

Compensation Information Effective FY18-FY21

5.1.18	Unit A Minima & Merit Lanes							
		2017-2018		2018-2019		2019-2020		2020-2021
	Lane Minima	No increase		No increase		2% reduction		No increase
	1 Assistant Professor	\$6,429		\$6,429		\$6,300		\$6,300
	2 Associate Professor	\$7,931		\$7,931		\$7,772		\$7,772
	3 Associate Professor (5)	\$8,677		\$8,677		\$8,503		\$8,503
	4 Professor	\$9,616		\$9,616		\$9,424		\$9,424
	Merit							
	5 Professor (5)	\$10,350		\$10,350		max 5%		max 5%
	6 Professor (10)	\$11,275		\$11,275		max 5%		max 5%
	7 Professor (15)	\$11,925		\$11,925		max 6%		max 6%

Unit A Promotions								
	Associate Professor	\$381		\$381		\$500		\$500
	Professor	\$423		\$423		\$500		\$500

	Associate Faculty Minima Lanes							
		2017-2018		2018-2019		2019-2020		2020-2021
	Employment Years	No increase		No increase		2% reduction		No increase
Master's/ Instructor	2-6	\$3,812		\$3,812		\$3,736		\$3,736
	7-9	\$4,356		\$4,356		\$4,269		\$4,269
	10-12	\$4,901		\$4,901		\$4,803		\$4,803
	13-15	\$5,261		\$5,261		\$5,156		\$5,156
	16-18	\$5,623		\$5,623		\$5,511		\$5,511
	19-21	\$5,913		\$5,913		\$5,795		\$5,795
Master's Plus 30 / Assoc. Instructor	22+	\$6,196		\$6,196		\$6,072		\$6,072
	2-6	\$3,975		\$3,975		\$3,896		\$3,896
	7-9	\$4,529		\$4,529		\$4,438		\$4,438
	10-12	\$5,082		\$5,082		\$4,980		\$4,980
	13-15	\$5,452		\$5,452		\$5,343		\$5,343
	16-18	\$5,823		\$5,823		\$5,707		\$5,707
Terminal / Senior Instructor/ Asst. Prof	19-21	\$6,117		\$6,117		\$5,995		\$5,995
	22+	\$6,406		\$6,406		\$6,278		\$6,278
	2-6	\$4,069		\$4,069		\$3,988		\$3,988
	7-9	\$4,807		\$4,807		\$4,711		\$4,711
	10-12	\$5,175		\$5,175		\$5,072		\$5,072
	13-15	\$5,545		\$5,545		\$5,434		\$5,434
	16-18	\$5,914		\$5,914		\$5,796		\$5,796
	19-21	\$6,209		\$6,209		\$6,085		\$6,085
	22+	\$6,499		\$6,499		\$6,369		\$6,369

	ASP Minima Lanes							
		2017-2018		2018-2019		2019-2020		2020-2021
	Employment Years	No increase		No increase		2% reduction		No increase
Bachelor's	1-4	\$3,208		\$3,208		\$3,144		\$3,144
	5-7	\$3,544		\$3,544		\$3,473		\$3,473
	8-10	\$4,086		\$4,086		\$4,004		\$4,004
	11-13	\$4,632		\$4,632		\$4,539		\$4,539
	14-16	\$4,904		\$4,904		\$4,806		\$4,806
	17-20	\$5,082		\$5,082		\$4,980		\$4,980
	21+	\$5,388		\$5,388		\$5,280		\$5,280
Master's	1-4	\$3,655		\$3,655		\$3,582		\$3,582
	5-7	\$3,980		\$3,980		\$3,900		\$3,900
	8-10	\$4,450		\$4,450		\$4,361		\$4,361
	11-13	\$4,993		\$4,993		\$4,893		\$4,893
	14-16	\$5,536		\$5,536		\$5,425		\$5,425
	17-20	\$5,992		\$5,992		\$5,872		\$5,872
Terminal	21+	\$6,266		\$6,266		\$6,141		\$6,141
	1-4	\$3,906		\$3,906		\$3,828		\$3,828
	5-7	\$4,086		\$4,086		\$4,004		\$4,004
	8-10	\$4,632		\$4,632		\$4,539		\$4,539
	11-13	\$5,176		\$5,176		\$5,072		\$5,072
	14-16	\$5,719		\$5,719		\$5,605		\$5,605
	17-20	\$6,170		\$6,170		\$6,047		\$6,047
21+	\$6,439		\$6,439		\$6,310		\$6,310	

Associate Faculty Promotions								
	Sr. Assoc. Fac./Associate Instructor	\$91		\$91		\$150		\$150
	Asst. Prof./Senior Instructor	\$91		\$91		\$150		\$150