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**The Purpose of These Documents**

With this annual report, Deans and Chairpersons/Directors will align past and future work in their programs and in the colleges as a whole with wider planning in the Division of Academic Affairs, as well as with the University’s larger Strategic Plan, *Higher Values in Higher Education, 2017-2027 (HVHE)*. Among other things, in the report Chairs/Directors will identify the vision and mission of their programs, as well as opportunities, achievements, ant other departmental activities and initiatives.

In order to understand the context for these documents, please review the current version of the University’s strategic planning document, as well as the supplemental planning documents on recruitment, retention, University distinctiveness, QC planning, and so on. All of these documents can be found at <http://www.wiu.edu/aasp/university_planning/>. Also, when reading the University’s planning documents, please note the following vision, mission, and core values of the institution:

**WIU Vision**

Western Illinois University will be the leader in educational quality, opportunity, and affordability among regional public universities.

**WIU Mission**

Western Illinois University empowers students, faculty, and staff to lead dynamic and diverse communities. We provide student-centered undergraduate and graduate programs characterized by innovative teaching, research, and service, grounded in interdisciplinary, regional and global perspectives. We engage our students in educational opportunities guided by a professional and diverse faculty and staff in collaboration with alumni and community partners.

**WIU Core Values**

***Academic Excellence***

Central to our history and tradition is the commitment to teaching, to the individual learner, and to active involvement in the teaching-learning process. WIU’s highly qualified, diverse faculty promotes critical thinking, engaged learning, research, and creativity in a challenging, supportive learning community. Western is committed to an academic environment that encourages lifelong development as learners, scholars, teachers, and mentors.

***Educational Opportunity***

Western values educational opportunity and welcomes those who show promise and a willingness to work toward achieving shared educational goals. WIU is committed to providing accessible, high quality educational programs and financial support for our students.

***Personal Growth***

Because Western values the development of the whole person, WIU is committed to providing opportunities for personal growth in an environment that supports the development of wellness, ethical decision making, and personal responsibility.

***Social Responsibility***

Western is committed to equity, social justice, and diversity, and will maintain the highest standards of integrity in our work with others. WIU serves as a resource for and stimulus to economic, educational, cultural, environmental, and community development in our region and well beyond.

**1. Department/School mission statement:**

Click or tap here to enter text.

**2. Degrees offered in Department/School:**

Click or tap here to enter text.

**3. List specific recruitment and retention activities:**

Click or tap here to enter text.

**4. List student learning outcomes for majors:**

Click or tap here to enter text.

**5. Describe Department/School strengths:**

Click or tap here to enter text.

**6. Describe Department/School challenges:**

Click or tap here to enter text.

**7. Identify opportunities for your Department/School in the short term:**

Click or tap here to enter text.

**8. Describe your plans for moving forward in the next academic year. Include a list of specific goals. Examples might include recruiting and retention initiatives, curricular innovation and development based on student learning assessment, increased research output, increased student engagement activities.**

Click or tap here to enter text.

**9. How will you measure the success of the plans outlined above?**

Click or tap here to enter text.

**10. List major faculty and staff achievements:**

Click or tap here to enter text.

**11. List major student achievements and recognitions:**

Click or tap here to enter text.

**12. List alumni activities:**

Click or tap here to enter text.