

WESTERN ILLINOIS UNIVERSITY  
BOARD OF TRUSTEES  
Minutes of the Meeting  
October 16, 2009

The meeting of the Board of Trustees of Western Illinois University convened at 8:00 A.M. in the Capitol Rooms of the University Union on the campus of Western Illinois University – Macomb. Trustee Steven L. Nelson, Chair, presided.

The following trustees were present to answer roll call:

Trustee Carolyn J. Ehlert Fuller  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee Steven L. Nelson  
Trustee D’Angelo Taylor  
ABSENT: Trustee J. Michael Houston

Trustee Nelson moved to convene the Board to Executive Session to consider personnel, legal, collective bargaining and other such issues as are covered by Section 2.c. of the Open Meetings Act with plans to reconvene in open session at approximately 9:00 A.M. Trustee Houston seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried. The Board convened to Executive Session at 8:00 A.M.  
Following Executive Session the Board reconvened in open session at 9:00 A.M.

The following Trustees were present to answer roll call:

Trustee Carolyn J. Ehlert Fuller  
Trustee William L. Epperly  
Trustee Donald W. “Bill” Griffin  
Trustee Steven L. Nelson  
Trustee D’Angelo Taylor

Also present for the open meeting of the Board of Trustees:

Legal Counsel Representative Heidi Benson  
Board Treasurer and Vice President for Administrative Services Jacqueline K. Thompson  
Administrative Assistant to the Board Kerry L. Lemaster  
Provost and Academic Vice President Jack Thomas  
Vice President for Student Services W. Garry Johnson  
Vice President for Quad Cities, Planning and Technology Joseph A. Rives

Advisory Group Representatives present:

Student Government Association President – Darren Heard  
Faculty Senate Chair – Dennis DeVolder  
Council of Administrative Personnel President – Schuyler Meixner  
Civil Service Employees Council President – Ed Lavin

## **REVIEW AND APPROVAL OF JUNE 5, 2009 BOARD MEETING MINUTES**

The minutes of the June 5, 2009 Board of Trustees meeting were approved via unanimous roll call vote.

## **REVIEW AND APPROVAL OF JULY 10, 2009 BOARD RETREAT MEETING MINUTES**

The minutes of the July 10, 2009 Board of Trustees Retreat meeting were approved via unanimous roll call vote.

### **CHAIRPERSON'S REMARKS**

Chair Nelson stated everyone knows what multitasking is. This weekend I wish I had the ability to be multi-present. I can be here; I can be at Marion watching my oldest daughter play golf at the IHSA State tournament or watching my sophomore daughter play volleyball in Quincy. Well, I elected to see my daughter play golf in the State tournament in Marion. I figured out a way I can be at Homecoming in the Parade thanks to Bill Epperly. Bill has agreed to ride in the parade (Chair Nelson held a picture posted of himself onto a ruler). I have a ticket tonight for dinner in the Ballroom and if anybody wants to borrow this and eat free, I will see you after the meeting.

In my first Board meeting in October 2008, I said the following: "I can tell you as Chair of the Board you want two things: you want a robust economy and a capital bill – I have neither." What a difference a year makes!

While the economy is not robust, it is improving – the DOW is now up over 10,000 and a year ago it was 8,500. We have a capital bill - \$67.8 million for the Performing Arts Center and \$15.8 million for renovation and construction of building one and \$42 million for building two at the WIU Quad Cities Riverfront Campus. I want to again thank AI, faculty and staff for all their hard work and efforts. I would be remiss if I did not thank our Governor, our legislators and senators for the passage of this bill.

Some other news since our June Meeting, Senator Dick Durbin announced that the Small Business Development Center is on track for receiving a \$400,000 grant to expand its programs and operations. I again want to thank all of those who continue to apply for and receive grants for WIU.

Professor Nick DiGrino has been appointed to serve as Dean of the College of Education and Human Services and Professor Susan Martinelli-Fernandez has been appointed to serve as Interim Dean of the College of Arts and Sciences.

My deepest condolences go to the family and friends of Coach Hyman and Professor Brenda Fauls.

WIU continues to be ranked in the top tier of Midwest master granting universities according to U.S. News and World Report. Also, WIU has been designated a "military friendly school" by G.I. Jobs magazine. This honor ranks WIU in the top 15% of all colleges and universities that are doing their most to assist America's veterans as students.

WIU has also been renamed a Best Midwestern College by the Princeton Review. Today we will dedicate the new and "green" Multicultural Center.

Our new Engineering school debuted at the WIU Quad Cities campus and the four-year Bachelor of Science in Nursing began this fall at both campuses. Our agriculture department has been renamed the School of Agriculture.

WIU and the University of Iowa signed an engineering transfer agreement which allows select WIU students to transfer to the University of Iowa's College of Engineering.

WIU and the U.S. Fish and Wildlife Service signed a memorandum of understanding with a goal of protecting natural resources and enhancing environmental sustainability.

I want to welcome Trustee D'Angelo Taylor and SGA President Darren Heard to their first Board meeting.

I am looking forward to our dedication ceremonies this afternoon, the homecoming parade and the game tomorrow.

Lastly to Yazmin Ramos and Kendra Nayden: there is one university and one Rocky – not two universities and not two Rockies. If there were two Rockies, they would be hugging each other.

To Daisy Tellez: the Quad Cities students do attend WIU, but in a different environment because they are teachers and workers who work full time and others who are working on their masters and bachelors who go to school to achieve that degree.

To Yazmin Ramos, Kendra Nayden and Daisy Tellez: please call me if you have any questions. My number is in the directory; I look forward to your call. With that, I will turn it over to President Goldfarb.

#### **PRESIDENT'S REMARKS**

President Goldfarb thanked Chair Nelson. As Steve mentioned, we did have an outstanding ribbon cutting dedicating our temporary engineering space at the Caxton Building. It really initiated our engineering program and the turnout was remarkable. I think it showed the great support in the Quad Cities for the need for expansion in the largest population community in the United States without a public university, and we will be a public university there.

This afternoon, we will have an outstanding ribbon cutting ceremony for the Multicultural Center which is a remarkable facility both in terms of it being a green facility and bringing together the Women's Center, Gwendolyn Brooks and Casa Latina programs, as well as the International Friendship Club. If you have not seen the facility, take the time to walk through it – it is remarkable!

As Steve mentioned, we are very excited that the engineering program began this fall. Joe Rives tells me there are about 30 students interested in engineering already. Our new nursing four-year program started this fall and now compliments our two-year nursing program. I am very pleased that we are getting great visibility for those programs statewide.

In terms of enrollment issues this fall, I think everyone knows we had a drop in freshmen. We are actually going to be bringing in Noel Levitz, a national consulting firm, to take a look at issues related to recruitment such as what is the true population base available to us in terms of recruiting freshmen in the State of Illinois, and how we might also look at recruiting freshmen now that we have in-state tuition in Missouri, Iowa and Wisconsin.

Part of the news in terms of fall enrollment is we did have an increase in transfer students. I think everyone recognizes that there are going to probably be significant numbers of additional transfer students in coming years because of the large increase of students attending community colleges, primarily because of the economic environment.

We also had an increase in our Quad Cities enrollment as well. In terms of our incoming freshmen class, I was very pleased to see a slight increase in our ACT score and we had a higher percentage of students coming from the top quarter of their high school class as well. Again, I think is extremely important in terms of our recruitment efforts in keeping with our Strategic Plan.

I am also pleased we had a higher retention rate this fall, as well as the highest graduation rate in the history of the institution. Those were two goals we set strategically when I arrived in terms of improvement.

In terms of statewide issues, Dave Steelman is not here and apologizes because the veto session is on and so he is in Springfield representing us and keeping an eye what is going on.

Yesterday, I had the great pleasure of attending the MAP rally in Springfield. It was organized by students across the state. There were thousands of students in attendance. Darren Heard, our SGA President spoke very eloquently at the rally at noon near the capitol. We also had an earlier rally in Quincy, Illinois where Provost Thomas and I along with our students spoke as well and the Governor attended.

Some positive news, yesterday both houses passed the bill supporting MAP funding. The key question is: where will the funds come from? The legislature realizes that MAP needs to be on slate for the spring. I hope those funds will be found.

The other key issue that Dave would bring to your attention if he were here is State of Illinois cash flow. Once again, bills are going to be a continuous concern this year. In addition, the State is fixing its own budget in a crisis and is short of revenue resources. We are watching that very closely. As I say over and over again, FY2011 concerns me even more because in the coming year we will not have the stimulus funds from the federal government that helped keep us be somewhat solvent in the State and higher education this year. I think we will face more significant challenges in the FY2011 year.

In terms of capital funding, I am very pleased as Steve pointed out that the capital bill is one of the highest in the State of Illinois in capital recommendations due to combined power in Macomb and Quad Cities. We did get full funding for the Performing Arts Center as well as full funding for the first two buildings on the Quad Cities campus. The key question right now is bonding and whether the State will do the bonding and then release the funds. The Governor has talked about this being a three-year process in the capital passage. Many are waiting to see what would be available in that first round of bonding and hopefully that will come soon.

In terms of personal activities, I think you are aware we are in the midst of the Campaign for Western and I continue with alumni events in state and out of state such as Quincy, San Francisco and going to Atlanta in a week. Our goal is to stay as close in touch with alums as possible and continue to have great success in our campaign. Brad Bainter is going to talk a little bit this morning on how close we are to half way to our campaign goal which is really outstanding in terms of the \$60 million goal. These have really been two outstanding fundraising years and I am very pleased with that as well.

Last but not least, we have begun the search for Vice President of Advancement and Public Services. I asked Provost Thomas to chair that committee. I have received input from all of the constituent groups and I know that the division is glad to hear that because right now they have to put up with Jackie Thompson and me in terms of running that area.

## LEGISLATIVE UPDATE

Assistant to the President for Governmental Relations Dave Steelman was absent due to attending veto session; no report was given. President Goldfarb provided a brief legislative update in his remarks.

### GENERAL COMMENTS BY VICE PRESIDENTS

#### Academic Services

Provost Thomas thanked Chair Nelson. The President has already stated about the engineering and the opening of the Caxton Center as well as the nursing program. In addition to that, we recently signed an agreement with the University of Illinois. They are opening a pharmacy program at the Rockford campus and we signed an agreement so that our students can make an easy transition from pre-pharmacy here at Western to the University of Illinois – Rockford campus.

We recently signed a 2+2 agreement in early childhood education with Black Hawk College. We are moving forward with a dean search for the College of Arts and Sciences, and I have asked College of Fine Arts and Communication Dean Paul Kreider to chair that search.

I mentioned at the Retreat this summer about what we wanted to do in terms of broadening and enhancing summer school here. Hopefully within the next couple of weeks, we will have a plan that we will present to the faculty and then take it to Faculty Senate for final approval. We will have a bonafide summer school, at least parts of it in place for this summer.

Also, I sent a booklet to you all with the highlights of the things that are taking place in Academic Affairs over the past year. Hopefully, you have had an opportunity to look at that. We have circulated this also to the chairs and deans. The chairs have shared it with faculty and based on the recommendation from Trustee Nelson he asked that we put this on the web and it is on the web under the Provost's website.

We are moving forward with seven searches for chair positions in the following areas: Physics, English and Journalism, Biology, Special Education, Director of Law Enforcement and Justice Administration, Kinesiology and Accounting.

Chair Nelson stated the reason I talked to Dr. Thomas about that booklet was it was amazing when you look at the positive things from the standpoint of what types of programs we offer. I think making it available for anyone else to get on the web to see what we have done and are doing is great. I appreciate that positive information being shared widely.

Trustee Ehlert Fuller added I would also like to mention that the book that was selected for freshmen students to read this year was an excellent selection. I enjoyed reading it and I wonder what kind of response you have had from students so far.

Provost Thomas replied the author is supposed to be coming November 2<sup>nd</sup>. I have not heard any comment from students in the classroom yet. We do hope you are able to attend on the 2<sup>nd</sup>. We are trying to get the public schools involved – we sent the booklet out to the superintendent and various individuals around the area. We try to make sure we bring the author of our FYE book to campus, and get as many individuals as possible reading the book and getting our students more involved.

#### Student Services

VP Garry Johnson thanked Chair Nelson. Most of you are aware that we have had our first probable case of H1N1. That individual is from off campus housing and has now gone home. My thanks go to Mary

Margaret Harris and the Beu Health Center staff. They have worked very hard this fall semester with our students in trying to address flu issues and report to CDC and everything that needs to be done. I went to their staff meeting a week ago and it is the first time I have attended a meeting where they are triaging each other. They were just worn out. They have done a great job and I am very proud of the work they have done.

This fall, we gave 1,422 flu shots to students and it went very quickly as was the case with the community flu clinic as well. We have ordered 3,000 additional doses of H1N1 vaccine and we will follow the CDC protocol in terms of who is eligible to get those and in what order. We are confident that we will get rid of all doses that will be available. I think we have an opportunity for a second group later on since 3,000 is all we can store. We will proceed with that quickly—as soon as we get the vaccine.

Bill Bushaw, our long time Director of Financial Aid, retired at the end of September. Colby Sellers, who was Associate Director of Financial Aid, retired and came back to help us out with couple of projects, is now going to step in to serve as Interim Director as we do a national search. That search will be underway very quickly.

We will be hosting two threat assessment conferences. Jim DiTulio, Director of our Counseling Center, is on administrative leave this semester to work with and develop threat assessment strategies for not only our campus but also helping the State as well relative to threat assessment team to set the strategies in place. We have been fortunate enough that we have had that in place for a long time because of some things we have done more than two decades ago. Jim has been very active with that and on November 19<sup>th</sup> we will host a threat assessment conference on the Macomb campus. I have been working with Joe and his staff in the Quad Cities and will also host one there on November 20. It will get us exposure relative to the good work that Jim has done. The President was involved in that very early and actually the President has no one to blame but himself because he asked Jim to be involved. President Goldfarb added Jim has done a great job. We are very pleased with all the work Jim has done.

Vice President Johnson noted it is homecoming week at WIU. Homecoming is an activity planned and run by students who work very hard during the course of the first weeks in fall semester to put on an activity for people who they do not even know--our alumni. They have great competition and a great sense of spirit. I have had an opportunity to attend a number of these events with Yell Like Hell last night and the enthusiasm and excitement of our students was apparent. This campus as compared to many other campuses is just amazing and is a real testament to our students and how much they love the institution and feel about being here. Ann Comerford and her staff in Student Activities do a great job of working with our students, in helping them take on leadership opportunities that really provide great programs for folks on campus. I am very proud of all the work they have done. They will be exhausted because we just had Family Weekend a couple of weeks ago, and the same is true for that weekend which is student run and organized.

Our Veterans Service office is very close to being complete. We are trying to get data lines over there so we can actually be connected to the world as we know it. Our staff is very excited. On Veteran's Day – November 11<sup>th</sup>, we will do a Veteran's Day ceremony and then we will go to the Wright House and have a first walk through.

Chair Nelson mentioned the untimely death of Stan Hyman, our baseball coach. Stan will be greatly missed. He was a wonderful man and did great things for our students. We are in the process of searching and filling that position. I would be remiss if I did not say how much we appreciate all the work that Brock Bainter and a couple of grad assistants put in relative to the baseball team during Stan's illness. Brock was our assistant volunteer coach that worked with us and at the high school as well and spent hours on end helping the team and keeping them centered.

### **Quad Cities, Planning and Technology**

VP Joe Rives stated you have annual reports for the areas of planning and technology so I'll defer to those reports unless you have specific questions on those areas.

Just a couple of highlights in the Quad Cities, we are very pleased with our fall total enrollment of 1,413 is the highest level since 2002. If you factor in the 106 distance students that we are serving locally in the Quad Cities, that puts us over 1,500, which is the highest ever. The demand is there and good things are happening.

In terms of fundraising for this quarter, we have raised another \$300,000. Since Gary Rowe came to campus, the total is \$1.6M that we have successfully raised.

On November 5<sup>th</sup> and 6<sup>th</sup>, the Hockey Club will be playing its first games on home ice at the iWireless Center. We are excited that the students are coming up and taking advantage of that fine facility. We invite you to attend – admission is by donation to the club sport which has to make their money and pay their bills.

On October 20<sup>th</sup>, James Scurlock will be presenting at the Figge Museum. He is one of our theme speakers coming to talk about student debt and credit cards, so we want to invite you to Figge Museum as our guest.

### **Advancement and Public Services**

VP Jackie Thompson commented Alumni Programs had three summer golf outings in Moline, Peoria and Chicago and raised \$5,000 in scholarship support for Presidential Scholarship Fund. In Quad Cities, they have the exhibition John Deere Open with 4,000 rally fans. They also had the School of Music concert at Moline High School and participated in the Quad Cities campus block party. They have been to baseball games, concert at Ravina, Black Alumni Picnic and events in Texas. The Student Alumni Association is the only student organization on campus whose members give towards prospective students throughout the year. They are going to be in Raleigh, Durham, Charlotte and Atlanta and visiting Larry and Sandy Mortier while they are out there. Of course, Homecoming Weekend, they have a meeting at 1:30 today that some of us are going to try to attend for former alumni council presidents.

Foundation and Development established their goal of \$60M for the campaign. The official start date is July 1, 2005 and end date of December 31, 2013. They are still in the quiet phase of the campaign but they hope to begin the public phase on October 29, 2010 with a gala in Macomb. I think as the President mentioned – the Foundation assets are now approximately \$30M. At 2009 fiscal year end the campaign was at 48% of the goal. They will surpass the half-way point of the campaign by the end of October.

Finally, in the Foundation and Development area, I think many of you know that Janice Owens, Director of Scholarship Programs, will be retiring January 1, 2010.

University Relations has provided publicity promotional support for a lot of stories. Of course, H1N1 is one of the many that we hear an awful lot about, but they have done the Caxton Building and several other stories. Darcie coordinated the H1N1 and prepared publicity and subsequent media interviews and coordinated several editorial boards for the President. WIU facebook now has about 5,400 members. Darcie wrote an article using Web 2.0 social media to your advantage which was published. She and Teresa Koltzenburg also produced videos for move-in day publications, First Night Fun, CUPP Block Party, Pink Volleyball, Mud Volleyball and Raise Awareness of H1N1 and Prevention by Dr. Rocky video.

### Administrative Services

VP Jackie Thompson commented I first want to recognize our own “Iron Man” in the division, Bill Brewer. I should have brought the article but I sent it to him. It’s amazing what he did; I’m envious.

I also want to thank everyone for We Care. It was a tough week with the weather not cooperating. We were able to be out Monday and Tuesday. The golf team spread so much mulch it was unbelievable. At Multicultural Center, we have new pavers, mulch and plantings. I just thank everybody for participating in helping make the campus beautiful.

Our wellness program is also going well. I mentioned this often but we are able to have a wellness program with no funding because we have people on campus who work together. I do not know what I would do without Cathy McMillan in Kinesiology on the academic side, Judy Yeast from Student Services in Campus Recreation who chairs the committee, and Pam Bowman and her staff in Human Resources. We do cholesterol screenings, blood pressure testing, and all these free or very low cost activities for our employees where they can attend and they do participate. It has just been great.

We also had a flu shot clinic like Garry mentioned. It was really phenomenal. We usually have two days. The Health Department received 700 vials and stretched it to 825. I understand that nobody was cheated – it was just that they were able to totally use all the serum. It was the most amazing event I have ever seen which usually goes two days but Tuesday morning I walked in at 8:30 and it was wall-to-wall people from the Lincoln Room clear back to the Grand Ballroom. I came back at 12:45 and they had 60 serums left. They ended the clinic at about 1:30 on Tuesday and we had to close down due to no more available for employees, retirees or state police on Wednesday. I think it is really great that so many people are taking advantage of this.

Also everybody’s favorite ethics training begins Tuesday, October 20<sup>th</sup> and ends November 16<sup>th</sup>.

I have been involved in something very new for me. I want to thank Craig Conrad, Associate Professor of Marketing and Finance, and Kristin Dustan who has been very cooperative. We are entering into mobile marketing and we have purchased wiu.mobi. This is where you really market to cell phones, Blackberrys and things like that. I think that if we can keep this going we are going to be very cutting edge and be reaching out to something that maybe most of us, except for maybe D’Angelo sitting at this table who probably uses it, are not familiar with it. I think our young incoming students will be very familiar with this. Craig is teaching a class in mobile marketing and he has set up his students to help at admissions, athletics, alumni and development. I think this is really exciting. I appreciate everybody tolerating my slowness in this because I am on a real learning curve in terms of mobile marketing.

I also want to close by saying we are really close to hiring a sustainability coordinator. While this is a new position for us on campus, it is not a new position. It is a real tribute to Charles Darnell and his physical plant staff by reorganizing internally to free up funding for the position so now we can have a sustainability coordinator. I think they started with 10 people and have it whittled down a little bit. Again it is going to be a real asset to Student Services and to the whole campus that we have somebody who concentrates on this.

## ADVISORY GROUP REPORTS

### **Consent Agenda: Civil Service Employees Council, Council of Administrative Personnel, Faculty Senate, and Student Government Association:**

We are pleased with the progress of the Strategic Plan *Higher Values in Higher Education*, achieving over 90.1% of their priorities for Academic Year 2008-2009, and their implementation plans of 119 priorities for academic year 2009-2010. VP Rives and his committee should be commended for their dedication this past year.

We applaud the leadership of the University for their Continued Support of faculty/staff salaries and deferred maintenance via the FY2011 Appropriated Operating Budget. In addition, we support the program request for the Bachelor of Science in Biology.

The data from the *Strategic Plan for Technology* show that the campus community has been very successful in implementing the Plans goals and priorities. We are very pleased with the success in the first year of this program, and we continue to support it.

The constituency groups continue to support University Housing & Dining Services Master Plan, by supporting the acquisition of architect and design services for the Corbin/Olson Residence Hall renovation project.

We support the transfer of WQPT from Black Hawk College to Western Illinois University; this will have a positive effect on the University's marketing & visibility in the Eastern Iowa and Northwestern Illinois.

The constituency groups support the resolution for the Presidential Compensation, and we would also wish to express to Dr. Goldfarb our sincere appreciation and gratitude for his remarkable job as the President of Western Illinois University. We also are looking forward with pleasure to his continued leadership and the continuing successes of Western Illinois University

We are also pleased to support the bargaining agreements between the University, and WIU UPI (Civil Service Unit B), AFSCME, and Operating Engineers.

### **Faculty Senate Chair – Dennis DeVolder**

Chair Dennis DeVolder submitted a written report of Faculty Senate activities to the Board. He spoke briefly and offered to answer questions.

### **Student Government Association President – Darren Heard**

President Darren Heard also presented a written report to the Board on upcoming SGA activities including the MAP rally and helping with Discover Western.

### **Civil Service Employees Council – Ed Lavin, President**

President Ed Lavin emailed his report to the trustees. He noted that the CSEC scholarship fund has reached a great milestone of \$100,000 and appreciated all the efforts of the past and present councils. We are still about half way to our mark to be self-funded. In closing, I just want to make one remark I was unable to attend the last meeting – beyond my control – I would just like to thank all the vice presidents for their employee recognition day that we had at our last luncheon and for their continued support of civil service employees and help with the council.

### **Council of Administrative Personnel President – Schuyler Meixner**

President Meixner thanked Chair Nelson and stated she had nothing further than what was in her written report.

## FINANCE COMMITTEE REPORT

Trustee Ehlert Fuller noted that the first five items are informational purpose and second five will require roll call.

### **Purchases of \$100,000-\$500,000 Receiving Presidential Approval**

VP Thompson stated there are several items included in this report, and I will be willing to answer any questions you have on any of the items.

Trustee Epperly commented developing a Master Plan for sidewalks. I am a big believer in aesthetics and I thought the Master Plan had a very desirable goal for future things like that. I know we replaced a lot of sidewalks this year. VP Thompson replied I will be honest with you, our main goal right now is to make sure that we address all life safety issues on campus. I will have to have Joe get with DK Wells and Charles Darnell probably on that.

### **Report on Investment Activities**

VP Thompson noted Ron Ward has spent quite a bit of time this week working with the State of Illinois trying to figure out where we are on reimbursements. Ron Ward stated we have most of our money in money markets, bank certificates of deposit which is all collateralized and safe. Security is not very good because the State is holding back about \$17.5M of our general revenue operating funds. They are holding back those levels of funds with all the universities. They have not reimbursed any of the universities as of a couple days ago as far as I know. They have not covered any of the ISAC map awards of \$5.2M and also the American Recovery Act funds which are \$3.5M and have not been released this year.

As far as our investing activities, we are doing our best to try to keep the safety factor in place. The long term rates are about 3% and short term about 0. Our benchmark is a big problem. I would not be in favor of borrowing money on the short term basis. The problem is the state is not giving us our general revenue funds. Our general revenue fund is \$60M. This is unprecedented. The State is in the hole \$5.8 billion as of a day or two ago. The worse case in the past has been \$3.8 billion and they have always depended on the upcoming March, April income tax receipts to bail them out of their shortage. We are only 110 days into the new fiscal year and they are way over in the hole. I don't understand what they are doing down there. It is enough for me to keep track of what we are doing here. From what I can tell in talking to some of those people down there is they have only spent \$20M in current year state budget to cover state expenditures for 35 funding agencies throughout the state. They have just been inundated with vouchers from all these state agencies to process. VP Thompson added they are processing little vouchers. Ron Ward responded, yes, the vouchers under \$500 just to try to keep ahead of the overload.

Last year, October 10<sup>th</sup>, we received our \$5M for the fall MAP. I started to get concerned with no MAP money on the 10<sup>th</sup> of this year. They covered our vouchers last night of over \$5.2M for fall MAP. Springfield is good about issuing bills and appropriations but they are not doing a very good job with coming up with the money. They are behind on their revenues already. In the next 30 days, we better get some money from them.

Chair Nelson asked if this was the farthest we have been behind. Ron Ward responded, yes. Our payrolls are \$10M/month. Last year at this time, we were about \$8.5 and most of the universities were too but now we are \$17.5M. We are about to accrue another several million in payroll.

VP Thompson noted the positive here is that Ron and his staff, the purchasing office and Julie DeWees work very closely together and are monitoring this. We have folks that are really managing our money very well.

Trustee Epperly asked about long-term borrowing. I know a few years ago we redid our bonds because we were able to get a more favorable rate. Are we constantly looking at that to see if this is a good time to consider that again? Ron Ward replied, yes, I think we continually assess that situation. You don't want to borrow money on a short term basis if you can get a favorable rate on a long term basis.

Chair Nelson asked Ron Ward to let the Board know if it gets worse, or if it gets better. VP Thompson responded that Ron keeps Al and all of us informed and will include you on the email so you can see the conversations. Chair Nelson stated when you read about what is going on, you assume that they have already funded the first semester of MAP and that they are now concerned about funding the second. The reality is when these news press releases were being made – they had not even funded the first semester. VP Thompson added the actual operation of how you get your money is really never discussed in the paper and it is complex. President Goldfarb noted just like capital bills, and everybody assumes that capital bill is signed and our buildings are underway.

### **Listing of Approved Depositories**

Ron Ward stated this is the annual listing of our depositories which are the institutions we do business with throughout the year. Our main depository is Citizens and we just recently went through a bidding process. They made an offer we couldn't refuse, at no cost, basically.

We are also working with Wells Fargo in trying to get them to submit to us the documentation that we require to set up a depository. We have had to continually make contact with them to get them to do things to set this up. They provide another source of higher CD rates.

### **Deposit and Investment of Nonappropriated Funds**

Ron Ward noted our Board requires an annual report which has been provided to the trustees.

### **Report on Contributions**

Brad Bainter noted the campaign is going very nicely and we are off to a good start. Just to pick one fund, for example, would be the Presidential Scholarship fund, we are lagging just a little bit in contributions. We have more contributors to that fund in years past. I am pleased to report that we are just a few dollars shy of being half way to the campaign goal. We received a commitment from former chairman of the foundation board, Arlie and Arlene Seymour, of a seven figure estate gift that will put us pretty near the \$30M goal. We are approaching \$2M in contributions for this fiscal year.

### **Resolution No. 09.10/1: Purchases of \$500,000 or More**

VP Thompson stated this is for the architect and engineering for Corbin/Olson residence halls. If you have any questions, I would be glad to answer them.

Trustee Nelson moved to pass Resolution 09.10/1 Purchases of \$500,000 or More. Trustee Ehlert Fuller seconded the motion.

### **Roll Call**

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University has a need for the services of an architect to perform design services for the Corbin/Olson Residence Hall renovation project; and,

**WHEREAS** the above mentioned project has been administered in accordance with the Illinois Procurement Code, the Architectural, Engineering and Land Surveying Qualifications Based Selection Act, and all other pertinent statutes and rules:

**THEREFORE** be it resolved that the Board of Trustees approves the awarding of a contract for architectural services from the selected firm presented.

Corbin/Olson Renovation Design

ITEM DESCRIPTION:	Professional architectural services for the design phase of Corbin and Olson residence halls. The University intends to renovate the existing Corbin and Olson residence halls including the dining center, HVAC, plumbing, and lighting. The services will also address security and access control, upgrading of the common areas and the fine arts living learning communities, and the reintroduction of an international floor.
COST:	Not to exceed \$1,800,000
RECOMMENDED VENDOR:	FGM Architects, Inc.; Oak Brook, IL
FUND SOURCE:	Local
SUMMARY OF BIDS:	Proposals were solicited and awarded in accordance with the Architectural, Engineering and Land Surveying Qualifications Based Selection Act, 30 ILCS 540/.

**Resolution No. 09.10/2: FY2010 All-Funds Budget**

Budget Director Julie DeWees stated at June at the Board meeting you approved a preliminary spending plan. This All-Funds Budget takes into account fall enrollments and room and board and is based on better information we have now than we had in June.

Trustee Epperly moved to pass Resolution 09.10/2 FY2010 All-Funds Budget. Trustee Nelson seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University must prepare an annual all-funds budget for Appropriated, University Income Funds, and All Other Funds for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** the Fiscal Year 2010 all-funds budget requires Western Illinois University Board of Trustees approval prior to submission; and,

**WHEREAS** the *Fiscal Year 2010 All-Funds Budget* presented today advances the goals of the University's Strategic Plan, Higher Values in Higher Education, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, as identified in IBHE's *Illinois Public Agenda for College and Career Success*; and,

**WHEREAS** the *Fiscal Year 2010 All-Funds Budget* presented today maintains Western Illinois University's public commitments to conservative fiscal management and public accountability to students, their families, and state taxpayers:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2010 All-Funds Budget as presented in the *Fiscal Year 2010 All-Funds Budget* document, and be it further resolved that the President be authorized to make technical adjustments in these budgets if necessary.

Fiscal Year 2010 All-Funds Budget

To ensure full budgetary disclosure within Illinois public universities, the Illinois Board of Higher Education requires each public university Board of Trustees to approve a proposed budget for the upcoming fiscal year. The plan must include all sources of university funds categorized by State Appropriated Funds, University Income Funds, Auxiliary Services Funds, and All Other Non-Appropriated Funds. The budget approved by the Western Illinois University Board of Trustees is submitted to the Illinois Board of Higher Education, Illinois State Legislature, and the Governor.

The following table presents Western Illinois University's *Fiscal Year 2010 All-Funds Budget* to be approved by the Western Illinois University Board of Trustees.

Western Illinois University Fiscal Year 2010 All-Funds Budget					
	State Appropriated	University Income	Auxiliary Facilities System	Other Non- Appropriated	Total
Personal Services	\$ 56,274,800	\$ 44,625,200	\$ 15,633,000	\$ 12,200,000	\$ 128,733,000
Medicare	450,000	875,000	200,000	160,000	1,685,000
Contractual Services	1,000,000	10,500,000	20,200,000	11,000,000	42,700,000
Travel	-	1,200,000	100,000	750,000	2,050,000
Commodities	200,000	1,800,000	600,000	2,100,000	4,700,000
Equipment	200,000	2,800,000	700,000	1,500,000	5,200,000
Awards & Grants and Matching Funds	-	900,000	550,000	16,500,000	17,950,000
Telecommunication Services	50,000	450,000	550,000	265,000	1,315,000
Operation of Automotive Equipment	-	149,800	100,000	350,000	599,800
Permanent Improvements	-	700,000	100,000	300,000	1,100,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	11,467,000	850,000	12,317,000
Total FY2010 Operating Budget	\$ 59,919,600	\$ 64,000,000	\$ 50,400,000	\$ 46,600,000	\$ 220,919,600

Statewide budgeting for higher education follows a two-step process. Prior to the start of the fiscal year, the Western Illinois University Board of Trustees must approve a preliminary spending plan for the next fiscal year beginning July 1. Table 1 presents the *Western Illinois University Preliminary Spending Plan* for fiscal years 2008, 2009 and 2010. This plan was approved by Western Illinois University Board of Trustees in June (*Resolution No. 09.6/2*).

Table 2 presents the All-Funds Budget approved by the Western Illinois University Board of Trustees for Fiscal Years 2008, 2009, and 2010. Differences in values budgeted for the *Fiscal Year 2010 Preliminary Spending Plan* (Table 1) and the *Fiscal Year 2010 All-Funds Budget* (Table 2) are due to the following factors.

- The *Fiscal Year 2010 Preliminary Spending Plan*, approved by the Western Illinois University Board of Trustees in June 2009, was based on projected student enrollment. The *Fiscal Year 2010 All-Funds Budget*, presented today, is based on actual Fall 2009 enrollment.
- Western Illinois University bases institutional budgets on previous fiscal year expenditures. The *Fiscal Year 2010 Preliminary Spending Plan*, approved by the Western Illinois University Board of Trustees in June 2009, was based on estimated Fiscal Year 2009 expenditures. The *Fiscal Year 2010 All-Funds Budget*, presented today, is based on actual Fiscal Year 2009 expenditures.
- At the time of presenting the *Fiscal Year 2010 Preliminary Spending Plan* to the Western Illinois University Board of Trustees, the State's *Fiscal Year 2010 Appropriated Funds Budget* had not been enacted. The University's *Fiscal Year 2010 All-Funds Budget* includes the *Fiscal Year 2010 Appropriated Funds Budget* signed into law by the Governor.

#### Fiscal Year 2010 Spending Priorities

Following a fiscally conservative model, Western Illinois University's annual budget preparation process uses the previous year's budget and Strategic Plan priority and resource allocation decisions as base. This practice successfully supports advancement of the *University Mission Statement* and attainment of institutional goals and priorities stated in *Higher Values in Higher Education*.

As guided by *Higher Values in Higher Education*, funds will be applied to the University's highest priorities, including increasing faculty and staff salaries to meet and exceed the average of peer institutions, support for the Engineering and Nursing programs, deferred maintenance, and additional scholarships for students.

Pending Board approval, the University will continue to aggressively pursue Strategic Plan priorities. Personal services, Medicare, and CMS health insurance expenditures totaling \$133.0 million represent 60 percent of the University's Fiscal Year 2010 planned all-funds budget expenditures, followed by items supporting the academic mission of the University: contractual services (primarily utilities and food service), awards and grants (student financial aid), and equipment.

#### Integrated Planning, Budgeting, and Accountability Reporting Processes

Because Western Illinois University engages in integrated planning, budgeting, and accountability reporting processes, the *Fiscal Year 2010 All-Funds Budget* report should be read in conjunction with The *Fiscal Year 2011 Appropriated Operating and Capital Budget Recommendations* to the Illinois Board of Higher Education identifying how funding will create sustainability for instructional, research, and service activities that directly contribute to Illinois' knowledge-based economy through successful implementation of *Higher Values in Higher Education*.

Table 1  
Western Illinois University  
Fiscal Year 2008 Through FY2010 Preliminary Spending Plan

	State Appropriated	University Income	Auxiliary Facilities System	Other Non- Appropriated	Total
Fiscal Year 2008					
Personal Services	\$ 50,500,200	\$ 40,499,800	\$ 14,700,000	\$ 11,600,000	\$ 117,300,000
Medicare	446,200	678,800	140,000	150,000	1,415,000
Contractual Services	3,346,300	9,466,400	20,620,000	10,900,000	44,332,700
Travel	-	1,100,000	90,000	800,000	1,990,000
Commodities	800,000	1,200,000	540,000	2,300,000	4,840,000
Equipment	1,000,000	4,000,000	650,000	1,600,000	7,250,000
Awards & Grants and Matching Funds	-	900,000	475,000	14,000,000	15,375,000
Telecommunication Services	450,000	70,000	650,000	300,000	1,470,000
Operation of Automotive Equipment	-	85,000	100,000	250,000	435,000
Permanent Improvements	-	2,000,000	160,000	200,000	2,360,000
CMS Health Insurance	1,744,800	-	200,000	800,000	2,744,800
Other	-	-	12,555,000	700,000	13,255,000
Total FY2008 Operating Budget	<u>\$ 58,287,500</u>	<u>\$ 60,000,000</u>	<u>\$ 50,880,000</u>	<u>\$ 43,600,000</u>	<u>\$ 212,767,500</u>
Fiscal Year 2009					
Personal Services	\$ 50,650,200	\$ 44,349,800	\$ 15,025,000	\$ 12,000,000	\$ 122,025,000
Medicare	446,200	678,800	160,000	150,000	1,435,000
Contractual Services	3,346,300	8,821,400	21,000,000	10,900,000	44,067,700
Travel	-	1,100,000	90,000	800,000	1,990,000
Commodities	800,000	1,000,000	600,000	2,300,000	4,700,000
Equipment	1,000,000	3,000,000	650,000	1,600,000	6,250,000
Awards & Grants and Matching Funds	-	900,000	525,000	14,500,000	15,925,000
Telecommunication Services	300,000	75,000	650,000	225,000	1,250,000
Operation of Automotive Equipment	-	75,000	100,000	250,000	425,000
Permanent Improvements	-	2,000,000	160,000	200,000	2,360,000
CMS Health Insurance	1,744,800	-	200,000	800,000	2,744,800
Other	-	-	12,340,000	700,000	13,040,000
Total FY2009 Operating Budget	<u>\$ 58,287,500</u>	<u>\$ 62,000,000</u>	<u>\$ 51,500,000</u>	<u>\$ 44,425,000</u>	<u>\$ 216,212,500</u>
Fiscal Year 2010					
Personal Services	\$ 52,132,300	\$ 48,767,700	\$ 15,460,000	\$ 12,500,000	\$ 128,860,000
Medicare	446,200	878,800	220,000	150,000	1,695,000
Contractual Services	3,346,300	7,153,500	21,000,000	10,400,000	41,899,800
Travel	-	1,200,000	100,000	850,000	2,150,000
Commodities	800,000	1,200,000	600,000	2,100,000	4,700,000
Equipment	1,000,000	2,000,000	800,000	2,000,000	5,800,000
Awards & Grants and Matching Funds	-	900,000	550,000	16,000,000	17,450,000
Telecommunication Services	450,000	50,000	600,000	250,000	1,350,000
Operation of Automotive Equipment	-	150,000	50,000	350,000	550,000
Permanent Improvements	-	1,700,000	100,000	500,000	2,300,000
CMS Health Insurance	1,744,800	-	200,000	650,000	2,594,800
Other	-	-	12,620,000	850,000	13,470,000
Total FY2010 Operating Budget	<u>\$ 59,919,600</u>	<u>\$ 64,000,000</u>	<u>\$ 52,300,000</u>	<u>\$ 46,600,000</u>	<u>\$ 222,819,600</u>

Table 2  
Western Illinois University  
Fiscal Year 2008 Through Fiscal Year 2010 All-Funds Budget

	State Appropriated	University Income	Auxiliary Facilities System	Other Non- Appropriated	Total
Fiscal Year 2008					
Personal Services	\$ 50,500,200	\$ 40,499,800	\$ 14,700,000	\$ 11,600,000	\$ 117,300,000
Medicare	446,200	678,800	140,000	150,000	1,415,000
Contractual Services	3,346,300	9,466,400	20,620,000	10,900,000	44,332,700
Travel	-	1,100,000	90,000	800,000	1,990,000
Commodities	800,000	1,200,000	540,000	2,300,000	4,840,000
Equipment	1,000,000	4,000,000	650,000	1,600,000	7,250,000
Awards & Grants and Matching Funds	-	900,000	475,000	14,000,000	15,375,000
Telecommunication Services	450,000	70,000	650,000	300,000	1,470,000
Operation of Automotive Equipment	-	85,000	100,000	250,000	435,000
Permanent Improvements	-	2,000,000	160,000	200,000	2,360,000
CMS Health Insurance	1,744,800	-	200,000	800,000	2,744,800
Other	-	-	12,755,000	700,000	13,455,000
Total FY2008 Operating Budget	\$ 58,287,500	\$ 60,000,000	\$ 51,080,000	\$ 43,600,000	\$ 212,967,500
Fiscal Year 2009					
Personal Services	\$ 52,132,300	\$ 44,867,700	\$ 15,106,000	\$ 12,000,000	\$ 124,106,000
Medicare	446,200	878,800	220,000	150,000	1,695,000
Contractual Services	3,346,300	7,818,500	20,889,000	10,400,000	42,453,800
Travel	-	1,200,000	100,000	850,000	2,150,000
Commodities	800,000	1,200,000	600,000	2,100,000	4,700,000
Equipment	1,000,000	3,000,000	750,000	2,000,000	6,750,000
Awards & Grants and Matching Funds	-	900,000	550,000	14,500,000	15,950,000
Telecommunication Services	450,000	50,000	600,000	250,000	1,350,000
Operation of Automotive Equipment	-	85,000	50,000	350,000	485,000
Permanent Improvements	-	2,000,000	100,000	500,000	2,600,000
CMS Health Insurance	1,744,800	-	200,000	650,000	2,594,800
Other	-	-	12,635,000	850,000	13,485,000
Total FY2009 Operating Budget	\$ 59,919,600	\$ 62,000,000	\$ 51,800,000	\$ 44,600,000	\$ 218,319,600
Fiscal Year 2010					
Personal Services	\$ 56,274,800	\$ 44,625,200	\$ 15,633,000	\$ 12,200,000	\$ 128,733,000
Medicare	450,000	875,000	200,000	160,000	1,685,000
Contractual Services	1,000,000	10,500,000	20,200,000	11,000,000	42,700,000
Travel	-	1,200,000	100,000	750,000	2,050,000
Commodities	200,000	1,800,000	600,000	2,100,000	4,700,000
Equipment	200,000	2,800,000	700,000	1,500,000	5,200,000
Awards & Grants and Matching Funds	-	900,000	550,000	16,500,000	17,950,000
Telecommunication Services	50,000	450,000	550,000	265,000	1,315,000
Operation of Automotive Equipment	-	149,800	100,000	350,000	599,800
Permanent Improvements	-	700,000	100,000	300,000	1,100,000
CMS Health Insurance	1,744,800	-	200,000	625,000	2,569,800
Other	-	-	11,467,000	850,000	12,317,000
Total FY2010 Operating Budget	\$ 59,919,600	\$ 64,000,000	\$ 50,400,000	\$ 46,600,000	\$ 220,919,600

**Resolution No. 09.10/3: FY2011 Appropriated Operating Budget Recommendations**

Budget Director Julie DeWees stated we are seeking approval for fiscal year 2011 operating budget that we will submit to the Illinois Board of Higher Education this fall, probably within a week. Then we will submit it to the Illinois legislature in the spring. We are asking for an increase in our base budget of \$6.6 million and this is for salary and cost increases, and another \$4 million to support programs. We have stayed consistent with our Strategic Plan priorities as far as comparison with FY2010 and FY2011. Our main focus is salary increases for faculty and staff and we are asking for increase of 6%. Our social security and utility costs were lower this fiscal year than the previous so that is why our increases are smaller for the Medicare and utility increase. We are still seeking support for deferred maintenance, health care education and our engineering program. Please note our #2 priority is new this year and it is a request for \$1 million for student financial aid and we feel it is very important given the State's economy.

Trustee Epperly asked about the two priorities for healthcare and engineering and stated hopefully they will become part of the regular budget item instead of priority. President Goldfarb replied they are to increase enrollment since we are allocating funds for those programs.

Trustee Nelson moved to pass Resolution 09.10/3 FY2011 Appropriated Operating Budget Recommendations. Trustee Ehlert Fuller seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University prepares annual appropriated operating recommendations for the Illinois Board of Higher Education, Illinois State Legislature and the Governor; and,

**WHEREAS** Fiscal Year 2011 appropriated operating budget recommendations require Western Illinois University Board of Trustees approval prior to submission; and,

**WHEREAS** the *Fiscal Year 2011 Appropriated Operating Budget Recommendations* presented today advance the goals of the University's Strategic Plan, *Higher Values in Higher Education*, on both Western Illinois University campuses, and statewide strategic planning goals for higher education, identified in The Illinois Board of Higher Education's *Illinois Public Agenda for College and Career Success*:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2011 appropriated operating budget recommendations as presented in the *Fiscal Year 2011 Appropriated Operating Budget Recommendations*, and be it further resolved that the President be authorized to make technical adjustments in the operating budget recommendations if necessary.

Fiscal Year 2011 Appropriated Operating Budget Recommendations  
Western Illinois University

Western Illinois University begins Fiscal Year 2010 with a \$123.9 million base appropriation (48.3 percent from general revenue and 51.7 percent from income fund). The University recommends a \$10.6 million (8.5 percent) general revenue increase in funding for Fiscal Year 2011 operations.

Through meaningful state support, internal reallocations, and successful implementation of the University's Strategic Plan, *Higher Values in Higher Education*, Western Illinois University continues to advance the four goals of The Illinois Board of Higher Education's *Illinois Public Agenda for College and Career Success*.

**Goal One: Increase educational attainment to match best-performing states.**

**Goal Two: Ensure college affordability for students, families, and taxpayers.**

**Goal Three: Increase the number of high-quality post-secondary credentials to meet the demands of the economy and an increasingly global society.**

**Goal Four: Better integrate Illinois' educational, research, and innovation assets to meet economic needs of the state and its regions.**

Illinois Board of Higher Education guidelines divide operating recommendations into two categories: salary and cost increases and support for program priorities. Almost 62 percent of the University's recommendation is for salary and cost increases. This includes funding for salary increases, related Social Security contributions, and other inflationary increases associated with University operations (utilities, library materials, and all other institutional operations). The remaining 38 percent of the University's recommendation supports programs identified in *Higher Values in Higher Education*.

Western Illinois University Fiscal Year 2011 Appropriated Funds Operating Budget Request			
	Dollar Increase	Percent Increase	Priority
<b>Salary and Cost Increases</b>			
Salaries (on 95% of Base)	\$ 5,751,300	6.0%	
Social Security/Medicare	79,500	6.0%	
Library Materials	157,100	10.0%	
Utilities	158,500	3.0%	
Other General Costs	<u>445,200</u>	3.0%	
Total Salary and Cost Increases	\$ 6,591,600	5.3%	
<b>Program Priorities</b>			
Deferred Maintenance	\$ 1,500,000	NAP	1
Student Financial Aid	\$ 1,000,000	NAP	2
Health Care Professional Education	750,000	NAP	3
Engineering Program	<u>750,000</u>	NAP	4
Total Program Priorities	\$ 4,000,000		
<b>Total All Increases</b>	<b>\$ 10,591,600</b>	<b>8.5%</b>	

Salary Increases for Faculty and Staff. As stated in *Higher Values in Higher Education*, Western Illinois University's highest priority is to increase faculty and staff salaries to meet and exceed the mean of peer institutions. The \$5.8 million request for salary increases is 87 percent of the University's salary and cost increase recommendation. Western Illinois University's Fiscal Year 2002 average weighted faculty salaries were 97.5 percent of our peer group; the value is now 94.6 percent (*AAUP Faculty Salary Survey*). Salary erosion is a critical issue facing Western Illinois University. The ability to recruit and retain high achieving and diverse faculty and staff is directly related to ensuring educational quality. While internal reallocations provide some level of salary increase for faculty and staff, enhancing competitiveness remains the highest institutional priority, particularly in light of reduced salary competitiveness.

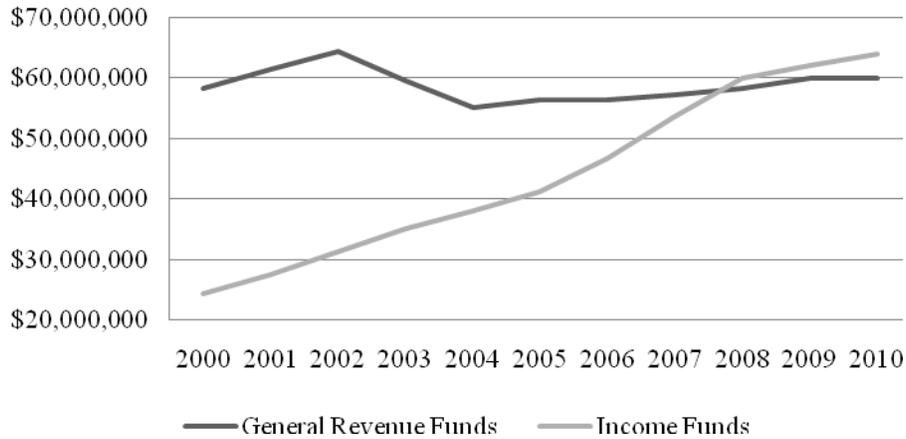
Support for Program Priorities. Western Illinois University is seeking \$4.0 million in funding for program priorities identified in *Higher Values in Higher Education*. These include:

- **Permanent improvements and campus infrastructure enhancements (\$1,500,000)** to reduce the deferred maintenance backlog of \$500 million.
- **Student Financial Aid (\$1,000,000)** to support access and affordability to higher education.
- **Health Care Professional Education (\$750,000)** to provide a bachelor of science in nursing/BN degree completion at Western Illinois University-Macomb. The program will be offered in partnership with regional community colleges and health care providers to reduce the critical shortage of registered nurses in west central Illinois.
- **Engineering Program (\$750,000)** to provide a bachelor of science in Engineering at the Quad Cities campus to help address the shortage of engineers and provide graduates with strong multidisciplinary fundamentals.

The requested \$10.6 million will help restore Western Illinois University's status as a state-supported institution of higher education. Between Fiscal Years 2002 and 2010, state general revenue support for the University decreased by \$5.1 million or 7.9 percent. During this same time period, unfunded cost increases have been incurred for utilities (\$2,750,000), Illinois Veterans Grants (\$1,200,000), and CMS health insurance (\$1,944,800). Decreased funding, increased costs, and required university expenditures total almost \$11 million.

The effect, shown below, is that tuition costs (University Income Fund) associated with vital functions of higher education are being shifted from a shared statewide priority to the responsibility of students and their families.

**Western Illinois University  
Appropriated Funds Operating Budget**



Changes from Fiscal Year 2010 Operating Recommendation Request

Consistent with the University’s Strategic Plan, salary increases are the University’s highest priority. Cost increases for utilities, library material and other operating expenses are also important. Western Illinois University has not received funding for increased costs in 14 years.

Western Illinois University is also requesting over \$4.0 million in state funding to support its Strategic Plan, Higher Values in Higher Education. Funds to support deferred maintenance, student financial aid, healthcare professional education, and the engineering program will improve economic development, educational partnerships, access, diversity, affordability, productivity, and accountability in Illinois public higher education.

Changes from Fiscal Year 2010 Operating Increase Recommendation  
(Dollars in Thousands)

	Fiscal Year		Difference	
	<u>2010</u>	<u>2011</u>	<u>Amount</u>	<u>Percent</u>
Total Recommended Increase	<u>\$10,399.2</u>	<u>\$10,591.6</u>	<u>\$192.4</u>	1.9%
Salary and Cost Increases	<u>\$6,849.2</u>	<u>\$6,591.6</u>	<u>(\$257.6)</u>	-3.8%
Salary Increases	5,529.0	5,751.3	222.3	
Social Security	132.5	79.5	(53.0)	
Cost Increases				
Library Materials	157.1	157.1	-	
Utilities	528.4	158.5	(369.9)	
Other General Materials	502.2	445.2	(57.0)	
Program Priorities	<u>\$3,550.0</u>	<u>\$4,000.0</u>	<u>\$450.0</u>	12.7%
Deferred Maintenance	1,500.0	1,500.0	-	
Student Financial Aid	-	1,000.0	1,000.0	
Health Care Professional Education	1,000.0	750.0	(250.0)	
Engineering Program	750.0	750.0	-	
Teacher Training and Development	300.0	-	(300.00)	

**Western Illinois University's Fiscal Year 2011 Operating Recommendations  
To the Illinois Board of Higher Education**

Western Illinois University's Fiscal Year 2011 operating budget request will be submitted to the Illinois Board of Higher Education October 16, 2009, pending board approval.

**FY2011 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Faculty and Staff Salaries

AMOUNT REQUESTED: \$5,751,300

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, displays the University's goals, priorities, and contributions to the statewide strategic plan for higher education, *The*

*Illinois Public Agenda for College and Career Success*. Consistent with these plans, Western Illinois University seeks funding for our highest institutional priority: meeting and exceeding average faculty and staff salaries at peer institutions.

At the core of any great university and system of higher education is a dedicated, diverse, and high-achieving employee base. Implementation and the ultimate success of the goals and priorities of *Higher Values in Higher Education* and the *Illinois Public Agenda for College and Career Success* are the direct responsibility of Western Illinois University's faculty and staff. Compensation is a critical element to the recruitment and retention of a university community dedicated to economic development, educational partnerships, access and diversity, quality, productivity, and accountability.

Recruiting and retaining high-achieving and diverse faculty and staff are directly related to improving the quality of academic and co-curricular programs and services. Such actions in the competitive job market necessitate faculty and staff salaries that meet and exceed the mean of peer institutions. Western Illinois University's Fiscal Year 2002 average weighted faculty salaries were 97.5 percent of our peer group; the value is now 94.6 percent (*AAUP Faculty Salary Survey*). Salary erosion is a critical issue facing Western Illinois University. The ability to recruit and retain high quality faculty and staff is directly related to ensuring educational quality.

#### JUSTIFICATION FOR BUDGET REQUEST

Illinois' strengths include its diverse economy, rich natural resources, strategic location, and well-trained workforce. Illinois owes much of its economic success and stability to the strong system of higher education. Continued prosperity is contingent upon statewide partnerships committed to investment in fair, equitable, market value faculty and staff salaries. The resources requested in this partnership proposal will be combined with other University funds to advance the highest priority actions in *Higher Values in Higher Education* which will help provide faculty and staff salaries that meet and exceed the mean of peer institutions.

### **FY2011 OPERATIONS AND GRANTS DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Deferred Maintenance

AMOUNT REQUESTED: \$1,500,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

#### BRIEF DESCRIPTION OF REQUEST:

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, states:

“Provide safe, accessible, responsible campus environments that meet the needs of University constituencies and reflect the core values of the University.”

Providing a safe, accessible, and responsive campus environment conducive to learning is crucial in a community of learners. The University estimates a total deferred maintenance backlog in the range of \$450 to \$500 million. As is the case on all campuses in Illinois, many projects have been critically needed for a substantial period of time and are impacting the learning environment.

In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. Western Illinois University has not received Capital Renewal funding since fiscal year 2004.

This has resulted in over \$7.2 million in lost funds that would have been used to address elevator maintenance, utility infrastructure repairs, and other critical needs on campus.

JUSTIFICATION FOR BUDGET REQUEST:

The University is making a strong commitment toward improving the campus physical environment. A reduction in the deferred maintenance liability is viewed as integral to achieving that objective. An increase in the Permanent Improvement budget will allow the University to address the increasing backlog of deferred maintenance projects.

Funds will be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

**FY2011 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Student Financial Aid

AMOUNT REQUESTED: \$1,000,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

BRIEF DESCRIPTION OF REQUEST:

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, states:

“Western Illinois University also emphasizes affordability because a college education is essential in today’s global and highly-technological community. We firmly believe that higher education, and the benefits that it accords, is an investment, and that no student should be denied a college education because of financial need. We provide access and affordability to a high-quality educational experience that is responsive to student needs and circumstances.”

Funds are being requested to provide students with financial aid opportunities to support access and affordability to higher education. Providing new and enhanced strategies for reducing the amount of student indebtedness upon graduation is consistent with University’s Strategic Plan, *Higher Values in Higher Education*, and statewide strategic planning goals for higher education, identified in The Illinois Board of Higher Education’s *Illinois Public Agenda for College and Career Success*.

Western’s students have a large unmet need, and consequently an increasing amount of indebtedness by the time they graduate. Current unmet need is over \$20.0 million annually with average student indebtedness upon graduation of \$19,805. Unfortunately, students have turned to non-federal sources of educational loans which carry a much higher interest rate and must either be paid while attending school, or capitalized while in school.

JUSTIFICATION FOR BUDGET REQUEST:

The University is making a strong commitment to ensure that no Illinois citizen is denied access to higher education because of financial need. Funding will be used to provide scholarship funds to high-need, academically talented students to help reduce student indebtedness upon graduation.

**FY2011 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Health Care Professional Education

AMOUNT REQUESTED: \$750,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

**BRIEF DESCRIPTION OF REQUEST:**

Addressing the critical regional shortage of nurses in West Central Illinois (i.e., Galesburg through Quincy), Western Illinois University-Macomb is partnering with local community colleges and area health care providers to provide a new baccalaureate of science in nursing and an RN degree-completion program for community college transfer students and practicing nurses. The participating institutions and health care providers in this collaborative relationship with Western are Spoon River College, McDonough District Hospital, Carl Sandburg College, John Wood College, Graham Hospital School of Nursing, and Blessing-Rieman College of Nursing.

The demand of the health care delivery system is such that baccalaureate-prepared nurses are urgently needed in hospitals for staff and leadership positions, for positions in specialty units, and for a variety of positions in long-term care facilities and clinics. Also, many administrators in public health and community health agencies prefer baccalaureate-prepared nurses. Currently, only 43 percent of nurses hold degrees at the baccalaureate level or above. The proposed program will help address this shortage.

The Health Care Professional Education program will provide two degree-related programs. The BSN *completion* program is designed for nurses who have obtained their registered nurse licensure and seek to acquire a bachelor's degree. The program will provide a bridge for associate degree and diploma nurses who wish to develop the skills preparing them for a higher level of nursing practice and advancement in their nursing careers.

The BSN *comprehensive* program will provide a four-year baccalaureate degree leading to the BSN and providing the requisite education for students to practice as registered nurses. This program provides opportunities to students who have no prior nursing education.

**JUSTIFICATION FOR BUDGET REQUEST:**

The first year of the RN to BSN completion program has six students enrolled and is expected to double by fiscal year 2011. The four-year program has 17 students enrolled for fiscal year 2010 with anticipated enrollment in fiscal year 2011 of 30 students. This is based on current pre-nursing enrollment and anticipated transfer students. There are 90 pre-nursing students in the current fiscal year, and based on state-wide program trends, enrollment is expected to increase to 200 students in fiscal year 2011.

Funding requested for the Health Care Professional Education program will provide support for four full-time faculty and provide funds to purchase laboratory equipment and instructional materials.

**FY 2011 OPERATIONS AND GRANTS  
DETAIL OF RESOURCES REQUESTED FOR NEW PROGRAMS  
AND PROGRAM PRIORITIES**

NAME OF INSTITUTION: Western Illinois University

TITLE OF REQUEST: Bachelor of Science in Engineering

AMOUNT REQUESTED: \$750,000

SOURCE OF FUNDS REQUESTED: Appropriated Funds

**BRIEF DESCRIPTION OF REQUEST:**

Western Illinois University received authorization on October 7, 2008 from the Illinois Board of Higher Education to offer a Bachelor of Science in Engineering degree program at the WIU Quad Cities campus. The WIU Bachelor of Science in Engineering addresses the need for broadly educated engineers who have a strong grounding in multidisciplinary engineering fundamentals. The integrated course of study will prepare graduates to provide cross-discipline design solutions for the wide range of demands encountered by today's practicing engineers in consulting offices, manufacturing businesses, industrial companies, and government agencies. The degree program requires students to complete 133 s.h., including a 22 s.h. core in engineering graphics/CAD, manufacturing processes, engineering economics, project management, an internship, and a senior design project; a 27 s.h. option in either manufacturing/mechanical engineering or electrical/computer engineering; and 54 s.h. of support courses in chemistry, mathematics, physics, computer science, economics, and management.

The program was designed to meet the Accreditation Board for Engineering and Technology (ABET) standards and is currently being offered at the Caxton Block Building in Moline, IL, as part of the WIU Quad Cities campus. The Engineering program will eventually be delivered at the WIU Quad Cities Riverfront campus in Moline, Illinois. The Engineering program is a 2+2 degree completion program (the junior and senior years) and will be articulated with pre-engineering transfer programs at the WIU Macomb campus and community colleges in Illinois, Iowa, and Missouri.

According to U.S., Illinois, Iowa, and Missouri labor agencies, there is a strong labor market demand for engineering graduates in western Illinois and eastern Iowa, with an 11-percent increase in employment demand between 2004 and 2014.

**JUSTIFICATION FOR BUDGET REQUEST:**

The University estimates that 30 students will be enrolled in the Engineering program during its first two years of operation. By the fifth year of operation, the program will grow to 120 program majors with 40 degrees awarded annually.

The funds will be used to provide salaries for the Engineering program director, three full-time professors, a technician and a secretary. Funds will also be used to support operations and purchases of laboratory equipment.

**Resolution No. 09.10/4: FY2011 Appropriated Capital Budget Recommendations**

Director DeWees we will be sending the FY2011 capital to the Illinois Board of Higher Ed also with in the week and then submit to Illinois legislature in the spring. Right now, we are asking for \$51.1 million for major capital projects and \$3.6 million in capital renewal. Fortunately, three of the projects have been removed from our list for FY2011 because of the capital bill, which is the Performing Arts Center and Riverfront Campus Building One and Two. Because of this shift, our number one priorities are funds for

the campus utility infrastructure on the Macomb campus and building three for the Riverfront Campus building campus. We are consistently moving things up on our priority list.

Also in your hand out, you received a scope statement of the Visual Arts Center on the Macomb campus and we wanted to give you information to let you know what we are going to be doing with it in a three-year span.

Trustee Epperly commented if the capital program is likely to be spread over three years, are we going to see any other capital money for three years? If I had to guess, it would be a no. President Goldfarb noted the important thing I will say is when I arrived one of the things I argued for is the reason we had capital problems at the institution was we are not keeping a consistent list and not moving through that list. We cannot allow the external forces to not have us submit. Trustee Epperly stated my concern is that we have \$27 million budgeted for steam lines and improvements. If those are repairs that have to be made relatively quickly or we could have a major catastrophe on campus where it could shut a residence hall down, chances are when it comes to these projects any way I have to think the state legislators are into bricks and mortar and not into infrastructure. I just don't think it is very realistic that we are going to see anything happen on steam lines and heating plant for years from a State's standpoint and I think we just need to get on this. President Goldfarb responded we actually are on it – one of the reasons we have been discussing long term borrowing is actually to take a look what we might do in this area. We don't want to let the State off the hook. Trustee Epperly stated I totally understand. I hate to say it, but we can't wait for the State. Bottom line – I believe we have to come up with some type of plan and quick. VP Thompson stated we have it and we are ready. Physical Plant has put together a list of priorities. When we borrow with a COP or a bond, the positive with that is we are able to get that project done so much faster than even when we get capital renewal money because we go through CDB and QBS and it takes awhile. The steam line and condensate lines have been pretty major. Capital renewal money would have helped so much with chillers.

Trustee Griffin moved to pass Resolution 09.10/4 FY2011 Appropriated Capital Budget Recommendations. Trustee Nelson seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

**Resolution:**

**WHEREAS** Western Illinois University must prepare annual appropriated capital budget recommendations for the Illinois Board of Higher Education, Illinois State Legislature, and the Governor; and,

**WHEREAS** Western Illinois University's Fiscal Year 2011 budget recommendations advance institutional progress and sustainability for the University's Strategic Plan, *Higher Values in Higher Education*, Campus Master Plans on the Macomb and Quad Cities campuses, and the Illinois Board of Higher Education's statewide strategic plan for higher education, *IBHE 2011, A Strategic Plan for the Illinois Board of Higher Education*; and,

**WHEREAS** the Fiscal Year 2011 Appropriated Capital Budget Recommendations require Western Illinois University Board of Trustees approval prior to submission:

**THEREFORE** be it resolved that the Board of Trustees approves the Fiscal Year 2011 Appropriated Capital Budget Recommendations as presented in the *Fiscal Year 2011 Appropriated Capital Budget*

*Recommendations* document which will be provided at the Board of Trustees meeting, and be it further resolved that the President be authorized to make technical adjustments in the capital budget recommendations if necessary.

Fiscal Year 2011 Capital Budget Recommendations  
Western Illinois University

Western Illinois University recommends \$51.1 million for capital projects to support high-quality academic programs, co-curricular services, and regional economic development for fiscal year 2011. A total of \$13.9 million will support new construction on the Macomb and Moline campuses to address highly needed space for premier academic programs, and \$37.2 million will support an aging physical infrastructure. A total of \$3.6 million in capital renewal funds is also requested to support critical deferred maintenance needs.

**Background**

Composition of the Recommendation

Western Illinois University operates two distinct campuses, and each has unique capital priorities and needs. The highest facilities priorities are Campus Utility Infrastructure for Western Illinois University-Macomb and Building Three planning funds for the new Western Illinois University-Quad Cities Riverfront Campus.

Other priority projects include Life-Safety and Accessibility Improvements at Western Illinois University-Macomb, and planning funds for the Science Complex at Western Illinois University-Macomb. An informational item is also included with this submission detailing funds that will be requested in Fiscal Year 2012 to support a Visual Arts Center on the Macomb campus.

Western Illinois University Fiscal Year 2011 Capital Recommendations	
<u>(Dollars in Thousands)</u>	<u>Amount</u>
Priority/Total Recommended Increase	<u>\$ 51,116.8</u>
1A. Western Illinois University-Macomb Campus Utility Infrastructure	17,250.6
1B. Western Illinois University-Quad Cities Riverfront Campus Building Complex Three	2,780.3
2. Western Illinois University-Macomb Life Safety and Accessibility Improvements	20,000.0
3. Western Illinois University-Macomb Science Complex (Planning)	11,085.9

A summary statement documenting need for these projects is displayed below. Additional, detailed information on the scope, design, and costs of each project begins on page three of this report.

Priority 1A: Western Illinois University-Macomb Campus Utility Infrastructure Western Illinois University utilizes stand-alone, steam-fired absorption chillers. Two-thirds of all campus chillers are 15 years beyond optimal service-life efficiencies. They are obsolete and have begun experiencing increasing failure rates. Original replacement parts are typically no longer available, and retrofitting using nonstandard parts reduces efficiency and only marginally extends service life. A new chilled-water infrastructure must be addressed for the University to advance its academic mission, meet strategic objectives of environmental sustainability, and optimize state taxpayers’ investments in higher education.

Priority 1B: Western Illinois University-Quad Cities Riverfront Campus Building Complex Three (Planning) In 2010, the state committed to building the first two buildings on the newly developing Western Illinois University-Quad Cities Riverfront Campus. Building Three will complete the construction of the new campus that serves a regional population of 400,000 residents. The State’s investment for Building Three planning—and ultimately construction—will complete the Riverfront Campus and leverage a total of \$175 million in private investment and foundation support for education, entrepreneurship, technology, new jobs, and economic opportunity.

Priority 2: Western Illinois University-Macomb Life-Safety and Accessibility Improvements Western Illinois University places strong emphasis on campus safety and accessibility. The University is seeking state funding to comply with current electrical or mechanical provisions of the *Life Safety Code*, *Americans with Disabilities Act Accessibility Guidelines (ADAAG)*, and *Illinois Accessibility Code*.

Priority 3: Western Illinois University-Macomb Science Building (Planning) The current College of Arts and Sciences' three science facilities, Currens Hall, Waggoner Hall, and Tillman Hall, are obsolete in providing high-quality comprehensive instructional laboratories. All three facilities were constructed years before modern laboratory standards were developed for acceptable indoor air quality and energy efficiency. The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. These lead to detrimental impacts on teaching; research; and student, faculty, and staff recruitment and retention. The new science building will consolidate existing and support new academic programs, as Western Illinois University becomes the leading comprehensive university in the United States.

Capital Renewal. The University is also requesting \$3.6 million in capital renewal funds to be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

Priority Changes from Fiscal Year 2010

In the Fiscal Year 2010 capital bill, funding was appropriated for the Performing Arts Center (\$67.8 million) on the Macomb campus and Complex One (\$15.9 million) and Complex Two (\$42.0 million) for the Riverfront Development on the Western Illinois University Quad Cities campus. The priorities for FY2011 are shown below.

Priority Changes from Fiscal Year 2010		
	<u>FY</u> <u>2010</u>	<u>FY</u> <u>2011</u>
Western Illinois University-Macomb Performing Arts Center	1A	*
Western Illinois University-Quad Cities Riverfront Campus Building Complex One	1B	*
Western Illinois University-Macomb Campus Utility Infrastructure	2	1A
Western Illinois University-Quad Cities Riverfront Campus Building Complex Two	3	*
Western Illinois University-Quad Cities Riverfront Campus Building Complex Three (Planning)	-	1B
Western Illinois University-Macomb Life Safety Improvements (Phase I)	4	2
Western Illinois University-Macomb Science Complex (Planning)	5	3

\*Funded in FY2010

Adhering to Illinois Board of Higher Education guidelines and format, the following recommendations for Western Illinois University's Fiscal Year 2010 capital projects will be made (pending Western Illinois University Board of Trustees approval).

**PROJECT: WESTERN ILLINOIS UNIVERSITY – MACOMB: CAMPUS UTILITY INFRASTRUCTURE**

**PRIORITY: 1A**

**RAMP BUDGETARY CATEGORY: Campus Utility Infrastructure Planning and Phase I Construction**

**REQUESTED FUNDING: \$17,250,600**

**BACKGROUND DATA**

The Western Illinois University campus requires significant replacement and modernization of its utility system infrastructure. In Fiscal Year 2009, the university contracted with Affiliated Engineers Inc. to quantify and establish the priorities of the University's utility infrastructure needs. Many of the priorities identified are currently or will soon be approaching critical status. Some assets could fail within the next five years. Notwithstanding the possibility of severe utility service outages, the obsolescence of the infrastructure assets is such that significant resources are sacrificed through lost efficiencies and deployment of reactive maintenance tactics.

### Heating Plant Systems Upgrades

The major deficiencies noted in the infrastructure master plan for the campus Heating Plant include replacing and code compliance of 80-year-old electrical switchgear, replacing a masonry boiler stack and a compressed air fuel delivery system to two boilers, and overhauling two natural gas boilers.

### Steam Line Replacement

In 2001, approximately half of the University steam lines were replaced under a major state funded capital project. The remaining direct buried steam and condensate lines exceed their expected service lives and are twenty to forty years old. Numerous leaks and line breaks in the past few years have resulted in reactive maintenance and altered preventative maintenance priorities. In addition to the existing and future academic buildings that rely on these steam lines, the system also serves the heating, cooling, and domestic hot water needs of all students living and dining on campus.

### Chilled Water for Campus Buildings

The University relies on stand-alone, steam-fired absorption chillers in nearly all campus buildings. Almost two-thirds of campus chillers average 38 years of service life. At an average of 15 years beyond expected service life, the probability of failure is very high. Absorption chillers in three campus buildings failed critically in the summer of 2007. Replacement of these chillers resulted in reallocation of scarce university funds and labor resources. Campus chilled water infrastructure must be addressed in order to meet the University's strategic objectives of energy efficiency and environmental sustainability.

## QUANTIFICATION:

### Heating Plant Systems Upgrades (Phase I)

Project priorities in the Heating Plant are needed to ensure reliable delivery of steam to nearly every campus building. Without steam, most campus buildings cannot be heated in winter, cooled in summer, and will not meet health codes for domestic hot water supplies. A prolonged Heating Plant outage during even moderate winter conditions would be catastrophic. Faculty and staff would be displaced and students living on campus would need to be relocated or sent home until services could be restored. A failure in the electrical switchgear, the masonry stack, or the two gas boilers could each result in a prolonged outage.

### Steam Line Replacement (Phase II)

The existing direct buried steam lines on campus are not only a source of significant waste of energy and fresh water, a prolonged failure during even moderate winter conditions would result in a service outage that could displace faculty and staff as well as force relocation of students. In a worse case scenario, an extended outage in winter could last between one and two weeks. The University estimates that upon total failure of the existing steam condensate lines, approximately \$380,000 in water and energy would be wasted annually.

### Chilled Water for Campus Buildings (Phase II)

The University commissioned an engineering and economic evaluation to compare a central chilled water plant or satellite plants with independent replacement of single building chillers. The construction of centralized or satellite plants would significantly reduce total capacity requirements and operational costs while increasing energy efficiency. Catastrophic losses of absorption chillers in buildings would render those buildings unusable in summer. Until expensive rental chillers can be installed, substantial diversion of university funds and redirected labor resources would occur.

## DEPENDENT RELATIONSHIPS

There are no other projects that this proposal is dependent upon in order to provide operational enhancements and financial benefits noted above. However, modernization of existing building heating, ventilation, and air conditioning systems is also needed to fully accomplish up-to-date comfort control in campus facilities.

## DESIRED COMPLETION DATE

Design would begin as soon as funds are received.

Western Illinois University-Macomb Campus Utility Infrastructure (Priority 1A)

Heating Plant Upgrades <sup>1</sup> (Phase I)	\$7,325.0
Escalation	472.0
Number of Months to Bid Date: 18	
Escalated Building Budget	8,111.7
Escalated Building Budget	
W/ Contingency (10%)	
<b>Total – Phase I Construction.</b>	<b>\$ 8,922.9</b>
Steam Line Replacement (Phase II)	12,504.1
Chilled Water Plant <sup>1</sup> (Phase II)	30,329.7
Total <sup>1</sup>	42,833.8
Escalation	4,600.4
Number of Months to Bid Date: 30	
Escalated Building Budget	47,434.2
Escalated Building Budget	
with Contingency (10%) – Phase II	52,177.6
Adds:	
Architectural/Engineering (A/E) Fees (8.0%) <sup>3</sup>	4,888.0
On Site Observation (Phase II)	345.0
Number of Months: 24	
Days Per Week: 4	
Reimbursable (5% of A/E fees)	261.7
Capital Development Board	1,833.0
Administration Fee (3%)	
Other Adds	1,000.0
Art in Architecture (0.5%)	---
Subtotal, Adds- <b>Planning</b>	<b>8,327.7</b>
Total Building Budget	\$ 69,428.2
Less Escalated Phase II Building Budget	(52,177.6)
<b>Total FY10 Capital Request</b>	<b>\$ 17,250.6</b>

Number of additional staff: 5.0 FTE

Salaries and Related	336.4
Utilities	36.4
Repairs/Maintenance	<u>530.4</u>
Total	\$ <u>903.2</u>

1. Source of cost estimate: Western Illinois University Utility Infrastructure Master Plan, completed by Affiliated Engineers, Inc.
2. Uses 0.430% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (Sept 2002).
4. Other adds include: system commissioning.

PROJECT: WESTERN ILLINOIS UNIVERSITY-QUAD CITIES RIVERFRONT CAMPUS  
BUILDING COMPLEX THREE PLANNING

PRIORITY: 1B

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: \$2,780,300

BACKGROUND DATA

In fiscal year 2010, the state committed to building the first two buildings on the newly developing Western Illinois University-Quad Cities Riverfront Campus. Building Three will complete the construction of the new campus that serves a regional population of 400,000 residents. The State's investment for Building Three planning—and ultimately construction—will complete the Riverfront Campus and leverage a total of \$175 million in private investment and foundation support for education, entrepreneurship, technology, new jobs, and economic opportunity.

State funding supporting Building Three creates jobs and economic development for the Quad Cities region. Successful re-development of adjacent property to the campus known as "RiverTech" will create a \$100 million taxable base; attract 2,000 new and existing jobs with a one-time construction impact in excess of \$150 million.

Current projects that the newly developing Western Illinois University-Quad Cities Campus helped to cultivate by virtue of the new campus location are displayed below.

- A \$50 million commitment by KONE Corporation to house their North American Operation Center on the Mississippi Riverfront that completes a 3-phase \$71 million mixed-use development known as Bass Street Landing.
- A \$45 million Transit Oriented Development/Amtrak Station that will include an intermodal pedestrian transport center and a new high rise office structure and a retail and food court.
- A \$5 million new facility for research and development by public and private sectors.
- A \$12 million, 90-unit work-live urban lofts, with retail and businesses located on the lower floors.
- A \$3 million new Healthcare Center for those underserved in the Hispanic community.

However, the majority of these projects won't be finished without the completion of the three-building Western Illinois University-Quad Cities Riverfront Campus. The Mississippi River Technology Corridor is a bold economic development initiative that fosters educational degree attainment and workforce development/retention. Western Illinois University is the "cornerstone" of the Corridor and will be a conservative steward of state resources. Building Three will exclusively focus on the academic mission of the University. All ancillary services such as bookstores, retail, food service, childcare, will be privately developed to support the local economy and new job creation.

QUANTIFICATION

Phase III of the new Western Illinois University-Quad Cities Riverfront Campus will complete the Riverfront campus by establishing the infrastructure to support 5,000 students. Building Three is essential for academic programs and support services, libraries, research space, and facilities to support technology, patent transfer, and community events.

DEPENDENT RELATIONSHIPS

While there are no dependent relationships between this project and any other state-funded capital project, there are significant economic development gains to be noted. The new three-building Western Illinois University-Quad Cities Riverfront Campus will have an economic impact of over \$50 million annually and will double the number of college graduates to 500 annually. An educated community is especially important to a host county that earns 81.8 percent of the state's median family income. More than 100 new jobs will be created by WIU when the Riverfront Campus is completed.

DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. A traditional planning then construction approach will take up to 42 months to complete; whereas a design/build approach would take up to 30 months to complete.

Western Illinois University-Quad Cities Riverfront Campus Building Complex Three Planning (Priority 1B)

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Office	2,200	1.70	3,740	\$242.51	\$ 907.0
Classrooms	10,800	1.50	16,200	234.26	3,785.0
Instructional Dry Laboratories	2,800	1.64	4,592	262.43	1,205.0
Supporting Facilities	6,000	1.20	7,200	218.79	1,575.3
Study (Library)	2,300	1.20	2,760	236.19	651.9
Special Use	4,000	1.80	7,200	234.38	1,687.5
General Use	8,000	1.90	15,200	280.01	4,256.2
Base Total	36,100	--	56,892	--	14,,067.9
Added Costs <sup>1</sup>					1,874.2
Base Cost					15,942.1
Escalation <sup>2</sup>					1,712.2
Expected Bid Date: 2/11					
Number of Months to Bid Date: 28					
Escalated Building Budget					17,654.3
Escalated Building Budget with Contingency (10%)					19,419.7
Adds:					
Architectural/Engineering (A/E) Fees (7.5%) <sup>3</sup>					1,456.5
On Site Observation					345.0
Number of Months: 30					
Days Per Week: 4					
					90.1
Reimbursable (5% of A/E fees)					
Capital Development Board Administration Fee (3%)					582.6
Other Adds					200.0
Art in Architecture (0.5%)					106.1
Subtotal, Adds					2,780.3
Total Building Budget					\$22,200.0
Less Escalated Building Budget					(19,419.7)
Total FY10 Capital Request for Design					\$2,780.3
Other: Provide an estimate of annual state- supported operations and maintenance					
Number of additional staff: 3.0 FTE	Total		\$	<u>353.7</u>	
	Salaries and Related			124.3	
	Utilities			146.5	
	Repairs/Maintenance			82.9	

Source of cost estimate: *Western Illinois University Quad Cities Riverfront Campus*,

1. Added costs include: LEED Certification (6%); FFE (4%), and site work (3.5%)
2. Uses 0..430 per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (Sept 2002).
4. Other adds include building commissioning

PROJECT: WESTERN ILLINOIS UNIVERITY-MACOMB LIFE-SAFETY  
AND ACCESSIBILITY IMPROVEMENTS

PRIORITY: 2

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$20,000,000

BACKGROUND DATA

Western Illinois University is committed to optimizing state taxpayers' investment in higher education facilities and infrastructure. The University's Strategic Plan places strong emphasis on campus safety and accessibility. This request identifies critical building enhancements to facilities constructed between 1900 and 1978 (the date of the last state-supported facility to be constructed at Western Illinois University-Macomb), in particular to comply with current electrical or mechanical provisions of the *Life Safety Code*, *Americans with Disabilities Act Accessibility Guidelines (ADAAG)*, and *Illinois Accessibility Code*. These existing non-code compliance items pose significant liability to the state and Western Illinois University.

QUANTIFICATION

The mechanical, electrical, and fire alarm building systems identified in this request are 30 years old or more and do not meet current provisions of the *Life Safety Code*. In addition, site and building access deficiencies remain after the discontinuation of state-funded accessibility funding in 2002. The University's *Life Safety Study* and *Accessibility Study* for all campus facilities will be used to assign priorities for updating buildings to meet code provisions, thereby allowing safe and accessible occupancy in accordance with the University's Strategic Plan and the statewide strategic plan for higher education, *IBHE 2011, A Strategic Plan for the Illinois Board of Higher Education*.

DEPENDENT RELATIONSHIPS

While there are no dependent relationships between this project and any other capital project, it is important to note that the University seeks state partnership funding for this project. Through internal reallocation the Western Illinois University Board of Trustees authorized sprinkling of the residence halls and code compliance for the east side of Hanson Field. Western Illinois University, therefore, seeks state partnership funding to eliminate non-code compliance liability to the state and the University.

DESIRED COMPLETION DATE

This project will be completed as soon as possible after funds have been released. It is a vital part of Western Illinois University's Strategic Plan, and the state's investment in campus safety, security, and accessibility.



The current College of Arts and Sciences' facilities, Currens Hall (physical sciences, 1970), and Waggoner Hall (life sciences, 1968), are obsolete in providing high-quality instructional laboratories. These facilities were constructed years before modern laboratory standards were developed by the American Society of Heating, Refrigerating and Air-Conditioning Engineers. Western Illinois University science facilities fall below acceptable indoor air quality and energy-efficiency standards. The antiquated laboratory fume-hood systems and poor quality heating, ventilation, and air conditioning systems yield inadequate comfort and humidity control. This problem produces extremely detrimental impacts on teaching, research, and student/faculty/staff recruitment and retention.

The basic teaching and laboratory layouts of Western Illinois University's current science facilities are pedagogically obsolete and do not easily allow for the integration of new science technologies. A new facility to house science-based programs will provide the ability to integrate new laboratory technologies with the latest in science pedagogy and will foster multidisciplinary interaction through the consolidation of departments from previously diverse locations. In addition, planning studies were completed to evaluate and program future projects to renovate Currens and Waggoner Halls (Phase II) to allow the College of Arts and Sciences to consolidate academic programs to a single campus locale and provide for additional facility improvements/enhancements for the humanities and social sciences which are critical to the mission of the College of Arts and Sciences. Requests for a Phase III renovation of Morgan Hall will follow Phases I and II requests.

The new science building in Phase I will also support new academic programs. This includes the new forensic chemistry program and a new nursing program as approved by the Western Illinois University Board of Trustees and Illinois Board of Higher Education.

#### QUANTIFICATION

Western Illinois University has completed a space planning and utilization study for a new state-of-the-art science facility during Fiscal Year 2007. The building will include both wet and dry instructional laboratories, office space, and classrooms. The facility will utilize green and sustainable technologies appropriately designed to meet academic needs and satisfy the University's goal to construct LEED Silver certified facilities. In addition, the project will include the provision for service drives, limited parking, exterior site development, and connections to Currens Hall and all required campus utility infrastructure.

#### DEPENDENT RELATIONSHIPS

Upon completion of this project, Western Illinois University will seek funds for the renovation of Currens Hall and Waggoner Hall (Phase II) as well Morgan Hall (Phase III) to consolidate the remainder of the College of Arts and Sciences. These actions are consistent with the newly developed Western Illinois University-Macomb campus master plan.

#### DESIRED COMPLETION DATE

Design will commence as soon as funds are received with total project completion estimated at 48 months.

Western Illinois University- Macomb Sciences Complex (Priority 5)

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
Office	10,736	1.70	18,251	\$242.51	\$4,426.1
Classrooms	2,420	1.50	3,630	234.26	850.4
Instructional Dry Laboratories	3,200	1.64	5,248	262.43	1,320.4
Instructional Wet Laboratories	23,260	1.64	38,146	277.51	10,585.9
Special Use	32,600	1.80	58,680	234.38	13,753.4
Supporting Facilities	26,230	1.20	31,476	218.79	6,866.3
Base Total	98,446	--	155,431	--	37,802.5
Added Costs <sup>1</sup>					15,358.1
Base Cost					53,160.6
Escalation <sup>2</sup>					4,567.6
Expected Bid Date: 10/11					
Number of Months to Bid Date: 24					
Escalated Building Budget					57,728.2
Escalated Building Budget with Contingency (10%)					63,501.0
Adds:					
Architectural/Engineering (A/E) Fees (9.6%) <sup>3</sup>					6,096.1
On Site Observation					1,117.1
Number of Months: 30					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					360.7
Capital Development Board Administration Fee (3%)					1,905.0
Other Adds					1,251.6
Art in Architecture (0.5%)					355.4
Subtotal, Adds					11,085.9
Total Building Budget					\$74,586.9
Less Escalated Building Budget					(63,501.0)
Total FY10 Capital Request					\$11,085.9
Other: Provide an estimate of annual state- supported operations and maintenance					
Number of additional staff: 8.0 FTE					
Total			\$	<u>1,075.2</u>	
Salaries and Related				358.9	
Utilities				335.8	
Repairs/Maintenance				380.5	
All Other					

Source of cost estimate: *Western Illinois University College of Arts and Sciences New Science Building Programming Study-Hastings & Chivetta Architects, Inc.*

1. Added costs include: LEED Certification (6%); furniture, fixtures, and equipment (18%); utilities and parking (15.5%); high, sophisticated piping (1%)
2. Uses 0.430% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (Sept 2002).
4. Other adds include building commissioning, testing and balancing

PROJECT: WESTERN ILLINOIS UNIVERSITY - WIU MACOMB VISUAL ARTS CENTER

PRIORITY: Informational Item

RAMP BUDGET CATEGORY: Buildings, Additions, and/or Structures

REQUESTED FUNDING: None

#### BACKGROUND DATA

The Department of Art is an important and active player in the local and regional artistic scene through its outreach activities, visiting artist programs, and frequent exhibitions. Its faculty and students exhibit their work and creative research throughout the United States. The department's graduates provide the majority of local and regional art instruction in community colleges, private schools, and art centers. The vital role that the department plays in this community has brought strong support for its programs and a commitment to the creation of a new facility.

The current facilities used by the Department of Art include Garwood Hall, Sallee Hall and Heating Plant Annex. This noncontiguous arrangement is not efficient and hinders the development of a cohesive departmental identity. In addition, many of the spaces at present do not meet industry and environmental protection guidelines and are not appropriate for current teaching and learning practices.

#### QUANTIFICATION

Western Illinois University recently completed a space planning and utilization study for a new state-of-the-art visual arts center. The building will provide instructional classrooms and studios, research studios, and faculty and departmental offices, as well as a Student Gallery and the University Art Gallery. In addition to traditional studios, digital media studios and an environmental studio will be provided as these are growing areas of the Visual Arts program. The new Department of Art classrooms and studios will be designed for the unique environmental, technical and safety needs of the studio arts programs. The facility will utilize green and sustainable technologies appropriately designed to meet academic needs and satisfy the University's goal to construct LEED Silver certified facilities. In addition, the project will include the provision for service drives, limited parking, exterior site development, and connections to all required campus utility infrastructure.

The overall goal of the program for the Department of Art is to address the shortage of existing space and adequate ventilation for arts programs, and to accommodate the rapid growth and expansion in the number of students, faculty and academic programs. The goal is not limited to providing "space," but rather aims to create a milieu that is conducive to excellent instruction and enhances academic performance in a single building. Currently, the undergraduate program has more than 130 students. Enrollment has dropped from 180 majors since 2004. This is attributed, in part, to the state of the current facility. The Visual Arts Center is planned to accommodate 200 students in its undergraduate program.

#### DEPENDENT RELATIONSHIPS

These actions are consistent with the newly developed Western Illinois University-Macomb campus master plan.

#### DESIRED COMPLETION DATE

Total project completion is estimated at 48 months upon commencement of design services.

Western Illinois University- Visual Arts Center

Space Type	Net Assignable <u>Square Feet</u>	Multiplier <u>Factor</u>	Gross Square <u>Feet (GSF)</u>	<u>\$/GSF</u>	<u>Cost</u>
General Use	6,470	1.90	12,293	\$280.01	\$3,442.2
Supporting Facilities	1,430	1.20	1,716	218.79	375.4
Classrooms	4,800	1.50	7,200	234.26	1,686.7
Special Use	59,331	1.80	106,796	234.38	25,030.8
Offices	5,940	1.70	10,098	242.51	2,448.9
Base Total	77,971	--	138,103	--	32,984.0
Added Costs <sup>1</sup>					10,390.0
Base Cost					43,374.0
Escalation <sup>2</sup>					4,658.4
Expected Bid Date: 4/12					
Number of Months to Bid Date: 30					
Escalated Building Budget					48,032.4
Escalated Building Budget with Contingency (10%)					52,835.6
Adds:					
Architectural/Engineering (A/E) Fees (7.5%) <sup>3</sup>					3,962.7
On Site Observation					1,117.1
Number of Months: 30					
Days Per Week: 4					
Reimbursable (5% of A/E fees)					254.0
Capital Development Board Administration Fee (3%)					1,585.1
Other Adds <sup>4</sup>					956.8
Art in Architecture (0.5%)					290.8
Subtotal, Adds					8,166.5
Total Building Budget					\$61,002.1

Number of additional staff: 8.0 FTE	Total	\$ <u>1,075.2</u>
	Salaries and Related	358.9
	Utilities	335.8
	Repairs/Maintenance	380.5
	All Other	

Source of cost estimate: *Western Illinois University College of Fine Arts and Communications  
Visual Arts Facility Predesign Document- Hammel Green & Abrahamson, Inc.*

1. Added costs include: LEED Certification (6%); Sitework (13.5%); furniture, fixtures, and equipment (12%);
2. Uses 0.430% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (Sept 2002).
4. Other adds include building commissioning, testing and balancing

PROJECT: WESTERN ILLINOIS UNIVERSITY-MACOMB HEATING PLANT CAPITAL RENEWAL

RAMP BUDGET CATEGORY: Remodeling and Rehabilitation

REQUESTED FUNDING: \$3,599,800

#### BACKGROUND DATA

*Higher Values in Higher Education*, Western Illinois University's Strategic Plan, states:

“Provide safe, accessible, responsible campus environments that meet the needs of University constituencies and reflect the core values of the University.”

Providing a safe, accessible, and responsive campus environment conducive to learning is crucial in a community of learners. The University estimates a total deferred maintenance and capital renewal backlog in the range of \$450 to \$500 million. As is the case on all campuses in Illinois, many projects that have been critically needed for a substantial period of time and are negatively impacting the learning environment.

In addition to operating funds, Capital Renewal funds are used to address deferred maintenance needs on campuses. Western Illinois University has yet to receive Capital Renewal funding since fiscal year 2004. This has resulted in over \$7.2 million in lost funds that would have been used to address elevator maintenance, utility infrastructure repairs, and numerous other critical needs on campus.

#### QUANTIFICATION

The University is making a strong commitment toward improving the campus physical environment. A reduction in the deferred maintenance liability is viewed as integral to achieving that objective. An increase in the Permanent Improvement budget will allow the University to address the increasing backlog of deferred maintenance projects.

Funds will be utilized for classroom modernization; improving HVAC and building energy management controls; enhancing electrical and plumbing distribution systems; and renovating campus sidewalks, drives, and exterior stairs.

#### DEPENDENT RELATIONSHIPS

There are no other projects that this proposal is dependent.

#### DESIRED COMPLETION DATE

Design would commence as soon as funds are received.

Western Illinois University-Macomb Capital Renewal Request

Base Cost	2,440.0
Escalation <sup>2</sup>	157.2
Expected Bid Date: 8/11	
Number of Months to Bid Date: 18	
Escalated Building Budget	2,597.2
Escalated Building Budget with Contingency (10%)	2,857.0
Adds:	
Architectural/Engineering (A/E) Fees (9.2%) <sup>3</sup>	262.8
On Site Observation	172.5
Number of Months: 12	
Days Per Week: 4	21.8
Reimbursable (5% of A/E fees)	85.7
Capital Development Board Administration Fee (3%)	200.0
Other Adds	
Art in Architecture (0.5%)	----
Subtotal, Adds	742.8
Total Building Budget	\$3,599.8
Other: Provide an estimate of annual state supported operations and maintenance	
Number of additional staff:	
Total	
Salaries and Related	
Utilities	
Repairs/Maintenance	
All Other	

Source of cost estimate: Western Illinois University Physical Plant

1. No added costs.
2. Uses 0.430% per month from base to bid date
3. Source for estimated A/E fees is Illinois Capital Development Board's *Professional Services and Fees Handbook for Centralized Negotiation* (Sept 2002).
4. Other adds include: testing and balancing and commissioning

**Resolution No. 09.10/5: Approval of 403(b) Vendors**

VP Thompson noted the Board has approved our plan at an earlier meeting. We also had an information item at the last meeting 403(b) third party administrator who administrates our plan. The last step is to approve the vendors that our employees can use to put money away in a 403(b) plan. We are asking we reduce the number of vendors that are available to our employees – two of them because they have been recently dormant vendors.

Bill Rupert, WIU Fringe Benefits Office, stated we are proposing that we eliminate from the approved status in 403(b) program five vendors. Two vendors have been on dormant status for an unknown period of time - American United Life and Travelers. They have not been able to do new business because at some time in the past were restricted. Equitable Life Insurance Society, John Hancock and Lincoln National Life have had less than 10 participants for a period of over two years. The guidelines that are set forth in representative agreement say that if you have less than 10 participants over a period of two years or more, your status will be reviewed for participation in the program. As it is the duty of the Board to determine whether a provider is approved, suspended or removed from the program, I have come to the Board with the request that we remove those five providers from the program. When we remove them it means that not only will there no longer be further contributions made but they will be ineligible to do any new business with potential participants in the future. I have talked to all 9 individuals affected as a result of this recommendation. We have done an investigation to look at the consequences and potential impact of the removal of these providers from the program. At this point in time across the board for all 5 providers and 9 individuals affected (Jackie being one), there is no consequence to the cessation of deferrals into their annuities. The other thing we are going to do is offer them the opportunity to speak with the remaining annuity providers on the approved list and if they would like to begin taking new money and new deferrals in the future into contracts is their choice with those providers. As before they would be allowed to participate through any of the approved providers in the program and we would be left with 7 providers and 3 would provide access to annuities and 4 to provide access to mutual funds.

The reason for this action, as of the beginning of 2009, the laws governing 403(b) program have become much more stringent and require that the University be responsible for tracking and taking actions to make sure the program functions within the parameters of existing IRS code. We have agreed to take on a third party administrator to help us track activity to comply with law. One of the things we found out was that they could take up to 10 members. Beyond that, it would be an expense of \$500/year per vendor in excess of 10 so we discussed with the Benefits Committee and concurred that it was time to remove the two dormant vendors and at the same time--the vendors who were not in compliance with overall numbers of participants. We feel that reflects a lack of interest.

VP Thompson added we do have a Benefits Committee that is made up of a cross section of campus with faculty and staff who come together and do reviews and provide support to Bill. Director Pam Bowman added we have a student representative as well because students have access to a 403(b) plan. We worked with SGA to get a volunteer and that volunteer did tremendous work in that committee.

Chair Nelson asked if the people who were going to lose their vendor could possibly rollover. Bill Rupert responded in some situations there is a surrender charge and other situations there is a minimal fee for transfer. It depends on the kind of investment they have. Six out of nine would have a surrender charge. The current membership in 403(b) is 394 participants. Trustee Ehlert Fuller asked if there were any complaints from the nine individuals regarding closing the options they are using. Bill Rupert replied, no complaints per se have come to me. VP Thompson noted I am one of the dormants and we have been pretty darn lucky to keep contributions going. I don't feel I have any place to complain. Bill and his staff have really tried to accommodate and work with everybody. Bill Rupert responded to Trustee Ehlert Fuller's question regarding surrender charges which could range from \$100-\$1,800 and are based on the balance and life of the time the participant had money in a particular annuity. Bill Rupert also explained

you can leave the money there or start another one with no penalty. In the future, you will have to go to a new vendor if you choose to do that.

Trustee Epperly moved to pass Resolution 09.10/5 Approval of 403(b) Vendors. Trustee Griffin seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees Regulations provide that the Board will adopt a plan for the employees of the Board to be known as the Tax Deferred Supplemental Retirement Plan; and,

**WHEREAS** the Western Illinois University Board of Trustees Regulations provide for the Board to approve, suspend or remove vendors authorized to issue tax deferred supplemental retirement contracts under the Plan; and,

**WHEREAS** the Western Illinois University Board of Trustees has entered into a contract for Third Party Administration (TPA) and Recordkeeping services with Valic Recordkeeping Services Company (VRSCO) for the Tax Deferred Supplemental Retirement Plan; and,

**WHEREAS** Western Illinois University does not contribute to or match contributions by participants to the Tax Deferred Supplemental Retirement Plan and neither Western Illinois University nor its participating employees bear any direct cost for administration of participant monies for the Tax Deferred Supplemental Retirement Plan; and,

**WHEREAS** Western Illinois University's Tax Deferred Supplemental Retirement Plan has two vendors prohibited from doing new business (dormant); and,

**WHEREAS** Western Illinois University's Tax Deferred Supplemental Retirement Plan has three Plan vendors that have fallen below guideline limits by having less than ten participants for over two years; and,

**WHEREAS** VRSCO will provide desired services for up to ten (10) vendors at no cost to the University or participants; and,

**WHEREAS** VRSCO requires payment of a \$500 annual fee for plan administration and recordkeeping for each vendor in excess of ten (10); and,

**WHEREAS** Western Illinois University does not wish to incur additional expenses for plan administration or recordkeeping services to itself or participants and does not wish to continue plan administration for vendors with less than 10 participants over the past two year period; and,

**WHEREAS** Western Illinois University wishes to simplify administration of the Tax Deferred Supplemental Retirement Plan:

**THEREFORE** be it resolved that the Western Illinois University Board of Trustees approves the removal of American United Life, MetLife-Travelers, Equitable Life Assurance Society, John Hancock Life Insurance Co., and Lincoln National Life Insurance Co. from the list of approved Western Illinois University Tax Deferred Supplemental Retirement Plan Vendors and terminates all future deferrals by participants to said vendors effective January 1, 2010.

### **ACADEMIC & STUDENT SERVICES COMMITTEE REPORT**

Trustee Griffin noted the one item on the agenda is to extend the Master of Science degree in Biology and Certificate in Zoo and Aquariums Studies.

#### **Resolution No. 09.10/6: Master of Science in Biology in the Chicago Region**

Interim Dean Martinelli-Fernandez commented I am going to turn it over to Dr. Rick Anderson. The buck does stop here, but he was the chair that initially put together the program, so he will be able to be much more articulate than I.

Dr. Anderson thanked the Board. Essentially, we have offered courses at the Shedd Aquarium since the summer of 1991 and these are graduate level courses. We have a Master of Science in Biology that requires 32 hours of course work and then a post-baccalaureate certificate in zoo and aquarium studies was developed in the early 1900s. The masters program was taken to the Quad Cities in mid-1980. The post-baccalaureate certificate was taken to the Quad Cities in early 1990. We begun an affiliation with the Shedd because of the post-baccalaureate certificate which offers the kind of environment you would be expect to be working in. We began to offer a number of courses up there over a time period of several years. What this request involves is a request for site approval in order to offer more than 50% of the program - we must have site approval to accomplish that fact. We have a great deal of student demand for the program. It will have somewhere between 5 and 10 students initially and expect that to grow with a lot of demand in the Chicago area but also because of the national and international reputation of the Shedd Aquarium and the zoos. We are attracting students from all across the country as well as internationally into that graduate level program.

Provost Thomas added there will not be any additional costs because we are already offering these classes there as well as on this campus and in the Quad Cities. Many of those students to complete the masters are commuting to the Quad Cities campus by having extended classes through video and CODEC. It will probably increase our enrollment as well without travel for students. Trustee Griffin asked about the CODEC system and Kerry Lemaster responded it is a two-way video system. Dr. Anderson included the faculty member goes to the site two or three times per semester for a face-to-face meeting with all the students.

Trustee Ehlert Fuller commented I think this is excellent and I'm always interested in what we are doing in the Quad Cities. I wish that a lot more people knew about it – how exciting that you can go to the local Niabi Zoo and take those courses. I am pleased to see this expansion. Just out of curiosity, with Shedd Aquarium being so well known, are other universities also offering degrees there similar to this? Dr. Anderson replied we are very fortunate in that respect. Because of our long affiliation with the Shedd, they have pretty much exclusively dealt with us. There has been some interest – they do have a few programs at the undergraduate level with some of the local community colleges but there are no other post-baccalaureate kinds of opportunities. We are at the cutting edge.

Dean Martinelli-Fernandez commented on our relationship with Niabi Zoo – we have a great relationship. If you watch the Letterman Show, actually we have individuals who work with our post-baccalaureate students from Niabi who go up with Jack Hanna. When you see the animals on the Letterman Show,

they are from Niabi and are students. Dr. Anderson added and the individual that brings them there is an alum.

Trustee Ehlert Fuller moved to pass Resolution 09.10/6 Master of Science in Biology in the Chicago Region. Trustee Nelson seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

**Resolution:**

**WHEREAS** Higher Values in Higher Education 2008-2018 calls for supporting strong commitments to teaching and instruction by developing and offering new and expanded academic programs in areas of demand and need that are consistent with the academic mission of the University; and,

**WHEREAS** the M.S. in Biology has been successfully offered on the Macomb and Quad Cities campuses for many years; and,

**WHEREAS** the creation of the post-baccalaureate-level Certificate in Zoo and Aquarium Studies has attracted approximately 10-15 students per year; and,

**WHEREAS** students who have completed the M.S. in Biology in previous years have obtained employment at the Shedd Aquarium, Niabi Zoo, Bush Gardens (in Tampa and in St. Louis), the Mirage Dolphin facility, Dolphin Quest, Brookfield Zoo, and other famous zoos and aquariums; and,

**WHEREAS** students interested in zoo and aquarium studies will have a unique opportunity to study and conduct research at the Shedd Aquarium:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves the offering of the M.S. in Biology and the Post Baccalaureate Certificate in Zoo and Aquarium Studies at the Shedd Aquarium in Higher Education Region 10.

The program is designed to provide students with: a) an adequate graduate level knowledge base in eight core areas of biology: biometrics, ecology, genetics, evolution, physiology, molecular biology, organismal biology, and systematic; b) the ability to function in a biological research setting; and c) competency as biologists.

The M.S. program requires 32 semester hours of graduate level coursework. The core includes 9 semester hours, and students are required to take from 4-10 semester hours of literature and research coursework. Elective coursework ranges from 13-19 semester hours. Coursework and program requirements at the proposed Shedd Aquarium site are identical to the coursework and program requirements on the WIU campus.

Students who will choose to complete the M.S. in Biology at the Shedd Aquarium site are those who are particularly interested in the Zoo and Aquarium Studies post-baccalaureate certificate coursework, and who want to conduct research in an aquarium setting. The University expects that students enrolled in the

M.S. in Biology degree program at Shedd Aquarium will include both full-time and part-time students; some will be place bound while others will be able to attend classes on both WIU campuses and can travel to the Chicago area, as well, to take advantage of the unique opportunity to study in the Shedd facility.

Courses offered at the Shedd Aquarium site will include traditional face-to-face course formats as well formats using CODEC (a two-way audio/two-way video hardware/software system). Students will complete some coursework at the Shedd Aquarium site and some at either the Macomb or the Quad Cities campuses of the University. Some research based coursework will be offered with students interacting directly with faculty members on a one-to-one basis. Courses will often be offered during evening hours, on weekends, or in workshop formats.

The M.S. in Biology currently enrolls approximately 75 students. Historically, the program has enrolled between 50 and 60 students annually, with enrollments rising in the past four years. The University estimates that 14 students will enroll in the degree program at the Shedd Aquarium site, and expects 4 students to graduate, annually, beginning in its fourth year of existence, with approximately 30 students taking coursework at the Shedd Aquarium.

#### **PRESIDENTIAL ASSESSMENT & EVALUATION COMMITTEE**

Chair Nelson stated, at our June meeting, Bill and I reported the presidential assessment with our findings for review and posted on website. We tabled the issue until this meeting because of the economic environment that we were in June.

#### **Resolution No. 09.10/7: Presidential Compensation**

Trustee Griffin moved to pass Resolution 09.10/7 Presidential Compensation. Trustee Epperly seconded the motion.

#### Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

#### **Resolution:**

**WHEREAS** the Board of Trustees conducted its annual review of President Alvin Goldfarb on June 5, 2009; and,

**WHEREAS** the Presidential review by the Board of Trustees includes the following statement, “The Board of Trustees again wishes to express to Dr. Goldfarb its sincere appreciation and gratitude for his remarkable job as the President of Western Illinois University. We look forward with pleasure to his continued leadership and the continuing successes of Western Illinois University”; and,

**WHEREAS** President Goldfarb’s compensation was tabled by the Board for further study and review:

**THEREFORE** after further review, be it resolved that the Board of Trustees of Western Illinois University has approved Presidential compensation as follows:

It is the consensus of this Board that our President continues to do a marvelous and fantastic job and he is entitled to and deserves a raise. However, at his request, he has asked us not to increase his compensation for fiscal year July 1, 2009 to June 30, 2010. Again while we are honoring that request, it is our overall consensus that he has done a wonderful and marvelous job and we thank him for his considerations.

President Goldfarb thanked the Board. I know that when Boards work with university presidents and we are the main contact of the University and I know there is a great deal of respect for what is going on at Western. I appreciate the fact that they are willing to abide by my wishes in terms of these being very difficult economic times. I do understand that the Board would like to do otherwise but I appreciate the fact that they are willing to do that this year. I look forward to continue to working with the campus community and try to make things progress in these very difficult times.

## **GENERAL DISCUSSION AND ACTION ITEMS**

### **Annual Strategic Plan Update**

VP Joe Rives commented I do think it is pretty miraculous when we do get the Consent Agenda from governance groups and you look at those items and reflects a true infusion of *Higher Values in Higher Education* across the campus community. Hopefully, on the accreditation reports you are seeing the infusion of our values. All of us are working collaboratively and together to advance the priorities and goals that the campus wrote and you endorsed. Assistant VP for Planning Kristi Mindrup is here and special thanks to her for doing the report and the implementation as a result of all of our efforts.

### **Annual Technology Strategic Plan Update**

VP Joe Rives stated, this also is a true team effort across the campus community. Joining us is Mr. Mike Rodriguez, Chief Technology Security Officer, Mr. Richard Chamberlain, Executive Director of University Technology, and Mr. Dan Romano, Director of University Technology. We work in partnership with our faculty, staff, students and other administrative offices. Special thanks to AIMS and ESS for working very closely with us since we work together to advance priorities and goals. I look forward to upcoming conversations to get even more input and inclusivity into our implementation.

Trustee Taylor stated last semester I received a survey about the website design and I was wondering the results of the two options. VP Rives noted there is an institutional committee that is looking at the Macomb website and is chaired by Richard Chamberlain with faculty, staff and student representation. We prepared a draft one for the campus to review and act. The survey was to get your initial feedback so they could rip it apart and put together a new better product.

Director Chamberlain commented what we are looking at now is the feedback from faculty, staff and students on campus and have reviewed for the last six months. Hopefully, we will have the design in place by January 2010.

Chair Nelson noted I have a daughter who is in the process of finding a university to attend and looking at the positives and negatives. If at all possible, it might be appropriate to have high school students look at our website to see what their reaction is to our design and in trying to find a university because nowadays some students that is how they select where they are going to apply.

Director Chamberlain responded we took our design to first year experience students. It certainly is a good idea. We are not going to design a website and set it in stone and leave it there forever. I see it as

an ongoing process. We constantly will be reviewing, advising and feedback from users for change. Trustee Ehlert Fuller noted as far as feedback and working with our customers is especially important. The Faculty Senate report talked about some of their concerns as users of the system. I am glad to see we are continuing to get feedback and interaction.

VP Rives added we at University Technology are, too. Technology is a service industry and it is important to get the feedback. Also everybody has an opinion because it is a very personalized thing. The institutional Strategic Plan Update that you received shows when we put our collective forces together we benefit the University greatly.

Trustee Epperly asked about dark fiber issue. VP Rives noted they have not released grant guidelines and we continue to monitor. The great diversity of our two campuses really shines because initial indications are rural access to urban areas. If you think Macomb campus leading into urban area of the Quad Cities, the greatness of our two campuses will be mutually beneficial and should put us in very high priority. We have talked with Argon Labs about letting us extend/run into Argon Labs which supports not only Argon but the great work of Shedd which you approved this morning. It is all of Western Illinois University coming together. Trustee Ehlert Fuller questioned Argon Labs as a partner. VP Joe Rives responded the academic component of Western Illinois University and the work of Midwest Intellectual Property Institute (public/private venture) which is adjacent to the Western Illinois Riverfront so it gives access to metropolitan areas.

### **Facility Assessment Report**

Physical Plant Director Charles Darnell presented a PowerPoint and stated last year we worked very closely with Woolpert who has architects and engineers. They came down and did site visits on all of our buildings. They also evaluated the age of our equipment and systems and interviewed our staff. With that, they were able to start prioritizing our actual deferred maintenance in capital renewal liabilities (which totals \$528+ million) and also come up with very consensual cost estimates. Essentially, we hired Affiliated Engineers out of Madison, Wisconsin with their first task going over all kinds of work back in 2003 and gave us updated estimates and that is still in process. They are working right now on evaluating what a new heating plant would look like on our campus which was something suggested in the Master Plan.

Modernization has an effect on the quality of educational experience as provided by WIU. It also has a direct impact on attracting faculty, students and staff. Critical buildings actually do result in service outages that we have on campus and some are isolated. Physical Plant has pretty good effective counter measures in order to restore services. Super critical roughly breaks out into two projects of heating plant and campus steam lines. These are super critical because we cannot predict when and where we might experience failure of these systems. This really should be the State's responsibility to provide the money to take care of our capital renewal problems on campus. Many universities across the state are experiencing the same thing we are in having to come up with other funding mechanisms.

VP Thompson added I can assure you that we are in discussions all the time to figure out how we can do whatever we can do to maximize the dollars and to address the deferred maintenance issues on campus. We work very closely with AFS and Physical Plant folks.

Director Darnell commented we have added this slide show to our website <http://wiu.edu/users/mipp/>. Chair Nelson asked Director Darnell to send a copy to the legislators. I worked at Texas A&M University and the same thing happened. No one is really talking about reduplicating. Our institutions are going to become more and more private. This problem will not go away – it is going to be with us for a long time.

**Resolution No. 09.10/8: Release of June 5, 2009 Executive Session Meeting Minutes**

**Resolution:**

**WHEREAS** pursuant to Section 2.06(c) of the Open Meetings Act, the Board of Trustees of Western Illinois University has reviewed the minutes of the executive session to determine whether the need for confidentiality still exists with respect to all or part of the minutes:

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves for public disclosure at this time the following executive session minutes:

June 5, 2009

Trustee Ehlert Fuller moved that the Board approve Resolution No. 09.10/8: Release of June 5, 2009 Executive Session Meeting Minutes. Trustee Epperly seconded the motion.

**Roll Call**

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution No. 09.10/9: Approval for WQPT Television Station Transfer from Black Hawk College to WIU**

VP Joe Rives stated you have the rationale in front of you. Just to recap, we feel this is a great opportunity and consistent with the Strategic Plan *Higher Values in Higher Education*. As you read, WQPT is an externally funded enterprise so we are asking for no university monies for the operation or support of WQPT or the facility. Station Manager, Mr. Rick Best, is in the audience.

Trustee Ehlert Fuller commented it is very exciting to think of the possibilities that this creates for Western in terms of programming and expanding visibility in the market WQPT serves. I did not see an assessment or summary of local support for WQPT – I wonder if you could give us statements that would reflect the support and the transfer to Western.

VP Joe Rives responded WQPT is externally funded. Approximately \$1.8 million is raised in the viewing area to support the station. The station has been supported at that level for over 25 years, so I think there is fiscal support to the station. I believe on Monday or Tuesday the Quad Cities Times published an editorial supporting the new partnership between WIU and WQPT. The leaders of the Iowa side support this potential license transfer. Yesterday in the Dispatch, there was a similar editorial for support. There is an annual Quad Cities survey done of the values and benefits of the Quad Cities as well as the opportunities and challenges we face. Always in the top three is WQPT as an institution of the Quad Cities. Those would be some examples of fiscal support, community leadership support and citizen support.

Mr. Rick Best added we are very familiar with the accommodations in the Quad Cities area. A number of them support us on an annual or semi-annual basis. There is civil support from media in the area. We are having a partnership taking place very soon with the ABC affiliate in town who is going to provide one of their anchor people to help host a new public affairs program coming up in the next few months. I do think there is a lot of support for the station in the Quad Cities and the excitement and buzz that surrounds

the WIU partnership just makes it even more noticeable and visible. The agreement that you have before you calls for the staff to stay at Black Hawk College if we choose to do that for a period of three years as a tenant unless, with consultation with Dr. Rives and others, it makes more sense to find office location off campus.

VP Rives added Rick and I talked about it would be a good thing for the station to move and a new beginning as we transition from Black Hawk to WIU. We would like to keep the station in Moline, and Rick has had some preliminary looks at properties in downtown.

Rick Best noted we have a separate non-profit corporation and a board. Their function will change somewhat as we make this transition. The anticipation is that they will stay in place as an advisory board and marketing for the station as they have done in the last 25 years with approximately 13 or 14 on the board and the constitution states we can go up to 18. They are all donors to the station and primary advocates--which is another measure of community support.

Trustee Epperly asked about the local company outsourcing technology. Rick Best replied that refers to a master control operation and particularly with the idea of moving out of Black Hawk College's campus we would either need to recreate the television station elsewhere or contract those services out to someone else and that is by far the most economical solution for that situation and that was approved last night by Black Hawk College Board of Trustees.

Chair Nelson stated I do want to reemphasize to everyone that as part of the Resolution it states that all WQPT positions and budgets are externally funded, that there will be no added personal services or operating expenses to the University and also should be noted that nor will the University transfer any funds to WQPT.

Trustee Epperly commented as I drove down on Wednesday morning when I get to Sterling, I can pick up Quad Cities' stations. I turned to WLLR and the male and female DJs on there. The male announcer made the comment that WIU is considering taking over WQPT and the female said they are on the move there and doing all kinds of great things in the Quad Cities and she said they should consider buying the St. Louis Rams. It was nice to hear those comments.

Trustee Ehlert Fuller moved to pass Resolution 09.10/9 Approval for WQPT Television Station Transfer from Black Hawk College to WIU. Trustee Griffin seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** Western Illinois University has a unique opportunity to engage in a license transfer with Black Hawk College for the station license of WQPT—a public television station, serving 17 counties in Eastern Iowa and Northwestern Illinois; and

**WHEREAS** there is consistency between the mission of WQPT and *Higher Values in Higher Education* with regard to the University’s public service mission, value of social responsibility, and priorities for increasing visibility, external fundraising, academic and community partnerships; and

**WHEREAS** there is non-duplication of programs between Iowa Public Television and WQPT; and,

**WHEREAS** benchmarking of 12 similar market size stations in Illinois and nationally shows that WQPT is efficient; and

**WHEREAS** all WQPT positions and budgets are externally funded, and there will be no added personal services or operating expenditures for the University; and;

**WHEREAS** all WQPT operating funds (currently in excess of \$1.7 million) and all WQPT reserve funds (currently over \$1.0 million) will be transferred to a restricted Western Illinois University Foundation account, as approved by the Foundation; and,

**WHEREAS** the acquisition of WQPT supports increased visibility and marketing for Western in the Quad Cities area, complements the work of academic departments, enhances fundraising opportunities, increases the foundation balance, and provides enhanced state and federal funding for the University; and,

**WHEREAS** there are synergies, opportunities for resource sharing, and cost efficiencies between University Television, Tri-States Public Radio, and WQPT; and,

**WHEREAS** the legal, fiscal, personnel, and logistics of acquiring WQPT have been carefully evaluated by institutional representatives, including University Legal Counsel; representatives from Quad Cities, Planning and Technology; Academic Affairs; Administrative Services; Advancement and Public Services; and the President’s office;

**THEREFORE**, be it resolved that the Western Illinois University Board of Trustees approves a transfer of WQPT television station from Black Hawk College to Western Illinois University.

**Resolution No. 09.10/10: License Transfer Application Form for WQPT**

VP Rives states this is the actual FCC license transfer that has been reviewed by legal counsel representing Western Illinois University and legal counsel representing Black Hawk College and legal counsel representing the FCC. All mutual parties are agreeing to the terms and the terms are at no cost to Western as you read. With your concurrence then, Black Hawk concurred last night to sign off on this. It would then be submitted to Washington, D.C. There will be submission of the application right away and then a period of public comment for about forty-five (45) days that will run on the station and other venues that the license transfer is being engaged upon and then the FCC will make its final determination. We are hopeful that Washington makes the decisions in February, or by no later than March.

Trustee Griffin moved to pass Resolution 09.10/10 License Transfer Application Form for WQPT. Trustee Taylor seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** the Western Illinois University Board of Trustees carefully reviewed the *License Transfer for WQPT Television Station to WIU (Resolution 09.10/9)*; and,

**WHEREAS** the Western Illinois University Board of Trustees also carefully reviewed the *Agreement Form* between Black Hawk College and Western Illinois University in that *Resolution*; and,

**WHEREAS** license transfer for WQPT advances the priorities and goals of *Higher Values in Higher Education*;

**THEREFORE** be it resolved that the Board of Trustees of Western Illinois University approves staff submission of the *License Transfer Application* form after the Board of Trustees of Black Hawk College takes similar action for their institution.

**Resolution No. 09.10/11: WIU UPI (Civil Service Unit B), AFSCME, and Operating Engineers Contracts**

VP Jackie Thompson commented I want to thank Stuart Clauson and Pam Bowman. Every year they do fantastic work with our collective bargaining groups. Many of these agreements were finalized with one meeting so I am very pleased they were able to come to agreement in salary increases.

Trustee Ehlert Fuller moved to pass Resolution 09.10/11 WIU UPI (Civil Service Unit B), AFSCME, and Operating Engineers Contracts. Trustee Griffin seconded the motion.

Roll Call

Trustee Ehlert Fuller	Yes
Trustee Epperly	Yes
Trustee Griffin	Yes
Trustee Nelson	Yes
Trustee Taylor	Yes

Motion carried.

**Resolution:**

**WHEREAS** the Board of Trustees must approve collective bargaining agreements prior to implementation; and,

**WHEREAS** an agreement was reached on July 7, 2009, and was ratified on August 13 and 14, 2009, by the University Professionals of Illinois Local 4100 (Civil Service Unit B); and,

**WHEREAS** an agreement was reached on August 28, 2009, and was ratified on September 3, 2009, by the American Federation of State, County and Municipal Employees Local 417; and,

**WHEREAS** an agreement was reached on September 4, 2009, and was ratified on September 9, 2009, by the International Union of Operating Engineers Local 399:

**THEREFORE** be it resolved that the Board of Trustees approve the agreements as presented.

University Professionals of Illinois Local 4100 (Civil Service Unit B):

An agreement was reached July 7, 2009, and was ratified on August 13 and 14, 2009, for the period July 1, 2009 through June 30, 2010, with the University Professions of Illinois Local 4100 (Civil Service Unit B) representing approximately 48 employees.

The parties agreed to extend the entire contract for one additional year including current language governing wage increases.

Wage Settlement

The current contract language states that salary adjustments will be determined and implemented based on the same criteria utilized for non-represented civil service employees.

Cost Analysis

Previous unit base	\$1,687,632
3.5% Base adjustment	<u>59,067</u>
Adjusted base	\$1,746,699

American Federation of State, County and Municipal Employees Local 417:

An agreement, on a wage reopener, was reached on August 28, 2009, and was ratified on September 3, 2009, for the period July 1, 2009 through June 30, 2010, with the American Federation of State, County and Municipal Employees Council 417 representing approximately 153 employees.

Wage Settlement

The parties agreed to implement the percentage given as an across-the-board increase to non-represented civil service employees in FY 2010. The percentage will be applied to the final rates with the other rates maintained at ninety-five and eighty percent of the final rates. The increase will be effective 7/1/2009.

Cost Analysis

Previous unit base	\$5,972,724
3.5% Base adjustment	<u>209,045</u>
Adjusted base	\$6,181,769

International Union at Operating Engineers Local 399:

An agreement was reached on September 4, 2009, and was ratified on September 9, 2009, for the period August 1, 2009 through July 31, 2014, with the International Union of Operating Engineers Local 399 representing approximately 35 employees. This five year agreement contains language governing increases each year of the contract.

Contractual Language

The contract contains all provisions required by law. In addition, it contains specific articles reflecting the unique circumstance of Western Illinois University. The parties agreed to continue the benefits, insurance, and other related matters currently in effect for employees under the Board of Trustees *Regulations*.

Wage Settlement

The parties agreed to salary increases effective August 1 of each year. The percentage available for these increases shall be the percentage appropriated for general and supplemental salary increases or the percentage given as an across-the-board increase to non-represented civil service employees, which is greater, for the fiscal year in which the effective date falls. These increases shall be implemented as a percent across-the-board adjustment in base wages.

Cost Analysis First Year

Previous unit base	\$2,159,964
3.5% Base adjustment	<u>75,599</u>
Adjusted base	\$2,235,563

Cost Analysis Second Through Fifth Year

Percentage appropriated for general and supplement salary increases or the percentage given as an across-the-board increase to non-represented civil service employees, which is greater, applied as a percent across-the-board adjustment in base wages.

**OLD BUSINESS**

Trustee Epperly noted the Presidential Search Committee as the agenda item. At our Retreat this summer, we discussed the presidential search. Chairman Nelson asked that I be Co-Chairman along with Dennis DeVolder from Faculty Senate, and Dennis and I have talked several times. The Board representative will be Carolyn. We have laid out a timetable to do a number of different things. We actually met yesterday and went to Archives to dig out any old records. We will be making some recommendations as we move forward from this point and looking for a search firm and established a couple dates to do a conference call and selection to bring to the Board of Trustees. We will be looking for a search committee basically after that and pretty much have the individual members that were on last search committee. We will be making a couple of recommendations to the Board to maybe increase that by two or three members. We are looking at UPI President recommending probably one or two more people from the Quad Cities area being one from the community and Quad Cities fundraising foundation. We have asked Kerry to be an ex-officio member as recording member of the group so that when this is done there will be some central database of everything that was done and all the procedures. One thing we found is trying to gather information is here, there and everywhere so now there will one central depository for all information. Secondly, I met with Andrea Henderson this morning to ask her to be an ex-officio member from a compliant standpoint and data gatherer. We will be moving forward in looking at search firms and back to the Board in December with the recommendation. We have an approved list from the Illinois Public Higher Education group and will narrow it down to three groups to bring in for presentation.

**NEW BUSINESS**

Trustee Ehlert Fuller stated over the past few weeks the trustees have received communications from a national group, the American Council of Trustees and Alumni. They are talking to us about some concerns across the country on activities going on at universities that have the effect of minimizing intellectual diversity conversations in the classroom. They have given some examples of how students had to think a certain way in order to get a good grade from a professor or had to take certain actions as a group and all members would have to join in; having the effect of basically squelching free flow discussion and debate and having the effect of encouraging students of how not to think but what to think. They are saying to trustees you should be looking into this in your university. As I watched two DVDs, I said I need to understand more about. Then they sent a booklet along here's what's going on and the basis for our concerns, and here are some best practices around the country. As I was reading through

this, best practice #4 is to incorporate intellectual diversity into the universities strategic planning process and I see Western Illinois University is listed as an example of how to do it right. That's great! I would just hope and I am reflecting the opinions of the other trustees that it constantly be on the minds of instructors to make sure that all opinions are welcome and free flow of debate in intellectual diversity.

President Goldfarb added I think this campus has always been a campus of intellectual diversity. When I speak to freshmen at Convocation, I indicate one of our goals in First Year Experience is that there is total respect for everyone's point of view. I have been frequently criticized for allowing certain speakers to be on our campus as a free speech zone. I argue whether I like that speech or not isn't the issue - this is a campus that respects public speech so those students determine how they feel about those issues on campus as well.

Provost Thomas commented I feel the same way. In terms of our faculty, we are very much engaged in free speech and free flow of discussion in thinking in the classroom. Trustee Ehlert Fuller commented it would be important to have someone come in for the other side of the issue to be talked about. President Goldfarb stated we did that with First Year Experience, Fast Food Nation. We had both sides present that year with the controversial issue of the agriculture economy.

Chair Nelson stated a similar organization sent me a survey of the Top 100 universities in the United States grading them on their curriculum. Two of the schools that my daughter is thinking about attending received a grade "F" and the reason being is their only requirement is a writing class. After that, they can take any classes they want in their major and minor and there is no core curriculum. The schools that received a higher grade were those that had a broad based curriculum including their major and minor so they received a broad based education rather than just focusing on their major and minor. At least when they get out with their degree, they have some understanding of what is going on other than just their major/minor. I think that is what we have too.

Trustee Epperly commented I put together a sheet listing the things we have done here at Western over the last few years, namely to remember as a reference. It is quite amazing when you start looking at it. I used 2002 as a starting point and each year the accomplishments have been remarkable especially with the budgetary issues we face.

Chair Nelson stated I have some remarks about legal representation. The purpose of these remarks is twofold: 1) to clarify the record on the actions taken by the University following the Order suspending Bruce Biagini from the practice of law; and, 2) to state with clarity the present status of legal representation of the University and Board of Trustees.

On the first point, following Founders' Day in Moline on Thursday, September 24, I received an email from my partner. The email stated the Illinois Supreme Court had entered an Order on September 22, 2009, suspending Bruce Biagini from the practice of law for a period of 90 days with the effective date being October 13, 2009.

Because President Goldfarb was traveling to San Francisco for an alumni function, I sent an email message advising him of the situation.

President Goldfarb and I conferred by phone on the morning of Friday, September 24, 2009 and both agreed that action was required immediately, rather than waiting until the effective date of the Order.

I called Bruce Biagini the same day to discuss the matter. In that phone conversation, he advised me that he had already advised VP Thompson of the suspension and resigned as Ethics Officer and legal matters

pertaining to the University had been transferred to Heidi Benson. However, he did complete some matters after that date that were time sensitive.

While the announcement of the appointment of Heidi Benson as Ethics Officer was made on October 7, 2009, I had hoped that the announcement could wait until the Board had a chance to meet since legal representation is both for the Board and the University but that was not possible. The University had already taken the appropriate action back on September 25, 2009.

From the second point, Bruce is no longer the attorney for the University and the Board of Trustees. However, his expertise may be relied upon for certain legal matters. Henceforth, legal and ethics responsibilities belong to Heidi Benson. Performing those legal services for the University and the Board is not new to her. She has in the past and will in the future continue to provide those legal services to us.

Enjoy Homecoming!

#### **NEXT MEETING**

The next regularly scheduled meeting of the Board of Trustees will be **December 18, 2009**, at the Macomb campus.

There being no further business to come before the Board, a motion was made and duly processed to adjourn the meeting of the Board at **11:39 A.M.**

Steven L. Nelson, Chair

Kerry L. Lemaster, Administrative Assistant to the Board

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