

Grade Policy for Sororities and Fraternities

Office of Student Activities

Western Illinois University

Greek Life Programs has five agreed upon Core Values that chapters agreed to adhere to which include scholarship/academic excellence and accountability. The below outlines the minimum expectations of council executive board positions (IFC, PHC, and UGC), chapter members, new members, and interests/potential members affiliated or seeking membership in a recognized WIU Greek Letter Organization.

XXII. GPA

- A. While the Office of Student Activities does not require a minimum grade point average to join a Greek organization, the member organizations of the Greek governing councils have agreed to use a 2.500 cumulative GPA as the minimum to join.
- B. It is the expectation of the Office of Student Activities – Greek Life Programs that the council leadership is a role model to the member organizations. Therefore, we strongly encourage councils to require their leaders to maintain at least the minimum standard GPA in order to hold office.
- C. All chapters are to maintain, a 2.700 semester composite grade point average (GPA) in order to retain event privileges.
- D. At the completion of every fall and spring academic term the Greek Life Programs Office will calculate individual, chapter, all-sorority/fraternity, and all-Greek academic grade reports.
 1. Any chapter that earns a semester GPA of 2.700 and above has earned all event rights and privileges as stated within this document.
 2. If the chapter's semester GPA is below a 2.700 average, they will be placed on Academic Probation or Suspension and will work with the Assistant Director of Student Activities for Greek Life Programs regarding an academic recovery plan.
 - a) The extent of the probation or suspension will be determined on the chapter's progress to improve the academic probationary directives.
 - b) If the chapter is consecutively under the 2.700 average GPA requirements for two semesters, regardless of improvement, the chapter could face added expectations regarding academic improvements – up to and including loss of student organization recognition (Suspension).
- E. The following tier system will be used for determining event privileges if a chapter fails to maintain a 2.700 semester GPA.
 1. Chapters earning a semester GPA between 2.699 and 2.500 will be placed on Academic Probation for the following academic semester and will adhere to the following:
 - a) The chapter is allowed to recruit new members and participate in all council recruitment/intake based events.
 - b) The chapter may conduct one (1) philanthropic event and one community service event during the semester. Notification and approval of the event must be provided to the Assistant Director of Student Activities for Greek Life Programs at least one week in advance.
 - c) The chapter may participate in Greek Week and Homecoming.
 - d) The chapter may hold weekly chapter meetings.

- e) The chapter may hold social events without alcohol. Notification and approval of the event must be provided to the Assistant Director of Student Activities for Greek Life Programs at least one week in advance.
 - f) The chapter is prohibited from hosting or participating in any planned or unplanned social events with alcohol. This includes but is not limited to chapter exchanges, invitational events, formals, and parties.
 - g) The chapter may not participate intramurals
 - h) The chapter has lost their voting privilege from their respective governing council. This includes any elections that take place during the semester.
 - i) The chapter must attend all-Greek educational speakers.
 - j) The chapter President and Advisor need to meet with the Assistant Director of Student Activities for Greek Life Programs and the Council Graduate Advisor within the first two weeks of the academic semester to discuss strategies for immediate and long term academic improvement. Based upon this meeting, the chapter must create an academic plan for success and submit this to the Office of Student Activities within the first four weeks of the academic semester. This plan will be used to assist in the chapter's ongoing academic improvement. This plan must clearly articulate how the chapter will prevent future academic underperformance and identify internal accountability measures.
 - k) If, after the semester concludes, the chapter is above a 2.700 GPA, the chapter will be placed in Good Academic Standing.
 - l) If the chapter's GPA falls below a 2.500, the chapter will be placed on Academic Suspension for the following semester.
 - m) If, after the semester concludes, the chapter's GPA is below a 2.000, they will be placed on Cease and Desist for the following academic semester.
2. Chapters earning a semester GPA of 2.499 and below will be placed on Academic Suspension for the following academic semester and will adhere to the following:
- a) All social events, planned and unplanned, with or without alcohol, are prohibited for the following academic semester. This includes but is not limited to educational programs, fundraising, philanthropy events, community service events, chapter exchanges, invitational events, formals, fundraisers, intramurals and parties during the suspension period.
 - b) The chapter may conduct weekly chapter meetings.
 - c) The chapter will not be allowed to participate in Greek Week and Homecoming.
 - d) Loss of voting privileges from the chapter's respective governing council for one calendar year. This includes any elections that take place during the semester.
 - e) The chapter is allowed to participate in chapter recruitment/intake but only with direct supervision of local/regional advisors.
 - f) The chapter President and Advisor need to meet with the Assistant Director of Student Activities for Greek Life Programs and the Council Graduate Advisor within the first two weeks of the academic semester to discuss strategies for immediate and long term academic improvement. Based upon this meeting, the chapter must create an academic plan for success and submit this to the Office of Student Activities within the first four weeks of the academic semester. This plan will be used to assist in the chapter's ongoing academic improvement. This plan must clearly articulate how the chapter will prevent future academic underperformance and identify internal accountability measures.

- g) If, after one (1) semester on Academic Suspension, the chapter's GPA is between a 2.700 to 2.500, the chapter will be moved from Academic Suspension to Academic Probation.
 - h) If, after one (1) semester on Academic Suspension, the chapter's GPA is above a 2.700, the chapter suspension shall be lifted, thus moving the chapter back into good standing.
- 3. Chapters earning a semester GPA of 1.999 and below will be placed on Cease and Desist for the following academic semester and will adhere to the following:
 - a) All social events, planned and unplanned, with or without alcohol, are prohibited for two (2) consecutive semesters. This includes but is not limited to educational programs, fundraising, philanthropy events, community service events, chapter exchanges, invitational events, formals, fundraisers, intramurals and parties during the suspension period.
 - b) The chapter may not conduct weekly chapter meetings.
 - c) The chapter President and Advisor need to meet with the Assistant Director of Student Activities for Greek Life Programs and the Council Graduate Advisor within the first two weeks of the academic semester to discuss strategies for immediate and long term academic improvement. Based upon this meeting, the chapter must create an academic plan for success and submit this to the Office of Student Activities within the first four weeks of the academic semester. This plan will be used to assist in the chapter's ongoing academic improvement. This plan must clearly articulate how the chapter will prevent future academic underperformance and identify internal accountability measures.
 - d) The chapter's ability to recruit/participate in intake will be determined during the academic meeting with the Assistant Director of Student Activities for Greek Life Programs.
 - e) If, after one semester on Cease and Desist the chapter's GPA is between a 2.499 and 2.000, the chapter will be placed on Academic Suspension for the following semester.
 - f) If, after one semester on Cease and Desist the chapter's GPA is between a 2.699 and 2.500, the chapter will be placed on Academic Probation for the following semester.
 - g) If, after one semester on Cease and Desist the chapter's GPA is above a 2.700, the chapter will be placed back in Good Academic Standing for the following semester.
- 4. Chapters receiving a composite GPA, on consecutive semesters, in the same tier, will automatically be placed on the next lowest tier. For example, if a chapter is placed on Academic Probation for 2 consecutive semesters, the chapter will be moved to Academic Suspension.
- 5. Chapters placed on Academic Suspension for two consecutive semesters will result in a hearing with the Director of Student Activities or the Associate Director for Student Activities and the Assistant Director of Student Activities for Greek Life to determine appropriate consequences.
 - a) Consequences for two consecutive semesters on academic suspension may result in loss of student organization recognition status and removal from campus.

XXIII. Appeals

The chapter President may appeal the above academic policy in writing to the Office of Student Activities. The Director of Student Activities or the Associate Director of Student Activities will review all written appeals within five business days. The outcome of the review of the appeal submitted will be final.