

Change in Salary from Previous Year	3.5%	2.0%	2.0%	-3.0%	0.0%	Same as FY16	-2.0%
	FY14	FY15	FY16	FY17	FY18	FY19 re-established	FY19 New Base
Example A	\$ 100,000	\$ 102,000	\$ 104,040	\$ 100,919	\$ 100,919	\$ 104,040	\$ 101,959
Example B	\$ 75,000	\$ 76,500	\$ 78,030	\$ 75,689	\$ 75,689	\$ 78,030	\$ 76,469
Example C	\$ 42,400	\$ 43,248	\$ 44,113	\$ 42,790	\$ 42,790	\$ 44,113	\$ 43,231
New signed IER Example	\$ 96,000	\$ 97,920	\$ 99,878	\$ 96,882	\$ 96,882	\$ 99,878	\$ 99,878
Example - Asst Prof on Minima	\$ 55,602	\$ 56,718	\$ 57,861	\$ 56,124	\$ 56,124	\$ 57,861	\$ 57,861
Example - Associate Faculty on minima *	\$ 32,967	\$ 33,633	\$ 34,308	\$ 34,308	\$ 34,308	\$ 34,308	\$ 34,308
Example - Associate Faculty *	\$ 37,674	\$ 38,430	\$ 39,204	\$ 39,204	\$ 39,204	\$ 39,204	\$ 38,420
Example - Recent Hire on Minima				\$ 57,861	\$ 57,861	\$ 57,861	\$ 57,861

* members below \$40,000 were not affected by the 3% deferral