# UPI Contract - Unit B ASP Faculty Compensation Proposal

## Unit B ASP Faculty Lanes

<table>
<thead>
<tr>
<th>Lane</th>
<th>Employment Years (EY) in Unit B</th>
<th>Base Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s</td>
<td>2 thru 6</td>
<td>$3,208</td>
</tr>
<tr>
<td>Master’s</td>
<td>2 thru 6</td>
<td>$3,655</td>
</tr>
<tr>
<td>Terminal</td>
<td>2 thru 6</td>
<td>$3,906</td>
</tr>
</tbody>
</table>

- In EY 6, apply for Title Associate ASP, in EY 7 add $400 per month to base salary.
- In EY 11, apply for Title Senior ASP, in EY 12 add $400 per month to base salary.
- In EY 16, apply for Merit, to be applied in EY 17.
- In EY 21, apply for Merit, to be applied in EY 22.
- In EY 26, apply for Merit, to be applied in EY 27.

### Considerations/Advantages/Parameters:

1. Minima Lane amounts will not be reduced.
2. Beginning after EY 6, as a Unit B ASP member, evaluations for merit will be done every 5 years.
3. PAA will no longer be available.
4. Criteria will need to be established for the Merit lanes.

## Merit Lanes

### Merit Lane 1

- Percentage increase: 0.5%
  - Satisfactory

### Merit Lane 2

- Percentage increase: 1.0%
  - Outstanding

### Merit Lane 3

- Percentage increase: 1.0%
  - Satisfactory

### Merit Lane 4

- Percentage increase: 1.0%
  - Outstanding