distributed, but he does not think the Governor sees things this way because in a couple of recent cases board members were announced the day before the meeting. Senator Boynton expressed that it seems bizarre that Board members will receive a 200-page agenda the day before they are expected to vote on it. Chairperson Pynes responded that it was also that way at Southern Illinois University and the University of Illinois-Chicago, but he does not know who the Trustees will be or how they will address this issue. Senator Allison asked who does know; Chairperson Pynes responded that Governor Pritzker knows. Senator Allison asked if anyone in Sherman Hall knows who the Trustees will be; Chairperson Pynes responded that he does not think so. Senator Boynton asked how many Trustees terms have ended; Chairperson Pynes responded that the terms of six of the seven Trustees have officially ended. Senator Boynton asked how many Board members WIU currently has; Chairperson Pynes responded that there are two – Trustees Lester and Brown (student trustee).

B. For the Good of the Body – None

Motion: To adjourn (Franken)

The Faculty Senate adjourned at 5:42 p.m.

Susan Czechowski, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary