Rev. Dr. C.T. Vivian Diversity Teaching Scholars Program
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In honor of the Rev. Dr. C.T. Vivian, a distinguished and accomplished Western Illinois University alumnus who made monumental contributions to society as a pivotal leader, activist, and organizer in the Civil Rights Movement, WIU is extending teaching opportunities to graduate students and current academic professionals pursuing careers as university faculty and are entering the final year of a terminal degree or doctoral program or have just completed a terminal degree or doctoral program. C.T. Vivian Teaching Scholars will teach three courses (graduate students) and/or teach a traditional faculty load (current academic professionals) during an academic year. Participants will continue to conduct research, and contribute to the University community.

The C.T. Vivian Teaching Scholars Program is designed to provide professional teaching experiences, mentoring and training, and potential tenure-track employment opportunities within WIU academic departments and schools. Applicants from diverse cultural backgrounds, especially those from historically underrepresented groups, are encouraged to apply. The C.T. Vivian Diversity Teaching Scholars Program for Fall 2021 are available within the Department of Broadcasting and Journalism, the Department of Chemistry, School of Accounting, Finance, Economics, and Decision Sciences, School of Music (Vocal Performance), and Department of Kinesiology (Sport Management).

Current academic professionals selected for the Diversity Teaching Scholars Program will receive an annual compensation of $45,000. Faculty benefits (office space, computer and network access, and library privileges) are included.
How to Apply

Application Materials

• Curriculum vitae
• Letter of interest, including teaching philosophy
• Separate statement regarding your commitment to diversity, equity, and inclusion
• Unofficial copy of transcript(s)
• Names, emails, and telephone numbers for three to five current references
• Proposed plan for completion of dissertation or MFA
• Abstract of dissertation or thesis
• Proposed timeline for dissertation completion or thesis

Minimum requirements for Teaching Scholar applicants include:

• U.S. citizen or permanent resident
• Current enrollment in a terminal degree program (Ph.D., Ed.D., MFA, etc.)
• Academic background in one of the disciplines taught at WIU, where scholars program opportunities are available

Submission guidelines and information regarding required application materials can be found at wiu.edu/employment. All application materials must be submitted through the website.
About WIU

Continuing a 17-year trend, Western Illinois University’s combination of excellent academics, affordability, supportive faculty, and student services has again brought a “Best Midwestern College” designation for Western from The Princeton Review. Western is one of 158 regional universities, and one of only three Illinois public institutions, named to the “Best in the Midwest” list, and is also recognized as a top “Best Midwestern University” by U.S. News and World Report. This is the 16th consecutive year that WIU has received the national recognition.

Western Illinois University serves nearly 7,500 students at its traditional, residential four-year main campus in Macomb, IL and its metropolitan campus in Moline, IL. Western is a comprehensive university offering 65 undergraduate and 38 graduate degree programs, which includes an Ed.D. in educational leadership and a Ph.D. in environmental science. With a student-to-faculty ratio of 13:1, the University’s 527 full-time faculty members teach 96 percent of all undergraduate and graduate courses.

WIU-Macomb, IL (Student Population: 7,235): A traditional, residential four-year campus with unique undergraduate degrees and numerous graduate programs, including a doctorate in education, WIU-Macomb is located in the heart of west central Illinois in Macomb (population 20,000). Macomb is an Amtrak city with twice-daily service to Chicago.

WIU-Quad Cities (Student Population: 1,267): The only public university in the Quad Cities area, WIU-QC offers select undergraduate and graduate programs, including a doctorate in education and a doctorate in environmental studies, at its metropolitan campus in Moline, IL (population 44,000).
WIU’s Macomb campus is the educational, cultural and athletic center of the region. Annually, 12 major theatrical and dance productions and studio shows are performed, along with outstanding concerts, lectures, presentations, films, dance performances and more. The Gwendolyn Brooks and Casa Latina cultural centers offer programs and activities focusing on African-American and Hispanic cultures, while the Women’s Center promotes gender equity through education, support and advocacy. WIU’s student organization for the lesbian, gay, bisexual, transgender, queer/questioning and ally (LGBTQA+) community provides resources, support and programming.

The University’s athletics program, based on the Macomb campus, sponsors 19 NCAA Division I intercollegiate men’s and women’s varsity sports. Football competes in the NCAA Division I Football Championship Subdivision through the Missouri Valley Football Conference; all other varsity sports compete at the Division I level through The Summit League.

WIU Libraries house extensive collections and provide regional archives, research assistance, lectures and special events. The main branch, the Leslie F. Malpass Library in Macomb, provides an inviting environment for research and study. The Leslie F. Malpass Library Archives and Special Collections Unit houses a treasure trove of university, community and regional history. The Macomb campus also has two specialized branch libraries for music and curriculum. The WIU-QC campus houses a branch library, which provides access to the same materials as the Macomb libraries, as well as the Jeff Leibovitz Holocaust Collection.