

WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
Minutes of the Meeting
June 8, 2012

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in Rooms 103 and 104 of the WIU Quad Cities Riverfront Campus. Chair William L. Epperly presided.

Chair Epperly moved to convene the Board to Open Session. Trustee Houston seconded the motion.

The following trustees were present to answer roll call:

Trustee Lyneir R. Cole
Trustee Cathy E. Early
Trustee Carolyn J. Ehlert Fuller
Trustee William L. Epperly
Trustee Donald W. "Bill" Griffin
Trustee Phil G. Hare
Trustee J. Michael Houston

Chair Epperly moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as covered by Section 2.c. of the Illinois Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Hare seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Absent

Motion carried. The Board convened to Executive Session at 8:00 A.M.

Trustee Cesar Salas arrived during Executive Session at 8:12 A.M.

Chair Epperly moved to reconvene the Board to Open Session. Trustee Ehlert Fuller seconded the motion. Following Executive Session the Board reconvened in open session at 9:03 A.M.

The following trustees were present to answer roll call:

Trustee Lyneir R. Cole
Trustee Cathy E. Early
Trustee Carolyn J. Ehlert Fuller
Trustee William L. Epperly
Trustee Donald W. "Bill" Griffin
Trustee Phil G. Hare
Trustee J. Michael Houston
Trustee Cesar Salas

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Matt Kwacala
Vice President for Administrative Services Julie DeWees
Administrative Aide to the Board Paula Rhodes
Provost and Academic Vice President Ken Hawkinson
Vice President for Student Services Gary Biller
Vice President for Quad Cities, Planning and Technology Joseph Rives
Vice President for Advancement and Public Services Brad Bainter

Advisory Group Representatives present:

Faculty Senate Chair – Steve Rock
Quad Cities Faculty Council Chair – Emeric Solymossy
Student Government Association President – Caleb Markey
Student Government Association Quad Cities, President – Georg Gunzenhauser
Council of Administrative Personnel President – Jennifer Grimm
Council of Administrative Personnel Quad Cities Representative – Gary Rowe
Civil Service Employees Council President – Bill Rupert
Civil Service Employees Council Quad Cities Representative – Alison Shook

REVIEW AND APPROVAL OF MARCH 30, 2012 BOARD MEETING MINUTES

Trustee Epperly moved to approve the March 30, 2012 minutes. Trustee Cole seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

CHAIRPERSON’S REMARKS

Chair Bill Epperly said with that, I’d like to welcome everybody to our first meeting at our newest Quad Cities building. I want to thank Joe for last night, Bill Brewer, Dean Erekson, I assume is out here in the back, and Dr. Pratt for the tours and so forth of the building, especially the engineering facility. I found that very interesting, and so good job Joe. Thank you.

My hats off to Darius Thomas. I assume most of you have heard that Darius, who is the son of somebody connected with the University, captured second place in the State 800 Meter Championship a couple weeks ago. Trustee Houston joked he must take after his mother. Chair Epperly said and I will say it was at six-tenths of a second off the winner, the first place winner. That is a tremendous accomplishment, a great honor. The winner is a senior and Darius is a junior, so he’s I’m sure looking forward to a great...and I was joking with Jonathan on the way down I said you know second place in Illinois is one heck of an accomplishment. If you’re from South Dakota, second place may not be quite that accomplishment, but in Illinois with the number of star outstanding athletes, that’s one heck of an

accomplishment. President Thomas said thank you very much. Chair Epperly said so send that on to Darius.

Chair Epperly continued again, I want to I guess welcome Jack and Rick back from their trip to China. It'll be interesting to hear a few comments from that standpoint in their different parts there.

I just want to make a few comments, and I guess really to just kind of challenge everybody. It's been an interesting period since our last meeting. We're going to hear a lot about it here at today's meeting, a decreasing state support, I call it state and national support of education. It's been in the news for quite awhile. Yesterday, just yesterday's *Chronicle* mentioned two states. Michigan in the last five years has seen a 19% decrease in funding for higher education, and that was after a 3% increase that they're getting this year. It was the first one in five years. Kentucky, it mentioned in yesterday's *Chronicle*, University of Kentucky was eliminating 300 positions with a cut of 7.5% to the faculty salary end of it and 11.5% reduction in the administrative budget. All these things are happening while basically expenses will continue to increase. I'd like to...I went to a meeting awhile back, it was very interesting as there was a national speaker there from Harvard, who has a book out in regards to the future of education, but very simply you could almost look at it from a standpoint that a tsunami is getting closer and closer to education. I read approximately 4-5 periodicals a day, whether it be newspapers, magazines, *The Chronicle*, whatever, and very simply technology and online learning is having a tremendous effect, which we all know on education. Most of you know that I come from the insurance industry and just this past week I read there that consumers solely relying on online channels have increased buying insurance, just by online channels only by 50% in the last three years, a huge effect on the insurance industry. I don't think I can pick up anything on a weekly basis that doesn't mention Kahn University, doesn't mention Stanford. *Wall Street Journal*, this past week had an interview with the President of Stanford and he was talking about how they put a few courses online and now have over 100,000 subscribers to that online course.

I guess the challenge is, to me, that as a University and we're going to see these things today, we've got to become more entrepreneurial. We need to make changes and adapt faster to the market shifts that are going on. We need to find additional revenue paths and maximize all reasonable revenue paths, and consistently look at and eliminate our unnecessary expenses, and I say eliminate expenses while stressing the fact that that does not mean not making good sound investments on personnel and infrastructure. So, this is a challenge to all of us. The beauty of it is, if there's a beauty to it, the complexities of an industry crisis, I think can be viewed as either a threat or an opportunity. And we're in that period there, again, many of you know my background was with an insurance company. Their 90-year history many of their very best years was when the industry was in a mess. They were in crisis mode and their best years were often when the industry was in a mess. I think the challenges and problems can turn into a competitive advantage if we're on top of our game. The best schools will thrive very simply and I think those with strong and great leadership will prevail. Very simply, it's our game to win or lose and to be candid about it I've been very pleased with what's been happening over the past few years. I think we've been on top of our game, but the challenge is we've got to stay there. There's no relaxation there on it. With that, I've probably said more than you want to hear and we'll turn it over to President Thomas for his remarks.

PRESIDENT'S REMARKS

President Thomas said thank you and good morning and Bill, you just lit a fire under me. I guess I still won't be able to relax, but we do appreciate being here and looking at this campus. This shows that we do have progress going on. I want to thank Joe Rives for his leadership as well as his staff and Bill Brewer for what you all do to continue to move the Quad Cities Campus forward. As you all know, this is Phase 1 and as of September we will have the groundbreaking ceremony for Phase 2, which is the \$38M project,

and we will continue to grow this campus to get it to what it needs to be. It is the Public Choice here in Moline, and there's a lot of excitement surrounding this campus so we're glad to be here in Phase 1 of the Quad Cities Campus.

I guess I have to deal with the doom and gloom as everybody else in terms of talking about the budget situation. We've been dealing with the budget in this kind of situation for the past four years, ever since I've been here, and we still have our challenges. As of yesterday, we are awaiting reimbursement from the State for \$19.1M. We now project that we have enough cash on hand to be able to meet our payroll and financial obligations through the end of July. We continue to monitor our cash flow needs very closely and will make the necessary decisions to be able to meet our obligations.

As it relates to the University Budget, I must update you that both the House and the Senate passed the Higher Education Appropriation Bill on May 31st. This bill reduces our State appropriation by about 6.1%, which is about \$3.4M. Our staff is currently reviewing the situation for FY13 and how we will account for this reduction in the State appropriation. On the agenda today, the Board will consider the 4.75% increase in tuition for new students. We anticipate that the increase and other revenue changes will generate approximately \$1.5 million in new revenue, which will help to offset that cost with the 6.14%.

In order to prepare for FY2013, we will continue to look for other cost cutting measures to make up the difference in the reduction of the appropriation, which will include tuition increases and new expense obligations for the coming year. We will continue with our VP approval process that we've had in place for some time now where if there's anything over \$500, and I think we increased it to about \$1,000 that it requires VP approval. We continue to be very responsible in terms of fiscal management. We have done a good job we feel and we will continue to do a good job, but these are tough times and particularly with the kinds of challenges that we're having with the 6.14% reductions.

As you all know, we do have the challenge with what the State is going to do about pension, and we have a number of retirements right now. We have about 84 CSPs and 19 ASPs and 49 Faculty, which I have it totaled about 152. Our normal retirement each year is about 72-75, so we have a number of retirements across the board here. And in talking with my colleagues, presidents at other institutions, they have these same kinds of challenges. These challenges are not unique to Western, but because of the situation many individuals are retiring.

On a lighter note, we thank you for your participation in the spring graduation this year. We had more than 1,511 students who graduated this past fall, I'm sorry, this past spring semester. We honored Jack Brannigan and Laura Janus as our 2012 Distinguished Alums. We were proud to have them. They are both contributors to our University and very supportive of what we are doing at Western.

As you all may be aware, we recently announced some reorganizations that will take effect on July 1st. University Technology, currently under the Vice President for Quad Cities, Planning and Technology, will report to the Provost and Academic Vice President. This is something that the Faculty Senate recommended I think back in 2009. The Leadership Team and I reviewed this, and we thought that this would be the best time to do that, and we are hiring a C.I.O. to handle technology. Eventually, our plan is to put all of technology at some point under this one C.I.O. like other campuses do. They have everything under one C.I.O., the Chief Information Officer. That position is reporting, will be reporting to the Associate Provost, Kathy Neumann, and we have the retirement of...I keep forgetting his name, Mike Dickson. Therefore, we're going to hire a C.I.O. for all of technology, but right now he or she will be in charge of the academic component of that, but our goal is to move all of technology there.

In addition to that, the Scholarship Office, currently under the Vice President for Advancement and Public Services, will be reporting to the Vice President for Student Services. This was a recommendation from Noel-Levitz, as well as a review from us as well. And University Television, currently under the College of Fine Arts and Communication Dean, will report to the Vice President for Advancement and Public Services. Note that these changes are NOT made based on personnel. They're all based on best practices across the country. That's what we have to do at Western, look at best practices and how these different programs are reporting and working across the board. However, in looking at the Scholarship Office the personnel there will continue to work with the advancement part and report in that part.

As Trustee Epperly has mentioned, Dr. Carter and I did go to China. We met with various institutions as well as high schools there. I had the opportunity to meet and greet some students who are coming this fall in the WESL program. They are excited about the opportunities to come here to the U.S., particularly to Western Illinois University to study. Many individuals didn't know about Western there, but we're making our way across the various countries. We want to enhance what we're doing in terms of internationalizing our campus, and that's one way to do it. We'll visit various embassies in Washington D.C. to look at others, and Rick has done a lot of the traveling to various countries and making a lot of connections, so we certainly do appreciate Rick Carter, if you would just stand so you can be recognized, so we can give you your 15 minutes of fame. Currently, we have about 30 students from China on our campus, and we have a little over 400 international students on our campus. If you look at a campus our size, most institutions have more students, more international students that's what we want to do. We want to increase the international students on our campus, so, we could do more in terms of internalization. In addition to that, the Caterpillar Foundation has provided funds for six students from Western to travel to China and to study for the fall semester. Those six students will be going to China this fall, I think some are going to Beijing and others are going to Shanghai, and we visited those places as well.

In addition to that, I want to acknowledge and thank our students for being responsible and respectful citizens. This year I cancelled my, normally I go to the Penn Relays, and this would have been my 26th year attending the Penn Relays in Philadelphia, but I didn't go this year because I stayed back because I didn't know what was going to happen with Wheeler Street. But anyway, the students behaved well and it was a non-issue, so we were very pleased. We want to thank the City of Macomb and the police officers as well as the Mayor of Macomb, and I want to thank Gary Biller for taking the lead on this and keeping us informed. We had an open forum on our campus where I moderated the open forum, and we brought all of the constituencies together and we came up with solutions on how to handle that. We want good press for our institution, not bad press and we met with the students, the SGA President and his staff. All of those individuals were very helpful in making this a successful day, so we do appreciate it. So, my hat is off to our students for all that you all do to make Western a better place to be and to be educated.

Looking further at my notes, the Godfather's Pizza place was demolished, as you all have stated. We approved some time ago, and we are moving forward with the plans to establish a welcome center somewhere in that location.

We are preparing for the July implosion of Wetzel Hall. I'm sure Gary Biller will talk a little bit more about that in his presentation.

Also, I think this is our first meeting after selecting our new Vice President Ms. Julie DeWees, Vice President for Administrative Services. She's been serving as interim, so we want to welcome her aboard as we can say in a permanent spot, there's nothing really permanent Julie and I don't mean to say it in that way. Julie is doing a great job, and we certainly do appreciate her and what she's doing here at Western in that position.

Also, I would like to congratulate the WIU Peace Corps Fellows Program in Community Development for ranking among the Top Ten Peace Corps Coverdell Fellows Graduate Schools, so we appreciate that. I just want to make sure that I had the opportunity to highlight that.

And finally, I want to congratulate Dave Steelman, the Assistant to the President in Government Relations. He retired on May 31st after 16 years of service and it has been a pleasure to work with Dave. He has been outstanding. He has long institutional history, and has done an outstanding job in representing Western Illinois University. I'm really going to miss him, because he's been really great when we go before the legislators. He's always kept us informed about the various things that have gone on and that are going on, and as you all know in working with the legislators these are very tough times for us, and we always need somebody there to represent the University, to give us feedback, and he took me around to many of the legislators. I had an opportunity to meet lots of legislators and address various kinds of issues facing the institution. As a result of Dave's retirement, we have started a search for his replacement. We hope to have someone onboard sometime in July. In the interim, we have hired C & G Consulting Partners to serve as a representative for us. We felt the need to have at least someone to represent the institution during this interim period, so C & G Consulting will be representing us until we fill that position. Currently, we have lots of applications, more than I even expected, individuals, quality individuals who have applied for the position, so we look forward to bringing that new person on board.

This concludes my lengthy report today. At this time I would be happy to entertain any questions or concerns that you may have. Chair Epperly said thank you Jack.

LEGISLATIVE UPDATE

Chair Epperly said with that we'll move into the Assistant to the President, and since Dave's...I don't think, Is Dave here? Who's reporting? President Thomas said Matt Bierman, our Budget Director. I forgot to mention our new Budget Director as well, so we can welcome Matt. He has a long history with the institution, an MBA from Western, and lots of experience and he's doing a great job as our Budget Director. He's really had to get his feet wet and really helps us a lot during these very challenging budgetary times, so we want to welcome Matt.

Matt Bierman said I'm pleased to provide, to fill in for Dave, and provide this report to the Board. I do make no attempt to find the same kind of humor that Dave might have found in legislation or budget issues, but I will make note of a few items that happened in the Spring Legislative Session.

On May 31st, as the President mentioned the legislature passed an Appropriation Bill that included funding for WIU. The Higher Education and generalist cut about 6.1% compared to FY12 funding levels. As President Thomas mentioned, this is about a \$3.4M reduction for WIU, and as if that wasn't bad enough the bill also included a 4% reduction from MAP Funding. And, the legislature zeroed out any funding for Illinois Veterans Grants or the National Guard Grants.

On the capital side, the General Assembly approved Senate Bill 2332 which includes FY2013 continuing appropriations or reappropriations for Higher Education capital projects that were authorized in previous fiscal years. Specifically, this includes a reappropriation of our Riverfront Campus Phase 2 and the Performing Arts Center. The money for Riverfront Campus construction has been released, but the Performing Arts Center has not seen the release in construction dollars yet. There is a little concern in Springfield about the increase in bonding authorization needed to support capital projects such as the Performing Arts Center, so at this time we don't have any information on the release of those construction dollars. If they would get released, we can start as early as the Spring semester on that project.

Pension reform, as you all are well aware, the State failed to act on pension reform. The leadership in both chambers continue to meet with the Governor to move this forward. There is still a great deal of pressure to find an adequate solution to the pension issue. Thus, we all wait and see if they can reach a deal this summer or maybe in the fall veto session. We watch closely as it has significant impacts for our employees and many budget implications, if they do consider a shift in normal costs.

Retiree health insurance. The General Assembly was able to pass Senate Bill 1313, which changes health benefits for all of our retirees. Those current retirees and future retirees will begin paying some amount of premium for their health care coverage. This amount is yet to be determined but will be determined by Central Management Services.

Return to work legislation for annuitants. House Bill 4996 was legislation that will limit the universities to rehire our retirees. There is concern about retirees double-dipping into the state payrolls, thus there will be restrictions on how long we are able to employ annuitants, and there will be penalties if we go beyond those restrictions.

Senate Bill 2958 is an attempt to improve the procurement legislation from several years ago. There are several items included in this bill that are improvements for state universities, but much more progress still needs to be made on this. I will note as a part of this legislation, we were able to get specific language included that no longer requires a bidder to have a specific piece of paper regarding the right of election certificates. Contractors now just need to provide proof that they are registered. If you recall at the March Board meeting, that piece of paper cost Western about \$250,000 in the Wetzel demolition project as we had to select the 2nd lowest bidder.

They also passed legislation surrounding contractual search committees. House Bill 5914 limits the ability for a university to use an outside firm to assist in the search of new staff members. Luckily, there are exemptions to this rule for searches such as presidential searches.

The General Assembly took no action on any further Board appointments that might affect this Board.

And finally, the General Assembly did in all their wisdom, pass legislation that will allow them to defer payment of any payments to state universities until December 31, 2012. As they have for the past several years, this gives them some extra time to pay our bills.

I hope this has provided a substantive update on things that occurred in Springfield, and I'll take any questions that you may have. Trustee Hare are there any numbers out there at present that employees or retirees who have to pay. Are there various numbers they're throwing around? Matt Bierman said for the retirees? Yeah, there's all kinds of numbers being thrown around. Some people say it's going to be phased in and other people say it's just going to be thrown at them, anywhere from 3-6% is what I've heard. Chair Epperly said thank you Matt. I appreciate it.

Trustee Houston said I don't have a question, but just a comment in terms of Dave Steelman. I think Dave did a really excellent job in terms of representing the University in Springfield. And as someone who lives in Springfield and gets over to the State Capitol from time to time, you would see Dave in there literally at 7 o'clock in the morning, down in the cafeteria having breakfast and could be there very late in the evening. And I really, really would like us to put together a resolution in terms of thanking him for his service to the University. He really has represented the University very well in that 16-year period. Chair Epperly asked is that a motion?

Trustee Houston said that is a motion. Trustee Early seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Chair Epperly said we'll work on that and get something in writing in fact and run it by you to make sure, run it by everybody to make sure we're ok with it and put it out. Chair Epperly asked any other comments?

GENERAL COMMENTS BY VICE PRESIDENTS

Academic Services

Chair Epperly said Provost Dr. Ken Hawkinson, hopefully this time I didn't bypass you Ken, so that's a good sign I guess. Provost Hawkinson said thank you. As President Thomas mentioned, ceremonies recognizing the academic accomplishments of our students were held May 11-13th during our Spring Commencement. I want to add my thanks for the participation of our Board members. During the various ceremonies, we were all able to share in the joy of those students and their parents, and we heard a few very inspiring speeches through the course of the weekend. And, let me give you a few numbers about the event. During the Honors Convocation, 308 students received awards, 286 in Macomb and 23 in the Quad Cities. This spring a total of 1,511 degrees were conferred during our commencement exercises in Macomb. 256 students participated in the Graduate ceremony, 1,352 students participated in the undergraduate ceremonies. In the Quad Cities, 227 students participated in the commencement ceremony, 123 graduate students and 124 undergraduate students.

Per our contract, the University is responsible for evaluating the performance of all employees. The purpose of evaluation is to judge the effectiveness of an employees' performance to identify areas of strength and weakness and to improve an employees' performance. This past year faculty committees and administrators reviewed 201 retention, promotion, and tenure portfolios. Administrators reviewed 77 four-year reviews of faculty. In addition, over 700 professional achievement award documents were reviewed and 220 PAAs or Professional Achievement Awards, this is our merit award, were awarded. We have negotiated a comprehensive and thorough evaluation system with the union and the vast majority of our faculty and staff has been found to perform their duties at the highest level of performance.

During the past academic year, faculty published 20 books, 374 book chapters and refereed articles, presented at 585 conferences and generated 777 creative activities. Here on campus, there's hardly a night that goes by where there's not a performance of some kind in the recital hall or in one of our theatres. This high level of performance is a direct result of the support the University provides faculty in their research and most particularly in being able to travel to conferences and present their research to others in their disciplines. This past year nearly \$500,000 in travel funds has been provided to faculty members from the Provost's Travel Award and from colleges and departments. We are in very difficult budgetary times, but it's still necessary to support our faculty in their research as it allows them to continue their development as scholars which results in a stronger performance in the classroom.

First Year Experience, as I've stated in previous reports we conducted a comprehensive review of our First Year Experience program. The review committee under Interim Associate Provost Nancy Parsons has presented to the Faculty Senate and in four open meetings on campus for faculty and students a report outlining strengths, weaknesses, and proposed changes. I prepared a summary of my recommendations that has resulted from the report that I received and will soon be presenting this report to President Thomas for his review. The next year will be a transitional year as we send various curriculum changes to the Faculty Senate and operationalize the other initiatives in this plan. After Dr. Thomas reviews the plan and makes the final decisions, we can provide a draft of the plan at the next BOT meeting. The most significant change that will be recommended is to change one of the required two First Year Experience general education courses to University 100, which is a course that teaches such things as study skills, time management, critical thinking, test taking, academic integrity, and an orientation to the campus and campus services.

Finally, I just want to update you on some upcoming events in Academic Affairs. Each summer we hold a Dean and Directors retreat, a two-day retreat. That will occur on July 10-11th. And we will be inviting many members of the campus community, such as the Chair of the Faculty Senate, the President of the Faculty Union in for sessions as well as many other university officials to look to the next year and discuss various approaches that we'll take to handle problems and challenges and how just to do our job. There'll be an extended department chair and directors meeting on August 13th. It's sort of a retreat for the chairs as well. There will be a new faculty and administrator's orientation on August 14-15th, which includes the President's cookout that he holds each year at the house. On August 16th, the approximately 700 faculty will be asked to come to a general meeting in the Grand Ballroom and I will present my faculty assembly address to the faculty, wherein I talk about the goals and objectives for Academic Affairs in the coming year.

Finally, we have several new individuals in the leadership of Academic Affairs, Dr. Kathy Neumann, who has been the Interim Associate Provost. Kathy Neumann interviewed last month for the permanent and now I hesitate to say permanent, but for the position of Associate Provost and Academic Vice President for Budget, Personnel, Planning and Technology. And after receiving overwhelming support from the campus, she was selected and Kathy is right over there. And then Dr. Dale Adkins also received wide support in his college and was selected to be the new Associate Dean in the College of Education and Human Services. He replaced Dr. Lance Ternasky who recently retired. And finally, after a national search, Shannon Sutton was selected to be the new Director of the Office of Sponsored Projects. This concludes my remarks. I'd be happy to answer any questions that you might have.

Trustee Ehlert Fuller said I appreciated your report and the statistics you provided, very interesting and in fact information that I don't remember hearing in the past. One of the things that I think is a core value at Western, we've talked about in the past is the ratio of tenured faculty to student, and the last time I think I heard that number it was 17:1. Are we in that general ballpark still? Are we still talking about that, and proud of that? Provost Hawkinson said I think Gary keeps those kinds of stats, but he's nodding his head yes. VP Biller said it was 16:1 and we keep track of that because that's part of our marketing effort. We have all of our admissions counselors out there telling students about that, because that's something to be very proud of. I think we demonstrate our commitment to Academic Excellence through that ratio. Provost Hawkinson added and I think that one of our strengths to compare to for example University of Illinois where they have mass lectures of 1,000 students or 500 students. We have very few mass lectures at Western and even when we do its 100 students. Most of our classes fall within that 25-35, 40-45 maximum range. Trustee Ehlert Fuller said thank you.

Chair Epperly said just one comment, question. In fact I've talked with Ken a couple times in regards to the sponsored grants and contracts. We now get a report there prior to the meeting, and I was very concerned as the quarter showed a drastic drop and asked for some, I guess you'd say some reasoning

behind that drop. So, I don't know if you'd like to share that with the whole group number one, but secondly my concern was are we doing the activities needed to generate the grants. So, I asked what are our proposal numbers this year compared to previous years? How many faculty are seeking grants? Are new faculty, are we getting new grant requests from new individuals so to show that we are aggressively going after these? So, I guess number one if you just want to update us a little bit there, Ken.

Provost Hawkinson said yes. The Office of Sponsored Projects sends their end of year report after the fiscal year. The report is due on August 15th, and a lot of this has to do with compliance with the federal government and state government. So if you would so desire we could do a comprehensive report on Office of Sponsored Projects at the next meeting, because we'd have end of year numbers. June is probably the busiest most active month in Sponsored Projects. All the things are being wrapped up. Final expenditures are being made and so we did gather the data from May, but we would get a much more complete report in June, but I can talk a little bit about this. We processed 148 proposals from 81 different people up until May this year. Of the 81 people, 52 were faculty, 23 of the 52 faculty were new to the application process. There's a number of programs to motivate faculty to apply for grants. There's a lot of educational programs that go year round. There are incentives where some faculty are given stipends to write grants during the summer. We just had a leadership change as I mentioned. Beth Seaton who was the long-time director of that area left to accept a position at Northwestern. Shannon Sutton is taking over, so we've been in a transitional period. We're down a little bit in the number of applications, 10 compared to last May. The amount of money brought in has, you'll see a significant drop in the data, but that's because last year we had received that \$20M grant from the Department of Defense for the lab that you all learned about last night that's over at Rock Island Arsenal. The federal government has cut off the rest of that funding, so we only got the first year of the money. We're hoping that they will give us an extension to that for the next year. Overall, in answer to your question philosophically about 3-4 years ago there was all this stimulus money coming out. There was a lot of grant money out there, both at the federal level and the state level. What's happening in the last couple years is that money's dried up and there's far less money available for people to apply for grants. And so if you see numbers coming down, they're coming down everywhere, and I'll make sure that we talk more about that in August. At the same time, Julie DeWees and I are going to meet and talk about incentives that we can provide in a reformatting of the formula that we use to divide up ICR dollars, indirect costs or indirect dollars that are returned to departments and we're hoping to develop a new formula that can provide greater incentive for faculty to apply for grants.

Chair Epperly said and if we could possibly, my thought would be just on that report we receive, if we could just put the number of proposals because it's kind of hard for me. I'm in the belief that if you do the right activities, the end thing happens. So, showing that, showing the number of new requests, I call them new requesters, I don't know if it's the right terminology, because I assume that's relatively easy to track? Provost Hawkinson said we'll make that our protocol from now on. Chair Epperly said good, super.

Trustee Houston said one thing. I thought the President indicated that any new Provost was to come to the first meeting in full dress, and that maybe we need a new Provost if you can't follow instructions. Chair Epperly joked it's not permanent right? Provost Hawkinson said I've already gone out and bought a pair of Bermuda shorts for next time, and I will be wearing those at the next meeting.

Trustee Hare said Mr. Chairman if I could just for one minute. I just want to say, and I'm not...no criticism to anybody here but I attended all of the graduation ceremonies and I thought they were absolutely wonderful. The looks on these young peoples' faces and you know, the one thing though that did trouble me was at the ROTC thing, which I know we've had a little bit of bantering about. But candidly I felt very bad for the President and for those of us up there because this was a 45 minute dissertation given by General Patton, I think. And the problem that I had with that was I felt bad for the students that we could not see, because this is a huge thing for them. And the other thing was I really felt

some of the comments that were made were really not, I think they were denigrating to the students at WIU and those people who had graduated. So, my hope would be and I know being a former politician I can tell you it's hard to shut us up at times, but I know thank goodness somebody slipped the person's aide a note, but we really missed out on something and they're wonderful young people who are serving this country and for their parents and for all of the people who came. I just hope that next year what we can do is make it very clear to whoever that person is that this is for them, and for their families and for all of us. Because to have to get up and leave to go to the other commencement, we missed out on what I consider to be something just as important as any of the other ones we did, so just kind of food for thought for next year. Provost Hawkinson said I will take note and I will assure you that was an anomaly. We have never attended an ROTC commencement quite like that, but the Associate Dean of the College of Education and Assistant Dean are here and we will make sure we coordinate with the ROTC commander and make sure that the expectations of future speakers are in line with our own needs, but thank you.

Trustee Houston said I've attended many of those, and they generally have always been short, to the point, and actually I think it's probably one of the most moving parts of the entire graduation. I often have a hard time not tearing up knowing where these people are going to be serving within a very, very short time and they look so sharp coming up there and getting their commissions. President Thomas said and Trustee Hare it's not as everyone has said, it's normally not like that. This is the first time that it's just went too long and you and I have had some conversations about it, even joked about it a little bit, but we assure you that that will not happen again. My Provost has assured me that. Chair Epperly added and to be candid as I'm sure is hard to speak in general, but I happened to see several ROTC staff people the next morning by chance and they were disappointed also there on it. Anything else?

Advancement and Public Services

Vice President Brad Bainter said thank you. From our University Relations area, as always are very busy promoting numerous events and activities on campus including theme speakers, different events from all the colleges, lectures, alumni success stories, faculty research, etc. Stories composed by our staff have picked up worldwide, that have been picked up worldwide include: communication professor Chris Carpenter's study on the dark side of Facebook and Western's *My Words Matter* campaign. We continue to publicize and talk about and report on the ongoing cash flow and budget situation, how it affects Western. We did a lot of work with the Wheeler Street block or non-block party, and follow ups with that. And our University Relations staff was a part of the incident command team on that day. We've done a lot of work this year supporting and promoting summer session at Western. They continue to support the *Think Purple* branding campaign with billboard designs, ads, and starting work on a new 30-second spot for theaters and television right now for this coming year. We continue to work with Admissions on view books in design undergraduate, transfer, graduate, and WIU Quad Cities Campus working on a Strategic Plan booklet update and a President's Report. Finally, they continue to work with the marketing area to design internal marketing concepts for the *Think Purple* projects on campus and around the state.

The Visual Production Center, you see Larry Dean and George Hartmann everywhere on campus all the time. Larry is up here today. While we're shaking hands they're taking pictures of everybody that crosses the stage, 1,800 photos this year of the graduates at convocations and commencement ceremonies. And, they continue to design several large projects on campus and in the community to bring increased awareness and recognition to the University.

From the marketing standpoint, I would like to personally thank President Thomas for an increase in our marketing budget. We went from approximately \$100,000 to \$235,000 this year, and we've actually spent more than that, probably close to \$300,000 with some support from the Foundation to assist with this. We are about to embark on our *Think Purple* shirt campaign again in Macomb. We had close to 30 businesses

participating during this past year, and others already asking to participate in the coming year. This effort is fully funded by the Foundation.

We will continue to put Col. Rock III in the forefront of some of our marketing campaigns and just this week taped the 10-second video for local television stations featuring President Thomas and Col. Rock as a part of an overall marketing package to be a part of the Olympic programming out of our Quincy NBC affiliate. And, we have quite a few outtakes of President Thomas with Col. Rock from that shooting.

We've also just signed up for a year-long marketing package with our local CBS affiliate out of Quincy working on a new 30-second spot which I just mentioned that will be in the movie theaters in December and January to coincide with students being on break and possibly more months in the spring.

We'll again be in the Woodfield Mall during the month of December, a lot of families are shopping and students are on break. We're working with other malls as well. During the month of July, Trustee Epperly if you're on Michigan Avenue shopping at the Shops at Nordstrom you'll see *Think Purple* ads in all the revolving doors into that building.

We just signed an agreement with Kelly Scott Madison a media buying firm in Chicago that will help place our marketing materials more efficiently in Chicago area and downstate. The firm will also provide research for us as to where our competitors are advertising and how much they are spending.

We continue to look for ways to promote our success stories in all types of media around the state. We continue to market on billboards, and create as much talk about Western as possible. We want people to see purple and think Western. In the absence of a Director of Marketing since October, I wish to thank Teresa Little, Darcie Shinberger, Teresa Koltzenburg, and Jessica Lambert for all their efforts to move our marketing efforts forward at this time.

Finally from the development side, something I seldom report on but part of my duties are reporting to the Foundation Board, and I'd just like to thank them for all their efforts as a volunteer board to assist in our development efforts and amass a Foundation with approximately \$45M in assets at this point. The bulk of this growth has come recently. We have a board member who remembers us having about \$200,000 in assets in the '80s. By 1990, we had \$2.7M, by '95 when we started our Centennial Campaign \$6.7M. At the end of that campaign \$15.6M in 2000, and since 2000 we've tripled that to almost \$45M during some very difficult times. So their efforts have been outstanding for the University. As a result we'll be interviewing four consultants in September to serve as our investment advisors as we move forward, including our current advisor Mercer, MB Financial, Merrill Lynch, and J.P. Morgan Chase. So our investment committee and Foundation Board will give up a day, a Friday in September to do that. I'd also like to thank the Foundation Board for allowing me some leeway in how our investment income is used. This allows for the Foundation to provide the President with travel budget for alumni and development activities, retirement gifts, and years of service gifts, and those retirement gifts have far outstripped our budget for that this year for our employees receptions and much needed support for alumni programs and landscaping projects on campus. That concludes my report.

Student Services

Vice President Gary Biller said thank you Mr. Chairman, members of the Board. I reported on this last time, but I think it bears mentioning again. The results of our student body elections this spring brought forward two young men who are here today and I might say are in fine dress form. I appreciate that. So, it's my pleasure to introduce to you at this time the new Student Government Association President Mr. Caleb Markey. Caleb is a senior, Finance major from Macomb. Welcome, Caleb, we're glad to have you here. And of course all of you may have already met Mr. Jonathan McGee, a junior from Chicago and he's a Law Enforcement Justice Administration major, and we're glad to have both of them here.

The stats are in. One of the questions Board members often get, former Board members, current Board members, we get it from parents, and the question is why do they make my student live in those residence halls. Can I get them off campus? Well, we study this and here's what we know and we studied it again this year and the numbers are in. The students who live on campus at Western make better grades than the general student body. The students who live on campus at Western are more involved than the general student body. The students who live on campus stay longer and graduate in higher numbers than those who live off campus. And again, we study this every year, but I know as we move into this season, all of you start getting those questions, so I want you to know we check those things. We study those things. We know that residence life works on our campus, so just wanted to pass that along to you. The students are doing well.

On some more residence hall news. As Dr. Thomas mentioned, July 14th is the date set for the implosion of Wetzel Hall, former Wetzel residents and staff members, of course we'll take every opportunity to make money, so we're selling bricks to those people. You know their room numbers if they want those, old trophies, any of those kinds of things you can actually get online and buy a chance to push the electronic plunger to bring the building down. I believe the time set for the implosion is 7:00 AM. I would suggest that you be there early if you're going to watch it because if you blink your eyes you'll miss it. It will take 10 seconds to turn that from a standing building to a pile of rubble, so come join us on that morning. we think that will be fun.

On the building end of residence life, Corbin/Olson is scheduled for substantial completion on July 15th. I took a tour of the building the other day. We're making fantastic progress in there. And they're already starting the punch list on some of the upper floors of the building, so we're looking forward to getting that one completed and getting students moved into there. And of course work continues on some of the restroom renovation we started last year in Lincoln/Washington, and of course then we're beginning to work on Thompson Hall which you have approved recently.

Let's see, other news. We are expecting about 2,000 students to participate in SOAR, which is our orientation and registration program this summer. We started just Tuesday with our first one. The second one is ongoing as we speak.

We, next semester, we will be bringing two new groups on campus. A new fraternity, Pi Kappa Phi will be joining us as well as a new multicultural sorority Sigma Lambda Gamma. And this is in plan with our plan for greek expansion and growth. Again, we support these kinds of growth efforts and organizations, because we know that they bring in students and support them and help them also belong and stay and succeed at Western. We're looking forward to having them on board.

An update on our Western Commitment Scholarship Program, I've talked to you about that before. We checked the numbers yesterday, and to date we have offered 1,597 of those Western Commitment Scholarships. In looking over some of our preliminary numbers of students who have signed up for Orientation and Housing and that we are projecting a yield from that group of students of somewhere between 27.5-28%, which is up from previous years so we think that's going to show a good increase and help us bring in some quality students into this freshman class for Western.

Then the final thing I'd like to report on is an exciting program that we are starting on the Western campus. It's called *Building Connections*. Dr. Borst, our Director of Admissions, Jessica Butcher and myself spent a good part of this spring semester going around visiting to anybody who would listen. We visited with like 27 different groups of faculty, staff, deans, department chairs. You know if we could catch four people together in the cafeteria we'd sit down and talk to them about it. It's a retention program to help us keep more of our students from freshman to sophomore year, and it's a mentoring based program. We have some special tools within that program to help these people be better mentors, and the

attempt is to get 10 new freshmen with a faculty or staff member, and have that faculty or staff member just help them through that semester and be their mentor and kind of guide during that time. So, after explaining this program in a variety of different settings over the spring semester, we put out our call for mentors, people who would like to volunteer to come forward and help tend new students and I'm proud and pleased to announce that to-date we have 187 volunteers from our faculty and staff who've come forward and said they wish to help with that. I think that's fantastic. You know I think it speaks well for the personnel involved in this at Western Illinois University. So, we will continue to bring in a few more over the summer. We'll provide training programs for these mentors and then in the fall when all the students get here we'll start matching them up and getting them together. And I think we're going to see some very positive results. We're hoping for very positive results from this, so that it helps us keep more of the freshman that we bring in and keeps them into their sophomore, junior year, and on into graduation. Ladies and Gentlemen that concludes my report. I'd be happy to answer any questions you might have.

Chair Epperly said one, and I didn't completely understand SOAR. 2,000 students, what was your comment there? VP Biller said it's our Student Orientation And Registration program for new freshman. We have 10 or 11 of those over the summer. We bring in about 200 students at a time and that's when the new freshman learn about campus, get a chance to spend a night in the residence hall, meet with their academic advisor, and they leave registered for classes ready to come back on August 18th and move-in. Chair Epperly asked so is that a positive number compared to past? VP Biller said yes. Chair Epperly said so we're looking good. VP Biller said we're looking good so far. We hope our numbers hold, but yes we're looking good. Chair Epperly joked remember, it's not permanent.

President Thomas said I would just like to comment on 187 individuals on our campus. I think that deserves a round of applause for individuals who are doing that. It shows the commitment of the faculty and staff at Western Illinois University. We appreciate that.

Chair Epperly said and just an FYI. I kind of touched on it. We touched on it last meeting, and actually I think we had mentioned about coming back to the next meeting. I think Mike had asked to come back to the next meeting with your recommendation, but I think we've kind of answered our own question. I think I asked it originally as to should we be looking at tuition and fees earlier just from a family standpoint, but I've been on looking at a lot of internet sites the last few weeks for different reasons at Universities and I think it's almost everybody but the U of I basically waits until about now to announce them and so forth. So I think we kind of answered our own question there, and I assume that if I understood it right that your recommendation at last meeting was leave it as it was. VP Biller said yes, as long as we continue in this kind of economic flow. This makes sense to do it now. Chair Epperly said any other questions, comments?

Administrative Services

Vice President Julie DeWees said thank you very much. First, I'd like to talk a little bit about our cash flow situation. We have income fund cash on hand of \$20.1M compared to last year we had \$7.3M. So we are in a lot better shape than we were last year. We're still waiting on payroll reimbursements from the State of \$19.1M. We've received \$6.1M April 5th, and another \$6.3M May 8th, so I'm hoping within the next couple days that we'll receive another \$6M. I know that may be wishful thinking, especially since they had just extended the lapse period so the State will have until December 31st to pay us for the remainder of our FY12 expenses.

In July, the accounting office will be what we call closing the books on Fiscal Year 2012, even though the State still owes us money.

We had our entrance conference with the external auditors the end of May. According to their timetable, they will be on campus completing their fieldwork from now until the end of October. They've actually

purchased a townhouse in Macomb, so that they live there for that many months just to look at financial statements, compliance audits, and everything.

We have a lot of construction projects going on this summer. I'm happy to report phase 1 steam line by Western Hall is almost done. They're wrapping that up. Phase 2, Corbin/Olson is finished. Phase 3, the North Quad and Thompson is in progress. The Heating Plant projects are almost done and demolition of the smoke stack is planned to be done in the fall. That's good news. There also, the upgrades to the science labs in Currens and Horrabin have started. The demolition is already complete. And also the 3-D classroom space remodel in the Heating Plant Annex started last month. All of these projects are scheduled to be done by the time the students come back in the fall. So, that'll be really nice spaces for the students. Design for the Performing Arts Center is scheduled to be complete in August. Bids going out at the beginning of next year, of course this is pending the release of capital funds.

Dr. Thomas wanted me to touch a little bit about the cooling systems. Remember in May when we were on campus we had Brophy chiller did not come up, the University Union Chiller did not go, come up. Right now we have chillers on campus that are 45 years old. Higgins, it's scheduled to come down 2013. It is 45 years old. Thompson Hall, 43 years old, Waggoner & Browne are also 43 years old. So, it's amazing to me how long these chillers actually last, but the good news is we are going to be replacing this summer we're going to replace Bay/Henn, Corbin/Olson, and Tanner and also we are hoping to soon get Capital Development Board funds for the Brophy Hall chiller and also we are using Certificate of Participation funds for the Simpkins Hall chiller, so that's going to make things a lot better on campus.

And then, also I do want to emphasize the number of retirees that we've had this year. I know civil service we've had 84 employees retire that we know of, and I know between now and June 30th I know of at least four more people in my area. In my area alone, I had 19 employees retire the month of June, so it's a lot of history that we're losing and you see these people and we're going to miss them. A & P usually we have about seven employees, this year we had 19. That's administrative and professional and of course the faculty it averages 19-20, and it's 49 this year. A lot of people and it's also hard to get new employees with the change in the pensions, benefits, things like that so we're very concerned about that. I'd be happy to answer any questions.

Trustee Ehlert Fuller in your report, with all of those retirements it will produce some level of chaos. VP DeWees said yes, very much. Trustee Ehlert Fuller continued and difficulty managing, but in any organization there is opportunity, and I really hope that in your area, all of the areas that you wouldn't just be looking for a replacement one on one, but that you will be looking at processes and can they be improved. Are there combinations that could be considered? Are their new ways of doing business? This is an opportune time when you have natural attrition to make big changes, but it takes a lot of time to do that I know. And it takes a lot of coordination and with very little time to do it because you need to continue to do business and when the students come back in the fall, so all the best. I know we've got bright minds all around, all through the University. Cesar and I just made the rounds in looking at and evaluating the President's performance and what's going on at the University, and were struck by how skilled the management team is, and how committed the faculty is, and the administrators. It's going to be a challenging time for you, but we trust that you will do the best possible job. VP DeWees said we're very, it's very exciting. Dana is looking at the processes in the Business Office and Purchasing, which is so many processes through that area, and she's looked at different ways of filling those. We have three people just this month in Purchasing alone. And with all the changes to the Purchasing laws, we're looking at different ways to do things in the Business Office. She's doing a great job looking at that, so we do see that as an opportunity to bring new ideas in, new, and I like that. But yes, thank you.

Quad Cities, Planning and Technology

Vice President Joe Rives said well again welcome back to the Quad Cities. We're thrilled that you're here. Just some general updates. In the area of University Technology, I really want to thank Provost Hawkinson and Associate Provost Neumann for an extraordinary transition and their continued emphasis on the people that do really great things. With that smooth transition, it gives me peace of mind and allows for me to concert up here which I'm very excited about, so Ken, Kathy, thank you very much.

In the area of University Planning, today you have *Higher Values in Higher Education* the five year update proposed. The governance leaders that you see on both sides of the tables worked very hard and very diligently with their campus constituency as we produced a document that was endorsed by all groups for consideration for your enactment. Also, I've been working with Scott Coker and the campus community, again the constituent groups in Macomb on the Macomb Campus Master Plan. Thank you Trustee Epperly for going to a meeting with Smith Group in Chicago with us. Soon we'll have visuals for Trustees and the campus community to start to react to drafts of the update to the Macomb Campus Master Plan. In these challenging fiscal times with an aging infrastructure, we've asked that the Master Plan be very focused on pragmatically where do you get the best return on your investment for WIU, understanding we did a 20-year vision, but given the fiscal realities we need to be very focused. You will see a good document. It'll be a very good to excellent document when all of us engage in the review and iteration that you expect and we require, so look forward for that happening.

In the area of the Quad Cities Campuses, the President said in September we'll be doing groundbreaking more specifically we will see you September 5th at 4 o'clock for groundbreaking, and we are very, very excited by the groundbreaking. All the plans had their final review by the Capital Development Board yesterday, and so we're good to go and we will have a single prime which is very exciting. The process will be streamlined so by Spring 2015 we will again be celebrating new facilities on the Quad Cities Campus. The property adjacent to Western Illinois University Riverfront Campus is doing a Request for Proposals through Renew Moline. Both myself and Steve Nelson as Project Management Team members will be on that process as we look at the new development coming in to support Western on the private side of the property.

Speaking of retirements, Rick Best is concluding a 27-year distinguished career in public television. I'm really excited to announce that Jamie Lange, who was a former Quad Cities Young Professional of the Year, as recognized by the Chamber, has agreed to serve as interim for a period of 3-6 months as we evaluate and assess what's best for the station and do we hire or do we combine or how do we stream line operations. Jamie will serve the 600,000 viewers of public television to the best of her ability. She's already talking about some very exciting changes and some marketing opportunities for the University with that great asset we have.

As I conclude my remarks, I was struck by the comments of campus internationalization and as you see the Goldfarb Atrium is adorned with flags. Those are for the 15 years the QC Campus has had a physical presence. All of the students, faculty, and staff represented by different countries of the world, 44 on this campus, and as you think of the Mississippi River as the center apex for international logistics it just really struck me that we have so much international representation. Our previous Faculty Council chair Dr. E as well as Dr. Pillutla, our current faculty chair, invested in that with their own source of funds, and thank you very much for that. With that, I yield to any questions or feedback that you might have.

Trustee Houston said in general, I'm very, very impressed with the building and everything that's been done here. What are we doing in terms of the other building? VP Rives said on this campus? Trustee Houston said no, on the old campus on John Deere Rd...John Deere Road? VP Rives said what are we doing to the facility in terms of enhancements? Trustee Houston said what are we doing with the facility? President Thomas said actually we just talked about this on yesterday and we're going to come up with a

plan during our retreat, during the Vice President's Retreat to look at exactly what we want to do with that facility, so we're reviewing it as we speak. Trustee Houston said one of the things you know we had discussed previously is that if we would sell that building that money goes to the State, and so one of the things we might want to be thinking about is working on some legislation that would get if we would sell the building that the money would come to the University as opposed to going to the State of Illinois. President Thomas said that's exactly what we talked about on yesterday. Trustee Houston continued I make the assumption that we probably would be disposing of that property as opposed to maintaining it and having the cost of two facilities. President Thomas said right, right.

Trustee Hare said I only have one comment on this, as to the flags. When you drive by, it's a beautiful placement, and it's really, really awesome to see. VP Rives said thank you.

Chair Epperly said other questions? Just one comment, and I didn't know whether to mention it to Brad or Joe. As I mentioned earlier I've been doing a lot of looking on different websites lately for different things, but I saw in several websites, university websites, and I found it interesting. It was kind of interesting, especially from a small town effect that several websites referred to their community. And I'm really talking about Macomb, because Macomb is small, etc. and at times I don't think we sell the benefits of the small community and so forth, and I actually went to our website. Do we even mention the benefits of Macomb or whatever, and I didn't, couldn't find if it's there, and I didn't spend a lot of time looking, but it was very visible on several university websites. Why Macomb? Why the Quad Cities? Each one, etc. you could, we may want to think about selling the benefits of our community also there compared to big cities, there on it so food for thought.

ADVISORY GROUP REPORTS

Consent Agenda: Civil Service Employees Council (CSEC), Council of Administrative Personnel (COAP), Faculty Senate, and Student Government Association (SGA):

Faculty Senate Chair: Steve Rock

The submitted consent agenda is as follows:

We are concerned with many of the legislative initiatives coming out of Springfield. The changes to retiree health care costs, the pension changes for both current employees and retirees, pushing the state's share of pension contributions to the institutions, and the likely cut in state appropriations are all problematic. Yet, we have confidence that a strong management team is in place to deal with these difficult times and minimize the harm to the academic mission, students, and employees.

The uncertain political climate in the State has led to many retirements. This loss of experience will be difficult to replace. We hope that the budgetary situation will allow for hiring.

Given the financial situation, the proposed increases in tuition, fees, room and board (Resolutions 12.6/5, 6, and 7) seem modest. The State must realize that their lack of funding will leave little choice but to increase tuition by greater amounts. Without increases in MAP grants, students will bear the burden.

The issue of the drop in retention rates between the freshman and sophomore year is another concern. We are pleased that the Building Connections program has been developed to provide a system of mentoring new freshmen, and should be helpful.

Council of Administrative Personnel President – Jennifer Grimm

Jennifer Grimm read aloud the submitted COAP report with a few additions:

COAP held our spring meeting on May 2nd. Dr. Thomas spoke to COAP about the continuing challenges facing higher education. Dr. Biller and Jessica Butcher presented the Building Connections Mentor program.

We had an amazing group of COAP members nominated for Member of the Year. This year we had two outstanding members of the year selected: Kristi Mindrup and Jeremy Merritt. Kristi and Jeremy received BCA tickets, season tickets for football, men's and women's basketball tickets, a Recreation Center pass for Jeremy and River Bandits tickets for Kristi, a faculty/staff parking permit, and a gift certificate to the University Bookstore.

The executive board slate was presented to the membership and voting was conducted online. Our new executive board will take office on July 1, 2012. President – Jennifer Grimm, Vice President – Dana Moon, Secretary – Margaret Taylor, Past-President – Jennifer Tibbitts.

Division Representatives are: Pam Bowman - Administrative Services, Gary Rowe - Quad Cities, Ember Keithley - Academic Affairs, Belinda Carr - Student Services, Amanda Shoemaker - President's Office, Open - Advancement and Public Services, and Kim Wisslead - University Technology

Darcie Shinberger was elected to the University Theme Committee.

We would like to thank our out-going officers for their contribution to COAP: Rebecca Morrow, Dana Biernbaum, Rick Carter, and Terri Hare.

Chair Epperly added and most of you are aware that we received that in advance, her report, there.

COAP - QC - Representative Gary Rowe

Gary Rowe said in the Quad Cities, we continue to work closely with our counterparts in Macomb on the Council of administrative employees. During the past year, we hosted the March meeting of the executive committee here at the Riverfront location. We attended the annual Fall and Spring meetings with President Dr. Jack Thomas, and we saw Dr. Kristi Mindrup, the Assistant Vice President for the Quad Cities Campus and Planning honored as the co-winner as the COAP Employee of the Year Award. We're excited for one of our own. WIU Quad Cities COAP employees are very appreciative of both the Riverfront and 60th Street locations, and the way in which they help us serve our students. On the Quad Cities Campus we look forward to continued collaboration among all students, faculty, and staff to carry out our mission. And then finally we sometimes, our friends in the History department would tell us, there's sometimes a great man theory of history, sometimes this is apropos and others not. It certainly is here as we look around the Quad Cities Campus. Dr. Joe Rives, Vice President Quad Cities and Planning pushes us hard. The results are evident in academic offerings, enrollment, facilities, and fundraising. On behalf of our COAP employees, our thanks to Dr. Rives, and sometimes he even lets us go home by 4:30 on Fridays. VP Rives joked not often. Gary Rowe joked yeah, I think I just blew that one. That concludes my report. Thank you.

Civil Service Employees Council President – Bill Rupert and Quad Cities Representative - Alison Shook

Bill Rupert said Alison Shook will be giving the report and answering any questions.

Alison Shook said since you already had this in advance, do you want me to read it or do you want me to just... Chair Epperly said either way, you're the boss. Alison Shook continued since you already have a copy, why don't I say if you have any questions please let me know, but on behalf of the Quad Cities Civil Service Employees Council here at the Quad Cities, I do want to thank Dr. Rives and his leadership

for getting us here to this campus and we look forward to his leadership as we push forward to Phase 2. There's a lot of excitement and you'd have to work hard not to be excited right now about the Quad Cities Campus, so thank you and we appreciate that. Then if you have any questions about the report or about the Civil Service Employees Council.

The submitted CSEC report is as follows:

Since the last Board meeting, the CSEC has seated several new members and three new provisional members bringing new energy to the Council. Due to new members coming onboard, the Council elections were held June 7th, 2012.

The Civil Service Employees of the Month for March 2012 was Sheila Downin, from Human Resources, for April 2012 - Beth Oakley from Student Services and for May 2012 - Bill Brewer from the Physical Plant who played a big part in the new QC campus construction. We thank all the employees of the month for their ongoing service in support of the University's mission.

The Civil Service Employees Council sponsored the Spring Luncheon with games, scholarship fund raising raffles and a theme of "Cheeseburgers in Paradise". At the luncheon, the Council honored the 2012 CSEC scholarship recipients and book award recipients.

This year the Civil Service Employee Council received twenty applications for scholarships. The Council awarded nine \$1,000.00 scholarships. Five Civil Service employees currently pursuing higher education studies received book awards of \$100 each. Paris Hamm, daughter of Annette and Roger Hamm won the Jackie Thompson Honorary Scholarship and Diesel Baldwin, spouse of Dawn Baldwin won the President's Scholarship.

A great deal of concern has been expressed by many Civil Service employees about their future, both here at the University and after retirement. Their concerns, in view of the State's self-induced pension budget woes and current legislative efforts to diminish active employee and retiree retirement benefits, are valid. We look forward to your support with legislators and the Governor for an honest, legitimate solution to these problems faced by the University and its staff.

Student Government Association President – Caleb Markey

Chair Epperly said again congratulations Caleb.

SGA President Caleb Markey read aloud the submitted SGA report with a few additions:

SGA elections were held in early April. Jonathan McGee was elected Student Member to the Board of Trustees, and he'll take over for Cesar in July. Rayvon Shelton and I were elected SGA Vice-President and President. D'Angelo Taylor, former student member to the Board of Trustees was elected Speaker of the Senate. We look forward to the coming school year, so we can begin work advancing the student body and Western Illinois University. And I also wanted to add my thanks to the Trustees and Administrators who attended the annual SGA Black & White Tie Affair. I am pleased to report we raised over \$1,000 to support Shaymus Guinn and his family.

SGA - QC Representative – Georg Gunzenhauser

Georg Gunzenhauser said thank you. It's my pleasure to represent both the SGA in the Quad Cities and all the other student organizations. Consistent with the core values of the institution itself, all student organizations in the Quad Cities were able to address both student and community needs throughout the school year. The Society of Accountancy continued its work with the Vita Program. GEMS (Graduate Experience in Museum Studies) worked with the various Museums and the Zoo in the area. ABZS

(Aquaria, Biology, Zoology, Graduate Studies) worked with the Shedd and the Zoo. The Society of Business & Technology provided job fair opportunities. The Society of Education provided volunteer tutoring to community students and the SGA was able during the fall term to conduct a health fair and blood drives and then during the spring term during my tenure as President of the organization, we were able to sponsor or co-sponsor activities related to monthly celebrations.

Finally, during the spring semester of this last year, the SGA in the Quad Cities took leadership, took a leadership role in developing a leadership certification program open to all students enrolled at Western. This program will involve two tiers. The first tier, first year of activity, purple tier will involve introduction to leadership and training, and in the second year the gold tier will focus very specifically on conducting projects that will assist both the institution and the community at large. Those were our activities throughout the year. I do want to add one comment. I'd like very much, representing all the student organizations, to thank both Joe Rives and Curtis Williams for their support for student organizations in the Quad Cities.

Faculty Senate Chair – Steve Rock

Steve Rock said you have my written report of what we've done. I'd like to talk about an issue that's a little bit broader. The University community is very concerned about the legislative attack on our pensions. I want to thank all of those who called, emailed, and signed petitions for their State Representatives and Senators. It does seem to have been effective in slowing down the process. However, it now seems to be in the hands of the Governor and the four legislative leaders. We need to have representation at the table including the Presidents and the Chancellors and the unions as a plan is crafted for the shared sacrifice that's going to be necessary. I do hope all of our Board members will be active participants in this process as well. Thank you.

The submitted Faculty Senate report is as follows:

Since the last Board meeting, the Faculty Senate invited Rick Carter to give a presentation on our international programs, which was well received. We learned about various initiatives to strengthen our international ties. The Senate constituted an ad hoc committee on medical absences; it will collect current WIU faculty attendance policies to identify best practices, see how other institutions deal with this issue, and consider what the implications would be if the Beu Health Center no longer provided medical appointment confirmations. We received a presentation from Admissions Director Borst and Vice President Biller on the fall off in retention between the freshman and sophomore years and the proposed mentoring program for new freshmen (Building Connections) to reverse the trend. Many faculty have indicated their interest in participating.

Our Council on Instructional Technology has recommended the utilization of clickers and reviewed various options and vendors. Our Ad Hoc Committee on the Early Warning Grading System looked at possible changes to the current policy to improve participation. Both of these reports have been forwarded to the administration for their consideration.

The Senate approved requests for new minors in Entrepreneurship, Fire Administration, and Fire Science, a new major in Fire Protection Services, and a new option in Paleontology. It also approved revisions to the admission requirements into the School of Nursing. An additional one year waiver was granted to Bachelor of General Studies students for meeting the Global Issues/Foreign Language graduation requirement by allowing their appropriate transfer courses to be used for this purpose. The Senate's Council for International Education will work on a permanent solution next fall.

The Senate Committee on Provost and Presidential Performance sponsored an open forum on the current evaluation instrument used by faculty, and possible changes to it. Their recommendations will be passed

on to next academic year's committee. The Senate received and discussed the report from the First Year Experience Review Committee. We also looked at the annual assessment of student learning process and results.

The Senate was given a tour of the Heating Plant and expresses its thanks to Scott Coker for arranging it. Officers were elected for next year: Steve Rock (chair), Shazia Rahman (vice-chair), and Jim Rabchuk (secretary).

Faculty Council - Chair Emeric Solymossy

Emeric Solymossy said good morning, thank you for the opportunity to report on our activities. The Faculty Council in the Quad Cities focused on two strategic directions this past year. The first was structural emphasis that both involved a substantive rewrite of the bylaws to not only reaffirm the legitimacy of the group itself, but also to facilitate the continued growth of the Faculty Council as an advisory and governance model. Second, we moved the council away from a report structure to more of a discuss and consider strategic impact on instructional initiatives and in doing so we requested all of the constituency groups and there's seven constituency groups within the Faculty Council to present written summary reports because those can be attached to the minutes. Therefore, it includes all faculty, not just those that participate in the council meetings in knowing what's going on.

The second strategic direction is more cultural. We were very concerned with the opening of the Riverfront Campus and the virtual splitting of instructional environments. We were concerned with the potential for changing the culture that has been the Quad Cities. The Quad Cities have been a uniquely inclusive, collaborative, and cross-disciplinary environment. So to try to reinforce that culture and to encourage its continuation, we first, working again through the Center for Innovation in Teaching and Research in Macomb, with Provost Hawkinson and Vice President Rives, we are implementing a faculty mentoring model that is similar to Macomb's, but unique to the Quad Cities, because we can not only bridge across departments we can bridge across colleges. Second, we have worked with Provost Hawkinson in making sure that faculty that are involved in this can be recognized for Professional Achievement Award. The third thing, again working with the Faculty Senate, with Provost Hawkinson, Vice President Rives and Vice President Biller, we are going to contribute and work toward the mentoring process for incoming freshman in addition to the other student mentoring opportunities that are up here.

And last but certainly not least, for the first time in the 15 years that I've been at the Quad Cities Campus and my understanding the first time in the history of the Quad Cities, the faculty themselves hosted, had a formal resolution of appreciation and hosted an appreciation luncheon for the staff and administrative personnel that facilitated the move. If you think about what they accomplished within a three-week period in the middle of semester break, they moved all of the faculty that are here in the Quad Cities, they moved the faculty in 60th Street, rearranged not only the physical facility, but when we came to class in January all the computers worked, all the classroom equipment worked, and that's absolutely phenomenal. So, this was also something of reinforcing the culture that whether we are staff, whether we are administration, whether we're faculty we're one body community to support the students. So, that concludes my report I would be happy to answer any questions.

Chair Epperly said thank you, and thank you again for the support of the flags there in the atrium. I appreciate it. With that it is right at 10:30, and break time. Let's take a 20-minute break, everybody back in 20 minutes please.

The Board of Trustees took a break at 10:28 a.m.

The Board of Trustees reconvened at 10:48 a.m.

Chair Epperly said I'm going to make a change here actually. The last thing on the agenda today was Resolution 12.6/15 – Trustee Appreciation for Steve Nelson. When we talked originally and wanted to do this, we didn't know what the schedule was and what Steve's schedule was and he has some appointments that he has to be at, and I'm afraid that if we don't move it up he may send us a bill for his time of his services. So actually we would like to move that up, and would like to start off we'd like the Secretary Bill Griffin just to read the resolution there, Bill. Trustee Griffin said thanks Bill.

Trustee Griffin read the resolution aloud.

Chair Epperly said as chairman of the Board, but also really more of a personal friend, Steve and I go back a long ways. He's probably one of the few people in the room who's almost as old as I am. But anyway, we've known each other for many, many years, worked together in numerous different projects actually even before the Board, just in the Quad Cities. We're both from the Quad Cities. We're both very involved, when I say very involved, back in the pre-Board things with Alumni functions and etc. there. If there's anybody that bleeds purple, it's got to be Steve. And, I just want to say thank you for everything you've done. Thank you for all the direction and input and work you've done for the Board and for the University, your support of the University. And to me he's going the, I call it the ultimate, from the standpoint of next year his daughter will be a freshman at Western if I'm correct. So, not only has he walked the dog, but he is helping our future enrollment there on it. With that, a few token gifts on behalf of the University and the Board, and if you'd like to make some comments.

Former Trustee Steve Nelson said I would, and I'll be brief. It's an honor to be here today. I've always been truthful in my dealings with the Board, and I'm truthful now when I say that I had a difficult time accepting the fact that I was the only Board member that was not reappointed, but I'm over that. I've served my University in some capacity since the early 1980s, and it's time to move on. I never imagined I would be Chair of the WIU Foundation or Chair of the WIU Board of Trustees when I graduated in 1970. In a way, my exit from the Board is a blessing because now I have more time to devote to my wife, daughters, and my practice of law, earning tuition money for two students in college. That being said, I would however welcome an appointment to the Board. In my years on the WIU Foundation and while on the Board, I have met great and devoted administrators, faculty, staff, and of course students in both Macomb and the Quad Cities. Quoting Joe Rives, you rock. Please keep up your great work because my legacy Hannah arrives this fall on campus as a freshman. Because I know you, Hannah has made the right decision in attending WIU. My only regret is I will not be on stage when students walk across the stage at graduation and when Hannah hopefully graduates in four years. But I'm hopeful that Paula will get me reserved seats in Hannah's commencement. It's a time for change for my family and for me. Regina and I will be empty nesters this fall. I can assure you that we are not helicopter parents. As of July 1, 2012, I will be with a different law firm. I'll be joining the law firm of Califf & Harper in downtown Moline. Later today you will vote on fees, tuition, and housing increase for incoming freshman, please go easy on me if you can. Lastly, to the President, Provost, and Vice Presidents, this old man needs help moving his freshman daughter into her dorm. I am older than the President and Vice Presidents, so I look forward to seeing you at Higgins in the Fall.

Chair Epperly said I've asked Steve to open these, and also I forgot to mention Regina is here. Regina please stand, because thank you. The spouse of any Board member has to put up with a lot and probably hear us vent and this and that and so forth. So, thanks for all of your support and work there. Former Trustee Nelson said Regina got her Masters in Reading in the Quad Cities through Western by the way. And as Al Goldfarb would say, she graduated from Illinois State, she graduated from Western she got the best of both. Chair Epperly said and I told Steve he had to open his gifts here. Former Trustee Nelson said wow, it's really wrapped. Oh, a Western money clip. It says Steven L. Nelson, WIU Board of Trustees, 2006-2011. Trustee Houston joked good luck in keeping something in it. Former Trustee Nelson said I have a Western tie clip. Chair Epperly said actually Steve's going to the new law firm cause they charge

higher rates, hourly rate is much higher, and so the money clip will come in handy and we don't have to worry about the tuition issue that he was mentioning. Former Trustee Nelson said oh, for my business cards with the Western logo. That will be on my desk. Chair Epperly joked this is probably a new hat, because he wore his previous hat out at graduation time. Former Trustee Nelson read in tribute and appreciation to Steven L. Nelson for exemplary service as a member of the WIU Board of Trustees 2006-2011 Jack Thomas, President of Western Illinois University. That will be on my wall. Chair Epperly said again, thank you Steve for everything and now you can leave, go earn some money, and pay that tuition. Former Trustee Nelson said oh, and a thank you card from all the Board of Trustees. Thank you very much. President Thomas joked tuition has to be paid by what day? Former Trustee Nelson said yeah, what's the deadline? I'll see you in Higgins.

Chair Epperly said thank you Steve. And I take this back I think I overlooked voting on the resolution first. I was so excited about it. It's not permanent you know. Former Trustee Nelson said if it passes, send me a copy. Chair Epperly said so, officially let's roll call for that resolution please. Paula Rhodes said I need a first and a second.

Resolution 12.6/15: Trustee Appreciation – Steven Nelson

Trustee Early moved to approve Resolution 12.6/15. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS Mr. Steven L. Nelson, a 1970 alum of Western Illinois University, was appointed on February 3, 2006 by former Governor Rod Blagojevich to the Western Illinois University Board of Trustees; and,

WHEREAS Mr. Nelson has admirably served the students, faculty, staff and alumni of Western Illinois University and the citizens of the State of Illinois as a member of the Western Illinois University Board of Trustees for the period of February 3, 2006 – October 25, 2011; and,

WHEREAS Mr. Nelson has provided exemplary service and brought pride to both the Board of Trustees and Western Illinois University by his contributions to higher education and to his alma mater; and,

WHEREAS Mr. Nelson served the Board of Trustees for two years as Chair, two years as Vice Chair and also served as Chair of the Finance Committee and Chair of the Presidential Evaluation and Assessment Committee; and,

WHEREAS Mr. Nelson has been and will continue to be a highly regarded and loyal supporter of the University, a relationship for which Western Illinois University is very grateful; and,

WHEREAS Mr. Nelson will always be a significant part of the history of Western Illinois University having served during significant events in the history of Western Illinois University including; the establishment of baccalaureate programs in Engineering and in Nursing in the Quad Cities, the establishment of the first doctoral program in Educational Leadership, the groundbreaking of the Quad Cities Riverfront Campus Building I, the groundbreaking and subsequent opening of the Macomb Campus Multicultural Center, and the selection and inauguration of the 11th President of Western Illinois University:

THEREFORE be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Steven L. Nelson for the invaluable service he has provided to Western Illinois University, the Board of Trustees, and the State of Illinois.

STRATEGIC PLAN UPDATE

Chair Epperly said back to the agenda items in order. We'll go to the Strategic Plan Update Resolution.

Resolution No. 12.6/1: Implementation of "Higher Values in Higher Education: 2012-2022"

Chair Epperly moved to approve Resolution 12.6/1: Implementation of "Higher Values in Higher Education: 2012-2022". Trustee Ehlert Fuller seconded the motion.

Paula Rhodes said Trustee Hare. Trustee Hare said yes. Chair Epperly said discussion? Paula Rhodes said yes, sorry. Chair Epperly said comments, discussion. We've gone through this. I think everybody's aware we've gone through this a number of times. Joe, how many? How long has this been in the planning? VP Rives said this is your 3rd strategic plan, and you had implemented a five year review to keep consistent with Higher Learning Commission expectations that you do a 10-year vision. You receive annual reports, and every five years you look and you reassess the future trajectory of the institution and again it was endorsed by all of the governance groups behind me.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS *Higher Values in Higher Education*, Western Illinois University's *Strategic Plan* and ten-year vision, was originally written by the campus community in academic year 2002-03; and,

WHEREAS the campus community reviewed and updated the plan in academic year 2007-08; and,

WHEREAS the University continues a strong history of achieving *Strategic Plan* goals and priorities coupled with established review/update processes; and,

WHEREAS the 45-member Review/Update Team included students, faculty, staff, alumni and community members from both Macomb and the Quad Cities; and,

WHEREAS the review/update process followed similar inclusive planning processes used in creating previous versions of *Higher Values in Higher Education*, *Self-Study for Re-accreditation from the Higher Learning Commission-North Central Association of Colleges and Schools*, *Institutional Strategic Plan for Technology*, and *Western Illinois University Campus Master Plans*; and,

WHEREAS *Higher Values in Higher Education 2012-2022* was formed through semi-monthly meetings of the Review/Update Team, consultation with campus governance groups, materials presented in quarterly Western Illinois University Board of Trustees Reports, and feedback received from monthly *Strategic Plan Updates*; and,

WHEREAS *Higher Values in Higher Education 2012-2022* was endorsed by all governance groups on both campuses; and,

WHEREAS *Higher Values in Higher Education 2012-2022* includes plans to continue the five-year review/update cycle:

THEREFORE be it resolved that the Board of Trustees approves implementation of *Higher Values in Higher Education 2012-2022*, and be it further resolved that the Board commends the campus community for working collaboratively to advance the vision, mission, values and goals of Western Illinois University.

Our Vision

Western Illinois University will be the leader in educational quality, opportunity, and affordability among regional public universities.

Our Mission

Western Illinois University empowers students, faculty, and staff to lead dynamic and diverse communities. We provide student-centered undergraduate and graduate programs characterized by innovative teaching, research, and service, grounded in interdisciplinary, regional and global perspectives. We engage our students in educational opportunities guided by a professional and diverse faculty and staff in collaboration with alumni and community partners.

Our Values

Academic Excellence

Central to our history is the commitment to teaching, to the individual learner, and to active involvement in the teaching-learning process. Western Illinois University's highly qualified and diverse faculty promotes critical thinking, engaged learning, research, and creativity in a challenging, supportive learning community. We are committed to student success in an academic environment that encourages lifelong development as learners, scholars, teachers, and mentors.

Educational Opportunity

Western Illinois University values educational opportunity and welcomes those who show promise and a willingness to work toward achieving shared educational goals. We are committed to providing accessible, high quality educational programs and financial support for our students.

Personal Growth

Western Illinois University values the development of the whole person. We are committed to providing opportunities for personal growth in an environment that supports the development of wellness, ethical decision making, and personal responsibility in the global community.

Social Responsibility

Western Illinois University is committed to equity, social justice, and diversity and will maintain the highest standards of integrity in our work with others. We create an environment that fosters and promotes civic engagement. We serve as a resource for and stimulus to educational, cultural, environmental, community and economic development in our region and well beyond it.

Goal 1: University Growth and Recruitment

Western Illinois University serves approximately 13,000 students in the heart of the Midwest through our traditional, residential four-year campus in Macomb, Illinois, and our non-residential, metropolitan Quad Cities campus located in Moline, Illinois. We are committed to growing and expanding our service base. In the *2011 Self-Study to the Higher Learning Commission-North Central Association of Colleges and Schools*, Western completed a special emphasis on growing our two campuses with the recognition that the two campuses attract and serve distinct populations of students from Illinois, nationally, and internationally. In accordance with institutional commitments to the Commission, we will:

- Action 1. Identify future and sustainable enrollment growth goals for the Macomb Campus. These goals should focus on institutional capacity in all areas of university operations, including maintaining historically low student-to-faculty ratios, small class sizes, classroom and laboratory/performance space availability, and residence hall capacity. They should also state the number and quality of students the University seeks to serve [*President, Vice Presidents, Deans, Department Chairs*].

- Action 2. Form a growth plan for the Quad Cities Campus that articulates institutional plans for the academic, enrollment, and administrative growth to support an enrollment of 3,000 students. This growth plan should include careful consideration of recommendations made by the on-site review team from the Higher Learning Commission-North Central Association of Colleges and Schools and external consultants [*President, Vice Presidents, Deans*].

Student Recruitment

To successfully recruit students, our marketing will focus on the quality of Western Illinois University and our traditions of excellence. From the onset, our environment must support our message. When an applicant or accepted student visits campus, there will be a positive impression supported by a welcoming environment serving the needs of prospective students and their families.

At the same time, there will be similar and unique needs to consider depending on whether the recruitment is for new freshmen or new transfers, undergraduate or graduate students, distance learning or students taking classes in person, and continuing students or students who are returning to higher education. Nevertheless, the common goal in all of these efforts is to address the statewide need for more degree-holders to meet the economic demands of a global society. And for Western Illinois University, we will successfully achieve this goal as we advance campus diversity, internationalization, quality, and financial support to students.

- Action 3. Increase awareness of Western Illinois University and our traditions of excellence.
 - a) Enhance the integrated marketing campaign to increase awareness regionally, nationally and internationally of Western Illinois University; the achievements of students, faculty, staff, and alumni; and program-specific marketing [*University Relations, Quad Cities Marketing, Colleges and Departments, Alumni Association*].
 - b) Strengthen internal marketing to increase campus awareness of the achievements of students, faculty, staff and alumni [*University Relations, Quad Cities Marketing, Colleges and Departments, Alumni Association*].

- Action 4. Increase the number of undergraduate and graduate applications, acceptances, and enrollments.
 - a) Evaluate and implement recommendations made by external consultants and use faculty and staff expertise on both campuses to increase student inquiries and applications to

Western Illinois University [*President's Leadership Team, Admissions Office, Graduate Studies, Quad Cities Admissions*].

- b) Evaluate and implement recommendations made by external consultants and use faculty and staff expertise on both campuses to increase the ratio of accepted to enrolled undergraduate and graduate students at Western Illinois University [*President's Leadership Team, Admissions Office, Graduate Studies, Quad Cities Admissions*].
- c) Enhance the entrance to WIU by creating a Welcome Center in the 300 block of West University Drive in Macomb. This new Center will serve as a destination for University recruitment events with satellite offices for admissions, financial aid, and other services assisting prospective students [*Student Services, Admissions, Physical Plant*].

Action 5. Increase the number of adults completing postsecondary education credentials.

- a) Support baccalaureate degree completion by documenting the effectiveness and growth plans for dual admission, dual enrollment, and other initiatives with community colleges [*Vice President for Quad Cities, Planning and Technology; Assistant Vice President of Academic Affairs; Director of Financial Aid; Director of Admissions*].
- b) Engage in initiatives designed to increase undergraduate and graduate student enrollment [*Admissions Office, Graduate Studies, Quad Cities Admissions, University Relations, faculty and staff*].
- c) Build upon the strengths of the University's military-friendly designation and increase the recruitment and retention of military personnel as students in the University's degree and certification programs [*Admissions Office, Graduate Studies, Quad Cities Admissions, Veterans Resource Center, University Relations, Quad Cities Student Services, faculty and staff*].
- d) Increase student awareness of opportunities for completing a second bachelors, post-baccalaureate certificate, and/or graduate and professional studies at Western Illinois University [*Graduate Studies, Academic Advisors, Colleges and Departments*].
- e) Continue development of new undergraduate, graduate, and integrated degree programs and certificates in areas of high demand/critical skills shortages that are consistent with the academic mission of the University [*Academic Affairs*].
- f) Identify unserved and underserved populations and explore the feasibility of developing new/modified academic programs to meet their needs [*Academic Affairs*].
- g) Improve access to postsecondary education by evaluating and implementing, where appropriate, growth recommendations for distance education made by the on-site review team from the Higher Learning Commission-North Central Association of Colleges and Schools [*Director of Distance Learning, International Studies, and Outreach, Colleges and Departments*].
- h) Increase contact with students who have dropped out and encourage degree completion by documenting structures, processes and results on both campuses [*University Advising and Academic Services Center, Quad Cities Office of Academic and Student Services, College and Departments*].
- i) Evaluate and, if appropriate, implement a continuous enrollment requirement for graduate students who have completed coursework for degree options but who need additional time to finish capstone educational experiences [*Graduate Council*].

Action 6. Increase campus diversity.

- a) Use Underrepresented Groups Reports that are submitted to the Illinois Board of Higher Education annually to document the outcomes of institutional plans designed to increase the participation and achievement of students from traditionally underrepresented groups¹ [*Office of Equal Opportunity and Access*].
- b) Document strategies used by academic departments and administrative units to increase minority student enrollment [*Office of Equal Opportunity and Access*].
- c) Make recommendations to the Equal Opportunity and Access officers and to the president regarding policy, campus initiatives, and programs in support of the University's Affirmative Action program [*University Diversity Council*].

Action 7. Increase international student enrollment and international experiences for students.

- a) Complete a review of campus internationalization efforts in consultation with the American Association of State Colleges and Universities. This review should include issues addressing student recruitment, retention, and campus climate [*Director of Distance Learning, International Studies and Outreach*].
- b) Document strategies used by academic departments and administrative units to increase international student enrollment [*Director of Distance Learning, International Studies and Outreach*].
- c) Continue to provide a variety of quality education abroad and exchange programs, and increase the numbers of students participating, both outgoing and incoming. [*Deans; Department Chairs; Director of Distance Learning, International Studies and Outreach; Center for International Studies*].

Action 8. Increase the number of students enrolled in Centennial Honors College.

- a) Enhance resources to support increased enrollment and support for Honors students on the Macomb Campus [*Provost and Academic Vice President*].
- b) Expand Honors opportunities offered by faculty and staff representing the Centennial Honors College for students at the Quad Cities Campus [*Director, Centennial Honors College*].

Action 9. Enhance the affordability of Western Illinois University.

- a) Document annual distributions of financial aid and scholarships, with the goal of helping students achieve their educational objectives by increasing financial support (need and merit-based assistance) to all students through such means as enhanced student employment opportunities, scholarships, and graduate assistantships [*President, Vice Presidents, Financial Aid, Scholarship Office Development Officers, Colleges and Departments*].
- b) Support and evaluate new Western Commitment Scholarships for high-achieving first-time freshmen [*President, Vice Presidents*].
- c) Consider possible expansion of Western Commitment Scholarships to new transfer students [*President, Vice Presidents*].

¹ Illinois Public Act 85-283 defines underrepresented groups as minorities, females, and individuals with disabilities.

- d) Evaluate and implement, where appropriate, recommendations made by the on-site review team from the Higher Learning Commission-North Central Association of Colleges and Schools and external consultants related to financial aid packaging and increased student employment and graduate assistantship opportunities for students at the Quad Cities Campus [*President, Vice Presidents, Deans, Graduate Studies, Financial Aid, Student Services, Quad Cities Student Services*].
- e) Promote the University's statewide, regional, and national leadership in affordability and cost predictability for undergraduate and graduate education in a manner that is widely understood [*University Relations, Quad Cities Marketing, Financial Aid, Scholarship Office*].

Action 10. Support initiatives designed to increase student retention and graduation rates [*All faculty and staff*].

Employee Recruitment

The strength, vitality, and agility of an institution of higher learning are based upon its people. The faculty and staff of Western Illinois University represent and build upon the traditions of excellence that have defined the institution since its founding in 1899. With a strong resource base to recruit and retain an excellent faculty and staff representative of the diverse and global society, we will continue to support high-achieving employees who advance the vision, mission, values, and goals of the University. We will continue to develop institutional policies and procedures that promote a holistic and supportive environment that responds to employee workforce needs.

Action 11. Recruit an excellent faculty and staff representative of the diverse and global society.

- a) Use annual Underrepresented Groups Reports to document outcomes of institutional plans to recruit faculty and staff from traditionally underrepresented groups in higher education [*Equal Opportunity and Access*].
- b) Establish a committee to promote the strengths of Western Illinois University to assist in faculty and staff recruitment. Such advantages include strong commitments to instruction, student-centered academic programs, the quality of life in Macomb, and the urban opportunities the Quad Cities presents [*President, Vice Presidents*].

Action 12. Provide faculty and staff salaries that meet and exceed the mean of peer institutions to support the recruitment and retention of high-achieving employees.

- a) Negotiate and administer contracts that support salary increases for negotiated employees, and administer similar resources for non-negotiated employees [*Board of Trustees, President, Vice Presidents, Associate Provost, Human Resources, University Professionals of Illinois*].
- b) Complete and administer market equity reviews and salary minima in accordance with contractual agreements [*Board of Trustees, President, Vice Presidents, Associate Provost, Human Resources, University Professionals of Illinois, Planning, Budget and Institutional Research*].
- c) Allocate resources to support market equity reviews and salary minima for non-negotiated staff [*Board of Trustees, President, Vice Presidents*].

Action 13. Reward professional achievements of faculty and staff.

- a) Implement negotiated contractual agreements with the University Professionals of Illinois for Professional Achievement Awards [*President, Vice Presidents, Deans, Chairs*].

- b) Support faculty promotions and tenure, as well as promotions for civil service and administrative/professional staff [*Board of Trustees, President, Vice Presidents, Deans, Chairs, Directors, Human Resources*].
- c) Continue to support faculty and staff awards recognizing excellence at the department, college, and university levels [*President, Vice Presidents, Deans, Directors*].

Action 14. Continue to develop institutional policies and procedures that promote a holistic and supportive environment in responding to employee workforce needs.

- a) Develop and expand fiscally responsible, family-friendly policies and procedures across all employee classifications that assist in faculty and staff recruitment and retention and enable employees to continue advancement of professional goals and the values of the University, even in times of significant personal/family stress [*President, Vice Presidents, Human Resources, Center for Innovation in Teaching and Research, Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, College Councils, University Council on Sexual Orientation*].
- b) Conduct a needs and feasibility analysis for establishing permanent, academically based summer, fall, and spring infant and childcare on the Macomb campus [*Provost's Office, College of Education and Human Services*].
- c) Continue to investigate child care options on the Quad Cities campus [*Vice President for the Quad Cities, Quad Cities Office of Academic and Student Services*].
- d) Develop a University-wide committee, including representation from all governance groups on both campuses, to study how the University might best support its employees when they are dealing with issues of elder care and/or catastrophic care [*President, Vice Presidents*].

Goal 2: Enrich Academic Excellence

Embedded in the University's history is a primary commitment to teaching and the individual learner. Providing excellent instruction is the highest priority of the University's faculty. The faculty are responsible for the vast majority of the total student credit hours earned at the University with graduate assistants contributing to teaching and learning. As a group, full professors devote a significant percentage of their professional responsibilities to undergraduate instruction, with all levels of faculty also engaged in research, scholarly/creative activities, and mission-driven public service and outreach.

Student learning assessment processes support the instruction of Western's faculty. Program reviews and external accreditation validate the quality of the instruction that is characterized by strong commitments to interdisciplinary learning, the individual learner, research, scholarly/creative activities, and mission-driven public service and outreach. With an accomplished faculty and staff, Western will sustain and enhance commitments to our academic mission and service operations.

- Action 1. Promote high standards of academic excellence in all phases of instruction, research, service, and support services. These are interrelated components to academic excellence.
- a) Continue to support contractual agreements that place instruction as the highest priority of faculty [*President, Provost, Deans, Department Chairs, University Professionals of Illinois*].
 - b) Maintain the highest institutional expenditures to support the instructional and the academic mission of the University [*President, Vice Presidents*].

- c) Support interdisciplinary course, program, institute, and center development and sustainability [*Board of Trustees, President, Provost and Academic Vice President, Faculty Senate, Graduate Council, Deans, Department Chairs, Faculty*].
- d) Follow the University's *Assessment Plan* to use assessment of student learning in general education, the undergraduate major, and in graduate programs to inform curricular revision and development [*Provosts Office, Graduate Council, Faculty Senate, College Curriculum Committees, Student Learning Assessment Committee, Faculty*].
- e) Use the academic program review process to ensure the provision of high-quality, viable academic programs and services [*Academic Affairs*].
- f) Achieve external validation that the University is promoting high standards of academic excellence by achieving or maintaining accreditation and certifications from the:
 - 1) National Council for Accreditation of Teacher Education for university-wide teacher education [*Provost, Dean of the College of Education and Human Services, University Teacher Education Committee, Academic Departments*].
 - 2) National Collegiate Athletic Association for Intercollegiate Athletics [*Intercollegiate Athletics*].
 - 3) All discipline-based accreditations and certifications, where appropriate to the discipline(s) and service unit(s) [*Academic Affairs and Student Services*].
 - 4) Higher Learning Association-North Central Association of Colleges and Schools for the University [*Board of Trustees, President, Vice Presidents, Associate Provost, Accreditation Self-Study Teams, and All Governance Groups on the Macomb and Quad Cities Campuses*].

Action 2. Focus on the individual learner.

- a) Maintain low student-to-faculty ratios and small course sections [*Provost, Deans, Chairs*].
- b) Provide, evaluate, and improve the First Year Experience [*Academic Affairs and Student Services*].
- c) Evaluate the feasibility and need for a Transfer Year Experience and/or enhanced support structures on each campus [*Vice Presidents*].
- d) Enhance academic and student support structures on the Quad Cities Campus, particularly as enrollment increases and the campus serves more traditional-aged students [*Provost, Vice President for Quad Cities*].

Action 3. Support strong commitments to research, scholarly/creative activities, and grants.

- a) Provide institutional resources and assistance to support the research, scholarly/creative activities, and grants of faculty and staff [*Academic Affairs*].
- b) Support faculty sabbaticals as a means to advance research and scholarly agendas [*Academic Affairs*].
- c) Augment institutional resources to encourage and promote research, creative, and scholarly activities with special emphasis on new and junior faculty members [*Academic Affairs*].
- d) Expand the summer stipend and University Research Council programs [*Academic Affairs*].

- e) Publicize the publications and grants of faculty and staff in new media, including the possible creation of an E-Journal for Western Illinois University [*University Relations, Quad Cities Marketing, University Libraries*].
- f) Establish endowed professorships and chairs through the Comprehensive Campaign [*Vice President for Advancement and Public Services, Provost and Academic Vice President, Deans, Development Officers*].
- g) Support faculty and staff travel and other professional development opportunities [*President, Vice Presidents, Deans, Chairs, Directors*].
- h) Engage undergraduate and graduate students in professional research [*Colleges, Departments, Centennial Honors College, Faculty*].
- i) Host domestic and international visiting scholars, executives, and artists in residence programs [*Provost, Colleges, Departments, Center for International Studies*].

Action 4. Support strong commitments to mission-driven public service and outreach.

- a) Support economic and cultural development of our host communities and regions [*President, Vice Presidents, Deans, Chairpersons, Directors, Faculty, Staff, Illinois Institute for Rural Affairs*].
- b) Respond to emerging needs in the state and region, including the Governor’s initiatives, “P-20” (preschool through graduate school) partnership initiatives, and other initiatives consistent with the academic and regional mission of the University [*President, Vice Presidents, Deans, Chairpersons, Directors, Faculty, Staff, Illinois Institute for Rural Affairs*].
- c) Advance support of teacher and professional education by supporting those seeking initial or subsequent certification or who have questions about certification; endorsements; or other teacher, school service personnel, or administrative matters [*Center for Preparation of Educational Professionals, Academic Departments, University Teacher Education Committee, Graduate Council, Faculty Senate, Provost, President, Board of Trustees*].
- d) Use university public service centers, institutes, and broadcasting services to provide community services [*Academic Affairs, University Television, WQPT*].
- e) Deliver high-quality, value-adding management and professional development programs to businesses and industries in the western Illinois region [*Centers and Institutes*].
- f) Deliver community outreach initiatives through the Western Illinois University digital library, historical archive projects, and grant projects on the delivery of services and resources to the University and surrounding communities through collaboration with regional partners [*University Libraries*].
- g) Continue to support public-private partnerships to advance new and enhanced services to students, faculty, and staff in our host communities [*President, Vice Presidents*].

Action 5. Deliver a strong, user-centered information technology infrastructure.

- a) Continue implementation of the multiyear faculty and staff computer upgrade program that will ultimately establish and maintain a four-year computer rotation program of new computers for instructional units within Academic Affairs [*President; Provost; Vice President for Quad Cities, Planning and Technology; University Technology; Quad Cities Technology; Deans; Department Chairs; College Technology Representatives*].

- b) Accelerate the multiyear electronic classroom upgrade program for general instructional and two-way audio-video classrooms on both campuses [*President; Provost; Vice President for Quad Cities, Planning and Technology; University Technology; Quad Cities Technology; Deans; Department Chairs; College Technology Representatives*].
- c) Engage faculty and staff in technology planning and advisory committees [*Administrative Information Management Systems, Council for Instructional Technology, Electronic Student Services, and University Technology*]
- d) Update the *Institutional Strategic Plan for Technology* [*Vice President for Quad Cities, Planning and Technology, University Technology Advisory Group, Council for Instructional Technology*].
- e) Assure long-term bonding plans for facilities, infrastructure, telecommunications, and technology needs are consistent with *Campus Master Plans* on the two campuses of Western Illinois University [*Board of Trustees, President, Vice Presidents*].
- f) Implement goals and priorities from the *Institutional Strategic Plan for Technology* [*University Technology, Quad Cities Technology, Center for the Application of Information Technologies, Administrative Information Management Systems, Electronic Student Services, University Technology Advisory Group, Council for Instructional Technology, Center for Innovation in Teaching and Research, University Libraries*].
- g) Enhance technology disaster recovery for Western Illinois University by implementing business continuity [*University Technology, Administrative Information Management Systems, Center for the Application of Information Technologies, Electronic Student Services*].
- h) Improve the alignment between academic needs for program accreditation/support and offering of library resources and services through outreach and collaboration with other campus entities [*Academic Affairs*].
- i) Increase application of appropriate technology to remove barriers for using physical and virtual library resources and services [*University Technology, University Libraries*].
- j) Augment user-centered library services and resources to lead the development of information literacy at Western Illinois University, gauge and improve student learning, enhance scholarly productivity, and meet institutional transformation demands [*University Libraries*].

Goal 3: Provide Educational Opportunity

In providing educational opportunity, Western supports prior academic achievement as students prepare to enroll at the University. Our courses, certificates and degree programs are student-centered, support learning inside and outside the classroom, and are reinforced by comprehensive student services with support mechanisms designed to minimize or eliminate barriers to learning. We are committed to evaluating the effectiveness of our services and are equally committed to affordability and cost predictability, as financial constraints can eliminate access to higher education.

- Action 1. Support student academic achievement in preparing for timely degree completion.
- a) Continue to grant academic credit for students successfully completing external examinations through the College Level Examination Program, College Entrance Examination Board, Proficiency Examination Program, and the Defense Activity for Nontraditional Education Support [*Admissions, School of Extended Studies, Academic Departments*].

- b) Establish departmental standards for the awarding of credit for prior learning and life experiences where appropriate to the discipline [*Academic Affairs*].
- c) Participate in all facets of the Illinois Articulation Initiative (IAI) to promote successful student transfer [*Academic Affairs*].

Action 2. Provide student-centered schedules that enable students to successfully pursue educational opportunities.

- a) Explore the use of credit or non-credit "short courses" that teach specific sets of skills or knowledge. While not the traditional semester in length, these courses are intended for those who are already working but need to update their skills [*Faculty, Chairs, Deans, Distance Learning, Center for the Application of Information Technologies, Non-Credit Programs, Quad Cities Executive Studies Center*].
- b) Promote consistency between time of day (morning, afternoon, and evening) scheduling between Western Illinois University-Quad Cities and primary feeder community colleges [*Chairs, Quad Cities Assistant Dean, Deans, Assistant Vice President for Academic Affairs, Assistant Vice President for Quad Cities, Provost*].
- c) Develop a semester and summer calendar for identifying when courses are subject to cancellation [*Provost's Office*].
- d) Maintain course-offering goals in the Quad Cities, including the continued ability for all degree programs to be fully completed on-site or through distance modalities [*Chairs; Deans; Provost; Assistant Vice President, Quad Cities; Vice President for Quad Cities, Planning and Technology*].
- e) Study alternatives to the traditional 16-week semester (e.g., four- or eight-week semesters, hybrid instruction, etc.) on the Quad Cities campus that are responsive to student needs [*Program Faculty, College Curriculum Committees, Faculty Senate, Graduate Council, Deans, Assistant Vice President for Quad Cities, Provost*].
- f) Expand summer school offerings on both campuses to meet student needs [*Faculty, Chairpersons, Deans, Provost*].
- g) Implement accelerated degree and certificate options where appropriate to the discipline [*Program Faculty, College Curriculum Committees, Faculty Senate, Graduate Council, Deans, Assistant Vice President for Quad Cities, Provost*].
- h) Continue to provide flexibility in scheduling so that students may pursue the education abroad opportunities offered through WIU [*Chairpersons, Deans, Provost*].

Action 3. Support learning inside and outside the classroom and initiatives designed to increase student success.

- a) Promote experiential learning through applied studies in external settings. These applied settings include internships, student teaching, clinical placements, and undergraduate and graduate student research days, and education abroad opportunities [*Academic Affairs and Student Services*].
- b) Provide opportunities for student development and learning outside the classroom through involvement, leadership, and co-curricular experiences in environments that are supportive, challenging, and inclusive [*Student Services, Quad Cities Office of Academic and Student Services, Student Government Associations, Faculty, Staff, University Libraries*].

- c) Engage students as active participants in university shared governance [*All Administrative Units, Student Government Associations, Inter-Hall Council*].

Action 4. Provide comprehensive support services and enhance access to educational opportunities inside and outside the classroom

- a) Provide comprehensive academic and counseling services [*Academic Affairs, Student Services*].
- a) Develop a comprehensive substance abuse educational program [*Student Services, University Libraries, Student Government Association*].
- b) Provide late night and alternative programming to promote healthy lifestyles [*Student Services, Student Government Association, Registered Student Organizations*].
- b) Evaluate and develop strategies for addressing physical and program barriers for students and employees with disabilities [*Disability Resource Center, Equal Opportunity and Access, Physical Plant, Americans with Disabilities Advisory Committee*].
- c) Formulate plans to ensure university compliance with Illinois Board of Higher Education and legislative mandates for web accessibility for individuals with disabilities [*University Technology, Web Accessibility Committee*].

Action 5. Evaluate the effectiveness of institutional strategies to provide access to educational opportunities inside and outside the classroom.

- a) Use local results from the National Survey of Student Engagement and other national surveys in planning and evaluating initiatives designed to increase student involvement, retention and graduation rates [*Academic Affairs, Student Services, Quad Cities Student Services*].
- b) Assist student organizations in the planning, implementation, and evaluation of cultural, social, educational and service programs [*Student Services, Quad Cities Student Services, Faculty and Staff Advisors of Student Organizations*].

Action 6. Provide statewide and national leadership in reducing levels of student indebtedness and increasing cost predictability and affordability.

- a) Achieve scholarship (and other) goals for the Macomb and Quad Cities campuses as part of the comprehensive campaign for Western Illinois University [*President, Vice Presidents, Advancement and Public Services, Deans, Development Directors, Western Illinois University Foundation, Quad Cities Leadership Team*].
- b) Identify new sources of financial aid for students enrolled at the University [*President, Vice Presidents, Advancement and Public Services, Western Illinois University Foundation, Quad Cities Leadership Team, Financial Aid, Quad Cities Financial Aid, Development Officers*].
- c) Support new and enhanced strategies for reducing the amount of student indebtedness upon graduation [*Board of Trustees, President, Vice Presidents, Advancement and Public Services, Quad Cities Marketing*].
- d) Provide opportunities for students and their families to learn about financing the costs of higher education and engaging students in fiscally responsible practices for expenditure of financial aid and scholarship awards [*Financial Aid, Scholarship Office, Quad Cities Financial Aid*].

Goal 4: Support Personal Growth

Students attend and faculty and staff work at Western Illinois University to advance their educational and professional goals. In a community of scholars and practicing professionals, there is growth both personally and professionally. Western provides comprehensive programs, services and events related to the health and wellness of students, faculty, and staff. An individual's optimal health and wellness supports maximum educational and occupational success.

Moreover, firm grounding in ethical decision-making and personal responsibility characterizes the Western educational and occupational experience. Our intentional emphasis on the global perspective, social responsibility, student and community engagement, and lifelong learning are essential components to personal growth. They are reflected in University programs, services, and events.

Action 1. Promote health and wellness to support personal growth.

- a) Offer comprehensive personal, health and wellness counseling, services and programs [*Center for Innovation in Teaching and Research, Human Resources, Counseling Center, Campus Recreation, Beu Health Center*].
- b) Increase student, faculty, and staff health, wellness and recreational activities and services provided by the University [*Center for Innovation in Teaching and Research, Human Resources, Counseling Center, Campus Recreation, Beu Health Center*].
- c) Expand health, wellness, and recreational partnerships with local/regional providers to address needs and services for students, faculty and staff [*Center for Innovation in Teaching and Research, Human Resources, Counseling Center, Campus Recreation, Beu Health Center, Quad Cities Administrative Team*].
- d) Continue to expand healthy choice options in vendor carts and machines on the Quad Cities Campus [*Quad Cities Student Services*].
- e) Evaluate the feasibility of establishing sports clubs and other areas of campus recreation such as intramural sports, fitness, aquatics, and outdoor pursuits in the Quad Cities as the campus continues to grow [*Quad Cities Administrative Team*].
- f) Utilize the location of the Riverfront Campus adjacent to the Mississippi River and a community bike and pedestrian trail system as a means to increase health, wellness, educational, and community activities [*Quad Cities Faculty and Staff*].

Action 2. Promote ethical decision making and personal responsibility

- a) Support the global perspective, social responsibility, and ethics in the curriculum and co-curricular programs, services, and events [*Academic Affairs, Student Services*].
- b) Sustain full student, faculty, and staff compliance with annual ethics and anti sexual harassment training [*All Students, Faculty, and Staff*].

Action 3. Enhance student and community engagement.

- a) Coordinate across vice presidential areas actions designed to increase student participation in and appreciation of cultural, artistic, intellectual, and leadership events on and off campus [*Faculty and Staff*].

- b) Sponsor University-theme programming and events for students, faculty, staff, and the community [*University Theme Committee, First Year Experience Faculty and Staff, University Libraries*].
- c) Provide programming in the First Year Experience that is integrated with the University theme [*First Year Experience Faculty and Staff, University Libraries*].
- d) Create on the Quad Cities Campus a student and community engagement forum that involves the Student Government Association and registered student organizations to discuss event planning, evaluation, and coordination, as well as the need for new and expanded registered student organizations as the campus continues to grow [*Assistant Vice President for Quad Cities, Quad Cities Student Services, Quad Cities Student Government Association*].
- e) Support high-profile University speakers on both the Macomb and Quad Cities campuses to increase campus and community engagement and collaboration [*President, Vice President, University Theme Committee, Environmental Summit Planning Committee, Colleges, Departments*].
- f) Provide the campus and surrounding communities with a diverse season of quality cultural entertainment opportunities [*College of Fine Arts and Communication, Bureau of Cultural Affairs, Performing Arts Society, Office of Student Activities, University Libraries, University Art Gallery*].
- g) Support a broad-based National Collegiate Athletic Association (NCAA) Division I and Football Championship Series varsity intercollegiate athletics program. This includes funding commitments to support our athletic program at a level that allows student-athletes to be successful and competitive within our respective conferences and nationally [*Board of Trustees, President, Vice President for Student Services, Director of Athletics*].
- h) Demonstrate strict adherence to NCAA operating principles related to governance and rules compliance, academic integrity, equity, and student-athlete welfare [*Board of Trustees, President, Vice President for Student Services, Director of Athletics*].
- i) Design and implement Western Illinois University's adaptation to the new five-year Summit League Plan being designed by the League presidents to increase academic and athletic success [*Intercollegiate Athletics*].
- j) Host selected athletic events in the Quad Cities to increase community engagement and support for the University and its athletic program [*Intercollegiate Athletics*].
- k) Expand student activities and establish resource and referral service for parents on the Quad Cities Campus [*Quad Cities Student Services*].
- l) Form a student-led task force to look at strategies for increasing school spirit and pride [*Student Government Associations*].

Action 4. Provide lifelong learning opportunities for faculty, staff, and community members.

- a) Support the use of release time, tuition waivers, and other University benefits for faculty and staff to advance their educational pursuits [*President, Vice Presidents, Deans, Directors*].
- b) Sustain the University's Affirmative Action Internship Program [*President, Equal Opportunity and Access*].
- c) Develop new and enhanced programs and services specifically designed for the specific professional development needs of faculty and staff [*Center for the Innovation of Teaching and Research, Human Resources, Quad Cities Professional Development Network*].

- d) Address the regional mission of the University by continuing to provide professional development opportunities in academic disciplines to members of our host and external communities [*Academic Affairs*].
- e) Enhance opportunities for lifelong learning of senior citizens [*Non-Credit Programs*].

Goal 5: Promote Social Responsibility

Social responsibility takes many shapes and forms as individuals pursue personal and societal goals. It, whether alone or as part of a group, is thinking locally and acting globally. Western supports civic engagement, service learning, student organizations, and many other events, activities, and opportunities to facilitate individual and community development. We do so in a manner that reinforces local, regional, national and international perspectives, with emphasis on equity, social justice and diversity.

We advance social responsibility individually and collectively through partnerships that advance the University's priorities and goals. We serve as a resource for and stimulus to educational, cultural, environmental, community and economic development in our region and well beyond it. We also engage in our social responsibilities by providing safe, secure, and accessible facilities that reinforce the values of the University and our commitments to environmental sustainability.

- Action 1. Promote civic engagement and service learning in order for students to enhance local, national and global perspectives.
 - a) Support service learning, internships, student teaching, simulations, and other forms of experiential learning that promote civic engagement [*Academic Affairs, Student Services*].
 - b) Engage in activities associated with the American Democracy Project [*Academic Affairs, Student Services*].
 - c) Actively participate in the annual Federal Constitution Day on both campuses [*Academic Affairs, Student Services, Quad Cities Student Services*].
 - d) Support student, faculty, and staff actions that are consistent with the University's Carnegie Foundation Community Engagement Classification [*All Faculty and Staff*].

- Action 2. Support national and international contexts in advancing equity, social justice, and diversity.
 - a) Continue Western Illinois University's participation in the Illinois Association for Cultural Diversity (IACD) with other Illinois colleges and universities to further awareness and understanding of the cultural diversity within and outside the United States [*Academic Departments, Colleges, University Teacher Education Committee*].
 - b) Support actions associated with the institutional commitment to internationalization of the curriculum [*Academic Affairs*].

- Action 3. Use partnerships to advance the University's vision, mission, values, goals, and actions.
 - a) Develop a plan for the Alumni Association that links the goals and actions of this strategic plan to the work of the Association [*Alumni Association, Alumni Council*].
 - b) Support the comprehensive campaign for scholarships, faculty support, capital improvement, and information technologies on the Macomb and Quad Cities campuses

[President, Vice Presidents, Deans, Department Chairs, Development Officers, Western Illinois University Foundation, Advancement and Public Services, Quad Cities Leadership Team].

- c) Achieve the comprehensive campaign goal of increasing the percent of alumni giving to the University *[Advancement and Public Services, Development Officers, Deans, Chairs].*
 - d) Continue cultivation of donors to support the *Target Western Forward* athletics facilities plan and the construction of new and renovation of existing facilities *[Athletics].*
 - e) Consult with external advisory boards to help advance the academic mission and service operations of Western Illinois University, in addition to the goals and actions of this strategic plan *[President, Vice Presidents, Deans, Chairs, Directors].*
- Action 4. Provide safe, accessible, responsive campus environments that meet the needs of University constituencies and reflect the core values of the University.
- a) Support educational programs, services, and partnerships committed to the prevention of crime; protection of life and property; preservation of peace, order, and safety; and enforcement of laws and University policies *[Office of Public Safety, Student Services, Community University Partnership Program].*
 - b) Implement accessibility standards in new construction and campus renovation projects *[Physical Plant, Auxiliary Facilities System, Quad Cities Facilities, Office of Equal Opportunity and Access, Americans with Disabilities Advisory Committee, Council on Campus Planning and Usage].*
 - c) Complete a five-year review/update of the Macomb Campus Master Plan *[Master Plan Steering Team; Director of Physical Plant; Vice President, Quad Cities, Planning and Technology].*
 - d) Engage in programming studies to give precision in cost estimates before requesting inclusion in the University's capital requests to the state *[Physical Plant; Quad Cities Facilities; Requesting Units; Planning, Budget and Institutional Research].*
 - e) Aggressively pursue state funding for the highest facility priorities identified on the *Campus Master Plans*, which include new facilities and funds to support deferred maintenance *[Board of Trustees; President; Vice Presidents, Planning, Budget and Institutional Research; Physical Plant; Quad Cities Facilities].*
 - f) Document annual master plan accomplishments and the application of institutional resources to address permanent improvements (deferred maintenance) and capital renewal *[Vice President, Quad Cities, Planning and Technology].*
- Action 5. Reinforce institutional commitments to environmental sustainability.
- a) Strive to achieve Leadership in Energy and Environmental Design certification in new construction and major renovations *[Physical Plant, Auxiliary Facilities System, Quad Cities Facilities].*
 - b) Support educational opportunities designed to raise awareness of social, environmental and sustainability issues *[Faculty, Staff, Campus Sustainability Committee, University Libraries].*
 - c) Achieve statewide, regional, and national leadership in environmental sustainability within all aspects of University operations (e.g., the curriculum, community and co-curricular events, new construction, and administrative operations) *[Faculty and Staff].*

Goal 6: Demonstrate Accountability

The ultimate goal of an institution of higher learning is to recruit, retain, and graduate students as they prepare for future occupations and/or graduate and advanced studies. It is the core mission of any college or university. The faculty and staff of Western Illinois University, one of 12 Illinois public universities, serve students in our region and beyond with a strong commitment to instruction supported by research and public service. The type of educational environment that we provide—the hallmark of a Western education—emphasizes our values of academic excellence, educational opportunity, personal growth and social responsibility.

Our vision, mission, and values describe our niche and our future. The University has a long history of achieving its goals. For this plan to be successful, actions must continue to be espoused and supported at all levels of the University. The President and Western Illinois University Board of Trustees set the overall priorities for the University. Each spring in annual planning and accomplishment presentations, the vice presidents and areas that report to the president document area plans and accomplishments and how these actions advance institutional priorities and goals.

Every student, faculty, and staff member represents Western Illinois University and together we are responsible for increasing recruitment, retention, and graduation rates and for achieving the goals and priorities of this plan. Every student, faculty, and staff member has a voice in our governance and planning. We will continue to hold ourselves accountable to goals and priorities of Higher Values in Higher Education and we will review and update the plan in five years (2017-2018).

- Action 1. Establish and articulate enrollment, retention and graduation rate goals by campus [*President, Vice Presidents*].
- Action 2. Develop a summary page on the institutional dashboard of university performance indicators (available from the University Planning Website) that tracks university enrollment, retention, and graduation rates on both campuses [*Vice President, Quad Cities, Planning and Technology; University Technology*].
- Action 3. Document goal achievement and support of our values by continuing to provide:
 - a) Monthly strategic planning updates that summarize current strategic plan actions in progress and accomplishments [*Vice President, Quad Cities, Planning and Technology*].
 - b) Annual strategic planning updates that summarize the status of strategic plan actions and the results from implementation [*Vice President, Quad Cities, Planning and Technology*].
 - c) Base the annual strategic planning updates on data provided in annual consolidated reports and annual planning and accomplishments presentations [*Areas that Report to the President, Vice Presidents, Deans, Chairs, Directors*].
 - d) Annual performance reports to document institutional performance on Strategic Plan indicators compared to peer institutions [*Vice President, Quad Cities, Planning and Technology; Planning, Budget and Institutional Research*].

Table 1
Higher Values in Higher Education 2008-2018 Review/Update Team

Nancy Parsons, Co-Chair	Interim Associate Provost
Joe Rives, Co-Chair	Vice President, Quad Cities, Planning & Technology
Jeff Anderson	City Planner, City of Moline
Ed Basch	Community Development Coordinator, City of Macomb
Dana Biernbaum	Assistant Vice President, Administrative Services
Gary Biller	Vice President, Student Services
Andy Borst	Director, Admissions
Chris Brown	Administrative Aide, WIU-QC
Felix Chu	Interim Associate Dean, University Libraries
Ann Comerford	Director, University Union
Tucker Copi	President, Macomb Student Government Association
Kassie Daly	Assistant Director, Quad Cities Admissions
Gloria Delany-Barmann	Professor, Educational and Interdisciplinary Studies
John Drea	Associate Dean, College of Business and Technology
Karen Greathouse	Chair, Dietetics, Fashion Merchandising and Hospitality
Jennifer Grimm	Academic Advisor, Communication/President, Council of Administrative Personnel
Rick Hardy	Director, Centennial Honors College
Renee Higgins	Dean of Transfer, Spoon River College
Robert Hironimus-Wendt	Associate Professor, Sociology and Anthropology
Rhonda Kline	Director, Institutional Research and Planning
David Lane	Associate Professor, Psychology
Nancy Laverdiere	Web Specialist, University Libraries
Kerry Lemaster	Administrative Assistant, President's Office
Kathy Malcomb	Director, Planning and Institutional Effectiveness, Black Hawk College
Sue Martinelli-Fernandez	Dean, College of Arts and Sciences
Kimberley McClure	Professor, Psychology/ Chair, Graduate Council
Kristi Mindrup	Assistant Vice President, WIU-QC and Planning
Dennis Moon	At-Large Alderman, City of Macomb
Josh Moon	Senior Associate Athletics Director
Julie Murphy	Director, Foundation Communications/Donor Stewardship
Amy Patrick Mossman	Associate Professor, English and Journalism
Lorette Oden	Professor, Health Sciences
Boris Petracovici	Associate Professor, Mathematics
Steve Rock	Professor, Economics and Decision Sciences/Chair, Faculty Senate
Chad Rosenow	President, Quad Cities Student Government Association
Bill Rupert	Deputy Director, Human Resources/President, Civil Service Employees Council
Jim Schmidt	Associate Dean, College of Arts and Sciences
Carol Scott	Secretary, Alumni Council
Joanne Sellen	Director, Western's English as a Second Language Institute
Darcie Shinberger	Director, University Relations
Emeric Solymossy	Professor, Management and Marketing/Chair, Quad Cities Faculty Council
Amy Spelman	Director, Alumni Programs
Tammy Werner	Assistant Professor, Sociology and Anthropology
Janet Wigglesworth	Chair, Kinesiology/Chairs Council Representative
Charles Wright	Chair, Art

FINANCE COMMITTEE REPORT

Chair Epperly said with that, I'd like to turn it over to Trustee Cole, chairman of the Finance Committee to run through the finance reports.

Report on Contributions

Trustee Cole said good morning everyone. We're now going through Report 12.6/1: Report on Contributions. Our Vice President, Brad Bainter. VP Bainter said we're \$50M toward our goal of \$60M with 19 months left in the campaign. For those that heard President Thomas' Commencement addresses, I feel like the little frog trying to climb the pole right now with 19 months left to go. I'm hoping to be at \$51M by the end of this fiscal year, and with a near record year of \$9M next that would put us at \$60M with about 6 months left to go in the campaign. I'd like to thank all of our Foundation and Development staff and our development officers for their outstanding efforts during these lean budget times and bad economic times. The campaign will be a success in spite of these difficult times. I would also like to just recognize Trustee Griffin for he has a book out, *The Voices of Hennepin Canal*, coming out soon, and he has signed royalties from this book to the Foundation, so I urge everybody to go buy a copy of the book as soon as you can. Thank you.

Repair Maintenance of Official Residence

VP DeWees said we were able to do quite a few projects last summer and I'm seeking permission to be able to do a few more projects this summer. We're looking at replacing the carpeting in the upstairs. It's 12 years old. It's at the, these are some of the things that we did not complete but things that we have on the agenda. The railing in the back patio, there's some safety issues with that. And there are a few A.D.A. (Americans with Disabilities Act) problems in the public areas.

Trustee Ehlert Fuller said we as a Board long ago have asked that the residence be kept up to date and that a certain amount of money be spent each year on needed repairs or improvements, so this is in line with what we expect. VP DeWees added and I think they approved an amount of \$20,000 per year. Trustee Ehlert Fuller said yes, but for last year we left it open so that long needed changes were made before the new President moved in. VP DeWees said right, because we hadn't kept things up for so many years. Chair Epperly added we actually missed a couple years on the \$20,000 per year unbeknownst, didn't tell us, after the fact I guess you could say. And so forth, so last year was really kind of catching up to the previous couple years where it hadn't been taken care of, if I understand it right. And to go back to reinforce what Carolyn said I think it was about one of my very first Board meetings in about '03. If I remember right Mike was chairman, and that was passed as a resolution that we would spend \$20,000 a year to get the house back to the point that it should be.

Trustee Early asked do you think, about the improvements this year, do you think they're going to fall in the \$20,000? Do you have any idea? VP DeWees said probably not. What we'll probably have to do is make some choices on what we need to do. I'm going to get some bids on the patio issue. I don't like that there, it's a drop off on the back patio. It raises some questions. Trustee Early joked I would like to speak against drop offs. Just saying, right now that's a personal one. VP DeWees said I know. Dr. Thomas, when we have dinners that people are able to go out on the back patio if they would like to eat back there, and it just raises some concern about this issue back there. I'd like to look at that.

Purchases of \$100,000-\$500,000 Receiving Presidential Approval

VP DeWees said do you have any questions about any of the purchases? I can just answer some questions if you'd like. Trustee Ehlert Fuller said I do. The first one landscape architect services addresses one of our key areas of interest. We want to make improvements. \$450,000 is quite a bit of money, I thought for a consulting fee. VP DeWees said yes, it's up to \$90,000 per year, so we will not spend all of that unless we have specific projects. So, it's, they put together a landscape palette for us and we can use that, but if

we have any specific projects, I know we've put together some for Brad for the Alumni House, so it's to address that, so we probably won't spend the \$90,000 per year. But we can if we need to, if we identify projects that we need to do. Trustee Ehlert Fuller said well, I know your reputation of being a penny pincher and being fussy about things being done well, so I'm sure you'll use your discretion. And I think they make the plan, our people do the work? VP DeWees said yes, that is absolutely correct. Trustee Ehlert Fuller said our outdoor workers who do the work. VP DeWees said right, yes.

Resolution No. 12.6/2: Purchases of \$500,000 or More

Dana Biernbaum said first let me apologize for the delay in giving the final numbers to you for the Thompson Hall reclad. I appreciate your patience with that. In the spiral bound copy of the book you received, it was just a template, but we just recently received the confirmation on which vendors were going to be recommended to you for approval. We find it to be very important to take our time and thoroughly vet our contractors to try to avoid as much after the fact finding out oh we missed that in our bid proposal, and oh we missed that little detail. Then we end up with a lot of money spent in change orders, so we wanted to take our time since this is such a significant project and review the proposals thoroughly, make sure that the contractors that were being recommended did in fact meet all of our specifications and so we have done as thorough a job as we can do and propose the numbers to you today. So having said that, I will address any questions you have with either of the two projects over \$500,000.

Trustee Hare said I'm curious, how many of these contracts is for union? Do you know? Dana Biernbaum said for this Thompson Hall project? Trustee Hare said yes. Dana Biernbaum said how many of the contractors are union? To be honest, I'm not exactly sure. I wouldn't want to speculate. I'm assuming the majority of them, regardless they do pay prevailing wage and comply with all the responsible bidder requirements, but I can go back and find out and let you know that. Trustee Hare said thank you. Dana Biernbaum said sure.

Chair Epperly said what is the estimated start date? If it's approved, do we... Dana Biernbaum said as soon as possible. It's a very tight timeline, since we have to move students in there next academic year. Chair Epperly said and it would be offline for one year? Dana Biernbaum said for one year, yes.

Trustee Cole said I'll accept a motion to accept the bid for the Thompson Hall renovation.

Trustee Houston moved to approve Resolution 12.6/2: Purchases of \$500,000 or more. Trustee Griffin seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University has a need for various roof replacements; and,

WHEREAS Western Illinois University has a need for recladding Thompson Hall; and,

WHEREAS the above mentioned projects have been administered in accordance with the Illinois Procurement Code and all other pertinent statutes and rules:

THEREFORE be it resolved that the Board of Trustees approves the contracting for various roof replacements and for recladding Thompson Hall.

Various Roof Replacements

ITEM DESCRIPTION: The labor, material, and equipment needed to remove the existing roofing systems at Browne Hall, Morgan Hall, University Union (Heritage Room), and Waggoner Hall on the Macomb, IL campus and replace with a fully adhered EPDM roofing system. This is part of the COPS funding except for the Union Heritage Room roof which will be paid from local funds.

COST: \$ 1,538,300.00
\$ 56,149.00 Contingency
\$ 1,594,449.00 Total with contingency

RECOMMENDED VENDOR:
Trotter General Contracting, Inc.; Macomb, IL

FUND SOURCE: 2011 COPS/Local

SUMMARY OF BIDS:

Trotter General Contracting, Inc.; Macomb, IL	\$1,538,300.00
Sterling Commercial Roofing, Inc.; Sterling, IL	\$1,673,950.00
Union Roofing Co., Inc.; Chenoa, IL	\$1,734,282.00
Lakeside Roofing Co., Inc.; Collinsville, IL	\$2,057,738.00
Bade Roofing Co., Inc.; St. Louis, MO	\$2,133,847.00

Thompson Hall Recladding

ITEM DESCRIPTION: The labor and material needed for removing and recladding Thompson Hall on the University's Macomb campus.

The recladding will consist of approximately 124,000 sq. ft. of unitized curtain wall with approximately 30,000 sq. ft. of composite metal panel cladding. In addition to the recladding work, the HVAC piping in the vertical chases will be removed and replaced along with the chase walls. The finishes include painting the residence hall room walls and ceiling along with the installation of new carpeting.

COST: \$ 17,105,750.00 General Contractor
\$ 5,056,500.00 Heating Contractor

\$ 319,300.00	Ventilation Contractor
<u>\$ 325,800.00</u>	Electrical Contractor
\$ 22,807,350.00	Total without contingency
<u>\$ 725,122.50</u>	Contingency
\$ 23,532,472.50	Total with contingency

RECOMMENDED VENDOR:

James McHugh Construction Co.; Chicago, IL	General Contractor
Ryan & Associates, Inc.; Davenport, IA	Heating Contractor
Du-Mont Company; Peoria, IL	Ventilation Contractor
Quick Electrical Contractors, Inc.; Fairview, IL	Electrical Contractor

FUND SOURCE: 2012 Revenue Bonds / Local

SUMMARY OF BIDS:

General Contractor	
James McHugh Construction Co.; Chicago, IL	\$17,105,750.00
The Weitz Company, LLC; Des Moines, IA	\$19,827,031.00
Heating Contractor	
Ryan & Associates, Inc.; Davenport, IA	\$5,056,500.00
Ventilation Contractor	
Du-Mont Company; Peoria, IL	\$319,300.00
Frank Millard & Company, Inc.; Burlington, IA	\$515,000.00
Johnson Contracting Co, Inc.; East Moline, IL	\$865,400.00
Electrical Contractor	
Quick Electrical Contractors; Fairview, IL	\$325,800.00
Tri-City Electric Co.; Davenport, IA	\$444,800.00
TEGCO, Inc. (dba Schaeffer Electric, Inc.); Peoria, IL	\$675,010.00

Resolution No. 12.6/3: New or Changed Capital Reserves for Non-Indentured Entities

Dana Biernbaum said this is just a standard report that you see every year at this particular meeting. Per Legislative Audit Commission guidelines, we are able to reserve a certain portion of our local accounts for equipment reserves, so this process is just your approval of this equipment reserve. Are there any questions about the resolution?

Trustee Ehlert Fuller moved to approve Resolution 12.6/3. Trustee Early seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS request for the approval of new or changed capital reserves for non-indentured entities shall be submitted to the Board of Trustees annually; and,

WHEREAS general guidelines established by the legislative Audit Commission were followed:

THEREFORE be it resolved that the Board of Trustees approves the capital reserves as presented.

PREVIOUSLY APPROVED RESERVES				
		Funded		
	Approved	Amount	Change	Adjusted
<u>Entity</u>	<u>Amount</u>	<u>as of 5/02/2012</u>	<u>Requested</u>	<u>Total</u>
<u>Movable Equipment</u>				
Public Service	\$425,000	\$94,131	\$0	\$425,000
Student Programs and Services	\$400,000	\$47,126	\$0	\$400,000
Instructional Resources and Services	\$545,000	\$340,228	\$0	\$545,000
University Stores and Service Centers	\$850,000	\$14,920	\$0	\$850,000
University Publications	\$26,625	\$823	\$0	\$26,625
Sponsored Credit	\$4,000	\$0	\$0	\$4,000
Parking Operations	\$40,000	\$0	\$0	\$40,000
University Services	\$107,000	\$0	(\$107,000)	\$0
Transit	\$32,500	\$0	\$0	\$32,500
<u>Parking Lots</u>				
Parking Operations	\$1,600,000	\$273,728	\$0	\$1,600,000

Resolution No. 12.6/4: FY2013 Preliminary Spending Plan

Budget Director Matt Bierman said thank you. We are seeking permission to start spending FY2013 funds as early as July 1st. There is a revised preliminary spending plan that I think we're going to pass out that has been updated since our state appropriation was passed on May 31st. We are still awaiting the Governor's signature for the budget to be law, but we have no reason to believe that he will not sign that budget. The changes on what you're receiving right now just reflect the change in our state appropriation and a few impacts to the income fund. Remember, this is a preliminary spending plan that we are legislatively required to do. There are still many unknown factors that will be finalized in the coming months. We will return in September and ask for your approval of the official budget for FY2013. At that time, we will have a more accurate budget picture for that year as we know enrollment and many other

factors. So as always, this spending plan is a conservative approach to our fiscal situation. I'll take any questions.

Trustee Cole said so it decreased from what we currently have. Are there any questions? I will accept a motion to approve.

Trustee Griffin moved to approve Resolution No. 12.6/4. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS Western Illinois University must prepare a preliminary spending plan prior to July 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

WHEREAS this spending plan requires Board of Trustees approval prior to submission; and,

WHEREAS this spending plan reflects Western's tradition of strong, conservative fiscal management and resource allocation to support goals and priorities stated in *Higher Values in Higher Education* and Western Illinois University's *Mission Statement*:

THEREFORE be it resolved that the Board of Trustees approves the FY2013 spending plan as presented in the FY2013 spending plan document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Illinois state statute requires Western Illinois University (and all other Illinois public universities) to prepare a *Fiscal Year 2013 Preliminary Spending Plan* prior to July 1 for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor. Furthermore, the *Fiscal Year 2013 Preliminary Spending Plan* must be approved by the Western Illinois University Board of Trustees prior to institutional submission and expenditure. The Preliminary Spending Plan for Fiscal Year 2013 is displayed in the table below.

	State Appropriated Funds	University Income Funds	Auxiliary Facilities System Funds	Other Non- Appropriated Funds	Total
Personal Services	\$ 49,500,000	\$ 52,500,000	\$ 15,000,000	\$ 13,000,000	\$ 130,000,000
Medicare	800,000	825,000	200,000	160,000	1,985,000
Contractual Services	2,500,000	9,600,000	21,800,000	11,300,000	45,200,000
Travel	-	1,000,000	100,000	700,000	1,800,000
Commodities	263,500	1,700,000	800,000	1,800,000	4,563,500
Equipment	400,000	2,500,000	900,000	1,600,000	5,400,000
Awards & Grants and Matching Funds	-	2,000,000	600,000	27,000,000	29,600,000
Telecommunication Services	150,000	400,000	300,000	280,000	1,130,000
Operation of Automotive Equipment	180,000	136,700	100,000	500,000	916,700
Permanent Improvements	-	800,000	800,000	300,000	1,900,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	14,425,000	400,000	14,825,000
Total FY2013 Operating Budget	\$ 55,538,300	\$ 71,461,700	\$ 55,225,000	\$ 57,665,000	\$ 239,890,000

At the time of writing this report, the Illinois General Assembly has not passed an operating bill for Illinois higher education. Therefore, the University's Fiscal Year 2013 preliminary spending plan for state appropriated funds is presented at level funding in the amount of \$55,538,300. The university income funds budget is also presented at the FY2012 level.

Western Illinois University's *Fiscal Year 2013 All-Funds Operating Budget* will be presented to the Western Illinois University Board of Trustees in September and will include the appropriation approved by the General Assembly and income projections based on fall enrollment.

Table 2
Western Illinois University
Fiscal Year 2010 Through 2012 All-Funds Budget

	State Appropriated Funds	University Income Funds	Auxiliary Facilities System Funds	Other Non- Appropriated Funds	Total
Fiscal Year 2010					
Personal Services	\$ 56,274,800	\$ 44,625,200	\$ 15,633,000	\$ 12,200,000	\$ 128,733,000
Medicare	450,000	875,000	200,000	160,000	1,685,000
Contractual Services	1,000,000	10,500,000	20,200,000	11,000,000	42,700,000
Travel	-	1,200,000	100,000	750,000	2,050,000
Commodities	200,000	1,800,000	600,000	2,100,000	4,700,000
Equipment	200,000	2,800,000	700,000	1,500,000	5,200,000
Awards & Grants and Matching Funds	-	900,000	550,000	16,500,000	17,950,000
Telecommunication Services	50,000	450,000	550,000	265,000	1,315,000
Operation of Automotive Equipment	-	149,800	100,000	350,000	599,800
Permanent Improvements	-	700,000	100,000	300,000	1,100,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	11,467,000	850,000	12,317,000
Total FY2010 Operating Budget	\$ 59,919,600	\$ 64,000,000	\$ 50,400,000	\$ 46,600,000	\$ 220,919,600
Fiscal Year 2011					
Personal Services	\$ 50,000,000	\$ 50,500,000	\$ 15,450,000	\$ 12,000,000	\$ 127,950,000
Medicare	800,000	525,000	180,000	160,000	1,665,000
Contractual Services	2,500,000	9,500,000	20,700,000	10,300,000	43,000,000
Travel	-	1,000,000	75,000	650,000	1,725,000
Commodities	387,900	1,500,000	600,000	1,700,000	4,187,900
Equipment	500,000	2,500,000	700,000	1,000,000	4,700,000
Awards & Grants and Matching Funds	-	1,000,000	575,000	19,500,000	21,075,000
Telecommunication Services	100,000	400,000	225,000	250,000	975,000
Operation of Automotive Equipment	150,000	11,900	120,000	300,000	581,900
Permanent Improvements	-	800,000	575,000	300,000	1,675,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	12,600,000	400,000	13,000,000
Total FY2011 Operating Budget	\$ 56,182,700	\$ 67,736,900	\$ 52,000,000	\$ 47,185,000	\$ 223,104,600
Fiscal Year 2012					
Personal Services	\$ 49,500,000	\$ 52,500,000	\$ 15,000,000	\$ 13,000,000	\$ 130,000,000
Medicare	800,000	825,000	200,000	160,000	1,985,000
Contractual Services	2,500,000	9,600,000	21,800,000	11,300,000	45,200,000
Travel	-	1,000,000	100,000	700,000	1,800,000
Commodities	263,500	1,700,000	800,000	1,800,000	4,563,500
Equipment	400,000	2,500,000	900,000	1,600,000	5,400,000
Awards & Grants and Matching Funds	-	2,000,000	600,000	27,000,000	29,600,000
Telecommunication Services	150,000	400,000	300,000	280,000	1,130,000
Operation of Automotive Equipment	180,000	136,700	100,000	500,000	916,700
Permanent Improvements	-	800,000	800,000	300,000	1,900,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	14,425,000	400,000	14,825,000
Total FY2012 Operating Budget	\$ 55,538,300	\$ 71,461,700	\$ 55,225,000	\$ 57,665,000	\$ 239,890,000

ACADEMIC & STUDENT SERVICES COMMITTEE

Trustee Griffin said we have three reports, two by the Provost, followed by a third, followed by five resolutions.

Annual Listing of Academic Program Changes

Provost Hawkinson said I'm in the process of revising and updating our curriculum. We work through the faculty governance system, the Faculty Senate and its councils and what you see before you are the changes made this past year. This report also goes to the Illinois Board of Higher Education as part of our reporting process.

Trustee Ehlert Fuller said maybe I've missed something in the past, but I think it's very exciting to see all of these five-year programs. Is that new? Provost Hawkinson said we've been doing a few five-year programs, but I think the business college in particular has been creating quite a few of these new initiatives. The dean is here if you have any specific questions. Trustee Ehlert Fuller said if I were a student, I would be very interested in this opportunity. Provost Hawkinson said it's a way of locking in students all the way through their Master's degree, and they don't have to double count a number of the courses. Everything's created from the very beginning and then goes straight through. Trustee Ehlert Fuller said congratulations on doing that.

Trustee Cole said I have a question in regards to the Bachelor of Science in Fire Protection. It says pending, has that been approved? And also with Public Health? Provost Hawkinson said Nancy Parsons, could you answer that question? Nancy is not only the Associate Provost for Undergraduate and Graduate Studies but she's also in the health area. Nancy Parsons said I'm sorry could you repeat your question? Trustee Cole said my question was has the programs, the Bachelor of Science in Public Health and in Fire Protection Services, they say pending IBHE, have they been approved? Nancy Parsons said not yet, not at this moment. Trustee Cole said are we expecting it to be approved prior to fall semester starting? Nancy Parsons said it is unknown. There's quite a backlog at IBHE. We're hoping that the paperwork for the Fire Science will go through quickly. The other with the public health is the change in titles, and hopefully that will go through somewhat, it's been there a little bit of time. President Thomas said once those programs do go to IBHE they let us know when they are going to put those on the agenda for approval, and as Nancy mentioned they have a backlog in particularly with people who are working and reviewing those proposals when they do go to IBHE, so it takes some time.

Trustee Griffin said anything else? Thank you Nancy.

Report on Academic Curricular and Administrative Changes

Provost Hawkinson said as you see, as just reported on the opening of this building.

FY2013 Student Cost Guarantee

VP Biller said thanks Trustee Griffin. While Matt comes up to give us some information on the processes and planning perimeters, let me just say and a couple opening remarks that the cost guarantee program has proved to be very valuable for us. I know it presents a challenge for our budgeting and planning purposes because it does create different levels of budget every year. We have every confidence in Matt and his staff that they're going to handle that because they're just very talented people, but it is a tremendous asset as a recruitment tool and I will give you an example. When I told you about, I go out and visit with parents and students at programs in Chicago and SOAR and everything. I spoke to a mother just this week who is on campus with her fifth daughter coming to school. She had five daughters, four of whom went to Western. I asked her what was it about Western that brought them here? Well, for the daughters it was an academic program, an area of interest, but she said but for my husband and I, it was that cost guarantee that convinced us that Western was the right place for them. So you know for planning

purposes for parents who are involved with those children in trying to do that, this is very important especially in today's economy. To know that if I start today, four years from now it's still going to be that same cost, so again that gives us a tremendous marketing advantage in talking to parents and going out and recruiting students. Matt.

Matt Bierman said thank you. The cost guarantee report is merely a look at all of our costs, and not only do we guarantee those costs but we promote that we are not looking at tuition, fees, and room & board separately, but we realize the students, the cost to the student is all of those together and that's the collective thing that they need to look at when they're making decisions. The groups who prepare information as it relates to tuition, fees, and room & board work very closely all spring to look at what is our all-costs going to be for our new students. The folks that work on room & board present that to the students in Inter-Hall Council, the fees go to Student Government Association, so the constituency groups have an input on those as well. So we've done everything we can to hold those costs to a reasonable level especially given recent state appropriation, tuition I think is very reasonable. So we present the all-costs and we'll talk more specifically about them individually in a minute.

Trustee Griffin said thank you. Thank you for sharing that story with us. That's great. Ok, on to the resolutions.

Resolution No. 12.6/5: FY2013 Tuition Recommendation

Trustee Houston moved to approve Resolution No. 12.6/5. Trustee Cole seconded the motion.

Matt Bierman said I'll just note that the 4.75% increase in tuition will generate approximately \$1-1.2M in new revenue. We will also see some additional revenue beyond that from the guarantee system as seniors drop off and those kinds of things. But as the President pointed out in his remarks this doesn't really even cover our state appropriation cut, so we'll have to find other ways to make up for that difference, so we think this is a reasonable request.

Trustee Ehlert Fuller said this is probably based on an assumed enrollment that we can't know right now. Matt Bierman said that's correct. We based everything on level enrollment from last year.

Trustee Houston said I'll make just one comment here. A lot of times you constantly hear the criticism that universities are increasing tuition, but if we take a look at this year where we're looking at a reduction of about, what is \$3.4M in terms of state appropriations. We have built in salary increases of 2.5%. You know when you start looking at those numbers, the dollars have to come from somewhere, and ultimately it comes from tuition and there's a lot of talk in terms of the legislative scholarships and doing away with those. And again, while those were nice things for the legislature to give, ultimately any student who can get on one of those scholarships it would be other students who were paying for it, because there's no dollars that came along with that. And you know people have to realize that no one wants to see these tuition and fees and room & board go up, but there are costs every year that the university has to absorb, and if you are being cut in terms of your state appropriations and then you have your normal inflationary cost increases there's only one place to go. And you know one of the things that no one on this Board wants to see these increases but there is no choice in terms of doing it, and that's why it happens year after year.

Trustee Griffin said any other comments. Let me just add a postscript to what Mike said. I don't consider this the best part of my job each year to have to come and again ask for tuition increases, but you know we can't do it any other way. When we think about the positives as Gary mentioned on the cost guarantee and so on, and we are well-served by the people who put this together that is a plus, and thank you very much.

Trustee Hare asked how is the 4.5 derived? Matt Bierman said we looked at how much revenue it would really generate as well as benchmarking against the other state institutions in the State of Illinois so that we weren't out of line compared to what everybody else was asking. Trustee Hare said ok, thanks.

Chair Epperly said just a comment. Again my hats off as I've actually gone to numerous websites here in the last week or two just checking you know what other schools are doing and so forth, and from what I can see our tuition and fees are probably right in line or less than most schools that we're looking at. And I found it interesting, I didn't know it mentioned it last night that U of I has an inflation guarantee on their tuition and with that in place and guarantee, they were still raising their rates. I want to say 4.8% this year at their Champaign campus, so we're even under that so it's definitely under the inflation rate.

Matt Bierman said I would anticipate that given what the State did to higher ed. that next year's rates we'll be making a larger increase. John Biernbaum added because we're the only school in the state that does the room & board piece of it, our sophomores, juniors, and seniors have the lowest room & board rates in the state.

Roll Call for approval of Resolution No. 12.6/5

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS tuition is to be established annually by the Western Illinois University Board of Trustees;
and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2013 Tuition, Fees, Room and Board Cost Guarantee (Report No. 12.6/6); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of tuition for FY2013;
and,

WHEREAS the rate would be an increase of \$12.12 per credit hour or 4.75% for new undergraduate students only, which would result in an increase of 1.18% per year for those students; and,

WHEREAS the rate would be an increase of \$13.36 per credit hour or 4.75% for new graduate students only, which would result in an increase of 1.18% per year for those students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves tuition rates for FY2013 (effective Fall Semester 2012) as enumerated in the FY2013 Tuition Recommendation document which follows.

FY2013 Tuition Recommendation

	FY2010	FY2011	FY2012	Proposed FY2013		
				Amount	\$ Change	% Change
I. <u>Undergraduate Students</u>						
Academic Year (Based on 30 SCH)	\$6,778.80	\$7,219.50	\$7,648.50	\$8,012.00	\$ 363.50	4.75%
Per Credit Hour	\$225.96	\$240.65	\$254.95	\$267.07	\$ 12.12	4.75%
II. <u>Graduate Students</u>						
Academic Year (Based on 24 SCH)	\$5,981.04	\$6,369.60	\$6,747.84	\$7,068.50	\$ 320.66	4.75%
Per Credit Hour	\$249.21	\$265.40	\$281.16	\$294.52	\$ 13.36	4.75%

III. Out-of-State Students

Tuition is assessed at one and one-half times the in-state rate for out-of-state undergraduate students and two times the in-state rate for out-of-state graduate students on the Macomb and Quad Cities campuses.

Students at Western Illinois University who are residents of Iowa, Missouri, Wisconsin, and Indiana will be assessed in-state tuition.

Resolution No. 12.6/6: FY2013 Room and Board/Housing Rates Recommendation

Trustee Griffin joked don't move guys. Matt Bierman said I'll just comment we're asking for a 4.2% increase. This really allows us to continue some of the Housing Master Plan initiatives as well as just cover our general cost increases. Trustee Griffin said I should have called for a motion, I'm sorry.

Trustee Ehlert Fuller moved to approve Resolution No. 12.6/6. Trustee Early seconded the motion.

Chair Epperly said just curiosity the new Sodexo contract, did that affect that to any degree? I mean was that higher or lower when you figure that in. Matt Bierman said not any more than any normal cost increases. It actually didn't have much of an impact on budget overall. Probably the largest new impact to our budget was the Thompson Renovation and that new debt service we've had to account for a little bit.

John Biernbaum said we do hope to get some response with both recruitment and retention from the projects we're doing in the residence halls. I think we're starting to see that when we come up this morning, I think our returners from year to year were 155 up, so I think we're seeing some movement that students are voting with their feet that they like what we're doing.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS room and board rates are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2013 Tuition, Fees, Room and Board Cost Guarantee (Report No. 12.6/6); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of room and board rates for FY2013; and,

WHEREAS the double occupancy rate would be an increase of \$360.00 or 4.26% for new students only, which would result in an increase of 1.06% per year for those students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves room and board charges for FY2013 (effective Fall Semester 2012) as enumerated in the FY2013 Room and Board/Housing Rates Recommendation document which follows.

FY2013 Fees and Room and Board/Housing Rates

	FY 2010	FY2011	FY2012	Proposed FY 2013		
				Amount	\$ Change	% Change
III. ROOM AND BOARD AND HOUSING RATES						
<u>Academic Year (Fall and Spring)</u>						
Room and Board - Double Occupancy	\$ 7,642.00	\$ 8,138.00	\$ 8,460.00	\$ 8,820.00	\$ 360.00	4.26%
Room and Board - Single Occupancy	9,716.00	10,370.00	10,782.00	11,237.00	\$ 455.00	4.22%
Room and Board - Super Single	9,948.00	10,618.00	11,040.00	11,505.00	\$ 465.00	4.21%
Room and Board - Super Double	8,142.00	8,738.00	9,060.00	9,420.00	\$ 360.00	3.97%
Room and Board - Suite Double	8,142.00	8,738.00	9,060.00	9,420.00	\$ 360.00	3.97%
Room and Board - Suite Single	11,720.00	12,629.00	13,092.00	13,599.00	\$ 507.00	3.87%
Room and Board - Grote Hall Double Occupancy	8,292.00	8,938.00	9,260.00	9,620.00	\$ 360.00	3.89%
Room and Board - Grote Hall Single Occupancy	9,608.00	10,378.00	10,750.00	11,163.00	\$ 413.00	3.84%
Room - International House	5,060.00	5,280.00	5,340.00	5,460.00	\$ 120.00	2.25%
Apartment - One Bedroom Unfurnished	5,060.00	5,280.00	5,340.00	5,460.00	\$ 120.00	2.25%
Apartment - One Bedroom Furnished	5,460.00	5,680.00	5,740.00	5,860.00	\$ 120.00	2.09%
Apartment - Two Bedroom Unfurnished	5,360.00	5,580.00	5,640.00	5,760.00	\$ 120.00	2.13%
Apartment - Two Bedroom Furnished	5,760.00	5,980.00	6,040.00	6,160.00	\$ 120.00	1.99%
Apartment - Two Bedroom East Village	7,160.00	7,280.00	7,340.00	7,460.00	\$ 120.00	1.63%
<u>Break Housing</u>						
Acad. Year Break Housing (Thanksgiving, Winter, Spring)				\$ 380.00	New Rate	
Summer Break Housing (May & August)				280.00	New Rate	
<u>Summer Semester</u>						
Room - Double Occupancy	\$ 621.00	\$ 660.00	\$ 686.00	\$ 686.00	\$ -	0.00%
Room - Single Occupancy	1,018.00	1,040.00	1,081.00	1,081.00	\$ -	0.00%
Room - International House	1,012.00	1,056.00	1,068.00	1,092.00	\$ 24.00	2.25%
Apartment - One Bedroom Unfurnished	1,012.00	1,056.00	1,068.00	1,092.00	\$ 24.00	2.25%
Apartment - One Bedroom Furnished	1,092.00	1,136.00	1,148.00	1,172.00	\$ 24.00	2.09%
Apartment - Two Bedroom Unfurnished	1,072.00	1,116.00	1,128.00	1,152.00	\$ 24.00	2.13%
Apartment - Two Bedroom Furnished	1,152.00	1,196.00	1,208.00	1,232.00	\$ 24.00	1.99%
Apartment - Two Bedroom East Village	1,432.00	1,456.00	1,468.00	1,492.00	\$ 24.00	1.63%

Resolution No. 12.6/7: FY2013 Fees Recommendation

Trustee Early moved to approve Resolution No. 12.6/7. Trustee Cole seconded the motion.

Matt Bierman said I'd only comment that this again allows us to move forward with general cost increase as well as it will continue to build some funds for future capital projects either in University Union or another academic building, if the State is unable to fund capital types of projects. We're continuing to build some dollars, so we can do some things in the future as we have in the past with our COPS issues.

Trustee Ehlert Fuller said when you assess the fees did you go out to the students, present your case, go through that whole process? Students are well aware of what we're doing today? John Biernbaum said we met with the SGA sub-finance committee and then the general assembly as a whole. They were well aware of this and very much a part of this. VP Rives said and that precedent goes on both campuses. You will see some Quad Cities fee increases and some areas that didn't increase. Two years ago, we made a commitment to the students to slowly increase fees and not in all areas, so what the students approved this year are the increases you see. Other areas have been put on hold or had an increase last year.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS fees are to be established annually by the Western Illinois University Board of Trustees; and,

WHEREAS the Western Illinois University Board of Trustees carefully considered the Fiscal Year 2013 Tuition, Fees, Room and Board Cost Guarantee (Report No. 12.6/6); and,

WHEREAS general guidelines established by the Illinois Board of Higher Education were followed; and,

WHEREAS appropriate groups on campus were involved in the establishment of fees for FY2013; and,

WHEREAS the rate would be an increase of \$3.32 per credit hour or 4.27% for new Macomb campus students only, which would result in an increase of 1.06% per year for those students; and,

WHEREAS the rate would be an increase of \$3.32 per credit hour or 16.68% for new Quad Cities campus students only, which would result in an increase of 4.17% per year for those students; and,

WHEREAS Western Illinois University maintains a commitment to access and affordability:

THEREFORE be it resolved that the Board of Trustees approves fees rates for FY2013 (effective Fall Semester 2012) as enumerated in the FY2013 Fee Recommendation document which follows.

FY2013 Fees Recommendation

	FY2010	FY2011	FY2012	Proposed FY2013		
				Amount	\$ Change	% Change
I. MACOMB CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 179.40	\$ 179.40	\$ 179.40	\$ 180.00	\$ 0.60	0.33%
Athletic	404.10	432.60	446.70	471.90	25.20	5.64%
Bond Revenue	733.50	737.70	737.70	766.20	28.50	3.86%
Computer	129.90	129.90	132.60	135.90	3.30	2.49%
Facilities Enhancement & Life Safety	330.00	375.00	420.00	447.90	27.90	6.64%
Health Center	259.20	264.30	264.30	276.00	11.70	4.43%
Publication	19.80	26.40	26.40	26.70	0.30	1.14%
Talent Grant	45.00	47.10	47.10	49.20	2.10	4.46%
Transit	<u>77.70</u>	<u>77.70</u>	<u>77.70</u>	<u>77.70</u>	-	0.00%
Total Per Academic Year	\$ 2,178.60	\$ 2,270.10	\$ 2,331.90	\$ 2,431.50	\$ 99.60	4.27%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 5.98	\$ 5.98	\$ 5.98	\$ 6.00	\$ 0.02	0.33%
Athletic	13.47	14.42	14.89	15.73	0.84	5.64%
Bond Revenue	24.45	24.59	24.59	25.54	0.95	3.86%
Computer	4.33	4.33	4.42	4.53	0.11	2.49%
Facilities Enhancement & Life Safety	11.00	12.50	14.00	14.93	0.93	6.64%
Health Center	8.64	8.81	8.81	9.20	0.39	4.43%
Publication	0.66	0.88	0.88	0.89	0.01	1.14%
Talent Grant	1.50	1.57	1.57	1.64	0.07	4.46%
Transit	<u>2.59</u>	<u>2.59</u>	<u>2.59</u>	<u>2.59</u>	-	0.00%
Total Per Credit Hour	\$ 72.62	\$ 75.67	\$ 77.73	\$ 81.05	\$ 3.32	4.27%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 3.82	\$ 3.82	\$ 3.82	\$ 3.84	0.02	0.52%
Athletic	8.62	9.23	9.53	10.07	0.54	5.64%
Bond Revenue	15.64	15.74	15.74	16.35	0.61	3.85%
Computer	2.77	2.77	2.83	2.90	0.07	2.45%
Facilities Enhancement & Life Safety	7.04	8.00	8.96	9.56	0.60	6.64%
Health Center	5.53	5.64	5.64	5.89	0.25	4.40%
Publication	0.43	0.56	0.56	0.57	0.01	1.71%
Talent Grant	0.96	1.00	1.00	1.05	0.05	4.96%
Transit	<u>1.66</u>	<u>1.66</u>	<u>1.66</u>	<u>1.66</u>	-	0.00%
Total Per Credit Hour	\$ 46.47	\$ 48.42	\$ 49.74	\$ 51.87	\$ 2.13	4.29%

FY2013 Fees Recommendation

	FY2010	FY2011	FY2012	Proposed FY2013		
				Amount	\$ Change	% Change
II. QUAD CITIES CAMPUS STUDENT FEE ALLOCATIONS						
<u>Academic Year (Based on 30 SCH)</u>						
Activity	\$ 84.00	\$ 84.00	\$ 84.00	\$ 126.00	\$ 42.00	50.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	129.90	129.90	129.90	129.90	-	0.00%
Facilities Enhancement & Life Safety	210.00	210.00	210.00	210.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	23.40	23.40	-
Talent Grant	30.00	30.00	47.10	81.30	34.20	72.61%
Transit	81.00	81.00	126.00	126.00	-	0.00%
Total Per Academic Year	\$ 534.90	\$ 534.90	\$ 597.00	\$ 696.60	\$ 99.60	16.68%
<u>Fall or Spring Semester Per Credit Hour</u>						
Activity	\$ 2.80	\$ 2.80	\$ 2.80	\$ 4.20	\$ 1.40	50.00%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	4.33	4.33	4.33	4.33	-	0.00%
Facilities Enhancement & Life Safety	7.00	7.00	7.00	7.00	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	0.78	0.78	-
Talent Grant	1.00	1.00	1.57	2.71	1.14	72.61%
Transit	2.70	2.70	4.20	4.20	-	0.00%
Total Per Credit Hour	\$ 17.83	\$ 17.83	\$ 19.90	\$ 23.22	\$ 3.32	16.68%
<u>Summer Semester Per Credit Hour</u>						
Activity	\$ 1.79	\$ 1.79	\$ 1.79	\$ 2.69	\$ 0.90	50.17%
Athletic	-	-	-	-	-	-
Bond Revenue	-	-	-	-	-	-
Computer	2.77	2.77	2.77	2.77	-	0.00%
Facilities Enhancement & Life Safety	4.48	4.48	4.48	4.48	-	0.00%
Health Center	-	-	-	-	-	-
Publication	-	-	-	-	-	-
Talent Grant	0.64	0.64	1.00	1.73	0.73	73.44%
Transit	-	-	-	-	-	-
Total Per Credit Hour	\$ 9.68	\$ 9.68	\$ 10.04	\$ 11.67	\$ 1.63	16.26%

Resolution No. 12.6/8: Student Health Insurance Fee Increase Recommendation

Trustee Griffin said Gary again, Mary Margaret. VP Biller said Trustee Griffin, while Mary Margaret makes her way up here, let me say what you have before you is a recommendation for a zero increase in the student health insurance fee. Per directive by the Board last year, we wanted to have our self-funded insurance program compared to a third party provider. We did that comparison. We found, the provider came back more expensive and with services that were not comparable to the ones that we currently have. That was the first part of the decision that led us to this. The other one was reviewing our reserves in terms of mitigating risk. We see that we were sitting on a \$1.3M reserve which is half a million dollars more than what is recommended that we need in that reserve along with our stop loss policy. So this helped us decide that for one more year we could continue this program, but I say one more year because we're very interested in looking at other alternatives to self-insurance. It's become an expensive and burdensome program to run. We need to look at other ways to do that or to maybe remove ourselves from

that business, but it will take us a year to kind of extricate ourselves from all of the pieces that are tied to the student insurance program. We've got a number of commitments made against the income stream from that area that we're going to have to work throughout the year to set up some new systems doing that. So what I'm anticipating is this will probably be the last year that we bring you a student fee insurance program, but I'll turn it over to Mary Margaret to give you the details of what we've done this year.

Trustee Ehlert Fuller moved to approve Resolution No. 12.6/8. Trustee Cole seconded the motion.

Mary Margaret Harris said thank you Dr. Biller, Trustee Griffin. With me today I'd like to reintroduce Robin Wilt, our insurance program administrator at Western and in the back of the room Mr. Donald Brandt, who is President of Claim Technologies, Inc. who is our third party administrator and their corporation makes an appearance every time this year in case there are questions that can be addressed. What you have in front of you is an updated financial summary that I've prepared from the latest report through May, and I've added two columns. One is our estimated end of the year, which is July 31st and our projected next year's budget based on current information. This is the eighth year of our self-funded adventure, and this year has actually been a very remarkably good claims year which has put us in the position that we feel that we can recommend a no cost increase, as Dr. Biller had indicated we did pursue discussing with other Illinois schools an Illinois consortium of school health programs. Robin spearheaded that effort getting all of our state schools together. Due to the uncertainty of health care reform and the fact that the rules have not yet been published that affected student insurance plans, the other state schools took a wait and see approach. No one wanted to obligate themselves to a consortia endeavor at that point. Indeed those rules were published in March of this year. The other thing that came forward was an opportunity through the Midwest Higher Education Compact for consortium purchasing which has through a competitive bid process provided a product called Mechcare and that is what we went out to get the bid for a fully funded program options. By comparing that to our current program in cost to the student and financial situations, that's how we determined the recommendation that you have before you today. Do you have any questions? I'm happy to...

Chair Epperly said just some comments. Mary Margaret probably heard more from me this past week than she ever wanted to hear from anybody, and I actually talked with Vice President Biller also about it because very candidly my feeling is we need to get out of this. I don't make too many bones about it. I think it is way too volatile of a situation, too much possible downside risk that for us to be looking at as a University from the standpoint when we looking at reducing, reductions in other revenues and so forth. And we had a very good discussion on it and so forth and in fact I found it interesting because also this week in the *Wall Street Journal* there was an article *Big Changes in College Health Plans*. And basically went in to detail as to how many universities were bailing out of it. Yesterday, in *The Chronicle*, I found it interesting. Michigan State University, the state legislature in Michigan told the Michigan State University that you will not receive an increase in your funds if you require students to buy student health insurance. And I don't know what the background is there, I have no idea there in Michigan or what the issue is, but I just think it's way too volatile for us to be considering. In discussions with Mary Margaret and Gary, candidly I'm going to vote yes for the thing, but I feel that we definitely should be looking strongly at it, and by next year making a very, you know I'm going to almost say that...the other unknowns are the federal legislation and there's so many ifs there that I have big concerns about it. And so I would, as I said I'm supporting it this year cause we really don't have much time, but the next year that it would be a very difficult vote for me to vote yes next year no matter what the proposition is. I'm hoping that we come back with some very good alternatives as to how can we minimize this risk there on it.

Trustee Ehlert Fuller said I would like to add eight years ago when we decided to start this program, there was a lot of concern, a lot of time and research went into whether or not we should do it, and decided to

do it. I'd like to congratulate you for making it happen along with a third party administrator, because it's got to be a very complex area to manage. And I'm personally pleased that we've been able to maintain the reserves that we have, but also in insurance you have to get out of it slowly to manage your long-tail claims obligations. So, I understand that you can't close the door today.

Vice President Biller said generally it's about a seven month process. So we will be diligent about moving through that.

Trustee Houston said as I read this in terms of the summary that was put out. What you referred to as the MHEC-PPACA (Midwest Higher Education Compact - Patient Protection and Affordable Care Act) Plan which is comparable to what we provide, they would in fact be providing that same coverage for about the same cost. The only difference is that we have other costs that we're taking out of this fund it comes out to about 700 and some odd thousand dollars and that's the real reason that we're keeping this health insurance program for one more year.

Mary Margaret Harris said one of the things if I could point out too on that PPACA (Patient Protection and Affordable Care Act) Plan that that does not have preventative. We would have to go back if we would seek something like that because the rules were published late in the year. This particular plan that looks like ours because we do not currently cover preventative, it does not cover preventative they would have to add that back in. What that would add to the plan I'm not quite sure, but there would be somewhat of an increase to that. Trustee Houston said but it's a comparable plan to what we have right now? Mary Margaret Harris said currently, yes. Trustee Houston said but it would be provided. I mean theoretically you could provide it for about the same cost as what we're voting on...Mary Margaret Harris said for a year, until it was no longer phased in. Trustee Houston said but then we'll have the same problem next year ourselves, won't we? Mary Margaret Harris said actually self-funded programs are exempt from the health care reform, so that puts us in a favorable position for this time. Trustee Houston said ok, thank you.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS health care claims have decreased for Fiscal Year 2012; and,

WHEREAS Western Illinois University has reviewed its Student Health Insurance options for Western Illinois University students; and,

WHEREAS Western Illinois University proposes that its Student Health Insurance rates remain the same at \$369.19 per half year or \$738.38 per full year which represents a 0% increase; and,

WHEREAS Western Illinois University will implement the Student Health Insurance rate beginning August 1, 2012; and,

WHEREAS special provisions have been made for students attending outside the designated terms of August 1 to January 31 and February 1 to July 31:

THEREFORE be it resolved that the Board of Trustees approves the Western Illinois University Student Health Insurance Program rate for Fiscal Year 2013 as proposed.

Resolution No. 12.6/9: Tenure Recommendations for 2012-2013

Trustee Houston moved to approve Resolution No. 12.6/9. Trustee Early seconded the motion.

Provost Hawkinson said as I explained in my opening remarks we go through an exhaustive evaluation system each year for our tenure-track faculty. It involves each year up to six levels of evaluation, three faculty, up to three faculty committees, and three levels of administrators. The seventeen faculty that are listed here who have been successful to reach this stage to being recommended for tenure represent about 70% of the class that they started with six years ago. Several faculty would have been non-retained during the probationary years and other faculty of this class would have chosen to pursue opportunities at other institutions.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes

Motion Carried.

Resolution:

WHEREAS the attached tenure recommendations are in accordance with Article 20 of the 2010-2015 Collective Bargaining Agreement with UPI Local 4100 and applicable Board Regulations:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves as presented the tenure recommendations for 2012-2013.

NAME	RANK	DEPARTMENT/UNIT	DEGREE
<u>Arts and Sciences</u>			
* Brooks, F. Erik	Professor	African American Studies	Ph. D.
* Cordery, Simon	Professor	History	Ph. D.
Dunkel, Dr. Curtis	Associate	Psychology	Ph. D.
Harbke, Dr. Colin R.	Associate	Psychology	Ph. D.
Koissi-Kouassi, Dr. Marie-Claire	Associate	Mathematics	Ph. D.
Lindemann, Dr. Dana F.	Associate	Psychology	Ph. D.
* Lydeard, Charles	Professor	Biological Sciences	Ph. D.
Mossman, Dr. Amy M.	Associate	English & Journalism	Ph. D.
Perabo, Dr. Betsy C.	Associate	Philosophy & Religious Studies	Ph. D.
Powell, Dr. Brian K.	Associate	Philosophy & Religious Studies	Ph. D.
Roberts, Dr. Timothy M.	Associate	History	Ph. D.
Romano, Dr. Susan P.	Associate	Biological Sciences	Ph. D.
* Schmidt, Gary	Professor	Foreign Languages & Literatures	Ph. D.
Wang, Dr. Pengqian	Associate	Physics	Ph. D.
<u>Business and Technology</u>			
* Bruening, Thomas	Associate	Agriculture	Ph. D.
Chakravorti, Dr. Samit	Associate	Management & Marketing	Ph. D.
Mangalaraj, Dr. George	Associate	Computer Sciences	Ph. D.
Stewart, Dr. Susan M.	Associate	Management & Marketing WIUQC	Ph. D.
<u>Education & Human Services</u>			
Allwardt, Dr. Debra	Associate	Social Work	Ph. D.
<u>Fine Arts and Communication</u>			
* Betz, Stacy	Associate	Communication Sciences & Disorders	Ph. D.
* Clow, William	Professor	Theatre & Dance	MFA
Jones, Dr. Jennifer D.	Associate	Music	Ph. D.
Locke, Dr. Brian S.	Associate	Music	Ph. D.
<u>Libraries</u>			
Zellmer, Ms. Linda	Associate	Libraries	MLIS

<u>Negative Tenure/Promotion Recommendations</u>			
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**French, Wendell	Assistant	Biological Sciences	Ph. D.
**Xu, Dali	Assistant	Kinesiology	Ph. D.

24 candidates recommended
****2 candidates not recommended - will be issued a terminal contract for 2012-2013**
***7 candidates hired w/ tenure**

PRESIDENTIAL ASSESSMENT AND EVALUATION COMMITTEE

Trustee Ehlert Fuller said we have a committee of two. Cesar Salas, Trustee Salas and I conducted the annual review of the President’s performance. We called for comments from the constituency groups on campus. We heard from Steve Rock on behalf of the Faculty Senate, and from Bill Rupert on behalf of CSEC (Civil Service Employees Council), and appreciate that input. Cesar and I spent two days on campus interviewing the Leadership Team. We had some voluntary comments from members of the community, and determined that the state of the University is good. The President, and I’d like to make a motion, and use these words to do so.

Trustee Ehlert Fuller read aloud the resolution.

Resolution No. 12.6/10: Presidential Assessment and Contract

Trustee Ehlert Fuller moved to approve Resolution No. 12.6/10. Trustee Houston seconded the motion.

Paula Rhodes stated I don’t think the Student Trustee can vote since it’s compensation, so I’ll pass Salas.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees is responsible for Presidential Assessment; and,

WHEREAS the Board Chair appointed two members to the committee to address Presidential Assessment in March 2012; and,

WHEREAS constituency input was sought and received:

THEREFORE be it resolved that the Western Illinois University Board of Trustees hereby authorizes the following:

In conclusion, indications are that President Thomas has had a very positive start in the first ten months of his WIU presidency, managing strongly in continued difficult but still opportunistic times. He also has outlined an aggressive set of goals for the 2013-2014 academic year. The future under his leadership looks bright.

The Board has awarded the President a 2.5% increase in his compensation package in keeping with the overall University campus community increases.

**WESTERN ILLINOIS UNIVERSITY
PRESIDENT JACK THOMAS
2012 PERFORMANCE REVIEW**

As directed by the WIU Board of Trustees, the Presidential Evaluation Subcommittee conducted a review of President Thomas' performance during the academic year of 2012-2013 based on his listed Higher Values in Higher Education Planning Initiatives. The review consisted of individual meetings with the President and Vice Presidents who make up his leadership team. The committee also sought input from all campus constituency groups, hearing back from the Faculty Senate and the Civil Service Employees Council. A prominent Macomb citizen volunteered an opinion on the President's performance in the view of community members. In addition, the committee considered President Thomas' self-evaluation, which the Board had requested.

In summary, the committee is pleased to report a high level of satisfaction with President Thomas' performance.

President Thomas is considered a loyal and strong advocate for WIU; a collaborative, strategic, approachable, visible and responsive leader of the institution; and a respected, involved community participant. His key priorities include enhancing student recruitment and retention programs, attracting higher achieving students, increasing diversity, and generally providing an environment where educational excellence is supported and encouraged. He has moved deliberately to reorganize administrative units and staff key administrative functions. He is supportive of and attentive to the strategic and master planning initiatives. Recognizing that the role of president requires him to be accessible to all constituents, he tries to accept all campus invitations, act as mentor whenever possible, have an open-door policy for students, faculty and staff, and answer email contacts swiftly. While on travel as an advocate with alumni, donors, legislators and community members, he makes himself routinely available to constituents by cell phone or email as necessary. He meets people well.

He has assembled a strong leadership team consisting of the Provost and Vice Presidents who report a high level of cooperation and support for the president. He encourages transparency and collaboration, invites input, considers points of view, reads reports, listens to consultants, looks at the big picture, and makes decisions when he believes they are timely. He delegates responsibility but requires regular reporting and feedback. He challenges his team to assess risks to their area of responsibility and to the institution as a whole and to develop what-if scenarios for the future.

President Thomas has addressed current and likely continued funding and budget pressures in several ways. He monitors spending to assure that non-essential expenses are avoided and has reallocated funds to focus on educational priorities. President Thomas has advocated for necessary funds with legislators and other policymakers. He has been available to assist with donor development and fundraising, travelling as necessary, and funded supportive programs such as enhanced marketing.

Budgetary and cash flow constraints based on the State's financial crisis have caused some impatience with progress on facilities maintenance, the pace of completion of some capital projects, and desired optimum opportunity for faculty, alumni and donor development.

President Thomas' leadership includes serving in several state and federal higher education-related roles. Of particular note is his service on the American Council of Higher Education Council of Fellows Executive Board, delivery of the keynote address at a best practices conference at Clemson University,

being a panelist at the State of Illinois Black Agenda event, and finalizing a publishing contract for his book, "African American Leadership in Higher Education."

In conclusion, indications are that President Thomas has had a very positive start in the first ten months of his WIU presidency, managing strongly in continued difficult but still opportunistic times. He also has outlined an aggressive set of goals for the 2013-2014 academic year. The future under his leadership looks bright.

Respectfully submitted:

Carolyn Ehlert Fuller, Chair, Presidential Evaluation Subcommittee
Cesar Salas, Member, Presidential Evaluation Subcommittee

Accepted by: Jack Thomas, President, Western Illinois University June 8, 2012

Trustee Ehlert Fuller added thank you so much for a wonderful year at the University, Dr. Thomas. People had high praise for your performance and we look forward to great things in the future.

President Thomas said thank you. I certainly do appreciate it. I want to thank the Board for your support and your confidence in me as President of Western Illinois University, and I also want to thank the entire University community. We look forward to another progressive year. We know that these are challenging times, but we are still able to move the institution forward. As I always say, we're still graduating students, we're still educating students, even during these very turbulent times so we have to make sure that we look to best practices and do the best we can as a University to move it forward. Thank you.

Chair Epperly said thank you. And again thank you to Carolyn and Cesar for all the work that they've done over the past month putting these together. Being in Macomb, I know Carolyn I want to say went down a number of times talking with different groups, etc. there on it. And again, thank you to Jack and congratulations for the outstanding job. We appreciate it.

GENERAL DISCUSSION AND ACTION ITEMS

Resolution No. 12.6/11: Release of March 30, 2012 Executive Session Meeting Minutes

Trustee Cole Moved to approve Resolution No. 12.6/11. Trustee Epperly seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS pursuant to Section 5 ILCS 120/c of the Open Meetings Act, the Board of Trustees of Western Illinois University will eliminate the recordings of the minutes of December 17, 2010; and,

WHEREAS pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session minutes of March 30, 2012, to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

THEREFORE be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes: March 30, 2012.

Resolution 12.6/12: Illinois Fraternal Order of Police Labor Council

Chair Epperly moved to approve Resolution 12.6/12. Trustee Cole seconded the motion.

Vice President DeWees said if you have any questions I'd be happy to answer any.

Chair Epperly said I guess to interject if I understand it properly that that agreement is the same agreement that percentage-wise as we have with the faculty with the different groups. VP DeWees said yes, and with the other civil service unions. Chair Epperly said so would they be looking at a 2.5% increase. VP DeWees said that is correct.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes
Trustee Salas	Yes

Motion Carried.

Resolution:

WHEREAS the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

WHEREAS an agreement was reached on November 30, 2011, and was ratified on April 25, 2012, by the Illinois Fraternal Order of Police Labor Council:

THEREFORE be it resolved that the Board of Trustees approves the agreement as presented.

Illinois Fraternal Order of Police Labor Council

An agreement was reached on November 30, 2011, and was ratified on April 25, 2012, for the period of July 1, 2010 through June 30, 2015, with the Illinois Fraternal Order of Police Labor Council representing approximately 22 employees. The five year agreement contains language governing increases each year of the agreement.

Contract Language

The contract contains all the provisions required by law. In addition, it contains specific articles reflecting the unique circumstances of Western Illinois University. The parties agreed to continue the benefits, insurance and other related matters currently in effect for employees under the Board Regulations, except for Bereavement Leave, Terminal Diagnosis of Family Member Leave, and Parental Leave. On these leaves, the parties agreed to language similar to that contained in the University Professionals of Illinois Local 4100 (Faculty Unit) collective bargaining agreement.

Wage Settlement

The parties agreed to implement as across-the-board increases the following percentages per fiscal year: FY 2011 – 0%, FY 2012 – 1%, FY 2013 – 2.5%, FY 2014 – 3.5%, and FY 2015 - 4%. The increases will be effective July 1 of the respective fiscal year.

Resolution 12.6/13: Election of Officers of the Board for July 1, 2012 – June 30, 2013

Chair Epperly said I guess I'll open the floor to nominations.

Trustee Griffin said I will nominate Bill Epperly be reappointed, re-elected as Chair. Chair Epperly asked is a second needed? Yeah, I was going to say I don't think so. Matt Kwacala said no. Chair Epperly said ok, a nomination's been made for Bill Epperly. Any other nominations?

Trustee Cole said I would like to make a nomination for Cathy Early to be the chairman. Chair Epperly said Cathy Early has been nominated. Any other nominations? Discussion? Comments?

Trustee Houston joked campaigns?

Chair Epperly said Cathy, any comment you'd like to make, any statements?

Chair Epperly said nothing? ok. I'll call for the vote and the...Matt you're going to pass out a ballot, and just FYI, but I think we've brought this up once or twice in the past as I always kind of laugh at the fact that we've got a Board with 8 votes, so it can end up in a draw. And we've checked this out in the past several times, in fact I think the last couple meetings before the last one especially where we only had six members, and if there's a tie vote on any given situation, and correct me if I'm wrong. If there's a tie vote on any given situation, it's a coin flip there on it. President Thomas joked I thought I got to choose. Suppose it stands straight up.

Matt Kwacala said remember, it's a secret ballot so please just hold it up. Trustee Early asked so are we going to vote just on the chair this time? Chair Epperly said just the chair. Matt Kwacala said just the chair. We'll have three separate votes.

Matt Kwacala said one vote for Chair. One vote for Trustee Epperly. One vote for Trustee Early. Two votes for Trustee Epperly. Two votes for Trustee Early. Three votes for Trustee Early. Three votes for Trustee Epperly. Four votes for Trustee Epperly, and five votes for Trustee Epperly. Congratulations Trustee Epperly, you'll chair.

Chair Epperly said thank you and actually I appreciate the competition. I've always felt that nothing looks good if it's a railroad job, and we very seldom have any contested votes. I think the last contested vote we had on anything to any degree was Lincoln's Holiday about 4 or 5 years ago and so forth, whenever it was. So anyway, I appreciate it, so forth, but anyway I do feel that competition is good. And as Julie has been told, nothing's permanent right?

Chair Epperly continued with that, I would like to open it up for nominations for Vice Chair. Trustee Griffin said I would nominate Carolyn Ehlert Fuller, Vice Chair. Chair Epperly said any other nominations for vice chair? Nominations for vice chair? Final call, nominations, vice chair? We'll vote. Still have to vote.

Matt Kwacala said one for Carolyn Ehlert Fuller, two, three, four, five, six, seven, and a unanimous vote for Carolyn Ehlert Fuller. Chair Epperly said congratulations Carolyn. Thank you. With that, I would like to accept nominations for secretary for the Board. Any nominations?

Trustee Houston said I would nominate Bill Griffin. Chair Epperly said Bill Griffin's been nominated, any other nominations for secretary? Last call, any other nominations? With that, please vote.

Matt Kwacala said one vote for Trustee Griffin, two, three, four, five, six, seven, and eight. Congratulations Trustee Griffin you're the new Secretary.

Voting was held and the following Trustees were elected:

William L. Epperly, Chair

Carolyn J. Ehlert Fuller, Vice Chair

Donald W. "Bill" Griffin, Secretary

Resolution:

WHEREAS Section 35-25 of Senate Bill 241 states:

"Members of the Board shall elect annually by secret ballot from their own number a chairman who shall preside over meetings of the Board and a secretary"; and,

WHEREAS the Board of Trustees Bylaws, Section VII.A.1., stipulates:

"The Chair, Vice Chair, and Secretary shall be elected annually by secret ballot by a majority of the voting members of the Board then serving and shall hold office until their successors are elected. Trustees who are elected to serve as the Chair, Vice Chair and Secretary may be elected to those positions for one successive term, after which an intervening term must occur before re-election to the same officer position"; and,

(History of Officers of the Board Attached)

WHEREAS the Board of Trustees at its July 25, 1997, meeting, agreed to elect officers in conjunction with the fiscal year; and the Western Illinois University fiscal year is July 1-June 30:

THEREFORE be it resolved that those elected at the June 8, 2012 meeting of the Board of Trustees for Chair, Vice Chair and Secretary shall serve as Officers of the Western Illinois University Board of Trustees for July 1, 2012-June 30, 2013.

**WESTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES
HISTORY - OFFICERS OF THE BOARD**

January 1 - June 30, 1996

Chair	Gretchen Winter
Vice Chair	Lorraine Epperson
Secretary	Dexter Yarbrough

July 1, 1996 - June 30, 1997

Chair	Gretchen Winter
Vice Chair	Lorraine Epperson
Secretary	Dexter Yarbrough

July 1, 1997 - June 30, 1998

Chair	Lorraine Epperson
Vice Chair	C. Robert Leininger
Secretary	Dexter Yarbrough
Member At Large	Maureen Schuering

July 1, 1998 - June 30, 1999

Chair	Lorraine Epperson
Vice Chair	C. Robert Leininger
Secretary	Dexter Yarbrough
Member At Large	Maureen Schuering

July 1, 1999 - June 30, 2000

Chair	Lorraine Epperson
Vice Chair	C. Robert Leininger
Secretary	Dexter Yarbrough
Member At Large	Maureen Schuering

July 1, 2000 - June 30, 2001

Chair	Carolyn J. Ehlert
Vice Chair	Dexter Yarbrough (until 1/15/01; no Vice Chair 1/15/01-6/30/01)
Secretary	J. Michael Houston
Member At Large	George J. Guzzardo

July 1, 2001 - June 30, 2002

Chair	Carolyn J. Ehlert
Vice Chair	Zack Stamp
Secretary	J. Michael Houston

July 1, 2002 - June 30, 2003

Chair	Zack Stamp
Vice Chair	J. Michael Houston
Secretary	Dace Richardson

July 1, 2003 - June 30, 2004

Chair	Zack Stamp (until 1/16/04) J. Michael Houston (1/16/04-6/30/04)
Vice Chair	J. Michael Houston (until 1/16/04/04; then became Chair) Dace E. Richardson (3/5/04-6/30/04)
Secretary	Dace E. Richardson (until 3/5/04; then became Vice Chair) Trish K. Hammond (3/5/04-6/30/04)

July 1, 2004 - June 30, 2005

Chair	J. Michael Houston
Vice Chair	Dace E. Richardson
Secretary	William L. Epperly

July 1, 2005 - June 30, 2006

Chair	J. Michael Houston
Vice Chair	Dace E. Richardson (until 11/3/05; no Vice Chair 11/4/05-6/30/06)
Secretary	William L. Epperly

July 1, 2006 - June 30, 2007

Chair	William L. Epperly
Vice Chair	Steven L. Nelson
Secretary	Robert J. Cook

July 1, 2007 - June 30, 2008

Chair	William L. Epperly
Vice Chair	Steven L. Nelson
Secretary	Robert J. Cook (until 5/22/08)

July 1, 2008 - June 30, 2009

Chair	Steven L. Nelson
Vice Chair	J. Michael Houston
Secretary	Donald W. "Bill" Griffin

July 1, 2009 - June 30, 2010

Chair	Steven L. Nelson
Vice Chair	J. Michael Houston
Secretary	Donald W. "Bill" Griffin

July 1, 2010 – September 30, 2011

Chair	J. Michael Houston
Vice Chair	Carolyn Ehlert Fuller
Secretary	William L. Epperly

October 1, 2011 – October 24, 2011

Chair	Carolyn Ehlert Fuller
Vice Chair	William L. Epperly
Secretary	Steven L. Nelson

October 25, 2011 – December 16, 2011

Interim Chair	William L. Epperly
Vice Chair	Vacant
Interim Secretary	Donald W. “Bill” Griffin

December 17, 2011 – June 30, 2012

Chair	William L. Epperly
Vice Chair	J. Michael Houston
Secretary	Donald W. “Bill” Griffin

Chair Epperly said with that, do we need a roll or no?

Resolution 12.6/14: Trustee Appreciation – Cesar Salas

Chair Epperly continued Resolution 12.6/14, Trustee appreciation for Cesar Salas. Cesar, please come up. Trustee Griffin said do you want me to read it? Chair Epperly said yes, would you please read that resolution, Secretary Griffin.

Trustee Griffin read the resolution aloud.

Chair Epperly said and not to let you walk out the door without the resolution be brought up properly. I did not mention it, so I move that that resolution be accepted.

Trustee Epperly moved to approve Resolution 11.6/14. Trustee Houston seconded the motion.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes

Motion Carried.

Resolution:

WHEREAS Mr. Cesar Salas has admirably served the students of Western Illinois University as a member of the Western Illinois University Board of Trustees beginning February 14, 2012 through June 30, 2012; and,

WHEREAS Mr. Salas conscientiously served the citizens of the State of Illinois as a member of the Presidential Assessment and Evaluation Committee and during his tenure on the WIU Board of Trustees saw the appointment of three board members, and the completion of a review and update of *Higher Values in Higher Education* Strategic Plan; and,

WHEREAS Mr. Salas has served as a role model for fellow students and for student trustee peers:

THEREFORE be it resolved that the Western Illinois University Board of Trustees expresses its heartfelt appreciation and congratulations to Cesar Salas for the invaluable service he has provided to Western Illinois University, the Board of Trustees, and the State of Illinois as a member of the Western Illinois University Board of Trustees from February 14, 2012 – June 30, 2012.

Chair Epperly said with that, just a couple comments. I want to thank Cesar for everything that he's done. He was involved in numerous Student Government committees if I have it right, officers, etc. He was on the Presidential Search Committee. He was involved with Carolyn in regards to the Presidential Evaluation, just an outstanding young man. I always laugh because the Dan Webb, and most of you know who probably Dan Webb is, the Western grad. the attorney in Chicago is very well known, etc. But years ago I saw Dan at an event and we were talking and Dan was on, maybe back to the original Board I'd have to look. I think he might have been on the original Board, and Dan made the comment we were just talking and he said something about the student trustee and the vote, and he said wait a minute, a student trustee can vote? And he said that can be interesting. And we were kind of laughing and originally, the first number of years, and I don't know where it stopped and started, the student trustee did not have a vote. And then at some point after Dan Webb went off the Board, I think legislation was passed where the student trustee had a vote, but I always found it interesting. Dan's comment was that could make it very interesting at times, and I kind of laughed and just said well, knock on wood we have been extremely fortunate that we have had outstanding students serving on the Board of Trustees, and I think Cesar is just another example of that and just want to thank you for everything you've done. Best of luck, he's debating where to go to work. He graduated here a few weeks ago, and he's also thinking about law school, is that correct? Trustee Salas said yeah.

Chair Epperly said so with that, I want to thank Cesar for everything. You get to open your gifts. Trustee Salas said it's a card holder engraved, oh wow, Cesar Salas with appreciation for your service, fellow members Board of Trustees, Western Illinois University, and the date. Chair Epperly joked I thought it was a cigarette holder for a second. I said wait a minute, what are we doing here. Trustee Salas said we have a pen set here, thank you. It's like Christmas morning. Chair Epperly joked you're too gentle, my grandkids just tear that stuff apart. Trustee Salas joked I'm going to have to tell Steve I got a bigger box. In tribute and appreciation to Cesar Salas for exemplary service as a member of the WIU Board of Trustees 2012, Jack Thomas, President. And then again from all the trustees, a thank you card. I appreciate it. Thank you all very much.

Chair Epperly said any comments? The floor is yours. Trustee Salas said yeah, you know when you guys say it's a student institution and I've been lucky to sit at this table and sit in your offices and get to know you all. You know I would've never imagined to be standing here before you. So thank you, and now that I'm an alum, Western will always be a family. Thank you all for, we have our own interactions, so thank you for all of them.

Chair Epperly joked Brad will be in touch with you shortly in regards to Alumni status. Isn't there some type of dues. VP Bainter said we'll wait until you're done with law school, and then we'll have a lot more interaction.

Chair Epperly said and I think everybody probably knows the new student trustee, but Jonathan would you please stand and Jonathan will be coming on here July 1st. He rode down with me. He had the displeasure of having to ride down with me yesterday, so I've now converted him to the dark side and so forth. But anyway, Jonathan tell us a little bit about yourself. Jonathan McGee said well, for all of you I do not know. I will be a junior next year, double majoring in Law Enforcement and Political Science. And

I am very excited about being student trustee for the next year, so I look forward to working with you all. Chair Epperly made me get up really early this morning to go get coffee. Chair Epperly said and I did tell Jonathan in advance that the bad thing is you ride with me you get up early. This morning, I called him at 5:30 and said you ready to roll. So, we were in Starbucks at 6:00, correct? Unfortunately, I have to laugh the barista made a mistake and gave him a quad instead of a double shot of whatever he ordered, made a mistake and gave him a quad. He said that's alright I think I need the caffeine. So thank you.

OLD BUSINESS

There was no old business to discuss.

NEW BUSINESS

Chair Epperly said I'd like to bring one thing under new business. I was at a meeting awhile back that had a lot of Board members from around the nation at it and so forth. One thing that caught my eye that several people mentioned that they did was in their Board packet. I guess it could be in the front or back it doesn't matter, but in their Board packet, one, they put a listing of the Board members and their attendance record over the years. I guess what I'm bringing forward here is do we want to do that? I thought it was a very good idea. The nice thing is it's a very good time to do it, because we have very good attendance records and so it's a thing that right now we would not be stepping on anybody's toes. I think that has actually been an issue in the past and so I think this is something just to, I call it, to show the credibility the fact that we are doing our job and so forth. So, I guess that and the other thing that it hit me was our *Board of Trustee Statement of Mutual Expectations*. This is in writing, etc, but probably a lot of people have never seen it. And in fact probably a lot of people often wonder what there is, and it hit me from the fact that should we just put that as an item also in every one of the agenda packets, so that anybody that receives the packet number one knows what our expectations are of ourselves and what our attendance record is. I guess is that, I'm bringing that up. I don't know if we need a motion. Do we need a motion? Trustee Hare said I would so move. Trustee Cole seconded the motion.

Chair Epperly said any discussion? With that, in the future if we could include those things. Oh, roll call.

Roll Call

Trustee Cole	Yes
Trustee Early	Yes
Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Hare	Yes
Trustee Houston	Yes

Motion Carried.

Chair Epperly said a final thing, and this is Brad kind of touched on it, but again I want to thank Bill Griffin for his book. Feel free to buy all the copies you want. And give us a little, show us your cover. I'm sure everybody down the road will want one of these, because it helps the Foundation there on it. Trustee Early said congratulations. Trustee Griffin said first I have to go over this comparing it with the electronic copy, but here is the wrap around cover and that was designed by Roger Viadero. And here is the preliminary and the text and the final, and don't think of it in terms of being a doorstop. Chair Epperly joked it puts you to sleep every night right? Trustee Griffin said that could be one function, but I hope you read it first and something else that I'm glad that I have to go over those brochures I didn't design that. Roger designed the, what it would look like as a soft cover, but it should be out in two weeks, and I would

encourage you to use that order form you notice I'm not mentioning about any free copies, because I don't want to detract from the amount of money Brad receives for scholarships and the Foundation. Is Brad still here? Would you agree with that? VP Bainter said I agree. Trustee Griffin said so I have a back up on that plan, but anyway it's been a few days in coming, but it's finally out. So, expect it in two weeks. Trustee Early said I'm only hoping we can get autographs when we purchase. Trustee Griffin said that's, I'm not a baseball player. No, I'll be happy to. But anyway, thanks Bill for taking the time. Chair Epperly said congratulations and actually something kind of dear to my heart, because I joked about it I grew up in Western Illinois area here out in Milan, and the Hennepin Canal runs right through Milan and so that was a jogging path, that was a recreation path, and a lot of activities at different times. Trustee Griffin said one other comment there is our 4th Upper Mississippi River Conference. Western is one of the co-sponsors, will be at the end of September and I've agreed to give a fieldtrip on the Milan section. And, I will make sure if any Trustee would like to, whether you attend or not, but would like to receive a copy of the program it's three days and we're going to be at Stoney Creek Lodge and the opening night reception will be Mr. Rives will be our host here at the campus. So, I'll just ask to put all the Trustees and anyone else who wants it on their mailing list. River Action is another co-sponsor, and then our third, one of our partners in that is the U.S. Army Corps of Engineers is a sponsor as well, so there you have it. Thank you, Bill.

Chair Epperly said any other new business to be brought up. Trustee Houston said I just, you know we have President Thomas' evaluation, which was an excellent evaluation and thank you to that committee. But I would just like to remind people, that a year ago when we were looking for a President that Jack had become a finalist for a University in Wisconsin and took his name out of contention. And when we were down to picking the President, he had another university out east that offered him a position and actually offered the position in such a way that he had to respond to them prior to the time that this Board made a decision. And that the salary that they offered him was a much better salary than what he made here at Western Illinois University, and he did not respond to them and then they extended the offer until after we made our offer. Once we made the offer, he accepted it. They came back at him again. I think we are very, very fortunate to have Jack Thomas as our President. I think he's had a great, great first year. I just personally want to compliment him on what he has done, and I think that we have been very fortunate over the years that we've had the leadership that we've had at the University in terms of moving us forward. And regardless of the budgetary times that we're in, I think that we're going to continue to see Western Illinois University move to a new level of excellence under his leadership. President Thomas said thank you Trustee Houston, thank you.

NEXT MEETING

Our next meeting will be the Board Retreat on July 20, 2012 on the Macomb Campus, followed by our regular Board meeting on September 21, 2012 on the Macomb Campus.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at 12:08 P.M.

William L. Epperly, Chair
Paula J. Rhodes, Administrative Aide to the Board

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