

Positions (3): Area Studies and Reference Librarian

WIU Libraries seeks librarians to develop and oversee six new area studies collections: Hispanic-Latinx and Caribbean Studies; Africana and African Diaspora Studies; European and Asian Studies; Middle Eastern Studies; Anti-Racism, Intolerance, Genocide, and Holocaust Studies; and Women, Gender, and LGBTQIA+ Studies. These collections will include print and digital materials, as well as spaces for teaching, research, and having conversations and colloquiums. The collections will support both WIU curriculum and substantial research among scholars at WIU and far beyond.

Each Area Studies and Reference Librarian will:

- Develop and coordinate one or two of the new area studies collections
- Engage in outreach and promote research and scholarship within the areas
- Serve as the library liaison to related academic departments, maintaining effective communication with colleagues, faculty, and students.
- Provide individualized instruction at the reference desk and via IM, e-mail, video, etc.
- Serve on library and university committees
- Contribute to the profession through scholarly activity
- May teach related credit courses if interested, but not required

Minimum Qualifications:

Eligible candidates must be entering the final year of a terminal degree program or have just completed a terminal degree program. Since **the terminal degree for promotion and tenure in the Libraries is an accredited Master's degree in Library & Information Science (or the equivalent) as well as an additional advanced or professional degree**, candidates have two paths to qualify:

- Already hold at least a Master's Degree in any academic field **and** be in the final year of earning a Master's in Library & Information Science or have recently completed one.
- Already hold a Master's in Library & Information Science **and** be in the final year of (or have recently completed) another Master's Degree (or higher) in any academic field.

Also required:

- strong communication/interpersonal skills

Preferred Qualifications:

- experience and/or strong interest in working with one or more area studies
- academic library experience
- experience providing reference service
- outreach experience
- instructional experience
- demonstrated understanding of diversity, equity, and inclusion (DEI) in library practice