## Faculty Senate Nominating Committee Annual Report to the Faculty Senate, 2019-20 1 September 2020 Jeremy Robinett, SNC Chair

In 2019-20, the Faculty Senate Nominating Committee (SNC) was composed of Senator Dave Hunter (representing COBT), Senator Duke Oursler (representing COFAC), Senator Jeremy Robinett (representing COEHS and serving as SNC Chair), and Senator Feridun Tasdan (representing COAS).

In 2019-20, the SNC met in person and corresponded via email throughout the year as needed, and presented 113 faculty nominations to Faculty Senate for positions on Senate and university councils and committees, 33 fewer than the previous year. The SNC also distributed the Faculty Interest Survey, to which 82 faculty members responded, 15 fewer than the previous year.

The SNC met in person twice, both times with Senate Recording Secretary Annette Hamm present. At the start of the academic year, the SNC members met to nominate faculty to fill 32 positions on committees and councils that had opened up over the summer, ten more than the previous year. (Three positions remained unfilled until subsequent Senate meetings.) After the results of the Faculty Interest Survey were available in the Spring, the SNC gathered together again to choose nominees for the 63 positions that needed filling on the Senate's and university's various councils and committees for 2020-21, two fewer than the previous year. (Five positions remain to be filled this fall.)

The faculty nominations in 2019-20 by the SNC included six faculty from the Library, 30 from COAS departments, 23 from COBT departments, 22 from COFAC departments, and 32 from COEHS departments. Of the 113 nominations presented to the full Senate by the SNC throughout the year, 63 were men and 50 were women.

The SNC also revised and administered, with the vital assistance of Recording Secretary Annette Hamm, the annual Faculty Interest Survey, which was sent electronically in Spring 2020 to all faculty members eligible to serve on councils and committees. Responses were received from 82 faculty members (compared to 97 in Spring 2019, 127 in Spring 2018, 119 in Spring 2017, 141 in Spring 2016, and 114 in Spring 2015) -- 44 men and 38 women. Five Unit B faculty expressed their service preferences on the survey, of which three were nominated by SNC to councils and committees. Besides the five who self-identified as Unit B, 55 faculty identified themselves as tenured and 21 identified as tenure track on the survey; one faculty member did not respond to this question. Sixteen survey respondents had been employed at WIU three years or less, five had worked at WIU 4-6 years, ten had been here 7-9 years, 22 responded 10-14 years, 18 had worked 15-19 years at WIU, and 11 respondents had worked at WIU 20 years or more.

The SNC's work was ably facilitated throughout the year by Senate Recording Secretary and Office Manager Annette Hamm, who, as always, provided invaluable assistance and institutional memory for the SNC members.