

Western Illinois University

Board of Trustees Meeting

August 28, 2026

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WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

August 28, 2026
Western Illinois University
Quad City Campus, Illinois
Special Meeting

August 28, 2026 – River Front Hall, QC Campus

Motion to Convene to Open Session – 10:00 a.m. **Action**

Roll Call **Action**

Motion to Convene to Open Session **Action**

Public Comments

Chairperson's Remarks

Chair Polly Radosh

President's Remarks

President Kristi Mindrup

Resolutions and Action Items **Action**

Resolution No. 26.8/1 **Action**

Illinois Fraternal Order of Police Labor Council 2026-2029 Bargaining Agreement
(Vice President for Finance and Administration, Ketra Roselieb)

Resolution No. 26.8/2 **Action**

International Union of Operating Engineers, AFL- CIO Local Union No. 399 – Heating
Plant/Mechanical Maintenance 2026-2029 Bargaining Agreement
(Vice President for Finance and Administration, Ketra Roselieb)

Resolution No. 26.8/3 **Action**

International Union of Operating Engineers, AFL- CIO Local Union No. 399 – Landscape
Maintenance 2026-2029 Bargaining Agreement
(Vice President for Finance and Administration, Ketra Roselieb)

Resolution No. 26.8/3 **Action**

Authorization to Utilize External Search Firm for Athletic Director Search
(Vice President for Finance and Administration, Ketra Roselieb)

Old Business

New Business

Next Meetings

September 23, 2026 Retreat - Macomb, University Union Capitol Room

September 24, 2026 Closed and Open Session - Macomb, University Union Capitol Room

Adjourn

Action

- The meetings audio will be streamed live at <https://www.youtube.com/user/WesternIllinoisU>
- Public comments will be held to a total of 30 minutes. Comments will be limited to 3 minutes for those speaking in person and 500 words for those writing. Written comments cannot be submitted on behalf of another individual. Those who wish to have their comments read, please email them directly to Athena Brooks at AM-Brooks@WIU.edu by 12:00 p.m. (noon) on Thursday, August 27, 2026.
- Trustees will meet in person.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

August 28, 2026

Resolution No. 26.8/1 -- Illinois Fraternal Order of Police Labor Council 2026-2029 Bargaining Agreement

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and

WHEREAS an agreement was reached on June 22, 2026 and ratified on July 6, 2026 by the Illinois Fraternal Order of Police Labor Council;

THEREFORE, be it resolved that the Board of Trustees approves the agreement as presented.

Illinois Fraternal Order of Police Labor Council

An agreement was reached on June 22, 2026 and was ratified on July 6, 2026 for the period of July 1, 2026 through June 30, 2029, with the Illinois Fraternal Order of Police Labor Council, representing approximately twenty-two (22) employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to: incorporate previous memorandum language, update the holiday pay, emergency closures, bereavement leave, lateral hires, repayment of training costs, and wages.

Wage Settlement

The parties agreed to a two and a quarter percent (2.25%) base wage increase for Fiscal Year 2027, retroactive to July 1, 2026. The parties agreed to a two and a half percent (2.5%) base wage increase for Fiscal Year 2028 and a three percent (3%) base wage increase for Fiscal Year 2029.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

August 28, 2026

Resolution No. 26.8/2 -- International Union of Operating Engineers, AFL- CIO Local Union No. 399 – Heating Plant/Mechanical Maintenance 2026-2029 Bargaining Agreement

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and

WHEREAS an agreement was reached on August 6, 2026, and was ratified on August 10, 2026, by the IUOE Local 399 – Heating Plant/Mechanical Maintenance;

THEREFORE, be it resolved that the Board of Trustees approves the agreement as presented.

International Union of Operating Engineers, Local 399 – Heating Plant/Mechanical Maintenance

An agreement was reached on August 6, 2026, and was ratified on August 10, 2026, for the period of July 1, 2026, through June 30, 2029, with the International Union of Operating Engineers, Local 399 – Heating Plant/Mechanical Maintenance representing approximately twenty-two (22) employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to update hours of work and overtime, discipline procedures, grievance procedures, and wages effective the date of agreement.

Wage Settlement

The parties agreed to a two and a quarter percent (2.25%) base wage increase for Fiscal Year 2027, retroactive to July 1, 2026. The parties agreed to a two and a half percent (2.5%) base wage increase for Fiscal Year 2028 and a three percent (3%) base wage increase for Fiscal Year 2029. The parties also agreed to a one-time \$500 bonus paid to the employees of the bargaining unit.

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

August 28, 2026

Resolution No. 26.8/3 -- International Union of Operating Engineers, AFL-CIO Local Union No. 399 – Landscape Maintenance 2026-2029 Bargaining Agreement

Resolution:

WHEREAS Western Illinois University Board of Trustees must approve collective bargaining agreements prior to implementation; and

WHEREAS an agreement was reached on July 20, 2026, and was ratified on July 27, 2026, by the IUOE Local 399 – Landscape Maintenance;

THEREFORE, be it resolved that the Board of Trustees approves the agreement as presented.

International Union of Operating Engineers, Local 399 – Landscape Maintenance

An agreement was reached on July 20, 2026, and was ratified on July 27, 2026, for the period of July 1, 2026, through June 30, 2029, with the International Union of Operating Engineers, Local 399 – Landscape Maintenance, representing approximately nine (9) employees.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to update: call back/call-in requirements, overtime, required CDL license renewal, pay for Athletic Turf Specialist and operating specified equipment, wages and effective date of agreement.

Wage Settlement

The parties agreed to a two and a quarter percent (2.25%) base wage increase for Fiscal Year 2027 retroactive to July 1, 2026. The parties agreed to a two percent (2%) base wage increase for Fiscal Year 2028, and two percent (2%) base wage increase for Fiscal Year 2029. The parties agreed to a one-time \$1,000 bonus paid to the Grounds Equipment Mechanic and Grounds Foreman.

WESTERN ILLINOIS UNIVERSITY

BOARD OF TRUSTEES

August 28, 2026

Resolution No. 26.8/4 – Authorization to Utilize External Search Firm for Athletic Director Search

Resolution:

WHEREAS there is a need to fill the Athletics Director position at Western Illinois University; and

WHEREAS 110 ILCS 690/35-180 (Western Illinois University Law) prohibits the university from paying, from any source, for the services of an external search firm, unless there exists a justifiable need for guidance from a firm with specific hiring expertise; and

WHEREAS the President of the University and the Board of Trustees find, and thereby do demonstrate that, in seeking to fill the Athletic Director position, there is a justifiable need for guidance from an individual or firm with specific expertise in the field of hiring; and

WHEREAS the President of the University and the Board of Trustees have located a firm with specific expertise in the field of hiring – to wit: WittKieffer, and have contracted with said firm;

THEREFORE, be it resolved that the Board of Trustees of Western Illinois University hereby approves of, and otherwise ratifies, the following: to contract with, and to pay, from appropriate funds, for the services of the external search firm WittKieffer, which is a firm with specific expertise in the field of hiring, to assist the university in filling the Athletics Director position.