

Western Illinois University

Board of Trustees Meeting

December 10, 2025

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WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Western Illinois University
Macomb, Illinois

December 10, 2025 University Union, Capitol Room, Macomb

Motion to Convene to Open Session – 8:00 a.m. **Action**

Roll Call **Action**

Motion to Convene to Closed Session **Action**

Motion to Convene to Open Session **Action**

Break

Motion to Convene to Open Session – 9:30 a.m. **Action**

Public Comments

Chairperson's Remarks

Chair Polly Radosh

President's Remarks

President Kristi Mindrup

Review of Previous Meeting Minutes

Review and approval of September 26, 2025 closed and open session minutes.

Advisory Groups Verbal Updates

1. Student Government Association, Jace Green
2. Faculty Senate, Jeremy Robinett
3. Civil Service Employees Council, Natalie Divan
4. Council of Administrative Personnel, Lorette Oden

Leadership Verbal Updates

1. Government Relations, Zach Messersmith
2. Provost and Academic Vice President, Mark Mossman
3. Vice President for Student Success, Justin Schuch
4. Vice President for Finance and Administration, Ketra Roselieb

Agenda Topic

Reports and Discussion Items

Report No. 25.12/1

Budget and Financial Data for Quarter ending September 30, 2025
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 25.12/2

Purchases of \$100,000 -- \$499,999.99 or Exempt
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 25.12/3

Report on Externally Sponsored Grants and Contracts for the 1st Quarter
(Provost and Academic Vice President, Mark Mossman)

Report No. 25.12/4

Undergraduate Admissions and Student Success
(Vice President for Student Success, Justin Schuch)

Report No. 25.12/5

Report on Contributions
(Interim Executive Director of Development, Amy Crosby)

Report No. 25.12/6

Presidential Performance Review
(Presidential Performance Review Committee - Trustee Kirk Dillard and Trustee Erika Lowe Mullins)

Resolutions and Action Items

Resolution No. 25.12/1

Purchases of \$500,000 and Over
(Vice President for Finance and Administration, Ketra Roselieb)

Action

Resolution No. 25.12/2

Disposition of Closed Session Written Meeting Minutes and Verbatim Audio Recordings
(Senior Executive Assistant to the President, Athena Brooks)

Action

Resolution No. 25.12/3

Authorization to Borrow from University Foundation
(Vice President for Finance and Administration, Ketra Roselieb)

Action

Resolution No. 25.12/4

Authorizing the Sale of Surplus Real Estate
(Vice President for Finance and Administration, Ketra Roselieb)

Action

Resolution No. 25.12/5

Action

Fiscal Year 2027 Tuition Recommendation

(Vice President for Finance and Administration, Ketra Roselieb and University Budget Director, Renee Georges)

Resolution No. 25.12/6

Action

Fiscal Year 2027 Fee Recommendation

(Vice President for Finance and Administration, Ketra Roselieb and University Budget Director, Renee Georges)

Old Business

New Business

Change in the location of the March and June meetings for 2026. March will be in the Union on the Macomb Campus and June will be in the Riverfront Hall of the QC Campus.

Next Meeting

March 12, 2026 Closed and Open Session - Macomb Campus in the University Union, Capitol Room

Adjourn

Action

- The meetings audio will be streamed live at <https://www.youtube.com/user/WesternIllinoisU>
- Public comments will be held to a total of 30 minutes. Comments will be limited to 3 minutes for those speaking in person and 500 words for those writing. Written comments cannot be submitted on behalf of another individual. Those who wish to have their comments read, please email them directly to Athena Brooks at AM-Brooks@WIU.edu by 12:00 p.m. (noon) on Tuesday, December 9, 2025.
- Trustees will meet in person.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Review and Approval of the Meeting Minutes of:

September 26, 2025 closed and open session minutes will be available for review at:

http://www.wiu.edu/board_of_trustees/minutes/index.php

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/1 -- Budget and Financial Data for Quarter ending September
30, 2025

	All Funds					
	FY2026 Budget	FY2026	% of Budget	FY2025 Budget	FY2025	% of Budget
Revenue						
State Appropriations	\$ 57,394,765	\$ 11,190,364	19.5%	\$ 56,826,500	\$ 13,934,826	24.5%
Assessed Tuition	38,200,000	21,419,139	56.1%	43,000,000	24,649,305	57.3%
Assessed Room and Board	14,625,000	7,908,230	54.1%	18,641,280	9,724,918	52.2%
Sales	2,125,100	775,082	36.5%	2,547,800	1,110,701	43.6%
Assessed Student Fees	3,878,050	1,838,642	47.4%	4,315,934	2,184,768	50.6%
Other	59,639,770	18,614,353	31.2%	61,536,786	23,043,423	37.4%
Total Revenue	\$175,862,685	\$ 61,745,809	35.1%	\$186,868,300	\$ 74,647,941	39.9%
Expenditures						
Personnel Services	\$ 91,600,000	\$ 15,609,906	17.0%	\$ 98,100,000	\$ 17,879,132	18.2%
Medicare	6,645,000	3,539,599	53.3%	2,360,000	1,226,514	52.0%
Commodities	2,450,000	450,054	18.4%	2,825,000	603,557	21.4%
Operation of Automotive Equip	515,000	63,113	12.3%	400,000	66,078	16.5%
Travel	2,005,000	118,026	5.9%	515,000	76,170	14.8%
Contractual Services	37,700,000	8,765,087	23.2%	41,600,000	9,754,837	23.4%
Permanent Improvements	750,000	49,486	6.6%	630,000	6,400	1.0%
Equipment	2,230,000	564,975	25.3%	3,220,200	1,245,091	38.7%
Telecommunication Services	250,500	36,439	14.5%	300,850	43,454	14.4%
Awards/Grants & Matching Funds	29,450,000	11,689,800	39.7%	33,900,000	14,070,763	41.5%
CMS Health Insurance	1,969,800	23,401	1.2%	3,294,800	1,382,704	42.0%
Other	13,834,700	1,282,781	9.3%	13,754,150	4,102,028	29.8%
Total Expenditures	\$189,400,000	\$ 42,192,667	22.3%	\$200,900,000	\$ 50,456,728	25.1%

The Board of Trustees approved the Western Illinois University Fiscal Year 2026 All Funds Budget by source of funds and estimated object of expenditure on September 26th, 2025 (see Western Illinois University Board of Trustees Resolution No. 25.9/1). Per Board approval, Western Illinois University is authorized to spend up to \$189.4 million during Fiscal Year 2026, and the President is authorized to make technical adjustments in budgets if necessary.

Following the approval of institutional spending plans, the Western Illinois Board of Trustees shall receive quarterly revenue and expenditure reports to review the University's financial status and compliance with institutional spending plans.

The table above outlines the approved All Funds Budget for the current year, along with year-to-date revenue and expense data. Fiscal Year 2025 data is also provided for comparative purposes. Revenue projections are based on factors including enrollment, retention rates, occupancy numbers, and other historical data. The budgeted expenditures are mainly comprised of personnel services, contractual services, and financial aid obligations.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/2 -- Purchases of \$100,000 - \$499,999.99

Purchases of \$100,000 - \$249,999

Vendor	Type of Purchase	Annual Amount (unless otherwise noted)	Number of Bids
The Lutheran University Assoc Inc. Valparaiso University; Valparaiso, IN	Football game guarantee – 9/13/25	\$120,000	Exempt

Purchases of \$250,000 - \$499,999 Receiving Presidential Approval

None

Purchases \$500,000 and above Exempt from BOT Approval

Vendor	Type of Purchase	Annual Amount (unless otherwise noted)	Number of Bids
Core Construction Services; Peoria, IL	Renovations at Sallee Hall for Emergency Operations Center (EOC).	\$1,662,966.00 (100% grant- funded)	IPHEC

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/3 -- Report on Externally Sponsored Grants and Contracts for the 1st Quarter

Report on Externally Sponsored Grants, Contracts and Research Compliance Activities

Summary: This report provides information on externally sponsored grants and income-producing contracts received by the University including information on grants and awards for FY23, FY24, and FY25. Additional information is provided to update the Board on operational changes, new continuing education opportunities and research compliance improvements.

The following tables are useful in reviewing grant and contract information across the past three fiscal years. In FY25 we see that submissions were slightly above FY23. Awards fell off towards the end of FY25 in part due to the Government Shutdown. Fortunately, over the past month we have seen an uptick in review and award activity.

Proposals submitted FY23-FY25

FY23		FY24		FY25	
Number Submitted	Amount Requested	Number Submitted	Amount Requested	Number Submitted	Amount Requested
94	\$30,544,186	138	\$63,604,330	99	\$28,098,794

Proposals Awarded FY23-FY25

FY 23		FY24		FY25	
Number Awarded	Amount Awarded	Number Awarded	Amount Awarded	Number Awarded	Amount Awarded
88	\$18,449,768	87	\$20,580,977	67	\$14,916,894

Research Grants and Contracts Update

As the new Director of the Office of Sponsored Projects and Research Compliance, I am impressed with the faculty and staff with whom I work. All are dedicated to the mission of WIU and have been very positive about their work. This attitude reflects well on the culture at Western Illinois University.

Since the last report, the Office of Sponsored Projects and Research Compliance has made significant strides in modernizing operations. The office successfully eliminated all unnecessary paper files and transitioned to an electronic filing system that better ensures access to grant and contract documents for those who need them. This move to electronic records represents an important step in enhancing departmental efficiency and improving service to faculty and staff.

In November, the office welcomed Ahjenique Pinnick as the new Post-Award Administrator. Ahjenique is a recent graduate of WIU. She joined the team with advanced skills developed in part, through her education at Western Illinois University. She represents a wonderful example of what a degree from WIU can do to advance a career. We are pleased to have her contribute to our research support operations.

To help ensure faculty and others have access to training resources, the department developed a series of voiceover PowerPoint presentations covering key topics in research administration as follows:

- The Extramural Funding Landscape,
- Grant writing 101,
- Grant Budget Development,
- AI in Research and Proposal Development, and
- PI Responsibilities Once a Grant is Awarded.

As new faculty join the University, they will be invited to an orientation on how to develop and manage grants, ensuring they have the foundational knowledge needed to pursue extramural funding opportunities.

The University's grant funding portfolio includes a variety of grant types, including research, community service, scholarships, training grants, and more. As we move into the new year, focused attention will be placed on finding and developing proposals to support teaching and learning as well as student success initiatives.

Another process that will be implemented after the first of the year is the launch of a Research Culture Survey, which will be distributed to faculty. The survey asks faculty to share their opinions and perceptions regarding the research and grant culture at WIU. Specifically, the survey explores the driving forces toward grant development and research as well as institutional barriers to the same. The results will be utilized to enhance driving forces and mitigate barriers, ultimately strengthening WIU's research enterprise.

The office has also worked to optimize our relationship with McCallister and Quinn, with recent attention focused on government appropriations at both the state and national levels. We expect that focusing on government relations may prove fruitful in expanding funding opportunities for the University. Zachary Messersmith heads this effort at WIU. The Sponsored Projects office stands ready to support proposal development should it be needed.

Research Compliance Update

Recently, the department focused attention on its research compliance responsibilities. We are fortunate to have Dr. Kristine Kelly applying standards of best practices in evaluating our internal operations. This assessment will result in WIU's Institutional Review Board (IRB) operating to the full extent of the federal Office of Human Research Protection's regulations. We will next turn our attention to reviewing WIU's policies and procedures related to federal Export Controls regulations.

As we move forward, we remain committed to building upon our foundation and continuing to grow our research enterprise. Our goals include developing a larger research-related portfolio, securing additional contractual agreements, and equipping our researchers with the tools and knowledge needed to successfully compete for external funding.

2026 Goals and Strategic Timeline

As we enter the new year, the Office of Sponsored Projects and Research Compliance has established the following priorities to strengthen Western Illinois University's research enterprise and expand our externally funded portfolio.

Goal 1: Expand Faculty and Staff Engagement in Extramural Funding

A primary focus will be meeting with academic departments, individual faculty members, and staff across the University to increase participation in grant and contract development.

Objectives:

- Schedule and conduct presentations with each academic college by the end of the spring semester
- Meet individually with at least 20 faculty members who have not previously submitted grant proposals
- Identify a minimum of 10 new faculty members interested in pursuing external funding and provide targeted mentorship
- Establish a faculty grants interest group to share opportunities, strategies, and peer support

Goal 2: Support Intellectual Property Development and Commercialization

We will work with faculty to identify opportunities to copyright and commercialize their scholarly and creative work where appropriate.

Objectives:

- Conduct an inventory of faculty innovations, creative works, and research outputs with commercialization potential
- Develop an informational guide on intellectual property processes and resources available to WIU faculty
- Host at least one workshop on copyright, patents, and commercialization pathways
- Assist a minimum of five faculty members in initiating the intellectual property protection process

Goal 3: Strengthen Research Compliance, with an Emphasis on Export Controls

Building on our recent IRB assessment, we will continue ensuring that all research compliance activities reflect best practices with particular attention to Export Controls.

Objectives:

- Complete a comprehensive review of current Export Controls policies and procedures
- Develop and deliver Export Controls training sessions for faculty and staff engaged in international collaborations or work with controlled technologies
- Create a compliance resource guide addressing Export Controls.

Goal 4: Hire a Pre-Award Specialist to Optimize WIU's Extramural Funding Portfolio

To strengthen our capacity to support faculty and secure external funding, we plan to hire a pre-award staff member with advanced skills in proposal development, budget preparation, and sponsor relations.

Objectives:

- Develop position description and post announcement by February 2026
- Complete the search process and extend an offer by April 2026
- Onboard the new staff member with comprehensive training on WIU systems, policies, and faculty research interests by June 2026
- Establish performance metrics focused on proposal quality, submission volume, and funding success rates

Goal 5: Continue Cultivating a Strong Research and Grants Culture

We will continue efforts to foster a positive research and grants culture at WIU where faculty feel supported in pursuing external funding and where success is celebrated.

Objectives:

- Recognize faculty grant submissions and awards through regular communications and public acknowledgment
- Establish a grants newsletter or regular update to share funding opportunities, success stories, and tips
- Gather feedback from faculty on research support needs through a brief survey by spring 2026
- Collaborate with the Provost's Office and college deans to integrate research activity into faculty development and recognition efforts

Goal 6: Pursue Grant Funding to Improve Teaching and Learning

We will actively identify and support proposals that enhance instructional quality, pedagogical innovation, and faculty development in teaching.

Objectives:

- Research and disseminate a list of federal, state, and foundation funding opportunities focused on teaching and learning improvement
- Support the development of at least three proposals focused on curriculum enhancement, instructional technology, or faculty pedagogical development
- Explore opportunities through the Department of Education, NSF's Improving Undergraduate STEM Education program, and private foundations supporting teaching innovation

Goal 7: Pursue Grant Funding that Supports Student Success

We will focus on identifying and developing proposals that directly support student retention, persistence, graduation, and career readiness.

Objectives:

- Compile a resource guide of funding opportunities targeting student success initiatives, including those from the Department of Education, NSF, and private foundations
- Collaborate with Student Services, Academic Advising, and college deans to identify student success priorities that align with external funding opportunities
- Support the development of at least three proposals focused on student support services, mentoring programs, first-generation student initiatives, or career pathway development

Goal 8: Support Faculty in Developing Grants to enhance Undergraduate Research

We will help faculty secure external funding to create and sustain a robust undergraduate research environment that engages students in meaningful scholarly and creative activities.

Objectives:

- Identify funding sources that specifically support undergraduate research programs, including NSF Research Experiences for Undergraduates (REU), NIH initiatives, and foundation programs
- Meet with faculty across disciplines to explore interest in mentoring undergraduate researchers and developing related proposals
- Support the development of at least two proposals that would fund undergraduate research opportunities, stipends, or conference participation
- Explore opportunities to fund summer research programs, academic-year research assistantships, and undergraduate research symposia

Goal 9: Review and Update Policies and Procedures to Align with Strategic Changes

We will conduct a comprehensive review of existing policies and procedures to ensure they support and align with the strategic initiatives and operational changes being implemented across the office.

Objectives:

- Inventory all current policies and procedures related to sponsored projects, research compliance, and intellectual property
- Identify gaps, outdated language, or inconsistencies that may hinder the effective implementation of new initiatives
- Revise policies to reflect changes in federal regulations, sponsor requirements, and institutional priorities
- Develop new procedures as needed to support expanded services such as pre-award support, intellectual property assistance, and undergraduate research programs
- Ensure policies are clearly communicated to faculty and staff through updated documentation and training materials
- Establish an annual policy review cycle to maintain alignment with evolving best practices and regulatory requirements

Goal 10: Secure Foundation Funding to Support Technology and Workforce Development

We will actively pursue foundation grants to address WIU's technology needs and workforce development priorities, leveraging the University's mission as a regional institution serving rural and underserved communities.

Objectives:

- Research and compile a targeted list of foundations whose missions align with WIU's priorities in technology, workforce development, and regional education
- Develop relationships with foundation program officers through introductory communications and, where possible, in-person meetings
- Submit at least three foundation proposals focused on technology infrastructure, instructional technology, or workforce training programs
- Partner with academic programs and career services to identify workforce development initiatives that align with foundation priorities
- Create a foundation funding resource guide for faculty and staff that includes application timelines, eligibility requirements, and tips for successful proposals
- Track foundation funding trends and emerging opportunities in technology and workforce development to position WIU competitively

Foundations to Focus On

The following foundations have missions that align well with WIU's priorities and represent strong prospects for partnership:

Technology and Educational Innovation:

- Gates Foundation – Supports educational technology, digital learning, and innovations that improve student outcomes
- Hearst Foundations – Funds higher education programs and STEM education initiatives that develop career pathways in science, technology, engineering, and math
- Microsoft – continues to support technology adoption and innovation for non-profits
- Google – provides grants that support technology and innovation oriented toward educational initiatives

Workforce Development:

- Joyce Foundation – Based in Chicago; focuses on education and economic mobility in the Great Lakes region including Illinois; supports K-12 through postsecondary alignment and workforce development
- Lumina Foundation – Supports initiatives to increase postsecondary credential attainment; focuses on workforce-aligned credentials and adult learner success
- Ascendium Education Philanthropy – Prioritizes rural education and workforce training; supports learners from low-income backgrounds and first-generation students

- Strada Education Foundation – Funds work-based learning, career-connected education, and programs linking education to employment
- W.K. Kellogg Foundation – Supports workforce readiness, career pathways, and education initiatives in rural and underserved communities

Higher Education and Student Success:

- Kresge Foundation – Focuses on increasing college access and success; supports student success innovations and institutional capacity building
- ECMC Foundation – Supports postsecondary success for underserved students; funds career and technical education programs
- Walmart Foundation – Supports workforce development and retail/supply chain career pathways; has rural community focus

Nursing Education:

- Helene Fuld Health Trust – The largest charitable trust in the U.S. devoted exclusively to nursing education; provides endowed scholarships and grants for BSN programs, accelerated nursing programs, and innovative nursing education initiatives
- Robert Wood Johnson Foundation – The nation's largest health philanthropy; supports nursing workforce development, nurse faculty development, and Future of Nursing initiatives
- Jonas Philanthropies – Supports nursing education at all levels, particularly doctoral programs and veterans healthcare nursing; partners with nursing schools nationwide
- Gordon and Betty Moore Foundation – Supports nursing initiatives through the Betty Irene Moore Nursing Initiative; focuses on nursing leadership and innovation
- Rita and Alex Hillman Foundation – Supports PhD nursing education through the Hillman Scholars Program for Nursing Innovation
- Independence Blue Cross Foundation – Supports nurses in becoming transformational leaders in education, research, and policy
- Sigma Foundation for Nursing – The philanthropic arm of Sigma Theta Tau International Honor Society; provides scholarships and research grants for nursing education
- American Nurses Foundation – Provides scholarships, grants, and fellowships for nursing students and nursing research projects

Regional Foundations:

- Chicago Community Trust – Regional foundation supporting workforce development and educational initiatives in Illinois
- Illinois Prairie Community Foundation – Supports local and regional educational initiatives
- Community Foundation of the Quad Cities Region – Supports education and workforce initiatives in the regional area

Proposed Timeline

Timeframe	Activities
January – February 2026	Begin scheduling meetings with academic departments; initiate outreach to individual faculty; post position announcement for pre-award specialist; launch intellectual property inventory; compile funding opportunity guides for teaching, student success, and undergraduate research; begin policy and procedure inventory; research and compile targeted foundation list
March – April 2026	Continue department meetings and faculty consultations; conduct interviews and hire pre-award specialist; hold Export Controls training session; distribute faculty survey on research support needs; begin developing proposals for teaching, student success, and undergraduate research initiatives; complete policy gap analysis; initiate foundation outreach and submit first foundation proposals
May – June 2026	Onboard new pre-award staff member; complete first round of intellectual property consultations; host commercialization workshop; assess progress on departmental outreach goals; submit initial round of student success and teaching improvement proposals; draft revised policies and new procedures; create foundation funding resource guide for faculty
Ongoing	Continue compliance reviews and training; recognize grant submissions and awards; publish grants newsletter; refine processes based on faculty feedback; maintain active pipeline of proposals supporting teaching, student success, and undergraduate research; implement annual policy review cycle; cultivate foundation relationships and track emerging funding opportunities

These goals and objectives reflect our commitment to growing Western Illinois University's research capacity while supporting excellence in teaching and learning. By promoting student success, securing diverse funding sources—including foundation support—and maintaining the highest standards of compliance, we will continue to support the faculty and staff who make this important work possible. Questions related to this report may be directed to:

Mary Pat Wohlford, Ph.D. Director, Sponsored Projects/ Research Compliance Mp-wohlford@wiu.edu

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/4 -- Undergraduate Admissions and Student Success

Summary

The Division of Student Success here at Western Illinois University is looking forward to seeing our December graduates walk across the stage and wishes our new alumni the best in their next steps. The division has spent the past few months focused on supporting our students. The following information highlights the team's accomplishments and focuses since September 2025.

Access and Support

Leatherneck Athletics

- Staffing Updates
 - Men's Head Soccer Coach Eric Johnson announced his retirement, and a search is underway to replace Coach Johnson, who was with the Leathernecks for 29 years.
 - Director of Compliance and Assistant Athletic Director for Athletic Communications roles have been filled with new staff starting in December.
- A new sport, required per agreement with the Office of Civil Rights for compliance with Title IX, Women's Bowling, began competition this past fall.
- The Ohio Valley Conference will see the departure of the University of Arkansas – Little Rock and Tennessee Tech at the conclusion of the year (June 2026). The remaining members have re-committed to membership in the league. Commissioner Beth DeBauche resigned and a search for a new commissioner is underway, along with a search for a consulting firm to direct a strategic planning process and conference expansion. Adjustments are being made for the short-term as well as a vision developed for the future of the Ohio Valley Conference, with new members added for stability and improving the OVC brand.
- Western Illinois University Athletics received an Accelerating Academic Success Program Grant for \$80,000 to continue work begun with the initial grant in 2024-25. The grant from the NCAA will help increase student-athlete success and strengthen efforts designed to increase student-athlete graduation. Faculty Athletic Representative (FAR) Dr. Jeremy Robinett submitted the proposal and designed how the grant will be used by the Leathernecks.

Marketing and Communications

- Marketing invested in the website with search engine optimization for a few select pages directly related to recruitment and admissions.
 - Top performing pages since July:
 - Admissions Page: clicks +13%, impressions +31%
 - Visit Page: clicks +46%
 - Financial Aid Page: clicks: +45%, impressions +12%
 - Transfer Admissions Page: clicks +120%, impressions +116%
 - Elementary Education and Nursing program pages experienced significant growth, as well.
- Both engagement rate and conversions increased significantly.
- Conversions (Key Events) went up by 25%, most notably, the application submissions originating from the optimized pages ramped up 334% year over year. And, organic traffic engagement is 72%, higher than the industry benchmark of 60-70%. These two metrics show the quality of traffic. The optimized content and new design resonate with our target audience and yield a much higher conversion rate.
- Geography performance indicates a lower user acquisition in Illinois. Users from neighboring states, Iowa, Missouri, and Wisconsin, increased.
- After the content optimization, WIU's organic visibility improved by 3% in Illinois local search results; 42 target keywords ranked in the top 10 position.

New Student and Family Programs (NSFP)

- The Tau Sigma Transfer Student Honor Society inducted 12 students in the Fall 25 semester.
- Alpha Alpha Alpha First Generation Student Honor Society will have a combined ceremony in the spring semester with Tau Sigma, which will take place on April 19, 2026, at 1:00 PM.
- New Student and Family Programs, in conjunction with the Transfer Student Organization, hosted Transfer Student Appreciation Week, October 19-25, 2025. See attached for details.
- New Student and Family Programs hosted First Generation and Adult Learner Week, November 3-8, 2025. New this year was a coordinated event with the Veterans Resource Center, which was a great success.
- Family & Friends Weekend is scheduled for April 17-19, 2026.

Office of Public Safety (OPS)

- The Office of Public Safety Team has been actively involved in the university community for the past few months, connecting with 44 students in University 100 courses, 158 students through Alcohol Awareness programming, and 56 students through Domestic Violence presentations.
- OPS was active with the First Responder Elementary School event, interacting with over 200 elementary school students.

Student Belonging and Community Relations (SBCR)

- In the last 12 months, RockyBot students have received 20,548 texts. 68% of our freshman students are actively engaging RockyBot with a 98% opt-in rate.
- The team will host a table at the Macomb Holiday Tournament as part of our office's community relations focus.
- Continued focus on the IBHE Equity Plan and seeking insight from the campus community through three climate surveys occurring: one for students, one for staff, and one for faculty members.

Undergraduate Admissions

- The team in the Office of Admissions has completed three Discover Western Open House events for the fall 2025 semester. We welcomed 281 students and a total of 652 guests during these 3 events in October and November. Planning and delivering these large-scale university-wide events in the midst of the traditional fall recruitment is a significant task, and the numbers reflect a very positive outcome to their planning.
 - Spring Discover Western dates will be February 16th (Monday), March 28th (Saturday), and April 25th (Saturday)
- The existing partnership with EdSights expanded to include the launch of some recruitment messaging via the RockyBot tool. To date, 7,653 messages have been sent and generated 175 interventions for our Admissions Team. This expanded service has created another important touchpoint in our outreach efforts to prospective students.
- WIU approved an enhancement to our current scholarship offerings for fall 2026. Increased award amounts to the Western Commitment Scholarships, for both freshmen and transfer students, will serve to attract more students to enroll. Students have already begun to receive new award notifications, and our team is hearing very positive feedback on this change. More can be viewed on our [scholarship page](#) for specific criteria.
- As we begin the end of 2025 and start the new calendar year, the processing of new applications continues.
 - Spring 2026 new undergraduate
 - 183 freshmen applicants
 - 59 admits
 - 245 transfer applicants
 - 131 admits
 - Fall 2026 new undergraduate
 - 3,596 freshmen applicants
 - 1,844 admits
 - 167 transfer applicants
 - 57 admits.

Veterans Resource Center (VRC)

- For 2025 in Illinois, Western Illinois University has an impressive standing as the number 1 Best for Vets and ranked 4th among the institutions in the Midwest. For an astounding 15 consecutive years, Western Illinois University has been honored as a “Best for Vets College” by Military Times magazine. In the 2025 rankings, for more than 300 schools, Western ranked 35th overall, up from 69th last year, 30th from 55th in Public, and 28th up from 46th in Traditional/Primarily In-Person Institutions.
- Military Appreciation Week Highlights
Full week with over 10 distinct events honored service members and built community among WIU's veteran and military-affiliated students. Key activities included:
 - Military Appreciation Week: Kicked off with a VRC-hosted tailgate before the Nov. 8 Leatherneck football game.
 - Early Week Activities: Celebrated the 250th birthdays of the U.S. Army, Navy, and Marine Corps; assembled holiday care packages for deployed students; and conducted the annual Kinder Monday outreach.
 - Solemn Observances: A formal Veterans Day Tribute Ceremony and a candlelight vigil honored sacrifices, complemented by a dedicated Wind Ensemble concert.

- WIU has launched a DoD SkillBridge program to offer transitioning service members hands-on training, internships, and career opportunities within university units to gain civilian work experience during their final months of military service.
Over 20 SkillBridge-approved positions will be available, providing service members a chance to apply their military skills in a higher education environment.
The initiative benefits both service members and WIU by supporting veteran career transitions, attracting highly skilled individuals to campus, and enhancing the university's reputation as a military-friendly institution committed to workforce development and community engagement.

Quad Cities Student Success

- Reestablished the WIU-QC eSports team with a total of 11 members.
- Created an open environment computer lab in Riverfront Hall with 5 computer stations and two print stations.
- The Master of Arts in Museum Studies program hosted the Quad Cities Botanical Center Planetary Discovery Bus, providing WIU-QC students with an interactive learning experience.
- The Graduate Experience in Museum Studies (GEMS) student organization visited The Dubuque Museum of Art, The National Mississippi River Museum and Aquarium, and The Grant Museum for experiential learning experiences.

Connection and Engagement

Golf Course

- The Golf Course has had 1,476 complimentary student rounds of golf to date this fiscal year.
 - The team is wrapping up the Fall season after successfully hosting 34 events.
 - The team just completed fall aeration of the tees, fairways, and green complex surrounds.
 - We are gearing up for winter maintenance and are already planning for the 2026 season.
- Live Mascot Program
- Launched the 2026 Col. Rock calendar, which is the annual fundraiser for the live mascot program.
 - Ray had the opportunity to attend the University of Iowa on November 7th, as our Men's basketball team played the Hawkeyes. We received a great reception from their fans and had the opportunity to go on the court with Herky, their costumed mascot, during a timeout.

Multicultural Center (MCC)

- The Multicultural Center hosted its first mixer of the semester, Halloween: Cultural Icons, which drew over 80 students. The Next MCC Mixer will be in collaboration with the Macomb Area Chamber of Commerce on Nov. 19 from 4:30 PM to 6:00 PM.
- LGBT*QA Resource Center is celebrating QueerVember with various events throughout November. Events include, Drag Show Bingo collab with UUB (Nov. 13), Glide with Prideroller skating collab with GBCC (Nov. 17), Trans* Day of Remembrance collab with UCOSOGIE (Nov. 20).
- Casa Latina hosted several events throughout October in honor of Latinx Heritage Month. It kicked off with Bring Your Own Tortilla on Oct. 1, which had over 60 attendees. A new event, El Jaripeo, was hosted on Oct. 17, featuring a live Mexican band from the QC area, a mechanical bull, and dancing, with 100 attendees.
- Gwendolyn Brooks Cultural Center (GBCC) hosted various events during Homecoming Week, including the BSA Royal Court, which had 50 attendees, and Kultural Fusion cooking collab with Casa, which had over 70 attendees. BSA also collaborated with UUB to MC the first annual Homecoming Bonfire on Oct. 16.

- The Women's Center hosted the 2nd Annual Walk a Mile in Her Shoes on Sept. 22 to raise awareness on domestic violence, gender-based, and sexual violence. Various campus & community partners participated, and over 40 students walked.

Office of Student Engagement (OSE)

- The Purple & Gold Points program remains popular. As of 11/10:
 - Total Points Earned: 463,175
 - Total Students who have earned points: 2215
 - Top Score: 4500
 - Average Points: 209
- Leatherneck Link Data
 - 542 events in Leatherneck (As of 11/10)
 - 2471 students have checked into events.
 - Those 2471 students have checked in 12,719 times
- Westfest Concert was rescheduled from the Spring 2025 semester, with over 700 students in attendance.
- Homecoming
 - The first Homecoming Bonfire occurred with over 500 attendees
 - The Homecoming Parade had 100 entrants
- 90 students have joined Fraternity and Sorority Life (FSL) organizations
 - 54 (Panhellenic), 33 (Interfraternity Council), 3 (Multicultural Greek Council), 5 (National Pan-Hellenic Council)
- Volunteer Programs
 - On October 24th, for MADD, over 75 students participated in a combined total of 375 volunteer hours with agencies in the area, including the Prairie Land Conservancy, the YMCA Daycare, Macomb Art Center, the WIU Food Pantry, Bridgeway, Genesis Gardens, the Good Food Collab, the Western IL Museum, & Horn Field.
 - Over 100 Angels are not up in the Union for help for the holidays
- SGA hosted its Informal Town Hall on November 19th.
- Student Rights and Responsibilities (SRR)
- Completed two University Conduct Hearing Board member trainings
- Trained members of the Western Illinois Minorities in Blue student group as board members of the University Conduct Hearings
- Participated in the campus-wide Think B4 You Drink event; tabling about the consequences of underage drinking, drinking and driving, and drinking on campus in unauthorized locations
- 155 total conduct cases (SRR & UHDS) from August 1st - November 10th, 2025 in comparison to 310 total conduct cases (SRR & UHDS) from August 1st -November 15th, 2024.
- University Housing and Dining Services (UHDS)
- Students and staff advisors attended the GLACURH Conference in Bloomington, Indiana, and received an award for the best roll call.
- Staff and Graduate Assistants attended the GLACUHO Conference in Dayton, Ohio.
- WIU UHDS staff hosted the Illinois State Housing Directors Fall meeting. All state schools had representatives attend.
- IHC co-hosted the Late Night Mocktails event with the SDSC.
- Opened the Western Leader process for fall 2026 student staff hiring. There are almost 100 applicants already.
- For fall 2026, we are launching new super single options with the full-size beds.
- University Union
- The Sponsored Credit Courses offered this semester include:

- Emergency Management - 4 courses - Lifeguard
- Educational Studies - 2 courses - Moline-Coal Valley/Rock Island-Milan & Beardstown School Districts
- Proposal for an ESL Licensure Program sent to the Macomb School District.
- The LIFE Program has been active throughout the fall semester and has:
 - Offered 46 courses over the fall semester, processed 675 registrations and generated \$4,955 in revenue.
 - Held the LIFE Fall Fling in the Union's Brattain Lounge for the first time and it was a success.
 - Completed the season with the IL State Motorcycle Clinics, which offers free motorcycle classes to interested riders.
- Union Scheduling helped host over 1,400 events with nearly 43,000 attendees from September to December.

Health and Wellness

Beu Health Center

- Beu Health Center has seen 1972 patients so far this semester.
- Beu has provided flu shots to 130 students through vaccination clinics.
- The Health Center has been able to hire Tiffany McGraw, RN, and Catherine Smith, MA. We welcome both to the team.
- Beu Health Center and Moreland and Devitt have worked well together to provide on-campus pharmacy services.

Campus Recreation

- Campus Recreation has seen 25,971 patron entries so far this school year, averaging 324.6 visits per day.
- The McDonough County Humane Society hosted the first-ever Educational Dog Seminar in the Rec Center on Sunday, October 5th. Eight total local pet-related vendors had tables at the event, and four local experts presented on different topics related to dog ownership, training, etc.
- The Rec Center is currently serving as the host site for home games of the Macomb Bomb Dogs, a newly formed local semi-pro basketball team. So far, we have hosted two home games with another 4 scheduled. If the remaining games go well, this could be the beginning of a long-term partnership.
- The turnstile entryway project is moving forward. The turnstile equipment is currently being shipped to the Rec Center, and a target installation window of Jan 5-20 has been established. If all goes well, this system should be in place for the start of the Spring 2026 semester.

Student Development and Success Center (SDSC)

- The SDSC, in collaboration with University Housing and Dining, introduced a late-night alternative alcohol education program in part to satisfy the State's requirements: Mocktails sip and paint, where over 100 students learned about measurements in alcoholic beverages and were able to mix 4 unique non-alcoholic mocktails.
- SDSC hosted a Wellness Wednesday event, Absolutely Magnetizing, where 30 students made their own magnets as a creative outlet for stress relief.
- Nearly 69% of students who used the Oasis Room reported that using the room's features significantly decreased their stress levels, with another 19% reporting a significant decrease after using the room. Only 4.2% reported no significant changes to stress after using the room. All students who used the room used the massage chair, and 50% took advantage of the ambient lighting features. Other larger features of the room were used as follows: Tatami mat - 41.7%, Light therapy - 23%, and noise reduction - 25%. We are interested in promoting the Light Therapy lamp this winter to gauge the effects on students' moods due to winter conditions.

- The SDSC has worked with 625 care cases and 113 retention/withdrawal cases from the first day of school through the middle of week 13.
University Counseling Center (UCC)
- The UCC hosted the Darryl Bellamy Jr. FearLESS event, with 145 students and 25 non-students in attendance, along with WIU coaches and faculty.
- Wellness Wednesday events include Therapy Dogs in the library with three dates so far this year: September 10th with 44 students, October 8th with 52 students, and November 5th with 63 students. The team also created calming jars with 50 students on October 29th.
- Kinder Monday events are still going strong. We have had several different student organizations reach out to host.
- Shoutout to the two Graduate Assistants in the UCC, KC Jones and Kelly Chen, for managing our social media accounts, marketing, providing outreach services, and providing 1:1 skills sessions.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/5 -- Report on Contributions



Fundraising Progress Report July 1, 2025 - June 30, 2026

Pledges Made	Planned Gifts (FV)*	Total Pledges
\$ 426,545	\$ 250,000	\$ 676,545
Cash Gifts	Gifts-in-Kind	Total Receipts
\$ 2,303,287	\$ 41,785	\$ 2,345,072

	Overall Total	Goal	% to Goal
Fiscal Year	\$ 3,021,617	\$10,000,000	30.2%
Campaign	\$ 70,705,306	\$ 100,000,000	70.7%

*Discounted Present Value for the 1 planned gift pledge(s):
\$ 129,048

Deferred gifts not included in totals:

PURPOSE: Record of fiscal year goals and progress
AUDIENCE: Internal use for administrators, development officers, and board members
NOTES: Cash Gifts do not include pledge payments.
Gifts-in-kind do not include service or noncharitable gifts-in-kind.
Printed on 2025-12-03

Fundraising Progress Report July 1, 2025 - June 30, 2026

COLLEGE/UNIT	PLEDGES	GIFTS	GIFTS- IN-KIND	PLANNED GIFTS	FISCAL YEAR TOTAL	PREVIOUS FY TOTAL
CAS	91,283	214,555	0	250,000	555,837	779,967
CBT	8,923	110,114	0	0	119,037	1,896,754
COEHS	7,457	132,129	0	0	139,587	1,621,829
COFAC	30,026	365,570	0	0	395,597	1,242,770
LEJA	2,675	223,480	0	0	226,155	24,119
ATHLETICS	49,887	359,069	26,295	0	435,251	716,813
STUDENT SUCCESS	15,753	44,560	14,250	0	74,563	163,275
LIBRARY	229	1,050	1,220	0	2,499	8,051
HONORS	210	30,000	0	0	30,210	45,670
GLOBAL STUDIES	1,375	125	0	0	1,500	7,580
QC	924	10,000	0	0	10,924	34,881
ALUMNI	459	5,624	0	0	6,083	44,471
BGS	100	210	0	0	310	4,605
UNIV SCHOLARSHIPS	13,594	59,058	0	0	72,652	326,798
TRI-STATES RADIO	164,042	157,199	0	0	321,241	312,192
WQPT	6,508	469,425	20	0	475,952	699,174
OTHER	33,099	121,120	0	0	154,218	1,142,874
UNIVERSITY TOTALS:	426,545	2,303,287	41,785	250,000	3,021,617	9,071,823

PURPOSE: Record of fiscal year progress by unit

AUDIENCE: Internal use for administrators, development officers, and board members

NOTES: Gifts do not include pledge payments.

Radio is separate from COFAC; Parent and Family Association is separate from Student Success.

Gifts-in-kind do not include service or noncharitable gifts-in-kind.

Printed on 2025-12-03

Annual Fund Report July 1, 2025 - June 30, 2026

COLLEGE/UNIT	TOTAL PLEDGE AMT	PREV FY PLEDGE AMT	AVERAGE PLEDGE AMT	PLEDGES PAID	OUTRIGHT GIFTS	*TOTAL RECEIVED	*PREV FY RECEIVED
CAS	4,983	10,781	102	2,138	45,982	48,120	75,760
CBT	4,255	15,751	91	1,445	25,505	26,950	67,625
COEHS	3,440	8,360	127	1,645	17,754	19,399	71,375
COFAC	5,435	17,348	187	1,384	41,465	42,849	144,459
LEJA	175	2,150	58	175	2,480	2,655	16,864
ATHLETICS	1,825	93,871	365	8,399	132,963	141,363	423,098
STUDENT SUCCESS	2,524	2,764	140	944	3,896	4,840	71,229
LIBRARY	229	524	76	66	250	316	6,760
HONORS	0	0	0	0	0	0	210
GLOBAL STUDIES	155	420	52	0	125	125	3,215
QC	0	2,030	0	0	0	0	514
ALUMNI	100	2,170	50	100	4,470	4,570	24,443
BGS	100	2,200	100	100	110	210	3,715
UNIV SCHOLARSHIPS	12,538	12,935	251	5,308	36,801	42,109	111,412
TRI-STATES RADIO	164,042	137,645	360	61,003	156,103	217,106	310,407
WQPT	6,508	15,616	167	1,479	368,362	369,841	668,493
OTHER	20,032	32,993	417	17,297	22,266	39,563	71,500
Total	226,342	357,558	290	101,484	858,532	960,015	2,071,079

****Total Annual Fund: \$1,084,874**

PURPOSE: Record of fiscal year Annual Fund totals by Unit; includes Phonathon and President's Scholarship totals.

AUDIENCE: Internal use for administrators, development officers, and board members.

NOTES:

*Total Received equals Income (Pledges Paid + Cash).

**Total Annual Fund equals sum of Pledges and Cash.

Radio is separate from COFAC; Parent and Family Association is separate from Student Success.

Printed on 2025-12-03

Phonathon Report July 1, 2025 - June 30, 2026

COLLEGE/UNIT	TOTAL PLEDGE AMT	PREV FY PLEDGE AMT	AVERAGE PLEDGE AMT	PLEDGES PAID	OUTRIGHT GIFTS	*TOTAL RECEIVED	*PREV FY RECEIVED
CAS	3,880	8,961	86	1,640	10	1,650	6,285
CBT	3,955	12,051	86	1,345	0	1,345	7,315
COEHS	2,300	6,980	92	1,175	0	1,175	4,025
COFAC	765	4,975	48	170	0	170	1,400
LEJA	175	2,150	58	175	0	175	670
ATHLETICS	625	2,083	313	500	0	500	1,275
STUDENT SUCCESS	655	835	73	150	100	250	405
LIBRARY	120	415	60	20	0	20	115
HONORS	0	0	0	0	0	0	0
GLOBAL STUDIES	155	420	52	0	0	0	75
QC	0	0	0	0	0	0	0
ALUMNI	50	2,120	50	50	0	50	1,495
BGS	100	2,200	100	100	0	100	1,860
UNIV SCHOLARSHIPS	9,630	9,485	209	2,910	315	3,225	8,845
TRI-STATES RADIO	1,100	0	550	600	0	600	200
WQPT	0	130	0	0	0	0	0
OTHER	3,158	4,450	77	1,293	10	1,303	1,205
Total	26,668	57,255	110	10,128	435	10,563	35,170

****Total Phonathon: \$27,103**

PURPOSE: Record of fiscal year Phonathon totals by Unit.
 AUDIENCE: Internal use for administrators, development officers, and board members.
 NOTES:
 *Total Received equals Income (Pledges Paid + Cash).
 **Total Phonathon equals sum of Pledges and Cash.
 Radio is separate from COFAC; Parent and Family Association is separate from Student Success.
 Printed on 2025-12-03

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Report No. 25.12/6 -- Presidential Performance Review

Summary of the Board of Trustees' Evaluation of President Kristi Mindrup, 2025

The Board of Trustees requested that an evaluation survey be distributed to various campus constituent groups, including the Faculty Senate, Civil Service employees, the Council of Administrative Personnel and the administrative cabinet. The survey instrument contained 18 questions which asked respondents to rate Dr. Mindrup's performance in areas of leadership, communication, campus and community relations, management of the university, and overall assessment. A *Likert* scale was used, with 5.0 indicating the highest rating and 1.0 the lowest. A total of 44 employees responded to the survey.

Respondents rated Dr. Mindrup the highest in their overall summary assessment of her performance as president and her relationship with the campus and local communities. Lowest ratings were in the areas of communication and management of the university.

The lowest score on any item was in response to the question, "How effectively does Dr. Mindrup oversee resources that affect your department, specifically?" On this item the mean score was 2.75 on the 5.0 scale. The highest scoring item was in response to "Rate your overall satisfaction with the priorities Dr. Mindrup has developed for moving WIU to a stable, sustainable future." The mean score on this item was 4.23 on the 5.0 scale. Many respondents provided commentary in the form of written comments that will be read by the Board and forwarded to Dr. Mindrup.

Summary Responses Evaluation of President Kristi Mindrup, 2025			
	Mean	Median	Standard Deviation
Leadership	3.16	3.30	1.49
Communication	2.87	2.75	1.60
Campus/Community Relations	3.54	3.90	1.36
Management of the University	2.95	3.00	1.52
Overall Assessment	3.66	3.50	2.09
N=44; Mean of Means=3.24			

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/1 -- Purchases of \$500,000 and Over

Resolution:

WHEREAS Western Illinois University has a need for Hanson Field football turf replacement; and,

WHEREAS the above-mentioned project has been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules;

THEREFORE, be it resolved that the Board of Trustees approves the contracting for

Hanson Field Turf Replacement

ITEM DESCRIPTION:

Provide all labor, material, and equipment necessary to replace the existing synthetic football field turf system at Hanson Field on the campus of Western Illinois University in Macomb, IL. This work includes, but is not limited to, the removal and disposal of the existing synthetic turf system, regrading and filling minor depressions of the existing subbase, and the placement of a new synthetic turf system.
Start Date: April 27, 2026

COST:

Final Completion: June 30, 2026
\$ 508,930.00 Base Bid Group C
\$ 25,267.90 (contingency)
\$ 534,197.90 (total with contingency)

RECOMMENDED VENDOR:

Sprinturf LLC; Daniel Island, SC

BID SUMMARY:

	Base Bid Group C Pricing (w/o contingency)
Sprinturf, LLC	\$508,930.00
AstroTurf Corporation	\$558,149.00
Midwest Sport and Turf Systems, LLC	\$571,600.00
Turf Solutions Group, LLC*	\$633,786.00
(*non-responsive - failure to complete BEP UPlan)	
FieldTurf USA Inc	\$679,170.00
Byrne and Jones Construction	\$748,800.00

FUND SOURCE:

Local (Athletics)

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/2 -- Disposition of Closed Session Written Meeting Minutes and Verbatim Audio Recordings

Resolution:

WHEREAS, the Board of Trustees of Western Illinois University must comply with the Illinois Open Meetings Act, 5 ILCS 120/1 *et seq.*; and

WHEREAS, Section 2.06(d) of the Open Meetings Act requires public bodies to conduct a periodic review of their closed-session written minutes on at least a semi-annual basis to determine what parts of the minutes should be made available to the public because they no longer require confidential treatment; and

WHEREAS, the Board of Trustees has reviewed the written minutes of the closed sessions held on September 27, 2018; October 3, 2019; December 13, 2019; April 30, 2020; June 11, 2020; November 5, 2020; September 9, 2021; June 9, 2022; October 12, 2023; December 4, 2023; March 21, 2024; June 3, 2024; September 26, 2024; December 6, 2024; March 20, 2025; June 17, 2025; and September 26, 2025, to determine whether the need for confidentiality still exists with respect to all or part of the minutes; and

WHEREAS, Section 2.06(c) of the Open Meetings Act permits the Board of Trustees to approve the destruction of the verbatim record no less than 18 months after the completion of the meeting; and

WHEREAS, the Board of Trustees has reviewed the verbatim audio recording of the closed sessions held on March 21, 2024 and June 3, 2024, to determine if they are appropriate for destruction;

THEREFORE, be it resolved as follows:

1. The Board has determined that the need for confidentiality of the closed-session written minutes dated September 27, 2018; October 3, 2019; December 13, 2019; April 30, 2020; June 11, 2020; November 5, 2020; September 9, 2021; June 9, 2022; October 12, 2023; December 4, 2023; March 21, 2024; June 3, 2024; September 26, 2024; December 6, 2024; March 20, 2025; and June 17, 2025 still exists and the written minutes shall be retained as confidential pending future review to determine their eligibility for release.

2. The verbatim audio recordings of the closed sessions held on March 21, 2024 and June 3, 2024 are approved for destruction.
3. The Board will review the closed-session written minutes and verbatim audio recordings on at least a semi-annual basis.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/3 -- Authorization to Borrow from University Foundation

Resolution:

WHEREAS, the Board of Trustees of Western Illinois University (the “*Board*”) has authority pursuant to the Western Illinois University Law, 110 ILCS 690/35-1 *et seq.* (the “*Act*”) to borrow money (for any lawful purpose from the Western Illinois University Foundation (the “*WIU Foundation*”) or any financial institution, as defined in the Act; and

WHEREAS, the Board hereby finds and determines that financing essential University operations a lawful purpose of Western Illinois University (the “*University*”) and that it is advisable, necessary, and in the best interests of the University to authorize the borrowing (the “*Borrowing*”) pursuant to the Act;

THEREFORE be it resolved by the Board of Trustees of Western Illinois University in regular meeting assembled, that:

1. The Board hereby delegates to the Treasurer of the Board or his or her designee (the “*Board Treasurer*”) the authority to enter into the Borrowing from the WIU Foundation or any financial institution as permitted under the Act, in the form of a promissory note, line of credit, or similar debt instrument, for essential University operations. The Board Treasurer is authorized to negotiate and approve final terms of the Borrowing within the parameters set forth herein, and the execution and delivery of the corresponding debt instrument shall be conclusive evidence of the approval of such terms by the Board.

2. The Board Chair, Comptroller, or Board Treasurer is authorized and directed to execute and deliver, on behalf of the Board, any promissory note, line of credit, or similar instrument, together with any related agreements, certificates, and other documents necessary or desirable evidence, secure, and administer the Borrowing, including without limitation customary representations, warranties, covenants, events of default, remedies, waivers and consents.

3. The obligations to make payments due under any promissory note, line of credit, or similar instrument authorized by this Resolution shall be lawful obligations of the University, payable from available tuition, payments from the State of Illinois, or other revenues or receipts of the University, all as permitted by law. The Borrowing shall not constitute a debt, legal or moral, of the State of Illinois (the “*State*”) and shall not be enforceable against the State. Any document entered into in connection with the Borrowing shall provide that the Borrowing shall be valid whether or not a budgeted item with respect to that obligation is included in any annual or supplemental budget adopted by the Board.

4. The Board Treasurer shall, to the extent practicable, seek market-competitive pricing and terms and may include such covenants and conditions as are customary for similar borrowings. The Board Treasurer shall determine that the Borrowing is in the best interests of the University at the time of execution and complies with the Act and this Resolution.

5. The Board authorizes the Borrowing, in order to provide funds to cover essential University operations, and pay the costs associated with entering into the Borrowing, if any. The amount of the Borrowing shall not exceed \$2,000,000 with a final maturity no later than five (5) years from the date the Borrowing is entered into. The maximum interest rate on the Borrowing will not exceed maximum rate authorized by the Bond Authorization Act, 30 ILCS 305/2 *et seq.* The Borrowing may be entered into with the WIU Foundation or any financial institution authorized under the Act. The Borrowing may be evidenced by a promissory note, line of credit agreement, or similar debt instrument, with customary terms and provisions, including optional prepayment. The final terms of the Borrowing shall be approved by the Board Treasurer within the parameters set forth in this Resolution.

6. The Board Treasurer shall report to the Board, at the next regular meeting following the entry into the Borrowing, the material terms thereof, including principal amount, interest rate, maturity and lender.

7. The members, officers, agents and employees of the Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of this resolution and with the actions of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of this resolution, whether heretofore or hereafter taken or done, which actions shall be and are ratified, confirmed and approved.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/4 -- Authorizing the Sale of Surplus Real Estate

Resolution:

WHEREAS, the Board of Trustees of Western Illinois University is authorized to dispose of surplus real estate pursuant to 30 ILCS 605/7.8; and,

WHEREAS, the Board may retain the proceeds from the sale of surplus real estate in a separate account for the purpose of deferred maintenance and emergency repair of the institution's property; and,

WHEREAS, the Board of Trustees concludes that the real estate and the Building C of the WIU-QC Complex, located at 3200 River Drive, Moline, Illinois, is surplus to the University's current objects and purposes; and,

WHEREAS, the Board of Trustees has the opportunity to sell the property referred to as Building C of the WIU-QC Complex, located at 3200 River Drive, Moline, Illinois; and,

THEREFORE be it resolved that the recitals above are incorporated here and the Board of Trustees further approves the sale of real property referred to as Building C of the WIU-QC Complex, located at 3200 River Drive, Moline, Illinois (the "Property"), and authorizes and designates the President and designees as its agents to negotiate a real estate sale contract at a fair market value for the Property and which contract contains terms that are in the best interest of Western Illinois University.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/5 -- Fiscal Year 2027 Tuition Recommendation

Resolution:

WHEREAS tuition is to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Board of Trustees carefully considered the Fiscal Year 2027 Tuition and Fee rates; and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of tuition for FY2027; and,

WHEREAS the rate would increase by 2.0-percent to \$350.10 per credit hour for new undergraduate students; and,

WHEREAS the rate would increase by 2.0-percent to \$401.78 per credit hour for graduate students; and

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved in accordance with the priorities and goals of *Higher Values in Higher Education* that the Board of Trustees approves tuition rates for FY2027 (effective Fall Semester 2026) as enumerated in the FY2027 Tuition Recommendation document which follows.

FY2027 Tuition Recommendation

	FY2024	FY2025	FY2026	Proposed FY2027		
				Amount	\$ Change	% Change
I. <u>Undergraduate Students</u>						
Academic Year (Based on 30 SCH)	\$ 9,801.00	\$ 10,095.00	\$ 10,296.90	\$ 10,503.00	\$ 206.10	2.00%
Per Credit Hour	\$ 326.70	\$ 336.50	\$ 343.23	\$ 350.10	\$ 6.87	2.00%
II. <u>Graduate Students</u>						
Academic Year (Based on 24 SCH)	\$ 8,998.32	\$ 9,268.32	\$ 9,453.60	\$ 9,642.72	\$ 189.12	2.00%
Per Credit Hour	\$ 374.93	\$ 386.18	\$ 393.90	\$ 401.78	\$ 7.88	2.00%

III. Out-of-State Students - Domestic Students

Students who have a permanent legal domicile within the United States of America will be assessed in-state tuition.

IV. Out-of-State Students - International Students

Undergraduate Tuition - International students tuition will be assessed at 1.75 times the in-state rate.

Graduate Tuition - International students tuition will be assessed at 2.0 times the in-state rate.

V. Military Personnel Receiving Federal Tuition Assistance

United States military personnel who receive federal tuition assistance vouchers will be assessed the tuition rate established by the Armed Forces for each semester a voucher is received.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 10, 2025

Resolution No. 25.12/6 -- Fiscal Year 2027 Fee Recommendation

Resolution:

WHEREAS fees are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Board of Trustees carefully considered the Fiscal Year 2027 Tuition and Fee rates; and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS the University Administration and Student Government Association are recommending a consolidated Student Fee that streamlines fee rates and offers current and prospective students and their families a straightforward fee rate structure; and,

WHEREAS charges are assessed as a consistent amount per credit hour for undergraduate, graduate, domestic, and international students, whether they are enrolled in on-campus, off-campus, Macomb campus, Quad City campus, online or hybrid courses; and,

WHEREAS the University Administration and Student Government Association will participate in policy and procedure revisions for fee allocations to ensure current fee-funded entities remain appropriately funded and new allocation processes are clearly outlined, transparent, and fair; and,

WHEREAS the University Administration will continue to work annually in conjunction with the Student Government Association concerning student fee rates, allocations, and distributions; and,

WHEREAS the rate would remain unchanged at \$101.56 per credit hour; and,

WHEREAS Western Illinois University commits to providing appropriate services to all students, regardless of campus or modality, and

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved in accordance with the priorities and goals of *Higher Values in Higher Education* that the Board of Trustees approves fee rates for FY2027 (effective Fall Semester 2026) as enumerated in the FY2027 Fee Recommendation document which follows.

FY2027 Fee Recommendation

	<u>FY2024</u>	<u>FY2025</u>	<u>FY2026</u>	<u>Proposed FY2027</u>		
				<u>Amount</u>	<u>\$ Change</u>	<u>% Change</u>
I. Mandatory Student Fee Macomb, Quad Cities, and Extension Allocations						
Academic Year (Based on 30 SCH)	\$ 3,046.80	\$ 3,046.80	\$ 3,046.80	\$ 3,046.80	\$ -	0.00%
Fall or Spring Semester Per Credit Hour	\$ 101.56	\$ 101.56	\$ 101.56	\$ 101.56	\$ -	0.00%
Summer Semester Per Credit Hour	\$ 64.98	\$ 64.98	\$ 64.98	\$ 64.98	\$ -	0.00%