

# **NOTICE TO EMPLOYEES**

## **ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**

### **CASE NO. 2026-RS-0008-C (MAJORITY INTEREST)**

A PETITION has been filed with this agency by American Federation of State, County and Municipal Employees, Council 31, AFL-CIO (Union) pursuant to Section 7 of the Illinois Educational Labor Relations Act, 115 ILCS 5 (2002), as amended. Your employer, Western Illinois University is posting this Notice so that the Illinois Educational Labor Relations Board can inform you of your basic rights under the Illinois Educational Labor Relations Act.

Under the Illinois Educational Labor Relations Act, the Illinois Educational Labor Relations Board is required to certify a petitioning labor organization as the exclusive bargaining representative for a group or unit of employees, upon the filing of a petition supported by evidence that a majority of those employees in the petitioned-for unit desire the petitioning labor organization to be their representative for purposes of collective bargaining. Therefore, any employee who signed a card or petition authorizing the petitioning labor organization to be his/her representative has already indicated his/her support for that labor organization. Support for the labor organization will be determined based upon this evidence and so long as the evidence of majority support is not found to have been obtained by the labor organization through the use of fraud or coercion, no further election or other inquiry will be held to determine support for the labor organization. Any party having clear and convincing evidence of such fraud or coercion must bring it to the Board's attention within 21 days of the service of the petition on the employer.

In this case, the Union seeks to add the position of "*Nurse Practitioner*" to the bargaining unit currently described as:

Included: All clerical employees that are employed at Western Illinois University including the following job titles: Accounting Assistant, Accounting Officer, Accounting Specialist, Accounting Clerk, Assistant Duplicating Service Supervisor, Cashier II, Cashier III, Cashier IV, Desktop Publisher Coordinator, Duplicating Machine Operator II, Golf Course Pro Shop Assistant, Graphic Design Manager, Human Resource Representative, Image Processing Technician II, Image Processing Technician III, Instructional Development Specialist, Inventory Record Control Supervisor, Library Assistant, Library Specialist, Mail Messenger, Mailing Services Supervisor I, Main Desk Attendant, Medical Insurance Associate, Medical Assistant (Credentialed/Certified), Medical Assistant, Medical Insurance Assistant Manager, Medical Record Technician, Medical Records Administrator I, Medical Technologist I, Medical Transcriptionist I, Office Administrator, Officer Manager, Office Support Assistant, Office Support Associate, Office Support Specialist, Paralegal Assistant, Payroll Specialist III, Retail Associate, Retail Supervisor, Routing Dispatcher I, Routing Dispatcher III, Routing Supervisor, Shipping/Receiving, Clerk, Space Administrator I, Storekeeper I, Storekeeper III, Transportation Clerk and all other eligible employees as defined by the Act.

Excluded: Employees designated as "extra help," employees working at the Quad Cities campus and all managerial, supervisory and confidential employees as defined by the Ac.

The Illinois Educational Labor Relations Board is an agency of the State of Illinois and does not endorse any particular choice in connection with representation for purposes of collective bargaining.

This notice must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the Board's office.

**ILLINOIS EDUCATIONAL LABOR RELATIONS BOARD**

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