

WESTERN ILLINOIS UNIVERSITY FACULTY SENATE

**Regular Meeting, 9 April 2019, 4:00 p.m.
Union Capitol Rooms/WIUQC Complex 2203**

A C T I O N M I N U T E S

SENATORS PRESENT: M. Allison, E. Asare, B. Bellott, V. Boynton, S. Cordes, S. Czechowski, G. Delany-Barmann, R. Dimitrov, J. Franken, A. Hyde (via teleconference), S. Macchi, M. Maskarinec, H. McIlvaine-Newsad, B. Perabo, J. Plos, C. Pynes, S. Rahman, C. Tarrant, F. Tasdan, K. Zbeeb (via teleconference)

Ex-officio: Billy Clow, Interim Provost; Ilon Lauer, Parliamentarian

SENATORS ABSENT: None

GUESTS: Andy Baker, Tom Blackford, Amy Carr, Craig Conrad, Ranessa Cooper, Dennis DeVolder, Liz Duvall, Jack Elfrink, Rich Filipink, Anita Hardeman, Shelby Henning, Buzz Hoon, Sue Hum-Musser, Dave Hunter, Peppi Kenny, Angela Lynn, Colton Markey, Sue Martinelli-Fernandez, Rose McConnell, Jim McQuillan, Kristie Mindrup (via teleconference), Russ Morgan, Jill Myers, Kat Myers, Lorette Oden, Duke Oursler, Luciano Picanço, Renee Polubinsky, Jeremy Robinett, Eric Sheffield, Melissa Stinnett, Erin Taylor, Tracy Walters, Ron Williams

I. Consideration of Minutes

A. March 26, 2019

MINUTES APPROVED AS DISTRIBUTED

Senator Rahman said she was excited to learn about the University's Director of Marketing in the Executive Committee minutes. She asked if there is a full-time director of marketing for the College of Arts and Sciences as well. Sue Martinelli-Fernandez, Dean of the College of Arts and Sciences, replied that when Inessa Levi was dean, the college had a director of marketing and a director of development; the College still has a director of development, and she has requested a director of marketing in the College's consolidated annual report, but the position was not refilled after Jeff Dodd left. Interim Provost Clow thinks Suzy Pritchard, the Director of Marketing for the University, is crafting a plan for all everyone at the University, and he would like to let her develop that before deciding where to go from there.

Senator Boynton was glad to read in the Executive Committee minutes that Interim Provost Clow is trying to determine how to have double majors counted. She hopes this can be resolved so that both majors can get credit for students doing the same amount of work. Interim Provost Clow said that he is very interested in finding a way to count double majors and thinks it seems strange that there is not a means to do that since the resources and faculty are still used for the double major. He pointed out, however, that the students will not be able to be double counted for head count.

II. Announcements

A. Approvals from the President and Provost

1. Approvals from the President

a. High School Dual Enrollment Policy

2. Approvals from the Provost

a. Requests for New Courses

i. KIN 194, Introduction to Sports Health & Wellness, 1 s.h.

ii. KIN 286, Functional Anatomy & Physiology, 3 s.h.

iii. KIN 384, Field Experience in Sports Health, 1 s.h.

iv. KIN 396, Surface Palpations and Manual Muscle Testing, 2 s.h.

- v. KIN 397, Injury Recognition, 3 s.h.
 - vi. KIN 484, Field Experience in Sports Health II, 1 s.h.
 - vii. KIN 494, Advanced Techniques for Injury Management, 3 s.h.
 - viii. KIN 496, Advanced Sports Health & Wellness, 2 s.h.
 - ix. MATH 310, Euclidean and Non-Euclidean Geometries, 4 s.h.
- b. Request for New Option
 - i. Geology: Environmental Geology
 - c. Requests for Changes of Options
 - i. History – Pre-Law
 - ii. History – Teacher Education
 - iii. Mathematics: Mathematics (Option A)
 - iv. Mathematics: Teacher Education (Option B)
 - v. Mathematics: Computational and Data-Enabled Mathematics and Statistics (Option C)
 - d. Requests for Changes of Majors
 - i. Geography and Geographic Information Science
 - ii. Geology
 - iii. Recreation, Park and Tourism Administration
 - e. Request for New Minor
 - i. Sports Health and Wellness
 - f. Request for Change of Minor
 - i. Geology

B. Provost's Report

Interim Provost Clow related that after a considerable number of conversations, the institutional grant writer position has been determined to be a civil service position, despite Human Resource Associate Ashley Little submitting it again on appeal. He stated that the decision was delivered yesterday, and the classification list is being worked out; then the University will have to work out some details and determine how to go forward. While he is glad there are some answers, Interim Provost Clow recognizes that the decision changes what everyone had hoped to do with the position. He added that “we have to make what we can out of it now” because the civil service commission already has a classification built for a grant writer. Senator Boynton asked if this is a state decision; Interim Provost Clow responded affirmatively, adding that it is the decision of the State University Civil Service System (SUCCS).

Senator Allison asked Interim Provost Clow to explain the process for realignment and the mergers of departments. Interim Provost Clow replied that at this point the process is in department- and college-level discussions, trying to decide how best to move forward. He stated that each college will handle this on its own; the administration has come forward with some basic ideas, and the colleges have brought back some changes and suggestions. Senator Allison asked for more specifics about the process. She observed that part of the process is contractual, but there is also on the Provost’s website a description about what happens when departments merge, are created, or are dissolved. She stated that it appears from this webpage that the department or departments weigh in, then the proposal goes to the college’s faculty council, and from there to Faculty Senate and finally to the Board of Trustees (BOT) for approval. Interim Provost Clow responded that he is not sure that this needs approval at the BOT level since the University has completed mergers of departments before that have only gone to the BOT as informational items.

Senator Allison asked if the process goes from department to faculty council to Faculty Senate; Interim Provost Clow replied that he believes so. Chairperson Pynes related that the working group agreed that the departments would come to consensus, then the faculty council would vote and send the proposal to Faculty Senate for endorsement, which is part of the process of shared governance that is part of the Higher Learning Commission reaccreditation. He recalled that it was also agreed that not all four realignments would be synchronous because the faculty councils of different colleges meet at different times.

Senator Allison specified that she is particularly interested in the mergers of departments within a college because she has not been privy to the umbrella restructuring discussions. She wonders what would happen if a college did not restructure in the way the provost-level discussions have suggested. Interim Provost Clow responded that he is not sure. He related that there is a group that looked at all of the possibilities, collected feedback, and changed the original proposal a great deal. He thinks that in this case the working group would have to continue discussion until conclusions were reached. Senator Allison asked if the process is ongoing. Interim Provost Clow hopes the process will come to some conclusion by the end of the semester if possible because there is a need to move forward, but he will not say “This is what we are going to do,” because that would be a failing measure. He added that deans are handling the discussions at the college levels, and he thinks that is important. Chairperson Pynes related that the reason the process was slowed down and the membership of the committee working on the realignment was changed was because there was insufficient input when the proposal was first announced in July 2018. Chairperson Pynes wrote to the Board of Trustees after the initial press release to point out that certain processes needed to be followed, and following that the Academic Realignment Task Force was created. He observed that the proposal has changed dramatically and should be vetted through the departments and colleges; he hopes that process is going smoothly and that shared governance and input is occurring for the best kind of restructuring to occur and not something that is top-down.

Senator Allison asked why it is important for this to occur before the end of the semester when four provost candidates have just visited the campus, at least three of whom said publicly that they were in favor of and valued small departments. She stated that if WIU were to hire one of these three, on July 1 there will be someone in the Provost’s office whose opinion might be somewhat known but not certainly known. She pointed out that, simultaneously, the University has a new Board of Trustees who from their first meeting said they want to be actively engaged in the process of thinking about what happens at WIU, so she wonders why the realignment needs to be completed by the end of the semester. Interim Provost Clow said he thinks the administration is just trying to keep moving forward; a proposal has been made, and they are just trying to keep it moving. He pointed out that part of the motivation behind the proposal was to save money, so he thinks there should continue to be efforts made toward doing that because there will still be payroll issues in the fall.

Senator Allison remarked that if restructuring does not get approved, it sounds like there will be layoffs, so she wonders if a department does not merge if that is what might happen. Interim Provost Clow stressed that there has been no conversation about that whatsoever. Senator Allison does not understand the original intent of the realignment, and she does not think she is alone in this. She reiterated that the University is hiring a new person who may have a completely different understanding of what a department should look like. She wonders why this realignment is being undertaken before the new Provost gets here or before the new BOT has a chance to get their feet under them. Interim Provost Clow replied that this is a legitimate question and reiterated that the administration is trying to move forward; a process has been started and needs to be seen through to the end. He stressed the need to keep the academic mission moving forward. He thinks what is being done now is an attempt to provide more of an opportunity for input and time to have discussions at the departmental level. Senator Allison stated that this sounds like Interim Provost Clow has a vision, but she still wants to know why this is being done; Interim Provost Clow repeated that the reason is because of the need to keep moving forward. Senator Allison stated that this does not seem like much of a reason; just because something is started does not mean it has to be finished. She starts many things that she does not finish, so he is curious about this.

Chairperson Pynes pointed out that not all of the colleges have to restructure at the same time, so he wonders if Senator Allison's concerns are because there has not been enough time for input or if it has not been adequately explained why a particular merger is an appropriate one. Senator Allison replied that this is correct, and it is causing unhappiness in her department. She stated that faculty in the Department of English do not understand why the proposed merger of their department with the Department of Liberal Arts and Sciences is necessary. She said that she is not alone in her department not understanding what English gets from this merger, although they do understand what they would lose. Interim Provost Clow replied that this seems to be a discussion that the departments need to have together. He added that if they come back with something different, that proposal can be considered. Senator Allison asked who would bring back a different proposal; Interim Provost Clow replied that it would be the departments and their dean. Senator Allison related that faculty in her department were told "it is happening," and other than refining the proposal she does not see any way for the merger not to happen.

Dean Martinelli-Fernandez related that she has met with six departments over the last few weeks, and the mantra she has had is that she understands that reorganization is going forward. She considers herself to be a conservative dean; she saw what the original proposed reorganization looked like, with schools to be created within the College of Arts and Sciences, and made it her business to not have that model go forward. Dean Martinelli-Fernandez related that she has seen various iterations of restructuring, and the current one is the best iteration so far from a more global point of view. She confessed that if she was a member of one of the six affected departments, she would not be happy either. She stated that she is taking actions as Dean of the College of Arts and Sciences to prepare if the reorganization goes forward; if the BOT or anyone else says the reorganization plan is stopping, she would not go forward with the mergers. She stressed that the current model is the best one that deans have seen so far and protects the College of Arts and Sciences from other possible draconian proposals.

Dean Martinelli-Fernandez asked Chairperson Pynes if the recommendation for a specific Provost candidate has gone forward to the President yet. Chairperson Pynes replied that the Provost Search Committee has meetings scheduled for April 11, 17, and 19 [later changed to April 11, 17, and 18] and hopes to have a recommendation by the end of next week. Dean Martinelli-Fernandez asked if it would be inappropriate to give her observations regarding a couple of candidates. Chairperson Pynes replied that it would be inappropriate and that the evaluation sheets that were distributed at each session would be the appropriate place for her to make a comment.

Dean Martinelli-Fernandez stated that if the restructuring does not go forward, she would be the person to lead the charge. She added that she supports trying to do the least harm. Senator Allison asked what the draconian proposals were; Dean Martinelli-Fernandez replied that they were the original proposal for only two schools within Arts and Sciences. Chairperson Pynes believes that this proposal is no longer on the table, but Dean Martinelli-Fernandez fears it could return and move forward again if nothing else was in place.

Senator Cordes related that it has been very difficult to get accurate information, despite multiple contacts to Payroll, about the gap in paychecks for those employees who have had their contracts reduced. He has received several different answers, but it appears that there may be a 1½-month gap during which these employees, including Library faculty, will receive no paycheck. He pointed out that this impacts mortgages, healthcare benefits, student loans, and other expenses. He thinks, with the 25 percent pay reduction, that the transition to the new contract period should be made as painless as possible, noting that the gap between pay periods was unanticipated by those affected. Senator Cordes thinks that if this were to happen again, the University should have an established procedure so that those affected can know where to go to get accurate information because this is a sensitive issue. He is disappointed that the University systems cannot be adjusted to prevent having a 1½-month gap in pay and, possibly, healthcare coverage (since Human Resources is unable to determine who will pay for these employees' healthcare during the gap period or if it will be paid at all). Chairperson Pynes responded that the best way to get answers for questions like these is not on the Senate floor because Interim Provost Clow does not have the answers to questions he does not receive in advance. He stated that if Senator Cordes will send his questions to the Executive Committee, the Interim Provost will receive them a week before the

Faculty Senate meeting and can come with information to answer them at the meeting. He also suggested working through the faculty union. He added that Interim Provost Clow has written down Senator Cordes's concerns, but a more traditional way for them to be addressed is to have ExCo try to get an answer on his behalf.

Senator Boynton stated that, much as the Department of History respects and appreciates their colleagues in the Department of Political Science, those in History are not thrilled by the upcoming merger with Political Science and would prefer to remain independent, so it is not just English that is feeling this way. Senator Delany-Barmann related this is also an issue for the College of Education and Human Services, where she thinks the process is unclear and there has not been enough conversation about what is going on. She believes that people in her college are very confused and anxious about the process. She stated that, if a decision is to be made by the end of the semester, a lot of conversations need to happen before that occurs.

Senator Zbeeb asked what the mechanism is for merging the School of Engineering with the Department of Engineering Technology. He wonders how it was decided that these two departments should be combined into one. He related that the results of a survey were negative regarding the merger; neither of the departments want to be combined. He wonders if faculty in the two units have any say in the merger or if once the decision is made by the administration that is it. Senator Zbeeb does not think combining Engineering with Engineering Technology will benefit either because the two areas are based on different campuses and are different types of programs. He stated that if the aim is to save money by only having one chair for the two departments, it would be simpler to just assign one director to oversee the two departments than to merge into one unit with the problems that would involve. He is also not sure how the Accreditation Board for the School of Engineering (ABET) will look at this combination and how it will affect their accreditation. Senator Zbeeb wonders who makes the final decision, particularly if both units vote no. Interim Provost Clow responded that, in theory, the departments have had some opportunity for discussion with their dean, and he knows that Interim Dean Elfrink is aware of these issues. He added that recommendations will come forward from the dean to his office. Senator Zbeeb asserted that faculty in the School of Engineering have not spoken with the Dean of the College of Business and Technology; they have only met with their Director. Interim Provost Clow stated that the next step, then, should be for the Chair of Engineering Technology and the Director of the School of Engineering to meet with the Dean and possibly with the departments as well to talk about this. Senator Tasdan remarked that he asked this same question at the last Senate meeting: what happens if a department says no and what is the decision mechanism at that point? Interim Provost Clow responded that at that point those involved will have to gather all the information, sit down, and have a conversation. Chairperson Pynes asked if there will be more conversations until consensus is reached; Interim Provost Clow responded that they will continue until some kind of consensus occurs.

Senator Maskarinec observed that he is not sure why WIU cannot determine how to count double majors. He suggested that a table could be produced showing departments in rows, with columns for first choice of major and second choice of major; the total of the row would give the total for the department, and the total of the columns would provide the total headcounts. He thinks this should be an easy chart to produce. Chairperson Pynes thinks the more general concern was whether the University would allow the counting for certain kinds of reporting mechanisms, such as the Illinois Board of Higher Education (IBHE) reports, internal headcounts, and information provided to the Integrated Postsecondary Education Data System (IPEDS). He does not know how WIU reports out to IPEDS and whether the University is allowed to count the two majors the same in each case. He stated that one internal reason for allowing the counting of double majors is to make it clear that some programs should not be on the IBHE low productivity report. He observed that if Philosophy had been able to count double majors, it would not have fallen under the low productivity report, and the inability to count double majors resulted in the Department of Foreign Languages and Literatures combining its language programs into one major. Senator Maskarinec believes the University should report double majors out in this way. Interim Provost Clow agrees, adding that ultimately everybody should be able to count their majors. Senator Boynton remarked that she was interested to read in the Executive Committee minutes that Interim Provost Clow has never worked anywhere else where this was not done, so other universities have devised ways to

handle this issue and WIU may not have to create a new wheel. Chairperson Pynes remarked that when he contacted the IBHE three years ago he was told they did not have a rule against counting double majors, but he thinks former Associate Provost Parsons insisted on them not being counted.

Senator Maskarinec thinks the question of departments combining still comes down to a question of why – what is the ultimate reason the University is doing this? He asked if the reason is financial; Interim Provost Clow responded he thinks that is a solid part of the reason. Interim Provost Clow thinks in some areas it makes great sense, while in other areas there are disagreements, and those need to be worked out. He added that the administration has looked at various ways to do things, but it is important to make sure things are being done for the right reasons. He does not believe, however, that “just because we have always done it that way” is a good reason to continue to do something; changes have to be made because they are the smart thing and the right thing to do.

Chairperson Pynes pointed out that if one of the four colleges feels it is ready to move forward with its restructuring plan, it should be allowed to do so; it may not be asynchronous over an academic year if all four cannot come to an agreement at a similar time. He thinks there may be two proposals come forward this year and two next year, but if financial issues are why the administration is making the changes then that is a different justification than making the University a different kind of place. Senator Czechowski has heard President Thomas in Executive Committee and Academic Realignment Task Force meetings say several times that the University is realigning for financial reasons, but former Interim Provost Neumann said the University is realigning for innovation, although that discussion never seemed to go anywhere. Because of this, she thinks it just goes back to the money, and she still wonders how much money is going to be saved by these departments combining. Senator Maskarinec stated that if the issue is mostly financial, as it seems like it might be, then Senator Zbeeb’s suggestion should be well taken: one person can chair two different departments, which is basically what would happen anyway if they were combined. He thinks that if there is going to be a lot of frustration, such as seems to be occurring in English, then he is not sure combining departments is the best way forward rather than just having one chair for two departments and keeping them logically separate. Senator Maskarinec thinks that combining two departments makes some sense in his college for the Departments of Accounting and Finance and the Department of Economics and Decision Sciences because there are some synergies there and the two departments seem to be perfectly happy to merge. He believes, however, that if there is going to be a lot of angst with a merger and the reason is financial, then it should be considered to just have one chair over both departments, and perhaps down the road they could each have their own chair again. He does not see the value in merging if the two departments are not going to have a lot of synergy.

Senator Dimitrov wonders, if mergers are happening because they make sense for some departments, whether faculty members will switch offices from one building to another so that they can be physically closer to their new department. He wonders if there will be some pressure for additional movement over the summer. Interim Provost Clow responded there are not many areas where there would be any great shifting of offices and spaces; no one has approached him about this, although there may be some areas where it might be considered. Senator Dimitrov asked if this means that the changes are mostly on paper; Interim Provost Clow responded that is correct, especially for the time being. He remarked that there are some committees studying space on campus – how much space WIU has and how much it needs – and there is a lot of space that is not being filled at this time, but that has nothing to do with this process. He thinks these are things that can be looked at down the road if needed. Interim Provost Clow stressed that he is not suggesting that if two departments share a chairperson there might possibly be some merger because every department where a merger is suggested will have to decide if they want to remain two areas. He stated that if, for instance, History and Political Science were to merge, he would not be looking for all students within their programs to take the same core requirements; that is not the idea. He observed that in some cases, such as Broadcasting and Journalism, that makes good sense, but that department made this decision on their own after they merged; until they did this, they operated separately, but they decided to create one program because they found they had a lot of overlapping areas. He stressed that Broadcasting and Journalism created their own process and option, but that was up to them, which is the realistic way to look at that possibility.

Chairperson Pynes expressed a desire to speak specifically to those faculty who find themselves seeking a home as well as to those who are being asked to offer an academic home. He related that in 2015-16 when departments were eliminated, philosophers on campus were told that if they did not like where the administration was going to put them, they needed to find a home; philosophy professors then asked departments to take them in via a merger. He said that if faculty are turned down in this request, that is a particular kind of rebuke that is difficult to take, although the reason may make sense; for instance, in some cases taking in faculty from another department may contractually mean the new faculty would be more senior to some of the original faculty in that department/discipline. Chairperson Pynes stated that while some departments did not want to add four philosophers, fortunately the Department of Mathematics was kind enough to let the philosophers join them, and he thinks it has worked out well. He wants faculty to realize that they have colleagues that are looking for an academic home because their homes have been eliminated, and these faculty may be terrified that they may not have a job much longer if they cannot find a place to take them in. He stated that, as much as people do not want to have to accept a merger, everyone needs to recognize that they have colleagues that are struggling to find a place on this campus where they can do good work because what they originally signed up for is very different than what they find they have now. Chairperson Pynes recognized that it is especially difficult for the three or four faculty who are currently in that position because it is impossible for them to remain where they are currently housed. He thinks that in the conversations about potential mergers there should be discussions about other possibilities to see if real synergies might exist elsewhere. He suspects that it is finally starting to sink in to some faculty who work in large units with no real issues how difficult it has been for some faculty over the past four or five years, not just since March; everybody would prefer to have their own department, and everybody is struggling, but it is very difficult to not feel wanted.

Senator Allison stated that this is why she would ask for more time, particularly since English is still reeling from losing seven of their colleagues in the most recent layoffs. Senator Boynton pointed out that History has gone from 16 faculty down to seven. Senator Allison reiterated that the Department of English is in pain, and it is going to take time because right now they do not know who they are, how they will staff all of their courses, or if they are traveling down the path of a merger. She believes this is an existential crisis, and to tell the department that they have to have their reorganization completed by the end of the semester adds to that pain.

Senator Hyde related that the College of Education and Human Services is proposing merging her department, Educational Studies, with Curriculum and Instruction, both of which have already been merged before. She told senators her department has stopped resisting the idea of combining into a School of Education, but if this is being done for reasons other than money, departments should be given more time. She believes that if the University were really thinking about reorganization to improve marketing, enrollment, or making programs make more sense, the college should reach out to faculty to say that, but so far the reorganization has just been presented as the two departments merging, and Educational Studies is not resisting that any more. Senator Hyde said Educational Studies wants answers about who will be in charge of the combined department because this is affecting their planning for the fall; they want to know, for example, if they will have one chair over the two areas because they do not want spend extra time and money, which they do not have, on changing all of their marketing materials. She suspects that some of these big changes should not be undertaken until there is the money to do them; if the changes are being done to make more sense of programs, more should be done than just putting departments together to save a little money at the chair level. She thinks the administration should just tell the departments who is in charge so that they can start planning and working toward this end.

C. Student Government Association Report
(Colton Markey, SGA Director of Academic Affairs)

Mr. Markey told senators that voting began yesterday, and in the first 24 hours SGA saw 2,400 votes cast, which is more than the total votes cast last year.

SGA plans to create a Faculty-Senate Round Table; the first meeting is Friday, April 12. The round table will be composed of students and faculty who will work on issues that both are facing.

D. Other Announcements

1. February-March 2019 IBHE Faculty Advisory Council (FAC) Notes
(Amy Carr, WIU Representative to the IBHE FAC)

Dr. Carr reported that the IBHE FAC consolidation and realignment working group she serves on will have a statement out in about a month. She told senators that the kinds of reorganization going on at WIU is also going on at private schools and public universities elsewhere in the state. Senator Maskarinec asked what Dr. Carr would anticipate as the outcome of these discussions. Dr. Carr replied that the IBHE FAC is waiting for the five or six working groups to make their comments next week. She thinks one thing that will result from the discussion is a list of concerns about such issues as statewide efforts at consolidation, proposals to only offer certain programs at some campuses, low faculty morale, and some consolidation proposals not making sense. She stated that the report will be a faculty perspective document; themes of the document include faculty involvement, the importance of proposed changes making intellectual sense to faculty, and support for synergy rather than just top-down decisions. Senator Rahman remarked that page 2 of Dr. Carr's report notes that, especially in the Northeast and Midwest, there will be a five percent drop in high school graduates by 2020. Dr. Carr stated that she does not know more about this, but she cited the book that quoted this data in her report. She noted that the President of Xavier University referenced this fact in a conversation with the IBHE FAC. Dr. Carr's full report can be found at http://www.wiu.edu/faculty_senate/committees/wiu_councils_committees/bohe-fac.php.

2. Election of Senate Officers

Chairperson Pynes welcomed new members who will take their seats on Faculty Senate at the beginning of Fall 2019. He thanked those senators whose terms will expire at the beginning of Fall 2019 for their service and reminded them that their terms continue through the summer. Outgoing Senators Allison, Asare, Boynton, Macchi, Plos, and Tarrant left the table during the voting. Their seats were taken by incoming Senators Matt Bean, Rich Filipink, Dave Hunter, Duke Oursler, Jeremy Robinett, Melissa Stinnett, and Erin Taylor. Incoming Senators Rajeev Sawhney and Jongnam Choi could not be present. Senator Dimitrov remained at the table because, while his temporary term on Faculty Senate is ending, he was re-elected for a full three-year term. Parliamentarian Lauer will return to Faculty Senate in the fall to fill an at-large Senate seat.

Chairperson Pynes asked outgoing Senator McIlvaine-Newsad, who is Vice Chair of the Senate, to act as temporary Parliamentarian during the elections.

Chairperson Pynes told senators that there was a question emailed to him regarding whether someone could nominate a senator *in absentia*. He stated that normally that is not allowed, but since Chairperson Pynes was unable to respond to the email in a timely fashion, he will allow that this time, particularly since self-nominations are allowed so the individual could have nominated himself as an alternative.

Chairperson Pynes asked Senate Secretary Senator Czechowski to take the gavel and run the election for Chair.

a. Chair

Motion *in absentia*: To nominate Senator Maskarinec as Chair (Sawhney)

Motion: To nominate Senator Pynes as Chair (Lauer)

Both candidates were invited to say a few words about their candidacy. Senator Maskarinec related that he has been a faculty member for 30 years at three different universities and has served on faculty senates at all three institutions. He has chaired CAGAS twice, served on WIU's Faculty Senate twice, and served twice on the General Education Review Committee. He chaired the Senate Nominating Committee two or three times, chaired the ad hoc committee that proposed the Summer School Committee, and chaired the Foreign Language/Global Issues ad hoc committee. Senator Maskarinec has served as the graduate coordinator in the School of Computer Sciences since 2012; there were 55 graduates students when he came into that position, and that number has now grown to over 100.

Senator Maskarinec said he decided to step up because he has never been one to see a problem and expect someone else to fix it. He has been very frustrated recently as to how Faculty Senate has done its job. If elected Chair, Senator Maskarinec would focus on establishing an academic direction for the University and new initiative programs for both campuses. He would prefer to pursue these initiatives in cooperation with the academic administration, but believes that Faculty Senate needs to "go it alone" if there is no impetus coming down for the academic mission. He believes the University needs to move forward, and he thinks that the realignment is not moving WIU forward. He stressed that WIU needs to have an academic direction, and as Chair of Faculty Senate he would do his best to establish that direction.

Senator Pynes related that he first ran for Senate Chair five years ago after spending two prior terms on the Senate. Before taking last year off from Senate service, he created the ad hoc Budget Transparency Committee to try to get clear on how the University's budget works, and it is now a standing Senate committee doing good work. He believes that his record of standing up for shared governance and academic values, such as tenure, have been second to none. Senator Pynes tried to establish relationships with the previous Board of Trustees and believes the new Board will enable Faculty Senate to establish a relationship with them; he told the new Board that part of his job as Chair is to help educate them. He informed the new Board members that all of Faculty Senate's processes and polices are available for them to see and use; one new Trustee asked him how many courses were created each year, and Senator Pynes was able to tell her where to find that Senate report. Senator Pynes has had a good working relationship with the President and is part of his advisory committee. Although President Thomas does not always make decisions that Senator Pynes thinks are appropriate for faculty, he tries to help the President and work with him. Senator Pynes vowed to continue to support faculty and move the University forward if elected Chair. He added that chairing the Provost Search Committee has been extremely difficult, and he appreciates that the person who runs the search for the new provost should absolutely be the Chair of the Faculty Senate. He thinks chairing the Faculty Senate is essentially an unpaid administrative position, and he would like to continue to do it because he no longer has an academic program to support and thinks that one value that he can now provide to the University is leadership of the Faculty Senate.

Votes were cast by secret ballot. Quad Cities senators texted their votes to the Senate Recording Secretary. Senator Pynes was elected by a vote of 13-7. Senator Czechowski passed the gavel back to Chairperson Pynes.

b. Vice Chair

Motion: To nominate Jeremy Robinett (Oursler)

Motion: To nominate Ilon Lauer (Czechowski)

Motion: To nominate Rich Filipink (Filipink)

Nominees were asked to make a brief statement. Incoming Senator Robinett related that, seeing Faculty Senate from the guest seating up to this point, he has seen a lot of people with the opportunity to talk to one another but has not always seen a lot of listening, which is one of the things that he can bring to Faculty Senate as Vice Chair. He believes that he will bring to Faculty Senate the ability to use his training to work across and among the different groups. Dr. Robinett worked as a Corporate Event Director for many years, working alongside and with agencies. He stated that individuals can have ten different visions, but if one cannot find a way to reach these individuals it is like the wagon pulling in ten different ways. Dr. Robinett recognizes that he is relatively new but pointed out that he has had the opportunity to serve on the Americans with Disabilities Act Advisory Board, the accreditation team, the FYE Leadership Team, and the Military Task Force, which are many of the areas where WIU is attempting to move forward. He is also involved in the community; one of the things that WIU is going to have to do successfully is work with the local community since, as the Mayor often points out, “So goes Western, so goes Macomb.”

Senator Zbeeb remarked that Quad Cities senators did not receive their packets for today’s meeting, and he does not know anything about the nominees. Chairperson Pynes pointed out that nominations occur on the floor, so everyone is learning the names of the nominees at the same time. Senator Zbeeb remarked that senators in the Quad Cities either do not receive their packets or receive them very late, so the process does not seem fair. Chairperson Pynes asked if Senator Zbeeb would like to nominate someone for Vice Chair, but Senator Zbeeb declined since Senator Hyde had left the meeting. Chairperson Pynes asked when Quad Cities packets are mailed; the Senate Recording Secretary replied that they are mailed on Friday. She found out that the senators had not received their packets in an email from Senator Hyde received right after she arrived at the Capitol Rooms. Chairperson Pynes advised that if Quad Cities senators do not receive their packets by the Monday afternoon before the Senate meeting, they let the Recording Secretary know.

Dr. Lauer stated that he teaches Communication, has been a faculty member for 20 years, and served as the Faculty Senate Parliamentarian last year. He also served on Faculty Senate previously five to eight years ago and was on CAGAS. He ran for the position of Macomb Senator At-Large because he wants to be a representative for every faculty member; he thought it was important that he not represent a particular constituency. Dr. Lauer likes to problem solve and try to find careful solutions to impasses; when there is a contest, he tries to find if there is a common concern and to carefully try to find a way to address that. Dr. Lauer observed that as Parliamentarian he did not get to speak up very much at Faculty Senate meetings, but he was active and able to speak up during Executive Committee meetings and promised to be more vocal whether or not he is elected as Vice Chair.

Dr. Filipink is currently chairing CAGAS for his second time after serving two full terms and a partial term on the Council. He also serves as UPI grievance officer. Dr. Filipink would like to play a leadership role in Faculty Senate, stating that from the back seat he has appreciated the ability for senators to discuss issues and openly exchange ideas. He believes that people listen to Faculty Senate discussions and carry them back to their constituencies at-large or in their colleges. From the position of Vice Chair, he would like to serve in the leadership of the Senate along the lines of his leadership on CAGAS.

Chairperson Pynes stated that if there is no clear majority winner in the election, there will be a run-off between the two highest vote getters. Voting was by secret ballot. The first vote was 8 Lauer – 4 Robinett – 6 Filipink. Since none of the candidates received a majority of the votes, the lowest vote getter (Robinett) was

removed and a run-off election was held between Drs. Lauer and Filipink. Dr. Lauer won the election for Vice Chair by a vote of 9 Lauer – 8 Filipink – 1 abstention.

- c. Secretary

Motion: To nominate Senator Czechowski (Pynes)

There were no further nominations, and Senator Czechowski was declared elected.

3. Election of Senate Nominating Committee (SNC) Representatives

Chairperson Pynes related that the SNC, formerly known as the Committee on Committees, finds nominees to serve on councils and committees. SNC conducts a spring survey and provides a point person for each college to find individuals to serve the University. Senator Boynton related that this is her fourth year serving on the SNC, and she finds it very rewarding. She stated that while it can sometimes be frustrating trying to find people to fill vacancies, service on SNC allows senators to get to know people in their colleges.

- a. College of Arts and Sciences

Motion: To nominate Senator Tasdan (Tasdan)

- b. College of Business and Technology

Motion: To nominate Senator Hunter (Maskarinec)

- c. College of Education and Human Services

Motion: To nominate Senator Robinett (Delany-Barmann)

- d. College of Fine Arts and Communication

Motion: To nominate Senator Oursler (Bean)

There were no further nominations, and the slate of candidates was elected.

- e. Senate Nominating Committee Chair

Motion: To nominate Dr. Robinett (Czechowski)

There were no further nominations, and Dr. Robinett was elected SNC Chair.

Chairperson Pynes remarked that the Executive Committee this year has been phenomenal. He thinks it is important for senators to recognize that the Executive Committee is a team, as is the Senate Nominating Committee. He also recognizes that Senator Boynton has been a fantastic SNC Chair for the last four years.

4. Librarian Jeff Matlak has helped WIU Libraries to acquire the following *Chronicle of Higher Education* publications, which are now on reserve for two-hour check out in Malpass Library, under Faculty Senate reserves:

- *Reforming Gen Ed: Strategies for Success on Your Campus*
- *Sustaining the College Business Model: How to Shore Up Institutions Now and Reinvent Them for the Future.*

5. Election notices have been emailed to solicit volunteers to serve on the University Personnel Committee to fill vacancies in the Colleges of Arts and Sciences, Business and Technology, and Education and Human Services. Members must be tenured full professors. The deadline to submit petitions is Friday, April 19 at 4:00 p.m.
6. Young adult author Claire Hartfield will be in Macomb to speak at Macomb's Western Illinois Museum on Friday, April 26 at 5:00 p.m. (social hour begins at 4:30) about her award-winning book on the 1919 Chicago Race Riot, "A Few Red Drops." This event is co-sponsored by the Departments of History and English, WIU's Expanding Cultural Diversity Project, and the Western Illinois Museum, which is located at 201 South Lafayette Street.
7. Four WIU English majors (Emma Dayhoff, Kaylee Gundling, Apryl Moore, and Desiree Steele) presented critical and creative essays at the Sigma Tau Delta International English Honor Society juried convention last weekend in St. Louis. During the convention, Apryl Moore was elected to serve on the Board of Directors as the Midwestern Student Representative for the 150 chapters in the Midwest.

III. Reports of Committees and Councils

A. Council on Curricular Programs and Instruction (CCPI) (Anita Hardeman, Chair)

1. Curricular Requests from the School of Agriculture

a. Request for New Course

- i. HORT 483, Hydroponic Plant Production, 3 s.h.

NEW COURSE APPROVED

2. Curricular Requests from the School of Computer Sciences

a. Requests for New Courses

- i. CSEC 398, Cyber Security Principles, 3 s.h.
- ii. IS 315, IT Systems Components, 3 s.h.

NEW COURSES APPROVED

b. Requests for Changes of Minors

- i. Cyber Security

Computer Sciences professor Jim McQuillan told senators that since the School of Computer Sciences created two new courses, they would like CS 214 to become a core course and would like to move CS 305 down to a possible course for students to take.

CYBER SECURITY MINOR APPROVED

- ii. Information Technology

Dr. McQuillan stated that a new course is being created for the Cyber Security major, and the School of Computer Sciences wanted Information Technology students to be able to take it as well. They would also like for the two courses approved today to be part of the courses these students can take.

Senator Dimitrov asked if the topics in CSEC 398, Cyber Security Principles, are already covered in CS 375, the Systems Administration course; Dr. McQuillan replied that they cover different topics. He stated that the School has three different cyber security courses and is trying to align them to fit with what the National Security Administration (NSA) has recommended. He added that the School is trying to keep all of this material by distributing it among the three, and the Systems Administration course is a different type of course. Senator Dimitrov asked if the Systems Administration course is no longer needed. Dr. McQuillan replied that it is still a valuable course but there are a lot of other courses that are more important for students to be able to choose from.

INFORMATION TECHNOLOGY MINOR APPROVED

c. Requests for Changes of Majors

i. Computer Science

Dr. McQuillan related that until the end of last year, this major had a business emphasis, but Computer Sciences requested that it be removed in anticipation of creating a new emphasis, and the former Business emphasis is not in the current undergraduate catalog. The changes proposed today are to replace the former emphasis with a technology emphasis, and courses were chosen that would fit that new emphasis well. Dr. McQuillan related that for this emphasis Computer Sciences is interested in having students be able to take some minors that fit really well, such as Business Analytics or Applied Mathematics, a new minor being created by the Department of Mathematics and Philosophy.

Senator Boynton observed that there is an option for Cyber Security in the Computer Science major, and a separate B.S. in Cyber Security. She asked if Dr. McQuillan can explain the differences. Dr. McQuillan explained that currently the School of Computer Sciences has a Cyber Security degree, which has a Cyber Security emphasis; an Information Systems degree with a Cyber Security emphasis; and a Computer Science degree with a minor in Cyber Security. He stated that there are lots of courses for how students might be able to do cyber security-related things; if a student wants a really immersive experience, it would make sense to pursue a degree in Cyber Security. Dr. McQuillan pointed out, however, that Cyber Security will change to a comprehensive major if the proposal is approved, so it would be very different than taking an emphasis in Cyber Security as part of the Information Systems degree. He explained that early on the courses taken tend to be similar, with an emphasis on computer programming and data structures, but after the first year students can change their mind as to which program they wish to major in; if Cyber Security becomes comprehensive, it would be better for students to make that decision earlier than later. Senator Boynton asked if these programs appeal to different pools of students; Dr. McQuillan responded affirmatively. He stated that some students want a Cyber Security degree; there are many cyber security jobs forecasted, and some people want that major, while others want a Computer Science major but with a little cyber security experience. He added that if one is more of a business person, the student might want a Cyber Security emphasis because that might be more appealing to potential employers. Dr. McQuillan told senators that the School of Computer Sciences supports offering a variety of possibilities to those students trying to get jobs after graduation.

Senator Dimitrov remarked on the statement under section 5., Minor, which advises students “Choose the Minor in Business Analytics, the Minor in Applied Mathematics, or a minor approved by the School of Computer Sciences.” He wondered what those other approved minors might be. Dr. McQuillan responded that if a department were to create a new minor, Computer Sciences could look into it to see it would be a good fit for this major, but the School thinks the two minors listed are particularly good fits. Senator Dimitrov asked if this might lead to the need to come back before Faculty Senate to change the description of this major; Dr. McQuillan replied that the School comes before Faculty Senate frequently to change majors, so he does not foresee a problem. He noted that most majors do not specify any particular minor that their students can take, but given the emphasis, the School of Computer Sciences thought it might be nice to specify something particularly appropriate or related to this major. Senator Boynton observed that specifying “any approved minor” is pretty typical. Dr. McQuillan stated that when this major had a business emphasis it specified choosing a business minor.

CHANGE OF COMPUTER SCIENCE MAJOR APPROVED

ii. Cyber Security

Dr. McQuillan told senators that Computer Sciences professor Sumesh Phillip suggested that this major be recognized as a NSA Center for Excellence, and the School agreed that this was a good idea. Computer Sciences professors McQuillan, Phillip, and Bintu George met weekly to decide how their curriculum could match the requirements of the NSA in order to qualify for this designation. Dr. McQuillan related that they eventually decided the only way to do this was for Cyber Security to become a comprehensive major.

Senator Boynton asked what the difference is between courses with a CS designation and those with CSEC. Dr. McQuillan replied that CSEC indicates a cyber security course, CS designates a computer science course, and the IS prefix is for information systems.

Chairperson Pynes asked if the proposed changes will be sufficient to enable the School of Computer Sciences to get the designation. Dr. McQuillan replied that the School will have to make additional minor changes to some courses and will have to meet some other requirements, such as a certain number of publications and number of faculty in various areas, but these changes to the major will result in their curriculum being set up very nicely. He added that these changes to the major have to be in place before the School can apply for the designation.

Senator Boynton remarked that she is not generally a big fan of comprehensive majors, but she noticed that in the Other section 18 hours of coursework are mostly from other departments, so basically it is similar to adding a mostly interdisciplinary minor. She is happy to see these other departments included in this request. Dr. McQuillan stated that Computer Sciences had wanted to stay non-comprehensive but was unable to figure out how to do so.

CHANGE OF CYBER SECURITY MAJOR APPROVED

iii. Information Systems

Dr. McQuillan explained that this change was prompted by the desire to add in an additional course (IS 315).

CHANGE OF INFORMATION SYSTEMS MAJOR APPROVED

Chairperson Pynes thanked the School of Computer Sciences for continuing to stay cutting edge, remarking that it is a lot of work to come before Faculty Senate every year and to be constantly thinking about the curriculum.

3. Curricular Requests from the Department of Biological Sciences

a. Request for New Course

- i. BIOL 499, Assessment of Biological Knowledge, 0 s.h.

NEW COURSE APPROVED

b. Requests for Changes of Majors

- i. Biology
- ii. Clinical Laboratory Science

CHANGES OF MAJORS APPROVED

4. Curricular Requests from the Department of Management and Marketing

a. Requests for Changes of Majors

- i. Marketing

Senator Czechowski observed that GCOM 117 is being eliminated as a Directed Elective for this major; she understands this is because GCOM is going away, but pointed out that the Art Department also offers graphic design classes. She suggested that ART 122 replace GCOM 117 instead of getting rid of graphic design entirely so that students will still be able to understand desktop publishing, adding that the Department of Art is now the place to go for graphic design on campus. Management and Marketing Chair Craig Conrad related that the department weighed the benefits of having students take basic desktop publishing and found that most students had the level they need to move forward in the social media marketing area. He added that the removal of GCOM 117 was not only prompted by the elimination of GCOM but also by the skill set of their students.

Senator Boynton observed that a new option is being created but the change of Marketing major does not include that new option. Dr. Conrad responded that the biggest change is the change of the departmental core hours. Senator Boynton asked if a new option can be created without including it in the major in which it will be housed. CCPI Chairperson Hardeman responded that if the department makes a change to the core, that change has to be made and approved first in order to apply it to the new option. She explained the new option is automatically added to the existing major once it has been officially created, much the same as a cross-listed course does not have to have a new course request approved in order to cross-list with a different prefix; the cross-listing automatically creates the new course. Chairperson Pynes explained that if the department did not submit a change of major, senators would not get to

see the other changes, and the new option would just automatically go into the existing major. Chairperson Hardeman added that normally a change in major does not come forward as the same time as the request for new option, which makes this occurrence more noticeable.

Senator McIlvaine-Newsad asked how the department assessed or ascertained that students already have sufficient knowledge of graphic communication to no longer need the GCOM course. Dr. Conrad explained that the department found that the faculty making assignments in these classes are more focused on what types of advertising and promotional materials are most appropriate for the target audience. He explained that that this major is not the designing phase of advertising; while the GCOM course provided some nice information, as time moved on it was found that students were already able to create simple .pdfs and manipulate simple images, which is what they do in this major. He added that this major does not focus on the creative side of advertisement creation. Senator Czechowski remarked that by getting rid of GCOM 117 rather than replacing it with ART 122, the Department of Management and Marketing is eliminating an opportunity for their students to take a class outside of Marketing, so the major will now be comprised entirely of marketing related classes. As someone who teaches a basic design class, she knows that students do not have those skills.

Senator Boynton reiterated that the rationale talks about the addition of the Omni-Channel option, but it is not listed on the request form. Dr. Conrad responded that the department was advised to request each part separately rather than as one big package.

CHANGE OF MARKETING MAJOR APPROVED

- ii. Marketing – Omni-Channel Marketing Option

Chairperson Pynes reiterated that this will become an option within the major that was just approved.

NEW OPTION APPROVED

B. Senate Nominating Committee
(Ginny Boynton, Chair)

- 1. Nominations for Fall 2019 Vacancies

SENATE COUNCILS AND COMMITTEES:

Council on Admission, Graduation and Academic Standards

Denny Barr, Educational Studies	replacing	Rajeev Sawhney	22	At-Large
Samson Adeleke, Math/Philosophy	replacing	Rich Filipink	22	A&S
Jason Covert, Computer Sciences	replacing	Chunying Zhao	22	B&T
Stacey Macchi, Communication	replacing	Ian Shelly	22	FA&C

Council on Campus Planning and Usage

Anita Hardeman, Music	replacing	Fetene Gebrewold	22	At-large
Amy Ekanayake, Math/Philosophy	replacing	Erin Taylor	22	A&S
Ian Shelly, Art	replacing	Duke Oursler	20	FA&C

Council on Curricular Programs and Instruction

Steve Bennett, EAGIS	replacing	Tracy Walters	22	A&S
Barry Birnbaum, Curriculum/Instruction	replacing	Emily Shupe	22	E&HS

Hadley Kaminga-Peck, Theatre/Dance	replacing	Anita Hardeman	22	FA&C
<u>Council on General Education</u>				
Heather McIlvaine-Newsad, Soc/Anth	replacing	Jonathan Day	22	Social Sci
Seyfi Turkelli, Math/Philosophy	replacing	Steve Bennett	22	Math/Nat Sci
Marjorie Allison, English	replacing	Ute Chamberlin	22	Humanities
Wanmo Koo, Management/Marketing	replacing	Gary Daytner	22	At-Large
<u>Council for Instructional Technology</u>				
Steve Dworkin, Psychology	replacing	Shaozhong Zhang	22	A&S
George Mangalaraj, Computer Sciences	replacing	Binto George	22	B&T
Minsun Doh, RPTA	replacing	Bridget Sheng	22	E&HS
Brisa de Paula, Music	replacing	Ricky Sepulveda	22	FA&C
<u>Council on Intercollegiate Athletics</u>				
Davison Bideshi, Sociology/Anthropology	replacing	Patricia Eathington	22	A&S
Emily Hart, Music	replacing	John McMurtery	22	FA&C
Jen Zdroik, Kinesiology	replacing	Jeremy Robinett	20	E&HS
<u>Council for International Education</u>				
Ute Chamberlin, History	replacing	Hiroko Sotozaki	22	A&S
Bridget Sheng, Educational Studies	replacing	Boh Young Lee	22	E&HS
Ricky Sepulveda-Rodriguez, Music	replacing	Yong Tang	22	FA&C
<u>Writing Instruction in the Disciplines (WID) Committee</u>				
Doug LaFountain, Math/Philosophy	replacing	Doug LaFountain	22	A&S
Cecil Tarrant, Management/Marketing	replacing	Chandra Amaravadi	22	B&T
Jena Gardner, Music	replacing	Nathan Miczo	22	FA&C

UNIVERSITY COUNCILS AND COMMITTEES:

Bachelor of General Studies Advisory Board

Jongnam Choi, EAGIS	replacing	Casey LaFrance	21	A&S
VACANT	replacing	Joyce Runquist	21	B&T
Karen Zellman, Health Sciences/Social Work	replacing	Emily Shupe	21	E&HS
Stacey Macchi, Communication	replacing	Eun Go	21	FA&C

Bureau of Cultural Affairs

Emily Hart, Music	replacing	Matt Bean	22	At-large
Minsun Doh, RPTA	replacing	Bruce Briney	22	At-large

Center for Innovation in Teaching and Research (CITR) Advisory Committee

Laura Barden-Gabbei, Biology	replacing	Kim McClure	22	A&S
Chris Bitner, LEJA	replacing	Chase Catalano	22	E&HS
Ian Shelly, Art	replacing	Ilon Lauer	22	FA&C

Distinguished Faculty Lecturer Selection Committee

VACANT	replacing	Chandra Amaravadi	22	B&T
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Honorary Degrees (Committee on)

Rich Filipink, History	replacing	Mandeep Singh	22	At-large
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Honors Council

Mark Boley, Physics	replacing	Christopher Morrow	22	A&S
Yeongkwun Kim, Computer Sciences	replacing	Samit Chakravorti	22	B&T
Boh Young Lee, Curriculum/Instruction	replacing	Hal Marchand	22	E&HS
Anita Hardeman, Music	replacing	Stacey Macchi	22	FA&C
Jennifer McGarry, Accounting/Finance	replacing	Dan Malachuk	22	WIUQC

Illinois Board of Higher Education Faculty Advisory Council

Amy Carr, Liberal Arts & Sciences replacing Amy Carr 23 Member

Interdisciplinary Studies Degree Program Advisory Committee

Marjorie Allison, English replacing Janice Gates 22 At-large

Internet Technology Advisory Committee

John Determan, Chemistry replacing Steve Dworkin 22 A&S

Bill Howard, Art replacing Ian Shelly 22 FA&C

Judicial Board

Jobu Babin, Economics/Decision Sciences replacing Kathy McGuire 22 At-large

Brian Clark, Malpass Library replacing Brian Clark 22 At-large

Provost's Advisory Council

Dinesh Ekanayake replacing Jeff Brown 21 At-large

Radiation Safety Committee

Meshack Afitlhile, Biology replacing Mette Soendergaard 22 At-large

Sebastian Szyjka, Curriculum/Instruction replacing Jongnam Choi 22 At-large

Sexual Orientation, Gender Identity and Expression (Committee on)

Liguo Song, Chemistry replacing Barb Harroun 22 At-large

Student Laureate Selection Committee

Shankar Ghimire, Economics/Decision Sci replacing Shankar Ghimire 22 B&T

Talent Grants and Tuition Waivers (Council on) – Macomb Campus

Edmund Asare, Foreign Lang/Literatures replacing Brian Winnie 22 At-large

Patricia Eathington, Nursing replacing Courtney Blankenship 22 At-large

Talent Grants and Tuition Waivers (Council on) – Quad Cities

Jennifer McGarry, Accounting/Finance replacing Carla Paciotto 22 WIUQC

Technology Security Committee

Binto George, Computer Sciences replacing Seongchan Kim 21 B&T

Ricky Sepulveda-Rodriguez, Music replacing Terry Solomonson 21 FA&C

Traffic and Parking Committee

Young Gin Choi, RPTA replacing Don Powers 22 At-large

University Benefits Committee

Katharine Pawelko, RPTA replacing Jongnam Choi 22 At-large

University Technology Advisory Group

Andrea Alveshere, Sociology/Anthropology replacing Andrea Alveshere 22 A&S

Wanmo Koo, Management/Marketing replacing Keela Trennepohl 22 B&T

Bridget Sheng, Educational Studies replacing Bridget Sheng 22 E&HS

Jenny Knavel, Art replacing Ian Shelly 22 FA&C

University Theme Committee

Christie Davis, Sociology/Anthropology replacing R. Hironimus-Wendt 22 At-large

SGA COUNCILS:

Council on Student Activities Funds

Emily Hart, Music replacing Magdelyn Helweg 22 At-large

Senator Boynton expressed her thanks to the Senate Recording Secretary and the other members of the Senate Nominating Committee for their hard work throughout the year, and to former University Survey Administrator Dave Towers for his help every year with the interest survey. There were no further nominations, and the slate of candidates was elected.

C. Committee on Provost and Presidential Performance (CPPP)
(Heather McIlvaine-Newsad, Chair)

1. Results of Faculty Evaluation of President Thomas
2. Results of Faculty Evaluation of Former Interim Provost Neumann

Motion: To move the CPPP report to the last item under New Business at the end of the agenda and to go into Executive Session for the discussion of the results (McIlvaine-Newsad/Allison)

Chairperson Pynes suggested that the motion be broken into two so that senators could vote first on whether to move the agenda item before voting on the question of going into Executive Session. He suggested that the vote regarding whether to go into Executive Session be made when this agenda item is reached. Senators McIlvaine-Newsad and Allison agreed to this friendly amendment of their motion.

MOTION TO MOVE AGENDA ITEM III.C. APPROVED 15 YES – 0 NO – 0 AB

IV. Old Business

A. Extension SCH from Institutional Research and Planning

Motion: To postpone discussion of the Extension SCH until the next Senate meeting (Pynes/McIlvaine-Newsad)

MOTION UNANIMOUSLY APPROVED BY VOICE VOTE

Interim Provost Clow left the meeting; Associate Provost Morgan took his place as ex-officio representative from the Provost's office for the remainder of the meeting.

V. New Business

A. Proposed Bylaws Change to Dissolve the Faculty Senate Summer School Committee

1. First Reading

Chairperson Pynes explained that this represents first reading of the proposed bylaws amendment. He told senators that Faculty Senate has dissolved at least one of its councils before. Dr. Kenny's rationale for dissolving the Summer School Committee was included in packets. She states that, given the concern of members as to whether the student survey adds any value, she conducted an informal survey of chairs and found that not only had none of them used the results of the student survey in the past, they did not even know it existed; also, none of the chairs surveyed thought the survey results would be very useful. Further discussion and a vote will occur at the April 23 Senate meeting.

B. Proposed Bylaws Change to Rename the WID Committee

1. First Reading

Chairperson Pynes explained that it was brought to his attention that Faculty Senate has two committees that are misnamed: the Summer School Committee and the Writing

Instruction in the Disciplines (WID) Committee are actually councils because senators cannot serve on them. The Executive Committee suggested that to clear up the language the WID Committee be renamed the Council for Writing Instruction in the Disciplines. Senator Boynton remarked that she likes the proposal because it has always bothered her that WID is a committee rather than a council. Voting on the proposal will take place at the April 23 Senate meeting.

C. For the Good of the Body – None

III. Reports of Committees and Councils (Reordered)

C. Committee on Provost and Presidential Performance (CPPP)
(Heather McIlvaine-Newsad, Chair)

3. Results of Faculty Evaluation of President Thomas
4. Results of Faculty Evaluation of Former Interim Provost Neumann

Motion: To adjourn to Executive Session (McIlvaine-Newsad/Allison)

Senator Maskarinec asked why the discussion should be held in closed session. Chairperson Pynes responded that this is an issue of evaluation of an employee, and this has been done in closed session in the past. He added that this is one of the allowable justifications for going into closed session

MOTION TO ADJOURN TO EXECUTIVE SESSION APPROVED 14 YES – 0 NO – 0 AB

Motion: To extend the time of the meeting to 6:20 p.m. (Czechowski/McIlvaine-Newsad)

MOTION TO EXTEND THE MEETING TIME APPROVED 14 YES – 1 NO – 0 AB

The Faculty Senate adjourned to Executive Session at 6:00 p.m.

Susan Czechowski, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary