January 19, 2024 | ARTF Zoom Meeting

Attendees: Lorette Oden, Carl Ervin, Winter Unverzagt, Merrill Cole, Derek Watts, Katy Valentin, Rebekah Buchanan, Kishor Kapale, Jim LaPrad, Andrea Henderson, Fiifi Godwyll

Agenda:

- A. IBHE Equity Rough draft
- B. Went through each section of the IBHE Equity requirements
- C. Carl and Dean Oden are working on..
- D. How should we update the website?

A. **IBHE Equity Rough draft** https://docs.google.com/document/d/1pOt68 EHF2QH QiAnfwd6-11K-bWbaP0/edit

So far we copied the IBHE Equity Structure, put in our info, and updated bullet points in Section G Part B

B. Went through each section of the IBHE Equity requirements

We got an update and/or confirmation from each subcommittee to ensure they would be the one working on their sections.

A Quick Recap:

Section 2 Part B: All of us will work on this.

Section 2 Part A: Chief Watts and Alisha's group will be working on this.

Section 3 A and C: Student Success and Retention (Tim, Tracy, and Fiifi) will work on this.

Section D: Dean Oden will ask the Policy review committee to see if they can assist us in any way and check if there are any gaps.

Section B: We will all look at the underrepresented groups report and other information to address this

Section 3 E: Curriculum (Rebekah and Jim) will work on this

Section 4 Part A: ARTF will all work on it as we meet

C. Carl and Dean Oden are working on..

Calling to see when the IBHE will be sending over some requirements.

Reaching out to the Retention Office.

Dean Oden's group will be reaching out to HR.

D. How should we update the website?

We will put former members in a "Past Contributors" section We want to add pictures - we should have many from Sarah Ritter. We will put the past survey up

G) Other topics

- We looked at other Universities' Equity Plans