WESTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Regular Meeting, *14 April 2015*, 4:00 p.m.
Capitol Rooms - University Union

A C T I O N M I N U T E S

SENATORS PRESENT: S. Bennett, L. Brice, J. Brown, A. Burke, M. Carncross, J. Choi, S. Cordes, D. DeVolder, A. Hyde, C. Keist, J. Myers, T. Roberts, T. Sadler, M. Siddiqi, M. Singh, S. Szyjka, T. Westerhold
Ex-officio: Ken Hawkinson, Provost; Tej Kaul, Parliamentarian

SENATORS ABSENT: J. Baylor, G. Cabedo-Timmons, R. Chaves, G. Jorgensen, S. Romano, A. Silberer

GUESTS: Dale Adkins, Lori Baker-Sperry, Mark Bernards, Virginia Boynton, Ken Clontz, Simon Cordery, Kimberly Dodson, Robert Hironimus-Wendt, Kishor Kapale, Nicholas Lino, Jennifer McNabb, Esmeralda Moreno, Russ Morgan, Terry Mors, Kathy Neumann, Nancy Parsons, Christopher Pynes, Aimee Shouse, Jack Thomas, Ron Williams

I. Consideration of Minutes

A. 31 March 2015

MINUTES APPROVED AS DISTRIBUTED

II. Announcements

A. Approvals from the President and Provost

1. Approvals from the President

a) Transferability of Global Issues Courses to WIU

2. Approvals from the Provost

a) Requests for New Courses

(1) ARTS 181, Introduction to Studio Art, 3 s.h.
(2) BIOL 281, Introduction to Science Teaching, 1 s.h.

b) Request for New Minor

(1) Psychology of Substance Abuse

c) Requests for Changes of Minors

(1) Information Systems
(2) Physics

d) Requests for Changes of Options

(1) Biology – Option E (Teacher Education)
(2) Chemistry – Option D (Teacher Education)
(3) Geology – Option C (Earth and Space Science Teacher Education)
(4) Physics – Option C (Teacher Education)

e) Requests for Changes of Majors

(1) Athletic Training
(2) Exercise Science

f) Requests for Inclusion in General Education

(1) ARTS 181, Introduction to Studio Art, 3 s.h.
(2) THEA 172, Acting I, 3 s.h.

g) Request for WID Designation

(1) COMM 247, Argumentation, 3 s.h.

h) Request for Short-Term Study Abroad Designation

(1) BAT 300, Business Practices and Culture of Ireland, 3 s.h.

B. Provost's Report – None

C. Student Government Association (SGA) Report
(Esmeralda Moreno, SGA student representative)

SGA at its last meeting nominated senators for the Office of Student Activities awards, which will take place next week. Outstanding Senator of the Year will be awarded at that event.

SGA approved a referendum in support of the Universal Book Program proposed by WIU Bookstore Director Jude Kiah. Ms. Moreno reported that SGA thinks the proposal is an excellent idea.

Tonight SGA will draft a response to a printing proposal for student usage after bringing it to the full body to hear their input. Speaker of the Senate elections will also be held this evening.

D. Other Announcements

The election to fill the remaining Arts and Sciences two-year seat on Faculty Senate this fall is completed. Kishor Kapale, Physics, was elected to that seat.

The deadline has been extended until April 22 for petitions to fill a Faculty Senate vacancy for the College of Fine Arts and Communication for fall semester only.

Don Johnson, Accounting and Finance, was elected to fill a three-year position on the University Personnel Committee this fall to represent the College of Business and Technology. Bill Kincaid, Theatre and Dance, was elected to the Committee to represent Fine Arts and Communication.

1. President Thomas

President Thomas informed senators that the state currently owes WIU $20.6 million in appropriations and $6 million in Monetary Award Program (MAP) funding. President Thomas spoke before the Illinois House and Senate recently about the budget situation. Governor Rauner has asked for a 30 percent reduction in the state appropriation for colleges and universities, and President Thomas spoke to legislators about how that would affect our University, particularly in terms of the effect on students, faculty, and staff and the education the University is able to provide. He stressed that WIU still has a responsibility to educate and graduate students even in difficult budgetary times and has an obligation to make sure that the academic enterprise is protected. He stressed that WIU cannot let the budget determine the quality of the education provided to students.

President Thomas reported that the hearing with the Senate lasted one and one-half hours, and WIU was the first university to present; WIU was the last presenter to the House members. The President related that House members asked what percentage of reduction WIU could accept. He said there were some universities that went before WIU and provided a percentage, but President Thomas's response was that if WIU has to give up something, the least that would be acceptable would be level funding. He explained that level funding would still represent a decrease due to increases in costs. President Thomas added that since this, all of the state's university presidents and chancellors have united in asking for level funding for this year. In the meantime, WIU's Budget Director is working on various scenarios to address possible cuts in state funding, and President Thomas has established a committee to look at the possibilities. The President is proud that WIU to date has not had to resort to layoffs or furloughs, and stressed that he will continue to do his best to keep individuals employed and make sound fiscal decisions.

President Thomas told senators that these types of issues are discussed with faculty representatives at the President's Round Table. He has also established a President's Round Table for staff and plans to establish one for students. He related that challenges were encountered when proposing a two percent increase to SGA. He stated that SGA opposed some factors of the increase due to things done on the part of the administration, such as neglecting to involve SGA early in the process. President Thomas and Budget Director Matt Bierman met with the SGA Executive Committee and the Student Trustee to come to an agreement that could be presented to the Board of Trustees. The President stressed that students have been very helpful and involved in this process after these discussions, and that their lack of involvement up to this point was not their fault but the fault of the administration, which has now been corrected. He added that when increases are requested from WIU's students, he wants to make sure they are not huge increases that are unduly burdensome. He added that as the cost of education increases, WIU wants to continue to be accessible and affordable to students.

WIU administrators met with legislators recently for Lobby Day in Springfield. WIU hosted its third annual reception for legislators that same day. President Thomas has met with Governor Rauner three times, and the Governor asserted he wants to be responsible to higher education. President Thomas vowed to try to have a good working relationship with the Governor while working through the budget process. The Governor has put all capital projects and some grants on hold, including WIU's Center for the Performing Arts. WIU's Assistant to the President for Government Relations, Jeanette Malafa, is working with legislators to make sure that Western's projects move forward.

President Thomas has been visiting with various alumni; he called attending alumni events "some of his best times as president" because they really love WIU. He pointed out that alumni also provide financial support for the University, which it is important to continue. Purple and Gold Day is scheduled for next week with alumni events in 12 to 15 different locations. President Thomas will attend the President's National Advisory Committee meeting in Chicago on Friday, April 17.

Senator Sadler asked when the President expects to hear from state government on what percentage will be cut from WIU's appropriation. President Thomas responded that all state universities are asking that same question but no one is sure. He added that normally this is determined after May 31. He said the uncertainly makes it difficult for WIU administrators to plan since they should really already be making decisions about such items as fiscal year contracts, which begin July 1.

Chairperson Singh recognized that the President has gone to state legislators and to WIU's students and faculty seeking input and asked what the administration plans to do in terms of additional revenue streams. President Thomas responded that the biggest factor for increasing the revenue stream is increasing enrollments. He admitted that the

administration is also examining some of its costs and considering how it could combine units or outsource to decrease costs if necessary. He stated that he will communicate via email or hold a forum to discuss further information as it becomes available, and stressed that individuals can always email him personally to talk about any issues.

President Thomas thanked Chairperson Singh for his leadership, remarking that Chairperson Singh has worked well with him, has been a strong voice for the Faculty Senate, and has brought issues to the forefront. He also congratulated Provost Hawkinson on his appointment to the presidency of Kunztown University, adding that the appointment is well deserved although he will be missed. President Thomas added that he has had a wonderful working relationship with Provost Hawkinson who has been a voice for the faculty of WIU, and he has appreciated his leadership. President Thomas welcomed Interim Provost Kathy Neumann, who has been serving as Associate Provost and was recently named Dean of the College of Business and Technology, to Western's leadership team.

2. Election of Senate Officers

Faculty members who will take their seats on Senate in fall 2015 were invited to sit at the table during the election. Those present included Ginny Boynton, Kimberly Dodson, Robert Hironimus-Wendt, Kishor Kapale, Nicholas Lino, Jennifer McNabb, and Christopher Pynes. Newly elected Senators Brian Locke and Dean Halverson were absent. Current senators Roberts and DeVolder were re-elected so kept their seats at the table.

Outgoing Senators Brice, Choi, Cordes, Hyde, and Siddiqi left the table or otherwise did not participate in the voting. Outgoing Senators Baylor, Chaves, Jorgensen, and Romano were absent. For contested elections, paper ballots were distributed by Parliamentarian Kaul and counted by him and Ms. Hamm.

a) Chair

Motion: To nominate Christopher Pynes (McNabb)
Motion: To nominate Dennis DeVolder (Westerhold)

Chairperson Singh asked the candidates to make a statement. Dr. Pynes stated that this will be his third time serving on Faculty Senate, having served as a sabbatical replacement and a full three-year term under former Chair DeVolder. During that time, Dr. Pynes chaired the Committee on Provost and Presidential Performance and participated in rewriting the evaluation procedures for the President and Provost.

Dr. Pynes observed that some colleges do not seem to participate as much as others on Faculty Senate. He would like to reach out to those colleges and make them feel like their faculty and issues matter in order to try to get as many colleges involved in Faculty Senate as possible. He also recognizes that there are some faculty initiative issues that faculty would like to see fostered. Dr. Pynes stated that Faculty Senate represents all of WIU's faculty, and as chair he would like to make sure that faculty in all colleges know their Senate representatives.

Dr. Pynes observed that sometimes in the last couple of years Faculty Senate meetings have only lasted 20 to 30 minutes. He thinks that indicates that senators have not been using their time as wisely as needed or that faculty have "checked out." He would like to get faculty across campus "checked back in" and involved.

Senator DeVolder stated that this is also his third time serving on Faculty Senate; he served four years during his first term – a one-year replacement followed by a full

three-year term, as he is serving currently. Senator DeVolder spent three years as vice chair during his first term on Senate, and he chaired Faculty Senate for three years during his second term.

Senator DeVolder stated that he is concerned about big changes happening at the University as much as he is about the upcoming Provost search and other duties of the Faculty Senate chair. While Senator DeVolder recognizes that meetings have run shorter recently than in previous years, including when he was chair, he is not sure why, and Faculty Senate continues to conduct the business presented to it. He said that when he was chair, he had more trouble keeping track of who wanted to talk next than trying to get people to speak, and he was astonished a couple of times when no senators were interested in discussing agenda items and policy changes were made with little or no discussion, but that is the nature of this year's particular Senate.

Senator DeVolder stated that he has chaired high profile search committees in the past. He has also learned from serving on search committees that were well run by other chairs, such as the recent College of Business and Technology Dean's Search Committee. Senator DeVolder stated he would appreciate the opportunity to apply what he has learned to the upcoming Provost Search Committee.

Chairperson Singh explained that the Faculty Senate Chair is also automatically the Chair of the Provost Search Committee. Dr. Pynes added that he also served on the search committee for the last Dean of the College of Arts and Sciences.

Christopher Pynes was elected Chair for 2015-2016.

b) Vice Chair

Motion: To nominate Jill Myers (Pynes)

There were no further nominations. **Senator Myers was elected Vice Chair.**

c) Secretary

Motion: To nominate Jeff Brown (McNabb)
Motion: To nominate Tim Roberts (Roberts)

Chairperson Singh asked for both senators to make a statement about their candidacy. Senator Roberts stated that this is his first year on Faculty Senate. He has found it to be a fascinating experience, and he is interested in learning more about how the University works, especially in regard to faculty concerns and how faculty can represent different units of the University. Senator Roberts has spoken with Senator Brice who recommended the position of Secretary as valuable service for the University and particularly for the Senate.

Senator Brown stated that this is also his first year on Faculty Senate; it is his sixth year at WIU as a faculty member in the School of Music. He has enjoyed his time on Faculty Senate and looks forward to serving if elected.

Senator Brown was elected Senate Secretary.

3. <u>Election of Senate Nominating Committee Representatives</u>

Chairperson Singh asked current Senate Nominating Committee (SNC) Chair Senator DeVolder to speak about the Committee. Senator DeVolder stated that a survey is

distributed annually to WIU faculty asking on which councils and committees they would be interested in serving. Ms. Hamm compiles that information into a number of reports, including those faculty who said they are willing to serve "as needed." The responsibility of the SNC members is to identify faculty to fill vacancies based on responses to the survey. He stated that a short organizational meeting was held at the beginning of the semester; then, most of the work can be done via email, along with one more big spring meeting to fill all fall vacancies. Senators DeVolder and Myers praised Senator Silberer for "beating down the door" to find faculty to serve from her college. Senator DeVolder added that the SNC Chair is responsible for introducing the report on the Senate floor, asking for additional nominations, and conducting elections for any contested seats.

Chairperson Singh noted that in regard to faculty engagement, the number of faculty completing the SNC survey in recent years has been diminishing, and the survey represents the single source of data to place faculty on the committees and councils that do important work at the University.

a) College of Arts and Sciences

Motion: To nominate Virginia Boynton (McNabb)

b) College of Business and Technology

Motion: To nominate Tom Sadler (Sadler)

c) College of Education and Human Services

Motion: To nominate Kimberly Dodson (Myers)

d) College of Fine Arts and Communication

Motion: To nominate Amy Burke (Burke)

There were no further nominations, and the slate of candidates was declared elected.

e) Senate Nominating Committee Chair

Motion: To nominate Virginia Boynton (Boynton)

Dr. Boynton was elected by acclamation.

4. Summary of Assessment of Student Learning 2013-2014
(Associate Provost Nancy Parsons and Assessment Coordinator Lori Baker-Sperry)

Associate Provost Parsons explained that the assessment matrix provides an overview of where every program stands on assessment. This year the focus was on the fourth step of assessment – impact of assessment data on improving student learning, as well on persistence and completion. Associate Provost Parsons stated that last year the request was made to also assess post-baccalaureate certificates; however, due to a communication error, reports were not submitted for several of these certificates. Associate Provost Parsons sent a request today to deans and associate deans who address assessment, chairs, and some program directors who do not fall into the previous categories and very clearly stated that assessment is needed for graduate programs, undergraduate programs, and post-baccalaureate certificates.

Dr. Baker-Sperry told senators that this is the fourth year that that the matrix has been presented to Faculty Senate and the Graduate Council. She stated that the Higher Learning Commission has really crystalized their standards, so even though WIU's matrix has mostly remained the same, the standards have increased. She stated that marked improvement can be seen across the University over the four years, and this needs to be understood in light of the simultaneous increase of standards. She believes this highlights the hard work of the departments on assessment of student learning. She added that even the very few who fall in the "meets minimally" category are working very diligently.

Parliamentarian Kaul asked if the current report includes post-baccalaureate certificates; Associate Provost Parsons responded that they are included if they were submitted.

Senator Siddiqi observed that 14 programs are listed as "meets the requirements minimally." He asked what the implications are for this result. Associate Provost Parsons pointed out that the matrix asks for a variety of components, including "direct results" because this is requested by the Higher Learning Commission. She explained that if there are no direct measurements used, use of only indirect measurements may contribute to falling into the "meets minimally" category. She added that there are some programs that are "in transition" and submitted a plan but were not yet able to collect data, which would also put them into this category. Dr. Baker-Sperry stated that for the most part this category reflects departments that are still working through the fourth step. She related that she and Associate Provost Parsons have been really working with these departments to identify the places where they are using assessment data to improve student learning or helping them to get to that place. She stated that most of these departments have been able to move from "meets minimally" to "effective assessment," so the ones that remain in the "meets requirements minimally" category are going through transition; these departments may have submitted reports, but may be just barely working off of the plans. She asked senators to think of the programs in this category not as defunct or deficient but as in transition; defunct or deficient programs would be those that do not submit at all, with the exception of the post-baccalaureate certificates. Dr. Baker-Sperry stressed that the matrix results change daily and are not finalized until they are sent to the Faculty Senate office in preparation for the Executive Committee meeting. She added that she and Associate Provost Parsons are already starting to work on assessment data for next year, which will assess the current academic year (2014-2015).

Senator Siddiqi asked if the assessment data is posted publicly on a website. Dr. Baker-Sperry responded that it is not; Associate Provost Parsons added that some institutions do post the results on a website but WIU does not.

5. Faculty Responsibilities Policy Revisions

At the last Senate meeting, senators voted to add a statement to the Faculty as the Instructor section of the Faculty Responsibilities Policy, which was changed slightly to match existing language. Senator DeVolder, who made the motion at the March 31 meeting, has recommended that an additional statement be added to the policy to reflect sentiments expressed by student representatives and senators at the meeting. The revised paragraph #4 of the Faculty Responsibilities policy reflects the new statements in bold:

> Since University policy calls for the evaluation of a student's performance, every faculty member has the responsibility to report to the University his/her evaluation of the work of each student in his/her classes. **Equally important is the responsibility to report this information back to those students.** Evaluation of academic achievement is a difficult task. A member of the faculty should have appropriate academic criteria in each of his/her courses and determine the extent to which each student has met those criteria. This

assessment must be on an individual student basis. **A member of the faculty should communicate how and when assessment-based materials will be returned to their students.** The arbitrary assignment of a grade or the rigid a priori determination that a percentage of a class shall receive a specific grade are two examples of grading procedures which are equally inimical to academic responsibility and to the rights of the procedures that reflect accurately the academic achievement of the student. The faculty member should keep adequate records since students may seek redress against arbitrary or capricious evaluations through designated University procedures.

Chairperson Singh told senators that, in the interests of transparency and complete disclosure, the Executive Committee wanted to present this information to the full Senate before forwarding the revised policy on to the President.

III. Reports of Committees and Councils

A. Council for Curricular Programs and Instruction (CCPI)
(Mark Bernards, Chair)

1. Curricular Requests from the School of Law Enforcement and Justice Administration

a) Request for New Minor

(1) Criminalistics for LEJA Majors (Plan A)

Senator Bennett asked if the Department of Chemistry had been contacted for support since the request deals with forensic science. LEJA professor Ken Clontz explained that the Criminalistics minor is already on the books, but it can currently only be taken by non-majors. This request would allow LEJA majors to take the minor as well. He added that support materials were submitted with the original request for non-majors.

Senator Brice observed that Sociology offers a course on criminology, but it is not include as a directed elective for the minor. Dr. Clontz explained that the minor of Criminalistics deals with crime scenes, which is different than what would be covered in a criminology course.

NEW MINOR APPROVED

2. Curricular Requests from the Department of History

a) Request for New Course

(1) HIST 342, Women and Gender in Asian History, 3 s.h.

NEW COURSE APPROVED

3. Curricular Requests from the School of Music

a) Request for Change of Option

(1) Applied Music: Jazz Studies

CHANGE OF OPTION APPROVED

B. Senate Nominating Committee
(Dennis DeVolder, Chair)

SENATE COUNCILS AND COMMITTEES:

Council on Admission, Graduation and Academic Standards				
Kristine Kelly, Psychology	replacing	Janna Deitz	18	At-large
Ioannis Papakyritsis, Comm Sci & Disorders	replacing	Terry Solomonson	18	FA&C
Edmund Asare, Foreign Languages & Lit	replacing	Mike Romano	18	A&S
Ken Clontz, Law Enforcemnt & Justice Admin	replacing	Ken Clontz	18	E&HS
Council on Campus Planning and Usage				
Chunying Zhao, Computer Sciences	replacing	Ray Diez	18	B&T
Hal Marchand, Health Sciences/Social Work	replacing	Paul Schlag	18	E&HS
Council on Curricular Programs and Instruction				
Anna Valeva, Economics & Decision Sciences	replacing	Chunying Zhao	17	B&T
Virginia Jelatis, History	replacing	Paige Goodwin	18	A&S
Denise Gravitt, Engineering Tech	replacing	Mark Bernards	18	B&T
Minsun Doh, Recreation Park & Tourism	replacing	Hal Marchand	18	E&HS
Patrick McGinty, Sociology/Anthropology	replacing	Jennifer McNabb	18	At-large
Council on General Education				
Jongnam Choi, Geography	replacing	Diane Sandage	18	Social Science
Erik Brooks, African American Studies Multicultural	replacing	Elgin Mannion	18	
Krista Bowers-Sharpe, Library	replacing	Andrea Hanna	18	At-large
Kathleen O'Donnell-Brown, English & Jour (Writing)	replacing	Magdelyn Helwig	18	Basic Skills
Council for Instructional Technology				
Victoria Baramidze, Mathematics	replacing	Kimberly Hartweg	18	A&S
Kanu Priya, Management & Marketing	replacing	Anna Valeva	18	B&T
Katherine Pawelko, Recreation Park & Tour	replacing	Janet Wigglesworth	18	E&HS
Richard Cangro, Music	replacing	Bruce Walters	18	FA&C
Council on Intercollegiate Athletics				
Carrie Belsito, Management & Marketing	replacing	Mike Tracey	18	B&T
Council for International Education				
Rafael Obregon, Engineering Technology	replacing	Bhavneet Walia	18	B&T
Georg Gunzenhauser, Educational Studies	replacing	Minsun Doh	18	E&HS
Michael Murray, Broadcasting	replacing	Richard Hughey	18	FA&C
Summer School Committee				
Patricia Anderson, Sociology & Anthropology	replacing	Kishor Kapale	18	A&S
Tae Seok Yang, Management & Marketing	replacing	Alla Melkumian	18	B&T
Michael Lukkarinen, Recreation Park & Tour	replacing	Ritchie Gabbei	18	E&HS
Writing Instruction in the Disciplines Committee				
Munia Cabal-Jimenez, Foreign Lang & Lit	replacing	Julia Albarracin	18	A&S
Jennie Hemingway, Recreation Park & Tour	replacing	Debra Allwardt	18	E&HS
VACANT	replacing	Courtney Blankenship	18	FA&C

UNIVERSITY COUNCILS AND COMMITTEES:

Bachelor of General Studies Advisory Board

Casey LaFrance, Political Science	replacing	Diane Sandage	17	A&S
Chunying Zhao, Computer Sciences	replacing	Don Johnson	17	B&T
Susan Moore, Health Sciences & Social Work	replacing	Abha Singh	17	E&HS
Tammy Honesty, Theatre & Dance	replacing	Michael Murray	17	FA&C

Bureau of Cultural Affairs

Courtney Blankenship, Music	replacing	Richard Kurasz	18	At-large
Christopher Morrow, English & Journalism	replacing	Kayla Duley	18	At-large

Center for Innovation in Teaching and Research Advisory Committee

Anna Valeva, Economics & Decision Sciences	replacing	Rafael Obregon	18	B&T
Eileen Garwood, Music	replacing	Stacey Macchi	18	FA&C
Julie Lawless, Geography	replacing	Jonathan Hammersley	18	A&S
Debbie Lee, Curriculum & Instruction	replacing	Christine Anderson	18	WIUQC

Distinguished Faculty Lecturer Selection Committee

Matt Bean, Music	replacing	Kat Myers	18	FA&C

Diversity Council

Roberta di Carmine, English & Journalism	replacing	Jose Fernandez	18	At-large

FYE Classes (Committee on)

Shaozhong Zhang, Chemistry	replacing	Bill Knox	18	A&S
Janice Gates, Management & Marketing	replacing	Anna Valeva	18	B&T
Chungying Zhao, Computer Sciences	replacing	Janice Gates	Fall 15 only	B&T
Wanmo Koo, Dietetics Fash Merch & Hosp	replacing	Algerian Hart	18	E&HS
Kathryn Pohlpeter, Comm Sci & Disorders	replacing	Julie Dalmasso	18	FA&C

Honorary Degrees (Committee on)

Gordon Chang, Sociology & Anthropology	replacing	Susan Moore	18	At-large

Honors Council

Kristine Kelly, Psychology	replacing	Ginny Boynton	18	A&S
Yeongkwun Kim, Computer Sciences	replacing	Georg Managalaraj	18	B&T
Carmen Keist, Dietetics Fash Merch & Hosp	replacing	Katherine Pawelko	18	E&HS
Penny Shumate, Music	replacing	Jeff Brown	18	FA&C
Mahrya Carncross, Library	replacing	Krista Bowers Sharpe	18	Library

Interdisciplinary Studies Degree Program Advisory Committee

Sarah Haynes, Philosophy & Religious Studies	replacing	Christopher Lantz	18	At-large

Internet Technology Advisory Committee

Mai Wen, Health Sciences & Social Work	replacing	Ellen Kim	18	E&HS
Kanu Priya, Management & Marketing	replacing	Christine Anderson	18	WIUQC

IT Governance Instructional/Scholarly Alliance

Charles Malone, Library	replacing	Sean Cordes	18	Library

Judicial Board

Barb Harroun, English & Journalism	replacing	Bridget Welch	18	At-large

Outstanding Academic Advisor Award Committee

Katherine Perone, Health Sci & Social Wrk	replacing	Sheryl Boston	18	At-large

Provost's Advisory Council				
Sandra Watkins, Educational Studies	replacing	Dinesh Ekanayaki	17	At-large
Radiation Safety Committee				
Gayle Mericle, Law Enforce & Justice Admin	replacing	Charles Pryor	18	At-large
Patricia Eathington, Nursing	replacing	Shaozhong Zhang	18	At-large
Sexual Orientation, Gender Identity and Expression (Committee on)				
Beth Hansen, Mathematics	replacing	Julie Herbstrith	18	At-large
Student Laureate Selection Committee				
Kathryn Pohlpeter, Comm Sci & Disorders	replacing	Kathryn Pohlpeter	18	FA&C
Talent Grants and Tuition Waivers (Council on) – Macomb Campus				
Adrianna Marshall, Music	replacing	Kasing Man	18	At-large
Greg Baldi, Political Science	replacing	Dinesh Ekanayaki	18	At-large
Talent Grants and Tuition Waivers (Council on) – Quad Cities				
Georg Gunzenhauser, Educational Studies	replacing	Susan Stewart	18	WIUQC
Technology Security Committee				
Yeongkwun Kim, Computer Sciences	replacing	Binto George	17	B&T
Ioannis Papakyritsis, Comm Sci & Disorders	replacing	Josh Averbeck	17	FA&C
Traffic and Parking Committee				
Jin Jin, Chemistry	replacing	Barton Jennings	18	At-large
Bill Thompson, Library	replacing	Jeanne Clerc	16	At-large
University Benefits Committee				
Andrea Hanna, Curriculum & Instruction	replacing	Bill Thompson	18	At-large
University Technology Advisory Group				
Krista Bowers Sharpe, Library	replacing	Charles Malone	18	Library
Beth Hansen, Mathematics	replacing	Pengqian Wang	18	A&S
Larry Andrew, Computer Sciences	replacing	Seongchan Kim	18	B&T
Wanmo Koo, Dietetics Fash Merch & Hosp	replacing	Mark Cole	18	E&HS
Richard Cangro, Music	replacing	Brian Locke	18	FA&C
Web Accessibility Committee				
Lora Wolff, Educational Studies	replacing	Mei Wen	18	E&HS
Mahrya Carncross, Library	replacing	John Stierman	18	Library
Western Courier/Western Illinois Magazine Publications Board				
Casey LaFrance, Political Science	replacing	Jeff Hancks	18	At-large

SGA COUNCILS:

Council on Student Activities Funds				
Kristy Keefe, Psychology	replacing	Justin Ehrlich	18	At-large

Senator DeVolder entertained nominations from the floor. There were no further nominations, so the slate of candidates was elected by acclamation.

There were 80 fall 2015 vacancies for the Senate Nominating Committee to fill at its March 23, 2015 meeting. This year, 116 responses (65 females and 51 males) were received to the online survey. Of the nominations made by the Senate Nominating Committee, 49 are female and 30 are male; one

vacancy remains unfilled. Of the 10 Unit B faculty who expressed their service preferences on the survey, 6 were nominated by SNC to councils and committees.

Chairperson Singh thanked Senator DeVolder for his service as chair and for the service of SNC members.

C. Committee on Provost and Presidential Performance (CPPP)
(Steve Bennett, Chair)

1. President's Evaluation Summary

Senator Bennett related that he followed the format established by previous CPPP Chair Jim Rabchuk since the survey instrument was nearly identical to last year's. He pointed out that changes to the document included changing the ranking from 1=Not Effective and 5=Highly Effective to 1=Strongly Disagree and 5=Strongly Agree and making additional minor changes on the overall ranking terminology. Senator Bennett stated that the survey was available for three weeks at the end of January/beginning of February. He thanked David Towers in the Center for Innovation in Teaching and Research for compiling the reports. He added that three years of data were used for purposes of comparison, although he's not sure if this will be continued in future.

Senator Bennett explained he tried to look for trends or patterns of responses to compile the qualitative feedback. He finds this to be the most difficult part of the process: trying to weed out haranguing from constructive feedback. He stated that the report was submitted to the Senate Executive Committee, then was taken to President Thomas, and now comes to Faculty Senate for approval before being presented to the Board of Trustees, who would like the Senate's feedback by tomorrow.

Chairperson Singh observed that, again, the response rate to the survey seems to be declining. According to the report, "Only 169 faculty, or 27.8% of the total faculty, opened the survey (in contrast to 35.5% last year), and 152, or 25.0%, of the total faculty submitted their survey." Chairperson Singh remarked that robustness of data does not come about with declining response rates, and he believes that this situation needs to be addressed by faculty as a group. He added that if faculty want a voice in the decisions made at the University, they "cannot have it both ways" – not partake of opportunities for feedback yet still complain about things they dislike.

NO OBJECTIONS

Senator Brice thanked the CPPP for the work they put into the evaluation survey and report. Chairperson Singh added his thanks on behalf of the faculty for the time and effort put forth by the Committee.

2. Provost's Evaluation Summary

Chairperson Singh explained that the Committee is still working on the Provost's summary report, but it will be on the agenda for the April 28 Senate meeting.

IV. Old Business

A. Proposed Bylaws Amendment Allowing Ex-Officio Members to Serve Concurrently on Senate Councils/Committees

1. Second Reading and Vote

Chairperson Singh stated that in response questions raised at the last meeting, Ms. Hamm emailed senators a listing of all ex-officio members of Senate councils and committees.

Senator DeVolder stated that he still feels, as he expressed at the last Senate meeting, that he cannot support this proposal. He would prefer to see a change that recognizes the existence of a sort of emergency measure that would state that a faculty member serving ex-officio may serve concurrently on another Senate council or committee only when another suitable faculty representative cannot be identified. Parliamentarian Kaul remarked that such a statement would not be necessary because only one council, the WID Committee, has faculty members who serve as ex-officio representatives; administrators fill all other ex-officio slots on Senate councils and committees, and the parliamentarian serves at the behest of the Senate Chair. Senator DeVolder stated that, while he understands this, he believes an exception to the Bylaws has already occurred once, and he would rather it occur according to policy than as an unwritten exception.

Chairperson Singh asked if Senator DeVolder's proposal could be added as a friendly amendment to the Bylaws amendment under consideration. Senator DeVolder stated that his proposal would radically change the meaning, so he does not know that it would qualify as a friendly amendment. He would rather see it come forward as a separate proposal if the current amendment fails.

AMENDMENT FAILED 3 YES – 12 NO – 1 AB

Senator DeVolder volunteered to write a Bylaws amendment clarifying his proposal so that it can be presented for first and second reading as an action item.

B. Release of Election Tallies

Chairperson Singh related that conversation at the last meeting centered on whether to release election tallies only for Senate elections or also for elections on the floor of the Senate, such as for chair, vice chair, and secretary. He asked whether it would be in the best interest of the Senate to release these election tallies on the website. Senator Myers asked whether the question regards releasing the information on the webpage or upon request. Chairperson Singh responded that it is up to the will of the Senate to decide how they want to release the results.

Senator DeVolder said he has a strong feeling for making the election tallies available upon request rather than putting them on a webpage for everyone to look at. He believes the Senate has nothing to hide, but he does not want to know what the count was on the vote that took place earlier in this meeting, for instance, nor does he care; what is important is the result.

Motion: That the section of the Bylaws pertaining to election tallies be revised to reflect that election results will be made available by request (DeVolder/Siddiqi)

Dr. Pynes stated that when the question of releasing election tallies came up, it was in reference to elections to Faculty Senate seats, not elections on the Senate floor. He observed that Faculty Senate announces counts on votes for action items. He believes that when election totals are not made available, it deprives individuals of information on how they should behave. He related that recently an individual won an election in a nearby town by a vote of 4-2; this shows that if more people had voted, the outcome might perhaps have been different.

Dr. Pynes stated that it is essential to separate elections to the Senate from elections on the floor of the Senate. He stated that if data is made available for elections to the Senate, those faculty who think there is no point in running or trying to "drum up" votes might realize that it is worth the effort; if elections are won by four votes, and no one in a certain college is voting, individuals need to know that information. Dr. Pynes had heard that in his college there was a voting bloc, but when he saw the election data released by the Faculty Senate he did not see any indication of

that plan. Dr. Pynes believes that vote results for elections to Faculty Senate should be made public online or in the minutes but not the results of elections on the Senate floor.

Dr. Boynton remarked that the Bylaws refers to releasing tabulation results for the election of members only. She stated that one possible alternative might be to send results to the faculty via email but not post them on the website.

Chairperson Singh reminded senators that the University attorney has stated that any data that exists must be shared with any person making a Freedom of Information Act request; if tallies are maintained, as has been done in the recent past, then there should be consistency so that someone would have the ability to request that data. Senator Choi asked who could request the data; Chairperson Singh responded it could be requested by any faculty member. Parliamentarian Kaul added that the data could also be requested by someone who was not a member of the faculty. Senator Choi asked how much detail of the data would be provided – if only the total counts would be retained, for instance, or if the number of votes from each college would be made available. Chairperson Singh pointed out that vote counts by department or college would not be available since votes are anonymous, but the University attorney says that any data that is available must be shared upon request, according to the Freedom of Information Act.

MOTION APPROVED 13 YES – 3 NO – 0 AB

V. New Business – None

Motion: To adjourn (Brice)

The Faculty Senate adjourned at 5:05 p.m.

Lee Brice, Senate Secretary

Annette Hamm, Faculty Senate Recording Secretary