

**WESTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Regular Meeting 11 April 2017, 4:00 p.m.
Capitol Rooms - University Union**

A C T I O N M I N U T E S

SENATORS PRESENT: M. Allison, V. Boynton, J. Brown, G. Delany-Barmann, D. DeVolder, R. Hironimus-Wendt, K. Kapale, C. Keist, N. Lino, B. Locke, S. Macchi, H. McIlvaine-Newsad, J. McNabb, K. Pawelko, J. Plos, R. Porter (via teleconference), C. Pynes, T. Roberts, T. Sadler, M. Sajewski, D. Sandage, S. Szyjka, C. Tarrant
Ex-officio: Kathy Neumann, Interim Provost; Janna Deitz, Parliamentarian

SENATORS ABSENT: None

GUESTS: Tammi Bories, Amy Burke, Tom Cody, Susan Czechowski, Katrina Daytner, Anita Hardeman, Andrea Hyde (via teleconference), Angela Lynn, Sue Martinelli-Fernandez, Kyle Mayborn, Kristi Mindrup (via teleconference), Seth Miner, Russ Morgan, Nancy Parsons, Betsy Perabo, Renee Polubinsky, Shazia Rahman, Steve Rock, Amanda Silberer, Feridun Tasdan, Bill Thompson, Sam Thompson, Maggie Walsh, Ron Williams

I. Consideration of Minutes

A. 28 March 2017

On page 7, Senator Roberts asked if the University can borrow funds. The minutes state that “Interim Vice President Bierman responded that WIU has the statutory authority to borrow for operating expenses and can borrow for capital needs within certain very narrow parameters.” Senator Roberts corrected that the University **cannot** borrow for operating expenses.

MINUTES APPROVED AS CORRECTED

II. Announcements

A. Provost’s Report

Interim Provost Neumann told senators that she, President Thomas, and Interim Vice President for Administrative Services Matt Bierman spent two days in Springfield last week (April 5 and 6) talking to as many legislators as they could. She related that everyone is sympathetic to WIU’s budgetary situation, and a stop gap measure is moving through the legislature, but no one is optimistic about its approval. Interim Provost Neumann stated that the three will be in Springfield again next week to speak to the Senate Higher Education Appropriations Committee. She assured senators that the WIU administration is using every opportunity to make sure state senators and representatives know that higher education needs a budget.

Interim Provost Neumann was pleased to see the Grand Ballroom filled with students, faculty, and staff for the Jeff Hayzlett keynote address this afternoon, sponsored by the College of Business and Technology.

Interim Provost Neumann stated that this is the time of year for the consolidated budget reports. The vice presidents and President Thomas will give their consolidated budget reports the first week of May. She encouraged those present to attend as many of the presentations as possible.

Senator Allison said she heard a rumor on www.capitolfax.com that WIU is debating whether to close for the summer following commencement. Interim Provost Neumann said she saw this post as well but does not know where that information originated. She stressed that closing for the summer is not in the current plans.

B. Student Government Association (SGA) Report

(Maggie Walsh, SGA Director of Academic Affairs)

- SGA members attended Student Advocacy Day in Springfield last week.
- SGA is hosting elections this week. Voting will be available on the Purple Post until 3:00 p.m. Friday, April 14. She asked senators to remind their students to vote.

C. Other Announcements

1. Chairperson Pynes announced that Senator Pawelko won the recent University Personnel Committee election to represent the College of Education and Human Services for a three-year term beginning in fall 2017. Sean Cordes, Malpass Library, was elected to fill the fall 2017 seat to represent University Libraries, the Illinois Institute for Rural Affairs, and the Counseling Center. No petitions were submitted from the College of Fine Arts and Communication. The Executive Committee has extended the deadline for that seat.
2. Chairperson Pynes encouraged senators to attend the times set aside for Faculty Senate to interview candidates for the position of Vice President for Student Services. He noted that the Board of Trustees (BOT) Regulations specify that time must be set aside for Faculty Senate to have access to the candidates.
3. The Illinois Board of Higher Education (IBHE) Faculty Advisory Council will meet on Friday, April 14 in Stipes Hall 501. Chairperson Pynes stated that CAGAS Chair Steve Rock is Secretary of the IBHE Faculty Advisory Council and can answer any questions about the group or provide anyone with an agenda for the open meeting.
4. Undergraduate Admissions has invited interested faculty and staff to join them in a phone-a-thon on Wednesday, April 19 from 4:30-6:30 p.m. in 115 Sherman Hall. After 15 minutes of training, volunteers will be asked to spend 30 minutes calling students that have been accepted to WIU to encourage them to take the next steps to enrollment.
5. Election of Senate Officers

Senators whose terms expire in fall 2017 (Boynton, Brown, Delany-Barmann, Kapale, Keist, Sadler, Szyjka) left the table so that their seats could be taken by incoming senators (Boynton, Czechowski, Delany-Barmann, Hyde, Perabo, Rahman, Rock, Tasdan) during the voting. Chairperson Pynes, whose term also expires in fall, remained at the table to run the elections.

a) Chair

Motion: To nominate Steve Rock (DeVolder). Dr. Rock accepted the nomination. There were no further nominations, and Dr. Rock was declared Chair.

b) Vice Chair

Motion: To nominate Heather McIlvaine-Newsad (Boynton). Senator McIlvaine-Newsad accepted the nomination. There were no further nominations, and Senator McIlvaine-Newsad was elected Vice Chair.

c) Secretary

Motion: To nominate Susan Czechowski (Rahman). Ms. Czechowski accepted the nomination.

Motion: To nominate Gloria Delany-Barmann (McIlvaine-Newsad). Senator Barmann declined the nomination.

There were no further nominations, and Ms. Czechowski was declared elected.

Chairperson Pynes invited the new Executive Committee members to attend the last regularly scheduled Executive Committee meeting on Tuesday, April 18 at 3:30 p.m. in Stipes Hall 501.

6. Election of Senate Nominating Committee Representatives

a) College of Arts and Sciences

Motion: To nominate Ginny Boynton (Boynton). There were no further nominations, and Senator Boynton was declared elected.

b) College of Business and Technology

Motion: To nominate Cecil Tarrant (Tarrant). There were no further nominations, and Senator Tarrant was declared elected.

c) College of Education and Human Services

Motion: To nominate Jennifer Plos (Plos). There were no further nominations, and Senator Plos was declared elected.

d) College of Fine Arts and Communication

Motion: To nominate Brian Locke (Locke). There were no further nominations, and Senator Locke was declared elected.

e) Senate Nominating Committee Chair

Motion: To nominate Ginny Boynton (Tarrant). Senator Boynton accepted the nomination. There were no further nominations, and Senator Boynton was elected SNC Chair.

Chairperson Pynes dismissed the new senators with a reminder that their terms begin on August 21, 2017.

III. Reports of Committees and Councils

A. Council on Admission, Graduation, and Academic Standards (CAGAS)
(Steve Rock, Chair)

1. Proposed Changes to Awarding of Posthumous Degrees

CAGAS at its meeting on March 30 voted against an exception to the Policy on Final Examinations to allow the softball team to miss the week of final exams. Matt Tanney, Director of Athletics, and Tom Cody, NCAA Faculty Athletics Representative, attended the Executive Committee meeting along with CAGAS Chair Steve Rock. Dr. Rock told senators he learned additional information at the Executive Committee meeting that was not available to CAGAS when they made their decision, namely, that proctors travel with the team and students have access to computers at the host university to allow them to take the tests on Western Online. Dr. Rock stated that CAGAS was concerned that softball players would be gone the entire exam week and the weekend before and thought that Faculty Senate should weigh in on whether an exception should be granted. Dr. Rock added that he also learned at the ExCo meeting that WIU is the only team that will not have ended its semester by the time the final competitions occur and suggested that

perhaps the University can make a change in future that might better accommodate WIU's student-athletes.

Chairperson Pynes informed senators that CAGAS voted to deny softball an exception, so if no senator objects to the CAGAS report, softball will not be exempted from final exams. Senator McNabb stated that in light of new information and to allow for Faculty Senate discussion, she would like to object to the report.

SENATOR MCNABB OBJECTED TO THE REPORT

Motion: To restore the report to the agenda (DeVolder/Pawelko)

MOTION TO RESTORE APPROVED 23 YES – 0 NO – 0 AB

Senator Sandage observed that the Executive Committee minutes quote Chairperson Pynes as saying that WIU's finals schedule puts an undue hardship on Western's student-athletes compared with those of other schools, and she agrees. She also thinks that in difficult economic times it does not make sense to spend money to bring the softball team back to WIU for one day just to make them almost immediately turn back for the championship games. She thinks it will put the players at a disadvantage if Faculty Senate does not approve giving them an exception.

Senator Hironimus-Wendt concurs with Senator Sandage. He is concerned, however, that Interim Provost Neumann in the Executive Committee minutes seems to infer that the calendar cannot be changed. He stated that making calendars five years in advance seems to be bureaucracy run amok, and noted that if there was a mistake in the calendar the University would be able to change and fix it. He stated that if WIU cares about its students, their interests should be served rather than the bureaucracy, and if the administration knows there will be a similar conflict with final exams next year and the years after, he thinks they should make an effort to change future calendars. Interim Provost Neumann stated that before changing the calendars the University would need to evaluate the impact and risk on both sides. She noted that some student groups travel during the winter break, and a lot of back-end things would have to happen in order to change future calendars, such as programming by the Registrar's office and Administrative Information Management Services (AIMS). She added that departments and colleges also plan events many years in advance based on the University calendars. Senator Hironimus-Wendt stated that while he understands these things must be taken into consideration, it still seems like "the tail wagging the dog." He would rather see the calendars changed that see this same scenario enacted for the next three years. He stressed that the University is here for the students more than for the departments and colleges.

Senator McNabb was impressed with the thoughtfulness and care that Athletics has given to this issue. She related that the Executive Committee talked a great deal with Athletics representatives about their contingency plans to ensure student completion of the final exam process, from proctoring to technology, and she ended up being sold on their proposal to make sure students are cared for and thoroughly examined.

Senator Pawelko told senators a student-athlete approached her for an alternative final exam schedule and she thought that was a reasonable request. She asked if it would be possible to ensure that all schools involved in the Summit League sync their semester schedules, particularly in regards to final exams. Chairperson Pynes observed that WIU's schedule is the only one that is not in sync. Dr. Cody stated that the winner of the Summit League tournament goes on to the NCAA regional competitions the following week, so the schedule could not be pushed back one week to accommodate WIU's players taking final exams at Western. He said that the schedule was adopted that affected the least amount of schools, and WIU is the only institution that was adversely affected.

Senator Boynton asked if students will have access to university facilities if the exception is granted and they are allowed to stay in the Dakotas. Dr. Cody responded that the Faculty Athletics Representatives Council specifies operating procedures for all contests, whether for normal travel during the regular season or for tournaments, so that student-athletes will have access to proctors and academic space for taking tests. Dr. Cody stated that Faculty Athletic Representatives at both South Dakota and North Dakota State Universities have guaranteed academic and computer space; additionally, besides the WIU proctors that will travel with the team, those sites will provide proctors as well.

Motion: To allow the exception (DeVolder/McNabb)

Chairperson Pynes clarified that this motion, if approved, would reject the recommendation of CAGAS and grant an exception to the final exam policy for the softball team.

MOTION APPROVED 23 YES – 0 NO – 0 AB

Chairperson Pynes said he was also very impressed with how Athletics Director Tanney and Dr. Cody are really interested in making sure student-athletes can take their exams. He added that Dr. Tanney assured ExCo that Athletics will find ways to make sure that any athletes who graduate this spring and want to walk at graduation will get back in time.

B. Council on Curricular Programs and Instruction (CCPI)
(Anita Hardeman, Chair)

1. Curricular Requests from the Department of Geography

a) Requests for New Courses

- (1) GEOG 423, River Water Resources, 3 s.h.

NEW COURSE APPROVED

b) Requests for Changes of Minors

- (1) Geography
(2) Geographic Information Systems

CHANGES OF MINORS APPROVED

c) Requests for Changes of Majors

- (1) Meteorology
(2) Geography and Geographic Information Science

CHANGES OF MAJORS APPROVED

2. Curricular Requests from the Department of Communication Sciences and Disorders

a) Request for New Course

- (1) CSD 381, Speech South Development and Disorders, 3 s.h.

NEW COURSE APPROVED

b) Request for Change of Major

CHANGE OF MAJOR APPROVEDC. Senate Nominating Committee (SNC)
(Ginny Boynton, Chair)1. Nominations for Fall 2017 Vacancies**SENATE COUNCILS AND COMMITTEES:**Council on Admission, Graduation and Academic Standards

Mark Bernards, Agriculture	replacing	Steve Rock	20	B&T
Chase Catalano, Educational Studies	replacing	Chase Catalano	20	E&HS
Kitty Karn, Music	replacing	Kitty Karn	20	FA&C

Council on Campus Planning and Usage

Duke Oursler, Art	replacing	John McMurtery	20	FA&C
Jongho Lee, Political Science	replacing	Dana Lindemann	20	At-large

Council on Curricular Programs and Instruction

Leanda Hemphill, Engineering Technology	replacing	Anna Valeva	20	B&T
Emily Shupe, DFMH	replacing	Andrea Hyde	19	E&HS
Eun Go, Broadcasting/Journalism	replacing	Kat Myers	20	FA&C
Elgin Mannion, Sociology & Anthropology	replacing	Jessica Lin	20	At-large

Council on General Education

Keith Holz, Art	replacing	Keith Holz	20	Humanities/Fine Arts
Kishor Kapale, Physics	replacing	P.K. Babu	20	Math/Natural Sci
David Zanolla, Communication	replacing	David Zanolla	20	Basic Skills/Pub Sp
Mike Lukkarinen, RPTA	replacing	Darcy Plymire	20	Human Well Being

Council for Instructional Technology

Jim Olsen, Mathematics	replacing	Fuyuan Liang	20	A&S
Justin Ehrlich, Computer Sciences	replacing	George Mangalaraj	20	B&T
Wanmo Koo, DFMH	replacing	Abha Singh	20	E&HS
Ian Shelly, Art	replacing	Chris Carpenter	20	FA&C
Sean Cordes, Library	replacing	Charles Malone	20	Library

Council on Intercollegiate Athletics

Renee Polubinsky, Kinesiology	replacing	Tammy Bories	20	E&HS
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Council for International Education

Fuyuan Liang, Geography	replacing	Christie Davis	20	A&S
Mandeep Singh, Management & Marketing	replacing	Chandra Amaravadi	20	B&T
Christina Norton, Library	replacing	Christina Norton	20	Library

Summer School Committee

Dave Hunter, Engineering Technology	replacing	Kristy Wasmundt	20	B&T
Tammi Bories, Kinesiology	replacing	Mike Lukkarinen	18	E&HS
Rick Kurasz, Music	replacing	Julie Dalmaso	20	FA&C

Writing Instruction in the Disciplines (WID) Committee

Anna Valeva, Economics & Decision Sciences	replacing	Samit Chakravorti	20	B&T
Carmen Keist, DFMH	replacing	Mei Wen	20	E&HS

UNIVERSITY COUNCILS AND COMMITTEES:

Bachelor of General Studies Advisory Board

Heather McIlvaine-Newsad, Soc & Anth	replacing	Casey LaFrance	19	A&S
Joyce Runquist, Engineering Technology	replacing	Chunying Zhao	19	B&T
Emily Shupe, DFMH	replacing	Katherine Perone	19	E&HS
Eun Go, Broadcasting & Journalism	replacing	Ilon Lauer	19	FA&C

Bureau of Cultural Affairs

Brian Clark, Library	replacing	Brian Clark	20	At-large
Mallory Sajewski, Library	replacing	Barb Harroun	20	At-large

Center for Innovation in Teaching and Research (CITR) Advisory Committee

Janice Gates, Management & Marketing	replacing	Mandeep Singh	20	B&T
Sarah Schoper, Educational Studies	replacing	Gary Daytner	20	E&HS
Linda Zellmer, Library	replacing	Linda Zellmer	20	Library
Vitaly Brazhkin, Management/Marketing	replacing	Debbie Lee	18	WIUQC

Distinguished Faculty Lecturer Selection Committee

Mike Romano, Biology	replacing	Jenqkuen Huang	20	A&S
Katharine Pawelko, RPTA	replacing	Hal Marchand	20	E&HS

Diversity Council

Lysa Fox, Theatre & Dance	replacing	Alisha White	20	At-large
Andrea Hyde, Educational Studies	replacing	Andrea Hyde	20	WIUQC

FYE Classes (Committee on)

Craig Tollini, Sociology & Anthropology	replacing	Patrick McGinty	20	A&S
Joyce Runquist, Engineering Technology	replacing	Joyce Runquist	20	B&T
Zheng Li, Computer Sciences	replacing	Douglas Lafountain	20	At-large

Honorary Degrees (Committee on)

Bruce Western, Management & Marketing	replacing	Mandeep Singh	20	At-large
Chase Catalano, Educational Studies	replacing	Greg Baldi	20	At-large

Honors Council

Brian Bellott, Chemistry	replacing	Mark Boley	20	A&S
Hongbok Lee, Accounting & Finance	replacing	Cynthia Struthers	20	B&T
Katharine Pawelko, RPTA	replacing	Fetene Gebrewold	20	E&HS
Richard Hughey, Music	replacing	Richard Hughey	20	FA&C

Illinois Board of Higher Education Faculty Advisory Council

Steve Rock, Economics & Decision Sciences	replacing	Steve Rock	19	Member
Amy Carr, Liberal Arts & Sciences	replacing	Amy Carr	21	Alternate

Intellectual Property Oversight Committee

Chuck Malone, Library	replacing	Shaozhong Zhang	20	At-large
Mei Wen, Health Sciences & Social Work	replacing	Feridun Tasdan	20	At-large

Interdisciplinary Studies Degree Program Advisory Committee

Amy Ekanayake, Mathematics	replacing	Febe Pamonag	20	At-large
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Internet Technology Advisory Committee

Binto George, Computer Sciences	replacing	Yeongkwun Kim	20	B&T
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Judicial Board

Oswald Warner, Sociology & Anthropology	replacing	Rebekah Buchanan	20	At-large
Stacey Macchi, Communication	replacing	Justin Ehrlich	20	At-large

<u>Parking Appeals Committee</u>				
Cecil Tarrant, Management & Marketing	replacing	Chris Adamski-Mietus	20	Alternate
<u>Provost's Advisory Council</u>				
Jeff Brown, Music	replacing	Sandra Watkins	19	At-large
<u>Radiation Safety Committee</u>				
Esteban Araya, Physics	replacing	Don Powers	20	At-large
<u>Student Laureate Selection Committee</u>				
Mojtaba Moniri, Mathematics	replacing	Saisudha Mallur	20	A&S
Gary Daytner, Educational Studies	replacing	Katherine Perone	20	E&HS
<u>Talent Grants and Tuition Waivers (Council on) – Macomb Campus</u>				
Richard Hughey, Music	replacing	Amy Ekanayake	20	At-large
<u>Talent Grants and Tuition Waivers (Council on) – Quad Cities</u>				
Tammy Werner, Sociology & Anthropology	replacing	Tammy Werner	20	WIUQC
<u>Technology Security Committee</u>				
Seongchan Kim, Engineering Technology	replacing	Yeongkwun Kim	19	B&T
Terry Solomonson, Music	replacing	Rick Kurasz	19	FA&C
<u>Traffic and Parking Committee</u>				
Susan Meiers, Biology	replacing	Rafael Obregon	20	At-large
<u>University Benefits Committee</u>				
Daniel Atherton, Agriculture	replacing	Bharathi Madegowda	20	At-large
<u>University Technology Advisory Group</u>				
Jose Fernandez, English	replacing	Lia Petrocovi	20	A&S
George Mangalaraj, Computer Sciences	replacing	Jacob Thurman	20	B&T
Christine Anderson, Curriculum/Instruction	replacing	Carol Webb	20	E&HS
John Cooper, Music	replacing	John Cooper	20	FA&C
Khaled Zbeeb, Engineering	replacing	Kanu Priya	20	WIUQC
Mallory Sajewski, Library	replacing	Hunt Dunlap	20	Library
<u>Western Courier/Western Illinois Magazine Publications Board</u>				
Yong Tang, Broadcasting & Journalism	replacing	Holly Stovall	20	At-large
<u>SGA COUNCILS:</u>				
<u>Council on Student Activities Funds</u>				
Emily Shupe, DFMH	replacing	Jon Devereaueawax	20	At-large

Senator McNabb observed that there seems to be stasis on some committees with a lot of faculty replacing themselves. She said the Senate Recording Secretary told her before the meeting that this is due in some respects to individuals who had partial appointments and will now serve full terms, but she wonders if the interest survey had a similar response rate compared to previous years. Senator Boynton responded that 119 faculty opened the interest survey this year, which is down from last year but up from the year before; however, 20 of those who opened the survey did not complete it. She related that the Nominating Committee has queried some of those who opened but did not complete, and there has been no single answer to why they made that decision. She related that some found no committees with vacancies in their colleges that they wanted to serve on, others thought they would go back to the survey after opening it but neglected to do so, and some

thought they had submitted something but did not. Senator Boynton added that no faculty from the Quad Cities responded with interest in serving on any committee or council which requires their service, so SNC had to enlist the services of the Quad Cities Faculty Council to find volunteers. Senator Locke added that in fall 2016 there were a lot of vacancies due to the events occurring earlier that year, and many of those positions were partial terms.

Senator Boynton thanked the Senate Recording Secretary for her assistance to the Senate Nominating Committee throughout the year. Chairperson Pynes asked if there were any additional nominations.

Motion: To nominate Doug Druckenmiller, Computer Sciences, for the Quad Cities position on the University Technology Advisory Committee (Porter)

Senator Boynton told senators that no one from the Quad Cities had completed the interest survey to express interest in the position, so she asked the Quad Cities Faculty Council and was given two names; Khaled Zbeeb's name was the first one submitted, so SNC nominated him, but the Committee has no preference between the two candidates. Senator Tarrant asked if Dr. Druckenmiller will be traveling much in the coming years since he has had extensive travel commitments in past years. Senator DeVolder responded that he is unaware of any travel plans for Dr. Druckenmiller for the coming year.

Parliamentarian Deitz distributed paper ballots, which were counted by the Parliamentarian and the Senate Recording Secretary. Dr. Zbeeb won the election. As there were no further nominations, the remaining slate of candidates was declared elected.

D. Committee on Provost and Presidential Performance (CPPP)
(Gloria Delany-Barmann, Chair)

1. Results of Faculty Evaluation of President Thomas

Chairperson Pynes explained that the CPPP is still working on the Provost's evaluation. They were asked to bring forward the President's summary first so that Faculty Senate could give him time to respond if he chooses. Senator Delany-Barmann thanked CPPP members for their help with this very big undertaking, as well as the Senate Recording Secretary and David Towers from CITER, without whose help the process would be much more difficult. She remarked that the Senate Recording Secretary will make any minor grammatical corrections to the document before it goes forward to the BOT; she asked senators to send those comments to her with a copy to Ms. Hamm.

Senator Delany-Barmann told senators that 553 surveys were emailed to faculty; 156 faculty opened the survey, and 131 completed it. About half as many faculty completed the survey this year as last year; 28 percent of those who received the survey opened it, and 23 percent of those that received the survey completed it. The survey was open from March 10-31.

Senator Hironimus-Wendt asked about general trends of this year's survey relative to last year or the year before and whether there is an overarching trend. Senator Delany-Barmann responded that senators may be able to decipher trends from the table showing responses from the last three years. She added that comments were usually "about half and half," and some "could have gone either way." She is not sure how that compares to last year's comments as she only considered this year's.

Senator Brown remarked that the second paragraph of the executive summary states that "Both the qualitative and the quantitative responses to the survey show that faculty ratings of the President have declined from previous years," but a lot of the numbers were actually stronger than last year and did not necessarily show a decline. He added that most

responses were in the middle or higher than last year's but lower than 2014, so perhaps that statement needs to be adjusted. Senator Delany-Barmann will change that statement to indicate that quantitative responses rose slightly from the previous year while qualitative comments were both positive and negative, with some being mixed.

Chairperson Pynes told senators that President Thomas emailed Senator Delany-Barmann and himself to say that he has no objections to the report. If senators also have no objections, the summary will go on to the BOT to be used during their evaluation of the President.

Senator Boynton observed that there is more satisfaction of the President from Quad Cities faculty than there is in Macomb (p. 7). She also observed that 63-67 respondents answered "no basis for response" to questions of how effectively the President works with Student Services (p. 21). She asked if CPPP should continue to ask that question if most faculty do not know how to respond. Chairperson Pynes responded that the survey has not changed much since 2009, and perhaps CPPP next year should evaluate the instrument more than they did this year. He observed that the Quad Cities questions seem to have higher numbers for "no basis for response." He asked if those numbers are percentages; Senator Delany-Barmann responded that they are raw numbers. Senator Locke clarified that the high number of "no basis for response" answers likely indicates that Macomb faculty have no basis for response to questions about the Quad Cities campus. Senator Hironimus-Wendt noted that 67 faculty with no opinion is about half of the 131 that completed the survey; this means that half of the faculty did want to comment, which is important even though it has less statistical reliability.

Chairperson Pynes stated that if senators have no objections the report will be accepted with the modification of the second paragraph and typos corrected. He will invite President Thomas to comment if he wants to do so. Chairperson Pynes added that he has chaired this committee twice, and it is a tough job with a lot of work, and he commended CPPP.

IV. Old Business – None

V. New Business

A. "Teach Out" Resolution

Resolution in Support of the April 27th TEACH OUT for Illinois Higher Education

WHEREAS: The State of Illinois has failed to pass a full higher education budget since fiscal year 2015; and

WHEREAS: Higher education funding and MAP grants have endured both repeated governor veto and failed veto override votes (Chicago Tribune); and

WHEREAS: Proposed budgets further cut higher education (Illinois Office of Management and Budget FY16, FY17, FY18); and

WHEREAS: The State of Illinois has failed to pass and support MAP Grants for our low income students in the current academic year (Illinois Student Assistance Commission); and

WHEREAS: Students are adversely affected by the continued budget impasse by programs being eliminated, classrooms with insufficient supplies, larger class sizes due to the lack of faculty and staff, and cuts in services offered to assist students (University Professionals of Illinois Local 4100); and

WHEREAS: Due to consistent underfunding of public higher education in Illinois, students face the 5th highest average public university tuition and fees in the country and highest in the Mid-West (College Board); and

WHEREAS: Over 70% of graduating Illinois students have student loan debt which is, on average, \$30,000 or more (Lendedu.com); and

WHEREAS: Over 16,000 students last year left the state to attend out-of-state universities rather than pursue their degrees in Illinois (The New York Times); and

WHEREAS: Some students have been forced to delay their education due to these cuts (Springfield Journal Registrar); and

WHEREAS: University employees have been laid-off, furloughed and/or forced to take pay-cuts and/or defer their salary to keep university doors open (NEIU, CSU, EIU, WIU and several Community Colleges including Black Hawk College, Rock Valley College, Elgin Community College, McHenry Community College, Richland College among others); and

WHEREAS: Universities have moved to eliminate programs due to decreasing enrollment and that these program cuts tend to be in the humanities which teach vital critical and creative thinking (CSU, GSU, WIU and pending at EIU and NIU); and

WHEREAS: The State of Illinois has chronically underfunded public higher education including being the only agency cut in nominal dollars when compared to FY2000 (FY2000=\$2.15 billion compared to FY15 = \$1.99 billion) and when adjusted for inflation, Illinois public higher education has suffered a 41% cut in funding between FY 2000 and FY2015 (Center for Tax and Budget Accountability); and

WHEREAS: The stop-gap appropriation passed by the Illinois General Assembly in June 2016 resulted in an over 78.5% cut in funding when compared to FY 2000 (adjusted for inflation) making it the single largest cut in higher education in the country (Center for Tax and Budget Accountability); and

WHEREAS: Between 2008 and 2015 Illinois has cut per pupil higher education funding by over 54%, the second highest in the country (Center for Budget and Policy Priorities) ; and

WHEREAS: Higher education degrees are vital to long-term personal and state economic growth as well as civic and cultural growth; and

WHEREAS: Our students and our state deserve better;

THEREFORE BE IT RESOLVED THAT: The WIU Faculty Senate supports the state-wide TEACH OUT for Illinois Higher Education on April 27 in Springfield where all Illinois universities and colleges bring students and employees to occupy the hallways and rotunda in the Capitol Building to hold classes and demand full MAP and Higher Education Funding; and

BE IT FURTHER RESOLVED THAT: We encourage all supporting organizations and groups join in the state-wide TEACH OUT for Illinois Higher Education.

Senator Hironimus-Wend said he plans to oppose the resolution on two grounds: 1) the resolution suggests that faculty bring students and employees to Springfield and encourages other organizations and groups to join in; although he supports the sentiment, he is not comfortable with having a work slow-down in order for employees and students to learn how the budget process plays out in Springfield, and 2) he is concerned with the authorship of the document. Senator Hironimus-Wendt noted that the Executive Committee minutes indicate that the resolution came from Eastern Illinois University (EIU), but he contacted the EIU union president who said that the resolution came from the state office of UPI 4100 and was authored by their president. Senator Hironimus-Wendt sees this as a dilemma because the Union represents constituents called faculty, and the Faculty Senate represents constituents called faculty, so the faculty voice is already

represented by the Union bringing forth this resolution. He believes there needs to be a tangible wall of separation between these two representatives of the will of the faculty; one represents labor relations and the other represents curricular issues. He admitted that there is some bleed-over when discussing faculty welfare, but he does not think that bleed-over should be unlimited, and when labor relations are being discussed the Faculty Senate needs to be very careful. He also finds it troublesome that the Union did not bring the resolution directly to the Senate.

Chairperson Pynes clarified that UPI is an employee union and includes members that are not faculty, a comment that he has made many times during the two years he has been chair. He added that the resolution was given to ExCo by a senator, which is why it is on the agenda. Senator Allison said she took the resolution to the Executive Committee as a faculty member and is not a Union “stoolie.” She does not know who wrote it but thinks the resolution is important to take under consideration. She believes Faculty Senate can speak to faculty and University welfare as well as the Union. Senator Allison pointed out that Illinois is in a state of crisis, and this seems to be the time to come together and voice the importance of higher education. She does not see a division between the Union and Faculty Senate; she sees herself as a senator bringing forward a proposal. She did not write it, but she did bring it forward and fully supports it.

Chairperson Pynes told senators he looked up the vote count when the resolution was approved by EIU, which is included in the Executive Committee minutes. He noted that writing resolutions is difficult; Faculty Senate often has borrowed other people’s resolutions, and others have borrowed resolutions approved by Faculty Senate during his two years as Chair. He stated that while he understands the authorship concerns, if senators want to support the resolution the authorship is irrelevant.

Senator Boynton expressed confusion about the logistics of transporting students and employees to Springfield. She asked if there will be buses; Senator Allison responded these are already set up. Senator Boynton does not teach on April 27 but is concerned about leaving her responsibilities to head off to Springfield. She thinks it might be effective to have a “Teach In” at WIU on the same day and hopes this information can be conveyed to students and to the *Western Courier*. She agrees that this is an important issue but does not think it is necessarily in the welfare of WIU students to ship them off to Springfield, particularly since students were just in Springfield for this same issue last week.

Interim Provost Neumann stated that the WIU administration does not support anything regarding the cancellation of classes. She added that those faculty who choose to travel to Springfield should record April 27 as a personal day on their timecards since they will not be performing their duties on campus. Senator Szyjka asked if this would be regarded as a strike from the point of view of the administration. Interim Provost Neumann responded that it would not.

Senator Roberts asked who will be bringing the students and employees to Springfield; Senator Allison responded that the Union will be providing transportation.

Friendly amendment: After “Therefore be it resolved that,” strike “where all Illinois universities and colleges bring students and employees to occupy the hallways and rotunda in the Capitol Building to hold classes” so that the statement reads “**THEREFORE BE IT RESOLVED THAT:** The WIU Faculty Senate supports the state-wide TEACH OUT for Illinois Higher Education on April 27 in Springfield and demands full MAP and Higher Education Funding; and” (Roberts)

Senator Roberts said this change would keep the principle of the resolution and express support for MAP and full funding but would not commit Faculty Senate to support bringing students to Springfield and occupying buildings and hallways. Senator Allison accepted the friendly amendment.

Senator Allison said she does not teach on April 27 so it is an easy decision for her to travel to Springfield, but everyone must make their own decisions. She stated that as a parent and college professor she tries to model civic engagement for her children and students. She related that students came back from Springfield last week excited and engaged, and anything the University can do to keep that going is positive. Senator Allison observed that the state is in unprecedented times, but unprecedented times can be used to teach things, and this is one thing WIU is able to do to teach civic engagement.

Senator Boynton asked what is meant by the last sentence supporting organizations and groups to join in this effort. Chairperson Pynes responded that anybody who wants to do so can support the Teach Out. Senator Allison added that it is hoped that individuals will flood Springfield.

Motion: To approve the amended resolution (Delany-Barmann/Sadler)

MOTION APPROVED 13 YES – 4 NO – 6 AB

The resolution will be mailed to President Thomas for his information only.

B. Proposed Ad Hoc Budget Transparency Committee

Chairperson Pynes related that Grant Sterling, who formerly chaired the faculty senate at EIU, created a similar ad hoc budget transparency committee a couple of years ago which later became a regular committee of their senate. He said the EIU committee found out interesting budgetary information, sometimes good and sometimes bad. Chairperson Pynes stated that the committee would be composed entirely of senators, similar to the Senate Nominating Committee and Committee on Provost and Presidential Performance, and could investigate anything the committee wants to pursue. He believes it could serve as another entry point for the Senate to have conversations with the Budget Director; the committee could ask questions and report back to the Senate if the Budget Director cannot be present at a Senate meeting. He pointed out that ExCo currently has to ask the Interim Provost to ask the Budget Director for answers to budgetary-related questions, but this type of committee would provide a cleaner way for Faculty Senate to get this kind of information.

Senator Boynton asked if the proposal is to create an ad hoc committee to consider if the Senate should form a standing budget transparency committee; Chairperson Pynes confirmed this is correct, adding that the process is similar to what occurred last year in regards to a possible civility committee. Senator McNabb explained that during the course of the academic year the Executive Committee fields a number of questions about the budget, and at times individuals want an unprecedented amount of information, so ExCo is asking the ad hoc committee to determine if there is sufficient workload to make a standing budget committee, whether faculty would value the information learned, or if there is another forum that should address budgetary concerns. Senator Roberts asked if this committee would simply be a different voice from the faculty to the Budget Director rather than questions coming from ExCo and would take some of the load off of the Executive Committee. Chairperson Pynes reiterated that currently the Executive Committee must ask the Interim Provost to take budgetary-related questions to the Budget Director; she then reports back to ExCo, who report back to the Senate, but creation of this committee would eliminate the Provost filter since questions would go directly from faculty to the Budget Director.

Senator McNabb pointed out that the proposed ad hoc committee would be charged to “develop preliminary policies and procedures that will increase the transparency of the budgetary process to faculty.” She said this could serve as a mechanism for faculty to understand who to contact in certain situations. She explained that the committee could create additional charges; for example, they could decide that a specific issue requires more routine checking in, thereby increasing transparency. She thinks these issues will get worked out as the ad hoc committee gets a sense of what the issues are and what they should be doing.

Motion: To approve creation of the ad hoc committee (Allison/Pawelko)

MOTION APPROVED 22 YES – 0 NO – 0 AB

Chairperson Pynes stated that an election will be held in fall to populate the committee.

C. Proposed Constitutional Amendment – Electorate (Article II)

Chairperson Pynes explained that several senators have asked about membership, service, and eligibility on the Senate. He related that ExCo had several conversations and considered different ways to structure the changes but decided that the current proposal represents the cleanest way to determine the faculty electorate, the group of faculty that elect people to the Faculty Senate. He added that amendments are read at the first Senate meeting and come back for a vote at the second meeting. The vote will determine whether senators wish to send the proposals to the entire faculty for consideration.

Article II – Faculty Electorate

~~Staff members~~ **Faculty** eligible to vote are those who ~~are~~ **have** full-time **faculty contracts**, who hold the rank of instructor, assistant professor, associate professor, or professor, and who have their primary appointment in **an academic college**, an academic department, in University Libraries, ~~in the Counseling Center~~, or in the Illinois Institute of Rural Affairs. **The Executive Committee of the Faculty Senate shall decide questions** ~~Questions~~ of interpretation of this article ~~shall be decided by the Executive Committee of the Faculty Senate.~~

Senator Boynton asked if the change to include “an academic college” is intended to include schools in addition to departments; Chairperson Pynes responded that schools are already in colleges. He intended the addition to cover those faculty who do not have a department because their department was eliminated, for example, or if in the future the Honors College has faculty assigned to it who would not be housed in a department. He said the intention is to fill a lacuna that could exist. Senator Boynton pointed out that all departments are housed in colleges; a faculty member could not be housed in a department and not be in a college. Chairperson Pynes agreed that the addition is a little redundant; he pointed out, however, that a faculty member could be in a college and not in a department. Senator McNabb added that the insertion of “academic college” occurred late in the group’s discussions and resulted from the desire to create a flexible, living document that would not require constitutional amendment changes in a couple of years. She pointed out that the situation at WIU is shifting with some regularly at this point, and it is unknown what kinds of faculty groups might occur in the future. She added that this addition might look redundant now but may fit a future faculty model.

Senator Pawelko asked if there was any discussion of the eligibility of interim chairs. Chairperson Pynes responded that this is addressed by the additional requirement of a full-time faculty contract. He said the discussion over this point was lengthy, and there are a couple of ways to handle this question. The University of Illinois-Chicago, for instance, considers that anyone with a faculty contract of 51 percent or greater is considered to be faculty and eligible for their senate; chairs have 50 percent faculty contracts and are ineligible to serve. Chairperson Pynes stated that at WIU, once a person is appointed as chair – interim or not – that individual becomes administrative with an administrative contract. He said that ExCo prepared the proposal in terms of contracts, and if the purpose of Faculty Senate is to provide a faculty voice, a chair is administrative even when interim.

Senator DeVolder observed that replacing “Staff members” with “Faculty” helps to clarify the document, and planning for the future with “academic colleges” is also fine, but what is really happening is an effort to take a number of people that have been historically eligible to serve for many years and exclude them. He expressed his objection to the proposal. Senator DeVolder, who chairs the School of Computer Sciences, stated that he would not be sitting at the table if he did not want to serve on Faculty Senate; Chairperson Pynes said that is the point. Chairperson Pynes recalled that in December 2015, Faculty Senate passed a resolution objecting to proposed layoffs

and the way they occurred, and some chairs were involved in those decisions. He thinks it would be difficult for a chair to vote for a resolution when that chair participated in making those things happen to which the resolution is opposed. He stated that Senator Hironimus-Wendt and others have suggested that chairs ought not to serve on Faculty Senate. Chairperson Pynes originally thought that chairs should not be eligible to serve but should be eligible to vote, but it became too difficult to separate the two, and the Interim Provost was of the opinion that it should be either “all in or all out.” He stated he is sympathetic to the fact that Senator DeVolder wants to remain eligible for Senate, and the proposal includes a statement that “Any Senator serving during the passage of this amendment whose eligibility is affected by this amendment shall be allowed to complete their elected term of service.”

Senator Boynton admitted to mixed feelings because she served on Faculty Senate when she was interim chair and chair of her department. She believes there have always been two classes of chairs: chairs that have served as faculty and have a commitment to WIU, and those that come to WIU as a career move and then go elsewhere. She said she is not interested in having those chairs that do not have a commitment to WIU’s faculty serve on the Senate, but that is the purpose of voting; faculty choose whether they want a certain person to represent them on Faculty Senate or not. She pointed out that chairs teach, but this resolution seems to indicate that Faculty Senate will now follow Union rules regarding the definition of chairs, and while she was chair she never considered that she was not also a faculty member.

Senator McNabb, who is Interim Chair of the Department of History, related that she was elected as a faculty representative, but her status changed unexpectedly during her second term, and it has eaten at her that she is taking a seat at Faculty Senate while she is serving as an administrator. She stated that if her chair’s position in her department should continue, she will resign her seat on Faculty Senate. She wants to see her seat filled by a full-time faculty member who has to teach three to four classes per semester because that person has a different view of the world than she has as interim chair. Senator McNabb related she has only been interim chair for six or seven months, but she can tell she has a different perspective, and her priorities and thinking about the University have changed. Senator McNabb observed that as interim chair she has opportunities to talk to administrators beyond Faculty Senate and the Executive Committee, and she feels that her voice is being heard in a lot of ways. She wants a faculty member to take her place on the Senate so that person can have the same access that she has voiced during her terms on the Senate. Senator McNabb added that this has been a tough position for her to come to.

Senator McNabb also pointed out the ripple effect of saying that the electorate excludes chairs and that they are ineligible to serve is also linked to service on Senate councils and committees. Chairperson Pynes stated that since 2012 there have only been five chairs serving on committees and councils of the Senate, and two of those are also serving on Faculty Senate today. Senator McNabb said that while service by chairs on Senate committees and councils has been the exception rather than the rule, she believes Senate committees and councils should be staffed by people who are not administrators. She related that a lot of language passed in and out of Articles II and III during the discussions, but she does concur that this is a potentially useful step to assure greater viability that the faculty voice will be heard in future years.

Senator Allison agrees with the Senator McNabb’s point about access because chairs have access to administrators in a way that faculty do not. She stated that the point is about representation as well; chairs are represented on Chairs’ Council. She does not think her chair should be at the Chairs’ Council and also seated on Faculty Senate. She does not want to sit next to her chair and have a disagreement on the Senate floor, then go back to her department and deal with the fall out. She does not see the change as defaulting to the Union definition of chairs but rather as defaulting to the contract, which defines faculty one way and administrators another way.

Senator DeVolder remarked that if a faculty member from Computer Sciences were serving on Faculty Senate and disagreed with him on a topic, they would still disagree, and whether or not Senator DeVolder was also seated on the Senate would not change that. He is confused about the perception of Chairs’ Council, which has only met once or twice this year. Senator DeVolder

stated that he was not elected as a faculty member and then moved into the director's position but was already serving as director when elected by the faculty of the College of Business and Technology to represent them.

Parliamentarian Deitz reminded senators that faculty have asked the Executive Committee questions regarding the eligibility of service on Faculty Senate, and while this may be a sensitive topic, the question is whether this proposal should go to the broader group of faculty to see if they want to decide for themselves who should serve on the Senate.

Dr. Rock stated that he has been a faculty member for 27 years and has served on the Faculty Senate for 12, and there have never been more than a couple of chairs on the Senate at any point during those years. He stated that sometimes department chairs have chaired the Faculty Senate, and he has had nothing but appreciation for what they have brought to the table. He believes chairs are able to bring a viewpoint and information that most faculty simply do not have, and he thinks it is important that they still have access to this body. He noted that chairs will never make up a majority of the Faculty Senate and believes that it is up to the electorate to decide who best represents their interests for both at-large and college appointments.

Chairperson Pynes noted that there are many uncontested elections; he thinks the current body is too big and would be interested to see how often elections are uncontested. He noted that during the most recent election the deadline had to be extended for three colleges. Chairperson Pynes stated that no one is impugning the service of a particular chair, whether Loren Erdmann when he served during one of Chairperson Pynes's previous terms or Senators DeVolder or Boynton. He stressed the issue stems from the fact that more than five faculty members have asked why it is possible for chairs to serve on Faculty Senate. He stated that the purpose of the Senate is to have a faculty voice expressed to the administration, and it cannot be denied that chairs have a different point of view than faculty. He said that Dr. Rock's point is well taken and supports Senator McNabb's statement that she has a different world view as interim chair and will give up her seat if she becomes department chair.

Chairperson Pynes also believes that senators' faculty colleagues should not be let off the hook for the kind of service that they should be doing; if the same people continue to do all the work, it is letting other faculty off the hook. He thinks faculty should be responsible for governance and infused in the process. He added that sometimes individuals think the same people are going to do the work and that they do not have access into the process.

Senator McNabb pointed out that Faculty Senate holds open meetings so chairs can continue to attend; guests in the audience are called on regularly, so there are plenty of opportunities for chairs to voice their perspectives, and she plans to attend regularly if she continues as chair of her department. She added that she has a strong belief in history and tradition, but those have changed for WIU as an institution, and she thinks the amendment might seek to implement some of that new world reality in regards to the Faculty Senate. She observed that chairs have served on Faculty Senate in the past and have performed wonderfully, but now faculty colleagues have experienced the worst trauma that can come to an academic. She sees unprecedented levels of concern and unprecedented clamoring for opportunities to participate. Senator McNabb stated that when she is seated at Faculty Senate as an interim chair, that is an opportunity for service that is no longer open to a faculty member, so she is willing to send the proposal to the University community to see what everyone else thinks. She added that if faculty say they want chairs to serve, she will agree, but if they think it is time for chairs to exit Faculty Senate because they have other ways to express themselves and can come to Senate meetings anyway, that is fine as well. She thinks it is a bigger decision than 23 senators should make, and she would like to see senators give their faculty colleagues the opportunity to express their opinions.

Senator Sandage asked why the Counseling Center is being removed from the electorate. Chairperson Pynes responded that the Recording Secretary informed ExCo that there have not been any faculty housed in the Counseling Center for a number of years, and it is unlikely that this will change in future. Interim Provost Neumann added that the last faculty member in the

Counseling Center retired several years ago, and the unit has shifted to housing only professional counselors rather than teaching counselors.

D. Proposed Constitutional Amendment – Membership Eligibility (Article III)

Article III, Section 1 - ~~Membership of~~ Faculty Senate **Membership Eligibility**

Qualifications:

All faculty members are eligible for Senate membership who meet the qualifications under Article II **unless a bylaws conflict occurs.**

Chairperson Pynes stated that the Executive Committee wanted to make clear that a bylaws conflict can preclude membership, and ExCo presides over those decisions.

E. Proposed Constitutional Amendment – Amendments (Article VI)

Article VI - Amendments

Amendments to this constitution may be presented in writing by any eligible faculty member. The Senate shall act on the proposed amendment at the next regular meeting following the one at which the amendment was presented. If the proposed amendment is approved by a two-thirds vote of the total membership of the Senate, it shall be submitted by the Executive Committee to the eligible faculty (Article II) for approval within thirty days. Voting shall be by **either mail or electronic ballot and should be specified by the motion calling for the amendment.** An affirmative vote of a majority of the faculty voting shall constitute approval of the amendment; then upon approval of the President of the University, the amendment shall become a part of the constitution.

Chairperson Pynes stated that this change would allow for electronic voting for amendments; the three current amendments, if approved by Faculty Senate at the April 25 meeting, would go out on paper ballots. He added that the proposal would allow for the use of paper ballots if requested in the motion calling for the amendment. Senator Allison stated that she is in favor of electronic voting but is irritated when some surveys, such as that for evaluating the President, do not let her exit out and then return to complete it later. Senator Boynton remarked that there was a problem with the electronic SNC interest survey when it first went out as well. Senator Szyjka stated that CITR has the ability to create special links which are unique to each person, so it really depends logistically on how the voting is set up by that office or whoever is making it. Senator DeVolder explained that sometimes the interface to the survey or voting is sufficiently confusing that an individual may think they are closing it when they are actually submitting it empty. He stated that consideration should be given to the relative security and reliability of paper ballots rather than moving to something new, so the decision should be made carefully.

F. For the Good of the Body

Chairperson Pynes stated that the last regularly scheduled Faculty Senate meeting will occur in two weeks, but senators serve until August 20.

Motion: To adjourn (McNabb)

The Faculty Senate adjourned at 5:39 p.m.

Heather McIlvaine-Newsad, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary