Program Elimination, Review and Reinvestment

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Program Elimination, Review and Reinvestment

Rationale

• Fiscal situation necessitates resources be directed to programs that have sufficient students to justify offering of courses

• Credibility of University called into question when programs listed in the catalog are no longer offered or have no students

• Normal review process occurs every eight years but the current fiscal situation requires decisive action
Program Elimination, Review and Reinvestment

Process

• Provost announced at Faculty Assembly in August his review of all low-enrolled programs

• Provost announced initiative during college town hall meetings, with the provost’s advisory board, and with faculty governance group

• Gathered data from registrar and Institutional Research Office, which was shared with deans

• Deans met with department chairs to discuss status of each program on list
Process (continued)

• Provost met with deans to deliberate about which programs should be removed from list, which to be eliminated, and which should be placed on a ‘review’ list.

• All programs placed on review were required to have a plan to increase enrollment or enhance the value of the program for the following year.

• A town hall meeting will be held and a draft of the actions to be taken will be shared with faculty governance groups for feedback.

• Any program elimination affecting faculty will be in compliance with contractual and university policies. Any faculty affected will be offered retraining and/or transfer to other departments.
Program Elimination, Review and Reinvestment

Criteria

The programs placed on review or eliminated were evaluated by deans, chairs, and provost based on the following criteria:

• Data considered:
  • Number of students in program
  • SCH production of program
  • Trend or pattern over last 5 years
  • Number of students in courses offered in program

• Does the program overlap with another program (e.g. a minor with same offerings as the major)?

• Does the program have stand-alone courses requiring teaching resources?
Criteria (continued)

• Is the program high or low cost in terms of resources with regard to equipment, labs, facilities, etc.?

• Is there a ‘value-added’ element to the program wherein its value is beyond only numbers of students enrolled?

• Has the program been largely defunct for a number of years?
Summary

• Identified approximately 65 programs with enrollment levels potentially insufficient to meet enrollment thresholds in classes

• Total of 24 programs recommended for elimination

• Total of 17 programs will be under review
Programs Recommended for Elimination
Programs Recommended for Elimination

Minors

COLLEGE OF ARTS & SCIENCES
• Biology – (0)
• Legal History – (0)
• Statistics – 3
• Ethics – (0)
Programs Recommended for Elimination

Minors

COLLEGE OF BUSINESS AND TECHNOLOGY

• International Agriculture – (0)
• Urban Forestry – 8
• Entrepreneurship – 5
Programs Recommended for Elimination

Minors

COLLEGE OF EDUCATION & HUMAN SERVICES
• Family & Consumer Sciences – 6
• Community Health – 6
• Health Services Management – 4
• Photographic Media – 15
• Kinesiology – 11
Programs Recommended for Elimination

Minors

COLLEGE OF FINE ARTS & COMMUNICATION
• Communication Sciences & Disorders – 1
• Acquisition & Disorders of Language – (0)
• Speech Science – 1
Programs Recommended for Elimination

Minors

OTHER
• Fine Arts Technology & Design – 2
• Functional Morphology & Evolutionary Anatomy – 4
• Photography – 1
Undergraduate Pre-Professional Programs

COLLEGE OF ARTS & SCIENCES
• Pre-Architecture – (0)
• Pre-Chemical Eng. – (0)
• Pre-Pharmacy – 4
Programs Recommended for Elimination

Undergraduate Majors

COLLEGE OF EDUCATION AND HUMAN SERVICES
• Instructional Design and Technology (19)
Programs Recommended for Elimination

Graduate Certificate

COLLEGE OF ARTS & SCIENCES
• Women’s Studies – (0)
• Applied Math – 1
Programs Recommended for Review
Programs Recommended to be Reviewed

Minors

COLLEGE OF ARTS & SCIENCES
• Professional Writing – 14
• Geology – 8
• Physics – 6
• International Relations – 6
• Public Administration – 3
Programs Recommended to be Reviewed

Minors

COLLEGE OF BUSINESS & TECHNOLOGY
• Horticulture – 3
• Information Systems – 10
• International Business – 11
• Business Analytics – 5
Minors

COLLEGE OF FINE ARTS & COMMUNICATION
• Art History – 5
• Music – 16

INTERDISCIPLINARY
• Gerontology – 8
Programs Recommended to be Reviewed

Undergraduate Majors

COLLEGE OF ARTS & SCIENCES
• Women’s Studies – 6
• Religious Studies – 4
Programs Recommended to be Reviewed

Undergraduate Majors

COLLEGE OF EDUCATION & HUMAN SERVICES

• Bilingual – 8
• Public Health - 16
Programs Recommended to be Reviewed

Graduate Majors

COLLEGE OF ARTS & SCIENCES
• Sociology – 13
Reinvestment in New Programs and Reorganization
Reinvestment in New Programs/Reorganization

- College Student Personnel (weekend academy)
- Master of Business Administration (hybrid/non-traditional delivery)
- Events Planning Management
- Merger of Broadcasting and Journalism
- Consolidation of Film Program in Department of English
- Instructional Design and Technology
Comments and Questions