

Nov 10, 2023 | ARTF Meeting

Attendees: Lorette Oden, Carl Ervin, Jeff Hamer, Chief Watts, Jade Kastel

Zoom attendees: Alisha Looney, Rebekah Buchanan, Fiifi Godwyll, Tim Johnson

Agenda:

- A. Jade Kastel - Assistant Dean of the Library
- B. Update on racism in the Macomb community - Student and community protest
- C. new bill passed - Equity plan ARTF
- D. Putting together qualitative data from diversity survey
- E. Subcommittees reporting
- F. Reporting process
- G. Other topics

A) Jade Kastel

The idea of the area studies is that the faculty and community would be engaged in the area, could be a teaching space or could be a general space where you bring students or others to interact with the space. If it is something

Rebekah

Rebekah - Whatever results come from the "needs assessment," to see what the library has learned. Combine it with what the ARTF has learned from the survey.

Dr Oden is asking what the library might need from the ARTF.

Dr Oden said it would be great if the libraries could give us something to include in the ARTF Diversity Plan

Rebekah spoke on how there is a lot of writing, videos, and a general collection her department has about DEI. She is curious to see if there is a place for this writing in the "area studies collection"

Jade Kastel said that sounds wonderful

Jeff Hamer asked if the community could come in and read the collection.

Jade Kastel said yes, we will be using library cards instead for those that don't have WIU ID, if they don't have a library card they will have the ability to read the books in the library without checking out books.

B) Update on racism in the Macomb community - Student and community protest

- The protest was peaceful, Jeff Hamer said is was wholly impressed with the demeanor of the protesters
- No third-party business complaints were received. There was also a business handing out coffee and hot chocolate.

C) new bill passed - Equity plan ARTF

- Every state institution must have an equity plan, and once they receive the template they have one year to put together a plan and submit it, we have to submit it by 11/9/2024. We are well ahead of the race, but it will be a bit more work.

D) Putting together qualitative data from diversity survey

- Putting together results with qualtrics

E) Subcommittees reporting

- No reports at this time

F) Reporting process

- Should we have a reporting process added to this plan (reporting incidents of racism)
- If we are going to do that we should have clear guidelines as to what should be reported. For example, if someone was assaulted due to race, we should make it clear that they should report that to the police.
- We also need to have a link in the plan - "for this incident go here" - "for a complaint go here" Then as a task force we need to decide who the incidents go to.
- I think we should have the incidents go to one office.
- Reporting also allows us to show that racism is not just an isolated incident, compiling the reports can also help WIU get ahead of a situation before it grows
- Reporting enables us to know our next step. PSA, training, etc.
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G) Other topics

- Having document presentable by December
- President wanted "Anti-racism" "diversity" and "equity" in our plan
- Next meeting in December meeting