

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

June 16, 2026

Western Illinois University
Quad City Campus, Illinois
Open Meeting Minutes

The meeting of the Board of Trustees of Western Illinois University convened at 9:30 a.m. on June 16, 2026 in River Front Hall on the QC Campus. Chair Polly Radosh presided.

June 16, 2026 – River Front Hall, QC Campus

Trustee moved to re-convene to open session at 9:30 a.m.

Motion: Trustee Bierman

Second: Trustee Lang

Roll Call

Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes

Motion approved.

Roll Call

The following Trustees were present:

Trustee Polly Radosh
Trustee Carin Stutz
Trustee Erika Lowe Mullins
Trustee Kirk Dillard
Trustee James Bierman
Trustee Kisha Lang

The following individual joined on-line:

Trustee Jose Alba

The following individual was absent:

Trustee Nancy Paridy

Also present for the meeting of the Board of Trustees:

President, Kristi Mindrup
Senior Executive Assistant to the President, Athena Brooks
Legal Counsel, Anne Burton

Introduction of our two new Board Members

- Trustee Nancy Paridy
- Trustee Jose Alba

Chairperson's Remarks

Chair Polly Radosh

- Welcome to the new trustees, Nancy Paridy and Jose Alba.
- Review of the fiscal year's balance between available resources and expenditures. Hopeful that fiscal year 2027 ends with budget surplus.
- Applaud the willingness to work together on the restructure in academic affairs.
- Preliminary discussions have started to review Dr. Mindup's contract and work toward an extension of that contract.
- Thank you to two trustees for their time served on the Board of Trustees. James Bierman and Kisha Lang. James Bierman has offered insight, diligent, and careful stewardship of the student trustee position. Kisha Lang has served for seven years and her voice on the board will be missed and we wish her well as work-related reasons pull her away from the trustee position.

President's Remarks

President Kristi Mindrup

- Welcome to the board trustees Paridy and Alba.
- Thank you to the Quad Cities team for always creating a welcome welcoming space for the board meeting.
- Review of the progress made toward our priorities of strengthening enrollment, advancing student success, and positioning WIU for its next evolution while ensuring long-term sustainability.
- Commencement celebrated achievements of our graduates and the faculty and staff who helped them reach this milestone. It is one of the greatest privileges of our university.
- There are encouraging signs in our enrollment efforts while challenges remain across higher education.
- A major milestone will occur on July 1st as WIU transitions to its new two-college academic structure. This will strengthen interdisciplinary partnerships, support innovation, and expand opportunities for students.
- Review of the transition on Quad Cities campus to the Riverfront Hall has improved operational efficiency and partnerships.
- Our new university strategic plan will align academic priorities, budgeting, assessment, and operations, creating a stronger framework for decision-making and future growth.
- Welcome key leadership additions including Anne Burton as university attorney and Thad Dohrn as assistant vice president and chief officer for University Advancement. Thank you to Amy Crosby and Drew Donahoo for their outstanding interim leadership and continued commitment to WIU.
- We are encouraged by the growing momentum behind the adequate and equitable funding formula.
- WIU remains financially sustainable because of thoughtful planning and disciplined stewardship by its leadership. Pleased to share that as a result of collaborative negotiations employees pending decisions today would see an increase in their pay and all non-negotiated staff will receive an increase. Thank you to all faculty and staff for your dedication and excellent work and to our negotiation teams for their collaborative approach.
- Grateful to Dr. Kisha Lang and James Bierman for their thoughtful work here on the board. They

have been outstanding communicators, collaborators, and always kept the interests of students in mind.

Public Comments

In-person comments:

Merrill Cole

- On behalf of UPI, I would like to thank the administration for very collaborative and timely negotiations. We are bringing two contracts up for a vote today and I encourage the Trustees to vote yes on both of them.

Review of Previous Meeting Minutes

Review and approval of March 12, 2026 open session meeting minutes.

Motion: Trustee Lowe Mullins

Second: Trustee Dillard

Roll Call

Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes

Motion approved.

Advisory Groups Verbal Updates

Faculty Senate, Jeremy Robinett

- Welcome extended to our new board members.
- Thank you to the senators, executive committee members, Annette Hamm, our office manager and recording secretary, and all of the faculty, staff and administrators who worked with faculty senate to accomplish our changes over the last two years to simplify processes and practices while preserving discipline specific traditions.
- Introduction of Dr. Jennifer McKenzie who will be leading faculty senate next year as of July 1st.

The following individual joined on-line:

Motion to allow Trustee Jose Alba to appear remotely pursuant to Open Meetings Act, 5 ILCS 120/7(a)(ii)

Motion: Trustee Bierman

Second: Trustee Dillard

Roll Call

Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes

Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Polly Radosh	Yes
Trustee Kisha Lang	NA

Motion approved.

Council of Administrative Personnel, Lorette Oden

- Congratulations to all of the spring and summer 2026 graduates. We wish the class of 2026 continued success in their future endeavors.
- Several departments had the opportunity to support Rocky's great Leatherneck campus block party
- COAP had the opportunity to meet with Dr. Jessica Lin, associate provost and associate vice president for academic personnel and budget in regards to the academic rebuild and its potential impact on membership. Thank you to Dr. Lin for answering our questions.
- The Office of Student Engagement and Alumni Relations assisted COAP by promoting the Western Challenge Day of Giving and encouraging contributions. Financial gifts to COAP help support professional development scholarships for administrative employees and community building activities.
- The April 2026 employee of the month was awarded to Joe Roselieb, assistant vice president of student success. May 2026 employee of the month was Bridget McCormick, director of residential facilities and administration in University Housing and Dining Services. June 2026 employee of the month is Jackie Price, director of student development and success center.
- Thank you to the outgoing past president Holly Sutton and all outgoing board members for their continued commitment.

Leadership Verbal Updates

Provost and Academic Vice President, Mark Mossman

- Update provided on the rebuild of Academic Affairs and the completion of phase two of its three-phase rebuild. This work has been historic, transformative and done with an incredible amount of speed and agility.
- Thank you to all of the faculty, staff, and administration in the division and across the university for their tireless work on this project.
- Review of the changes in leadership in the Provost Office with the hiring of Doctors Lori Baker Sperry, Jessica Lin, and Kishor Kapale.
- With the two colleges approved, we hired two new deans, Dr. Tara Feld and Dr. Kyle Mayborn. The Provost's Office, with help from senate and from the entire division completed, a total of 23 searches.
- Review of phases one and two of the academic rebuild. Going from four academic colleges to two academic colleges. These are the College of Humanities, Arts, Science and Education and the College of Business, Health and Community Programs.
- In phase three the team will continue to work on the direct reports to the Provost Office, a serious discussion of how academic space is utilized and how the schedule functions. We have the ability to control how a student's experience works across the campus, how a student moves from building to building, the availability of courses and how their schedule works, especially in that first and second semester. All aimed at helping our retention initiatives.

- Through the Strategic Plan, we will once again be working on how each department, each school, each college and the entire division is planning for the following year in terms of expenditure and budget.

Vice President for Student Success, Justin Schuch

- The written report on the activities of the Division of Student Success is posted online on the Division of Student Success website. There are many activities and focus areas from the team helping ensure students had a successful end of the academic year.
- Review of activities including Beu Health Center providing care to over 900 students in just three months, our campus recreation center serving an average of over 200 individuals per day, and events from our multicultural center continue to draw strong attendance. There have also been many efforts here on the Quad Cities campus to enhance the student experience.
- Talked about our first year of purple and gold points and the impact on student participation.
- We focus time and effort on ensuring more staff, faculty, offices, and units across the university are utilizing Leatherneck Link as a one-stop place for events.
- Our new student and family programs team and our admission staff are focused on recruiting and assisting incoming students and helped to make the Leatherneck launch events a success.
- The building services team helped prepare our buildings. Staff members assisted academic advisers with registration, financial aid, billing staff and housing questions.
- Review on the progress of the strategic recruitment plan coordinated by Assistant Vice President, Rich Toomey. The campus community can look forward to the plan's finalization this summer.
- The marketing communications team began the redevelopment of WIU's website. This project will have a significant positive impact on nearly every aspect of the institution as the website is our virtual front door.
- Welcome to Eric Fry, our director of international student recruitment and Tracy Iversen who serves as our director of health services.
- Thank you to Brian Thomas of the Recreation Center, He's 100% of our full-time staff in the rec center as we're rebuilding the team there after some retirements.

Trustee Kisha Lang re-joined the meeting after stepping out for a work call.

Vice President for Finance and Administration, Ketra Roselieb

- The finance administration team has finalized financial audits from fiscal 2025.
- The team has testified in front of the House and the Senate.
- The facilities management team has moved to focus on some summer maintenance projects. We are hopeful in the release of additional capital renewal dollars that will help offset some university costs tied to our critical deferred maintenance needs.
- The university technology staff continues to partner with individual departments on the implementation of colleague, our new ERP.
- Human resources continue to work through multiple contractual bargaining agreements with our partners, two of which will be presented later today.
- Even though the adequate and equitable funding formula did not matriculate this spring session, we are thankful for the continued state support in other areas of need.

Government Relations, Zach Messersmith

- There are two focus areas, the regular legislative processes and then continued advocacy for the funding formula for higher education.

- We had our budget hearings and those went well. We ended up with a budget that was aligned with what the governor introduced. The operating budget that was approved for the next fiscal year will be over \$59 million for WIU. It is a 1% increase on what we would have gotten.
- Both MAP and AIM High funding was held flat.
- CDB is working toward moving projects forward and we hope to see those dollars.
- Review of earmarked funds totaling 2.6 million thanks to our elected officials.
- More progress made on the adequate funding formula. We are hopeful of two opportunities coming up to pass the adequate funding formula in the next several months. Thank you for the continued support.

Agenda Topic

Reports and Discussion Items

Report No. 26.6/1

Purchases of \$100,000 — \$499,999.99 or Exempt
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 26.6/2

Budget and Financial Data for Quarter Ended March 31, 2026
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 26.6/3

Financial Aid Report
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 26.6/4

Repair and Maintenance of Official Residence
(Vice President for Finance and Administration, Ketra Roselieb)

Report No. 26.6/5

Report on Externally Sponsored Grants and Contracts for the 3rd Quarter
(Provost and Academic Vice President, Mark Mossman)

Report No. 26.6/6

Annual Listing of Academic Program Changes
(Provost and Academic Vice President, Mark Mossman)

Report No. 26.6/7

Report on Contributions
(Assistant Vice President for University Advancement, Thad Dohrn)

Trustee Jose Alba left the meeting due to work obligations.

Resolutions and Action Items

Resolution No. 26.6/1

Action

Proclamation for Student Trustee James Bierman
(President, Kristi Mindrup and Chair Polly Radosh)

Motion: Trustee Lang

Second: Trustee Dillard

- Thank you from all the members of the board for Trustee Bierman's service.
- Gift presented to Trustee Bierman from the Board and from the University.

Roll Call

Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes

Motion approved.

Announcement of Kisha Lang's departure from the Board

- Thank you from all the members of the board for Trustee Lang's service.
- Gift presented to Trustee Lang from the Board and from the University.

Resolution No. 26.6/2

Action

Fiscal Year 2027 Preliminary Spending Plan
(Vice President for Finance and Administration, Ketra Roselieb, and University Budget Director,
Renee Georges)

Motion: Trustee Stutz

Second: Trustee Bierman

Roll Call

Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes

Motion approved.

Resolution No. 26.6/3
Tenure Recommendations for 2026 — 2027
(Provost and Academic Vice President, Mark Mossman)
Motion: Trustee Lang
Second: Trustee Dillard

Action

Roll Call

Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes

Motion approved.

Resolution No. 26.6/4
Election of Trustee to Serve on State Universities Civil Service Merit Board
(General Counsel, Anne Burton)
Motion: Trustee Bierman
Second: Trustee Stutz

Action

Ballots passed out to all Trustees for voting.
Ballots collected and tallied by Anne Burton and Athena Brooks. Results given to Chair Polly Radosh for announcement.
Results:
Trustee Jose Alba elected to Serve on State Universities Civil Service Merit Board.

Roll Call

Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes

Motion approved.

Resolution No. 26.6/5
Election of Officers of the Board for July 1, 2026 — June 30, 2027
(General Counsel, Anne Burton)
Motion: Trustee Dillard
Second: Trustee Lang

Action

Ballots passed out to all Trustees for voting.
Ballots collected and tallied by Anne Burton and Athena Brooks. Results given to Chair Polly Radosh

for announcement.

Results:

Chair Polly Radosh

Vice Chair Carin Stutz

Secretary Erika Lowe Mullins

Roll Call

Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes

Motion approved.

Resolution No. 26.6/6

Action

Purchases of \$500,000 and Over

(Vice President for Finance and Administration, Ketra Roselieb)

Motion: Trustee Stutz

Second: Trustee Bierman

Roll Call

Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes

Motion approved.

Resolution No. 26.6/7

Action

Approval of the WIU Chapter of University Professionals of Illinois Local 4100 (UPI) 2023-2026 Bargaining Agreement

(Vice President for Finance and Administration, Ketra Roselieb)

Motion: Trustee

Second: Trustee

Roll Call

Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes

Motion approved.

Resolution No. 26.6/ 8

Action

Approval of the WIU/UPI ProTech Memorandum of Agreement: Contract Extension and FY'23
Salary Increase for University Professionals of Illinois (UPI) ProTech
(Vice President for Finance and Administration, Ketra Roselieb)

Motion: Trustee Lang

Second: Trustee Dillard

Roll Call

Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes
Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes

Motion approved.

Old Business

New Business

Next Meetings

September 23, 2026 Retreat - Macomb, University Union Capitol Room

September 24, 2026 Closed and Open Session - Macomb, University Union Capitol Room

ADJOURN ACTION

Action

Trustee moved to adjourn the meeting of the Board of Trustees at 12:35pm.

Motion: Trustee Lowe Mullins

Second: Trustee Bierman

Roll Call

Trustee Polly Radosh	Yes
Trustee Erika Lowe Mullins	Yes
Trustee Kirk Dillard	Yes
Trustee Carin Stutz	Yes
Trustee James Bierman	Yes
Trustee Kisha Lang	Yes

Motion approved.

Polly Radosh, Chair
Athena Brooks, Senior Executive Assistant to the President