

**Centennial Honors College  
Thomas E. Helm Undergraduate Research Day 2024**

**ABSTRACT**

Major: Nursing

Poster

Faculty Mentor(s): Lindsay White

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**“The Effects of a Nurse Residency Program on Nurse Confidence”**

**Elizabeth Johnson**

**Maureen McIntire**

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The purpose of this study is to determine, at Springfield Memorial Hospital, how effective a newly structured residency program is at increasing the confidence of newly graduated nurses. Another purpose is to see how effective the residency program is at increasing satisfaction on end-of-year evaluation feedback and surveys. The Casey Fink Survey will be utilized to analyze information from graduate nurses, to identify aspects of their transition experience and identify the effectiveness of the nurse residency program at Springfield Memorial Hospital. Focus groups will be utilized to obtain qualitative data from new graduate nurses and their experiences with confidence growth in a nurse residency program. Results not complete by time of abstract submission. The information could be useful in developing strategies into implementing new graduate nurses onto the floor and increasing their confidence in patient care.