

 EASTERN IOWA COMMUNITY COLLEGES
CLINTON ♦ MUSCATINE ♦ SCOTT

Eastern Iowa Community Colleges
Cathy Langdon (563)-336-5235
326 W Third Street
Davenport, IA 52801

2+2
Degree
Plan



Transfer Center
Western Illinois University
1 University Circle
103 Sherman Hall
Macomb, IL 61455
(309) 298-3120

Human Resource Management

- The 2+2 is a four-year plan that leads to a Bachelor of Business (B.B.) degree in Human Resource Management at WIU. Students will fill out applications for both schools, and consult the advisors and catalogs for both schools for specifics. This completion guide is designed to ensure graduation in four years by taking courses at both EICC and WIU. This guide assumes students have met all course prerequisites required by EICC and admissions requirements for WIU.
- Upon completing the first two years requirements at EICC, students will receive an Associate of Arts (A.A.) degree. Students will be required to complete business core and major course requirements at WIU, and upon completion of the final two years curriculum requirements will receive the B.B. degree with a major in Human Resource Management. In general, a minimum of 62 semester hours (s.h.) will be taken at EICC at EICC rates and 60 s.h. from WIU at WIU rates.
- Under this agreement, acceptance as a declared business major requires the completion of a minimum of 60 s.h. with a cumulative grade point average (GPA) of 2.5. The student must have also completed ACCT 201 and 202, ECON 231 and 232, MATH 137 and STAT 171. Transfer students not eligible to declare will be limited to 29 hours of business coursework as noted (**Note 4.**) below until these requirements have been met. Enrollment in a Pre-Business program does not guarantee acceptance into one of the major areas as a candidate for the Bachelor of Business degree.

1st Year, Fall Semester

Notes	EICC Courses	SH	WIU Equivalents
	ENG 105 or 107	3	ENG 180
	MAT 156	3	STAT 171
	LIFE SCIENCE	4	ELECTIVE
	HUMANITIES	3	ELECTIVE
	CSC 110	3	CS 101
	Semester Hours	16	

1st Year, Spring Semester

Notes	EICC Courses	SH	WIU Equivalents
	FINE ARTS	3	ELECTIVE
	PHYSICAL SCIENCE	4	ELECTIVE
	MAT 165	3	MATH 137
	ENG 106 or 108	3	ENG 280
	Cultural Historical Perspective (Western Perspective)	3	ELECTIVE
	Semester Hours	16	

2nd Year, Fall Semester

Notes	EICC Courses	SH	WIU Equivalents
	SPC 112	3	COMM 241
	ECN 120	3	ECON 231
	ACC 142	3	ACCT 201
	BUS 102	3	MGT 125
	Cultural Historical Perspective (International Perspective or Language)	3	ELECTIVE
	Semester Hours	15	

Both community college and university requirements are subject to change. The courses listed here are intended as a projected course guide.

2nd Year, Spring Semester

Notes	EICC Courses	SH	WIU Equivalents
	ECN 130	3	ECON 232
	ACC 146	3	ACCT 202
1	BUS 185	3	BL 431 (LD)
	PSY 111 or SOC 110	3	PSY 100 or SOC 100
	LITERATURE	3	ELECTIVE
	Semester Hours	15	

Notes for EICC:

1. LD = Lower Division credit class.
- A minimum of 62 s.h. and a cumulative 2.0 GPA or better is required to earn an A.A. degree.
- English and Math courses below college level will not apply toward graduation.

WIU Suggested Course Sequence

3rd Year, Fall Semester

Notes	WIU Courses	SH
2,3,4,5	HRM 353	3
	CS 302	3
	FIN 331	3
	MGT 349	3
	MKTG 327	3
	Semester Hours	15

3rd Year, Spring Semester

Notes	WIU Courses	SH
	HRM 446	3
	HRM Directed Elective (MGT 350)	3
	BCOM 320	3
	HRM 449	3
	DS 303	3
	Semester Hours	15

4th Year, Fall Semester

Notes	WIU Courses	SH
	HRM 441	3
	HRM 442	3
6	HRM Directed Elective (HRM 443 or 444-FLGI or MGT 425 or 445)	3
	OM 352	3
6	FLGI or ELECTIVE	3
	Semester Hours	15

4th Year, Spring Semester

Notes	WIU Courses	SH
	IS 340	3
	HRM Directed Elective (HRM 443 or 444-FLGI or MGT 425 or 445)	3
	BL 230	3
	MGT 490	3
	ELECTIVE	3
	Semester Hours	15

TOTAL B.B. Degree Hours at WIU/EICC - 60/62 - (122)

Notes for WIU:

2. Bachelor of Business majors must complete at least 50% of the required business credit hours in residence;
3. Transfer students who have earned 60 hours prior to matriculation at WIU, with a cumulative GPA of 2.50, and who have completed ACCT 201 and 202, ECON 231 and 232, MATH 137, and STAT 171 will enter as declared majors;
4. Students not declared as Bachelor of Business majors may enroll in a maximum of 29 total hours of coursework with the following prefixes: ACCT, BAT, BL, DS, FIN, HRM, MGT, MKTG, OM AND SCM. Exceptions require permission from the CBT Dean;
5. Students must complete 60 hours from a four (4) year institution;
6. If the student meets the WIU foreign language/global issues (FLGI) requirement with HRM 444, then an elective must be taken to meet note #5.